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IN THE COURT OF APPEAL OF THE STATE OF CALIFORNIA

FIFTH APPELLATE DISTRICT

CIVIL RIGHTS DEPARTMENT, FORMERLY THE DEPARTMENT OF FAIR EMPLOYMENT AND HOUSING, AN AGENCY OF THE STATE OF CALIFORNIA,

Plaintiff and Appellant,

v.

CATHY'S CREATIONS, INC., D/B/A TASTRIES, A CALIFORNIA CORPORATION, AND CATHARINE MILLER,

Defendants and Respondents; and

EILEEN RODRIGUEZ-DEL RIO AND MIREYA RODRIGUEZ-DEL RIO,

Real Parties in Interest.

APPEAL FROM KERN COUNTY SUPERIOR COURT J. ERIC BRADSHAW, JUDGE – CASE NO. BCV-18-102633

RESPONDENTS' APPENDIX

File 2 of 8, Volume 2, pp. RA.0301-RA.0598

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COUNSEL FOR RESPONDENTS

DEFENDANTS' MOTION FOR SUMMARY JUDGMENT OR ADJUDICATION

RA.0302

Declaration of Jeffrey M. Trissell, Esq. Defendants' Motion for Summary Judgment or Adjudication

Attached to the Appendix of Exhibits as Exhibit 18 is a true and correct copy of

31.

EXHIBIT A

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1
              SUPERIOR COURT OF THE STATE OF CALIFORNIA
 2
                     IN AND FOR THE COUNTY OF KERN
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                         METROPOLITAN DIVISION
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                HON. DAVID LAMPE, JUDGE, DEPARTMENT 13
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                                --000--
          CERTIFIED
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         TRANSCRIPT
 7
     DEPARTMENT OF FAIR
                                  Pages 1 - 31
 8
     EMPLOYMENT AND HOUSING,
                                  Case No. BCV-18-102633
 9
               Plaintiff,
10
                                  Bakersfield, California
               vs.
11
                                  June 5, 2020
     CATHY'S CREATIONS, INC.,
12
     DBA TASTRIES, A
13
     CALIFORNIA CORPORATION;
     CATHY MILLER,
14
               Defendant.
15
16
                 REPORTER'S TRANSCRIPT OF PROCEEDINGS
17
18
                              APPEARANCES:
19
       For the Plaintiff
                             Department of Fair Employment &
                             Housing
20
       DEPARTMENT OF FAIR
       EMPLOYMENT AND
                             By:
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                                  Nelson Chan, Esq.
       HOUSING:
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       For the Defendant
                             Freedom of Conscience Defense Fund
       CATHY'S CREATIONS,
                             By:
                                  Jeffrey Trissell, Esq.
24
       INC., DBA
                             P.O. Box 9520
                             Rancho Santa Fe, California 92067
       TASTRIES, A
25
       CALIFORNIA
       CORPORATION; CATHY
       MILLER:
26
27
       Reported By:
                             Virginia A. Greene, CSR 12270
                             Official Court Reporter
28
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1	S	ESSIONS	
2		PAGE	
3	FRIDAY, JUNE 5, 2020		
4	AFTERNOON SESSION	3	
5	Motion	3	
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1	BAKERSFIELD, CA; FRIDAY, JUNE 5, 2020
2	AFTERNOON SESSION
3	DEPARTMENT 13 HON. DAVID LAMPE, JUDGE
4	000
5	THE COURT: We're in session. We're on the
6	record. This is Judge David Lampe, Department 11 of the
7	Kern County Superior Court. We're physically present in
8	Department 13, but this is still officially Department
9	11 for the record.
10	And I'll call the case of Department of Fair
11	Employment and Housing versus Cathy's Creations. I have
12	on-the-line appearances. I have Mr. Mann.
13	MR. MANN: Good afternoon, Your Honor, good to
14	hear from you.
15	THE COURT: I believe I have Ms. Miller, party
16	although represented is also on the line.
17	MS. MILLER: Yes, Your Honor, I'm on the line.
18	THE COURT: I have Mr. Trissell. MR. TRISSELL: Yes, Your Honor.
19	MR. TRISSELL: Yes, Your Honor.
20	THE COURT: And I have Mr. Chan or Attorney
21	Chan.
22	
23	MR. CHAN: Good afternoon, Your Honor, Nelson Chan also for the Department of Fair Employment and
24	
25	Housing with my colleague Mr. Gregory Mann who will be presenting our argument. THE COURT: Very good. In this case I
26	THE COURT: Very good. In this case I
27	reopened this matter. I made a tentative ruling on the
28	discovery motions that the defendants had made. I had

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the Evidence code and we look at the privilege for attorney-client privilege purposes only.

We're not looking at it to see if there is traditional representation, if there is a contract, you know, retainer agreement, if there are fiduciary duties between the attorneys and the clients. That's separate. We're just looking under the Evidence Code for attorney-client purposes only.

So if you find that the attorney-client privilege here exists, you know, that covers our communications with third parties in interest through 912(d) and 952. It does not mean that we represent them

or that we have a retainer agreement or that they speak on behalf of the DFEH.

So your concern about real parties, actions, you know, they're not agents of the DFEH. So what they do or what they say does not reflect on the DFEH in the way that you mentioned.

And I think that's -- that would be the same as Ms. Miller was making statements, that's not going to necessarily reflect on Mr. Limandri or his firm or vice versa. And I don't think -- well, and whatever real parties do does not reflect on the DFEH here. Again, because we're looking at the attorney-client privilege just for attorney-client privilege purposes only.

THE COURT: Okay. I understand that.

MR. MANN: Okay.

THE COURT: I mean, I understand your

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     argument.
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              MR. MANN: Right. And the first point, it's
 3
     not -- I don't know that it's as important.
 4
     plaintiffs have been -- I don't even want to go there.
     Let's skip all of that.
 5
 6
              Plaintiffs have looked for cases to push the
     law forever. Rosa Parks was not just happened to be
     taking the bus that day. So whether or not there is
 8
 9
     knowledge going in there does not change the fact that
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     there was a violation. But, again, there is no evidence
11
     of that here, and it doesn't change anything.
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              And just, you know, one -- well, I think I've
13
     hit it. The People v. Gionis case which we've cited
14
     talks about the attorney-client privilege not requiring
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     that the attorney actually be retained. So, again, we
16
     just look at the attorney-client privilege for --
17
     through the Evidence Code for those purposes.
18
              I think that's what I have on the DFEH
19
     attorney-client privilege extending to cover our
20
     communications with real parties in interest through
21
     912(d) and 952.
22
              The common interest argument is very similar.
23
     And it's -- a lot of the cases refer back to those same
24
     two Evidence Code sections.
25
```

But let me -- I did forget. This is what I wanted to address. You questioned whether the DFEH and real parties have a common interest. And I think it's very clear they do. Even though DFEH is the plaintiff,

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1 the real parties in interest are the real parties. 2 They're the ones that own the substantive claim. 3 this case results in us getting an award, the money goes to the real parties in interest. You know, real parties under the FEHA, they have the right to intervene in the 5 case.

And so it's to me very clear that there is a common interest here between DFEH and real parties. We're both seeking the same outcome, which is that there be a -- that the Court or jury find the violation of the So I don't know how we could not have a common interest because we wouldn't be here if it were not for the real parties being discriminated against.

THE COURT: All right.

terest because we wouldn't be here if it were
he real parties being discriminated against.

THE COURT: All right.

MR. MANN: And as you know, if there is a
terest shared and there are privileges and
privileges here, the DFEH has its work product)
ney-client. Our PI's have their
client and their attorney has their work
So because the privilege is protecting all the
on exchanged through the common interest
or common interest doctrine, none of those
s are waived.

Given your clarification on the order, I don't
I need to say much about work product. And
ost of what defendants are requesting is
work product. We haven't talked about the
information privilege. I'd simply like to

Superior Count of the State of California
County of Kem

June 15, 2020 1:39PM MR. MANN: And as you know, if there is a common interest shared and there are privileges and there are privileges here, the DFEH has its work product and attorney-client. Our PI's have their attorney-client and their attorney has their work information exchanged through the common interest agreement or common interest doctrine, none of those privileges are waived.

Given your clarification on the order, I don't know that I need to say much about work product. what -- most of what defendants are requesting is absolute work product. We haven't talked about the official information privilege. I'd simply like to

	Case No. BCV-18-102633 Page 30
1	THE COURT: Who just spoke?
2	MR. MANN: I'm sorry, Mr. Mann from DFEH.
3	THE COURT: Yeah, put that in your brief. Put
4	that request in your brief and then the defendant can
5	respond to it in their brief. Even though it's a
6	simultaneous submission, you know it's going to be in
7	their brief, and you can respond to that request.
8	Okay. Very good. Thank you.
9	MR. MANN: Thank you, Your Honor.
10	MR. TRISSELL: Thank you Your Honor.
11	MR. CHAN: Thank you, Your Honor.
12	(Whereupon no further proceedings were heard
13	in this matter on this date.)
14	000
15	in this matter on this date.)o0o Strict Court of Appeal
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1	STATE OF CALIFORNIA)
2) SS. COUNTY OF KERN)
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5	
6	I, Virginia A. Greene, CSR No. 12270, Official
7	Certified Shorthand Reporter of the State of California,
8	Kern County Superior Court, do hereby certify that the
9	foregoing transcript in the matter of DFEH vs. CATHY'S
10	CREATIONS, INC., DBA TASTRIES, A CALIFORNIA CORPORATION;
11	CATHY MILLER, Case No. BCV-18-102633, June 5, 2020,
12	consisting of pages numbered 1 through 31, inclusive, is
13	a complete, true, and correct transcription of the
14	stenographic notes as taken by me in the above-entitled
15	matter.
16	Dated this 15th day of June, 2020.
17	
18	
19	A = A + A + A + A + A + A + A + A + A +
20	Dicound a Greene
21	Mirginio a. Greene
22	
23	Virginia A. Greene, CSR Certified Shorthand Reporter No. 12270
24	
25	
26	

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14	Attorneys for Defendants Cathy's		
15	Creations, Inc. and Catharine Miller		(
16	SUPERIOR COURT OF THE	E STATE OF	CALIFORNIA
17	COUNTY	OF KERN	l
18	DEPARTMENT OF FAIR EMPLOYMENT	CASE NO.: E	BCV-18-102633
19	AND HOUSING, an agency of the State of California,	IMAGED FI	LE
20	Plaintiff,		OF EXHIBITS, IN SUPPORT OF
21	V.	DEFENDAN	ITS CATHARINE ID TASTRIES
22	CATHY'S CREATIONS, INC. d/b/a TASTRIES, a California Corporation; and CATHARINE MILLER, an individual,	BAKERY'S	MOTION FOR JUDGMENT
23	Defendants.	Date: Time:	Nov. 4, 2021 3:30 a.m.
2425	EILEEN RODRIGUEZ-DEL RIO and MIREYA RODRIGUEZ-DEL RIO,	Dept: Judge:	11 Hon. David R. Lampe
	KODRIGOLLI-DLLI KIO,	Action Filed:	Oct 17 2019

APPENDIX OF EXHIBITS, VOLUME I, ISO Defendants' Motion for Summary Judgment or Adjudication

Action Filed:

Oct. 17, 2018

Real Parties in Interest.

26

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APPENDIX OF EXHIBITS

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.6		Respectfully submitted,	
.7		LiMANDRI & JONNA LLP	
8	Datadi Santami	per 8, 2021 By:	
9	Dated: Septemb	Charles S. LiMandri Paul M. Jonna	
21		Mark D. Myers	
2		Jeffrey M. Trissell Robert E. Weisenburger	
3		Milan L. Brandon II Attorneys for Defendants Cathy's	
4		Creations, Inc. and Catharine Miller	
5			

27

EXHIBIT 1

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2	PAULA D. PEARLMAN (#109038) Assistant Chief Counsel
3	GREGORY J. MANN (#200578) Senior Staff Counsel
4	TIMOTHY MARTIN (#300269)
5	Staff Counsel DEPARTMENT OF FAIR EMPLOYMENT
6	AND HOUSING 320 4 th Street, Suite 1000
7	Los Angeles, CA 90013 Telephone: (213) 439-6799 Facsimile: (888) 382-5293
8	Attorneys for Plaintiff, DFEH
9	(Fee Exempt, Gov. Code, § 6103)
10	
11	IN THE SUPERIOR COUR
12	IN AND FOR T

RT OF THE STATE OF CALIFORNIA THE COUNTY OF KERN

RTMENT OF FAIR EMPLOYMENT HOUSING, an agency of the State of rmia,

Plaintiff, vs.

Plaintiff, vs.

Plaintiff, vs.

Plaintiff, vs.

Plaintiff, vs.

Plaintiff, vs.

Plaintiff popertation; and tarries in Interest.

Plaintiff Department of Fair Employment and Housing (DFEH) brings this civil rights action begges the following against defendants CATHY'S CREATIONS, INC. d/b/a TASTRIES, a rmia corporation, and CATHARINE MILLER, an individual, on behalf of itself and real particular rest EILEEN RODRIGUEZ-DEL RIO and MIREYA RODRIGUEZ-DEL RIO. California, 15 16 17 18 CATHY'S CREATIONS, INC. d/b/a TASTRIES, a California corporation; and 19 CATHARINE MILLER, 20 21 EILEEN RODRIGUEZ-DEL RIO and MIREYA

RODRIGUEZ-DEL RIO,

DEPARTMENT OF FAIR EMPLOYMENT

AND HOUSING, an agency of the State of

and alleges the following against defendants CATHY'S CREATIONS, INC. d/b/a TASTRIES, a

California corporation, and CATHARINE MILLER, an individual, on behalf of itself and real partie

in interest EILEEN RODRIGUEZ-DEL RIO and MIREYA RODRIGUEZ-DEL RIO.



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NATURE OF PROCEEDINGS

After many years of close friendship, Eileen and Mireya Rodriguez-Del Rio fell in love in 2015, the year same-sex marriage became legal in the United States. They married in an intimate ceremony in front of their families in December 2016. Like many couples in love, they wanted to celebrate their marriage with their extended families and friends, and set a date of October 7, 2017, to exchange vows and host a traditional wedding reception with over 100 guests.

Eileen and Mireya commenced planning their wedding reception well in advance of October 2017. The couple researched wedding vendors, and began the long wedding planning process. They accomplished their first task by reserving the venue in August 2016. By August 2017, only a few tasks remained, including ordering a wedding cake.

Although they wanted only a simple wedding cake, the couple's quest did not proceed as smoothly as their search for a venue. They visited several local bakeries and tasted cakes, but had

been unsuccessful in their search when Eileen serendipitously drove past a bakery called Tastries.

She told Mireya about it, and the couple visited hoping Tastries would be the right bakery for them.

Upon their arrival, a sales associate named Rosemary Perez greeted the Rodriguez-Del Rios warmly, and began showing them Tastries cakes on display throughout the bakery. They saw a simple display cake they liked, and told Ms. Perez they wanted their cake to look just like it. Ms.

Perez quoted an affordable price, and Eileen and Mireya selected cake options provided by Ms.

Perez, who made them feel very welcome and comfortable. They were nearly ready to order the cake when Ms. Perez suggested they return for a complimentary tasting.

When they returned with Eileen's mother and a few close friends a week-and-a-half later for the tasting, Ms. Perez again greeted the couple, but immediately apologized and informed them her boss was taking over their order. Tastries owner Catharine Miller directed the Rodriguez-Del Rios to the back of the bakery, introduced herself, and asked what they were looking to order. The couple explained they were there for a tasting since they had already made their order selections with Ms. Perez.

When Ms. Miller realized Eileen and Mireya were a same-sex couple ordering a wedding cake, she informed them she would refer their order to another bakery, Gimmee Some Sugar Sweet

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COURT PAPER State of California Std. 113 Rev. 3-95 FE&H Automated Company (Gimmee Some Sugar), because she did not condone same-sex marriage. Shocked and confused, Mireya said she thought Tastries would provide their cake. Ms. Miller again stated she did

not condone same-sex marriage, and repeated that she would provide their selections to Gimmee

Some Sugar. Stunned, offended, and hurt, the Rodriguez-Del Rio party left Tastries to cope with the indignity of being denied service solely because of their sexual orientation, knowing that had they been an opposite sex couple, Tastries would have provided the cake they wanted.

The Unruh Civil Rights Act provides that all persons in California are free and equal, and no matter what their sexual orientation are entitled to full and equal services in all business establishments. Tastries and Ms. Miller's refusal to provide full and equal wedding cake services to the Rodriguez-Del Rios constituted discrimination based on sexual orientation in violation of the Unruh Civil Rights Act. The Department of Fair Employment and Housing brings this action as an exercise of its statutory mandate to enforce the civil rights of all Californians.

PARTIES

- 1. Plaintiff DFEH is the state agency charged with enforcing the civil rights of all Californians to use and enjoy any public accommodation without discrimination because of, inter alia, sexual orientation, under the Unruh Civil Rights Act (Unruh Act), Civil Code section 51 et seq., as incorporated into the Fair Employment and Housing Act (FEHA). (Gov. Code, § 12948.) The DFEH's enforcement of the Unruh Act and FEHA is an exercise of the police power of the State of California, to protect the civil rights of all Californians to be free and equal, and no matter what their sexual orientation, entitled to the full and equal accommodations, advantages, facilities privileges and services in all business establishments of every kind whatsoever. (Civ. Code, § 51, subd. (b); Gov. Code, § 12948.) In the exercise of this power, the DFEH is authorized to file civil lawsuits on behalt of itself and the persons claiming to be aggrieved as the real parties in interest under the Government Code. (Gov. Code, § 12930, subd. (f).)

 2. Real parties in interest Eileen and Mireya Rodriguez-Del Rio (Rodriguez-Del Rios or
- 2. Real parties in interest Eileen and Mireya Rodriguez-Del Rio (Rodriguez-Del Rios orgeneal parties) reside and, at all times relevant to this complaint, resided in the City of Bakersfield, Kerne County, California. Real parties are "persons" within the meaning of the Unruh Act, Civil Code section 51, subdivision (b).

3. Defendant Cathy's Creations, Inc., doing business as Tastries, is an active California
corporation, and is now and was, at all times relevant to this complaint, a "business establishment"
within the meaning of the Unruh Act, Civil Code section 51, subdivision (b), operating in the City of
Bakersfield, Kern County, California.

4. Defendant Catharine Miller is now and was, at all times relevant to this complaint, the 100% owner of Cathy's Creations, Inc., and a resident of the City of Bakersfield, Kern County, California.

PROCEDURAL HISTORY AND VENUE

- 5. The DFEH realleges and incorporates by reference each allegation contained in all preceding paragraphs as if fully set forth herein.
- 6. This action arises under the Unruh Act, Civil Code section 51 et seq., and FEHA, specifically Government Code section 12948.
- specifically Government Code section 12948.

 7. Venue is proper in this Court pursuant to Government Code section 12965, subdivision (b), in that the County of Kern is the county in this state where the unlawful practices alleged herein were committed, and where records relevant to the practices are maintained and administered.

 8. On October 18, 2017, real parties Eileen and Mireya Rodriguez-Del Rio filed a verified written complaint with the DFEH (Case No. 935123-315628) alleging defendants committed unlawful practices in violation of the Unruh Act within the preceding year.

 9. The DFEH complaints were properly served on defendants.

 10. The DFEH convened a mandatory mediation pursuant to Government Code section 12965, subdivision (a). The DFEH satisfied the statutory requirements prior to filing this civil complaint.

 11. The amount of damages sought exceeds the minimum jurisdictional limits of this court.

 FACTUAL ALLEGATIONS

 12. The DFEH realleges and incorporates by reference each allegation contained in all preceding paragraphs as if fully set forth herein.



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Tastries' Cake Services

13. Defendant Ms. Miller is the sole owner of respondent Cathy's Creations, Inc. Doing business as "Tastries," Cathy's Creations, Inc. (Tastries) operates a bakery, boutique gift shop, and event rental business in Bakersfield. Tastries sells baked goods, including celebration cakes, cupcakes, wedding cakes, cookies, pies, and pastries. Ms. Miller believes Tastries is unique and offers superior products its customers love.

Varieties of Tastries Cakes

- 14. Tastries offers both premade cakes (referred to as "case" cakes) and preordered cakes (referred to as "custom" cakes) for sale, in addition to exhibiting display cakes made partially of Styrofoam. Case cakes are not preordered nor created for a specific customer. They are kept in refrigerated cases in the store and are available for anyone to purchase immediately. Tastries bakers make case cakes with no specific end use in mind, although most customers purchase them as birthday cakes. Ms. Miller describes them as "no brainer" cakes, and admits the design of case cakes, requires no artistry. Any Tastries baker or decorator must be able to make case cakes without assistance. Tastries employees will add a written message to a case cake, which does not transform into a "custom" cake.
- Tastries considers all other cakes it bakes and sells to be "custom" cakes—regardless 15. of design or details—because they are ordered in advance. Wedding cakes, which comprise at most 25-30% of Tastries business, are called "custom" cakes, even when nothing about their design or ingredients is original or unique. Tastries considers wedding cakes "custom" even when they are recreated from a preexisting cake, based on a copycat design, or a store-bought box mix is amongst the ingredients.

 16. Customers work with Ms. Miller or a member of Tastries' front-end team of sales associates to order "custom" cakes using a standard order form identifying the set of selections available for the cake: number of tiers, size, shape, cake flavor, filling flavor, colors, type of frosting, and other options. Once a customer makes the selections and a front-end sales associate sends the form to the kitchen, up to eight Tastries employees bake the preordered cake—referred to as a

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"custom" cake—through an assembly line-like process. "Custom" cakes are more expensive than case cakes, even when a "custom" cake is identical to a case cake.

17. Tastries also exhibits 75-100 "display" cakes made partially of Styrofoam throughout the bakery. Tastries exhibits these display cakes—as well as pictures of previously sold Tastries cakes available to view on a tablet, in an album, and on a television above the cash registers—to provide selections from a menu of options for customers. Many of Tastries' display cakes are copies of cakes from pictures on the internet of cakes originally conceived, designed, and created by other bakers and other bakeries. Tastries customers may and do order "custom" cakes that replicate preexisting display cakes or photographs of another bakeries' cakes. Many customers order a "custom" cake based on the design of a display cake, requesting only minor changes (e.g., two tiers instead of three, or different colors).

Preordered or "Custom" Cake Order Process

- 18. Customers wishing to preorder a Tastries cake go through an order process for "custom" cakes with Tastries front-end employees and/or Ms. Miller. A front-end sales associate asks the customer for information about the cake the customer wants to order and provides a customer a Tastries order form.

 19. Tastries offers an in-store consultation with a sales associate and/or Ms. Miller. Not all custom cake orders require an in-store consultation; some customers call the bakery and send in a picture of the cake they want. Most customers complete their in-store consultation during a single visit. When working with a sales associate or Ms. Miller, a customer may select cake flavors,

fillings, colors, the number of tiers, size, shape, and other options on the order form.

20. While Ms. Miller may insert herself into the ordering process of any Tastries cake, she does not participate in the process of every preordered "custom" Tastries cake. A consultation with Tastries sales associate is quick when customers know what they want. It may last an hour or more is every selection from the menu of options—size, shape, number of tiers, colors, flavors, fillings, type of frosting—is discussed. A Tastries customer may work with two or three sales associates throughout the order process. Delivery of the cake is also discussed as part of the ordering process.

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21. It is not out of the ordinary for a Tastries "custom" cake, including a wedding cake, to be based on a preexisting cake. This happens when a customer (1) provides a photo of a cake created by another bakery, (2) selects a photo of a previously conceived and sold Tastries cake, or (3) selects a partially Styrofoam display cake on which to base their cake selections. According to Ms. Miller, forty to fifty percent of Tastries "custom" cake orders are based on a picture of a preexisting cake. Many other "custom" cake orders are based on one of the preexisting display cakes on exhibit at Tastries.

22. Nor is it out of the ordinary for only one member of the marrying (or married) couple—or neither member—to order a Tastries "custom" wedding cake. Indeed, wedding cakes are often ordered with neither Ms. Miller nor a Tastries sales associate meeting both members of the marrying (or married) couple. In the past, Tastries used order forms for custom wedding cakes that did not request the names of both members of the marrying or married couple. Ms. Miller does not meet every couple who orders a wedding cake. Tastries does not ask customers ordering a "custom"

- wedding cake whether either member of the couple being celebrated has been divorced or has had a child while unmarried. Tastries makes no attempt to obtain such information.

 Preordered or "Custom" Cake Baking Process (Baking and Decorating)

 23. Once a customer makes the necessary selections to complete the order process,

 Tastries employees bake the preordered "custom" cake. The baking process differs depending on the time demands Tastries faces. When busy, Tastries back-end employees divide the various tasks, with each employee completing one step in the baking process. When business is slow at Tastries, e completing one step in the baking process. When business is slow at Tastries, employee or Ms. Miller can bake and decorate a preordered "custom" cake without any "custom" wedding cakes are made without Ms. Miller's personal involvement.

 Some of Tastries' "custom" wedding cakes are not made from scratch. Tastries uses box cake mix for certain of its cake flavors. Tastries buys and uses white and ercream frosting from a big box store.

 *T "Custom" Cake Delivery

 Tastries will deliver its preordered or "custom" cakes, or customers may pick them up ry, including wedding cakes, rather than have them delivered. Tastries sometimes however, one employee or Ms. Miller can bake and decorate a preordered "custom" cake without assistance. Many "custom" wedding cakes are made without Ms. Miller's personal involvement.
- 24. purchases and uses box cake mix for certain of its cake flavors. Tastries buys and uses white and chocolate buttercream frosting from a big box store.

Preordered or "Custom" Cake Delivery

25. from the bakery, including wedding cakes, rather than have them delivered. Tastries sometimes

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delivers preordered or "custom" wedding cakes in vehicles bearing no marks identifying them as Tastries vehicles. Tastries' employees have delivered wedding cakes while wearing clothing not marked in any manner identifying them as employees of Tastries. Tastries sometimes delivers wedding cakes at a time when no guests or members of the wedding party are present. When leaving the site after a wedding cake delivery, Tastries employees usually leave nothing behind that identifies Tastries by name.

Tastries Enforces a Policy to Deny Same-Sex Couples Full and Equal Services.

- 26. Since Tastries opened in January 2013, Ms. Miller has enforced a policy to deny same-sex couples wedding cakes and any other cake celebrating the marriage or anniversary of samesex couples. Ms. Miller admits Tastries has denied at least three same-sex couples' requests for Tastries wedding cakes since summer 2016.
- Ms. Miller states she refuses to provide wedding cakes for same-sex couples 27. celebrating their marriages because it poses a "conflict with her fundamental Christian principles."

 Ms. Miller says she "is a practicing Christian and … seeks to honor God in … how she runs her business." Ms. Miller believes any preordered Tastries cake made for an event that celebrates a same-sex couple's marriage sends a message—whether or not any one knows the cake is from Tastries—that Tastries is in agreement with the celebration—a message she is unwilling to send, without exception.

 28. When refusing to fill an order for a same-sex couple's wedding cake, Ms. Miller follows a policy of "referring" the order to a competitor bakery, Gimmee Some Sugar, by contacting follows a policy of "referring" the order to a competitor bakery, Gimmee Some Sugar, by contacting for the content of the
- the other bakery's owner and asking her to fill the order. Tastries has no written agreement with Gimmee Some Sugar regarding these "referrals." Ms. Miller does not know if the same-sex couples Gimmee Some Sugar regarding these "referrals." Ms. Miller does not know it the same-sex couples she "referred" to Gimmee Some Sugar obtained their wedding cakes there. In November 2018, the Kern County Public Health Services Department ordered Gimmee Some Sugar to close due to an "active vermin infestation" after observing debris on its premises and a "gross amount of rodent droppings in [its] kitchen and equipment/utensil storage area."

 29. Ms. Miller testified in the DFEH investigation that there are no circumstances under which Tastries would knowingly provide full and equal wedding cake services to same-sex couples.

COURT PAPER State of California Std. 113 Rev. 3-95 FE&H Automated Ms. Miller stated under oath that it is "100 percent unacceptable" to her for Tastries to provide *any* preordered "custom" cake for a same-sex wedding, or *any* event celebrating a couple's same-sex marriage, even if Ms. Miller were removed from the wedding cake ordering and baking process altogether, the order was based on a preexisting copycat design, and Tastries employees independently designed and baked same-sex wedding cakes using Tastries' equipment. She further testified that it would still be unacceptable to her even if she was removed from the design and baking process altogether, and Tastries employees designed and baked same-sex wedding cakes on their *own* time away from Tastries' premises.

- 30. Ms. Miller testified, "Tastries and I are the same." Thus, she would not agree to any alternative under which Tastries or its employees are involved in baking preordered wedding cakes for same-sex wedding celebrations. The only compromise she sees is her "accommodation" of referring same-sex couples to Gimmee Some Sugar.
- 31. Ms. Miller has no policy against selling a Tastries premade case cake to be used to celebrate a same-sex couple's marriage, or against customizing such a Tastries cake with a written message of congratulations to the same-sex couple.
- 32. Despite Tastries' policy against providing preordered "custom" cakes for same-sex weddings, Tastries has provided cakes for same-sex weddings several times. On one such occasion, Tastries provided a preordered "custom" wedding cake for the wedding of Elena and Marissa Delgado. Before visiting Tastries, the Delgados called three other bakeries, all of which either said they did not have time to fill the Delgados' last-minute wedding cake order or identified a price the Delgados considered too high.
- 33. When the Delgados visited Tastries to order their wedding cake, they selected a design nearly identical to one of the partially Styrofoam display cakes then exhibited at Tastries. Tastries created the cake per the design the Delgados selected and ordered. Ms. Miller testified she saw and approved the order form for the Delgados' wedding cake without realizing it was for a wedding—in fact, believing it was probably for a birthday or quinceañera because of the design. Elena Delgado and her parents were present when the Tastries cake was delivered, but no wedding guests were at the venue. The Tastries employee who delivered the cake left nothing behind that identified Tastries by

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name. Ms. Miller stated she did not know what message, if any, Tastries sent by providing the Delgados' wedding cake, nor did she know what message, if any, the Delgados' wedding guests received when they viewed the cake.

Tastries Denied the Rodriguez-Del Rios Full and Equal Services.

- 34. Complainants Eileen and Mireya Rodriguez-Del Rio met in the late 1990s at Bakersfield College, and built a close and strong friendship before falling in love and becoming a couple in 2015. They married in December 2016, in an intimate ceremony before their immediate family, and set a date of October 7, 2017, for a vow exchange and traditional wedding reception with over 100 guests.
- 35. Part of the couple's wedding reception planning process included preordering a wedding cake. After tastings at other bakeries, including Gimmee Some Sugar, Eileen and Mireya continued looking for a bakery from which to order their cake.
- 36. The Rodriguez-Del Rios visited Tastries on August 17, 2017, to see sample wedding cakes and potentially order a cake. A Tastries' employee named Rosemary Perez met with the couple, showed them display cakes in the bakery, and recorded the selections of the cake they wanted to order.
- 5th District Court Of A 37. Eileen and Mireya selected a simple cake design based on an existing display cake then exhibited at Tastries. They did not request an original or unique custom cake, and did not consider the cake they selected to be a custom cake. Eileen and Mireya did not want or request any written words or messages on their cake. They wanted their cake to look just like the preexisting display cake they identified to Ms. Perez. Ms. Perez quoted Eileen and Mireya a price of \$260 for the cake, a price they found appealing. Although ready to order the cake then, Ms. Perez suggested
- the Rodriguez-Del Rios taste Tastries cakes, frostings and fillings before confirming their order, and she signed them up for a tasting scheduled for August 26, 2017.

 38. On August 26, 2017, Mireya, Eileen, and Eileen's mom joined Mireya's man of honor and his partner at Tastries, and Ms. Perez greeted them. Ms. Perez immediately apologized to Mireya, and informed her that her boss was taking over their order.

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39. Ms. Miller approached the Rodriguez-Del Rio party, directed them to the back of the store, and asked what they were looking to order. Eileen explained they were there for a tasting and to place a wedding cake order. Ms. Miller provided the couple a clipboard and order form, which Eileen began filling out. Eileen questioned why Ms. Miller needed this information since they already provided their selections to Ms. Perez.

- 40. Directing her question to Mireya's man of honor and his partner, Ms. Miller asked "which one of you is the groom?" Eileen responded, "me," and the man of honor pointed to Eileen and said, "she is." Ms. Miller followed up with a few more questions about the couple's wedding venue, which they reserved a year earlier.
- 41. Ms. Miller then told the couple she would provide their order to Stephanie at Gimmee Some Sugar because she does not condone same-sex marriage. Confused, Eileen asked for clarification about to whom Ms. Miller planned to give their order, and Mireya said she was under the impression that Tastries would make their wedding cake. Ms. Miller advised the couple that because she does not condone same-sex marriage, she regularly sends same-sex couples' wedding cake orders to Gimmee Some Sugar. Ms. Miller's statements shocked Eileen and Mireya. She never mentioned her religion nor any specific reasons for why she did not condone same-sex marriage.
- Stunned, hurt, and offended by Ms. Miller's refusal to serve them based solely on their 42.
- sexual orientation, the Rodriguez-Del Rios and their friends and Eileen's mother left. Still in shock, the party drove by Gimmee Some Sugar, but Eileen realized she had already tasted its cakes and decided against ordering a cake from there.

 43. Eileen and Mireya did not know what to do. They tried to get their minds off the discrimination they had just endured, and decided to run an errand. As the couple sat in a parking low however, a rush of emotion overwhelmed Mireya, and she cried for nearly half an hour as Eileen attempted to comfort her. Mireya's nose started to bleed—which was completely out of the ordinary—and she got a headache. Although she tried to contain her emotions, Eileen later broke down, and her emotional anguish aggravated her rheumatoid arthritis.

 44. Tastries' explicit refusal to sell the Rodriguez-Del Rios a wedding cake because they intended to celebrate their wedding so devastated the couple that they considered purchasing a

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premade, non-wedding cake from a grocery or big box store. Once exciting, planning their wedding reception became a painful and emotionally upsetting process.

FIRST CAUSE OF ACTION

Discrimination in a Business Establishment on the Basis of Sexual Orientation in Violation of the Unruh Civil Rights Act (Civil Code section 51 et seq.; Government Code section 12948) [Against All Defendants]

- 45. The DFEH realleges and incorporates by reference each allegation contained in all preceding paragraphs as if fully set forth herein.
- 46. FEHA, Government Code section 12948, provides, in pertinent part, that "[i]t is an unlawful practice under this part for a person to deny or to aid, incite, or conspire in the denial of the rights created by Section 51 ... of the Civil Code."
- 47. The Unruh Act, Civil Code section 51, subdivision (b), provides: "All persons within the jurisdiction of this state are free and equal, and no matter what their ... sexual orientation ... are entitled to the full and equal accommodations, advantages, facilities, privileges, or services in all business establishments of every kind whatsoever."
- 48. Defendants failed to provide the Rodriguez-Del Rios with full and equal services by engaging in discrimination based on sexual orientation when they denied real parties wedding cake services, as described above, in violation of Civil Code section 51, subdivision (b), and Government Code section 12948.
- 49. As a direct and proximate result of defendants' unlawful practices, the Rodriguez-De Rios suffered actual damages, out-of-pocket expenses, and loss of a discrimination-free business establishment.
- establishment.

 50. As a further direct and proximate result of defendants' unlawful discrimination, the Rodriguez-Del Rios suffered embarrassment, public humiliation, and emotional distress, including but not limited to, damage to their dignity and self-esteem, anxiety, stress, anger, frustration, and injury in an amount to be proven at the time of trial.

 51. Defendants' conduct, as alleged herein, was egregious, deliberate, willful, intentional, malicious, oppressive, fraudulent, and taken in conscious disregard of the rights of the Rodriguez-Deliberate.

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Rios, as defined in Civil Code section 3294, entitling them to an award of exemplary and punitive damages.

- 52. Defendants, as herein alleged, have engaged in, and by their conduct will continue to engage in, a pattern or practice of unlawful discrimination in public accommodations unless they are enjoined from failing or refusing to comply with mandates of the Unruh Act and FEHA.
- 53. Unless defendants are enjoined from failing or refusing to comply with the mandates of the Unruh Act and FEHA, the right of the Rodriguez-Del Rios and other persons to enjoy a public accommodation or business establishment free of unlawful discrimination will continue to be violated.
- 54. The DFEH lacks any plain, speedy, adequate remedy at law to prevent such harm, injury, and loss, which will continue until this Court enjoins the complained of unlawful conduct and grants other affirmative relief as prayed for herein.

WHEREFORE, IT IS PRAYED that this court find that defendants violated the Unruh Civil Rights Act and FEHA, and order each of them to provide the following relief:

- PRAYER FOR RELIEF

 REFORE, IT IS PRAYED that this court find that defendants violated the Unruh act and FEHA, and order each of them to provide the following relief:

 Immediately cease and desist from discriminating against the Rodriguez-Del Rios and are celebrating same-sex weddings and marriages;

 Immediately cease and desist from selling to anyone any item they are unwilling to all basis, to members of any protected group under the Unruh Act;

 Maintain a public accommodation and/or business establishment free of 1. other customers celebrating same-sex weddings and marriages;
- 2. sell, on an equal basis, to members of any protected group under the Unruh Act;
- 3. discrimination;
- Within 30 days of entry of judgment, develop (or revise current policies as necessary) 4. implement, and distribute to all current and prospective employees of defendants (a) a written policy regarding the eradication and prevention of discrimination on the basis of sexual orientation and all other protected classes consistent with the Unruh Act and FEHA as most recently amended, and (b) specific written procedures by which customers and employees may report incidents of discrimination;

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	5.	Submit an annual report to the DFEH for five years identifying any services
defei	ndants de	ny to customers based on free speech or religious grounds, and summarizing and
prov	iding cop	ies of any complaints of discrimination from customers or employees;

- 6. Conduct or obtain a minimum of two hours of in person training annually for a period of five years on complying with the Unruh Act, including training on the policies and procedures described in paragraph 5 of the Prayer for Relief above, at defendants' own expense, for all defendants' employees (including Ms. Miller);
- 7. Post, for five years, in a conspicuous place (where employees and patrons congregate) at Tastries the policies and procedures described in paragraph 5 of the Prayer for Relief, above, within 30 days of entry of judgment;
- 8. Post, for five years, in a conspicuous place (where employees and patrons congregate) at Tastries the DFEH's Unruh Civil Rights Act Fact Sheets (DFEH-U01P(A)-ENG and DFEH-U01P(A)-SP), which can be found at the following internet address, U01P(A)-SP), which can be found at the following internet address, https://www.dfeh.ca.gov/wp-content/uploads/sites/32/2017/12/DFEH_UnruhFactSheet.pdf, within 30

days of entry of judgment;

- Ifeh.ca.gov/wp-content/uploads/sites/32/2017/12/DFEH_UnruhFactSheet.pdf, within 30 provide a copy of the DFEH's Public Access Discrimination and Civil Rights (Unruh EH-U02B-ENG and DFEH-U02B-SP, which are found at the following web address, and ifeh.ca.gov/wp-content/uploads/sites/32/2017/12/DFEH_UnruhPamphlet.pdf, are semployee, within 30 days of the court's order, and also make said brochures sustomers of Tastries within 30 days of entry of judgment;

 Provide written proof to the court and the DFEH of the nature and extent of compliance with all requirements of the court's order within 100 days of the effective urt's order;

 Jointly and severally pay to the Rodriguez-Del Rios actual damages, including but not in out-of-pocket damages, expenses incurred in filing and pursuing their complaint of in, and emotional distress damages for each Unruh Act violation up to a maximum of the actual damages but in no case less than \$4,000 per offense, plus interest thereon;

 Pay punitive damages according to proof; 9. brochures DFEH-U02B-ENG and DFEH-U02B-SP, which are found at the following web address, https://www.dfeh.ca.gov/wp-content/uploads/sites/32/2017/12/DFEH_UnruhPamphlet.pdf, to each Tastries employee, within 30 days of the court's order, and also make said brochures available to customers of Tastries within 30 days of entry of judgment;
- 10. defendants' compliance with all requirements of the court's order within 100 days of the effective date of the court's order;
- 11. limited to their out-of-pocket damages, expenses incurred in filing and pursuing their complaint of discrimination, and emotional distress damages for each Unruh Act violation up to a maximum of three times the actual damages but in no case less than \$4,000 per offense, plus interest thereon;
 - 12.

1	13.	Pay to the DFEH its costs of suit, including	g its reasonable attorney fees and expert
2	witness fees;		
3	14.	Provide such other relief as the court deem	s just and proper.
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5	Dated: Nover	,	ARTMENT OF FAIR EMPLOYMENT HOUSING
6 7			ETTE WIPPER Counsel
8			LA PEARLMAN tant Chief Counsel
10		GRE	GORY J. MANN or Staff Counsel
11			
12			OTHY MARTIN Counsel
13			244
14		By:	GORY J. MANN
15		Attor	neys for the Department of Fair
16		Етір.	oyment and Housing
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EXHIBIT 2

- 1							
1	JANETTE WIPPER (#275264	4)					
2	Chief Counsel PAULA D. PEARLMAN (#109038)						
	Assistant Chief Counsel	,					
3	GREGORY J. MANN (#2005 Senior Staff Counsel	578)					
4	DEPARTMENT OF FAIR EN	MPLOYMENT					
5	320 West 4th Street, Suite # 1						
6	Los Angeles, California 9001 Telephone: (213) 439-6799	3					
7	Facsimile: (888) 382-5293						
8	Attorneys for Plaintiff, DFEH						
9	IN THE SUPERIOR COURT OF THE STATE OF CALIFORNIA						
10	IN AND FOR THE COUNTY OF KERN						
11							
12	DEPARTMENT OF FAIR EN		Case No. BC	V-18-102633			
	AND HOUSING, an agency of California,	of the State of))				
13		Plaintiff,	,	DEPARTMENT OF FAIR ENT AND HOUSING'S			
14	V.C	,	SUPPLEMEN	NTAL RESPONSE TO T TASTRIES' CORRECTED			
15	VS.	~ 1.7	AMENDED I	FORM INTERROGATORIES			
16	CATHY'S CREATIONS, INC TASTRIES, a California corp) TO PLAINTI)	IFF DFEH, SET ONE			
17	CATHY MILLER,) Action filed:	October 17, 2018			
18		Defendants.	Trial Date:	June 22, 2020			
)				
19	EILEEN RODRIGUEZ-DEL MIREYA RODRIGUEZ-DEI))				
20	Real	Parties in Interest.))				
21)				
22							
23	PROPOUNDING PARTY:	DEFENDANT CA	THY'S CREATIC	DNS, INC. d/b/a TASTRIES			
24	RESPONDING PARTY:	PLAINTIFF DEPA HOUSING	ARTMENT OF FA	IR EMPLOYMENT AND			
25	SET NO.:	ONE					
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Plaintiff Department of Fair Employment and Housing (DFEH), by and through its attorneys, and pursuant to Code of Civil Procedure section 2030.210 et seq. and 2033.710 et seq., hereby responds to Defendant Tastries' Corrected Amended Form Interrogatories to Plaintiff DFEH, Set One as follows:

PRELIMINARY STATEMENT

DFEH's responses are based upon its discovery and investigation to date and reflects the collective knowledge of different individuals within DFEH that has been compiled in a good faith effort. To the extent that additional information comes to DFEH's attention that augments or otherwise modifies its current understanding of the facts of this case, DFEH reserves the right to modify its responses, accordingly.

These responses are provided on behalf of DFEH only, which is the plaintiff in this matter.

Defendant's interrogatories may be directed only to a party to the action. (Code Civ. Proc., § 2030.010;
Redevelopment Agency v. Commission on State Mandates (1996) 43 Cal.App.4th 1188, 1197 ["A real party in interest is generally defined as 'any person or entity whose interest will be directly affected by 'the proceeding.'" (citation omitted)].) Information sought from a real party in interest is more appropriately sought through deposition. As the plaintiff, DFEH represents the interests of the People of the State of California and pursues relief on behalf of the real party in interest. (Gov. Code, § 12929.)

DFEH does not formally represent the real parties in interest Mireya and Eileen Rodriguez-Del Rio (Real Parties). (See Gov. Code, §§ 12981 and 12989 [Real Party has right to intervene in the administrative or civil litigation].) However, pursuant to Rule 1.6 of the California Rules of Professional Conduct and Business and Professions Code section 6068, subdivision (e), DFEH has a de-facto attorney-client relationship with the Real Parties.

Discovery is ongoing and DFEH is presently pursuing its investigation and analysis of the facts and law relating to this case. The responses set forth herein are based upon the records and information available to DFEH at the time of the preparation of these responses and are true and correct to the best knowledge of DFEH as of this date. The responses set forth herein are provided without prejudice to DFEH's right to add, modify, correct any inadvertent errors, mistakes or omissions, or otherwise changes or amend the responses herein. DFEH specifically reserves the right, at the time of hearing or trial, to introduce any evidence that may be obtained or identified from any source.

DFEH bases these responses on the express statement, included in the statute, that defendant does not request information privileged from disclosure by law or otherwise made confidential or protected against discovery by any applicable privilege, doctrine, or immunity including, without limitation, the right to privacy under the California and U.S. Constitutions and any other state or federal law, any privilege relating to confidential conciliation, the official-information privilege, informant privilege, the attorney-client privilege, the attorney work-product doctrine, and cases requiring defendants to meet evidentiary requirements before responses are required for discovery seeking information about prosecutors exercise of their discretion. DFEH will not provide any such confidential or privileged information in response to any interrogatory that seeks it and will herein and at hearing object thereto and assert the applicable privileges to the fullest extent provided by law. Any response that inadvertently provides such confidential or privileged information shall not be deemed to waive the applicable privilege, doctrine, confidentiality, privacy, or immunity.

This preliminary statement applies to, and is incorporated by reference in, each response set forth herein. Any reference to a preceding or subsequent response incorporates by reference both the information and objections set forth in the referenced response.

GENERAL OBJECTIONS

- 1. DFEH objects generally to each interrogatory that seeks matter that is irrelevant or immaterial to the subject of this action, and not reasonably calculated to lead to the discovery of admissible evidence.
- 2. DFEH objects to each interrogatory insofar as it imposes an unreasonable burden upon DFEH.

Document received by the CA 5th District Court of Appeal

- 3. DFEH generally objects to each interrogatory insofar as it is vague, uncertain, and not specific. DFEH is uncertain as to the meaning of various terms and provisions contained in the interrogatories but will attempt to respond thereto as can reasonably be understood to pertain to specificant identifiable documentation or material which is relevant to the action.
- 4. DFEH objects generally to each interrogatory insofar as it calls for material that is unreasonably difficult to identify, locate, or produce at this stage in the litigation.

DFEH objects to each interrogatory on the grounds that such interrogatories are

oppressive and overbroad, seek information that is irrelevant to the subject matter of this action and not

reasonably calculated to lead to the discovery of admissible evidence, and the compilation of such

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information would be unduly burdensome.

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16. DFEH objects to defendant's definition of "REAL PARTIES IN INTEREST OR ANYONE ACTING ON THEIR BEHALF" as including Real Parties' and DFEH attorneys. Pursuant to Rule 1.6 of the California Rules of Professional Conduct and Business and Professions Code section 6068, subdivision (e), DFEH has a de-facto attorney-client relationship with the Real Parties. As such, interrogatories using this definition seek information protected from discovery by the official information privilege, informant privilege, attorney work-product doctrine, attorney-client privilege, and Information Practices Act.

GENERAL RESPONSE

DFEH objects to each interrogatory to the extent it seeks information protected by the attorneyclient privilege (Evid. Code, § 950 et seq.), the attorney work-product doctrine, and the conciliation privilege (Gov. Code, § 12963.7.) DFEH incorporates these objections into its specific responses below.

Subject to the foregoing preliminary statement, general objections and general response applicable to all interrogatories and without any waiver of these general objections and general response applicable to all interrogatories, DFEH hereby further responds to Defendant Tastries' Corrected Amended Form Interrogatories to Plaintiff DFEH, Set One, as follows:

AMENDED RESPONSES TO FORM INTERROGATORIES

**AMENDED FORM INTERROGATORY NO. 1.1:

State the name, ADDRESS, telephone number, and relationship to Real Parties in Interest of each PERSON who prepared or assisted in the preparation of the responses to these interrogatories. (Do not Identify anyone who simply typed or reproduced the responses.)

**RESPONSE TO AMENDED FORM INTERROGATORY NO. 1.1:*

Real Parties; their counsel Patricia Ziegler-Lopez; DFEH counsel Paula Pearlman, Gregory Mann, and Jeanette Hawn; and DFEH District Administrator Patrice Doehrn.

**AMENDED FORM INTERROGATORY NO. 2.1:*

State:

(a) Real Parties in Interest's name(s);

**Defendant further defines "REAL PARTIES IN INTEREST OR ANYONE ACTING ON THEIR BEHALF" to include "Real Parties in Interest, their agents, their employees, their insurance companies their attorneys, their accountants, their investigators, and anyone else acting on their behalf."

-5-Subject to the foregoing preliminary statement, general objections and general response

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- (b) every name they have used in the past; and
- (c) the dates they used each name.

RESPONSE TO AMENDED FORM INTERROGATORY NO. 2.1:

Plaintiff objects that Defendant's interrogatories may be directed only to parties to the action. (Code Civ. Proc., § 2030.010; Redevelopment Agency v. Commission on State Mandates (1996) 43 Cal.App.4th 1188, 1197 ["A real party in interest is generally defined as 'any person or entity whose interest will be directly affected by the proceeding." (citation omitted)].) Information sought from real parties in interest is more appropriately sought through deposition. Plaintiff further objects that this interrogatory invades Real Parties' constitutional right to privacy. Plaintiff further objects that this interrogatory seeks information that is irrelevant and not likely to lead to admissible evidence. Pursuant to these objections, plaintiff declines to respond.

AMENDED FORM INTERROGATORY NO. 2.2:

State the date and place of Real Parties in Interest's birth.

RESPONSE TO AMENDED FORM INTERROGATORY NO. 2.2:

Plaintiff objects that Defendant's interrogatories may be directed only to parties to the action. (Code Civ. Proc., § 2030.010; Redevelopment Agency v. Commission on State Mandates (1996) 43 Cal.App.4th 1188, 1197 ["A real party in interest is generally defined as 'any person or entity whose interest will be directly affected by the proceeding." (citation omitted)].) Information sought from real parties in interest is more appropriately sought through deposition. Plaintiff further objects that this interrogatory invades the Real Parties' constitutional right to privacy. Plaintiff further objects that this interrogatory invades the Real Parties' constitutional right to privacy. Plaintiff further objects that this interrogatory seeks information that is irrelevant and not likely to lead to admissible evidence. Pursuant to these objections, plaintiff declines to respond.

AMENDED FORM INTERROGATORY NO. 2.5:

State:

(a) Real Parties in Interest's present residence ADDRESS;

(b) their residence ADDRESSES for the past five years; and

(c) the dates they lived at each ADDRESS.

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RESPONSE TO AMENDED FORM INTERROGATORY NO. 2.5:

Plaintiff objects that Defendant's interrogatories may be directed only to parties to the action. (Code Civ. Proc., § 2030.010; Redevelopment Agency v. Commission on State Mandates (1996) 43 Cal. App. 4th 1188, 1197 ["A real party in interest is generally defined as 'any person or entity whose interest will be directly affected by the proceeding." (citation omitted)].) Information sought from real parties in interest is more appropriately sought through deposition. Plaintiff further objects that this interrogatory invades Real Parties' constitutional right to privacy. Plaintiff further objects that this interrogatory seeks information that is irrelevant and not likely to lead to admissible evidence. Pursuant to these objections, plaintiff declines to respond. Real Parties may be contacted through DFEH counsel or their counsel Patricia Ziegler-Lopez.

AMENDED FORM INTERROGATORY NO. 2.6:

State:

- (a)
- the name, ADDRESS, and telephone number of Real Parties in Interest's present employer or place of self-employment; and the name, ADDRESS, dates of employment, job title, and nature of work for each employer or self-employment they have had from five years before the INCIDENT until today.

 TO AMENDED FORM INTERROGATORY NO. 2.6:

 ff objects that Defendant's interrogatories may be directed only to parties to the action.

 oc., § 2030.010; Redevelopment Agency v. Commission on State Mandates (1996) 43 (b)

RESPONSE TO AMENDED FORM INTERROGATORY NO. 2.6:

Plaintiff objects that Defendant's interrogatories may be directed only to parties to the action. (Code Civ. Proc., § 2030.010; Redevelopment Agency v. Commission on State Mandates (1996) 43 Cal.App.4th 1188, 1197 ["A real party in interest is generally defined as 'any person or entity whose interest will be directly affected by the proceeding." (citation omitted)].) Information sought from real parties in interest is more appropriately sought through deposition. Plaintiff further objects that this interrogatory invades Real Parties' constitutional right to privacy. Plaintiff further objects that this interrogatory seeks information that is irrelevant and not likely to lead to admissible evidence. Pursuant to these objections, plaintiff declines to respond. DFEH additionally objects to this interrogatory on the grounds that the term "INCIDENT," as defined by defendant herein, is overbroad, unduly burdensome oppressive, and vague and ambiguous in the context of this interrogatory.

SUPPLEMENTAL RESPONSE TO AMENDED FORM INTERROGATORY NO. 2.6:

Subject to and without waiving the foregoing objections and privileges and after a reasonable and good-faith effort to obtain the requested information, DFEH responds as follows:

Eileen Rodriguez-Del Rio has worked as a laminator doing SpryStep® for Townsend Design, 4615 Shepard Street, Bakersfield since June 2019. She also works as a team member doing fulfillment at Target, 9100 Rosedale Highway Bakersfield since November 2016. Over the past five years she also worked as a service supervisor doing service operations, at Stericycle in Hayward, California from 2005 to 2016.

For more than the last five years Mireya Rodriguez-Del Rio has worked for Kern Community College District as a Child Development Center Teacher, planning and developing appropriate activities and supervising staff and children under the age of five in Bakersfield.

AMENDED FORM INTERROGATORY NO. 2.7:

AMENDED FORM INTERROGATORY NO. 2.7:

State:

(a) the name and ADDRESS of each school or other academic or vocational institution Real
Parties in Interest have attended, beginning with high school;

(b) the dates they attended;

(c) the highest grade level they have completed; and

(d) the degrees received.

RESPONSE TO AMENDED FORM INTERROGATORY NO. 2.7:

Plaintiff objects that Defendant's interrogatories may be directed only to parties to the action.

(Code Civ. Proc., § 2030.010; Redevelopment Agency v. Commission on State Mandates (1996) 43

Cal.App.4th 1188, 1197 ["A real party in interest is generally defined as 'any person or entity whose interest will be directly affected by the proceeding."" (citation omitted)].) Information sought from real parties in interest is more appropriately sought through deposition. Plaintiff further objects that this interrogatory invades Real Parties' constitutional right to privacy. Plaintiff further objects that this interrogatory seeks information that is irrelevant and not likely to lead to admissible evidence. Pursuant to these objections, plaintiff declines to respond.

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SUPPLEMENTAL RESPONSE TO AMENDED FORM INTERROGATORY NO. 2.7:

Subject to and without waiving the foregoing objections and privileges and after a reasonable and good-faith effort to obtain the requested information, DFEH responds as follows:

Eileen Rodriguez-Del Rio graduated from South High School in Bakersfield in 1987. She received an Associate of Science degree in or around 1998 and an Associate of Arts degree in 2004 from Bakersfield College in Bakersfield, California. She also attended California State University Bakersfield in or around 2005.

Mireya Rodriguez-Del Rio graduated from San Pedro High School in San Pedro, California in 1995. She earned an Associate of Science degree in 2000 and an Associate of Arts degree in 2001 from Bakersfield College. She attended California State University Bakersfield from approximately fall 2001 until approximately fall 2002.

AMENDED FORM INTERROGATORY NO. 2.8:

Have Real Parties in Interest ever been convicted of a felony? If so, for each conviction state:

- (a) the city and state where they were convicted;
- (b) the date of conviction;
- the offense; and (c)
- (d) the court and case number.

RESPONSE TO AMENDED FORM INTERROGATORY NO. 2.8:

Document received by the CA 5th District Court of Appeal Plaintiff objects that Defendant's interrogatories may be directed only to parties to the action. (Code Civ. Proc., § 2030.010; Redevelopment Agency v. Commission on State Mandates (1996) 43 Cal. App. 4th 1188, 1197 ["A real party in interest is generally defined as 'any person or entity whose interest will be directly affected by the proceeding." (citation omitted)].) Information sought from real parties in interest is more appropriately sought through deposition. Plaintiff further objects that this interrogatory invades Real Parties' constitutional right to privacy. Plaintiff further objects that this interrogatory seeks information that is irrelevant and not likely to lead to admissible evidence. Pursuant to these objections, plaintiff declines to respond.

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SUPPLEMENTAL RESPONSE TO AMENDED FORM INTERROGATORY NO. 2.8:

Subject to and without waiving the foregoing objections and privileges and after a reasonable and good-faith effort to obtain the requested information, DFEH responds as follows:

AMENDED FORM INTERROGATORY NO. 2.9:

Can Real Parties in Interest speak English with ease? If not, what language and dialect do they normally use?

RESPONSE TO AMENDED FORM INTERROGATORY NO. 2.9:

Plaintiff objects that Defendant's interrogatories may be directed only to parties to the action. (Code Civ. Proc., § 2030.010; Redevelopment Agency v. Commission on State Mandates (1996) 43 Cal.App.4th 1188, 1197 ["A real party in interest is generally defined as 'any person or entity whose interest will be directly affected by the proceeding." (citation omitted)].) Information sought from real parties in interest is more appropriately sought through deposition. Plaintiff further objects that this interrogatory invades Real Parties' constitutional right to privacy. Plaintiff further objects that this interrogatory seeks information that is irrelevant and not likely to lead to admissible evidence. Pursuan to these objections, plaintiff declines to respond.

AMENDED FORM INTERROGATORY NO. 2.10:

Can Real Parties in Interest read and write English with ease? If not, what language and dialect do they normally use?

RESPONSE TO AMENDED FORM INTERROGATORY NO. 2.10:

Document received by the CA 5th District Court of Appeal Plaintiff objects that Defendant's interrogatories may be directed only to parties to the action. (Code Civ. Proc., § 2030.010; Redevelopment Agency v. Commission on State Mandates (1996) 43 Cal.App.4th 1188, 1197 ["A real party in interest is generally defined as 'any person or entity whose interest will be directly affected by the proceeding." (citation omitted)].) Information sought from real parties in interest is more appropriately sought through deposition. Plaintiff further objects that this interrogatory invades Real Parties' constitutional right to privacy. Plaintiff further objects that this interrogatory seeks information that is irrelevant and not likely to lead to admissible evidence. Pursuant to these objections, plaintiff declines to respond.

AMENDED FORM INTERROGATORY NO. 2.11:

At the time of the INCIDENT were Real Parties in Interest acting as an agent or employee for any PERSON? If so, state:

- the name, ADDRESS, and telephone number of that PERSON: and (a)
- a description of their duties. (b)

RESPONSE TO AMENDED FORM INTERROGATORY NO. 2.11:

DFEH objects to this interrogatory as overbroad and exceeding the permissible scope of discovery in that the information sought is irrelevant to the subject matter of this action and the information is not reasonably calculated to lead to the discovery of admissible evidence. (Code Civ. Proc., § 2017.010.) DFEH additionally objects to this interrogatory on the grounds that the term "INCIDENT," as defined by defendant herein, is overbroad, unduly burdensome, oppressive, and vague and ambiguous in the context of this interrogatory.

Subject to and without waiving the foregoing objections and privileges and after a reasonable od-faith effort to obtain the requested information, to the extent DFEH is able to respond to this gatory as framed, DFEH responds as follows:

No.

NDED FORM INTERROGATORY NO. 2.12:

At the time of the INCIDENT did Real Parties in Interest or any other person have any physical and, mental disability or condition that may have contributed to the occurrence of the DENT? If so, for each person state: and good-faith effort to obtain the requested information, to the extent DFEH is able to respond to this interrogatory as framed, DFEH responds as follows:

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AMENDED FORM INTERROGATORY NO. 2.12:

emotional, mental disability or condition that may have contributed to the occurrence of the INCIDENT? If so, for each person state:

- the name, ADDRESS, and telephone number; (a)
- the nature of the disability or condition; and (b)
- the manner in which the disability or condition contributed to the occurrence of the (c) INCIDENT.

RESPONSE TO AMENDED FORM INTERROGATORY NO. 2.12:

Plaintiff objects that Defendant's interrogatories may be directed only to parties to the action. (Code Civ. Proc., § 2030.010; Redevelopment Agency v. Commission on State Mandates (1996) 43 Cal.App.4th 1188, 1197 ["A real party in interest is generally defined as 'any person or entity whose

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interest will be directly affected by the proceeding." (citation omitted)].) Information sought from real parties in interest is more appropriately sought through deposition. Plaintiff further objects that this interrogatory invades Real Parties' constitutional right to privacy. Plaintiff further objects that this interrogatory seeks information that is irrelevant and not likely to lead to admissible evidence. DFEH objects to this interrogatory as vague and ambiguous as to the term "any other person" such that DFEH cannot reasonably determine what that term refers to for purposes of this interrogatory. DFEH further objects to this interrogatory on the grounds it is overbroad and exceeds the permissible scope of discovery in that the information sought is irrelevant to the subject matter of this action and information is not reasonably calculated to lead to the discovery of admissible evidence. (Code Civ. Proc., § 2017.010.) Due to the overbreadth of this interrogatory, DFEH also object to this interrogatory as serving no purpose other than to harass (ibid.) and because it seeks information that is protected by the right to privacy of personal sensitive and confidential information under the United States Constitution, California Constitution, and Information Practices Act. DFEH further objects to this interrogatory to the extent it asks Real Parties' to speculate about "any other person['s] ... physical, emotional, mental disability or condition." DFEH additionally objects to this interrogatory on the grounds that the term "INCIDENT," as defined by defendant herein, is overbroad, unduly burdensome, oppressive, and vague and ambiguous in the context of this interrogatory.

Subject to and without waiving the foregoing objections and privileges and after a reasonable and good-faith effort to obtain the requested information, to the extent DFEH is able to respond to this interrogatory as framed, DFEH responds as follows:

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No.

AMENDED FORM INTERROGATORY NO. 2.13:

Within 24 hours before the INCIDENT did Real Parties in Interest or any person involved in the INCIDENT use or take any of the following substances: alcoholic beverage, marijuana, or other drug or medication of any kind (prescription or not)? If so, for each person state:

(a) the name, ADDRESS, and telephone number;

(b) the nature or description of each substance;

(c) the quantity of each substance used or taken;

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- (d) the date and time of day when each substance was used or taken;
- (e) the ADDRESS where each substance was used or taken;
- (f) the name, ADDRESS, and telephone number of each person who was present when each substance was used or taken;
- the name, ADDRESS, and telephone number of any HEALTH CARE PROVIDER who (g) prescribed or furnished the substance and the condition for which it was prescribed or furnished.

RESPONSE TO AMENDED FORM INTERROGATORY NO. 2.13:

Plaintiff objects that Defendant's interrogatories may be directed only to parties to the action. (Code Civ. Proc., § 2030.010; Redevelopment Agency v. Commission on State Mandates (1996) 43 Cal.App.4th 1188, 1197 ["A real party in interest is generally defined as 'any person or entity whose interest will be directly affected by the proceeding." (citation omitted)].) Information sought from real parties in interest is more appropriately sought through deposition. Plaintiff further objects that this interrogatory invades Real Parties' constitutional right to privacy. Plaintiff further objects that this interrogatory seeks information that is irrelevant and not likely to lead to admissible evidence. DFEH objects to this interrogatory as vague and ambiguous as to the term "any other person" such that DFEH cannot reasonably determine what that term refers to for purposes of this interrogatory. DFEH further objects to this interrogatory on the grounds it is overbroad and exceeds the permissible scope of discovery in that the information sought is irrelevant to the subject matter of this action and information is not reasonably calculated to lead to the discovery of admissible evidence. (Code Civ. Proc., § 2017.010.) Due to the overbreadth of this interrogatory, DFEH also object to this interrogatory as serving no purpose other than to harass (*ibid.*) and because it seeks information that is protected by the right to privacy of personal sensitive and confidential information under the United States Constitution, California Constitution, and Information Practices Act. DFEH additionally objects to this interrogatory on the grounds that the term "INCIDENT," as defined by defendant herein, is overbroad, unduly burdensome, oppressive, and vague and ambiguous in the context of this interrogatory.

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Subject to and without waiving the foregoing objections and privileges and after a reasonable and good-faith effort to obtain the requested information, to the extent DFEH is able to respond to this interrogatory as framed, DFEH responds as follows:

No.

AMENDED FORM INTERROGATORY NO. 6.1:

Do Real Parties in Interest attribute any physical, mental, or emotional injuries to the

INCIDENT? (If their answer is "no," do not answer Special Interrogatories 6.2 through 6.7).

RESPONSE TO AMENDED FORM INTERROGATORY NO. 6.1:

Plaintiff objects that Defendant's interrogatories may be directed only to parties to the action.

(Code Civ. Proc., § 2030.010; Redevelopment Agency v. Commission on State Mandates (1996) 43

Cal.App.4th 1188, 1197 ["A real party in interest is generally defined as 'any person or entity whose interest will be directly affected by the proceeding.'" (citation omitted)].) Information sought from real parties in interest is more appropriately sought through deposition. Plaintiff further objects that this interrogatory invades Real Parties' constitutional right to privacy. Plaintiff further objects that this interrogatory seeks information that is irrelevant and not likely to lead to admissible evidence. DFEH objects to this interrogatory as overbroad and exceeding the permissible scope of discovery in that the information sought is irrelevant to the subject matter of this action and the information is not reasonably calculated to lead to the discovery of admissible evidence. (Code Civ. Proc., § 2017.010.)

DFEH further objects to this interrogatory on the grounds that it seeks information protected by the right to privacy of personal sensitive and confidential information under the United States Constitution.

California Constitution, and Information Practices Act. DFEH objects to this interrogatory on the grounds that the term "INCIDENT," as defined by defendant herein, is overbroad, unduly burdensome, oppressive, and vague and ambiguous in the context of this interrogatory.

Subject to and without waiving the foregoing objections and privileges and after a reasonable and good-faith effort to obtain the requested information, DFEH responds as follows:

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Real Parties suffered emotional distress. DFEH does not seek damages for any physical, mental or emotional injuries suffered by Real Parties because of the INCIDENT. DFEH seeks only statutory damages for each Real Party under Civil Code section 52, subdivision (a).

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AMENDED FORM INTERROGATORY NO. 6.2

Identify each injury Real Parties in Interest attribute to the INCIDENT and the area of their body affected.

RESPONSE TO AMENDED FORM INTERROGATORY NO. 6.2:

Plaintiff objects that Defendant's interrogatories may be directed only to parties to the action. (Code Civ. Proc., § 2030.010; Redevelopment Agency v. Commission on State Mandates (1996) 43 Cal. App. 4th 1188, 1197 ["A real party in interest is generally defined as 'any person or entity whose interest will be directly affected by the proceeding." (citation omitted)].) Information sought from real parties in interest is more appropriately sought through deposition. Plaintiff further objects that this interrogatory invades Real Parties' constitutional right to privacy. DFEH objects to this interrogatory as overbroad and exceeding the permissible scope of discovery in that the information sought is irrelevant to the subject matter of this action and the information is not reasonably calculated to lead to the discovery of admissible evidence. (Code Civ. Proc., § 2017.010.) DFEH further objects to this interrogatory on the grounds that it seeks information protected by the right to privacy of personal sensitive and confidential information under the United States Constitution, California Constitution, and Information Practices Act. DFEH objects to this interrogatory on the grounds that the term "INCIDENT," as defined by defendant herein, is overbroad, unduly burdensome, oppressive, and vague and ambiguous in the context of this interrogatory.

Subject to and without waiving the foregoing objections and privileges and after a reasonable and good-faith effort to obtain the requested information, DFEH responds as follows:

Real Parties suffered emotional distress. DFEH does not seek damages for any physical, mental principal injuries suffered by Real Parties because of the INCIDENT. DFEH seeks only statutory es for each Real Party under Civil Code section 52, subdivision (a).

NDED FORM INTERROGATORY NO. 6.3:

Do Real Parties in Interest still have any complaints that their [sic] attribute to the INCIDENT? or each complaint state:

(a) a description; or emotional injuries suffered by Real Parties because of the INCIDENT. DFEH seeks only statutory

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damages for each Real Party under Civil Code section 52, subdivision (a).

AMENDED FORM INTERROGATORY NO. 6.3:

If so, for each complaint state:

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- whether the complaint is subsiding, remaining the same, or becoming worse; (b)
- (c) the frequency and duration.

RESPONSE TO AMENDED FORM INTERROGATORY NO. 6.3:

Plaintiff objects that Defendant's interrogatories may be directed only to parties to the action. (Code Civ. Proc., § 2030.010; Redevelopment Agency v. Commission on State Mandates (1996) 43 Cal.App.4th 1188, 1197 ["A real party in interest is generally defined as 'any person or entity whose interest will be directly affected by the proceeding." (citation omitted)].) Information sought from real parties in interest is more appropriately sought through deposition. Plaintiff further objects that this interrogatory invades Real Parties' constitutional right to privacy. Plaintiff further objects that this interrogatory seeks information that is irrelevant and not likely to lead to admissible evidence. Pursuant to these objections, plaintiff declines to respond. DFEH objects to this interrogatory as overbroad and exceeding the permissible scope of discovery in that the information sought is irrelevant to the subject matter of this action and the information is not reasonably calculated to lead to the discovery of admissible evidence. (Code Civ. Proc., § 2017.010.) DFEH objects to this interrogatory on the grounds that the term "INCIDENT," as defined by defendant herein, is overbroad, unduly burdensome, oppressive, and vague and ambiguous in the context of this interrogatory.

Subject to and without waiving the foregoing objections and privileges and after a reasonable and good-faith effort to obtain the requested information, DFEH responds as follows:

(a) Real Parties suffered emotional distress.

(b) The emotional distress continues.

DFEH does not seek damages for any physical, mental or emotional injuries suffered by Real

Parties because of the INCIDENT. DFEH seeks only statutory damages for each Real Party under Civil

Code section 52, subdivision (a).

AMENDED FORM INTERROGATORY NO. 6.4:

Did Real Parties in Interest receive any consultation or examination (except from expert)

witnesses covered by Code of Civil Procedure, § 2034) or treatment from a HEALTH CARE

PROVIDER for any injury they attribute to the INCIDENT? If so, for each HEALTH CARE

PROVIDER state:

160 exceeding the permissible scope of discovery in that the information sought is irrelevant to the subject

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- (a) the name, ADDRESS, and telephone number;
- (b) the type of consultation, examination, or treatment provided;
- the dates you received consultation, examination, or treatment; (c)
- the charges to date. (d)

RESPONSE TO AMENDED FORM INTERROGATORY NO. 6.4:

Plaintiff objects that Defendant's interrogatories may be directed only to parties to the action. (Code Civ. Proc., § 2030.010; Redevelopment Agency v. Commission on State Mandates (1996) 43 Cal.App.4th 1188, 1197 ["A real party in interest is generally defined as 'any person or entity whose interest will be directly affected by the proceeding." (citation omitted)].) Information sought from real parties in interest is more appropriately sought through deposition. Plaintiff further objects that this interrogatory invades Real Parties' constitutional right to privacy. Plaintiff further objects that this interrogatory seeks information that is irrelevant and not likely to lead to admissible evidence. Pursuant to these objections, plaintiff declines to respond. DFEH objects to this interrogatory as overbroad and exceeding the permissible scope of discovery in that the information sought is irrelevant to the subject matter of this action and the information is not reasonably calculated to lead to the discovery of admissible evidence. (Code Civ. Proc., § 2017.010.) DFEH objects to this interrogatory on the grounds that the term "INCIDENT," as defined by defendant herein, is overbroad, unduly burdensome, oppressive, and vague and ambiguous in the context of this interrogatory.

Subject to and without waiving the foregoing objections and privileges and after a reasonable and good-faith effort to obtain the requested information, DFEH responds as follows:

DFEH does not seek damages for any physical, mental or emotional injuries suffered by Real

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Parties because of the INCIDENT. DFEH seeks only statutory damages for each Real Party under Civil Code section 52, subdivision (a).

AMENDED FORM INTERROGATORY NO. 6.5:

Have Real Parties in Interest taken any medication, prescribed or not, as a result of injuries that they attribute to the INCIDENT? If so, for each medication state:

(a) the name;

(b) the PERSON who prescribed or furnished it;

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- (c) the date it was prescribed or furnished;
- (d) the dates you began and stopped taking it;
- the cost to date. (e)

RESPONSE TO AMENDED FORM INTERROGATORY NO. 6.5:

Plaintiff objects that Defendant's interrogatories may be directed only to parties to the action. (Code Civ. Proc., § 2030.010; Redevelopment Agency v. Commission on State Mandates (1996) 43 Cal. App. 4th 1188, 1197 ["A real party in interest is generally defined as 'any person or entity whose interest will be directly affected by the proceeding." (citation omitted)].) Information sought from real parties in interest is more appropriately sought through deposition. Plaintiff further objects that this interrogatory invades Real Parties' constitutional right to privacy. Plaintiff further objects that this interrogatory seeks information that is irrelevant and not likely to lead to admissible evidence. Pursuant to these objections, plaintiff declines to respond. DFEH objects to this interrogatory as overbroad and exceeding the permissible scope of discovery in that the information sought is irrelevant to the subject matter of this action and the information is not reasonably calculated to lead to the discovery of admissible evidence. (Code Civ. Proc., § 2017.010.) DFEH objects to this interrogatory on the grounds that the term "INCIDENT," as defined by defendant herein, is overbroad, unduly burdensome, oppressive, and vague and ambiguous in the context of this interrogatory.

Subject to and without waiving the foregoing objections and privileges and after a reasonable and good-faith effort to obtain the requested information, DFEH responds as follows:

DFEH does not seek damages for any physical, mental or emotional injuries suffered by Real

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Parties because of the INCIDENT. DFEH seeks only statutory damages for each Real Party under Civit Code section 52, subdivision (a).

AMENDED FORM INTERROGATORY NO. 6.6:

Are there any other medical services necessitated by the injuries that Real Parties in Interest attribute to the INCIDENT that were not previously listed (for example, ambulance, nursing, prosthetics)? If so, for each service state:

(a) the nature;
(b) the date;

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- (c) the cost;
- (d) the name, ADDRESS, and telephone number of each provider.

RESPONSE TO AMENDED FORM INTERROGATORY NO. 6.6:

Plaintiff objects that Defendant's interrogatories may be directed only to parties to the action. (Code Civ. Proc., § 2030.010; Redevelopment Agency v. Commission on State Mandates (1996) 43 Cal.App.4th 1188, 1197 ["A real party in interest is generally defined as 'any person or entity whose interest will be directly affected by the proceeding." (citation omitted)].) Information sought from real parties in interest is more appropriately sought through deposition. Plaintiff further objects that this interrogatory invades Real Parties' constitutional right to privacy. Plaintiff further objects that this interrogatory seeks information that is irrelevant and not likely to lead to admissible evidence. Pursuant to these objections, plaintiff declines to respond. DFEH objects to this interrogatory as overbroad and exceeding the permissible scope of discovery in that the information sought is irrelevant to the subject matter of this action and the information is not reasonably calculated to lead to the discovery of admissible evidence. (Code Civ. Proc., § 2017.010.) DFEH objects to this interrogatory on the grounds that the term "INCIDENT," as defined by defendant herein, is overbroad, unduly burdensome, oppressive, and vague and ambiguous in the context of this interrogatory.

Subject to and without waiving the foregoing objections and privileges and after a reasonable and good-faith effort to obtain the requested information, DFEH responds as follows:

DFEH does not seek damages for any physical, mental or emotional injuries suffered by Real

Parties because of the INCIDENT. DFEH seeks only statutory damages for each Real Party under Civil

Code section 52, subdivision (a).

AMENDED FORM INTERROGATORY NO. 6.7:

Has any HEALTH CARE PROVIDER advised that Real Parties in Interest may require future or additional treatment for any injuries that they attribute to the INCIDENT? If so, for each injury state

- (a) the name and ADDRESS of each HEALTH CARE PROVIDER;
- the complaints for which the treatment was advised; (b)
- the nature, duration, and estimated cost of the treatment. (c)

RESPONSE TO AMENDED FORM INTERROGATORY NO. 6.7:

Plaintiff objects that Defendant's interrogatories may be directed only to parties to the action. (Code Civ. Proc., § 2030.010; Redevelopment Agency v. Commission on State Mandates (1996) 43 Cal. App. 4th 1188, 1197 ["A real party in interest is generally defined as 'any person or entity whose interest will be directly affected by the proceeding." (citation omitted)].) Information sought from real parties in interest is more appropriately sought through deposition. Plaintiff further objects that this interrogatory invades Real Parties' constitutional right to privacy. Plaintiff further objects that this interrogatory seeks information that is irrelevant and not likely to lead to admissible evidence. Pursuant to these objections, plaintiff declines to respond. DFEH objects to this interrogatory as overbroad and exceeding the permissible scope of discovery in that the information sought is irrelevant to the subject matter of this action and the information is not reasonably calculated to lead to the discovery of admissible evidence. (Code Civ. Proc., § 2017.010.) DFEH objects to this interrogatory on the grounds that the term "INCIDENT," as defined by defendant herein, is overbroad, unduly burdensome, oppressive, and vague and ambiguous in the context of this interrogatory.

Subject to and without waiving the foregoing objections and privileges and after a reasonable and good-faith effort to obtain the requested information, DFEH responds as follows:

DFEH does not seek damages for any physical, mental or emotional injuries suffered by Real

Parties because of the INCIDENT. DFEH seeks only statutory damages for each Real Party under Civil Code section 52, subdivision (a).

AMENDED FORM INTERROGATORY NO. 7.1:

Do Real Parties in Interest attribute any loss of or damage to a vehicle or other property to the INCIDENT? If so, for each item of property:

(a) describe the property;

(b) describe the nature and location of the damage to the property;

(c) state the amount of damage they are claiming for each item of property and how the amount was calculated; and

(d) if the property was sold, state the name, ADDRESS, and telephone number of the seller, the date of sale, and the sale price. admissible evidence. (Code Civ. Proc., § 2017.010.) DFEH objects to this interrogatory on the grounds

5th District Court of Appeal

RESPONSE TO AMENDED FORM INTERROGATORY NO. 7.1:

Form Interrogatory Numbers 7.1 through 7.4 concern property damage, which is not alleged in this case. DFEH accordingly objects to this interrogatory as overbroad and exceeding the permissible scope of discovery in that the information sought is irrelevant to the subject matter of this action and the information is not reasonably calculated to lead to the discovery of admissible evidence. (Code Civ. Proc., § 2017.010.) Due to the overbreadth of this interrogatory, DFEH also object to this interrogatory as serving no purpose other than to harass. (*Ibid.*) DFEH additionally objects to this interrogatory on the grounds that the term "INCIDENT," as defined by defendant herein, is overbroad, unduly burdensome, oppressive, and vague and ambiguous in the context of this interrogatory.

Subject to and without waiving the foregoing objections and privileges and after a reasonable and good-faith effort to obtain the requested information, DFEH responds as follows:

No.

AMENDED FORM INTERROGATORY NO. 7.2:

Has a written estimate or evaluation been made for any item of property referred to in Real Parties in Interest's answer to the preceding interrogatory? If so, for each estimate or evaluation state:

- (a) the name, ADDRESS, and telephone number, of the PERSON who prepared it and the date prepared;
- (b) the name, ADDRESS, and telephone number of each PERSON who has a copy of it; and
- (c) the amount of damage stated.

RESPONSE TO AMENDED FORM INTERROGATORY NO. 7.2:

Form Interrogatory Numbers 7.1 through 7.4 concern property damage, which is not alleged in this case. DFEH accordingly objects to this interrogatory as overbroad and exceeding the permissible scope of discovery in that the information sought is irrelevant to the subject matter of this action and the information is not reasonably calculated to lead to the discovery of admissible evidence. (Code Civeroc., § 2017.010.) Due to the overbreadth of this interrogatory, DFEH also object to this interrogatory as serving no purpose other than to harass. (*Ibid.*) DFEH additionally objects to this interrogatory on

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the grounds that the term "INCIDENT," as defined by defendant herein, is overbroad, unduly burdensome, oppressive, and vague and ambiguous in the context of this interrogatory.

Subject to and without waiving the foregoing objections and privileges and after a reasonable and good-faith effort to obtain the requested information, DFEH responds as follows:

No.

AMENDED FORM INTERROGATORY NO. 7.3:

Has any item of property referred to in Real Parties in Interest's answer to interrogatory 7.1 been repaired? If so, for each item state:

- (a) the date repaired;
- (b) a description of the repair;
- (c) the repair cost;
- (d) the name, ADDRESS, and telephone number of the PERSON who repaired it;
- (e) the name, ADDRESS, and telephone number of the PERSON who paid for the repair.

RESPONSE TO AMENDED FORM INTERROGATORY NO. 7.3:

Form Interrogatory Numbers 7.1 through 7.4 concern property damage, which is not alleged in this case. DFEH accordingly objects to this interrogatory as overbroad and exceeding the permissible scope of discovery in that the information sought is irrelevant to the subject matter of this action and the information is not reasonably calculated to lead to the discovery of admissible evidence. (Code Civ. Proc., § 2017.010.) Due to the overbreadth of this interrogatory, DFEH also object to this interrogatory as serving no purpose other than to harass. (*Ibid.*) DFEH additionally objects to this interrogatory on the grounds that the term "INCIDENT," as defined by defendant herein, is overbroad, unduly burdensome, oppressive, and vague and ambiguous in the context of this interrogatory.

Subject to and without waiving the foregoing objections and privileges and after a reasonable and good-faith effort to obtain the requested information, DFEH responds as follows:

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AMENDED FORM INTERROGATORY NO. 8.1:

Do Real Parties in Interest attribute any loss of income or earning capacity to the INCIDENT? (If their answer is "no," do not answer interrogatories 8.2 through 8.8).

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RESPONSE TO AMENDED FORM INTERROGATORY NO. 8.1:

DFEH objects to this interrogatory as overbroad and exceeding the permissible scope of discovery in that the information sought is irrelevant to the subject matter of this action and not reasonably calculated to lead to the discovery of admissible evidence. (Code Civ. Proc., § 2017.010.) DFEH objects to this interrogatory on the grounds that the term "INCIDENT," as defined by defendant herein, is overbroad, unduly burdensome, oppressive, and vague and ambiguous in the context of this interrogatory.

Subject to and without waiving the foregoing objections and privileges and after a reasonable and good-faith effort to obtain the requested information, DFEH responds as follows:

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AMENDED FORM INTERROGATORY NO. 8.2:

State:

- (a) the nature of Real Parties in Interest's work;
- (b) their job title at the time of the INCIDENT;
- (c) the date their employment began.

RESPONSE TO AMENDED FORM INTERROGATORY NO. 8.2:

Not applicable (see response to Amended Form Interrogatory No. 8.1).

AMENDED FORM INTERROGATORY NO. 8.3:

State the last date before the INCIDENT that Real Parties in Interest worked for compensation.

RESPONSE TO AMENDED FORM INTERROGATORY NO. 8.3:

Not applicable (see response to Amended Form Interrogatory No. 8.1).

AMENDED FORM INTERROGATORY NO. 8.4:

State Real Parties in Interest's monthly income at the time of the INCIDENT and how the amount was calculated.

RESPONSE TO AMENDED FORM INTERROGATORY NO. 8.4:

Not applicable (see response to Amended Form Interrogatory No. 8.1).

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1	AMENDED FORM INTERROGATORY NO. 8.5:					
2	State the date Real Parties in Interest returned to work at each place of employment following					
3	the INCIDENT.					
4	RESPONSE TO AMENDED FORM INTERROGATORY NO. 8.5:					
5	Not applicable (see response to Amended Form Interrogatory No. 8.1).					
6	AMENDED FORM INTERROGATORY NO. 8.6:					
7	State the dates Real Parties in Interest did not work and for which they lost income.					
8	RESPONSE TO AMENDED FORM INTERROGATORY NO. 8.6:					
9	Not applicable (see response to Amended Form Interrogatory No. 8.1).					
10	AMENDED FORM INTERROGATORY NO. 8.7:					
11	State the total income Real Parties in Interest have lost to date as a result of the INCIDENT and					
12	how the amount was calculated.					
13	RESPONSE TO AMENDED FORM INTERROGATORY NO. 8.7:					
14	Not applicable (see response to Amended Form Interrogatory No. 8.1).					
15	AMENDED FORM INTERROGATORY NO. 8.8:					
13	THIRD TO THE THE CONTROL THE C	7				
16	Will Real Parties in Interest lose income in the future as a result of INCIDENT? If so, state:	ontro				
	Will Real Parties in Interest lose income in the future as a result of INCIDENT? If so, state: (a) the facts upon which you base this contention:	or Count o				
16	Will Real Parties in Interest lose income in the future as a result of INCIDENT? If so, state: (a) the facts upon which you base this contention: (b) an estimate of the amount;	Bullet Coult 0				
16 17	Will Real Parties in Interest lose income in the future as a result of INCIDENT? If so, state: (a) the facts upon which you base this contention: (b) an estimate of the amount; (c) an estimate of how long you will be unable to work;	n District Court of Appea				
16 17 18	Will Real Parties in Interest lose income in the future as a result of INCIDENT? If so, state: (a) the facts upon which you base this contention: (b) an estimate of the amount; (c) an estimate of how long you will be unable to work; (d) how the claim for future income is calculated.	A Jul District Coult o				
16 17 18 19	(d) how the claim for future income is calculated. RESPONSE TO AMENDED FORM INTERROGATORY NO. 8.8:					
16 17 18 19 20	(d) how the claim for future income is calculated. RESPONSE TO AMENDED FORM INTERROGATORY NO. 8.8:					
16 17 18 19 20 21	(d) how the claim for future income is calculated. RESPONSE TO AMENDED FORM INTERROGATORY NO. 8.8:					
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16 17 18 19 20 21 22 23 24	(d) how the claim for future income is calculated. RESPONSE TO AMENDED FORM INTERROGATORY NO. 8.8:					
16 17 18 19 20 21 22 23 24 25	(d) how the claim for future income is calculated. RESPONSE TO AMENDED FORM INTERROGATORY NO. 8.8:	DOCUMENT RECEIVED BY THE CA JUN DISTRICT COURT OF				

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27 28 (d) the name, ADDRESS, and telephone number of each PERSON to whom an obligation was incurred.

RESPONSE TO AMENDED FORM INTERROGATORY NO. 9.1:

Plaintiff objects that Defendant's interrogatories may be directed only to parties to the action. (Code Civ. Proc., § 2030.010; Redevelopment Agency v. Commission on State Mandates (1996) 43 Cal.App.4th 1188, 1197 ["A real party in interest is generally defined as 'any person or entity whose interest will be directly affected by the proceeding." (citation omitted)].) Information sought from real parties in interest is more appropriately sought through deposition. Plaintiff further objects that this interrogatory invades Real Parties' constitutional right to privacy. Plaintiff further objects that this interrogatory seeks information that is irrelevant and not likely to lead to admissible evidence. Pursuant to these objections, plaintiff declines to respond. DFEH objects to this interrogatory as overbroad and exceeding the permissible scope of discovery in that the information sought is irrelevant to the subject matter of this action and the information is not reasonably calculated to lead to the discovery of admissible evidence. (Code Civ. Proc., § 2017.010.) DFEH objects to this interrogatory on the grounds that the term "INCIDENT," as defined by defendant herein, is overbroad, unduly burdensome, oppressive, and vague and ambiguous in the context of this interrogatory.

Subject to and without waiving the foregoing objections and privileges and after a reasonable and good-faith effort to obtain the requested information, DFEH responds as follows:

- (a) Statutory damages under the Unruh Civil Rights Act;
- (b) August 26, 2017;
- (c)

5th District Court of Appeal

(d)

AMENDED FORM INTERROGATORY NO. 9.2:

**Support the existence or amount of any item of damages claimed in 9.1? If so, state the name, ADDRESS, and telephone number of the PERSON who has IENT. Do any DOCUMENTS support the existence or amount of any item of damages claimed in interrogatory 9.1? If so, state the name, ADDRESS, and telephone number of the PERSON who has each DOCUMENT.

Document received by the CA 5th District Court of Appeal

RESPONSE TO AMENDED FORM INTERROGATORY NO. 9.2:

DFEH objects to this interrogatory on the grounds that it seeks disclosure of information subject to the official information privilege (Evid. Code, § 1040), informant privilege (id. § 1041), attorney-client privilege (id. § 950 et seq.), and attorney work-product doctrine. DFEH further objects to this interrogatory because it seeks the discovery of legal research and requires legal conclusions about which facts may be presented in support of DFEH allegations and claims, and it calls for opinions that relate to fact or the application of law to fact. DFEH additionally objects to this interrogatory on the grounds that the term "INCIDENT," as defined by defendant herein, is overbroad, unduly burdensome, oppressive, and vague and ambiguous in the context of this interrogatory.

To the extent a response is required, DFEH does not have sufficient information to fully respond to this interrogatory because discovery and investigation have not been completed. Further, this interrogatory essentially "necessitate[s] the preparation or the making of a compilation, abstract, audit, or summary of" the depositions that have already been taken and the voluminous legal briefing that has already been filed and served. (See Code Civ. Proc., § 2030.230.) Therefore, DFEH refers defendant Tastries to those documents and the documents produced in response to Defendants

Catharine Miller [sic] Requests for Production of Documents to Plaintiff DFEH, Set One" to obtain the information. To the extent defendant Tastries disagrees that the above-referenced documents provide adequate information, DFEH is willing to meet and confer and may be willing to provide additional information if defendant Tastries clarifies the interrogatory.

AMENDED FORM INTERROGATORY NO. 10.1:

At any time before the INCIDENT did Real Parties in Interest have complaints or injuries that involved the same part of their body claimed to have been injured in the INCIDENT? If so, for each state:

- (a) a description;
- (b) the dates it began and ended;
- (c) the name, ADDRESS, and telephone number of each HEALTH CARE PROVIDER whom they consulted or who examined or treated them.

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RESPONSE TO AMENDED FORM INTERROGATORY NO. 10.1:

Form Interrogatory Numbers 10.1 through 10.3 pertain to personal injury, which is not alleged in this case. Plaintiff objects that Defendant's interrogatories may be directed only to parties to the action. (Code Civ. Proc., § 2030.010; Redevelopment Agency v. Commission on State Mandates (1996) 43 Cal.App.4th 1188, 1197 ["A real party in interest is generally defined as 'any person or entity whose interest will be directly affected by the proceeding." (citation omitted)].) Information sought from real parties in interest is more appropriately sought through deposition. Plaintiff further objects that this interrogatory invades Real Parties' constitutional right to privacy. Plaintiff further objects that this interrogatory seeks information that is irrelevant and not likely to lead to admissible evidence. Pursuant to these objections, plaintiff declines to respond. DFEH objects to this interrogatory as overbroad and exceeding the permissible scope of discovery in that the information sought is irrelevant to the subject matter of this action and the information is not reasonably calculated to lead to the discovery of admissible evidence. (Code Civ. Proc., § 2017.010.) DFEH objects to this interrogatory on the grounds that the term "INCIDENT," as defined by defendant herein, is overbroad, unduly burdensome, oppressive, and vague and ambiguous in the context of this interrogatory.

Subject to and without waiving the foregoing objections and privileges and after a reasonable and good-faith effort to obtain the requested information, DFEH responds as follows: No.

AMENDED FORM INTERROGATORY NO. 10.2:

List all physical, mental, and emotional disabilities Real Parties in Interest had immediately

before the INCIDENT. (They may omit mental or emotional disabilities unless they attribute any mental or emotional injury to the INCIDENT.)

RESPONSE TO AMENDED FORM INTERROGATORY NO. 10.2:

Form Interrogatory Numbers 10.1 through 10.3 pertain to personal injury, which is not alleged in this case. Plaintiff objects that Defendant's interrogatories may be directed only to parties to the action. (Code Civ. Proc., § 2030.010; Redevelopment Agency v. Commission on State Mandates (1996) 243 Cal.App.4th 1188, 1197 ["A real party in interest is generally defined as 'any person or entity whose!" matter of this action and the information is not reasonably calculated to lead to the discovery of

43 Cal.App.4th 1188, 1197 ["A real party in interest is generally defined as 'any person or entity whose interest will be directly affected by the proceeding." (citation omitted)].) Information sought from real parties in interest is more appropriately sought through deposition. DFEH accordingly objects to this

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interest will be directly affected by the proceeding." (citation omitted)].) Information sought from real parties in interest is more appropriately sought through deposition. DFEH accordingly objects to this interrogatory as overbroad and exceeding the permissible scope of discovery in that the information sought is irrelevant to the subject matter of this action and the information is not reasonably calculated to lead to the discovery of admissible evidence. (Code Civ. Proc., § 2017.010.) Due to the overbreadth of this interrogatory, DFEH also objects to this interrogatory as serving no purpose other than to harass (*ibid.*) and because it seeks information that is protected by the right to privacy of personal sensitive and confidential information under the United States Constitution, California Constitution, and Information Practices Act. DFEH additionally objects to this interrogatory on the grounds that the term "INCIDENT," as defined by defendant herein, is overbroad, unduly burdensome, oppressive, and vague and ambiguous in the context of this interrogatory.

Subject to and without waiving the foregoing objections and privileges and after a reasonable and good-faith effort to obtain the requested information, DFEH responds as follows:

Parties because of the INCIDENT. DFEH seeks only statutory damages for each Real Party under Civ

Code section 52, subdivision (a).

AMENDED FORM INTERROGATORY NO. 11.1:

DFEH does not seek damages for any physical, mental or emotional injuries suffered by Real section 52, subdivision (a).

NDED FORM INTERROGATORY NO. 11.1:

Except for this action, in the last ten years have Real Parties in Interest filed an action or made an claim or demand for compensation for their personal injuries? If so, for each action, claim, or destate: written claim or demand for compensation for their personal injuries? If so, for each action, claim, or demand state:

- the date, time, and place and location of the INCIDENT (closest street ADDRESS or (a) intersection);
- the name, ADDRESS, and telephone number of each PERSON against whom the claim (b) was made or action filed;

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- the court, names of the parties, and case number of any action filed; (c)
- the name, ADDRESS, and telephone number of any attorney representing them; (d)
- (e) whether the claim or action has been resolved or is pending; and
- a description of the injury. (f)

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RESPONSE TO AMENDED FORM INTERROGATORY NO. 11.1:

This interrogatory pertains to personal injury, which is not alleged in this case. Plaintiff objects that Defendant's interrogatories may be directed only to parties to the action. (Code Civ. Proc., § 2030.010; Redevelopment Agency v. Commission on State Mandates (1996) 43 Cal. App. 4th 1188, 1197 ["A real party in interest is generally defined as 'any person or entity whose interest will be directly affected by the proceeding." (citation omitted)].) Information sought from real parties in interest is more appropriately sought through deposition. Plaintiff objects to the extent the term "injuries" is vague and ambiguous or calls for a legal or a medical opinion or conclusion. Plaintiff objects to the extent this interrogatory invades the real party in interest's constitutional right to privacy. Plaintiff objects that this interrogatory seeks information that is irrelevant and unlikely to lead to admissible evidence. DFEH accordingly objects to this interrogatory as overbroad and exceeding the permissible scope of discovery in that the information sought is irrelevant to the subject matter of this action and the information is not reasonably calculated to lead to the discovery of admissible evidence. (Code Civ. $\overline{\Box}$ Proc., § 2017.010.) Due to the overbreadth of this interrogatory, DFEH also objects to this interrogatory as serving no purpose other than to harass (ibid.) and because it seeks information that is protected by the right to privacy of personal sensitive and confidential information under the United States Constitution, California Constitution, and Information Practices Act. (Cal. Const. Art. 1, § 1; U.S. Const., 1st Amend.; Civ. Code, § 1798 et seq.) DFEH additionally objects to this interrogatory on the grounds that the term "INCIDENT," as defined by defendant herein, is overbroad, unduly burdensome oppressive, and vague and ambiguous in the context of this interrogatory.

to and without waiving the foregoing objections and privileges and after a reasonable of effort to obtain the requested information, DFEH responds as follows:

FORM INTERROGATORY NO. 11.2:

last 10 years have Real Parties in Interest made a written claim or demand for benefits? If aim or demand state:

the date, time, and place of the INCIDENT giving rise to the claim;

the name, ADDRESS, and telephone number of their employer at the time of the injury; Subject to and without waiving the foregoing objections and privileges and after a reasonable and good-faith effort to obtain the requested information, DFEH responds as follows:

No.

AMENDED FORM INTERROGATORY NO. 11.2:

In the last 10 years have Real Parties in Interest made a written claim or demand for benefits? If so, for each claim or demand state:

- (a)
- (b)

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- the name, ADDRESS, and telephone number of the worker's compensation insurer and (c) the claim number;
- the period of time during which they received worker's compensation benefits; (d)
- a description of the injury; (e)
- the name, ADDRESS, and telephone number of any HEALTH CARE PROVIDER that (f) provided services; and
- (g) the case number at the Worker's Compensation Appeals Board.

RESPONSE TO AMENDED FORM INTERROGATORY NO. 11.2:

Form Interrogatory Number 11.2 specifically inquires about "workers' compensation benefits," not simply "benefits" as set forth in the propounding party's Amended Form Interrogatory Number 11.2. As such, DFEH objects to this interrogatory to the extent that it does not accurately reflect the language of Form Interrogatory Number 11.2 and interprets this interrogatory as only asking about "workers' compensation benefits." Furthermore, this interrogatory pertains to personal injury and employment, which are not relevant to the subject matter of this action. DFEH accordingly objects to this interrogatory as overbroad and exceeding the permissible scope of discovery in that the informatio sought is irrelevant to the subject matter of this action and the information is not reasonably calculated to lead to the discovery of admissible evidence. (Code Civ. Proc., § 2017.010.) Due to the overbreadth of this interrogatory, DFEH also objects to this interrogatory as serving no purpose other than to harass (*ibid.*) and because it seeks information that is protected by the right to privacy of personal sensitive and confidential information under the United States Constitution, California Constitution, and Information Practices Act. DFEH additionally objects to this interrogatory on the grounds that the term "INCIDENT," as defined by defendant herein, is overbroad, unduly burdensome, oppressive, and vague and ambiguous in the context of this interrogatory.

Subject to and without waiving the foregoing objections and privileges and after a reasonable and good-faith effort to obtain the requested information, DFEH responds as follows:

DFEH does not respond to this interrogatory based on the above-identified objections and privileges.

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AMENDED FORM INTERROGATORY NO. 12.1:

State the name, ADDRESS, and telephone number of each individual:

- (a) who witnessed the INCIDENT or the events occurring immediately before or after the INCIDENT;
- (b) who made any statement at the scene of the INCIDENT;
- (c) who heard any statements made about the INCIDENT by any individual at the scene; and
- (d) who REAL PARTIES IN INTEREST OR ANYONE ACTING ON THEIR BEHALF claim has knowledge of the INCIDENT (except for expert witnesses covered by Code of Civil Procedure, § 2034).

RESPONSE TO AMENDED FORM INTERROGATORY NO. 12.1:

DFEH objects to this interrogatory on the grounds it seeks information protected by the official information privilege (Evid. Code, § 1040), informant privilege (id. § 1041), attorney work-product doctrine, and attorney-client privilege (id. § 950 et seq.). DFEH further objects to this interrogatory as overbroad and exceeding the permissible scope of discovery in that the information sought is irrelevant to the subject matter of this action and the information is not reasonably calculated to lead to the discovery of admissible evidence. (Code Civ. Proc., § 2017.010.) DFEH additionally objects to this interrogatory on the grounds that the term "INCIDENT," as defined by defendant herein, is overbroad, unduly burdensome, oppressive, and vague and ambiguous in the context of this interrogatory as it relates to "Defendants' decision to decline." DFEH also objects to this interrogatory on the grounds that the term "REAL PARTIES IN INTEREST OR ANYONE ACTING ON THEIR BEHALF," as defined by defendant herein, seeks information protected from discovery by the official information privilege, informant privilege, attorney work-product doctrine, attorney-client privilege, and Information Practices Act.

Subject to and without waiving the foregoing objections and privileges and after a reasonable and good-faith effort to obtain the requested information, DFEH responds as follows:

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DFEH is aware of the following witnesses to the INCIDENT: Catharine Miller, Rosemary Perez, Eileen Rodriguez-Del Rio, Mireya Rodriguez-Del Rio, Margaret Del Rio, Patrick Grijalva, and Sam Salazar.

SUPPLEMENTAL RESPONSE TO AMENDED FORM INTERROGATORY NO. 12.1:

Subject to and without waiving the foregoing objections and privileges and after a reasonable and good-faith effort to obtain the requested information, DFEH responds as follows:

Upon request by defendants, DFEH will assist in coordinating service of subpoenas upon the above-identified individuals. If DFEH cannot assist in such coordination, it will provide any contact information it possesses.

AMENDED FORM INTERROGATORY NO. 12.2:

Have REAL PARTIES IN INTEREST OR ANYONE ACTING ON THEIR BEHALF interviewed any individual concerning the INCIDENT? If so, for each individual state:

(a) the name, ADDRESS, and telephone number of the individual interviewed;
(b) the date of the interview;
(c) the name, ADDRESS, and telephone number of the PERSON who conducted the interview.

RESPONSE TO AMENDED FORM INTERROGATORY NO. 12.2:

DFEH objects to this interrogatory on the grounds it seeks information protected by the official information privilege (Evid. Code, § 1040), informant privilege (Evid. Code, § 1041), the attorney work-product doctrine, and the attorney-client privilege (id. § 950 et seq.). DFEH further objects to this interrogatory as overbroad and exceeding the permissible scope of discovery in that the information sought is irrelevant to the subject matter of this action and the information is not reasonably calculated to lead to the discovery of admissible evidence. (Code Civ. Proc., § 2017.010.) DFEH additionally objects to this interrogatory on the grounds that the term "INCIDENT," as defined by defendant herein is overbroad, unduly burdensome, oppressive, and vague and ambiguous in the context of this interrogatory. DFEH also objects to this interrogatory on the grounds that the term "REAL PARTIES IN INTEREST OR ANYONE ACTING ON THEIR BEHALF," as defined by defendant herein, seeks

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information protected from discovery by the official information privilege, informant privilege, attorney work-product doctrine, attorney-client privilege, and Information Practices Act.

Subject to and without waiving the foregoing objections and privileges and after a reasonable and good-faith effort to obtain the requested information, to the extent DFEH is able to respond to this interrogatory as framed, DFEH responds as follows:

Real Parties have not interviewed any individual about the INCIDENT. Any interviews DFEH conducted are protected by attorney client privilege, attorney work product doctrine and by the official information privilege.

AMENDED FORM INTERROGATORY NO. 12.3:

Have REAL PARTIES IN INTEREST OR ANYONE ACTING ON THEIR BEHALF obtained a written or recorded statement from any individual concerning the INCIDENT? If so, for each statement state:

- (a)
- (b)
- (c)
- (d)

RESPONSE TO AMENDED FORM INTERROGATORY NO. 12.3:

the name, ADDRESS, and telephone number of the individual from whom the statement was obtained;
the name, ADDRESS, and telephone number of the individual who obtained the statement;
the date the statement was obtained; and
the name. ADDRESS, and telephone number of each PERSON who has the original statement or a copy.

TO AMENDED FORM INTERROGATORY NO. 12.3:
To be jects to this interrogatory on the grounds it seeks information protected by the official rivilege (Evid. Code, § 1040), informant privilege (Evid. Code, § 1041), the attorney doctrine, and the attorney-client privilege (id. § 950 et seq.). DFEH further objects to this as overbroad and exceeding the permissible scope of discovery in that the information evant to the subject matter of this action and the information is not reasonably calculated discovery of admissible evidence. (Code Civ. Proc., § 2017.010.) DFEH additionally interrogatory on the grounds that the term "INCIDENT," as defined by defendant herein, unduly burdensome, oppressive, and vague and ambiguous in the context of this DFEH objects to this interrogatory on the grounds it seeks information protected by the official information privilege (Evid. Code, § 1040), informant privilege (Evid. Code, § 1041), the attorney work-product doctrine, and the attorney-client privilege (id. § 950 et seq.). DFEH further objects to this interrogatory as overbroad and exceeding the permissible scope of discovery in that the information sought is irrelevant to the subject matter of this action and the information is not reasonably calculated to lead to the discovery of admissible evidence. (Code Civ. Proc., § 2017.010.) DFEH additionally objects to this interrogatory on the grounds that the term "INCIDENT," as defined by defendant herein is overbroad, unduly burdensome, oppressive, and vague and ambiguous in the context of this

interrogatory. DFEH also objects to this interrogatory on the grounds that the term "REAL PARTIES IN INTEREST OR ANYONE ACTING ON THEIR BEHALF," as defined by defendant herein, seeks information protected from discovery by the official information privilege, informant privilege, attorney work-product doctrine, attorney-client privilege, and Information Practices Act (Civ. Code, § 1798 et seq.).

Subject to and without waiving the foregoing objections and privileges and after a reasonable and good-faith effort to obtain the requested information, to the extent DFEH is able to respond to this interrogatory as framed, DFEH responds as follows:

DFEH obtained a written statement from Margaret Del Rio, who can be reached through DFEH counsel. Real Parties filed a DFEH complaint based on the INCIDENT. In response to "Defendants Catharine Miller [sic] Requests for Production of Documents to Plaintiff DFEH," DFEH previously produced responsive, non-privileged documents in its possession, custody, and control as maintained in the usual course of business and a privilege log of documents withheld under stated privileges. DFEH refers defendant Tastries to those documents and the documents concurrently produced in response to "Defendants Catharine Miller's and Tastries' Amended Requests for Production of Documents to Plaintiff DFEH in its Capacity as Representative of Real Parties in Interest, Set One," to obtain the information. To the extent defendant Tastries disagrees that the above-referenced documents provide adequate information, DFEH is willing to meet and confer and may be willing to provide additional information if Tastries clarifies the interrogatory.

AMENDED FORM INTERROGATORY NO. 12.4:

Do REAL PARTIES IN INTEREST OR ANYONE ACTING ON THEIR BEHALF know of any photographs, films, or videotapes depicting any place, object, or individual concerning the INCIDENT or plaintiff's injuries? If so, state:

- (a) the number of photographs or feet of film or videotape;
- (b) the places, objects, or persons photographed, filmed, or videotaped;
- (c) the date the photographs, films, or videotapes were taken;
- (d) the name, ADDRESS, and telephone number of the individual taking the photographs, films, or videotapes; and

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(e) the name, ADDRESS, and telephone number of each PERSON who has the original or a copy.

RESPONSE TO AMENDED FORM INTERROGATORY NO. 12.4:

DFEH objects to this interrogatory on the grounds it seeks information protected by the official information privilege (Evid. Code, § 1040), informant privilege (Evid. Code, § 1041), the attorney work-product doctrine, and the attorney-client privilege (id. § 950 et seq.). DFEH further objects to this interrogatory as overbroad and exceeding the permissible scope of discovery in that the information sought is irrelevant to the subject matter of this action and the information is not reasonably calculated to lead to the discovery of admissible evidence. (Code Civ. Proc., § 2017.010.) DFEH additionally objects to this interrogatory on the grounds that the term "INCIDENT," as defined by defendant herein, is overbroad, unduly burdensome, oppressive, and vague and ambiguous in the context of this interrogatory. DFEH also objects to this interrogatory on the grounds that the term "REAL PARTIES IN INTEREST OR ANYONE ACTING ON THEIR BEHALF," as defined by defendant herein, seeks information protected from discovery by the official information privilege, informant privilege, attorney work-product doctrine, attorney-client privilege, and Information Practices Act.

Subject to and without waiving the foregoing objections and privileges and after a reasonable and good-faith effort to obtain the requested information, to the extent DFEH is able to respond to this interrogatory as framed, DFEH responds as follows:

DFEH is informed and believes that at the time of the INCIDENT, Defendants displayed a cake at Tastries upon which Real Parties based the cake they attempted to order from Tastries. DFEH is producing responsive, non-privileged documents in its possession, custody, and control as maintained in the usual course of business. DFEH is concurrently producing a privilege log of documents withheld under attorney-client privilege (Evid. Code, § 950 et seq.), the attorney work-product doctrine, official information privilege (id. § 1040), informant privilege (id. § 1041), conciliation privilege (Gov. Code, § 12963.7), copyright protections, and privacy rights under the California Constitution, United States Constitution, and Information Practices Act (Civ. Code, §§ 1798 et seq.).

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AMENDED FORM INTERROGATORY NO. 12.5:

Do REAL PARTIES IN INTEREST OR ANYONE ACTING ON THEIR BEHALF know of any diagram, reproduction, or model of any place or thing (except for items developed by expert witnesses covered by Code of Civil Procedure, § 2034.210-2034.310) concerning the INCIDENT? If so, for each item state:

- (a) the type (i.e., diagram, reproduction, or model);
- (b) the subject matter;
- (c) the name, ADDRESS, and telephone number of each PERSON who has it.

RESPONSE TO AMENDED FORM INTERROGATORY NO. 12.5:

DFEH objects to this interrogatory on the grounds it seeks information protected by the official information privilege (Evid. Code, § 1040), informant privilege (Evid. Code, § 1041), the attorney work-product doctrine, and the attorney-client privilege (id. § 950 et seq.). DFEH further objects to this interrogatory as overbroad and exceeding the permissible scope of discovery in that the information sought is irrelevant to the subject matter of this action and the information is not reasonably calculated to lead to the discovery of admissible evidence. (Code Civ. Proc., § 2017.010.) DFEH additionally objects to this interrogatory on the grounds that the term "INCIDENT," as defined by defendant herein is overbroad, unduly burdensome, oppressive, and vague and ambiguous in the context of this interrogatory. DFEH also objects to this interrogatory on the grounds that the term "REAL PARTIES IN INTEREST OR ANYONE ACTING ON THEIR BEHALF," as defined by defendant herein, seeks information protected from discovery by the official information privilege, informant privilege, attorney work-product doctrine, attorney-client privilege, and Information Practices Act.

Subject to and without waiving the foregoing objections and privileges and after a reasonable and good-faith effort to obtain the requested information, to the extent DFEH is able to respond to this interrogatory as framed, DFEH responds as follows:

DFEH is informed and believes that at the time of the INCIDENT, Defendants displayed a cake at Tastries upon which Real Parties based the cake they attempted to order from Tastries. DFEH is producing responsive, non-privileged documents in its possession, custody, and control as maintained in the usual course of business. DFEH is concurrently producing a privilege log of documents withheld

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under attorney-client privilege (Evid. Code, § 950 et seq.), the attorney work-product doctrine, official information privilege (id. § 1040), informant privilege (id. § 1041), conciliation privilege (Gov. Code, § 12963.7), copyright protections, and privacy rights under the California Constitution, United States Constitution, and Information Practices Act (Civ. Code, §§ 1798 et seq.).

AMENDED FORM INTERROGATORY NO. 12.6:

Was a report made by any PERSON concerning the INCIDENT? If so, state:

- (a) the name, title, identification number, and employer of the PERSON who made the report;
- (b) the date and type of report made;
- the name, ADDRESS, and telephone number of the PERSON for whom the report was (c) made;
- (d) the name, ADDRESS, and telephone number of each PERSON who has the original or a copy of the report.

RESPONSE TO AMENDED FORM INTERROGATORY NO. 12.6:

DFEH objects to this interrogatory on the grounds it seeks information protected by the official information privilege (Evid. Code, § 1040), informant privilege (Evid. Code, § 1041), the attorney work-product doctrine, and the attorney-client privilege (id. § 950 et seq.). DFEH further objects to thi interrogatory as overbroad and exceeding the permissible scope of discovery in that the information sought is irrelevant to the subject matter of this action and the information is not reasonably calculated to lead to the discovery of admissible evidence. (Code Civ. Proc., § 2017.010.) DFEH additionally objects to this interrogatory on the grounds that the term "INCIDENT," as defined by defendant hereing is overbroad, unduly burdensome, oppressive, and vague and ambiguous in the context of this interrogatory.

Subject to and without waiving the foregoing objections and privileges and after a reasonable and good-faith effort to obtain the requested information, to the extent DFEH is able to respond to this interrogatory as framed, DFEH responds as follows:

DFEH obtained a written statement from Margaret Del Rio, who can be reached through DFEH counsel. Real Parties filed a DFEH complaint based on the INCIDENT. DFEH is producing responsive

non-privileged documents in its possession, custody, and control as maintained in the usual course of business. DFEH is concurrently producing a privilege log of documents withheld under attorney-client privilege (Evid. Code, § 950 et seq.), the attorney work-product doctrine, official information privilege (*id.* § 1040), informant privilege (*id.* § 1041), conciliation privilege (Gov. Code, § 12963.7), copyright protections, and privacy rights under the California Constitution, United States Constitution, and Information Practices Act (Civ. Code, § 1798 et seq.).

AMENDED FORM INTERROGATORY NO. 12.7:

Have REAL PARTIES IN INTEREST OR ANYONE ACTING ON THEIR BEHALF inspected the scene of the INCIDENT? If so, for each inspection state:

- (a) name, ADDRESS, and telephone number of the individual making the inspection (except for expert witness covered by the Code of Civil Procedure, § 2034.210-2034.310); and
- (b) the date of the inspection.

RESPONSE TO AMENDED FORM INTERROGATORY NO. 12.7:

DFEH objects to this interrogatory on the grounds it seeks information protected by the official information privilege (Evid. Code, § 1040), informant privilege (Evid. Code, § 1041), the attorney work-product doctrine, and the attorney-client privilege (id. § 950 et seq.). DFEH further objects to this interrogatory as overbroad and exceeding the permissible scope of discovery in that the information sought is irrelevant to the subject matter of this action and the information is not reasonably calculated to lead to the discovery of admissible evidence. (Code Civ. Proc., § 2017.010.) DFEH additionally objects to this interrogatory on the grounds that the term "INCIDENT," as defined by defendant herein is overbroad, unduly burdensome, oppressive, and vague and ambiguous in the context of this interrogatory. DFEH also objects to this interrogatory on the grounds that the term "REAL PARTIES IN INTEREST OR ANYONE ACTING ON THEIR BEHALF," as defined by defendant herein, seeks information protected from discovery by the official information privilege, informant privilege, attorney work-product doctrine, attorney-client privilege, and Information Practices Act.

Subject to and without waiving the foregoing objections and privileges and after a reasonable and good-faith effort to obtain the requested information, DFEH responds as follows:

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No, "REAL PARTIES IN INTEREST OR ANYONE ACTING ON THEIR BEHALF" have not inspected the scene of the INCIDENT. While on her personal time during a shopping trip to another business located in the strip mall where Tastries is located, DFEH District Administrator, Bakersfield, Patrice Doehrn briefly visited Tastries.

AMENDED FORM INTERROGATORY NO. 13.1:

Have REAL PARTIES IN INTEREST OR ANYONE ACTING ON THEIR BEHALF conducted surveillance of any individual involved in the INCIDENT or any party to this action? If so, for each surveillance state:

- (a) the name, ADDRESS, and telephone number of the individual or party;
- (b) the time, date, and place of the surveillance;
- the name, ADDRESS, and telephone number of the individual who conducted the (c) surveillance; and

(d) the name, ADDRESS, and telephone number of each PERSON who has the original or a copy of any surveillance photograph, film, or videotape.

RESPONSE TO AMENDED FORM INTERROGATORY NO. 13.1:

DFEH objects to this interrogatory on the grounds it seeks information protected by the official information privilege (Evid. Code, § 1040), informant privilege (Evid. Code, § 1041), the attorney work-product doctrine, and the attorney-client privilege (id. § 950 et seq.). DFEH further objects to this interrogatory as overbroad and exceeding the permissible scope of discovery in that the information sought is irrelevant to the subject matter of this action and the information is not reasonably calculated. to lead to the discovery of admissible evidence. (Code Civ. Proc., § 2017.010.) DFEH additionally objects to this interrogatory on the grounds that the term "INCIDENT," as defined by defendant herein is overbroad, unduly burdensome, oppressive, and vague and ambiguous in the context of this interrogatory. DFEH also objects to this interrogatory on the grounds that the term "REAL PARTIES IN INTEREST OR ANYONE ACTING ON THEIR BEHALF," as defined by defendant herein, seeks information protected from discovery by the official information privilege, informant privilege, attorney work-product doctrine, attorney-client privilege, and Information Practices Act.

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Subject to and without waiving the foregoing objections and privileges and after a reasonable and good-faith effort to obtain the requested information, DFEH responds as follows:

No.

AMENDED FORM INTERROGATORY NO. 13.2:

Has a written report been prepared on the surveillance? If so, for each written report state:

- (a) the title;
- (b) the date;
- (c) the name, ADDRESS, and telephone number of the individual who prepared the report; and
- (d) the name, ADDRESS, and telephone number of each PERSON who has the original or a copy.

RESPONSE TO AMENDED FORM INTERROGATORY NO. 13.2:

Not applicable (see response to Amended Form Interrogatory No. 13.1).

AMENDED FORM INTERROGATORY NO. 14.1:

Do REAL PARTIES IN INTEREST OR ANYONE ACTING ON THEIR BEHALF contend that any PERSON involved in the INCIDENT violated any statute, ordinance, or regulation and that the violation was a legal (proximate) cause of the INCIDENT? If so, identify each PERSON and the statute, ordinance, or regulation.

RESPONSE TO AMENDED FORM INTERROGATORY NO. 14.1:

DFEH objects to this interrogatory on the grounds it seeks information protected by the official of the process of the

information privilege (Evid. Code, § 1040), informant privilege (Evid. Code, § 1041), the attorney work-product doctrine, and the attorney-client privilege (id. § 950 et seq.). DFEH further objects to this interrogatory as overbroad and exceeding the permissible scope of discovery in that the information sought is irrelevant to the subject matter of this action and the information is not reasonably calculated to lead to the discovery of admissible evidence. (Code Civ. Proc., § 2017.010.) DFEH additionally objects to this interrogatory on the grounds that the term "INCIDENT," as defined by defendant herein. is overbroad, unduly burdensome, oppressive, and vague and ambiguous in the context of this interrogatory. DFEH also objects to this interrogatory on the grounds that the term "REAL PARTIES

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IN INTEREST OR ANYONE ACTING ON THEIR BEHALF," as defined by defendant herein, seeks information protected from discovery by the official information privilege, informant privilege, attorney work-product doctrine, attorney-client privilege, and Information Practices Act.

Subject to and without waiving the foregoing objections and privileges and after a reasonable and good-faith effort to obtain the requested information, DFEH responds as follows:

Defendants Catharine Miller and Cathy's Creations, Inc. d/b/a Tastries violated the Unruh Civil Rights Act, Civil Code section 51.

AMENDED FORM INTERROGATORY NO. 17.1:

Is Real Parties in Interest's response to each special interrogatory in lieu of request for admission served with these form interrogatories an unqualified admission? If not, for each response that is not an unqualified admission:

- (a) state the number of the interrogatory/request;
- (b)
- (c)
- state all facts upon which they base their response;

 state the names, ADDRESSES, and telephone numbers of all PERSONS who have knowledge of those facts; and identify all DOCUMENTS and other tangible things that support their response and states the name, ADDRESS, and telephone number of the PERSON who has each DOCUMENT or thing.

 TO AMENDED FORM INTERROGATORY NO. 17.1:

 ff objects that Defendant's interrogatories may be directed only to parties to the action.

 oc., § 2030.010; Redevelopment Agency v. Commission on State Mandates (1996) 43 (d)

RESPONSE TO AMENDED FORM INTERROGATORY NO. 17.1:

Plaintiff objects that Defendant's interrogatories may be directed only to parties to the action. (Code Civ. Proc., § 2030.010; Redevelopment Agency v. Commission on State Mandates (1996) 43 Document received by the (Cal.App.4th 1188, 1197 ["A real party in interest is generally defined as 'any person or entity whose interest will be directly affected by the proceeding." (citation omitted)].) Information sought from real parties in interest is more appropriately sought through deposition. DFEH objects to this interrogatory on the grounds that it seeks disclosure of information subject to the official information privilege (Evid Code, § 1040), informant privilege (id. § 1041), attorney-client privilege (id. § 950 et seq.), and attorney work-product doctrine. DFEH further objects to this interrogatory because it seeks the discovery of legal research and requires legal conclusions about which facts may be presented in

support of DFEH allegations and claims, and it calls for opinions that relate to fact or the application of law to fact. To the extent a response is required, DFEH does not have sufficient information to fully respond to this interrogatory because discovery and investigation have not been completed. Further, this interrogatory essentially "necessitate[s] the preparation or the making of a compilation, abstract, audit, or summary of" the depositions that have already been taken and the voluminous legal briefing that has already been filed and served. (See Code Civ. Proc., § 2030.230.) Therefore, DFEH refers defendant Tastries to those documents and the documents produced in response to Defendants

Catharine Miller's and Tastries' Amended Request for Production of Documents to Plaintiff DFEH in its Capacity as Representative of Real Parties in Interest, Set One, to obtain the information. To the extent defendant Tastries disagrees that the above-referenced documents provide adequate information, DFEH is willing to meet and confer and may be willing to provide additional information if Tastries clarifies the interrogatory.

Dated: January 10, 2020

DEPARTMENT OF FAIR EMPLOYMENT AND HOUSING

By:

Gregory J. Mann

Attorneys for the Department of Fair Employment and Housing

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VERIFICATION

I, Patrice Doehrn, declare:

I am employed by plaintiff, State of California's Department of Fair Employment and Housing (DFEH), as District Administrator. I am authorized by DFEH to make this verification on its behalf.

I have read and am familiar with the contents of PLAINTIFF DEPARTMENT OF FAIR EMPLOYMENT AND HOUSING'S SUPPLEMENTAL RESPONSE TO DEFENDANT TASTRIES' CORRECTED AMENDED FORM INTERROGATORIES TO PLAINTIFF DFEH, SET ONE.

The responses were prepared with the assistance and advice of employees of and counsel for DFEH, upon whose assistance and advice I have relied. The response, subject to inadvertent or undiscovered error, is based on and is therefore necessarily limited by the records and information still in existence, contemporaneously recollected, and thus far discovered in the course of the preparation of these responses. Subject to the limitations set forth herein, the response includes, to the best of my knowledge, all responsive information and, where applicable, documents and other tangible things, presently known to DFEH.

I declare under penalty of perjury under the laws of the State of California that the foregoing is true and correct.

Executed this 9th day of January 2020, at Bakersfield, California.

Patrice Doehrn
District Administrator still in existence, contemporaneously recollected, and thus far discovered in the course of the

1	JANETTE WIPPER (#275264)	
2	Chief Counsel GREGORY J. MANN (#200578)	
3	Senior Staff Counsel DEPARTMENT OF FAIR EMPLOYMENT	
4	AND HOUSING 320 West 4th Street, Suite # 1000, 10th Floor	
5	Los Angeles, California 90013 Telephone: (213) 439-6799	
6	Facsimile: (888) 382-5293	
7	Attorneys for the Department Fee Exempt (Gov. Code, § 6103)	
8		
9	IN THE SUPERIOR COURT O	F THE STATE OF CALIFORNIA
10	IN AND FOR THE COUNTY OF KERN	
11		
12	DEPARTMENT OF FAIR EMPLOYMENT) AND HOUSING, an agency of the State of	
13	California,	CASE NO. BCV-18-102633-DRL
14	Plaintiff,	
15	vs.	OMNIBUS PROOF OF SERVICE
16	CATHY'S CREATIONS, INC. d/b/a TASTRIES, a California corporation; and	
17	CATHY MILLER,	
18	Defendants.	
19)	
20	EILEEN RODRIGUEZ-DEL RIO and MIREYA RODRIGUEZ-DEL RIO,	
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22	Real Parties in Interest.	
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I, the undersigned, hereby declare:

I am over eighteen years of age and not a party to the within cause. My business and mailing address is 320 West 4th Street, Suite 1000, Los Angeles, CA 90013.

On January 10, 2020, I served a copy of the following document(s):

- 1. PLAINTIFF DEPARTMENT OF FAIR EMPLOYMENT AND HOUSING'S SUPPLEMENTAL RESPONSE TO DEFENDANT TASTRIES' CORRECTED AMENDED SPECIAL INTERROGATORIES IN LIEU OF REQUESTS FOR ADMISSION TO PLAINTIFF DFEH, SET ONE;
- 2. PLAINTIFF DEPARTMENT OF FAIR EMPLOYMENT AND HOUSING'S SUPPLEMENTAL RESPONSE TO DEFENDANTS CATHERINE MILLER'S AND TASTRIES' CORRECTED AMENDED REQUESTS FOR PRODUCTION OF DOCUMENTS TO PLAINTIFF DFEH, SET ONE and PRIVILEGE LOG;
- 3. PLAINTIFF DEPARTMENT OF FAIR EMPLOYMENT AND HOUSING'S SUPPLEMENTAL RESPONSE TO DEFENDANT TASTRIES' CORRECTED AMENDED SPECIAL INTERROGATORIES TO PLAINTIFF DFEH, SET ONE;
- 4. PLAINTIFF DEPARTMENT OF FAIR EMPLOYMENT AND HOUSING'S SUPPLEMENTAL RESPONSE TO DEFENDANT TASTRIES' CORRECTED AMENDED FORM INTERROGATORIES TO PLAINTIFF DFEH, SET ONE; &
- 5. REAL PARTIES IN INTEREST'S SUPPLEMENTAL RESPONSE TO DEFENDANT CATHY'S CREATIONS, INC.'S DEPOSITION SUBPOENA FOR PRODUCTION OF DOCUMENTS AND THINGS.



By United States Mail by placing a true and correct copy of the above document(s) enclosed in a sealed envelope with postage thereon fully prepaid following the Department's ordinary business practices for the collection and processing of mail, of which I am readily familiar. On the same day that correspondence is placed for collection and mailing, it is deposited in the ordinary course of business with the United States Postal Service.

By E-Mail by forwarding a true and correct copy of the above document(s) via e-mail to the person(s) at the e-mail address(es) set forth below.

Charles S. LiMandri

Jeffrey M. Trissell

Paul Jonna

Kathy Denworth

Email: climandri@limandri.com

Email: jtrissell@limandri.com

Email: pjonna@limandri.com

Email: KDenworth@limandri.com

Freedom of Conscience Defense Fund P.O. Box #9520 Rancho Santa Fe, California 92067

I declare under penalty of perjury under the laws of the State of California that the foregoing is true and correct.

Executed on January 10, 2020, at Los Angeles, California.



EXHIBIT 3

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Plaintiff Department of Fair Employment and Housing (DFEH), by and through its attorneys, and pursuant to Code of Civil Procedure section 2030.210, et seq., hereby responds to Defendant Tastries' Corrected Amended Special Interrogatories to Plaintiff DFEH, Set One as follows:

PRELIMINARY STATEMENT

DFEH's responses are based upon its discovery and investigation to date and reflects the collective knowledge of different individuals within DFEH that has been compiled in a good faith effort. To the extent that additional information comes to DFEH's attention that augments or otherwise modifies its current understanding of the facts of this case, DFEH reserves the right to modify its responses, accordingly.

These responses are provided on behalf of DFEH only, which is the plaintiff in this matter. Defendant's interrogatories may be directed only to a party to the action. (Code Civ. Proc., § 2030.010; Redevelopment Agency v. Commission on State Mandates (1996) 43 Cal. App. 4th 1188, 1197 ["A real party in interest is generally defined as 'any person or entity whose interest will be directly affected by the proceeding." (citation omitted)].) Information sought from a real party in interest is more appropriately sought through deposition. As the plaintiff, DFEH represents the interests of the People of the State of California and pursues relief on behalf of the real party in interest. (Gov. Code, § 12929.)

DFEH does not formally represent the real parties in interest Mireya and Eileen Rodriguez-Del Rio (Real Parties). (See Gov. Code, §§ 12981 and 12989 [Real Party has right to intervene in the administrative or civil litigation].) However, pursuant to Rule 1.6 of the California Rules of Professional Conduct and Business and Professions Code section 6068, subdivision (e), DFEH has a de-facto attorney-client relationship with the Real Parties.

Discovery is ongoing and DFEH is presently pursuing its investigation and analysis of the facts and law relating to this case. The responses set forth herein are based upon the records and information available to DFEH at the time of the preparation of these responses and are true and correct to the best knowledge of DFEH as of this date. The responses set forth herein are provided without prejudice to DFEH's right to add, modify, correct any inadvertent errors, mistakes or omissions, or otherwise change or amend the responses herein. DFEH specifically reserves the right, at the time of hearing or trial, to introduce any evidence that may be obtained or identified from any source.

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- 5. DFEH objects to each interrogatory on the grounds that such interrogatories are oppressive and overbroad, seek information that is irrelevant to the subject matter of this action and not reasonably calculated to lead to the discovery of admissible evidence, and the compilation of such information would be unduly burdensome.
- 6. DFEH objects generally to each interrogatory insofar as it calls for information already within the possession of defendants and/or defendant's counsel.
- 7. DFEH objects generally to each interrogatory insofar as it requires DFEH and its counsel to give information that is equally available to defendant to collect, compile, or otherwise collate information therefrom. Defendant is not entitled to have DFEH prepare defendant's case.
- 8. DFEH objects generally to each interrogatory insofar as it calls for information that is not within its possession, custody, or control.
- 9. DFEH objects generally to each interrogatory to the extent that the interrogatories call for speculation and are not susceptible to responses based on fact.
- 10. All responses are provided notwithstanding and without any waiver of these general objections applicable to all interrogatories.
- 11. DFEH objects to these interrogatories to the extent they are unreasonably cumulative or duplicative of previously propounded interrogatories. (Code Civ. Proc., § 2019.030 subd., (a)(1).)
- 12. DFEH objects to each interrogatory to the extent it seeks information protected by the attorney-client privilege (Evid. Code, § 950 et seq.), attorney work-product doctrine, and conciliation privilege (Gov. Code, § 12963.7).
- 13. DFEH objects to each interrogatory to the extent it seeks information protected by the official information privilege (Evid. Code, § 1040) and informant privilege (*id.* § 1041).

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- 14. DFEH objects to each interrogatory to the extent it seeks to invades privacy in violation of the United States Constitution, California Constitution, and Information Practices Act. (Cal. Const. Art. 1, § 1; U.S. Const., 1st Amend.; Civ. Code, § 1798 et seq.)
 - 15. DFEH objects to each interrogatory to the extent it invades copyright protections.

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GENERAL RESPONSE

DFEH objects to each interrogatory to the extent it seeks information protected by the attorneyclient privilege (Evid. Code, § 950 et seq.), the attorney work-product doctrine, and the conciliation privilege (Gov. Code, § 12963.7.) DFEH incorporates these objections into its specific responses below.

Subject to the foregoing preliminary statement, general objections and general response applicable to all interrogatories and without any waiver of these general objections and general response applicable to all interrogatories, DFEH hereby further responds to Defendant Tastries' Corrected Amended Special Interrogatories to Plaintiff DFEH, Set One, as follows:

RESPONSES TO AMENDED SPECIAL INTERROGATORIES

AMENDED SPECIAL INTERROGATORY NO. 1:

If Mireya Rodriguez-Del Rio or Eileen Rodriguez-Del Rio are a member of any social networking website(s), including, but not limited to, Facebook, MySpace, Instagram, and Twitter, please provide the name of the networking website and all screen names they have registered and used with each website.

RESPONSE TO AMENDED SPECIAL INTERROGATORY NO. 1:

District Court of Appeal DFEH incorporates the Preliminary Statement and General Objections herein. Because this interrogatory is not limited in time or scope to the subject matter of this action, DFEH objects to this interrogatory as overbroad and exceeding the permissible scope of discovery in that the information sought is irrelevant to the subject matter of this action and the information is not reasonably calculated to lead to the discovery of admissible evidence. (Code Civ. Proc., § 2017.010.) Due to the overbreadth of this interrogatory, DFEH also objects to this interrogatory as serving no purpose other than to harass (*ibid.*) and because it seeks information that is protected by the right to privacy of personal sensitive and confidential information under the United States Constitution, California Constitution, and Information Practices Act. DFEH further objects to this interrogatory on the ground that it is vague and ambiguous as to the term "social networking website(s)" such that DFEH cannot reasonably determine what websites are included for purposes of this interrogatory.

Subject to and without waiving the foregoing objections, and after a reasonable and good-faith effort to obtain the requested information, DFEH responds as follows:

DFEH does not respond to this interrogatory based on the above-identified objections and privileges. To the extent Defendant clarifies and narrows this interrogatory to seek relevant, nonprivileged information, DFEH is willing to meet and confer and may be able to provide additional information.

SUPPLEMENTAL RESPONSE TO AMENDED SPECIAL INTERROGATORY NO. 1:

Subject to and without waiving the foregoing objections, and after a reasonable and good-faith effort to obtain the requested information, DFEH responds as follows:

Eileen Rodriguez-Del Rio has used the following social media screen names:

- Facebook Eileen Rodriguez-Del Rio;
- Snapchat Caspar8me;

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- Instagram leennrollwitit; and
- Twitter Casper Del Rio.

Mireya Rodriguez-Del Rio has used the following social media screen names:

AMENDED SPECIAL INTERROGATORY NO. 2:

Mireya Rodriguez-Del Rio has used the following social media screen names:

• Facebook – Wen Rod;

• Snapchat – WenRod; and

• Instagram – wendyrod37.

**NDED SPECIAL INTERROGATORY NO. 2:*

Identify by date, time, and content (preferably a quote), all postings, tags, shares, likes, or reviewal Mireya Rodriguez-Del Rio or Eileen Rodriguez-Del Rio have submitted to a social networking which Mireya Rodriguez-Del Rio or Eileen Rodriguez-Del Rio have submitted to a social networking website or online review platform (such as Yelp or Google Reviews) relating to the allegations set forth

in the First Amended Complaint.

RESPONSE TO AMENDED SPECIAL INTERROGATORY NO. 2:

DFEH incorporates the Preliminary Statement and General Objections herein. DFEH objects to this interrogatory as compound, conjunctive, disjunctive. (Code Civ. Proc., § 2030.060, subd. (f).)

DFEH further objects to this interrogatory on the ground that it is vague and ambiguous as to the terms "social networking website" and "online review platform" such that DFEH cannot reasonably determined what websites or platforms are included for purposes of this interrogatory. DFEH also objects to this interrogatory as overbroad as to time and scope and exceeding the permissible scope of discovery

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because it seeks, without limitation, "all postings, tags, shares, likes, or reviews ... submitted to a social networking website or online review platform ... relating to" all of the allegations in DFEH's First Amended Complaint. (Id. § 2017.010.) Due to the overbreadth of this interrogatory, DFEH also objects to this interrogatory as serving no purpose other than to harass (ibid.) and because it seeks information that is protected by the right to privacy of personal sensitive and confidential information under the United States Constitution, California Constitution, and Information Practices Act.

Subject to and without waiving the foregoing objections, and after a reasonable and good-faith effort to obtain the requested information, DFEH responds as follows:

Eileen posted to Facebook after leaving Tastries on August 26, 2017. Mireya commented about a Facebook post after leaving Tastries on August 26, 2017. Copies of the post and comment are concurrently produced in response to Defendants Catharine Miller's and Tastries Corrected Amended Request for Production of Documents to Plaintiff DFEH.

AMENDED SPECIAL INTERROGATORY NO. 3:

State whether Mireya Rodriguez-Del Rio or Eileen Rodriguez-Del Rio have ever made any discrimination claim(s) against any other person. If so, please provide the name of that party, jurisdiction in which the claim was filed or the administrative agency that processed the claim, the basis for the claim, and the outcome of the claim.

RESPONSE TO AMENDED SPECIAL INTERROGATORY NO. 3:

DFEH incorporates the Preliminary Statement and General Objections herein. DFEH objects to the claim the control of the claim of the country of th

this interrogatory as overbroad as to time and scope and exceeding the permissible scope of discovery in that the information sought is irrelevant to the subject matter of this action and the information is not reasonably calculated to lead to the discovery of admissible evidence. (Code Civ. Proc., § 2017.010.)

Due to the overbreadth of this interrogatory, DFEH also objects to this interrogatory as serving no purpose other than to harass (*ibid.*) and because it seeks information that is protected by the right to privacy of personal sensitive and confidential information under the United States Constitution,

California Constitution, and Information Practices Act. DFEH further objects to this interrogatory on the ground it is compound, conjunctive, disjunctive, and contains subparts. (*Id.* § 2030.060, subd. (f).)

DFEH also objects to this interrogatory on the grounds that the term "claims" is vague and ambiguous.

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Subject to and without waiving the foregoing objections, and after a reasonable and good-faith effort to obtain the requested information, DFEH responds as follows:

Real Parties have not made any other discrimination claims against any other person.

AMENDED SPECIAL INTERROGATORY NO. 4:

State whether Mireya Rodriguez-Del Rio or Eileen Rodriguez-Del Rio held a reception after their first wedding ceremony in December 2016. If so, identify by name, phone number, address, and relationship to Mireya Rodriguez-Del Rio or Eileen Rodriguez-Del Rio, every individual who attended either the ceremony or reception.

RESPONSE TO AMENDED SPECIAL INTERROGATORY NO. 4:

DFEH incorporates the Preliminary Statement and General Objections herein. DFEH objects to this interrogatory as overbroad and exceeding the permissible scope of discovery in that the information sought is irrelevant to the subject matter of this action and the information is not reasonably calculated to lead to the discovery of admissible evidence. (Code Civ. Proc., § 2017.010.) Due to the overbreadth of this interrogatory and because it is vague and ambiguous as to "their first wedding ceremony," DFEH also objects to this interrogatory as serving no purpose other than to harass (ibid.) and because it seeks information that is protected by the right to privacy of personal sensitive and confidential information under the United States Constitution, California Constitution, and Information Practices Act. DFEH Document received by the CA 5th District further objects to this interrogatory on the ground it is compound, conjunctive, disjunctive, and contain subparts. (*Id.* § 2030.060, subd. (f).)

Subject to and without waiving the foregoing objections, and after a reasonable and good-faith effort to obtain the requested information, DFEH responds as follows:

Real Parties did not hold a reception after their December 7, 2016 wedding.

AMENDED SPECIAL INTERROGATORY NO. 5:

State whether Mireya Rodriguez-Del Rio or Eileen Rodriguez-Del Rio began planning for their wedding ceremony and reception in October 2017 prior to their first wedding ceremony in December 2016. If so, please explain why Mireya Rodriguez-Del Rio or Eileen Rodriguez-Del Rio planned the events on the timeline that they occurred.

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RESPONSE TO AMENDED SPECIAL INTERROGATORY NO. 5:

DFEH incorporates the Preliminary Statement and General Objections herein. DFEH objects to this interrogatory as overbroad and exceeding the permissible scope of discovery in that the information sought is irrelevant to the subject matter of this action and the information is not reasonably calculated to lead to the discovery of admissible evidence. (Code Civ. Proc., § 2017.010.) DFEH objects that it is vague and ambiguous as to "their first wedding ceremony." Due to the overbreadth of this interrogatory, DFEH also objects to this interrogatory as serving no purpose other than to harass (ibid.) and because it seeks information that is protected by the right to privacy of personal sensitive and confidential information under the United States Constitution, California Constitution, and Information Practices Act. DFEH further objects to this interrogatory on the ground it is compound, conjunctive, disjunctive, and contains subparts. (Code Civ. Proc., § 2030.060, subd. (f).)

Subject to and without waiving the foregoing objections, and after a reasonable and good-faith effort to obtain the requested information, DFEH responds as follows:

Real Parties started planning for their October 2017 wedding celebration in or around August n order to make sure they completed their tasks in time.

NDED SPECIAL INTERROGATORY NO. 6:

Per the allegation in Paragraph 35 of the First Amended Complaint, (a) identify the name of retail 2016 in order to make sure they completed their tasks in time.

AMENDED SPECIAL INTERROGATORY NO. 6:

establishments Mireya Rodriguez-Del Rio or Eileen Rodriguez-Del Rio visited to look for a wedding cake, and (b) describe in detail the nature of those visits, including how much time they were there, who did they speak to, and whether they sampled cakes.

RESPONSE TO AMENDED SPECIAL INTERROGATORY NO. 6:

DFEH incorporates the Preliminary Statement and General Objections herein. DFEH objects to this interrogatory as overbroad and exceeding the permissible scope of discovery in that the information sought is irrelevant to the subject matter of this action and the information is not reasonably calculated to lead to the discovery of admissible evidence. (Code Civ. Proc., § 2017.010.) Due to the overbreadth of this interrogatory, DFEH also objects to this interrogatory as serving no purpose other than to harass (*ibid.*) and because it seeks information that is protected by the right to privacy of personal sensitive and confidential information under the United States Constitution, California Constitution, and Information

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27 28 Practices Act. DFEH further objects to this interrogatory on the ground it is compound, conjunctive, disjunctive, and contains subparts. (Code Civ. Proc., § 2030.060, subd. (f).)

Subject to and without waiving the foregoing objections, and after a reasonable and good-faith effort to obtain the requested information, DFEH responds as follows:

In or around late July or early August 2017, Eileen ordered approximately half-a-dozen cupcakes with various fillings and frostings from Gimmee Some Sugar. After picking up the cupcakes from Gimmee Some Sugar, Eileen took them to her mother's home where she, Mireya, Alyissa Salazar, and Margaret Del Rio tasted the cupcakes.

Mireya and Patrick Grijalva visited and tasted cakes at De Coeur Bake Shop (1818 G. Street Bakersfield, California 93301) in or around early August 2017. Their visit lasted approximately an hourand-a-half, much of which was spent waiting to be served. Employee Cynthia provided various cakes and frostings that Mireya and Mr. Grijalva tasted.

AMENDED SPECIAL INTERROGATORY NO. 7:

State when and under what circumstances Mireya Rodriguez-Del Rio or Eileen Rodriguez-Del st became aware of Tastries bakery.

ONSE TO AMENDED SPECIAL INTERROGATORY NO. 7:

DFEH incorporates the Preliminary Statement and General Objections herein. DFEH objects to Rio first became aware of Tastries bakery.

RESPONSE TO AMENDED SPECIAL INTERROGATORY NO. 7:

this interrogatory as overbroad and exceeding the permissible scope of discovery in that the information sought is irrelevant to the subject matter of this action and the information is not reasonably calculated to lead to the discovery of admissible evidence. (Code Civ. Proc., § 2017.010.) DFEH further objects to this interrogatory on the ground it is compound, conjunctive, and disjunctive. (Id. § 2030.060, subd. (f).

effort to obtain the requested information, DFEH responds as follows:

AMENDED SPECIAL INTERROGATORY NO. 8:

Subject to and without waiving the foregoing objections, and after a reasonable and good-faith to obtain the requested information, DFEH responds as follows:

In or around August 2017, Eileen saw Tastries while driving home.

NDED SPECIAL INTERROGATORY NO. 8:

If Mireya Rodriguez-Del Rio or Eileen Rodriguez-Del Rio contend that they did not want to tasted ries cake before ordering it, describe in detail why they tasted cakes at the bakeries they visited existing Tastries. a Tastries cake before ordering it, describe in detail why they tasted cakes at the bakeries they visited before visiting Tastries.

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RESPONSE TO AMENDED SPECIAL INTERROGATORY NO. 8:

DFEH incorporates the Preliminary Statement and General Objections herein. DFEH objects to this interrogatory as vague and ambiguous as to the terms "cakes," "bakeries," and "before visiting Tastries," such that DFEH cannot reasonably determine if the propounding party is seeking information about every cake the Real Parties ever tasted at a bakery before visiting Tastries for purposes of this interrogatory. Because this interrogatory is not limited in time or scope to the subject matter of this action, DFEH objects to this interrogatory as overbroad and exceeding the permissible scope of discovery in that the information sought is irrelevant to the subject matter of this action and the information is not reasonably calculated to lead to the discovery of admissible evidence. (Code Civ. Proc., § 2017.010.) Due to the overbreadth of this interrogatory, DFEH also objects to this interrogatory as serving no purpose other than to harass (*ibid.*) and because it seeks information that is protected by the right to privacy of personal sensitive and confidential information under the United States Constitution, California Constitution, and Information Practices Act.

effort to obtain the requested information, DFEH responds as follows:

<u>AMENDED SPECIAL INTERROGATORY NO. 9:</u>

tution, California Constitution, and Information Practices Act.

Subject to and without waiving the foregoing objections, and after a reasonable and good-faith to obtain the requested information, DFEH responds as follows:

DFEH does not contend that Real Parties did not want to taste a Tastries cake before ordering it.

NDED SPECIAL INTERROGATORY NO. 9:

Please explain why Mireya Rodriguez-Del Rio's best man and his partner scheduled a cake at Tastries on the same day as Mireya Rodriguez-Del Rio and Eileen Rodriguez-Del Rio's cake but at a different time.

ONSE TO AMENDED SPECIAL INTERROGATORY NO. 9: tasting at Tastries on the same day as Mireya Rodriguez-Del Rio and Eileen Rodriguez-Del Rio's cake tasting, but at a different time.

RESPONSE TO AMENDED SPECIAL INTERROGATORY NO. 9:

DFEH incorporates the Preliminary Statement and General Objections herein. By seeking information about Mireya Rodriguez-Del Rio's best man and his partner, this interrogatory is overbroad and exceeds the permissible scope of discovery in that the information sought is irrelevant to the subject matter of this action and the information is not reasonably calculated to lead to the discovery of admissible evidence. (Code Civ. Proc., § 2017.010.) Due to the overbreadth of this interrogatory, DFEI also objects to this interrogatory as serving no purpose other than to harass (*ibid.*) and because it seeks

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information that is protected by the right to privacy of personal sensitive and confidential information under the United States Constitution, California Constitution, and Information Practices Act.

Subject to and without waiving the foregoing objections, and after a reasonable and good-faith effort to obtain the requested information, DFEH responds as follows:

A Tastries employee informed Real Parties they each could be joined by one guest for a tasting. Real Parties invited their mothers to join them for the August 26, 2017 tasting. Because Mr. Grijalva and his partner wanted to join Real Parties for the tasting, at the suggestion of a Tastries employee, Mireya signed up Mr. Grijalva and his partner for a tasting shortly after Real Parties' appointment in order that they could taste with Real Parties.

AMENDED SPECIAL INTERROGATORY NO. 10:

Please identify each employee or former employee of Tastries that Mireya Rodriguez-Del Rio or Eileen Rodriguez-Del Rio, or anyone acting on their behalf, have communicated with about this case, the approximate date and the contents of such communications.

RESPONSE TO AMENDED SPECIAL INTERROGATORY NO. 10:

DFEH incorporates the Preliminary Statement and General Objections herein. DFEH objects to this interrogatory on the ground it seeks information protected by the attorney work-product doctrine, official information privilege (Evid. Code, § 1040), informant privilege (id. § 1041), and Information Practices Act (Civ. Code, § 1798 et seq.). DFEH further objects to this interrogatory on the ground it is compound, conjunctive, and disjunctive. (Code Civ. Proc., § 2030.060, subd. (f).)

Subject to and without waiving the foregoing objections and privileges, and after a reasonable and good-faith effort to obtain the requested information, DFEH responds as follows:

and Lizet Aleman.

Real Parties communicated with Rosemary Perez and former Tastries' employees Jessica Criollog zet Aleman.

Jessica Criollo and Lizet Aleman reached out via Facebook messenger to Real Parties on or August 26, 2017. They told Real Parties they were former Tastries employees, who had started with bakery business. Ms. Criollo and Ms. Aleman heard about Defendants' actions towards Real and offered to create a cake and desserts for Real Parties' wedding celebration. Real Parties reed with Ms. Criollo and Ms. Aleman about the cake and desserts they wanted for their around August 26, 2017. They told Real Parties they were former Tastries employees, who had started their own bakery business. Ms. Criollo and Ms. Aleman heard about Defendants' actions towards Real Parties and offered to create a cake and desserts for Real Parties' wedding celebration. Real Parties conversed with Ms. Criollo and Ms. Aleman about the cake and desserts they wanted for their

celebration. Real Parties described that they wanted a simple, round, three-tiered white frosting cake.

May Criefly and May Aleman suggested the course also have other descerts for their guests. Throughout

Ms. Criollo and Ms. Aleman suggested the couple also have other desserts for their guests. Throughout

August, September and early October, Ms. Criollo and Ms. Aleman had conversations with Real Parties about the logistics of the cake and desserts for their wedding celebration.

AMENDED SPECIAL INTERROGATORY NO. 11:

Describe in detail the basis for the contention in Paragraph 42 of the First Amended Complaint that Mireya Rodriguez-Del Rio or Eileen Rodriguez-Del Rio were "[s]tunned, hurt, and offended by Ms. Miller's refusal to serve them based solely on their sexual orientation."

RESPONSE TO AMENDED SPECIAL INTERROGATORY NO. 11:

DFEH incorporates the Preliminary Statement and General Objections herein. Because this interrogatory seeks information related to the Real Parties' emotional distress, but DFEH does not seek emotional distress damages in this case, DFEH objects to this interrogatory as exceeding the permissible scope of discovery in that the information sought is irrelevant to the subject matter of this action and the information is not reasonably calculated to lead to the discovery of admissible evidence. (Code Civ. Proc., § 2017.010.) Because this interrogatory asks DFEH to "describe in detail the basis for the contention in Paragraph 42 of the First Amended Complaint that [Real Parties] were '[s]tunned, hurt, and offended by Ms. Miller's refusal to serve them based solely on their sexual orientation," DFEH further objects to this interrogatory as seeking information that is protected by the official information privilege (Evid. Code, § 1040), informant privilege (id. § 1041), attorney work-product doctrine, attorney-client privilege (id. § 950 et seq.), the common interest doctrine, and/or otherwise protected by any other applicable privilege, doctrine, and/or immunity.

Subject to and without waiving the foregoing objections, and after a reasonable and good-faith effort to obtain the requested information, DFEH responds as follows:

DFEH does not respond to this interrogatory based on the above-identified objections and privileges.

SUPPLEMENTAL RESPONSE TO AMENDED SPECIAL INTERROGATORY NO. 11:

Subject to and without waiving the foregoing objections, and after a reasonable and good-faith effort to obtain the requested information, DFEH responds as follows:

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Eileen Rodriguez-Del Rio was hurt and angry because defendant Miller's discrimination against her and Mireya was unfair.

Mireya Rodriguez-Del Rio was stunned and hurt because she had not previously experienced such overt discrimination based on her sexual orientation. It was especially hurtful because Real Parties were seeking a cake to celebrate their wedding, which was going to be a special day for them.

AMENDED SPECIAL INTERROGATORY NO. 12:

State whether Mireya Rodriguez-Del Rio or Eileen Rodriguez-Del Rio procured a wedding cake for their wedding reception; and if so, provide the date that they selected the wedding cake; the name, address, and telephone number of the wedding cake provider; why they selected that provider; and the price of the wedding cake.

RESPONSE TO AMENDED SPECIAL INTERROGATORY NO. 12:

DFEH incorporates the Preliminary Statement and General Objections herein. DFEH objects to this interrogatory as vague and ambiguous as to the term "wedding reception" such that DFEH cannot reasonably determine what "wedding reception" or period of time the propounding party is seeking information about for purposes of this interrogatory. DFEH objects to this interrogatory as overbroad and exceeding the permissible scope of discovery in that the information sought is irrelevant to the subject matter of this action and the information is not reasonably calculated to lead to the discovery of this interrogatory as vague and ambiguous as to the term "wedding reception" such that DFEH cannot admissible evidence. (Code Civ. Proc., § 2017.010.) Due to the overbreadth of this interrogatory, DFEH also objects to this interrogatory as serving no purpose other than to harass (*ibid.*) and because it seeks information that is protected by the right to privacy of personal sensitive and confidential information under the United States Constitution, California Constitution, and Information Practices Act. DFEH

further objects to this interrogatory on the ground it is compound, conjunctive, disjunctive, and contains subparts. (Code Civ. Proc., § 2030.060, subd. (f).)

Subject to and without waiving the foregoing objections, and after a reasonable and good-faith effort to obtain the requested information, DFEH responds as follows:

On or around August 30, 2017, Real Parties met with Jessica Criollo, Lizet Aleman and another Tiers of Joy employee to taste cakes. Real Parties found the cakes delicious. Ms. Criollo, Ms. Aleman and the other employee were very friendly, sympathetic and compassionate about Defendants' actions

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reception.

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towards Real Parties. Tiers of Joy was excited to work with Real Parties and offered their services free of charge. As a result, Real Parties chose Tiers of Joy to provide the cake and other desserts for their

Tiers of Joy: https://www.facebook.com/pg/TiersOfJoyCD/about/?ref=page_internal/

AMENDED SPECIAL INTERROGATORY NO. 13:

State whether any vendors offered Mireya Rodriguez-Del Rio or Eileen Rodriguez-Del Rio free or discounted wedding services, and whether they accepted any of those offers. If so, identify the vendor, the nature of the service, and the nature of the discount.

RESPONSE TO AMENDED SPECIAL INTERROGATORY NO. 13:

DFEH incorporates the Preliminary Statement and General Objections herein. DFEH objects to this interrogatory as overbroad and exceeding the permissible scope of discovery in that the information sought is irrelevant to the subject matter of this action and the information is not reasonably calculated to lead to the discovery of admissible evidence. (Code Civ. Proc., § 2017.010.) Due to the overbreadth of this interrogatory, DFEH also objects to this interrogatory as serving no purpose other than to harass (*ibid.*) and because it seeks information that is protected by the right to privacy of personal sensitive and confidential information under the United States Constitution, California Constitution, and Information ctive, and contains subparts. (Code Civ. Proc., § 2030.060, subd. (f).) Because "wedding services" effined and this interrogatory is not limited in time or scope to the subject matter of this action, a further objects to this interrogatory as vague and ambiguous such that DFEH cannot reasonably hine what "wedding services" or period of time the propounding party is seeking information for purposes of this interrogatory.

Subject to and without waiving the foregoing objections, and after a reasonable and good-faith to obtain the requested information, DFEH responds as follows:

Tiers of Joy provided a cake and other desserts for Real Parties wedding reception free of charge. Practices Act. DFEH further objects to this interrogatory on the ground it is compound, conjunctive, disjunctive, and contains subparts. (Code Civ. Proc., § 2030.060, subd. (f).) Because "wedding services is undefined and this interrogatory is not limited in time or scope to the subject matter of this action, DFEH further objects to this interrogatory as vague and ambiguous such that DFEH cannot reasonably determine what "wedding services" or period of time the propounding party is seeking information about for purposes of this interrogatory.

effort to obtain the requested information, DFEH responds as follows:

AMENDED SPECIAL INTERROGATORY NO. 14:

Describe in detail why Mireya Rodriguez-Del Rio or Eileen Rodriguez-Del Rio wanted a wedding cake at their wedding reception.

RESPONSE TO AMENDED SPECIAL INTERROGATORY NO. 14:

this interrogatory as vague and ambiguous as to the term "wedding reception" such that DFEH cannot reasonably determine what "wedding reception" or period of time the propounding party is seeking information about for purposes of this interrogatory. DFEH further objects to this interrogatory as overbroad and exceeding the permissible scope of discovery in that the information sought is irrelevant to the subject matter of this action and the information is not reasonably calculated to lead to the discovery of admissible evidence. (Code Civ. Proc., § 2017.010.) Due to the overbreadth of this interrogatory, DFEH also objects to this interrogatory as serving no purpose other than to harass (*ibid.*) and because it seeks information that is protected by the right to privacy of personal sensitive and confidential information under the United States Constitution, California Constitution, and Information Practices Act. Because this interrogatory asks DFEH to "describe in detail why [Real Parties] wanted a wedding cake at their wedding reception," DFEH further objects to this interrogatory as seeking information that is protected by the official information privilege (Evid. Code, § 1040), informant privilege (*id.* § 1041), attorney work-product doctrine, attorney-client privilege (*id.* § 950 et seq.), the common interest doctrine, and/or otherwise protected by any other applicable privilege, doctrine, and/or immunity.

Subject to and without waiving the foregoing objections, and after a reasonable and good-faith effort to obtain the requested information, DFEH responds as follows:

Real Parties wanted a cake for their reception because, based on their experience attending other weddings, celebrations and parties, it is common to have cake for dessert. Also, Real Parties believed their guests would expect them to have a cake and other desserts at their wedding reception because it is a tradition for their families to have cakes at birthdays, weddings, anniversaries and other family events. It is a tradition for their families to have cakes at birthdays, weddings, anniversaries and other family events. It is a tradition for their families to have cakes at birthdays, weddings, anniversaries and other family events.

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AMENDED SPECIAL INTERROGATORY NO. 15:

Describe in detail why Mireya Rodriguez-Del Rio or Eileen Rodriguez-Del Rio believe Defendants discriminated on the basis of their sexual orientation.

RESPONSE TO AMENDED SPECIAL INTERROGATORY NO. 15:

DFEH incorporates the Preliminary Statement and General Objections herein. Because this interrogatory seeks the Real Parties' beliefs about why "Defendants discriminated on the basis of their sexual orientation," DFEH objects to this interrogatory as overbroad and exceeding the permissible scope of discovery in that the information sought is irrelevant to the subject matter of this action and the information is not reasonably calculated to lead to the discovery of admissible evidence. (Code Civ. Proc., § 2017.010.) Due to the overbreadth of this interrogatory, DFEH also objects to this interrogatory as serving no purpose other than to harass. (*Ibid.*) Because this interrogatory asks the responding party to "describe in detail why [Real Parties] believe Defendants discriminated on the basis of their sexual orientation," DFEH further objects to this interrogatory as seeking information that is protected by the official information privilege (Evid. Code, § 1040), informant privilege (id. § 1041), attorney work-product doctrine, attorney-client privilege (id. § 950 et seq.), the common interest doctrine, and/or otherwise protected by any other applicable privilege, doctrine, and/or immunity.

Subject to and without waiving the foregoing objections, and after a reasonable and good-faith effort to obtain the requested information, DFEH responds as follows:

Real Parties believe Defendants discriminated against them based on their sexual orientation because defendant Miller was taking their cake order until she realized their sexual orientation, and there she told them she did not condone same-sex marriage, stopped taking their order, and tried to refer.

AMENDED SPECIAL INTERROGATORY NO. 16:

Describe in detail what Mireya Rodriguez-Del Rio or Eileen Rodriguez-Del Rio believe motivated Defendants' actions giving rise to the First Amended Complaint, and identify all documents which support the answer.

RESPONSE TO AMENDED SPECIAL INTERROGATORY NO. 16:

DFEH incorporates the Preliminary Statement and General Objections herein. Because this interrogatory seeks the Real Parties' beliefs about what "motivated Defendants' actions," DFEH objects of the property of t

to this interrogatory as overbroad and exceeding the permissible scope of discovery in that the information sought is irrelevant to the subject matter of this action and the information is not reasonably calculated to lead to the discovery of admissible evidence. (Code Civ. Proc., § 2017.010.) Due to the overbreadth of this interrogatory, DFEH also objects to this interrogatory as serving no purpose other than to harass. (*Ibid.*) Because this interrogatory asks the responding party to "describe in detail" what Real Parties believe motivated Defendants' actions giving rise to the First Amended Complaint, DFEH further objects to this interrogatory as seeking information that is protected by the official information privilege (Evid. Code, § 1040), informant privilege (*id.* § 1041), attorney work-product doctrine, attorney-client privilege (*id.* § 950 et seq.), the common interest doctrine, and/or otherwise protected by any other applicable privilege, doctrine, and/or immunity. DFEH further objects to this interrogatory as compound, conjunctive, and disjunctive. (*Id.* § 2030.060, subd. (f).) DFEH also objects to this interrogatory on the grounds that it calls for speculation.

Subject to and without waiving the foregoing objections, and after a reasonable and good-faith effort to obtain the requested information, DFEH responds as follows:

DFEH does not respond to this interrogatory based on the above-identified objections and privileges. To the extent Defendant clarifies and narrows this interrogatory to seek relevant, non-privileged information, DFEH is willing to meet and confer and may be able to provide additional information.

AMENDED SPECIAL INTERROGATORY NO. 17:

Describe in detail the ground for Mireya Rodriguez-Del Rio or Eileen Rodriguez-Del Rio's

claim that Defendants willfully violated the Unruh Civil Rights Act, and identify all documents which

support the answer.

RESPONSE TO AMENDED SPECIAL INTERROGATORY NO. 17:

DFEH incorporates the Preliminary Statement and General Objections herein. DFEH objects to this interrogatory as compound, conjunctive, and disjunctive. (Code Civ. Proc., § 2030.060, subd. (f).) Because this interrogatory asks the responding party to "describe in detail the ground for [Real Parties'] claim that Defendants willfully violated the Unruh Civil Rights Act," DFEH further objects to this interrogatory as seeking information that is protected by the official information privilege (Evid. Code,

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1040), informant privilege (id. § 1041), attorney work-product doctrine, attorney-client privilege (id. § 950 et seq.), the common interest doctrine, and/or otherwise protected by any other applicable privilege, doctrine, and/or immunity. DFEH further objects as it calls for legal conclusion.

Subject to and without waiving the foregoing objections, and after a reasonable and good-faith effort to obtain the requested information, DFEH responds as follows:

Defendants violated the Unruh Civil Rights Act by refusing to provide full and equal services to Real Parties based on their sexual orientation. Defendants admit in Defendants' Verified First Amended Answer to Plaintiff's First Amended Complaint (Defendants' Answer) that "they informed Eileen and Mireya Rodriguez-Del Rio that they would not create a custom wedding cake celebrating a same-sex wedding." (Defendants' Answer, 2:5-6.) Defendants have admitted in various articles, interviews, and the deposition transcript of defendant Catharine Miller's deposition of September 26, 2018 that they "don't do same-sex marriage cakes."

AMENDED SPECIAL INTERROGATORY NO. 18:

State whether Mireya Rodriguez-Del Rio or Eileen Rodriguez-Del Rio corresponded or otherwise engaged in any communications with representatives from any non-governmental organization or with any individual regarding a possible claim against Defendants before filing this action. If so, describe in detail the nature and substance of that communication; identify the name, title. address, and telephone number for that representative or individual; the date(s) on which the correspondence or communication took place; and the individual who initiated the communication.

5th District Court of Anneal

RESPONSE TO AMENDED SPECIAL INTERROGATORY NO. 18:

DFEH incorporates the Preliminary Statement and General Objections herein. DFEH objects to this interrogatory as overbroad and exceeding the permissible scope of discovery in that the information sought is irrelevant to the subject matter of this action and the information is not reasonably calculated Document received to lead to the discovery of admissible evidence. (Code Civ. Proc., § 2017.010.) By seeking information regarding every correspondence or communication the Real Parties engaged in "with representatives from any non-governmental organization or with any individual regarding a possible claim against Defendants before filing this action," the propounding party seeks information that is protected by the official information privilege (Evid. Code, § 1040), informant privilege (id. § 1041), attorney work-

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product doctrine, attorney-client privilege (id. § 950 et seq.), the common interest doctrine, and/or otherwise protected by any other applicable privilege, doctrine, and/or immunity. Due to the overbreadth of this interrogatory, DFEH also objects to this interrogatory because it seeks information that is protected by the right to privacy of personal sensitive and confidential information under the United States Constitution, California Constitution, and Information Practices Act. DFEH further objects to this interrogatory on the ground it is compound, conjunctive, disjunctive, and contains subparts. (Code Civ. Proc., § 2030.060, subd. (f).)

Subject to and without waiving the foregoing objections, and after a reasonable and good-faith effort to obtain the requested information, DFEH responds as follows:

After Defendants discriminated against Real Parties, Whitney Weddell reached out to Eileen. Eileen and Ms. Weddell talked a few times. Ms. Weddell informed Real Parties about the Unruh Civil Rights Act, their rights, and their ability to file a claim against Defendants with DFEH.

AMENDED SPECIAL INTERROGATORY NO. 19:

Identify by name, address, and telephone number of all witnesses who will provide testimony in support of Mireya Rodriguez-Del Rio or Eileen Rodriguez-Del Rio's claim against Defendants, and state the substance of the testimony that these witnesses will provide.

RESPONSE TO AMENDED SPECIAL INTERROGATORY NO. 19:

DFEH incorporates the Preliminary Statement and General Objections herein. DFEH objects to this interrogatory as compound, conjunctive, disjunctive, and because it contains subparts. (Code Civ. Proc., § 2030.060, subd. (f).) DFEH further objects to this interrogatory on the ground that it is vague and ambiguous as it asks the responding party to identify "witnesses who will provide testimony in support of" the real parties' claim against defendants and to "state the substance of the testimony that these witnesses will provide," but fails to identify with sufficient particularity where such testimony is to be given, and no hearings or depositions are presently on calendar, such that DFEH cannot reasonably determine what information is sought by this interrogatory. DFEH also objects to this interrogatory on the ground it seeks information protected by the attorney work-product doctrine. DFEH further objects to this interrogatory on the ground it seeks premature disclosure of expert information (Code Civ. Proc. §§ 2034.210, 2034.220.) DFEH has not decided which, if any, expert witnesses may be called at trial;

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27 28 insofar as this interrogatory seeks to ascertain the identity, writings, and opinions of DFEH's experts who have been retained or utilized to date solely as an advisor or consultant, it is violative of the workproduct doctrine. (See, e.g., South Tahoe Pub. Utilities Dist. v. Super. Ct. (1979) 90 Cal. App. 3d 135; Sheets v. Super. Ct. (1967) 257 Cal.App.2d 1; Sanders v. Super. Ct. (1973) 34 Cal.App.3d 270.) DFEH also objects to this interrogatory as unduly burdensome, oppressive, and premature in light of the fact that discovery has just begun and is ongoing.

Subject to and without waiving the foregoing objections, and after a reasonable and good-faith effort to obtain the requested information, DFEH responds as follows:

DFEH does not respond to this interrogatory based on the above-identified objections and privileges.

AMENDED SPECIAL INTERROGATORY NO. 20:

State whether Mireya Rodriguez-Del Rio or Eileen Rodriguez-Del Rio believe their specially commissioned cake order did not conflict with Defendants' policy of not creating custom cakes that

commissioned cake order did not conflict with Defendants' policy of not creating custom cakes that express messages or celebrate events in violation of their sincerely held religious beliefs. If so, described in detail the basis of this belief and identify all supporting documents.

RESPONSE TO AMENDED SPECIAL INTERROGATORY NO. 20:

DFEH incorporates the Preliminary Statement and General Objections herein. Because this interrogatory seeks the Real Parties' beliefs about whether "their specially commissioned cake order interrogatory did not conflict with Defendants' policy of not creating custom cakes that express messages or celebrate events in violation of their sincerely held religious beliefs," DFEH objects to this interrogatory as overbroad and exceeding the permissible scope of discovery in that the information interrogatory as overbroad and exceeding the permissible scope of discovery in that the information sought is irrelevant to the subject matter of this action and the information is not reasonably calculated to lead to the discovery of admissible evidence. (Code Civ. Proc., § 2017.010.) Due to the overbreadth of this interrogatory, DFEH also objects to this interrogatory as serving no purpose other than to harass. Document receiv (*Ibid.*) Because this interrogatory asks the responding party to "describe in detail the basis of this belief DFEH further objects to this interrogatory as seeking information that is protected by the official information privilege (Evid. Code, § 1040), informant privilege (id. § 1041), attorney work-product doctrine, attorney-client privilege (id. § 950 et seq.), the common interest doctrine, and/or otherwise

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protected by any other applicable privilege, doctrine, and/or immunity. DFEH further objects to this interrogatory on the grounds it calls for speculation and is compound, conjunctive, disjunctive, and contains subparts. (Code Civ. Proc., § 2030.060, subd. (f).)

Subject to and without waiving the foregoing objections, and after a reasonable and good-faith effort to obtain the requested information, DFEH responds as follows:

DFEH does not respond to this interrogatory based on the above-identified objections and privileges.

AMENDED SPECIAL INTERROGATORY NO. 21:

State whether Mireya Rodriguez-Del Rio or Eileen Rodriguez-Del Rio believe their specially commissioned cake order interrogatory did not conflict with Defendants' sincerely held religious beliefs. If so, describe in detail the basis of this belief and identify all supporting documents.

RESPONSE TO AMENDED SPECIAL INTERROGATORY NO. 21:

DFEH incorporates the Preliminary Statement and General Objections herein. Because this interrogatory seeks the Real Parties' beliefs about whether "their specially commissioned cake order interrogatory did not conflict with Defendants' sincerely held religious beliefs," DFEH objects to this interrogatory as overbroad and exceeding the permissible scope of discovery in that the information sought is irrelevant to the subject matter of this action and the information is not reasonably calculated to lead to the discovery of admissible evidence. (Code Civ. Proc., § 2017.010.) Due to the overbreadth of this interrogatory, DFEH also objects to this interrogatory as serving no purpose other than to harass: (*Ibid.*) Because this interrogatory asks the responding party to "describe in detail the basis of this belief DFEH further objects to this interrogatory as seeking information that is protected by the official information privilege (Evid. Code, § 1040), informant privilege (id. § 1041), attorney work-product doctrine, attorney-client privilege (id. § 950 et seq.), the common interest doctrine, and/or otherwise protected by any other applicable privilege, doctrine, and/or immunity. DFEH further objects to this interrogatory on the ground it calls for speculation and is compound, conjunctive, disjunctive, and contains subparts. (Code Civ. Proc., § 2030.060, subd. (f).)

Subject to and without waiving the foregoing objections, and after a reasonable and good-faith effort to obtain the requested information, DFEH responds as follows:

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DFEH does not respond to this interrogatory based on the above-identified objections and privileges.

AMENDED SPECIAL INTERROGATORY NO. 22:

Describe in detail every fact Mireya Rodriguez-Del Rio or Eileen Rodriguez-Del Rio rely on in

contending that Defendants discriminated against them on the basis of sexual orientation.

RESPONSE TO AMENDED SPECIAL INTERROGATORY NO. 22:

DFEH incorporates the Preliminary Statement and General Objections herein. DFEH objects to this interrogatory as overbroad and vague and ambiguous in that it seeks "every fact Mireya Rodriguez-Del Rio or Eileen Rodriguez-Del Rio rely on in contending that Defendants discriminated against them on the basis of sexual orientation," which fails to identify with sufficient particularity what information is sought, such that DFEH cannot reasonably determine what information this interrogatory is seeking.

Subject to and without waiving the foregoing objections, and after a reasonable and good-faith effort to obtain the requested information, DFEH responds as follows:

On August 17, 2017, Real Parties in Interest visited Tastries and met with Tastries' employee Rosemary Perez. Ms. Perez answered their questions, showed the couple "display cakes," and recorded the details of the selections they made for their attempted cake order. Ms. Perez never told Real Parties that Tastries would not create a cake for the celebration of their wedding.

On August 26, 2017, Real Parties returned to Tastries to taste cakes. After Ms. Perez greeted them and their guests defendant Miller took over the cake order process. Defendant Miller asked Real Parties questions about the cake they wanted to order. Then, directing her question to Mireya Rodriguez Del Rio's man of honor and his partner, Ms. Miller asked "which one of you is the groom?," or words to that effect. Eileen Rodriguez-Del Rio responded, "me," and the man of honor pointed to Eileen and saider "she is." Once defendant Miller learned Real Parties were a same-sex couple, she refused to take the Real Parties' cake order; thus, refusing to provide full and equal services based on their sexual orientation. Defendants admit in Defendants' Verified First Amended Answer to Plaintiff's First Amended Complaint (Defendants' Answer) that "they informed Eileen and Mireya Rodriguez-Del Rio that they would not create a custom wedding cake celebrating a same-sex wedding." (Defendants' Answer, 2:5-6.)

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AMENDED SPECIAL INTERROGATORY NO. 23:

State what Mireya Rodriguez-Del Rio or Eileen Rodriguez-Del Rio believe Defendants should

have done during the Incident that they failed to do.

RESPONSE TO AMENDED SPECIAL INTERROGATORY NO. 23:

DFEH incorporates the Preliminary Statement and General Objections herein. Because this interrogatory seeks the Real Parties' beliefs about what "Defendants should have done during the Incident that they failed to do," DFEH objects to this interrogatory as overbroad and exceeding the permissible scope of discovery in that the information sought is irrelevant to the subject matter of this action and the information is not reasonably calculated to lead to the discovery of admissible evidence. (Code Civ. Proc., § 2017.010.) Due to the overbreadth of this interrogatory, DFEH also objects to this interrogatory as serving no purpose other than to harass. (*Ibid.*) DFEH further objects to this interrogatory on the ground that it calls for speculation and is vague and ambiguous as to the term "Incident" such that DFEH cannot reasonably determine what information is sought by this interrogatory.

Subject to and without waiving the foregoing objections, and after a reasonable and good-faith effort to obtain the requested information, DFEH responds as follows:

Defendants should have provided full and equal services to Real Parties and treated them the

same as they treat opposite-sex couples attempting to order a cake for their wedding reception.

AMENDED SPECIAL INTERROGATORY NO. 24:

For each verbal communication Mireya Rodriguez-Del Rio or Eileen Rodriguez-Del Rio or

anyone acting on their behalf has had with the Defendants, describe in detail: (a) the date of each

communication; (b) who was talking to whom; and (c) the substance of the communication.

RESPONSE TO AMENDED SPECIAL INTERROGATORY NO. 24:

red by the CA 5th District Court of Appeal DFEH incorporates the Preliminary Statement and General Objections herein. DFEH objects to this interrogatory as overbroad and exceeding the permissible scope of discovery in that the information sought is irrelevant to the subject matter of this action and the information is not reasonably calculated to lead to the discovery of admissible evidence. (Code Civ. Proc., § 2017.010.) In light of the fact that the propounding party, as one of the Defendants, is already in possession of the information sought by

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this interrogatory, DFEH objects to this interrogatory as it seeks information equally available to the propounding party, it is unduly burdensome and oppressive, and it serves no purpose other than to harass. (*Ibid.*) DFEH also objects to this interrogatory on the ground it is compound, conjunctive, disjunctive, and contains subparts. (Id. § 2030.060, subd. (f).)

Subject to and without waiving the foregoing objections, and after a reasonable and good-faith effort to obtain the requested information, DFEH responds as follows:

Real Parties met and spoke with Rosemary Perez on their August 17, 2017 visit to Tastries. Ms. Perez and Real Parties discussed Tastries' services and products, specifically the cake Real Parties attempted to order from Tastries for their wedding reception. Real Parties provided Ms. Perez the details of the cake they attempted to order, which they based on an existing Tastries display cake Ms. Perez showed them. Real Parties described that, like the display cake, they wanted a simple, round, threetiered white frosting cake with basic flavors that were not overly sweet and a few decorative flowers. Ms. Perez discussed pricing for the cake, having a sheet cake for guests to eat in addition to the cake, and invited Real Parties to return for a tasting on August 26, 2017. Real Parties and Ms. Perez also discussed Ms. Perez's love of attending weddings, Ms. Perez attending their wedding celebration, and that they would bring her a "save the date" card for their wedding reception when they returned for the tasting.

During a telephone call after the appointment was made but before the tasting appointment, Real spoke with a Tastries employee whose name they do not recall, who informed them they each Parties spoke with a Tastries employee whose name they do not recall, who informed them they each could be joined by one guest for a tasting. Real Parties invited their mothers to join them for the August 26, 2017 tasting. Because Mr. Grijalva and his partner wanted to join Real Parties for the tasting, at the

suggestion of the Tastries employee, Mireya signed up Mr. Grijalva and his partner for a tasting shortly after Real Parties appointment in order that they could taste with Real Parties.

Real Parties spoke over the phone with Ms. Perez on August 26, 2017 to confirm their attendance at the tasting scheduled for later that day.

Real Parties were greeted by Ms. Perez when they returned to Tastries for the tasting on August 26, 2017. Ms. Perez apologized to Real Parties and informed them her boss would be taking over their order.

Real Parties then met with defendant Miller and discussed the cake they attempted to order for their wedding celebration. Ms. Miller approached the Rodriguez-Del Rio party, directed them to the back of the store, and asked what they were looking to order. Eileen explained they were there for a tasting and to place a cake order for their wedding celebration. Ms. Miller provided the couple a clipboard and order form, which Eileen began filling out while answering Ms. Miller's questions about the cake they attempted to order. Eileen questioned why Ms. Miller needed this information since they already provided the details of their selections to Ms. Perez.

Directing her question to Mireya's man of honor and his partner, Ms. Miller asked "which one of you is the groom?," or words to that effect. Eileen responded, "me," and the man of honor pointed to Eileen and said, "she is." Ms. Miller followed up with a few more questions, including about the couple's wedding venue.

Ms. Miller then told the couple she would provide their order to Stephanie at Gimmee Some

Sugar because she did not condone same-sex marriage. Confused, Eileen asked for clarification about to whom Ms. Miller planned to give their order, and Mireya said she was under the impression that

Tastries would make their cake. Ms. Miller advised the couple that because she did not condone same-sex marriage, she regularly sends same-sex couples' wedding cake orders to Gimmee Some Sugar and would send their order. Eileen asked why they would give their order to Ms. Miller if Tastries would not be making their cake.

AMENDED SPECIAL INTERROGATORY NO. 25:

Identify all vendors, event planners, businesses, and individuals that Mireya Rodriguez-Del Rio or Eileen Rodriguez-Del Rio hired or considered in connection with their wedding reception. For each vendor, business, or individual, please provide the date(s) Mireya Rodriguez-Del Rio or Eileen Rodriguez-Del Rio communicated with them, why they did or did not select them, the date they hired them, the purpose for which they hired them and the estimated cost of the good or service provided.

RESPONSE TO AMENDED SPECIAL INTERROGATORY NO. 25:

DFEH incorporates the Preliminary Statement and General Objections herein. DFEH objects to this interrogatory as vague and ambiguous as to the term "wedding reception" such that DFEH cannot reasonably determine what "wedding reception" or period of time the propounding party is seeking

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information about for purposes of this interrogatory. DFEH objects to this interrogatory as overbroad as to time and scope and exceeding the permissible scope of discovery in that the information sought is irrelevant to the subject matter of this action and the information is not reasonably calculated to lead to the discovery of admissible evidence. (Code Civ. Proc., § 2017.010.) Due to the overbreadth of this interrogatory, DFEH also objects to this interrogatory as serving no purpose other than to harass (*ibid.*) and because it seeks information that is protected by the right to privacy of personal sensitive and confidential information under the United States Constitution, California Constitution, and Information Practices Act. DFEH further objects to this interrogatory on the ground it is compound, conjunctive, disjunctive, and contains subparts. (Code Civ. Proc., § 2030.060, subd. (f).)

Subject to and without waiving the foregoing objections, and after a reasonable and good-faith effort to obtain the requested information, DFEH responds as follows:

Real Parties used the Metro Galleries as the event space for their wedding reception. They used Embellished Décor for catering services and decorations, tables and chairs, and other rentals. DJ Jerome_ provided music. Tiers of Joy provided the cake and other desserts. Brandon Rose provided photography services.

AMENDED SPECIAL INTERROGATORY NO. 26:

State whether anyone recorded any audio or video at Mireya Rodriguez-Del Rio or Eileen Rodriguez-Del Rio's wedding reception. If so, identify the nature of each recording and the individuals.

who operated the recording devices. Also, identify the individual(s) who currently possess the original recordings.

RESPONSE TO AMENDED SPECIAL INTERROGATORY NO. 26:

DFEH incorporates the Preliminary Statement and General Objections herein. DFEH objects to this interrogatory as vague and ambiguous as to the term "wedding reception" such that DFEH cannot reasonably determine what "wedding reception" or period of time the propounding party is seeking information about for purposes of this interrogatory. DFEH objects to this interrogatory as overbroad as to time and scope and exceeding the permissible scope of discovery in that the information sought is irrelevant to the subject matter of this action and the information is not reasonably calculated to lead to the discovery of admissible evidence. (Code Civ. Proc., § 2017.010.) Due to the overbreadth of this

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27 28 interrogatory, DFEH also objects to this interrogatory as serving no purpose other than to harass (*ibid.*) and because it seeks information that is protected by the right to privacy of personal sensitive and confidential information under the United States Constitution, California Constitution, and Information Practices Act. DFEH further objects to this interrogatory on the ground it is compound, conjunctive, disjunctive, and contains subparts. (Code Civ. Proc., § 2030.060, subd. (f).)

Subject to and without waiving the foregoing objections, and after a reasonable and good-faith effort to obtain the requested information, DFEH responds as follows:

No videographer recorded video or audio at Real Parties' wedding celebration.

AMENDED SPECIAL INTERROGATORY NO. 27:

Identify whether Mireya Rodriguez-Del Rio or Eileen Rodriguez-Del Rio's wedding ceremony or wedding reception for their wedding included any events, customs, rituals, or practices that they believe typically occur at weddings. If so, please identify and describe all such events, customs, rituals, and practices.

Practices.

RESPONSE TO AMENDED SPECIAL INTERROGATORY NO. 27:

DFEH incorporates the Preliminary Statement and General Objections herein. Because this interrogatory seeks the Real Parties' beliefs about whether the events at their "wedding ceremony or wedding reception for their wedding included any events, customs, rituals, or practices . . . typically occur at weddings," DFEH objects to this interrogatory as overbroad and exceeding the permissible scope of discovery in that the information sought is irrelevant to the subject matter of this action and the information is not reasonably calculated to lead to the discovery of admissible evidence. (Code Civ. Proc., § 2017.010.) Due to the overbreadth of this interrogatory, DFEH also objects to this interrogatory as serving no purpose other than to harass. (*Ibid.*) Because "wedding reception" and "wedding ceremony" are undefined and this interrogatory is not limited in time or scope to the subject matter of this action, DFEH further objects to this interrogatory as vague and ambiguous such that DFEH cannot reasonably determine what "wedding reception," "wedding ceremony," or period of time the propounding party is seeking information about for purposes of this interrogatory. DFEH also objects to this interrogatory because it seeks information that is protected by the right to privacy of personal sensitive and confidential information under the United States Constitution, California Constitution, and

Information Practices Act. DFEH further objects to this interrogatory on the ground it is compound, conjunctive, disjunctive, and contains subparts. (Id. § 2030.060, subd. (f).)

Subject to and without waiving the foregoing objections, and after a reasonable and good-faith effort to obtain the requested information, DFEH responds as follows:

Real Parties had what they considered a traditional wedding ceremony and reception. Mireya walked down the aisle with her mom, they exchanged vows in front of their family and friends, and they hosted a reception.

AMENDED SPECIAL INTERROGATORY NO. 28:

State whether Mireya Rodriguez-Del Rio or Eileen Rodriguez-Del Rio held a reception after their first wedding ceremony in December 2016. If so, identify by name, phone number, address, and relationship to them, every individual who attended that reception.

RESPONSE TO AMENDED SPECIAL INTERROGATORY NO. 28:

DFEH incorporates the Preliminary Statement and General Objections herein. DFEH objects to this interrogatory as it is duplicative of Amended Special Interrogatory Number 4. DFEH objects to this interrogatory as overbroad as to time and scope and exceeding the permissible scope of discovery in that the information sought is irrelevant to the subject matter of this action and the information is not reasonably calculated to lead to the discovery of admissible evidence. (Code Civ. Proc., § 2017.010.)

Due to the overbreadth of this interrogatory, DFEH also objects to this interrogatory as serving no purpose other than to harass (*ibid.*) and because it seeks information that is protected by the right to privacy of personal sensitive and confidential information under the United States Constitution,

California Constitution, and Information Practices Act. DFEH further objects to this interrogatory on the ground it is compound, conjunctive, disjunctive, and contains subparts. (*Id.* § 2030.060, subd. (f).)

Subject to and without waiving the foregoing objections, and after a reasonable and good-faith effort to obtain the requested information, DFEH responds as follows:

Real Parties did not hold a reception after their December 7, 2016 wedding.

AMENDED SPECIAL INTERROGATORY NO. 29:

State the name, address, telephone number, and relationship to Mireya Rodriguez-Del Rio or Eileen Rodriguez-Del Rio of each person who prepared or assisted in the preparation of the responses to the control of the response to the control of the contr this interrogatory as it is duplicative of Amended Special Interrogatory Number 4. DFEH objects to this

these interrogatories. (Do not identify anyone who simply typed or reproduced the responses.)

RESPONSE TO AMENDED SPECIAL INTERROGATORY NO. 29:

DFEH incorporates the Preliminary Statement and General Objections herein. After a reasonable and good-faith effort to obtain the requested information, DFEH responds as follows:

Attorneys for DFEH Gregory J. Mann, Jeanette Hawn, and Paula Pearlman; DFEH District Administrator Patrice Doehrn; Eileen Rodriguez-Del Rio; Mireya Rodriguez-Del Rio; and Real Parties' attorney, Patricia Ziegler-Lopez.

DATE: January 10, 2020 DEPARTMENT OF FAIR EMPLOYMENT AND HOUSING

By:

Gregory J. Mann

Attorneys for the Plaintiff

VERIFICATION

I, Patrice Doehrn, declare:

I am employed by plaintiff, State of California's Department of Fair Employment and Housing (DFEH), as District Administrator. I am authorized by DFEH to make this verification on its behalf.

I have read and am familiar with the contents of PLAINTIFF DEPARTMENT OF FAIR EMPLOYMENT AND HOUSING'S SUPPLEMENTAL RESPONSE TO DEFENDANT TASTRIES' CORRECTED AMENDED SPECIAL INTERROGATORIES, TO PLAINTIFF DFEH, SET ONE.

The responses were prepared with the assistance and advice of employees of and counsel for DFEH, upon whose assistance and advice I have relied. The response, subject to inadvertent or undiscovered error, is based on and is therefore necessarily limited by the records and information still in existence, contemporaneously recollected, and thus far discovered in the course of the preparation of these responses. Subject to the limitations set forth herein, the response includes, to the best of my knowledge, all responsive information and, where applicable, documents and other tangible things, presently known to DFEH.

I declare under penalty of perjury under the laws of the State of California that the foregoing is true and correct.

Executed this 9th day of January 2020, at Bakersfield, California.

Patrice Doehrn
District Administrator

1	JANETTE WIPPER (#275264) Chief Counsel	
2	GREGORY J. MANN (#200578)	
3	Senior Staff Counsel DEPARTMENT OF FAIR EMPLOYMENT	
4	AND HOUSING 320 West 4th Street, Suite # 1000, 10th Floor	
5	Los Angeles, California 90013 Telephone: (213) 439-6799	
6	Facsimile: (888) 382-5293	
7	Attorneys for the Department Fee Exempt (Gov. Code, § 6103)	
8		
9	IN THE SUPERIOR COURT O	F THE STATE OF CALIFORNIA
10	IN AND FOR THE COUNTY OF KERN	
11		
12	DEPARTMENT OF FAIR EMPLOYMENT)	
13	AND HOUSING, an agency of the State of California,	CASE NO. BCV-18-102633-DRL
14	Plaintiff,	
15	vs.	OMNIBUS PROOF OF SERVICE
16	CATHY'S CREATIONS, INC. d/b/a TASTRIES, a California corporation; and	
17	CATHY MILLER,	
18	Defendants.	
19		
20	EILEEN RODRIGUEZ-DEL RIO and MIREYA RODRIGUEZ-DEL RIO,	
21)	
22	Real Parties in Interest.	
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I, the undersigned, hereby declare:

I am over eighteen years of age and not a party to the within cause. My business and mailing address is 320 West 4th Street, Suite 1000, Los Angeles, CA 90013.

On January 10, 2020, I served a copy of the following document(s):

- 1. PLAINTIFF DEPARTMENT OF FAIR EMPLOYMENT AND HOUSING'S SUPPLEMENTAL RESPONSE TO DEFENDANT TASTRIES' CORRECTED AMENDED SPECIAL INTERROGATORIES IN LIEU OF REQUESTS FOR ADMISSION TO PLAINTIFF DFEH, SET ONE;
- 2. PLAINTIFF DEPARTMENT OF FAIR EMPLOYMENT AND HOUSING'S SUPPLEMENTAL RESPONSE TO DEFENDANTS CATHERINE MILLER'S AND TASTRIES' CORRECTED AMENDED REQUESTS FOR PRODUCTION OF DOCUMENTS TO PLAINTIFF DFEH, SET ONE and PRIVILEGE LOG;
- 3. PLAINTIFF DEPARTMENT OF FAIR EMPLOYMENT AND HOUSING'S SUPPLEMENTAL RESPONSE TO DEFENDANT TASTRIES' CORRECTED AMENDED SPECIAL INTERROGATORIES TO PLAINTIFF DFEH, SET ONE;
- 4. PLAINTIFF DEPARTMENT OF FAIR EMPLOYMENT AND HOUSING'S SUPPLEMENTAL RESPONSE TO DEFENDANT TASTRIES' CORRECTED AMENDED FORM INTERROGATORIES TO PLAINTIFF DFEH, SET ONE; &
- 5. REAL PARTIES IN INTEREST'S SUPPLEMENTAL RESPONSE TO DEFENDANT CATHY'S CREATIONS, INC.'S DEPOSITION SUBPOENA FOR PRODUCTION OF DOCUMENTS AND THINGS.

EXHIBIT 4

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Plaintiff Department of Fair Employment and Housing (DFEH), by and through its attorneys, and pursuant to Code of Civil Procedure section 2030.210, et seq., hereby responds to Defendant Tastries' Corrected Amended Special Interrogatories in Lieu of Requests for Admission to Plaintiff DFEH, Set One as follows:

PRELIMINARY STATEMENT

DFEH's responses are based upon its discovery and investigation to date and reflects the collective knowledge of different individuals within DFEH that has been compiled in a good faith effort. To the extent that additional information comes to DFEH's attention that augments or otherwise modifies its current understanding of the facts of this case, DFEH reserves the right to modify its responses, accordingly.

These responses are provided on behalf of DFEH only, which is the plaintiff in this matter. Defendant's interrogatories may be directed only to a party to the action. (Code Civ. Proc., § 2030.010; Redevelopment Agency v. Commission on State Mandates (1996) 43 Cal.App.4th 1188, 1197 ["A real party in interest is generally defined as 'any person or entity whose interest will be directly affected by the proceeding." (citation omitted)].) Information sought from a real party in interest is more appropriately sought through deposition. As the plaintiff, DFEH represents the interests of the People of the State of California and pursues relief on behalf of the real party in interest. (Gov. Code, § 12929.)

DFEH does not formally represent the real parties in interest Mireya and Eileen Rodriguez-Del Rio (Real Parties). (See Gov. Code, §§ 12981 and 12989 [Real Party has right to intervene in the administrative or civil litigation].) However, pursuant to Rule 1.6 of the California Rules of Professional Conduct and Business and Professions Code section 6068, subdivision (e), DFEH has a de-facto attorney-client relationship with the Real Parties.

Discovery is ongoing and DFEH is presently pursuing its investigation and analysis of the facts and law relating to this case. The responses set forth herein are based upon the records and information of the california represents the interest will be directly affected by the party in interest will be directly affected by the party in interest will be directly affected by the party in interest will be directly affected by the party in interest will be directly affected by the party in interest will be directly affected by the party in interest will be directly affected by the party in interest will be directly affected by the party in interest will be directly affected by the party in interest will be directly affected by the party in interest will be directly affected by the party in interest will be directly affected by the party in interest will be directly affected by the party in interest will be directly affected by the party in interest will be directly affected by the party in interest will be directly affected by the party in interest will be directly affected by t Redevelopment Agency v. Commission on State Mandates (1996) 43 Cal.App.4th 1188, 1197 ["A real

and law relating to this case. The responses set forth herein are based upon the records and information available to DFEH at the time of the preparation of these responses and are true and correct to the best knowledge of DFEH as of this date. The responses set forth herein are provided without prejudice to DFEH's right to add, modify, correct any inadvertent errors, mistakes or omissions, or otherwise changes are true and correct to the best showledge of DFEH's right to add, modify, correct any inadvertent errors, mistakes or omissions, or otherwise changes are true and correct to the best showledge of DFEH's right to add, modify, correct any inadvertent errors, mistakes or omissions, or otherwise changes are true and correct to the best showledge of DFEH's right to add, modify, correct any inadvertent errors, mistakes or omissions, or otherwise changes are true and correct to the best showledge of DFEH's right to add, modify, correct any inadvertent errors, mistakes or omissions, or otherwise changes are true and correct to the best showledge of DFEH's right to add, modify, correct any inadvertent errors, mistakes or omissions, or otherwise changes are true and correct to the best showledge of DFEH's right to add, modify, correct any inadvertent errors, mistakes or omissions, or otherwise changes are true and correct to the best showledge of DFEH's right to add, modify, correct any inadvertent errors, mistakes or omissions, or otherwise changes are true and correct to the best showledge of DFEH's right to add, modify, correct any inadvertent errors, mistakes or omissions.

or amend the responses herein. DFEH specifically reserves the right, at the time of hearing or trial, to introduce any evidence that may be obtained or identified from any source.

DFEH bases these responses on the express statement, included in the statute, that defendant does not request information privileged from disclosure by law or otherwise made confidential or protected against discovery by any applicable privilege, doctrine, or immunity including, without limitation, the right to privacy under the California and U.S. Constitutions and any other state or federal law, any privilege relating to confidential conciliation, the official-information privilege, informant privilege, the attorney-client privilege, the attorney work-product doctrine, and cases requiring defendants to meet evidentiary requirements before responses are required for discovery seeking information about prosecutors exercise of their discretion. DFEH will not provide any such confidential or privileged information in response to any interrogatory that seeks it and will herein and at hearing object thereto and assert the applicable privileges to the fullest extent provided by law. Any response

- object thereto and assert the applicable privileges to the fullest extent provided by law. Any response that inadvertently provides such confidential or privileged information shall not be deemed to waive the applicable privilege, doctrine, confidentiality, privacy, or immunity.

 This preliminary statement applies to, and is incorporated by reference in, each response set forth herein. Any reference to a preceding or subsequent response incorporates by reference both the information and objections set forth in the referenced response.

 GENERAL OBJECTIONS

 1. DFEH objects generally to each interrogatory that otherwise seeks matter that is irrelevant or immaterial to the subject of this action, and not reasonably calculated to lead to the discovery of admissible evidence.

 2. DFEH objects to each interrogatory insofar as it imposes an unreasonable burden upon DFEH.

 3. DFEH generally objects to each interrogatory insofar as it is vague, uncertain, and not specific. DFEH is uncertain as to the meaning of various terms and provisions contained in the interrogatories in lieu of requests for admission, but will attempt to respond thereto as can reasonably be understood to pertain to specific and identifiable documentation or material which is relevant to the action.

 3. Dept. Fair Empl. & Hous. v. Cathy's Creations, et al. (Rodriguez-Del Rio, et al.)

- 4. DFEH objects generally to each interrogatory insofar as it calls for material that is unreasonably difficult to identify, locate, or produce at this stage in the litigation.
- 5. DFEH objects to each interrogatory on the grounds that they are oppressive and overbroad and are not reasonably calculated to lead to the discovery of admissible evidence.
- 6. DFEH objects generally to each interrogatory insofar as it calls for information already within the possession of defendants and/or defendant's counsel.
- 7. DFEH objects generally to each interrogatory insofar as it requires DFEH and its counsel to give information that is equally available to defendant to collect, compile, or otherwise collate information therefrom. Defendant is not entitled to have DFEH prepare defendant's case.
- 8. DFEH objects generally to each interrogatory insofar as DFEH lacks sufficient information or knowledge.
- 9. DFEH objects generally to each interrogatory to the extent that the requests call for speculation and are not susceptible to responses based on fact.
- 10. DFEH objects to these interrogatories to the extent they are unreasonably cumulative or duplicative. (Code Civ. Proc., § 2019.030, subd. (a)(1).)
- 11. DFEH objects to these interrogatories to the extent they are unreasonably cumulative or duplicative (Code Civ. Proc., § 2019.030 subd., (a)(1)) as the Defendant has also issued other duplicative interrogatories.
- 12. DFEH objects to each interrogatory to the extent it seeks information protected by the attorney-client privilege (Evid. Code, § 950 et seq.), the attorney work-product doctrine, and the conciliation privilege (Gov. Code, § 12963.7.)

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- 13. DFEH objects to each interrogatory to the extent it seeks information protected by the official information privilege.
- 14. DFEH objects to each interrogatory to the extent it seeks to invades privacy in violation of the California Constitution, Article 1, section 1.
 - 15. DFEH objects to each interrogatory to the extent it invades copyright protections.

GENERAL RESPONSE

DFEH objects to each interrogatory to the extent it seeks information protected by the attorneyclient privilege (Evid. Code, § 950 et seq.), the attorney work-product doctrine, and the conciliation privilege (Gov. Code, § 12963.7.) DFEH incorporates these objections into its specific responses below.

Subject to the foregoing general objections and general response applicable to all interrogatories in lieu of requests for admission and without any waiver of these general objections and general response applicable to all interrogatories, DFEH further responds as follows:

SPECIFIC RESPONSES TO AMENDED SPECIAL INTERROGATORIES IN LIEU OF REQUESTS FOR ADMISSIONS

AMENDED SPECIAL INTERROGATORY IN LIEU OF REOUEST FOR ADMISSION NO. 1:

State whether Mireya Rodriguez-Del Rio and Eileen Rodriguez-Del Rio were married in December 2016.

RESPONSE TO AMENDED SPECIAL INTERROGATORY IN LIEU OF REQUEST FOR **ADMISSION NO. 1:**

DFEH incorporates the Preliminary Statement and General Objections herein. DFEH objects to this interrogatory as overbroad and exceeding the permissible scope of discovery in that the information sought is irrelevant to the subject matter of this action and the information is not reasonably calculated to lead to the discovery of admissible evidence. (Code Civ. Proc., § 2017.010.) Due to the overbreadth of this interrogatory, DFEH also objects to this interrogatory as serving no purpose other than to harass (*ibid.*) and because it seeks information that is protected by the right to privacy of personal sensitive and confidential information under the United States Constitution, California Constitution, and Information Practices Act.

Subject to and without waiving the foregoing objections, and after a reasonable and good-faith effort to obtain the requested information, DFEH responds as follows:

Yes, Real Parties were married on December 7, 2016.

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AMENDED SPECIAL INTERROGATORY IN LIEU OF REQUEST FOR ADMISSION NO. 2:

State whether Mireya Rodriguez-Del Rio and Eileen Rodriguez-Del Rio did not host a wedding reception after they were married prior to visiting Tastries Bakery in August 2017.

RESPONSE TO AMENDED SPECIAL INTERROGATORY IN LIEU OF REQUEST FOR **ADMISSION NO. 2:**

DFEH incorporates the Preliminary Statement and General Objections herein. DFEH objects to this interrogatory as overbroad and exceeding the permissible scope of discovery in that the information sought is irrelevant to the subject matter of this action and the information is not reasonably calculated to lead to the discovery of admissible evidence. (Code Civ. Proc., § 2017.010.) Due to the overbreadth of this interrogatory, DFEH also objects to this interrogatory as serving no purpose other than to harass (*ibid.*) and because it seeks information that is protected by the right to privacy of personal sensitive and confidential information under the United States Constitution, California Constitution, and Information Practices Act. (Cal. Const. Art. 1, § 1; U.S. Const., 1st Amend.; Civ. Code, § 1798 et seq.) 5th District Court of Appeal

Subject to and without waiving the foregoing objections, and after a reasonable and good-faith effort to obtain the requested information, DFEH responds as follows:

No, Real Parties did not have a reception after their December 2016 wedding.

AMENDED SPECIAL INTERROGATORY IN LIEU OF REQUEST FOR ADMISSION NO. 3:

State whether Mireya Rodriguez-Del Rio and Eileen Rodriguez-Del Rio tasted cakes at other bakeshops before visiting Tastries Bakery in August 2017.

RESPONSE TO AMENDED SPECIAL INTERROGATORY IN LIEU OF REQUEST FOR **ADMISSION NO. 3:**

DFEH incorporates the Preliminary Statement and General Objections herein. DFEH objects to this interrogatory as vague and ambiguous as to the terms "cakes," "bakeshops," and "before visiting Tastries Bakery in August 2017," such that DFEH cannot reasonably determine if the propounding party is seeking information about every cake the real parties ever tasted before visiting Tastries for purposes of this interrogatory. Because this interrogatory is not limited in time or scope to the subject matter of this action, DFEH objects to this interrogatory as overbroad and exceeding the permissible scope of discovery in that the information sought is irrelevant to the subject matter of this action and the

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27 28 information is not reasonably calculated to lead to the discovery of admissible evidence. (Code Civ. Proc., § 2017.010.) Due to the overbreadth of this interrogatory, DFEH also objects to this interrogatory as serving no purpose other than to harass (*ibid.*) and because it seeks information that is protected by the right to privacy of personal sensitive and confidential information under the United States Constitution, California Constitution, and Information Practices Act.

Subject to and without waiving the foregoing objections, and after a reasonable and good-faith effort to obtain the requested information, DFEH responds as follows:

Yes, Real Parties tasted cakes at other bakeries before visiting Tastries in August 2017.

f AMENDED SPECIAL INTERROGATORY IN LIEU OF REQUEST FOR ADMISSION NO. 4:

State whether Mireya Rodriguez-Del Rio and Eileen Rodriguez-Del Rio had not secured a venue to hold their celebration at the time of their visit to Tastries Bakery in August 2017.

RESPONSE TO AMENDED SPECIAL INTERROGATORY IN LIEU OF REQUEST FOR **ADMISSION NO. 4:**

DFEH incorporates the Preliminary Statement and General Objections herein. DFEH objects to this interrogatory as overbroad and exceeding the permissible scope of discovery in that the information sought is irrelevant to the subject matter of this action and the information is not reasonably calculated to lead to the discovery of admissible evidence. (Code Civ. Proc., § 2017.010.) Due to the overbreadth of this interrogatory, DFEH also objects to this interrogatory as serving no purpose other than to harass. (*ibid.*) and because it seeks information that is protected by the right to privacy of personal sensitive and confidential information under the United States Constitution, California Constitution, and Information Practices Act. (Cal. Const. Art. 1, § 1; U.S. Const., 1st Amend.; Civ. Code, § 1798 et seq.) DFEH further objects to this interrogatory as vague and ambiguous as to the term "celebration" such that DFEH cannot reasonably determination what information is sought by this interrogatory.

Document received Subject to and without waiving the foregoing objections, and after a reasonable and good-faith effort to obtain the requested information, to the extent DFEH is able to respond to this interrogatory as framed, DFEH responds as follows:

Real Parties had already reserved a venue for their wedding reception by the time they visited Tastries in August 2017.

AMENDED SPECIAL INTERROGATORY IN LIEU OF REQUEST FOR ADMISSION NO. 5:

State whether before visiting Tastries Bakery in August 2017, Mireya Rodriguez-Del Rio and Eileen Rodriguez-Del Rio visited Party Palace, a local event venue that regularly hosts wedding receptions.

RESPONSE TO AMENDED SPECIAL INTERROGATORY IN LIEU OF REQUEST FOR ADMISSION NO. 5:

DFEH incorporates the Preliminary Statement and General Objections herein. DFEH objects to this interrogatory as vague and ambiguous as to the terms "regularly hosts" and "before visiting Tastries Bakery in August 2017" such that DFEH cannot reasonably determine what information is sought by this interrogatory. Because this interrogatory is not limited in time or scope to the subject matter of this action, DFEH objects to this interrogatory as overbroad and exceeding the permissible scope of discovery in that the information sought is irrelevant to the subject matter of this action and the information is not reasonably calculated to lead to the discovery of admissible evidence. (Code Civ. Proc., § 2017.010.) Due to the overbreadth of this interrogatory, DFEH also objects to this interrogatory as serving no purpose other than to harass (*ibid.*) and because it seeks information that is protected by the right to privacy of personal sensitive and confidential information under the United States

Constitution, California Constitution, and Information Practices Act. (Cal. Const. Art. 1, § 1; U.S.

Subject to and without waiving the foregoing objections, and after a reasonable and good-faith effort to obtain the requested information, DFEH responds as follows:

No, Real Parties did not visit Party Palace before visiting Tastries in August 2017.

Const., 1st Amend.; Civ. Code, § 1798 et seq.)

AMENDED SPECIAL INTERROGATORY IN LIEU OF REQUEST FOR ADMISSION NO. 6:

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State whether while Mireya Rodriguez-Del Rio and Eileen Rodriguez-Del Rio met with Party Palace's owner, Reina Benitez, one or both of them pulled out a cell phone and began to record the conversation.

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RESPONSE TO AMENDED SPECIAL INTERROGATORY IN LIEU OF REQUEST FOR **ADMISSION NO. 6:**

DFEH incorporates the Preliminary Statement and General Objections herein. DFEH objects to this interrogatory as vague and ambiguous as to the period of time that is the subject of this interrogatory such that DFEH cannot reasonably determine what information is sought by this interrogatory. It is also vague and ambiguous in who "one or both of them" is referring to. Because this interrogatory is not limited in time or scope to the subject matter of this action, DFEH objects to this interrogatory as overbroad and exceeding the permissible scope of discovery in that the information sought is irrelevant to the subject matter of this action and the information is not reasonably calculated to lead to the discovery of admissible evidence. (Code Civ. Proc., § 2017.010.) Due to the overbreadth of this interrogatory, DFEH also objects to this interrogatory as serving no purpose other than to harass (*ibid.*) and because it seeks information that is protected by the right to privacy of personal sensitive and and because it seeks information that is protected by the right to privacy of personal sensitive and confidential information under the United States Constitution, California Constitution, and Information Practices Act. (Cal. Const. Art. 1, § 1; U.S. Const., 1st Amend.; Civ. Code, § 1798 et seq.)

Subject to and without waiving the foregoing objections, and after a reasonable and good-faith effort to obtain the requested information, DFEH responds as follows:

No, Real Parties did not meet with Party Palace's owner, Reina Benitez.

AMENDED SPECIAL INTERROGATORY IN LIEU OF REQUEST FOR ADMISSION NO. 7:

State whether Mireya Rodriguez-Del Rio or Eileen Rodriguez-Del Rio asked Party Palace's owner, Reina Benitez, whether she objected to renting out Party Palace for same-sex wedding receptions.

RESPONSE TO AMENDED SPECIAL INTERROGATORY IN LIEU OF REQUEST FOR ADMISSION NO. 7:

DFEH incorporates the Preliminary Statement and General Objections herein. DFEH objects to this interrogatory as vague and ambiguous as to the period of time that is the subject of this interrogatory. Because such that DEFH cannot reasonably determine what information is sought by this interrogatory. Because

such that DFEH cannot reasonably determine what information is sought by this interrogatory. Because this interrogatory is not limited in time or scope to the subject matter of this action, DFEH objects to this interrogatory as overbroad and exceeding the permissible scope of discovery in that the information

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sought is irrelevant to the subject matter of this action and the information is not reasonably calculated to lead to the discovery of admissible evidence. (Code Civ. Proc., § 2017.010.) Due to the overbreadth of this interrogatory, DFEH also objects to this interrogatory as serving no purpose other than to harass (*ibid.*) and because it seeks information that is protected by the right to privacy of personal sensitive and confidential information under the United States Constitution, California Constitution, and Information Practices Act. (Cal. Const. Art. 1, § 1; U.S. Const., 1st Amend.; Civ. Code, § 1798 et seq.)

Subject to and without waiving the foregoing objections, and after a reasonable and good-faith effort to obtain the requested information, DFEH responds as follows:

Real Parties did not meet with Party Palace's owner, Reina Benitez.

AMENDED SPECIAL INTERROGATORY IN LIEU OF REQUEST FOR ADMISSION NO. 8:

State whether Mireya Rodriguez-Del Rio or Eileen Rodriguez-Del Rio demanded to see Party Palace's owner, Reina Benitez's, event calendar.

RESPONSE TO AMENDED SPECIAL INTERROGATORY IN LIEU OF REQUEST FOR **ADMISSION NO. 8:**

DFEH incorporates the Preliminary Statement and General Objections herein. DFEH objects to this interrogatory as vague and ambiguous as to the period of time that is the subject of this interrogatory such that DFEH cannot reasonably determine what information is sought by this interrogatory. Because this interrogatory is not limited in time or scope to the subject matter of this action, DFEH objects to this interrogatory as overbroad and exceeding the permissible scope of discovery in that the information sought is irrelevant to the subject matter of this action and the information is not reasonably calculated to lead to the discovery of admissible evidence. (Code Civ. Proc., § 2017.010.) Due to the overbreadth of this interrogatory, DFEH also objects to this interrogatory as serving no purpose other than to harass \(\pm\$ (*ibid.*) and because it seeks information that is protected by the right to privacy of personal sensitive and confidential information under the United States Constitution, California Constitution, and Information

Practices Act. (Cal. Const. Art. 1, § 1; U.S. Const., 1st Amend.; Civ. Code, § 1798 et seq.)

Subject to and without waiving the foregoing objections, and after a reasonable and good-faith

effort to obtain the requested information, DFEH responds as follows:

Real Parties did not meet with Party Palace's owner, Reina Benitez.

AMENDED SPECIAL INTERROGATORY IN LIEU OF REQUEST FOR ADMISSION NO. 9:

State whether Mireya Rodriguez-Del Rio or Eileen Rodriguez-Del Rio knew before visiting

Tastries Bakery in August 2017 that Defendant Miller was a practicing Christian.

RESPONSE TO AMENDED SPECIAL INTERROGATORY IN LIEU OF REQUEST FOR

ADMISSION NO. 9:

DFEH incorporates the Preliminary Statement and General Objections herein. DFEH objects to this interrogatory as vague and ambiguous as to the terms "before visiting Tastries Bakery in August 2017" or "practicing Christian." Because this interrogatory is not limited in time or scope to the subject matter of this action, DFEH objects to this interrogatory as overbroad and exceeding the permissible scope of discovery in that the information sought is irrelevant to the subject matter of this action and the information is not reasonably calculated to lead to the discovery of admissible evidence. (Code Civ.

Proc., § 2017.010.) To the extent this interrogatory asks about defendant Miller's religious beliefs,

Proc., § 2017.010.) To the extent this interrogatory asks about defendant Miller's religious beliefs.

DFEH is not disputing the sincerity of her beliefs. DFEH objects to the interrogatory to the extent it asks: about the real parties' speculation about or perception of defendant Miller's religious beliefs.

Subject to and without waiving the foregoing objections, and after a reasonable and good-faith effort to obtain the requested information, DFEH responds as follows:

No, Real Parties did not know defendant Miller was a practicing Christian before visiting

Tastries in August 2017.

AMENDED SPECIAL INTERROGATORY IN LIEU OF REQUEST FOR ADMISSION NO. 10:

State whether Mireya Rodriguez-Del Rio or Eileen Rodriguez-Del Rio never visited Tastries Bakery before August 17, 2017.

RESPONSE TO AMENDED SPECIAL INTERROGATORY IN LIEU OF REQUEST FOR ADMISSION NO. 10:

DFEH incorporates the Preliminary Statement and General Objections herein. Because this interrogatory is not limited in time or scope to the subject matter of this action, DFEH objects to this interrogatory as overbroad and exceeding the permissible scope of discovery in that the information sought is irrelevant to the subject matter of this action and the information is not reasonably calculated to lead to the discovery of admissible evidence. (Code Civ. Proc., § 2017.010.)

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Subject to and without waiving the foregoing objections, and after a reasonable and good-faith effort to obtain the requested information, to the extent DFEH is able to respond to this interrogatory as framed, DFEH responds as follows:

No, Real Parties had not visited Tastries before August 17, 2017.

AMENDED SPECIAL INTERROGATORY IN LIEU OF REQUEST FOR ADMISSION NO. 11:

State whether Mireya Rodriguez-Del Rio or Eileen Rodriguez-Del Rio did not intend to sample a Tastries Bakery cake before purchasing a cake for their wedding celebration.

RESPONSE TO AMENDED SPECIAL INTERROGATORY IN LIEU OF REQUEST FOR **ADMISSION NO. 11:**

DFEH incorporates the Preliminary Statement and General Objections herein. DFEH objects to this interrogatory as vague and ambiguous as to time and to the terms "sample," "before purchasing a cake," and "their wedding celebration" and the negative construction of the interrogatory such that cannot reasonably determine what information is sought by this interrogatory. Because this gatory is not limited in time or scope to the subject matter of this action, DFEH objects to this gatory as overbroad and exceeding the permissible scope of discovery in that the information is irrelevant to the subject matter of this action and the information is not reasonably calculated to the discovery of admissible evidence. (Code Civ. Proc., § 2017.010.)

Subject to and without waiving the foregoing objections, and after a reasonable and good-faith obtain the requested information, DFEH responds as follows:

Real Parties wanted to sample a Tastries cake before completing their attempted order of a cake ir wedding reception. DFEH cannot reasonably determine what information is sought by this interrogatory. Because this interrogatory is not limited in time or scope to the subject matter of this action, DFEH objects to this interrogatory as overbroad and exceeding the permissible scope of discovery in that the information sought is irrelevant to the subject matter of this action and the information is not reasonably calculated to lead to the discovery of admissible evidence. (Code Civ. Proc., § 2017.010.)

effort to obtain the requested information, DFEH responds as follows:

for their wedding reception.

SUPPLEMENTAL RESPONSE TO AMENDED SPECIAL INTERROGATORY IN LIEU OF

REQUEST FOR ADMISSION NO. 11:

Subject to and without waiving the foregoing objections, and after a reasonable and good-faith effort to obtain the requested information, DFEH responds as follows:

As they had done at other bakeries during their search for a cake to celebrate their wedding, Real Parties wanted to sample a Tastries cake before ordering one. During their first visit to Tastries on August 16, 2017, Real Parties had such a good interaction with Tastries employee Rosemary Perez, that a such a good interaction with Tastries employee Rosemary Perez, that a such a good interaction with Tastries employee Rosemary Perez, that a such a good interaction with Tastries employee Rosemary Perez, that a such a good interaction with Tastries employee Rosemary Perez, that a such a good interaction with Tastries employee Rosemary Perez, that a such a good interaction with Tastries employee Rosemary Perez, that a such a good interaction with Tastries employee Rosemary Perez, that a such a good interaction with Tastries employee Rosemary Perez, that a such a good interaction with Tastries employee Rosemary Perez, that a such a good interaction with Tastries employee Rosemary Perez, that a such a good interaction with Tastries employee Rosemary Perez, that a such a good interaction with Tastries employee Rosemary Perez, that a such a good interaction with Tastries employee Rosemary Perez, that a such a good interaction with Tastries employee Rosemary Perez, that a such a good interaction with Tastries employee Rosemary Perez, that a such a good interaction with Tastries employee Rosemary Perez, that a such a good interaction with Tastries employee Rosemary Perez, that a such a good interaction with Tastries employee Rosemary Perez, that a such a good interaction with Tastries employee Rosemary Perez, that a such a such

Eileen Rodriguez-Del Rio was nearly ready to order a cake that night. When Rosemary suggested they

AMENDED SPECIAL INTERROGATORY IN LIEU OF REQUEST FOR ADMISSION NO. 12:

State whether within minutes of leaving Tastries Bakery, Mireya Rodriguez-Del Rio or Eileen Rodriguez-Del Rio posted on Facebook about their visit to Tastries Bakery that just took place.

RESPONSE TO AMENDED SPECIAL INTERROGATORY IN LIEU OF REQUEST FOR **ADMISSION NO. 12:**

DFEH incorporates the Preliminary Statement and General Objections herein. DFEH objects to this interrogatory as overbroad and exceeding the permissible scope of discovery in that the information sought is irrelevant to the subject matter of this action and the information is not reasonably calculated to lead to the discovery of admissible evidence. (Code Civ. Proc., § 2017.010.) DFEH objects to this interrogatory on the grounds it is vague and ambiguous as to time and the term "within minutes."

Subject to and without waiving the foregoing objections, and after a reasonable and good-faith effort to obtain the requested information, to the extent DFEH is able to respond to this request as framed, DFEH responds as follows:

Real Parties posted to/commented on Facebook about the discrimination they suffered during their visit to Tastries on August 26, 2017 shortly after leaving Tastries.

<u>AMENDED SPECIAL INTERROGATORY IN LIEU OF REQUEST FOR ADMISSION NO. 13:</u>

State whether on the same day as Miller's declining to make a cake for Mireya Rodriguez-Del Rio and Eileen Rodriguez-Del Rio's same-sex wedding, one or both of them posted a one-star review of Tastries' Facebook page, stating that Miller is "a bigot and hates lesbians and gays and refuses service them. Apparently gay and lesbian money looks different and spends different."

RESPONSE TO AMENDED SPECIAL INTERROGATORY IN LIEU OF REQUEST FOR **ADMISSION NO. 13:**

DFEH incorporates the Preliminary Statement and General Objections herein. DFEH objects to this interrogatory as overbroad and exceeding the permissible scope of discovery in that the information Document recei sought is irrelevant to the subject matter of this action and the information is not reasonably calculated to lead to the discovery of admissible evidence. (Code Civ. Proc., § 2017.010.) Due to the overbreadth of this interrogatory, DFEH further objects to this interrogatory as serving no purpose other than to harass. (*Ibid.*)

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Subject to and without waiving the foregoing objections, and after a reasonable and good-faith effort to obtain the requested information, DFEH responds as follows:

No.

AMENDED SPECIAL INTERROGATORY IN LIEU OF REQUEST FOR ADMISSION NO. 14:

State whether Mireya Rodriguez-Del Rio and Eileen Rodriguez-Del Rio knew Defendant Miller, her family, and her employees were the subject of verbal attacks and threats after their visit to Tastries Bakery in August 2017.

RESPONSE TO AMENDED SPECIAL INTERROGATORY IN LIEU OF REQUEST FOR

ADMISSION NO. 14:

DFEH incorporates the Preliminary Statement and General Objections herein. DFEH objects to this interrogatory as vague and ambiguous as to the terms "verbal attacks," "threats," and "after their visit to Tastries Bakery in August 2017" such that DFEH cannot reasonably determine what information is sought by this interrogatory. Because this interrogatory is not limited in time or scope to the subject matter of this action, DFEH further objects to this interrogatory as overbroad and exceeding the permissible scope of discovery in that the information sought is irrelevant to the subject matter of this action and the information is not reasonably calculated to lead to the discovery of admissible evidence. (Code Civ. Proc., § 2017.010.) Due to the overbreadth of this interrogatory, DFEH further objects to this interrogatory as serving no purpose other than to harass. (*Ibid.*) DFEH also objects to this interrogatory. as compound, conjunctive, and disjunctive. (*Id.* § 2030.060, subd. (f).)

Subject to and without waiving the foregoing objections, and after a reasonable and good-faith effort to obtain the requested information, DFEH responds as follows:

DFEH does not respond to this interrogatory based on the above-identified objections and privileges.

SUPPLEMENTAL RESPONSE TO AMENDED SPECIAL INTERROGATORY IN LIEU OF

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REQUEST FOR ADMISSION NO. 14:

Subject to and without waiving the foregoing objections, and after a reasonable and good-faith effort to obtain the requested information, DFEH responds as follows:

No. Real Parties were not aware of verbal attacks and threats directed at Miller, her family, and her employees after their visit to Tastries Bakery in August 2017.

AMENDED SPECIAL INTERROGATORY IN LIEU OF REQUEST FOR ADMISSION NO. 15:

State whether Mireya Rodriguez-Del Rio and Eileen Rodriguez-Del Rio did nothing to prevent others from harassing, threatening, insulting, and attacking Defendant Miller, her family, and her employees after they posted about their visit to Tastries Bakery in August 2017 on social media.

RESPONSE TO AMENDED SPECIAL INTERROGATORY IN LIEU OF REQUEST FOR **ADMISSION NO. 15**:

DFEH incorporates the Preliminary Statement and General Objections herein. DFEH objects to this interrogatory as vague and ambiguous as to the terms "harassing," "threatening," "insulting," "attacking," "after their visit to Tastries Bakery in August 2017," and "social media" such that DFEH cannot reasonably determine what information is sought by this interrogatory. Because this interrogatory is not limited in time or scope to the subject matter of this action, DFEH further objects to this interrogatory as overbroad and exceeding the permissible scope of discovery in that the information sought is irrelevant to the subject matter of this action and the information is not reasonably calculated to lead to the discovery of admissible evidence. (Code Civ. Proc., § 2017.010.) Due to the overbreadth of this interrogatory, DFEH further objects to this interrogatory as serving no purpose other than to harass. (*Ibid.*) DFEH also objects to this interrogatory as compound, conjunctive, and disjunctive. (*Id.* § 2030.060, subd. (f).)

Subject to and without waiving the foregoing objections, and after a reasonable and good-faith effort to obtain the requested information, DFEH responds as follows: DFEH does not respond to this

effort to obtain the requested information, DFEH responds as follows: DFEH does not respond to this interrogatory based on the above-identified objections and privileges.

SUPPLEMENTAL RESPONSE TO AMENDED SPECIAL INTERROGATORY IN LIEU OF **REQUEST FOR ADMISSION NO. 15:**

Subject to and without waiving the foregoing objections, and after a reasonable and good-faith effort to obtain the requested information, DFEH responds as follows:

Real Parties were not aware of any verbal attacks or threats directed at Miller, her family or her employees. Sometime after they posted about Miller's discriminatory refusal to take their order of a cake

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No, Real Parties have not and do not seek any public punishment for Miller or Tastries. Real Parties filed their DFEH complaint because Defendants violated the Unruh Civil Rights Act, and Real Parties want a judicial determination that Defendants violated the Unruh Civil Rights Act by refusing to provide them full and equal services because of their sexual orientation.

AMENDED SPECIAL INTERROGATORY IN LIEU OF REQUEST FOR ADMISSION NO. 17:

State whether before visiting Tastries Bakery on August 26, 2017, Mireya Rodriguez-Del Rio and Eileen Rodriguez-Del Rio knew that the Unruh Act prohibits business establishments from discriminating on the basis of sexual orientation.

RESPONSE TO AMENDED SPECIAL INTERROGATORY IN LIEU OF REQUEST FOR **ADMISSION NO. 17:**

DFEH incorporates the Preliminary Statement and General Objections herein. DFEH objects to this interrogatory as overbroad and exceeding the permissible scope of discovery in that the information sought is irrelevant to the subject matter of this action and the information is not reasonably calculated, to lead to the discovery of admissible evidence. (Code Civ. Proc., § 2017.010.) Due to the overbreadth of this interrogatory, DFEH further objects to this interrogatory as serving no purpose other than to harass. (*Ibid.*) DFEH further objects to this interrogatory as serving no purpose other than to harass. (*Ibid.*) DFEH further objects to this interrogatory as vague and ambiguous as to the term "before visiting Tastries Bakery on August 26, 2017." DFEH also objects to this interrogatory as compound, conjunctive, and disjunctive. (*Id.* § 2030.060, subd. (f).)

Subject to and without waiving the foregoing objections, and after a reasonable and good-faith effort to obtain the requested information, DFEH responds as follows:

No. Real Parties did not have specific knowledge of the Unruh Civil Rights Act before visiting Tastries Bakery on August 26, 2017. At the time, they generally knew that businesses in California must serve all customers regardless of religion, race, sex, sexual orientation and other protected Document received characteristics.

AMENDED SPECIAL INTERROGATORY IN LIEU OF REQUEST FOR ADMISSION NO. 18:

State whether before visiting Tastries Bakery on August 26, 2017, Mireya Rodriguez-Del Rio and Eileen Rodriguez-Del Rio knew they could file an anti-discrimination complaint under the Unruh

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Act against a business establishment and/or owner that declines service based on sincerely held religious beliefs about same-sex marriage.

RESPONSE TO AMENDED SPECIAL INTERROGATORY IN LIEU OF REQUEST FOR **ADMISSION NO. 18:**

DFEH incorporates the Preliminary Statement and General Objections herein. DFEH objects to this interrogatory as overbroad and exceeding the permissible scope of discovery in that the information sought is irrelevant to the subject matter of this action and the information is not reasonably calculated to lead to the discovery of admissible evidence. (Code Civ. Proc., § 2017.010.) Due to the overbreadth of this interrogatory, DFEH further objects to this interrogatory as serving no purpose other than to harass. (*Ibid.*) DFEH further objects to this interrogatory as vague and ambiguous as to the term "before visiting Tastries Bakery on August 26, 2017." DFEH also objects to this interrogatory as compound, conjunctive, and disjunctive. (*Id.* § 2030.060, subd. (f).)

Subject to and without waiving the foregoing objections, and after a reasonable and good-faith effort to obtain the requested information, DFEH responds as follows:

No. Before visiting Tastries Bakery on August 26, 2017, Real Parties did not have specific knowledge they could file an anti-discrimination complaint under the Unruh Civil Rights Act. At the time, they generally knew that businesses in California must serve all customers regardless of religion, race, sex, sexual orientation, and other protected characteristics.

AMENDED SPECIAL INTERROGATORY IN LIEU OF REQUEST FOR ADMISSION NO. 19

State whether after Mireya Rodriguez-Del Rio and Eileen Rodriguez-Del Rio's visit to Tastries

Bakery on August 26, 2017, they obtained a wedding cake from another vendor.

RESPONSE TO AMENDED SPECIAL INTERROGATORY IN LIEU OF REQUEST FOR

ADMISSION NO. 19:

DFEH incorporates the Preliminary Statement and General Objections herein. DFEH objects to this interrogatory as vague and ambiguous as to the term "after [the real parties'] visit to Tastries Bakery on August 26, 2017." Because this interrogatory is not limited in time or scope to the subject matter of this action, DFEH objects to this interrogatory as overbroad and exceeding the permissible scope of discovery in that the information sought is irrelevant to the subject matter of this action and the

1	information is not reasonably calculated to lead to the discovery of admissible evidence. (Code Civ.	
2	Proc., § 2017.010.) Due to the overbreadth of this interrogatory, DFEH further objects to this	
3	interrogatory as serving no purpose other than to harass (<i>ibid</i> .) and because it seeks information that is	
4	protected by the right to privacy of personal sensitive and confidential information under the United	
5	States Constitution, California Constitution, and Information Practices Act.	
6	Subject to and without waiving the foregoing objections, and after a reasonable and good-faith	
7	effort to obtain the requested information, DFEH responds as follows:	
8	Yes, Real Parties obtained a cake from another vendor after visiting Tastries Bakery on August	
9	26, 2017.	
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11	Dated: January 27, 2020 DEPARTMENT OF FAIR EMPLOYMENT	
12	AND HOUSING	
13	By: Man	
14	Gregory J. Mann Autorneys for the Plaintiff Department of Fair	
15	Employment and Housing	
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VERIFICATION

I, Patrice Doehrn, declare:

I am employed by plaintiff, State of California's Department of Fair Employment and Housing (DFEH), as District Administrator. I am authorized by DFEH to make this verification on its behalf.

I have read and am familiar with the contents of PLAINTIFF DEPARTMENT OF FAIR EMPLOYMENT AND HOUSING'S FURTHER SUPPLEMENTAL RESPONSE TO DEFENDANT TASTRIES' CORRECTED AMENDED SPECIAL INTERROGATORIES IN LIEU OF REQUESTS FOR ADMISSION TO PLAINTIFF DFEH, SET ONE.

The responses were prepared with the assistance and advice of employees of and counsel for DFEH, upon whose assistance and advice I have relied. The response, subject to inadvertent or undiscovered error, is based on and is therefore necessarily limited by the records and information still in existence, contemporaneously recollected, and thus far discovered in the course of the preparation of these responses. Subject to the limitations set forth herein, the response includes, to the best of my knowledge, all responsive information and, where applicable, documents and other tangible things, presently known to DFEH.

I declare under penalty of perjury under the laws of the State of California that the foregoing is true and correct.

Executed this 27th day of January 2020, at Bakersfield, California.

Patrice Doehrn
District Administrator still in existence, contemporaneously recollected, and thus far discovered in the course of the

EXHIBIT 5

Plaintiff Department of Fair Employment and Housing (DFEH), by and through its attorneys, and pursuant to Code of Civil Procedure section 2031.210 et seq., hereby responds to Defendants Catharine Miller's and Tastries Amended Request for Production of Documents to Plaintiff DFEH, Set One, as follows:

PRELIMINARY STATEMENT

DFEH's responses are based upon its discovery and investigation to date and reflects the collective knowledge of different individuals within DFEH that has been compiled in a good faith effort. To the extent additional information comes to DFEH's attention that augments or otherwise modifies its current understanding of the facts of this case, DFEH reserves the right to modify its responses, accordingly.

These responses are provided on behalf of DFEH only, which is the plaintiff in this matter.

Defendant's requests for production of documents may be directed only to a party to the action. (Code Civ. Proc., § 2031.210; *Redevelopment Agency v. Commission on State Mandates* (1996) 43 Cal.App.4th. 1188, 1197 ["A real party in interest is generally defined as 'any person or entity whose interest will be directly affected by the proceeding.'" (citation omitted)].) Information sought from a real party in interest is more appropriately sought through deposition. As the plaintiff, DFEH represents the interests of the People of the State of California and pursues relief on behalf of real parties in interest. (Gov. Code, § 12929.) DFEH does not formally represent the real parties in interest, Eileen and Mireya Rodriguez-Del Rio (Real Parties). (See Gov. Code, §§ 12981 and 12989 [real party has right to intervene in the administrative or civil litigation].) However, pursuant to Rule 1.6 of the California Rules of Professional Conduct and Business and Professions Code section 6068, subdivision (e), DFEH has a de-facto attorney-client relationship with Real Parties.

of Professional Conduct and Business and Professions Code section 6068, subdivision (e), DFEH has a de-facto attorney-client relationship with Real Parties.

Discovery is ongoing and DFEH is presently pursuing its investigation and analysis of the facts and law relating to this case. The responses set forth herein are provided without prejudice to DFEH's right to add, modify, correct any inadvertent errors, mistakes or omissions, or otherwise change or amend the responses herein. DFEH specifically reserves the right, at the time of hearing or trial, to introduce any evidence that may be obtained or identified from any source.

DFEH bases these responses on the express statement, included in the statute, that Defendants do not request information privileged from disclosure by law or otherwise made confidential or protected against discovery by any applicable privilege, doctrine, or immunity including, without limitation, the right to privacy under the California and U.S. Constitutions, the Information Practices Act, and any other state or federal law, any privilege relating to confidential conciliation, the official-information privilege, informant privilege, the attorney-client privilege, the attorney work-product doctrine, and cases requiring defendants to meet evidentiary requirements before responses are required for discovery seeking information about prosecutors exercise of their discretion. DFEH will not provide any such confidential or privileged information in response to any request that seeks it and will herein and at hearing object thereto and assert the applicable privileges to the fullest extent provided by law. Any

- ing object thereto and assert the application.

 ing object thereto and assert the application of its request by reference in, each response set forth red in the reference of the response incorporates by reference both the general object in the reference dresponse.

 GENERAL OBJECTIONS

 1. DFEH objects to Defendants' characterization of its requests being served upon DFEH in its capacity as representative of Real Parties." DFEH is plaintiff in this matter and provides these esponses on its own behalf.

 2. DFEH objects generally to each request that seeks matter that is irrelevant or immaterial to the subject of this action, and not reasonably calculated to lead to the discovery of admissible evidence.

 3. DFEH objects to each request insofar as it imposes an unreasonable burden upon DFEH.

 4. DFEH generally objects to each request insofar as it is vague, uncertain, and not specific. DFEH is uncertain as to the meaning of various terms and provisions contained in the interrogatories but will attempt to respond thereto as can reasonably be understood to pertain to specific and identifiable documentation or material which is relevant to the action.

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- 5. DFEH objects generally to each request insofar as it calls for material that is unreasonably difficult to identify, locate, or produce at this stage in the litigation.
- 6. DFEH objects to each request on the grounds that such interrogatories are oppressive and overbroad, seek information that is irrelevant to the subject matter of this action and not reasonably calculated to lead to the discovery of admissible evidence, and the compilation of such information would be unduly burdensome.
- 7. DFEH objects generally to each request insofar as it calls for information already within the possession of defendants and/or Defendants' counsel.
- 8. DFEH objects generally to each request insofar as it requires DFEH and its counsel to give information that is equally available to Defendants to collect, compile, or otherwise collate information therefrom. Defendants are not entitled to have DFEH prepare their case.
- 9. DFEH objects generally to each request insofar as it calls for information that is not within its possession, custody, or control.
- 10. speculation and are not susceptible to responses based on fact.
- 11. objections applicable to all interrogatories.
- 12. duplicative of previously propounded requests. (Code Civ. Proc., § 2019.030 subd., (a)(1).)
- 13. attorney-client privilege (Evid. Code, § 950 et seq.), attorney work-product doctrine, and conciliation privilege (Gov. Code, § 12963.7).
- 14. information privilege (Evid. Code, § 1040) and informant privilege (id. § 1041).
- DFEH objects generally to each request insotar as it calls for information that is not session, custody, or control.

 DFEH objects generally to each request to the extent that the interrogatories call for indicated are not susceptible to responses based on fact.

 All responses are provided notwithstanding and without any waiver of these general oblicable to all interrogatories.

 DFEH objects to these requests to the extent they are unreasonably cumulative or previously propounded requests. (Code Civ. Proc., § 2019.030 subd., (a)(1).)

 DFEH objects to each request to the extent it seeks information protected by the trivilege (Evid. Code, § 950 et seq.), attorney work-product doctrine, and conciliation v. Code, § 12963.7).

 DFEH objects to each request to the extent it seeks information protected by the official rivilege (Evid. Code, § 1040) and informant privilege (id. § 1041).

 DFEH objects to each request to the extent it seeks to invades privacy in violation of the extent it seeks to invades privacy in violation of the constitution, California Constitution, and Information Practices Act. (Cal. Const. Art. 1, st., 1st Amend.; Civ. Code, § 1798 et seq.)

 DFEH objects to each request to the extent it invades copyright protections. 15. United States Constitution, California Constitution, and Information Practices Act. (Cal. Const. Art. 1, § 1; U.S. Const., 1st Amend.; Civ. Code, § 1798 et seq.)
 - 16.

DFEH objects to Defendants' definition of "INCIDENT" as irrelevant and not 17. calculated to lead to the discovery of admissible evidence, overbroad, vague, ambiguous, unduly burdensome, oppressive, and compound. DFEH further objects to Defendants' definition of "INCIDENT" because requests using this definition seek information protected from discovery by the official information privilege, informant privilege, attorney work-product doctrine, attorney-client privilege, and Information Practices Act.

Subject to the foregoing preliminary statement and general objections, DFEH hereby further responds to Defendants Catharine Miller's and Tastries' Amended Requests for Production of Documents to Plaintiff DFEH, Set One, as follows:

RESPONSES TO AMENDED REQUESTS FOR PRODUCTION OF DOCUMENTS AMENDED REQUEST FOR PRODUCTION NO. 1:

All DOCUMENTS and COMMUNICATIONS in the possession, custody or control of Mireya Rodriguez-Del Rio or Eileen Rodriguez-Del Rio on which they rely in their belief that Defendants discriminated against them on the basis of sexual orientation.

RESPONSE TO AMENDED REQUEST FOR PRODUCTION NO. 1:

DFEH incorporates the Preliminary Statement and General Objections herein. DFEH objects to this request to the extent it seeks information that is protected by the official information privilege (Evid.) Code, § 1040), attorney-client privilege (id. §§ 950 et seq.), attorney work-product doctrine, Information Practices Act (Civ. Code, §§ 1798 et seq.), and the common interest doctrine. DFEH further objects to this request on the ground it seeks premature disclosure of expert information (Code Civ. Proc., §§ 2034.210, 2034.220.) DFEH objects to this request as overbroad and exceeding the permissible scope of discovery in that the request seeks information that is not relevant to the subject matter of this action and is not reasonably calculated to lead to the discovery of admissible evidence. (Id. § 2017.010.) DFEH has not decided which, if any, expert witnesses may be called at trial; insofar as this request seeks to ascertain the identity, writings, and opinions of DFEH's experts who have been retained or utilized to date solely as an advisor or consultant, it is violative of the work-product doctrine. (See, e.g., *South*Defendant defines "INCIDENT" as "Defendants' decision to decline Real Parties in Interest's Request that they design and create a custom wedding cake for a delayed wedding reception celebrating Real Parties in Interest's same-sex marriage."

Parties in Interest's same-sex marriage."

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27 28 Tahoe Pub. Utilities Dist. v. Super. Ct. (1979) 90 Cal. App.3d 135; Sheets v. Super. Ct. (1967) 257 Cal.App.2d 1; Sanders v. Super. Ct. (1973) 34 Cal.App.3d 270.) DFEH further objects to this request on the grounds that the term "on which they rely in their belief that Defendants discriminated against them on the basis of sexual orientation" is vague and ambiguous. DFEH also objects to this request as unduly burdensome, oppressive, and premature in light of the fact that discovery has just begun and is ongoing. DFEH objects to this request on the ground it calls for a legal conclusion.

Subject to and without waiving the foregoing objections and privileges, and after a diligent search and reasonable inquiry, DFEH responds as follows:

Concurrently with Plaintiff Department of Fair Employment and Housing's Response to Defendants Catharine Miller Requests for Production of Documents to Plaintiff DFEH, Set One, DFEH produced responsive, non-privileged administrative investigation documents in its possession, custody, and control as maintained in the usual course of business (Code Civ. Proc., § 2031.280), including documents provided to DFEH by Real Parties. DFEH is not producing any documents withheld under y-client privilege, the attorney work product doctrine, official information privilege, conciliation ge, copyright, and privacy rights under the United States Constitution, California Constitution, ormation Practice Act.

Discovery is ongoing and DFEH reserves the right to modify or amend this response based on its g discovery and investigation.

NDED REQUEST FOR PRODUCTION NO. 2:

All DOCUMENTS, including all emails, social media postings, diaries, online reviews, journals grant and privacy rights under the United States Constitution, California Constitution, Cali attorney-client privilege, the attorney work product doctrine, official information privilege, conciliation privilege, copyright, and privacy rights under the United States Constitution, California Constitution, and Information Practice Act.

ongoing discovery and investigation.

AMENDED REQUEST FOR PRODUCTION NO. 2:

and records, in the possession, custody or control of Mireya Rodriguez-Del Rio or Eileen Rodriguez-Del Rio, relating to the particular acts and events alleged in the First Amended Complaint, any claim asserted, and any damage claimed.

RESPONSE TO AMENDED REQUEST FOR PRODUCTION NO. 2:

DFEH incorporates the Preliminary Statement and General Objections herein. DFEH objects to this request to the extent it seeks information that is protected by the official information privilege (Evidence of School), attorney-client privilege (id. §§ 950 et seq.), attorney work-product doctrine, and the common interest doctrine. DFEH further objects to this request on the ground it seeks premature

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Complaint," "any claim asserted" and "any damage claimed" are vague and ambiguous. DFEH also objects to this request as unduly burdensome, oppressive, and premature in light of the fact that discovery has just begun and is ongoing.

Subject to and without waiving the foregoing objections and privileges, and after a diligent search and reasonable inquiry, DFEH responds as follows:

Concurrently with Plaintiff Department of Fair Employment and Housing's Response to Defendants Catharine Miller Requests for Production of Documents to Plaintiff DFEH, Set One, DFEHO produced responsive, non-privileged administrative investigation documents in its possession, custody, and control as maintained in the usual course of business (Code Civ. Proc., § 2031.280), including and control as maintained in the usual course of business (Code Civ. Proc., § 2031.280), including documents provided to DFEH by Real Parties. DFEH is producing responsive, non-privileged administrative investigation documents in its possession, custody, and control as maintained in the usual course of business (Code Civ. Proc., § 2031.280), including and as well as documents provided to DFEH by Real Parties. DFEH is not producing any documents withheld under attorney-client privilege, the attorney work product doctrine, official information privilege, conciliation privilege, copyright, and privacy rights under the United States Constitution, California Constitution, and Information Practice Act.

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Discovery is ongoing and DFEH reserves the right to modify or amend this response based on its ongoing discovery and investigation.

SUPPLEMENTAL RESPONSE TO AMENDED REQUEST FOR PRODUCTION NO. 2:

Subject to and without waiving the foregoing objections and privileges, and after a diligent search and reasonable inquiry, DFEH responds as follows:

DFEH is producing responsive, non-privileged administrative investigation documents in its possession, custody, and control as maintained in the usual course of business (Code Civ. Proc., § 2031.280), including and as well as additional documents provided to DFEH by Real Parties. No documents are being withheld based on the foregoing objections or privileges.

AMENDED REQUEST FOR PRODUCTION NO. 3:

All DOCUMENTS and COMMUNICATIONS, including any profiles, postings, or messages

(including status updates, wall comments, causes joined, groups joined, activity streams, blog entries)

since August 26, 2017, in the possession, custody or control of Mireya Rodriguez-Del Rio or Eileen

Rodriguez-Del Rio, that reveal, refer, or relate to any emotion, feeling, or mental state, as well as

COMMUNICATIONS in the possession, custody or control of Mireya Rodriguez-Del Rio or Eileen

Rodriguez-Del Rio that reveal, refer, or relate to events that could reasonably be expected to produce a

significant emotion, feeling, or mental state.

RESPONSE TO AMENDED REQUEST FOR PRODUCTION NO. 3:

5th District Court of Appeal DFEH incorporates the Preliminary Statement and General Objections herein. DFEH objects to this request as overbroad and exceeding the permissible scope of discovery in that the request seeks information pertaining to the Real Parties' "emotion, feeling, or mental state," which are not relevant to the subject matter of this action since actual damages are not sought, and is not reasonably calculated to the discovery of admissible evidence. (Code Civ. Proc., § 2017.010.) DFEH further objects to this request on the grounds it seeks information that is protected by the right to privacy of personal sensitive and confidential information under the United States Constitution, California Constitution, and Information Practices Act. DFEH further objects to this request because such an unwarranted invasion of an individual's right to privacy will not lead to the disclosure of information relevant to this case. Due to the overbreadth of this request, DFEH also objects that this request serves no purpose other than to harass. (*Ibid.*) DFEH additionally objects to this request to the extent it seeks information that is protected by the official information privilege (Evid. Code, § 1040), attorney-client privilege (*id.* § 950 et seq.), attorney work-product doctrine, and the common interest doctrine. DFEH further objects to this request on the grounds that the terms "causes joined," "any emotion, feeling, or mental state," and "reveal, refer, or relate to events that could reasonably be expected to produce a significant emotion, feeling, or mental state" are vague and ambiguous.

Subject to and without waiving the foregoing objections and privileges, and after a diligent search and reasonable inquiry, DFEH responds as follows:

DFEH is producing responsive, non-privileged administrative investigation documents in its possession, custody, and control as maintained in the usual course of business (Code Civ. Proc., § 2031.280), including and as well as documents provided to DFEH by Real Parties. DFEH is not producing any documents withheld under attorney-client privilege, the attorney work product doctrine, official information privilege, conciliation privilege, copyright, and privacy rights under the United States Constitution, California Constitution, and Information Practice Act.

Discovery is ongoing and DFEH reserves the right to modify or amend this response based on it ongoing discovery and investigation.

SUPPLEMENTAL RESPONSE TO AMENDED REQUEST FOR PRODUCTION NO. 3:

Subject to and without waiving the foregoing objections and privileges, and after a diligent search and reasonable inquiry, DFEH responds as follows:

DFEH is producing responsive, non-privileged administrative investigation documents in its possession, custody, and control as maintained in the usual course of business (Code Civ. Proc., § 2031.280), including and as well as additional documents provided to DFEH by Real Parties. No documents are being withheld based on the foregoing objections or privileges.

AMENDED REQUEST FOR PRODUCTION NO. 4:

DOCUMENTS and COMMUNICATIONS in the possession, custody or control of Mireya

Rodriguez-Del Rio or Eileen Rodriguez-Del Rio relating to any emotional or mental distress that they

allegedly suffered as a result of Miller's declining to make a cake for their same-sex wedding.

RESPONSE TO AMENDED REQUEST FOR PRODUCTION NO. 4:

DFEH incorporates the Preliminary Statement and General Objections herein. DFEH objects to this request as overbroad and exceeding the permissible scope of discovery in that the request seeks information pertaining to the real parties' "emotional or mental distress," which is not relevant to the subject matter of this action since actual damages are not sought, and is not reasonably calculated to lead to the discovery of admissible evidence. (Code Civ. Proc., § 2017.010.) DFEH further objects to this request on the grounds it seeks information that is protected by the right to privacy of personal sensitive and confidential information under the United States Constitution, California Constitution, and Information Practices Act. DFEH further objects to this request because such an unwarranted invasion of an individual's right to privacy will not lead to the disclosure of information relevant to this case. Due to the overbreadth of this request, DFEH also objects that this request serves no purpose other than to harass. (*Ibid.*) DFEH additionally objects to this request to the extent it seeks information that is

harass. (*Ibid.*) DFEH additionally objects to this request to the extent it seeks information that is protected by the official information privilege (Evid. Code, § 1040), attorney-client privilege (*id.* § 950 et seq.), attorney work-product doctrine, and the common interest doctrine.

Subject to and without waiving the foregoing objections and privileges, and after a diligent search and reasonable inquiry, DFEH responds as follows:

Based on the above objections and privileges, DFEH does not produce any documents in response to this request.

Discovery is ongoing and DFEH reserves the right to modify or amend this response based on its ongoing discovery and investigation.

SUPPLEMENTAL RESPONSE TO AMENDED REQUEST FOR PRODUCTION NO. 4:

Subject to and without waiving the foregoing objections and privileges, and after a diligent search and reasonable inquiry, DFEH responds as follows:

DFEH is producing responsive, non-privileged administrative investigation documents in its possession, custody, and control as maintained in the usual course of business (Code Civ. Proc., § 2031.280), including and as well as additional documents provided to DFEH by Real Parties. No documents are being withheld based on the foregoing objections or privileges.

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AMENDED REQUEST FOR PRODUCTION NO. 5:

All medical, psychological, psychiatric, and counseling records in the possession, custody or

control of Mireya Rodriguez-Del Rio or Eileen Rodriguez-Del Rio relating to the particular acts and

events alleged in the First Amended Complaint, any claim asserted, and any damage claimed.

RESPONSE TO AMENDED REQUEST FOR PRODUCTION NO. 5:

DFEH incorporates the Preliminary Statement and General Objections herein. DFEH objects to this request as overbroad and exceeding the permissible scope of discovery in that the request seeks information pertaining to the real parties' physical and emotional state, which are not relevant to the subject matter of this action since actual damages are not sought, and is not reasonably calculated to lead to the discovery of admissible evidence. (Code Civ. Proc., § 2017.010.) DFEH further objects to this request on the grounds it seeks information that is protected by the right to privacy of personal sensitive and confidential information under the United States Constitution, California Constitution, and Information Practices Act. DFEH further objects to this request because such an unwarranted invasion of an individual's right to privacy will not lead to the disclosure of information relevant to this case. Due to the overbreadth of this request, DFEH also objects that this request serves no purpose other than to harass. (*Ibid.*) DFEH additionally objects to this request to the extent it seeks information that is protected by the official information privilege (Evid. Code, § 1040), attorney-client privilege (*id.* § 950 protected by the official information privilege (Evid. Code, § 1040), attorney-client privilege (id. § 950) et seq.), attorney work-product doctrine, and the common interest doctrine. DFEH further objects to this request on the grounds that the term "the particular acts and events alleged in the First Amended Complaint, any claim asserted, and any damage claimed" is vague and ambiguous.

Subject to and without waiving the foregoing objections and privileges, and after a diligent search and reasonable inquiry, DFEH responds as follows:

Based on the above objections and privileges, DFEH does not produce any documents in response to this request.

Discovery is ongoing and DFEH reserves the right to modify or amend this response based on its ongoing discovery and investigation.

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SUPPLEMENTAL RESPONSE TO AMENDED REQUEST FOR PRODUCTION NO. 5:

Subject to and without waiving the foregoing objections and privileges, and after a diligent search and reasonable inquiry, DFEH responds as follows:

DFEH has no responsive documents within its possession, custody or control. No such documents have been withheld based on the foregoing objections and privileges.

AMENDED REQUEST FOR PRODUCTION NO. 6:

All medical, psychological, psychiatric, and counseling bills in the possession, custody or control

of Mireya Rodriguez-Del Rio or Eileen Rodriguez-Del Rio relating to the particular acts and events

alleged in the First Amended Complaint, any claim asserted, and any damage claimed.

RESPONSE TO AMENDED REQUEST FOR PRODUCTION NO. 6:

DFEH incorporates the Preliminary Statement and General Objections herein. DFEH objects to this request as overbroad and exceeding the permissible scope of discovery in that the request seeks information pertaining to the real parties' physical and emotional state, which are not relevant to the subject matter of this action since actual damages are not sought, and is not reasonably calculated to lead to the discovery of admissible evidence. (Code Civ. Proc., § 2017.010.) DFEH further objects to this request on the grounds it seeks information that is protected by the right to privacy of personal sensitive and confidential information under the United States Constitution, California Constitution, and and confidential information under the United States Constitution, California Constitution, and

Information Practices Act. DFEH further objects to this request because such an unwarranted invasion of an individual's right to privacy will not lead to the disclosure of information relevant to this case. Due to the overbreadth of this request, DFEH also objects that this request serves no purpose other than to harass. (*Ibid.*) DFEH additionally objects to this request to the extent it seeks information that is protected by the official information privilege (Evid. Code, § 1040), attorney-client privilege (*id.* § 950 et seq.), attorney work-product doctrine, and the common interest doctrine.

Subject to and without waiving the foregoing objections and privileges, and after a diligent search and reasonable inquiry, DFEH responds as follows:

Based on the above objections and privileges, DFEH does not produce any documents in response to this request.

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Discovery is ongoing and DFEH reserves the right to modify or amend this response based on its ongoing discovery and investigation.

SUPPLEMENTAL RESPONSE TO AMENDED REQUEST FOR PRODUCTION NO. 6:

Subject to and without waiving the foregoing objections and privileges, and after a diligent search and reasonable inquiry, DFEH responds as follows:

DFEH has no responsive documents within its possession, custody or control. No such documents have been withheld based on the foregoing objections and privileges.

AMENDED REQUEST FOR PRODUCTION NO. 7

All DOCUMENTS and COMMUNICATIONS in the possession, custody or control of Mireya Rodriguez-Del Rio or Eileen Rodriguez-Del Rio sent between them and the DFEH. To the extent that this request seeks privileged documents, a privilege log is required to be produced concurrent with the response.

RESPONSE TO AMENDED REQUEST FOR PRODUCTION NO. 7:

DFEH incorporates the Preliminary Statement and General Objections herein. DFEH objects to this request to the extent it seeks information that is protected by the official information privilege (Evi Code, § 1040), informant privilege (id. § 1041), attorney-client privilege (id. § 950 et seq.), attorney work-product doctrine, and the common interest doctrine. DFEH further objects to this request as overbroad and exceeding the permissible scope of discovery in that the request seeks information that i not relevant to the subject matter of this action and is not reasonably calculated to lead to the discovery of admissible evidence. (Code Civ. Proc., § 2017.010.) DFEH objects to this request on the grounds it seeks information that is protected by the right to privacy of personal sensitive and confidential information under the United States Constitution, California Constitution, and Information Practices

Act. DFEH further objects to this request because such an unwarranted invasion of an individual's right to privacy will not lead to the disclosure of information relevant to this case.

Subject to and without waiving the foregoing objections and privileges, and after a diligent search and reasonable inquiry, DFEH responds as follows:

Concurrently with Plaintiff Department of Fair Employment and Housing's Response to Defendants Catharine Miller Requests for Production of Documents to Plaintiff DFEH, Set One, DFEH

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produced responsive, non-privileged administrative investigation documents in its possession, custody, and control as maintained in the usual course of business (Code Civ. Proc., § 2031.280). DFEH is not producing any documents withheld under attorney-client privilege, the attorney work product doctrine, official information privilege, conciliation privilege, copyright, and privacy rights under the United States Constitution, California Constitution, and Information Practice Act.

Discovery is ongoing and DFEH reserves the right to modify or amend this response based on its ongoing discovery and investigation.

AMENDED REQUEST FOR PRODUCTION NO. 8:

All DOCUMENTS and COMMUNICATIONS in the possession, custody or control of Mireya Rodriguez-Del Rio or Eileen Rodriguez-Del Rio that reference or relate to their marriage license or application for a marriage license, or anything else, including a copy of every marriage license that they have applied for or secured in their lifetime and the applications for each such license.

RESPONSE TO AMENDED REQUEST FOR PRODUCTION NO. 8:

DFEH incorporates the Preliminary Statement and General Objections herein. DFEH objects to this request as vague and ambiguous as to the term "or anything else" such that DFEH cannot reasonably determine the scope of this phrase as used in this request. DFEH further objects to this request on the grounds it seeks information that is protected by the right to privacy of personal sensitive. and confidential information under the United States Constitution, California Constitution, and Information Practices Act. DFEH also objects to this request because such an unwarranted invasion of an individual's right to privacy will not lead to the disclosure of information relevant to this case. DFEH further objects to this request as it is impermissibly overbroad as to time and may impinge on the privacy rights of persons not involved this litigation. Because this request is impermissibly overbroad, DFEH further objects that this request exceeds the permissible scope of discovery by seeking information that is not relevant to the subject matter of this action and not calculated to lead to the discovery of admissible evidence. (Code Civ. Proc., § 2017.010.) Due to the overbreadth of this request DFEH also objects that this request serves no purpose other than to harass. (*Ibid.*) DFEH additionally objects to this request to the extent it seeks information that is protected by the official information privilege (Evid. Code, § 1040), attorney-client privilege (*id.* § 950 et seq.), attorney work-product further objects to this request as it is impermissibly overbroad as to time and may impinge on the

doctrine, and the common interest doctrine. DFEH objects to this request on the ground that producing responsive documents would be unduly burdensome and oppressive. DFEH further objects to this request on the grounds that the term "or anything else" is vague and ambiguous.

Subject to and without waiving the foregoing objections and privileges, and after a diligent search and reasonable inquiry, DFEH responds as follows:

Based on the above objections and privileges, DFEH does not produce any documents in response to this request at this time. To the extent Defendants clarify and narrow this request to seek relevant, non-privileged information, DFEH is willing to meet and confer and may be able to provide additional information.

Discovery is ongoing and DFEH reserves the right to modify or amend this response based on its ongoing discovery and investigation.

AMENDED REQUEST FOR PRODUCTION NO. 9:

All DOCUMENTS and COMMUNICATIONS in the possession, custody or control of Mireya, Rodriguez-Del Rio or Eileen Rodriguez-Del Rio relating to any reception they held on their wedding day or after their wedding day. This request includes invitations to the reception; programs from the reception; materials distributed at the reception; signs or banners displayed at the reception; the text of any oral presentations or comments (such as toasts or speeches) given at the reception; audio or video recordings of the reception; and photographs taken at the reception.

RESPONSE TO AMENDED REQUEST FOR PRODUCTION NO. 9:

this request as vague and ambiguous as to the request for "DOCUMENTS and COMMUNICATIONS ... relating to any reception they held ... on their wedding day or after their wedding day" (italics added), such that DFEH cannot reasonably determine the scope of this request. DFEH further objects to this request on the grounds it seeks information that is protected by the right to privacy of personal sensitive and confidential information under the United States Constitution, California Constitution, and Information Practices Act. DFEH also objects to this request because such an unwarranted invasion of an individual's right to privacy will not lead to the disclosure of information relevant to this case.

Because this request is impermissibly overbroad, DFEH further objects that this request exceeds the

permissible scope of discovery by seeking information that is not relevant to the subject matter of this action and not calculated to lead to the discovery of admissible evidence. (Code Civ. Proc., § 2017.010.) Due to the overbreadth of this request, DFEH also objects that this request serves no purpose other than to harass. (*Ibid.*) DFEH additionally objects to this request to the extent it seeks information that is protected by the official information privilege (Evid. Code, § 1040), attorney-client privilege (*id.* § 950 et seq.), attorney work-product doctrine, and the common interest doctrine. DFEH objects to this request on the ground that producing responsive documents would be unduly burdensome and oppressive.

Subject to and without waiving the foregoing objections and privileges, and after a diligent search and reasonable inquiry, DFEH responds as follows:

Based on the above objections and privileges, DFEH does not produce any documents in response to this request. To the extent Defendants clarify and narrow this request to seek relevant, non-privileged information, DFEH is willing to meet and confer and may be able to provide additional information.

Discovery is ongoing and DFEH reserves the right to modify or amend this response based on it ongoing discovery and investigation.

SUPPLEMENTAL RESPONSE TO AMENDED REQUEST FOR PRODUCTION NO. 9:

Subject to and without waiving the foregoing objections and privileges, and after a diligent search and reasonable inquiry, DFEH responds as follows:

Based on the parties' meet and confer efforts and their agreement regarding the specific documents requested by defendants, DFEH is producing responsive, non-privileged administrative investigation documents in its possession, custody, and control as maintained in the usual course of business (Code Civ. Proc., § 2031.280), including and as well as additional documents provided to DFEH by Real Parties.

AMENDED REQUEST FOR PRODUCTION NO. 10:

All DOCUMENTS and COMMUNICATIONS, including any audio or video recordings, in the possession, custody or control of Mireya Rodriguez-Del Rio or Eileen Rodriguez-Del Rio relating to planning for any reception they held on their wedding day or after their wedding day. This request

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includes communications with vendors, documents provided to them by vendors, and communications regarding deciding which vendors to hire.

RESPONSE TO AMENDED REQUEST FOR PRODUCTION NO. 10:

DFEH incorporates the Preliminary Statement and General Objections herein. DFEH objects to this request as vague and ambiguous as to the request for "DOCUMENTS and COMMUNICATIONS ... relating to planning for any reception they held ... on their wedding day or after their wedding day" (italics added), such that DFEH cannot reasonably determine the scope of this request. DFEH further objects to this request on the grounds it seeks information that is protected by the right to privacy of personal sensitive and confidential information under the United States Constitution, California Constitution, and Information Practices Act. DFEH also objects to this request because such an unwarranted invasion of an individual's right to privacy will not lead to the disclosure of information relevant to this case. Because this request is impermissibly overbroad, DFEH further objects that this request exceeds the permissible scope of discovery by seeking information that is not relevant to the subject matter of this action and not calculated to lead to the discovery of admissible evidence. (Code Civ. Proc., § 2017.010.) Due to the overbreadth of this request, DFEH also objects that this request serves no purpose other than to harass. (*Ibid.*) DFEH additionally objects to this request to the extent it seeks information that is protected by the official information privilege (Evid. Code, § 1040), attorneyclient privilege (id. § 950 et seq.), attorney work-product doctrine, and the common interest doctrine. DFEH objects to this request on the ground that producing responsive documents would be unduly burdensome and oppressive. DFEH further objects to this request to the extent it is duplicative of Amended Request for Production Number 9.

Subject to and without waiving the foregoing objections and privileges, and after a diligent search and reasonable inquiry, DFEH responds as follows:

Document received by the CA 5th District Court of Appeal

Based on the above objections and privileges, DFEH does not produce any documents in response to this request. To the extent Defendants clarify and narrow this request to seek relevant, non privileged information, DFEH is willing to meet and confer and may be able to provide additional information.

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Discovery is ongoing and DFEH reserves the right to modify or amend this response based on its ongoing discovery and investigation.

SUPPLEMENTAL RESPONSE TO AMENDED REQUEST FOR PRODUCTION NO. 10:

Subject to and without waiving the foregoing objections and privileges, and after a diligent search and reasonable inquiry, DFEH responds as follows:

Based on the parties' meet and confer efforts and their agreement regarding the specific documents requested by defendants, DFEH is producing responsive, non-privileged administrative investigation documents in its possession, custody, and control as maintained in the usual course of business (Code Civ. Proc., § 2031.280), including and as well as additional documents provided to DFEH by Real Parties.

AMENDED REQUEST FOR PRODUCTION NO. 11:

All DOCUMENTS and COMMUNICATIONS in the possession, custody or control of Mireya

Rodriguez-Del Rio or Eileen Rodriguez-Del Rio not otherwise requested above that refer or relate to the subject matter of this action and the allegations contained in the First Amended Complaint.

RESPONSE TO AMENDED REQUEST FOR PRODUCTION NO. 11:

DFEH incorporates the Preliminary Statement and General Objections herein. DFEH objects to this request as it fails to designate the documents or other evidence to be inspected by specifically describing each item or by describing each category of documents or other evidence with reasonable particularity. (Code Civ. Proc., § 2031.030, subd. (c)(1).) DFEH objects to this request as vague and ambiguous such that DFEH cannot reasonably determine what documents are sought by this request.

DFEH further objects to this request as impermissibly overbroad so as to exceed the permissible scope DFEH further objects to this request as impermissibly overbroad so as to exceed the permissible scope of discovery as it seeks information irrelevant to the subject matter of this action and not calculated to lead to the discovery of admissible evidence. DFEH additionally objects to this request on the grounds is seeks information pertaining to consumer records under Code of Civil Procedure section 1985.3, and documents pertaining to the confidential conciliation process under Government Code section 12984.

DFEH also objects to this request to the extent it seeks information that is protected by the official information privilege (Evid. Code, § 1040), informant privilege (id. § 1041), attorney-client privilege (id. § 950 et seq.), attorney work-product doctrine, common interest doctrine, and the right to privacy

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1	business (Code Civ. Proc., § 2031.280), including and as well as additional documents provided to		
2	DFEH by Real Parties.		
3			
4	DATE: January 10, 2020	DEPARTMENT OF FAIR EMPLOYMENT	
5		AND HOUSING	
6	By:	Man	
7		Gregory J. Mann Attorneys for the Plaintiff Department of Fair	
8		Employment and Housing	
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VERIFICATION

I, Patrice Doehrn, declare:

I am employed by plaintiff, State of California's Department of Fair Employment and Housing (DFEH), as District Administrator. I am authorized by DFEH to make this verification on its behalf.

I have read and am familiar with the contents of PLAINTIFF DEPARTMENT OF FAIR EMPLOYMENT AND HOUSING'S SUPPLEMENTAL RESPONSE TO DEFENDANT CATHARINE MILLER'S AND TASTRIES' CORRECTED AMENDED REQUEST FOR PRODUCTION OF DOCUMENTS TO PLAINTIFF DFEH, SET ONE.

The responses were prepared with the assistance and advice of employees of and counsel for DFEH, upon whose assistance and advice I have relied. The response, subject to inadvertent or undiscovered error, is based on and is therefore necessarily limited by the records and information still in existence, contemporaneously recollected, and thus far discovered in the course of the preparation of these responses. Subject to the limitations set forth herein, the response includes, to the best of my knowledge, all responsive information and, where applicable, documents and other tangible things, presently known to DFEH.

I declare under penalty of perjury under the laws of the State of California that the foregoing is true and correct.

Executed this 9th day of January 2020, at Bakersfield, California.

Patrice Doehrn
District Administrator still in existence, contemporaneously recollected, and thus far discovered in the course of the

1	JANETTE WIPPER (#275264)	
2	Chief Counsel GREGORY J. MANN (#200578)	
3	Senior Staff Counsel DEPARTMENT OF FAIR EMPLOYMENT	
4	AND HOUSING 320 West 4th Street, Suite # 1000, 10th Floor	
5	Los Angeles, California 90013 Telephone: (213) 439-6799	
6	Facsimile: (888) 382-5293	
7	Attorneys for the Department Fee Exempt (Gov. Code, § 6103)	
8		
9	IN THE SUPERIOR COURT O	F THE STATE OF CALIFORNIA
10	IN AND FOR THE COUNTY OF KERN	
11		
12	DEPARTMENT OF FAIR EMPLOYMENT) AND HOUSING, an agency of the State of)	
13	California,	CASE NO. BCV-18-102633-DRL
14	Plaintiff,	
15	vs.)	OMNIBUS PROOF OF SERVICE
16	CATHY'S CREATIONS, INC. d/b/a TASTRIES, a California corporation; and	
17	CATHY MILLER,	
18	Defendants.	
19	<u> </u>	
20	EILEEN RODRIGUEZ-DEL RIO and MIREYA RODRIGUEZ-DEL RIO,	
21	}	
22	Real Parties in Interest.	
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I, the undersigned, hereby declare:

I am over eighteen years of age and not a party to the within cause. My business and mailing address is 320 West 4th Street, Suite 1000, Los Angeles, CA 90013.

On January 10, 2020, I served a copy of the following document(s):

- 1. PLAINTIFF DEPARTMENT OF FAIR EMPLOYMENT AND HOUSING'S SUPPLEMENTAL RESPONSE TO DEFENDANT TASTRIES' CORRECTED AMENDED SPECIAL INTERROGATORIES IN LIEU OF REQUESTS FOR ADMISSION TO PLAINTIFF DFEH, SET ONE;
- 2. PLAINTIFF DEPARTMENT OF FAIR EMPLOYMENT AND HOUSING'S SUPPLEMENTAL RESPONSE TO DEFENDANTS CATHERINE MILLER'S AND TASTRIES' CORRECTED AMENDED REQUESTS FOR PRODUCTION OF DOCUMENTS TO PLAINTIFF DFEH, SET ONE and PRIVILEGE LOG;
- 3. PLAINTIFF DEPARTMENT OF FAIR EMPLOYMENT AND HOUSING'S SUPPLEMENTAL RESPONSE TO DEFENDANT TASTRIES' CORRECTED AMENDED SPECIAL INTERROGATORIES TO PLAINTIFF DFEH, SET ONE;
- 4. PLAINTIFF DEPARTMENT OF FAIR EMPLOYMENT AND HOUSING'S SUPPLEMENTAL RESPONSE TO DEFENDANT TASTRIES' CORRECTED AMENDED FORM INTERROGATORIES TO PLAINTIFF DFEH, SET ONE; &
- 5. REAL PARTIES IN INTEREST'S SUPPLEMENTAL RESPONSE TO DEFENDANT CATHY'S CREATIONS, INC.'S DEPOSITION SUBPOENA FOR PRODUCTION OF DOCUMENTS AND THINGS.

Document received by the CA 5th District Court of Appeal

EXHIBIT 6

```
JANETTE WIPPER (#275264)
       1
           Chief Counsel
          PAULA PEARLMAN (#109038)
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           Assistant Chief Counsel
          GREGORY J. MANN (#200578)
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Facsimile: (888) 382-5293
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       7
          Attorneys for Plaintiff, DFEH
          (Fee Exempt, Gov. Code, § 6103)
       8
       9
                       IN THE SUPERIOR COURT OF THE STATE OF CALIFORNIA
      10
                                  IN AND FOR THE COUNTY OF KERN
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          DEPARTMENT OF FAIR EMPLOYMENT
      12
                                                        Case No. BCV-18-102633
          AND HOUSING, an agency of the State of
      13
          California.
      14
                                          Plaintiff.
                                                        PLAINTIFF DEPARTMENT OF FAIR
      15
                                                        EMPLOYMENT AND HOUSING'S
                              VS.
                                                        AMENDED RESPONSE TO
      16
                                                        DEFENDANT CATHARINE
          CATHY'S CREATIONS, INC. d/b/a
                                                        MILLER'S FORM
          TASTRIES, a California corporation; and
      17
                                                        INTERROGATORIES - GENERAL,
          CATHY MILLER,
                                                        SET ONE
      18
                                          Defendants.
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          EILEEN RODRIGUEZ-DEL RIO and
          MIREYA RODRIGUEZ-DEL RIO,
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                                Real Parties in Interest.
      23
          PROPOUNDING PARTY: DEFENDANT CATHARINE MILLER
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          RESPONDING PARTY:
                                   PLAINTIFF DEPARTMENT OF FAIR EMPLOYMENT AND
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                                   HOUSING
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          SET NO .:
                                   ONE
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COURT PAPER
                Department of Fair Employment & Housing v. Cathy's Creations, Inc., et al. (Rodriguez-Del Rio, et al.)
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Department of Fair Employment & Housing v. Cathy's Creations, Inc., et al. (Rodriguez-Del Rio, et al.)

DFEH's Amended Response to Defendant's Form Interrogatories – General, Set One Vol. I, p.152

Pursuant to California Code of Civil Procedure sections 2030.210 et seq. and 2033.710 et seq., Plaintiff Department of Fair Employment and Housing (DFEH) hereby provides these amended responses to Defendant Catharine Miller's Form Interrogatories – General, Set No. One, as follows:

PRELIMINARY STATEMENT

DFEH's responses are based upon its discovery and investigation to date, reflects the collective knowledge of different individuals within DFEH, and have been compiled in a good faith effort. To the extent that additional information comes to DFEH's attention that augments or otherwise modifies its current understanding of the facts of this case, DFEH reserves the right to modify its responses, accordingly.

These responses are provided on behalf of DFEH only. Defendant's interrogatories may be directed only to parties to the action. (Code Civ. Proc., § 2030.010; see *Redevelopment Agency v. Commission on State Mandates* (1996) 43 Cal.App.4th 1188. [A Real Party in Interest is generally any person or entity whose interest will be directly affected by the proceeding.]; The Real Parties in Interest are not a party to the litigation unless and until they intervene pursuant to Government Code section 12965, subdivision (c). (See *Peralta Community College District v. FEHC* (1990) 52 Cal.3d 40, 54 ["Under the FEHA, moreover, DFEH is the plaintiff and the employee only a witness."].) Information sought from real parties in interest is appropriately sought through deposition. As the plaintiff, DFEH represents the interests of the People of the State of California. (Gov. Code, § 12929.) DFEH does not represent the real party in interest (hereafter "Real Party"). (*See* Gov. Code, §§ 12981 and 12989 [Real Party has right to intervene in the administrative or civil litigation].) However, pursuant to Rule 1.6 of the California Rules of Professional Conduct and Business and Professions Code section 6068, subdivision (e), DFEH has a de-facto attorney-client relationship with the Real Party.

DFEH is presently pursuing its investigation and analyzing the pertinent facts and law, but has not yet completed its discovery or preparation for trial. Therefore, the following responses are given without prejudice to DFEH's right to produce evidence of any subsequent facts or interpretation thereof, or to add, modify, or otherwise change or amend the responses. The following information is true and correct to the best knowledge of DFEH to date, and is subject to correction for inadvertent



errors, mistakes or omissions. DFEH bases its responses on records and information presently available. References in a response to a preceding or subsequent response incorporate both the information and the objections in the referenced response.

To the extent that DFEH identifies certain documents or delineates facts contained within any document, it does so without prejudice to establish at a later date any additional facts that may be contained within or discovered as a result of subsequent review of such document, or as a result of any additional investigation and discovery. Inadvertent identification or production of privileged documents or information by DFEH does not constitute a waiver of any applicable privilege, nor does production of any documents or information waive any objections, including irrelevancy, to the admission of such document and evidence.

GENERAL OBJECTIONS

- DFEH objects generally to each interrogatory that seeks matter that is irrelevant or immaterial to the subject of this action, and not reasonably calculated to lead to the discovery of admissible evidence.
- DFEH objects to each interrogatory insofar as it imposes an unreasonable burden upon
 DFEH.
- 3. DFEH generally objects to each interrogatory insofar as it is vague, uncertain, and not specific. DFEH is uncertain as to the meaning of various terms and provisions contained in the interrogatories, but will attempt to respond thereto as can reasonably be understood to pertain to specific and identifiable documentation or material which is relevant to the action.
- 4. DFEH objects generally to each interrogatory insofar as it calls for material that is unreasonably difficult to identify, locate, or produce at this stage in the litigation.
- 5. DFEH objects to each interrogatory on the grounds that such interrogatories are oppressive and over broad, seek documents that are irrelevant to the subject matter of this action and not reasonably calculated to lead to the discovery of admissible evidence, and the compilation of such information would be unduly burdensome.
- 6. DFEH objects generally to each interrogatory insofar as it calls for information already within the possession of defendants and/or defendant's counsel.





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- 7. DFEH objects generally to each interrogatory insofar as it requires DFEH and its counsel to give information that is equally available to defendant to collect, compile, or otherwise collate information therefrom. Defendant is not entitled to have DFEH prepare defendant's case.
- DFEH objects generally to each interrogatory insofar as it calls for information that is not within its possession, custody, or control.
- DFEH objects generally to each interrogatory to the extent that the interrogatories call
 for speculation and are not susceptible to responses based on fact.
- 10. All responses are provided notwithstanding and without any waiver of these general objections applicable to all interrogatories.
- 11. DFEH objects to these requests to the extent they are unreasonably cumulative or duplicative (Code Civ. Proc., § 2019.030 subd., (a)(1)) as the Defendant has also issued other duplicative requests.
- 12. DFEH objects to each request to the extent it seeks information protected by the attorney-client privilege (Evid. Code, § 950 et seq.), the attorney work-product doctrine, and the conciliation privilege (Gov. Code, § 12963.7.)
- 13. DFEH objects to each request to the extent it seeks information protected by the official information privilege and informant privilege.
- 14. DFEH objects to each request to the extent it seeks to invades privacy in violation of the United States Constitution, California Constitution, and Information Practices Act.
 - DFEH objects to each request to the extent it invades copyright protections.
- 16. DFEH objects to Defendant's definition of "INCIDENT" as irrelevant and not calculated to lead to the discovery of admissible evidence, overly broad, vague, ambiguous, unduly burdensome, oppressive, and compound. Defendant's definition is particularly vague and ambiguous in its use of the terms "Plaintiff's investigation of the Administrative Complaint filed by Real Parties in Interest," "determination that there was probable cause to believe that Defendants violated the Unruh Act," and "decision to prosecute Defendants." Defendant's definition of "INCIDENT" is overly broad in attempting to include events outside the scope of the First Amended Complaint.

 DFEH further objects to Defendant's definition of "INCIDENT" because interrogatories using the



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definition seek information protected from discovery by the official information privilege, information
privilege, attorney work product doctrine, attorney client privilege, and Information Practices Act.

Subject to the foregoing general objections applicable to all interrogatories, DFEH responds as follows:

RESPONSES TO FORM INTERROGATORIES

FORM INTERROGATORY NO. 1.1:

State the name, **ADDRESS**, telephone number, and relationship to you of each **PERSON** who prepared or assisted in the preparation of the responses to these interrogatories.

RESPONSE TO FORM INTERROGATORY NO. 1.1:

DFEH counsel Janette Wipper, Paula Pearlman, Anthony Grumbach, Gregory Mann, Jeanette Hawn and Jennifer Reynolds, and District Administrator Patrice Doehrn.

FORM INTERROGATORY NO. 12.1:

State the name, ADDRESS, and telephone number of each individual:

- (a) who witnessed the INCIDENT¹ or the events occurring immediately before or after the INCIDENT;
- (b) who made any statement at the scene of the INCIDENT;
- (c) who heard any statements made about the INCIDENT by any individual at the scene;
- (d) who YOU OR ANYONE ACTING ON YOUR BEHALF claim has knowledge of the INCIDENT (except for expert witnesses covered by Code of Civil Procedure section 2034).

RESPONSE TO FORM INTERROGATORY NO. 12.1:

DFEH objects to this interrogatory on the grounds it seeks information protected by the official information privilege (Evid. Code, § 1040), informant privilege (Evid. Code, § 1041), the attorney work product doctrine, and the attorney client privilege. DFEH further objects to this

Defendant defines "INCIDENT" as "Plaintiff's investigation of the Administrative Complaint filed by Real Parties in Interest, determination that there was probable cause to believe that Defendants violated the Unruh Act, and decision to prosecute Defendants."

interrogatory as overbroad and exceeding the permissible scope of discovery in that the information sought is irrelevant to the subject matter of this action and the information is not reasonably calculated to lead to the discovery of admissible evidence. (Code Civ. Proc., § 2017.010.) DFEH additionally objects to this interrogatory on the ground that the term "INCIDENT," as defined by defendant herein, is compound, oppressive, overly broad, unduly burdensome, vague and ambiguous in the context of these interrogatories. DFEH further objects to this request because responding in accordance with Defendant's definition of "INCIDENT" would call for information protected by the official information privilege (Evid. Code, § 1040), informant privilege (Evid. Code, § 1041), the attorney work product doctrine, and the attorney client privilege.

To the extent "INCIDENT" can be reasonably interpreted as the events taking place during the Rodriguez-Del Rios' visit to Tastries on August 26, 2017, subject to and without waiving the foregoing objections and privileges, and after a reasonable and good-faith effort to obtain the requested information, to the extent DFEH is able to respond to this request as it is framed, DFEH responds as follows:

DFEH is aware of the following witnesses to the incident: Catharine Miller; Rosemary Perez; Eileen Rodriguez-Del Rio; Mireya Rodriguez-Del Rio; Margaret Del Rio; Patrick Grijalva; and Sam Salazar.

AMENDED RESPONSE TO FORM INTERROGATORY NO. 12.1:

DFEH objects to this interrogatory on the grounds it seeks information protected by the official information privilege (Evid. Code, § 1040), the attorney work product doctrine, and the attorney client privilege. DFEH further objects to this interrogatory as overbroad and exceeding the permissible scope of discovery in that the information sought is irrelevant to the subject matter of this action and the information is not reasonably calculated to lead to the discovery of admissible evidence. (Code Civ. Proc., § 2017.010.) DFEH additionally objects to this interrogatory on the ground that the term "INCIDENT," as defined by defendant herein, is compound, oppressive, overly broad, unduly burdensome, vague and ambiguous in the context of these interrogatories. DFEH further objects to this request because Defendant's definition of "INCIDENT" calls for information



protected by the official information privilege (Evid. Code, § 1040), the attorney work product doctrine, and the attorney client privilege.

Subject to and without waiving the foregoing objections and privileges, and after a reasonable and good-faith effort to obtain the requested information, to the extent DFEH is able to respond to this request as it is framed, DFEH responds as follows:

(a) – (d) DFEH employees and former employees—who may be contacted through the DFEH—Chief Counsel Janette Wipper, former Chief Counsel Jon Ichinaga, Assistant Chief Counsel Paula Pearlman, Senior Staff Counsel Gregory Mann, former Staff Counsel Timothy Martin, former Graduate Legal Assistant Jenna Kingkade, Bakersfield District Administrator Patrice Doehrn, and investigator/Consultant III Specialist Clara Hernandez

FORM INTERROGATORY NO. 12.2:

Have YOU OR ANYONE ACTING ON YOUR BEHALF interviewed any individual concerning the INCIDENT? If so, for each individual state:

- (a) the name, ADDRESS, and telephone number of the individual interviewed:
- (b) the date of the interview; and
- (c) the name, ADDRESS, and telephone number of the PERSON who conducted the interview.

RESPONSE TO FORM INTERROGATORY NO. 12.2:

DFEH objects to this interrogatory on the grounds it seeks information protected by the official information privilege (Evid. Code, § 1040), informant privilege (Evid. Code, § 1041), the attorney work product doctrine, and the attorney client privilege. DFEH further objects to this interrogatory as overbroad and exceeding the permissible scope of discovery in that the information sought is irrelevant to the subject matter of this action and the information is not reasonably calculated to lead to the discovery of admissible evidence. (Code Civ. Proc., § 2017.010.) DFEH additionally objects to this interrogatory on the ground that the term "INCIDENT," as defined by defendant herein, is compound, oppressive, overly broad, unduly burdensome, vague and ambiguous in the context of these interrogatories. DFEH further objects to this request because responding in accordance with Defendant's definition of "INCIDENT" would call for information protected by the



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official information privilege (Evid. Code, § 1040), informant privilege (Evid. Code, § 1041), the attorney work product doctrine, and the attorney client privilege.

To the extent "INCIDENT" can be reasonably interpreted as the events taking place during

To the extent "INCIDENT" can be reasonably interpreted as the events taking place during the Rodriguez-Del Rios' visit to Tastries on August 26, 2017, subject to and without waiving the foregoing objections and privileges, and after a reasonable and good-faith effort to obtain the requested information, to the extent DFEH is able to respond to this request as it is framed, DFEH responds as follows:

DFEH is aware of the following witnesses to the incident: Catharine Miller; Rosemary Perez; Eileen Rodriguez-Del Rio; Mireya Rodriguez-Del Rio; Margaret Del Rio; Patrick Grijalva; and Sam Salazar.

AMENDED RESPONSE TO FORM INTERROGATORY NO. 12.2:

DFEH objects to this interrogatory on the grounds it seeks information protected by the official information privilege (Evid. Code, § 1040), the attorney work product doctrine, and the attorney client privilege. DFEH further objects to this interrogatory as overbroad and exceeding the permissible scope of discovery in that the information sought is irrelevant to the subject matter of this action and the information is not reasonably calculated to lead to the discovery of admissible evidence. (Code Civ. Proc., § 2017.010.) DFEH additionally objects to this interrogatory on the ground that the term "INCIDENT," as defined by defendant herein, is compound, oppressive, overly broad, unduly burdensome, vague and ambiguous in the context of these interrogatories. DFEH further objects to this request because Defendant's definition of "INCIDENT" calls for information protected by the official information privilege (Evid. Code, § 1040), the attorney work product doctrine, and the attorney client privilege.

Subject to and without waiving the foregoing objections and privileges, and after a reasonable and good-faith effort to obtain the requested information, to the extent DFEH is able to respond to this request as it is framed, DFEH responds as follows:

No.

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FORM INTERROGATORY NO. 12.3:

Have YOU OR ANYONE ACTING ON YOUR BEHALF obtained a written or recorded statement from any individual concerning the INCIDENT? If so, for each statement state:

- (a) the name, **ADDRESS**, and telephone number of the individual from whom the statement was obtained;
- (b) the name, ADDRESS, and telephone number of the individual who obtained the statement;
- (c) the date the statement was obtained; and
- (d) the name, **ADDRESS**, and telephone number of each **PERSON** who has the original statement or a copy.

RESPONSE TO FORM INTERROGATORY NO. 12.3:

DFEH objects to this interrogatory on the grounds it seeks information protected by the official information privilege (Evid. Code, § 1040), informant privilege (Evid. Code, § 1041), the attorney work product doctrine, and the attorney client privilege. DFEH further objects to this interrogatory as overbroad and exceeding the permissible scope of discovery in that the information sought is irrelevant to the subject matter of this action and the information is not reasonably calculated to lead to the discovery of admissible evidence. (Code Civ. Proc., § 2017.010.) DFEH additionally objects to this interrogatory on the ground that the term "INCIDENT," as defined by defendant herein, is compound, oppressive, overly broad, unduly burdensome, vague and ambiguous in the context of these interrogatories. DFEH further objects to this request because responding in accordance with Defendant's definition of "INCIDENT" would call for information protected by the official information privilege (Evid. Code, § 1040), informant privilege (Evid. Code, § 1041), the attorney work product doctrine, and the attorney client privilege.

To the extent "INCIDENT" can be reasonably interpreted as the events taking place during the Rodriguez-Del Rios' visit to Tastries on August 26, 2017, subject to and without waiving the foregoing objections and privileges, and after a reasonable and good-faith effort to obtain the requested information, to the extent DFEH is able to respond to this request as it is framed, DFEH responds as follows:





DFEH obtained a written statement from Margaret Del Rio, who can be reached through DFEH counsel. Real parties in interest filed a DFEH complaint based on the incident. DFEH is producing responsive, non-privileged administrative investigation documents in its possession, custody, and control as maintained in the usual course of business. DFEH is concurrently producing a privilege log of administrative investigation documents withheld under attorney-client privilege, the attorney work product doctrine, official information privilege, conciliation privilege, copyright, and privacy rights under the California Constitution, United States Constitution and Information Practices Act.

AMENDED RESPONSE TO FORM INTERROGATORY NO. 12.3:

DFEH objects to this interrogatory on the grounds it seeks information protected by the official information privilege (Evid. Code, § 1040), the attorney work product doctrine, and the attorney client privilege. DFEH further objects to this interrogatory as overbroad and exceeding the permissible scope of discovery in that the information sought is irrelevant to the subject matter of this action and the information is not reasonably calculated to lead to the discovery of admissible evidence. (Code Civ. Proc., § 2017.010.) DFEH additionally objects to this interrogatory on the ground that the term "INCIDENT," as defined by defendant herein, is compound, oppressive, overly broad, unduly burdensome, vague and ambiguous in the context of these interrogatories. DFEH further objects to this request because Defendant's definition of "INCIDENT" calls for information protected by the official information privilege (Evid. Code, § 1040), the attorney work product doctrine, and the attorney client privilege. Additionally, DFEH objects because defendants' definition of "INCIDENT" makes this interrogatory vague and ambiguous as to the phrase "statement from any individual concerning the INCIDENT."

Subject to and without waiving the foregoing objections and privileges, and after a reasonable and good-faith effort to obtain the requested information, to the extent DFEH is able to respond to this request as it is framed, DFEH responds as follows:

No.



FORM INTERROGATORY NO. 12.4:

Do YOU OR ANYONE ACTING ON YOUR BEHALF know of any photographs, films, or videotapes depicting any place, object, or individual concerning the INCIDENT or plaintiff's injuries? If so, state:

- (a) the number of photographs or feet of film or videotape;
- (b) the places, objects, or persons photographed, filmed, or videotaped;
- (c) the date the photographs, films, or videotapes were taken;
- (d) the name, ADDRESS, and telephone number of the individual taking the photographs, films, or videotapes; and
- (e) the name, ADDRESS, and telephone number of each PERSON who has the original or a copy of the photographs, films, or videotapes

RESPONSE TO FORM INTERROGATORY NO. 12.4:

DFEH objects to this interrogatory on the grounds it seeks information protected by the official information privilege (Evid. Code, § 1040), informant privilege (Evid. Code, § 1041), the attorney work product doctrine, and the attorney client privilege. DFEH further objects to this interrogatory as overbroad and exceeding the permissible scope of discovery in that the information sought is irrelevant to the subject matter of this action and the information is not reasonably calculated to lead to the discovery of admissible evidence. (Code Civ. Proc., § 2017.010.) DFEH additionally objects to this interrogatory on the ground that the term "INCIDENT," as defined by defendant herein, is compound, oppressive, overly broad, unduly burdensome, vague and ambiguous in the context of these interrogatories. DFEH further objects to this request because responding in accordance with Defendant's definition of "INCIDENT" would call for information protected by the official information privilege (Evid. Code, § 1040), informant privilege (Evid. Code, § 1041), the attorney work product doctrine, and the attorney client privilege.

To the extent "INCIDENT" can be reasonably interpreted as the events taking place during the Rodriguez-Del Rios' visit to Tastries on August 26, 2017, subject to and without waiving the foregoing objections and privileges, and after a reasonable and good-faith effort to obtain the



requested information, to the extent DFEH is able to respond to this request as it is framed, DFEH responds as follows:

DFEH is informed and believes that at the time of the incident Defendants displayed a cake at Tastries that was very similar to the cake the Rodriguez-Del Rio's attempted to order from Tastries. DFEH is producing responsive, non-privileged administrative investigation documents in its possession, custody, and control as maintained in the usual course of business. DFEH is concurrently producing a privilege log of administration investigation documents withheld under attorney-client privilege, the attorney work product doctrine, official information privilege, conciliation privilege, copyright, and privacy rights under the California Constitution, United States Constitution and Information Practices Act.

AMENDED RESPONSE TO FORM INTERROGATORY NO. 12.4:

DFEH objects to this interrogatory on the grounds it seeks information protected by the official information privilege (Evid. Code, § 1040), the attorney work product doctrine, and the attorney client privilege. DFEH further objects to this interrogatory as overbroad and exceeding the permissible scope of discovery in that the information sought is irrelevant to the subject matter of this action and the information is not reasonably calculated to lead to the discovery of admissible evidence. (Code Civ. Proc., § 2017.010.) DFEH additionally objects to this interrogatory on the ground that the term "INCIDENT," as defined by defendant herein, is compound, oppressive, overly broad, unduly burdensome, vague and ambiguous in the context of these interrogatories. DFEH further objects to this request because Defendant's definition of "INCIDENT" calls for information protected by the official information privilege (Evid. Code, § 1040), the attorney work product doctrine, and the attorney client privilege.

Subject to and without waiving the foregoing objections and privileges, and after a reasonable and good-faith effort to obtain the requested information, to the extent DFEH is able to respond to this request as it is framed, DFEH responds as follows:

No.

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FORM INTERROGATORY NO. 12.5:

Do YOU OR ANYONE ACTING ON YOUR BEHALF know of any diagram, reproduction, or model of any place or thing (except for items developed by expert witnesses covered by Code of Civil Procedure sections 2034.210- 2034.310) concerning the INCIDENT? If so, for each item state:

- (a) the type (i.e., diagram, reproduction, or model);
- (b) the subject matter; and
- (c) the name, ADDRESS, and telephone number of each PERSON who has it.

RESPONSE TO FORM INTERROGATORY NO. 12.5:

DFEH objects to this interrogatory on the grounds it seeks information protected by the official information privilege (Evid. Code, § 1040), informant privilege (Evid. Code, § 1041), the attorney work product doctrine, and the attorney client privilege. DFEH further objects to this interrogatory as overbroad and exceeding the permissible scope of discovery in that the information sought is irrelevant to the subject matter of this action and the information is not reasonably calculated to lead to the discovery of admissible evidence. (Code Civ. Proc., § 2017.010.) DFEH additionally objects to this interrogatory on the ground that the term "INCIDENT," as defined by defendant herein, is compound, oppressive, overly broad, unduly burdensome, vague and ambiguous in the context of these interrogatories. DFEH further objects to this request because responding in accordance with Defendant's definition of "INCIDENT" would call for information protected by the official information privilege (Evid. Code, § 1040), informant privilege (Evid. Code, § 1041), the attorney work product doctrine, and the attorney client privilege.

To the extent "INCIDENT" can be reasonably interpreted as the events taking place during the Rodriguez-Del Rios' visit to Tastries on August 26, 2017, subject to and without waiving the foregoing objections and privileges, and after a reasonable and good-faith effort to obtain the requested information, to the extent DFEH is able to respond to this request as it is framed, DFEH responds as follows:

DFEH is informed and believes that at the time of the incident Defendants displayed a cake at Tastries that was very similar to the cake the Rodriguez-Del Rio's attempted to order from Tastries.



DFEH is producing responsive, non-privileged administrative investigation documents in its possession, custody, and control as maintained in the usual course of business. DFEH is concurrently producing a privilege log of administrative investigation documents withheld under attorney-client privilege, the attorney work product doctrine, official information privilege, conciliation privilege, copyright, and privacy rights under the California Constitution, United States Constitution and Information Practices Act.

AMENDED RESPONSE TO FORM INTERROGATORY NO. 12.5:

DFEH objects to this interrogatory on the grounds it seeks information protected by the official information privilege (Evid. Code, § 1040), the attorney work product doctrine, and the attorney client privilege. DFEH further objects to this interrogatory as overbroad and exceeding the permissible scope of discovery in that the information sought is irrelevant to the subject matter of this action and the information is not reasonably calculated to lead to the discovery of admissible evidence. (Code Civ. Proc., § 2017.010.) DFEH additionally objects to this interrogatory on the ground that the term "INCIDENT," as defined by defendant herein, is compound, oppressive, overly broad, unduly burdensome, vague and ambiguous in the context of these interrogatories. DFEH further objects to this request because Defendant's definition of "INCIDENT" calls for information protected by the official information privilege (Evid. Code, § 1040), the attorney work product doctrine, and the attorney client privilege.

Subject to and without waiving the foregoing objections and privileges, and after a reasonable and good-faith effort to obtain the requested information, to the extent DFEH is able to respond to this request as it is framed, DFEH responds as follows:

No.

FORM INTERROGATORY NO. 12.6:

Was a report made by any PERSON concerning the INCIDENT? If so, state:

- (a) the name, title, identification number, and employer of the PERSON who made the report;
- (b) the date and type of report made;



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- (c) the name, ADDRESS, and telephone number of the PERSON for whom the report was made; and
- (d) the name, ADDRESS, and telephone number of each PERSON who has the original or a copy of the report.

RESPONSE TO FORM INTERROGATORY NO. 12.6:

DFEH objects to this interrogatory on the grounds it seeks information protected by the official information privilege (Evid. Code, § 1040), informant privilege (Evid. Code, § 1041), the attorney work product doctrine, and the attorney client privilege. DFEH further objects to this interrogatory as overbroad and exceeding the permissible scope of discovery in that the information sought is irrelevant to the subject matter of this action and the information is not reasonably calculated to lead to the discovery of admissible evidence. (Code Civ. Proc., § 2017.010.) DFEH additionally objects to this interrogatory on the ground that the term "INCIDENT," as defined by defendant herein, is compound, oppressive, overly broad, unduly burdensome, vague and ambiguous in the context of these interrogatories. DFEH further objects to this request because responding in accordance with Defendant's definition of "INCIDENT" would call for information protected by the official information privilege (Evid. Code, § 1040), informant privilege (Evid. Code, § 1041), the attorney work product doctrine, and the attorney client privilege.

To the extent "INCIDENT" can be reasonably interpreted as the events taking place during the Rodriguez-Del Rios' visit to Tastries on August 26, 2017, subject to and without waiving the foregoing objections and privileges, and after a reasonable and good-faith effort to obtain the requested information, to the extent DFEH is able to respond to this request as it is framed, DFEH responds as follows:

DFEH obtained a written statement from Margaret Del Rio, who can be reached through DFEH counsel. Real parties in interest filed a DFEH complaint based on the incident. DFEH is producing responsive, non-privileged administrative investigation documents in its possession, custody, and control as maintained in the usual course of business. DFEH is concurrently producing a privilege log of administrative investigation documents withheld under attorney-client privilege, the attorney work product doctrine, official information privilege, conciliation privilege, copyright, and



privacy rights under the California Constitution, United States Constitution and Information Practices

Act.

AMENDED RESPONSE TO FORM INTERROGATORY NO. 12.6:

DFEH objects to this interrogatory on the grounds it seeks information protected by the official information privilege (Evid. Code, § 1040), the attorney work product doctrine, and the attorney client privilege. DFEH further objects to this interrogatory as overbroad and exceeding the permissible scope of discovery in that the information sought is irrelevant to the subject matter of this action and the information is not reasonably calculated to lead to the discovery of admissible evidence. (Code Civ. Proc., § 2017.010.) DFEH additionally objects to this interrogatory on the ground that the term "INCIDENT," as defined by defendant herein, is compound, oppressive, overly broad, unduly burdensome, vague and ambiguous in the context of these interrogatories. DFEH further objects to this request because Defendant's definition of "INCIDENT" calls for information protected by the official information privilege (Evid. Code, § 1040), the attorney work product doctrine, and the attorney client privilege. Additionally, DFEH objects to this interrogatory because Defendants' definition of "INCIDENT" makes this interrogatory vague and ambiguous as to the term "concerning the INCIDENT."

Subject to and without waiving the foregoing objections and privileges, and after a reasonable and good-faith effort to obtain the requested information, to the extent DFEH is able to respond to this request as it is framed, DFEH responds as follows:

Yes. DFEH investigator Clara Hernandez drafted an Investigative Guide dated March 8, 2018, which was addressed to DFEH District Administrator, Bakersfield, Patrice Doehrn.

FORM INTERROGATORY NO. 12.7:

Have YOU OR ANYONE ACTING ON YOUR BEHALF inspected the scene of the INCIDENT? If so, for each inspection state:

(a) the name, ADDRESS, and telephone number of the individual making the inspection (except for expert witnesses covered by Code of Civil Procedure sections 2034.210-2034.310); and (b) the date of the inspection.



RESPONSE TO FORM INTERROGATORY NO. 12.7:

DFEH objects to this interrogatory on the grounds it seeks information protected by the official information privilege (Evid. Code, § 1040), informant privilege (Evid. Code, § 1041), the attorney work product doctrine, and the attorney client privilege. DFEH further objects to this interrogatory as overbroad and exceeding the permissible scope of discovery in that the information sought is irrelevant to the subject matter of this action and the information is not reasonably calculated to lead to the discovery of admissible evidence. (Code Civ. Proc., § 2017.010.) DFEH additionally objects to this interrogatory on the ground that the term "INCIDENT," as defined by defendant herein, is compound, oppressive, overly broad, unduly burdensome, vague and ambiguous in the context of these interrogatories. DFEH further objects to this request because responding in accordance with Defendant's definition of "INCIDENT" would call for information protected by the official information privilege (Evid. Code, § 1040), informant privilege (Evid. Code, § 1041), the attorney work product doctrine, and the attorney client privilege.

To the extent "INCIDENT" can be reasonably interpreted as the events taking place during the Rodriguez-Del Rios' visit to Tastries on August 26, 2017, subject to and without waiving the foregoing objections and privileges, and after a reasonable and good-faith effort to obtain the requested information, to the extent DFEH is able to respond to this request as it is framed, DFEH responds as follows:

No, DFEH did not inspect the scene of the INCIDENT. While on her personal time during a shopping trip to another business located in the strip mall where Tastries is located, DFEH District Administrator, Bakersfield, Patrice Doehrn briefly visited Tastries.

AMENDED RESPONSE TO FORM INTERROGATORY NO. 12.7:

DFEH objects to this interrogatory on the grounds it seeks information protected by the official information privilege (Evid. Code, § 1040), the attorney work product doctrine, and the attorney client privilege. DFEH further objects to this interrogatory as overbroad and exceeding the permissible scope of discovery in that the information sought is irrelevant to the subject matter of this action and the information is not reasonably calculated to lead to the discovery of admissible evidence. (Code Civ. Proc., § 2017.010.) DFEH additionally objects to this interrogatory on the



COURT PAPER State of California Std. 113 Rev. 3-95 FE&H Automated ground that the term "INCIDENT," as defined by defendant herein, is compound, oppressive, overly broad, unduly burdensome, vague and ambiguous in the context of these interrogatories. DFEH further objects to this request because Defendant's definition of "INCIDENT" calls for information protected by the official information privilege (Evid. Code, § 1040), the attorney work product doctrine, and the attorney client privilege.

Subject to and without waiving the foregoing objections and privileges, and after a reasonable and good-faith effort to obtain the requested information, to the extent DFEH is able to respond to this request as it is framed, DFEH responds as follows:

No.

FORM INTERROGATORY NO. 13.1:

Have YOU OR ANYONE ACTING ON YOUR BEHALF conducted surveillance of any individual involved in the INCIDENT or any party to this action? If so, for each surveillance state:

- (a) the name, ADDRESS, and telephone number of the individual or party;
- (b) the time, date, and place of the surveillance;
- (c) the name, ADDRESS, and telephone number of the individual who conducted the surveillance; and the name, ADDRESS, and telephone number of each PERSON who has the original or a copy of any surveillance photograph film, or videotape.

RESPONSE TO FORM INTERROGATORY NO. 13.1:

DFEH objects to this interrogatory on the grounds it seeks information protected by the official information privilege (Evid. Code, § 1040), informant privilege (Evid. Code, § 1041), the attorney work product doctrine, and the attorney client privilege. DFEH further objects to this interrogatory as overbroad and exceeding the permissible scope of discovery in that the information sought is irrelevant to the subject matter of this action and the information is not reasonably calculated to lead to the discovery of admissible evidence. (Code Civ. Proc., § 2017.010.) DFEH additionally objects to this interrogatory on the ground that the term "INCIDENT," as defined by defendant herein, is compound, oppressive, overly broad, unduly burdensome, vague and ambiguous in the context of these interrogatories. DFEH further objects to this request because responding in



accordance with Defendant's definition of "INCIDENT" would call for information protected by the official information privilege (Evid. Code, § 1040), informant privilege (Evid. Code, § 1041), the attorney work product doctrine, and the attorney client privilege.

To the extent "INCIDENT" can be reasonably interpreted as the events taking place during the Rodriguez-Del Rios' visit to Tastries on August 26, 2017, subject to and without waiving the foregoing objections and privileges, and after a reasonable and good-faith effort to obtain the requested information, to the extent DFEH is able to respond to this request as it is framed, DFEH responds as follows:

No.

AMENDED RESPONSE TO FORM INTERROGATORY NO. 13.1:

DFEH objects to this interrogatory on the grounds it seeks information protected by the official information privilege (Evid. Code, § 1040), the attorney work product doctrine, and the attorney client privilege. DFEH further objects to this interrogatory as overbroad and exceeding the permissible scope of discovery in that the information sought is irrelevant to the subject matter of this action and the information is not reasonably calculated to lead to the discovery of admissible evidence. (Code Civ. Proc., § 2017.010.) DFEH additionally objects to this interrogatory on the ground that the term "INCIDENT," as defined by defendant herein, is compound, oppressive, overly broad, unduly burdensome, vague and ambiguous in the context of these interrogatories. DFEH further objects to this request because Defendant's definition of "INCIDENT" calls for information protected by the official information privilege (Evid. Code, § 1040), the attorney work product doctrine, and the attorney client privilege.

Subject to and without waiving the foregoing objections and privileges, and after a reasonable and good-faith effort to obtain the requested information, to the extent DFEH is able to respond to this request as it is framed, DFEH responds as follows:

No.

FORM INTERROGATORY NO. 13.2:

Has a written report been prepared on the surveillance? If so, for each written report state:

(a) the title;



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- (b) the date;
- (c) the name, ADDRESS and telephone number of the individual who prepared the report; and
- (d) the name, ADDRESS, and telephone number of each PERSON who has the original or a copy.

RESPONSE TO FORM INTERROGATORY NO. 13.2:

DFEH objects to this interrogatory on the grounds it seeks information protected by the official information privilege (Evid. Code, § 1040), informant privilege (Evid. Code, § 1041), the attorney work product doctrine, and the attorney client privilege. DFEH further objects to this interrogatory as overbroad and exceeding the permissible scope of discovery in that the information sought is irrelevant to the subject matter of this action and the information is not reasonably calculated to lead to the discovery of admissible evidence. (Code Civ. Proc., § 2017.010.) DFEH additionally objects to this interrogatory on the ground that the term "INCIDENT," as defined by defendant herein, is compound, oppressive, overly broad, unduly burdensome, vague and ambiguous in the context of these interrogatories. DFEH further objects to this request because responding in accordance with Defendant's definition of "INCIDENT" would call for information protected by the official information privilege (Evid. Code, § 1040), informant privilege (Evid. Code, § 1041), the attorney work product doctrine, and the attorney client privilege.

To the extent "INCIDENT" can be reasonably interpreted as the events taking place during the Rodriguez-Del Rios' visit to Tastries on August 26, 2017, subject to and without waiving the foregoing objections and privileges, and after a reasonable and good-faith effort to obtain the requested information, to the extent DFEH is able to respond to this request as it is framed, DFEH responds as follows:

No.

AMENDED RESPONSE TO FORM INTERROGATORY NO. 13.2:

DFEH objects to this interrogatory on the grounds it seeks information protected by the official information privilege (Evid. Code, § 1040), the attorney work product doctrine, and the attorney client privilege. DFEH further objects to this interrogatory as overbroad and exceeding the permissible scope of discovery in that the information sought is irrelevant to the subject matter of this action and the information is not reasonably calculated to lead to the discovery of admissible evidence. (Code Civ. Proc., § 2017.010.) DFEH additionally objects to this interrogatory on the ground that the term "INCIDENT," as defined by defendant herein, is compound, oppressive, overly broad, unduly burdensome, vague and ambiguous in the context of these interrogatories. DFEH further objects to this request because Defendant's definition of "INCIDENT" calls for information protected by the official information privilege (Evid. Code, § 1040), the attorney work product doctrine, and the attorney client privilege.

Subject to and without waiving the foregoing objections and privileges, and after a reasonable and good-faith effort to obtain the requested information, to the extent DFEH is able to respond to this request as it is framed, DFEH responds as follows:

No.

FORM INTERROGATORY NO. 14.1:

involved in the INCIDENT violated any statute, ordinance, or regulation and that the violation was a legal (proximate) cause of the INCIDENT? If so, identify the name, ADDRESS, and telephone number of each PERSON and the statute, ordinance, or regulation that was violated.

RESPONSE TO FORM INTERROGATORY NO. 14.1:

DFEH objects to this interrogatory on the grounds it seeks information protected by the official information privilege (Evid. Code, § 1040), informant privilege (Evid. Code, § 1041), the attorney work product doctrine, and the attorney client privilege. DFEH further objects to this interrogatory as overbroad and exceeding the permissible scope of discovery in that the information sought is irrelevant to the subject matter of this action and the information is not reasonably calculated to lead to the discovery of admissible evidence. (Code Civ. Proc., § 2017.010.) DFEH additionally objects to this interrogatory on the ground that the term "INCIDENT," as defined by defendant herein, is compound, oppressive, overly broad, unduly burdensome, vague and ambiguous in the context of these interrogatories. DFEH further objects to this request because responding in accordance with Defendant's definition of "INCIDENT" would call for information protected by the



official information privilege (Evid. Code, § 1040), informant privilege (Evid. Code, § 1041), the attorney work product doctrine, and the attorney client privilege.

To the extent "INCIDENT" can be reasonably interpreted as the events taking place during the Rodriguez-Del Rios' visit to Tastries on August 26, 2017, subject to and without waiving the foregoing objections and privileges, and after a reasonable and good-faith effort to obtain the requested information, to the extent DFEH is able to respond to this request as it is framed, DFEH responds as follows:

Defendants Catharine Miller and Cathy's Creations, Inc. dba Tastries violated the Unruh Civil Rights Act, Civil Code section 51.

AMENDED RESPONSE TO FORM INTERROGATORY NO. 14.1:

DFEH objects to this interrogatory on the grounds it seeks information protected by the official information privilege (Evid. Code, § 1040), the attorney work product doctrine, and the attorney client privilege. DFEH further objects to this interrogatory as overbroad and exceeding the permissible scope of discovery in that the information sought is irrelevant to the subject matter of this action and the information is not reasonably calculated to lead to the discovery of admissible evidence. (Code Civ. Proc., § 2017.010.) DFEH additionally objects to this interrogatory on the ground that the term "INCIDENT," as defined by defendant herein, is compound, oppressive, overly broad, unduly burdensome, vague and ambiguous in the context of these interrogatories. DFEH further objects to this request because Defendant's definition of "INCIDENT" calls for information protected by the official information privilege (Evid. Code, § 1040), the attorney work product doctrine, and the attorney client privilege.

Subject to and without waiving the foregoing objections and privileges, and after a reasonable and good-faith effort to obtain the requested information, to the extent DFEH is able to respond to this request as it is framed, DFEH responds as follows:



FORM INTERROGATORY NO. 17.1:

Is your response to each request for admission served with these interrogatories an unqualified admission? If not, for each response that is not an unqualified admission:





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- (a) state the number of the request;
- (b) state all facts upon which you base your response;
- (c) state the names, ADDRESSES, and telephone numbers of all PERSONS who have knowledge of those facts; and
- (d) identify all DOCUMENTS and other tangible things that support your response and state the name, ADDRESS, and telephone number of the PERSON who has each DOCUMENT or thing.

RESPONSE TO FORM INTERROGATORY NO. 17.1:

DFEH objects to this interrogatory on the ground that it seeks disclosure of information subject to the official information privilege (Evid. Code, § 1040), the informant privilege (Evid. Code, § 1041), the attorney-client privilege, and the work-product doctrine. DFEH further objects to this interrogatory because it seeks the discovery of legal research and requires legal conclusions about which facts may be presented in support of DFEH allegations and claims, and it calls for opinions that relate to fact or the application of law to fact. To the extent a response is required, DFEH does not have sufficient information to fully respond to this interrogatory because discovery and investigation have not been completed. Further, this interrogatory essentially "necessitate[s] the preparation or the making of a compilation, abstract, audit, or summary of" the depositions that have already been taken and the voluminous legal briefing that has already been filed and served. (See Code Civ. Proc., § 2030.230.) Therefore, DFEH refers defendant Miller to those documents and the documents produced in response to Defendants Catharine Miller [sic] Requests for Production of Documents to Plaintiff DFEH, Set One to obtain the information. (See id.) To the extent defendant Miller disagrees that the above referenced documents provide adequate information, DFEH is willing 111 111 111



to meet and confer and may be willing to provide additional information with respect to requests defendant Miller specifies.

DATE: November 8, 2019

DEPARTMENT OF FAIR EMPLOYMENT AND HOUSING

By:

Gregory J. Mann

Attorneys for the Plaintiff Department of Fair Employment and Housing

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VERIFICATION

I, Patrice Doehrn, declare:

I am employed by plaintiff, State of California's Department of Fair Employment and Housing (DFEH), as District Administrator. I am authorized by DFEH to make this verification on its behalf.

I have read and am familiar with the contents of PLAINTIFF DEPARTMENT OF FAIR EMPLOYMENT AND HOUSING'S AMENDED RESPONSE TO DEFENDANT CATHARINE MILLER'S FORM INTERROGATORIES – GENERAL, SET ONE.

The responses were prepared with the assistance and advice of employees of and counsel for DFEH, upon whose assistance and advice I have relied. The response, subject to inadvertent or undiscovered error, is based on and is therefore necessarily limited by the records and information preparation of these responses. Subject to the limitations set forth herein, the response includes, to the still in existence, contemporaneously recollected, and thus far discovered in the course of the best of my knowledge, all responsive information and, where applicable, documents and other Document received by the CA 5th District Court of A tangible things, presently known to DFEH.

I declare under penalty of perjury under the laws of the State of California that the foregoing is true and correct.

Executed this 8th day of November 2019, at Bakersfield, California.

District Administrator

	100020	
PAULA D. PEARLMAN (#	109038)	
Assistant Chief Counsel ANTHONY GRUMBACH	(#195107)	
Associate Chief Counsel	(1155107)	
GREGORY J. MANN (#200	0578)	
Senior Staff Counsel JEANETTE HAWN (#3072	35)	
Staff Counsel	7 0 3 7 12 7 3	
DEPARTMENT OF FAIR I	EMPLOYMENT	
320 West 4th Street, 10th Flo		
Los Angeles, California 900 Telephone: (213) 439-6799		
Facsimile: (888) 382-5293		
Attorneys for Plaintiff, DFE (Fee Exempt, Gov. Code, §		
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IN THE SUP	ERIOR COURT OF	THE STATE OF CALIFORNIA
IN AND FOR THE COUNTY OF KERN		
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		COUNTY OF KERN
DEPARTMENT OF FAIR I AND HOUSING, an agency	EMPLOYMENT	Case No. BCV-18-102633
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DEPARTMENT OF FAIR I AND HOUSING, an agency	EMPLOYMENT	Case No. BCV-18-102633
DEPARTMENT OF FAIR I AND HOUSING, an agency California,	EMPLOYMENT of the State of	Case No. BCV-18-102633
DEPARTMENT OF FAIR I AND HOUSING, an agency California, vs.	EMPLOYMENT of the State of Plaintiff,	Case No. BCV-18-102633
DEPARTMENT OF FAIR I AND HOUSING, an agency California, vs.	EMPLOYMENT of the State of Plaintiff, NC. d/b/a	Case No. BCV-18-102633
DEPARTMENT OF FAIR I AND HOUSING, an agency California, vs. CATHY'S CREATIONS, IT TASTRIES, a California con	EMPLOYMENT of the State of Plaintiff, NC. d/b/a	Case No. BCV-18-102633
DEPARTMENT OF FAIR I AND HOUSING, an agency California, vs. CATHY'S CREATIONS, II	EMPLOYMENT of the State of Plaintiff, NC. d/b/a rporation; and	
DEPARTMENT OF FAIR I AND HOUSING, an agency California, vs. CATHY'S CREATIONS, IT TASTRIES, a California con	EMPLOYMENT of the State of Plaintiff, NC. d/b/a	Case No. BCV-18-102633
DEPARTMENT OF FAIR I AND HOUSING, an agency California, vs. CATHY'S CREATIONS, II TASTRIES, a California con CATHY MILLER,	EMPLOYMENT of the State of Plaintiff, NC. d/b/a rporation; and Defendants.	Case No. BCV-18-102633
DEPARTMENT OF FAIR I AND HOUSING, an agency California, vs. CATHY'S CREATIONS, IT TASTRIES, a California con CATHY MILLER, EILEEN RODRIGUEZ-DE	EMPLOYMENT of the State of Plaintiff, NC. d/b/a rporation; and Defendants.	Case No. BCV-18-102633
DEPARTMENT OF FAIR IS AND HOUSING, an agency California, vs. CATHY'S CREATIONS, IS TASTRIES, a California con CATHY MILLER, EILEEN RODRIGUEZ-DE MIREYA RODRIGUEZ-DI	EMPLOYMENT of the State of Plaintiff, NC. d/b/a rporation; and Defendants.	Case No. BCV-18-102633



PROOF OF SERVICE BY MAIL

I, the undersigned, hereby declare:

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I am employed in the County of Los Angeles, State of California. I am over the age of 18 and not a party to the within action. My business address is 320 West 4th Street, Suite # 1000, Los Angeles, California 90013.

On November 08, 2019, I served a copy of the following documents [Department of Fair Employment & Housing vs. Cathy's Creations, Inc., et al. (Eileen Rodriguez-Del Rio, et al., Real Parties in Interest); Case Number: BCV-18-1026337:

1. PLAINTIFF DEPARTMENT OF FAIR EMPLOYMENT AND HOUSING'S AMENDED RESPONSE TO DEFENDANT MILLER'S FORM INTERROGATORIES - GENERAL, SET ONE

Each said envelope was then on said date sealed and placed for collection and mailing, following our ordinary business practices. I am readily familiar with this business's practice for collecting and mailing correspondence for mailing. On the same day that correspondence is placed for collection and mailing, it is deposited in the ordinary course of business with the United States Postal Service, in a sealed envelope with postage fully prepaid.

I declare under penalty of perjury under the laws of the State of California that the foregoing is true and correct.

Executed on November 8, 2019, at Los Angeles, Los Angeles County, California.

SERVICE LIST

Charles S. LiMandri

Paul Jonna

Jeffrey M. Trissell

Freedom of Conscience

Defense Fund

P.O. Box # 9520

Rancho Santa Fe, California 92067



PAULA D. PEARLMA		
Assistant Chief Counse ANTHONY GRUMBA		
Associate Chief Couns		
GREGORY J. MANN (#200578)	
Senior Staff Counsel	207225)	
JEANETTE HAWN (#3 Staff Counsel	507255)	
DEPARTMENT OF FA	AIR EMPLOYMENT	
AND HOUSING 320 West 4 th Street, 10 th	Floor Suite # 1000	
Los Angeles, California		
Telephone: (213) 439-6		
Facsimile: (888) 382-5	293	
Attorneys for Plaintiff, I		
(Fee Exempt, Gov. Cod	e, § 6103)	
IN THE S	SUPERIOR COURT OF	THE STATE OF CALIFORNIA
	DV AND HOD THE	SOLVENIA OF ACTION
	IN AND FOR THE O	COUNTY OF KERN
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AND HOUSING, an ag	ency of the State of)	Case No. BCV-18-102633
California,)	
California,)) Plaintiff,	PROOF OF SERVICE BY MAIL
)	PROOF OF SERVICE BY MAIL
California,	Plaintiff,) ors.	PROOF OF SERVICE BY MAIL
v CATHY'S CREATION	's.) S, INC. d/b/a	PROOF OF SERVICE BY MAIL
V CATHY'S CREATION TASTRIES, a Californi	's.) S, INC. d/b/a	PROOF OF SERVICE BY MAIL
V CATHY'S CREATION TASTRIES, a Californi	's.) S, INC. d/b/a	PROOF OF SERVICE BY MAIL
v CATHY'S CREATION	's.) S, INC. d/b/a	PROOF OF SERVICE BY MAIL
CATHY'S CREATION TASTRIES, a Californi CATHY MILLER,	S, INC. d/b/a a corporation; and Defendants.	PROOF OF SERVICE BY MAIL
CATHY'S CREATION TASTRIES, a Californi CATHY MILLER, EILEEN RODRIGUEZ	S, INC. d/b/a a corporation; and Defendants.	PROOF OF SERVICE BY MAIL
CATHY'S CREATION TASTRIES, a Californi CATHY MILLER,	S, INC. d/b/a a corporation; and Defendants.	PROOF OF SERVICE BY MAIL
CATHY'S CREATION TASTRIES, a Californi CATHY MILLER, EILEEN RODRIGUEZ MIREYA RODRIGUEZ	S, INC. d/b/a a corporation; and Defendants.	PROOF OF SERVICE BY MAIL



entina Martinez

PROOF OF SERVICE BY MAIL

I, the undersigned, hereby declare:

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I am employed in the County of Los Angeles, State of California. I am over the age of 18 and not a party to the within action. My business address is 320 West 4th Street, Suite # 1000, Los Angeles, California 90013.

On November 08, 2019, I served a copy of the following documents [Department of Fair Employment & Housing vs. Cathy's Creations, Inc., et al. (Eileen Rodriguez-Del Rio, et al., Real Parties in Interest); Case Number: BCV-18-1026337:

1. VERIFICATION - PLAINTIFF DEPARTMENT OF FAIR EMPLOYMENT AND HOUSING'S AMENDED RESPONSE TO DEFENDANT MILLER'S FORM INTERROGATORIES - GENERAL, SET ONE

Each said envelope was then on said date sealed and placed for collection and mailing, following our ordinary business practices. I am readily familiar with this business's practice for collecting and mailing correspondence for mailing. On the same day that correspondence is placed for collection and mailing, it is deposited in the ordinary course of business with the United States Postal Service, in a sealed envelope with postage fully prepaid.

I declare under penalty of perjury under the laws of the State of California that the foregoing is true and correct.

Executed on November 8, 2019, at Los Angeles, Los Angeles County, California.

SERVICE LIST

Charles S. LiMandri

Paul Jonna

Jeffrey M. Trissell

Freedom of Conscience

Defense Fund

P.O. Box # 9520

Rancho Santa Fe, California 92067



EXHIBIT 7

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Plaintiff Department of Fair Employment and Housing (DFEH), by and through its attorneys, and pursuant to Code of Civil Procedure section 2030.210, et seq., hereby responds to defendant Catharine Miller's Special Interrogatories, Set Number One, as follows:

PRELIMINARY STATEMENT

Discovery is ongoing and DFEH is presently pursuing its investigation and analysis of the facts and law relating to this case. The responses set forth herein are based upon the records and information available to DFEH at the time of the preparation of these responses and are true and correct to the best knowledge of DFEH as of this date. The responses set forth herein are provided without prejudice to DFEH's right to add, modify, correct any inadvertent errors, mistakes or omissions, or otherwise change or amend the responses herein. DFEH specifically reserves the right, at the time of hearing or trial, to introduce any evidence that may be obtained or identified from any source.

These responses are provided on behalf of DFEH only. To the extent defendants ask for information in the possession, custody or control of the Real Parties in Interest and not in the control of

information in the possession, custody or control of the Real Parties in Interest and not in the control of or furnished to DFEH during its administrative investigation, DFEH cannot be required to respond. The Real Parties in Interest are not parties to the litigation unless and until they intervene pursuant to Government Code section 12965, subdivision (c). (See Peralta Community College District v. Fair Empl. & Hous. Comm. (1990) 52 Cal.3d 40, 54 ["Under the FEHA, moreover, DFEH is the plaintiff and the employee only a witness."].)

DFEH bases these responses on the express statement, included in the statute, that defendant does not request information privileged from disclosure by law or otherwise made confidential or protected against discovery by any applicable privilege, doctrine, or immunity including, without limitation, the right to privacy under the California and U.S. Constitutions and any other state or federal law, any privilege relating to confidential conciliation, the official-information privilege, informant privilege, the attorney work-product doctrine, and cases requiring defendants to meet evidentiary requirements before responses are required for discovery seeking information about prosecutors exercise of their discretion. DFEH will not provide any such confidential contributed information in response to any interrogatory that seeks it and will herein and at hearing. or privileged information in response to any interrogatory that seeks it and will herein and at hearing object thereto and assert the applicable privileges to the fullest extent provided by law. Any response

that inadvertently provides such confidential or privileged information shall not be deemed to waive the applicable privilege, doctrine, confidentiality, privacy, or immunity.

This preliminary statement applies to, and is incorporated by reference in, each response set forth herein. Any reference to a preceding or subsequent response incorporates by reference both the information and objections set forth in the referenced response.

Subject to the foregoing, DFEH hereby responds to defendant Catharine Miller's Special Interrogatories, Set One, as follows:

RESPONSES TO SPECIAL INTERROGATORIES

SPECIAL INTERROGATORY NO. 1:

State when and under what circumstances the DFEH first became aware of Tastries bakery.

DFEH incorporates the Preliminary Statement herein. DFEH objects to this request on the

RESPONSE TO SPECIAL INTERROGATORY NO. 1:

ground the circumstances under which DFEH first became aware of Tastries bakery is protected by the

RESPONSE TO SPECIAL INTERROGATORY NO. 2:

DFEH incorporates the Preliminary Statement herein. By seeking information regarding "every individual involved with or in the DFEH's administrative investigation" of the Real Parties in Interest's DFEH complaints, defendant seeks information that is protected by the official information privilege (Evid. Code, § 1040), informant privilege (Evid. Code, § 1041), attorney work product doctrine, and attorney client privilege. (Evid. Code, § 950 et seq.) DFEH objects to this request as overbroad and exceeding the permissible scope of discovery in that the information sought is irrelevant to the subject matter of this action and the information is not reasonably calculated to lead to the discovery of admissible evidence. (Code Civ. Proc., § 2017.010.) DFEH further objects to this request on the ground that the phrase "every individual involved with or in the DFEH's administrative investigation of Eileen and Mireya Rodriguez-Del Rios' complaint against Defendants" is vague and ambiguous such that DFEH cannot reasonably determine whether defendant is seeking information about individuals acting on behalf of DFEH or third-party individuals.

Subject to and without waiving the foregoing objections, and after a reasonable and good-faith effort to obtain the requested information, DFEH responds as follows: DFEH does not respond to this

effort to obtain the requested information, DFEH responds as follows: DFEH does not respond to this pinterrogatory based on the above-identified objections and privileges.

SPECIAL INTERROGATORY NO. 3:

Identify by name, title, and relationship to the action, every individual involved with or in the DFEH's civil actions against Defendants, which the California Superior Court has assigned the case nos. BCV-17-102855 and BCV-18-102633.

RESPONSE TO SPECIAL INTERROGATORY NO. 3:

DFEH incorporates the Preliminary Statement herein. By seeking information regarding "every individual involved with or in the DFEH's civil actions against Defendants," defendant seeks information that is protected by the official information privilege (Evid. Code, § 1040), informant privilege (Evid. Code, § 1041), attorney work product doctrine, and attorney client privilege. (Evid. Code, § 950 et seq.) DFEH objects to this request as overbroad and exceeding the permissible scope of discovery in that the information sought is irrelevant to the subject matter of this action and the information is not reasonably calculated to lead to the discovery of admissible evidence. (Code Civ.

Proc., § 2017.010.) DFEH further objects to this request on the grounds that the phrase "every individual involved with or in the DFEH's civil actions against Defendants" is vague and ambiguous such that DFEH cannot reasonably determine whether defendant is seeking information about individuals acting on behalf of DFEH or third-party individuals.

Subject to and without waiving the foregoing objections, and after a reasonable and good-faith effort to obtain the requested information, DFEH responds as follows: DFEH does not respond to this interrogatory based on the above-identified objections and privileges.

SPECIAL INTERROGATORY NO. 4:

Identify by name, title, and relationship to the decision, every individual involved with or in the DFEH's decision to apply ex parte for injunctive relief on December 13, 2017, in California Superior Court.

RESPONSE TO SPECIAL INTERROGATORY NO. 4:

DFEH incorporates the Preliminary Statement herein. By seeking information regarding "every individual involved with or in the decision to apply ex parte for injunctive relief," defendant seeks information that is protected by the official information privilege (Evid. Code, § 1040), informant privilege (Evid. Code, § 1041), attorney work product doctrine, and attorney client privilege. (Evid. Code, § 950 et seq.) DFEH objects to this request as overbroad and exceeding the permissible scope of discovery in that the information sought is irrelevant to the subject matter of this action and the information is not reasonably calculated to lead to the discovery of admissible evidence. (Code Civ. Proc., § 2017.010.) DFEH further objects to this request on the grounds that the phrase "every individual involved with or in the decision to apply ex parte for injunctive relief" is vague and ambiguous such that DFEH cannot reasonably determine whether defendant is seeking information about individuals acting on behalf of DFEH or third-party individuals.

Subject to and without waiving the foregoing objections, and after a reasonable and good-faith effort to obtain the requested information. DFEH responds as follows: DFEH does not respond to this of the part of this action and the information apply ex parte for injunctive relief" is vague and ambiguous such that DFEH cannot reasonably determine whether defendant is seeking information about individuals acting on behalf of DFEH or third-party individuals. DFEH incorporates the Preliminary Statement herein. By seeking information regarding "every

Document receiv effort to obtain the requested information, DFEH responds as follows: DFEH does not respond to this interrogatory based on the above-identified objections and privileges.

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SPECIAL INTERROGATORY NO. 5:

Describe all actions undertaken by the DFEH as part of its administrative investigation of Eileen and Mireya Rodriguez-Del Rios' complaint against Defendants, by which the DFEH investigated the validity of the claims made by Eileen and Mireya Rodriguez-Del Rio.

RESPONSE TO SPECIAL INTERROGATORY NO. 5:

DFEH incorporates the Preliminary Statement herein. By seeking a description of "all actions undertaken by the DFEH as part of its administrative investigation" of the Real Parties in Interest's DFEH complaint in investigating "the validity of the claims," defendant seeks information that is protected by the official information privilege (Evid. Code, § 1040), informant privilege (Evid. Code, § 1041), attorney work product doctrine, and attorney client privilege. (Evid. Code, § 950 et seq.) DFEH further objects to this request as overbroad and exceeding the permissible scope of discovery in that the information sought is irrelevant to the subject matter of this action and the information is not reasonably calculated to lead to the discovery of admissible evidence. (Code Civ. Proc., § 2017.010.)

Subject to and without waiving the foregoing objections, and after a reasonable and good-faith effort to obtain the requested information, DFEH responds as follows: DFEH does not respond to this≺ Court of interrogatory based on the above-identified objections and privileges.

SPECIAL INTERROGATORY NO. 6:

Describe all actions undertaken by the DFEH as part of its administrative investigation of Eileen

and Mireya Rodriguez-Del Rios' complaint against Defendants, and subsequent civil actions brought against Defendants, through which the DFEH complied with its Constitutional duty to avert religious discrimination.

RESPONSE TO SPECIAL INTERROGATORY NO. 6:

DFEH incorporates the Preliminary Statement herein. By seeking a description of "all actions undertaken by the DFEH as part of its administrative investigation" of the Real Parties in Interest's DFEH complaint and subsequent civil actions against defendants "through which the DFEH complied with its Constitutional duty to avert religious discrimination," defendant seeks information that is protected by the official information privilege (Evid. Code, § 1040), informant privilege (Evid. Code, § 1041). 1041), attorney work product doctrine, and attorney client privilege. (Evid. Code, § 950 et seq.) DFEH

objects to this request on the grounds that defendants have not met the burden of demonstrating by direct or circumstantial evidence that prosecutorial discretion was exercised with intentional and invidious discrimination in this action as required to propound such discovery. (See, e.g., People v. Montes (2014) 58 Cal.4th 809, 828; Murgia v. Municipal Ct. (1975) 15 Cal.3d 286, 292.) DFEH further objects to this request as overbroad and exceeding the permissible scope of discovery in that the information sought is irrelevant to the subject matter of this action and the information is not reasonably calculated to lead to the discovery of admissible evidence. (Code Civ. Proc., § 2017.010.) DFEH further objects to this request on the grounds it is compound, conjunctive, and disjunctive. (Code Civ. Proc., § 2030.060, subd. (f).)

Subject to and without waiving the foregoing objections, and after a reasonable and good-faith effort to obtain the requested information, DFEH responds as follows: DFEH does not respond to this interrogatory based on the above-identified objections and privileges.

SPECIAL INTERROGATORY NO. 7:

Describe all actions undertaken by the DFEH as part of its administrative investigation of Eileen and Mireya Rodriguez-Del Rios' complaint against Defendants, and subsequent civil actions brought

against Defendants, through which the DFEH complied with its Constitutional duty to ensure that none of its actions were motivated by a hostility towards disfavored religious beliefs.

RESPONSE TO SPECIAL INTERROGATORY NO. 7:

DFEH incorporates the Preliminary Statement herein. By seeking a description of "all actions undertaken by the DFEH as part of its administrative investigation" of the Real Parties in Interest's DFEH complaint and subsequent civil actions against defendants "through which the DFEH complied with its Constitutional duty to ensure that none of its actions were motivated by a hostility towards disfavored religious beliefs," defendant seeks information that is protected by the official information privilege (Evid. Code, § 1040), informant privilege (Evid. Code, § 1041), attorney client privilege, (Evid. Code, § 950 et seq.) and the attorney work-product doctrine. DFEH objects to this request on the grounds that defendants have not met the burden of demonstration by direct or circumstantial midgrounds that defendants have not met the burden of demonstrating by direct or circumstantial evidence that prosecutorial discretion was exercised with intentional and invidious discrimination in this action as required to propound such discovery. (See, e.g., People v. Montes (2014) 58 Cal.4th 809, 828;

Murgia v. Municipal Ct. (1975) 15 Cal.3d 286, 292.) DFEH also objects to this request on the ground that the phrase "disfavored religious beliefs" is vague and ambiguous such that DFEH cannot reasonably determine the meaning of this request. DFEH further objects to this request as overbroad and exceeding the permissible scope of discovery in that the information sought is irrelevant to the subject matter of this action and the information is not reasonably calculated to lead to the discovery of admissible evidence. (Code Civ. Proc., § 2017.010.) DFEH further objects to this request on the grounds it is compound, conjunctive, and disjunctive. (Code Civ. Proc., § 2030.060, subd. (f).)

Subject to and without waiving the foregoing objections, and after a reasonable and good-faith effort to obtain the requested information, DFEH responds as follows: DFEH does not respond to this interrogatory based on the above-identified objections and privileges.

SPECIAL INTERROGATORY NO. 8:

For each individual identified in response to Special Interrogatory Nos. 2 and 3, identify whether they approve or disapprove of the legalization of same-sex marriage.

RESPONSE TO SPECIAL INTERROGATORY NO. 8:

and 3 herein. DFEH objects to this request on the ground it seeks information that is protected by the right to privacy of personal sensitive and confidential information under the United States Constitution California Constitution and Information Practices Act. DFEH further objects to this request because such an unwarranted invasion of an individual's right to privacy will not lead to the disclosure of information relevant to DFEH's performance of its duties. DFEH additionally objects to this request the ground that defendants have not met the burden of demonstrating by direct or circumstantial evidence that prosecutorial discretion was exercised with intentional and invidious discrimination in this action as required to propound such discovery. (See, e.g., People v. Montes (2014) 58 Cal.4th 809 828; Murgia v. Municipal Ct. (1975) 15 Cal.3d 286, 292.) DFEH also objects to this request as overbroad and exceeding the permissible scope of discovery in that the information sought is irrelevained to the subject matter of this action and the information is not reasonably calculated to lead to the discovery of admissible evidence such that the request serves no purpose other than to harass. (Code Civ. Proc., § 2017.010.) DFEH further objects to this request on the grounds it is compound,

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conjunctive, and disjunctive (Code Civ. Proc., § 2030.060, subd. (f)), and seeks information protected by the attorney client privilege. (Evid. Code, § 950 et seq.) Lastly, DFEH objects to this request on the ground that requiring it to answer would result in unwarranted annoyance, embarrassment or oppression.

Subject to and without waiving the foregoing objections, and after a reasonable and good-faith effort to obtain the requested information, DFEH responds as follows: DFEH does not respond to this interrogatory based on the above-identified objections and privileges.

SPECIAL INTERROGATORY NO. 9:

For each individual identified in response to Special Interrogatory Nos. 2 and 3, identify whether they approve or disapprove of tolerating the beliefs of others who generally disapprove of same-sex marriage.

RESPONSE TO SPECIAL INTERROGATORY NO. 9:

DFEH incorporates the Preliminary Statement and objections to Special Interrogatory Nos. 2 and 3 herein. DFEH objects to this request on the ground it seeks information that is protected by the right to privacy of personal sensitive and confidential information under the Information Practices Act. Court of United States Constitution, and California Constitution. DFEH also objects to this request on the ground that defendants have not met the burden of demonstrating by direct or circumstantial evidence that prosecutorial discretion was exercised with intentional and invidious discrimination in this action as required to propound such discovery. (See, e.g., People v. Montes (2014) 58 Cal.4th 809, 828;

Murgia v. Municipal Ct. (1975) 15 Cal.3d 286, 292.) DFEH additionally objects to this request as overbroad and exceeding the permissible scope of discovery in that the information sought is irrelevant to the subject matter of this action and the information is not reasonably calculated to lead to the discovery of admissible evidence such that the request serves no purpose other than to harass. (Code Civ. Proc., § 2017.010.) DFEH objects to this request on the grounds that it is vague and ambiguous aspation to the phrase "tolerating the belief of others," such that DFEH cannot reasonably determine what information is sought by this request. DFEH further objects to this request on the grounds it is compound, conjunctive, and disjunctive (Code Civ. Proc., § 2030.060, subd. (f)), and seeks information protected by the attorney client privilege. (Evid. Code, § 950 et seq.) Lastly, DFEH objects to this

request on the ground that requiring it to answer would result in unwarranted annoyance, embarrassment or oppression.

Subject to and without waiving the foregoing objections, and after a reasonable and good-faith effort to obtain the requested information, DFEH responds as follows: DFEH does not respond to this interrogatory based on the above-identified objections and privileges.

SPECIAL INTERROGATORY NO. 10:

For each individual identified in response to Special Interrogatory No. 8 who approves of tolerating the same-sex marriage beliefs of others, identify the boundaries of that toleration, including whether that includes permitting them to enter the marketplace but decline to participate in same-sex weddings.

RESPONSE TO SPECIAL INTERROGATORY NO. 10:

DFEH incorporates the Preliminary Statement and objections to Special Interrogatory Nos. 2, 3, and 8 herein. DFEH objects to this request on the ground it seeks information that is protected by the right to privacy of personal sensitive and confidential information under the Information Practices Act, 2 United States Constitution, and California Constitution. DFEH further objects to this request because United States Constitution, and California Constitution. DFEH further objects to this request because such an unwarranted invasion of an individual's right to privacy will not lead to the disclosure of information relevant to DFEH's performance of its duties. DFEH additionally objects to this request one the ground that defendants have not met the burden of demonstrating by direct or circumstantial evidence that prosecutorial discretion was exercised with intentional and invidious discrimination in this action as required to propound such discovery. (See, e.g., People v. Montes (2014) 58 Cal.4th 809, 828; Murgia v. Municipal Ct. (1975) 15 Cal.3d 286, 292.) DFEH also objects to this request as overbroad and exceeding the permissible scope of discovery in that the information sought is irrelevant to the subject matter of this action and the information is not reasonably calculated to lead to the discovery of admissible evidence such that the request serves no purpose other than to harass. (Code Civ. Proc., § 2017.010.) DFEH objects to this request on the grounds that it is vague and ambiguous as to the physics "identify the boundaries of that toleration" such that DEEH cannot reasonably determine to the physics "identify the boundaries of that toleration" such that DEEH cannot reasonably determine to the physics "identify the boundaries of that toleration" such that DEEH cannot reasonably determine to the physics "identify the boundaries of that toleration" such that DEEH cannot reasonably determine the physics "identify the boundaries of that toleration" such that DEEH cannot reasonably determine the physics "identify the boundaries of that toleration" such that DEEH cannot reasonably determine the physics "identify the boundaries of that toleration" such that DEEH cannot reasonably determine the physics of the physics "identify the boundaries of the physics" such that DEEH cannot reasonably determine the physics of the phy to the phrase "identify the boundaries of that toleration" such that DFEH cannot reasonably determine what information is sought by this request. DFEH further objects to this request on the grounds it is compound, conjunctive, and disjunctive (Code Civ. Proc., § 2030.060, subd. (f)), and seeks information

protected by the attorney client privilege. (Evid. Code, § 950 et seq.) Lastly, DFEH objects to this request on the ground that requiring it to answer would result in unwarranted annoyance, embarrassment or oppression.

Subject to and without waiving the foregoing objections, and after a reasonable and good-faith effort to obtain the requested information, DFEH responds as follows: DFEH does not respond to this interrogatory based on the above-identified objections and privileges.

SPECIAL INTERROGATORY NO. 11:

For each individual identified in response to Special Interrogatory Nos. 2 and 3, explain why they were assigned to the administrative investigation or action.

RESPONSE TO SPECIAL INTERROGATORY NO. 11:

DFEH incorporates the Preliminary Statement and objections to Special Interrogatory Nos. 2 and 3. DFEH objects to this request because the reason why an individual was "assigned to the administrative investigation or action" is protected by the official information privilege (Evid. Code, § 1040) and attorney work-product doctrine. DFEH further objects to this request on the ground that defendants have not met the burden of demonstrating by direct or circumstantial evidence that prosecutorial discretion was exercised with intentional and invidious discrimination in this action as required to propound such discovery. (See, e.g., People v. Montes (2014) 58 Cal.4th 809, 828; Murgia v. Municipal Ct. (1975) 15 Cal.3d 286, 292.) DFEH additionally objects to this request as overbroad and exceeding the permissible scope of discovery in that the information sought is irrelevant to the subject matter of this action and the information is not reasonably calculated to lead to the discovery of admissible evidence. (Code Civ. Proc., § 2017.010.) DFEH also objects to this request on the grounds is compound, conjunctive, and disjunctive (Code Civ. Proc., § 2030.060, subd. (f)), and seeks information protected by the attorney client privilege. (Evid. Code, § 950 et seq.) Lastly, DFEH objects to this request on the ground that requiring it to answer would result in unwarranted annoyance, embarrassment or oppression.

Subject to and without waiving the foregoing objections, and after a reasonable and good-faith effort to obtain the requested information, DFEH responds as follows: DFEH does not respond to this interrogatory based on the above-identified objections and privileges. administrative investigation or action" is protected by the official information privilege (Evid. Code, §

SPECIAL INTERROGATORY NO. 12:

Explain in detail why the DFEH has determined that the free exercise clause of the California Constitution is not a basis upon which Defendants may decline to create wedding cakes for same-sex weddings, even if doing so would be in violation of the Unruh Civil Rights Act.

RESPONSE TO SPECIAL INTERROGATORY NO. 12:

DFEH incorporates the Preliminary Statement herein. DFEH objects to this request on the grounds that it is vague and ambiguous as phrased such that DFEH cannot reasonably determine whether the phrase "even if doing so would be in violation of the Unruh Civil Rights Act" applies to DFEH's determination or defendants' decision not to create cakes for same-sex weddings. To the extent this request seeks DFEH's pre-cause deliberations, including analysis, opinions, and recommendations regarding this case, and in that this request seeks information regarding "why" DFEH made its determination, i.e. our reasoning process, this information is protected by the official information privilege (Evid. Code, § 1040) and attorney work-product doctrine. (See, e.g., Burke v. Superior Court of Sacramento County (1969) 71 Cal.2d 276, 285.) DFEH further objects to this request on the ground that it is overbroad.

Subject to and without waiving the foregoing objections, and after a reasonable and good-faith.

Subject to and without waiving the foregoing objections, and after a reasonable and good-faith effort to obtain the requested information, DFEH responds as follows: DFEH does not respond to this interrogatory based on the above-identified objections and privileges.

SPECIAL INTERROGATORY NO. 13:

Explain in detail why the DFEH has determined that the free exercise clause of the federal Constitution is not a basis upon which Defendants may decline to create wedding cakes for same-sex weddings, even if doing so would be in violation of the Unruh Civil Rights Act.

RESPONSE TO SPECIAL INTERROGATORY NO. 13:

DFEH incorporates the Preliminary Statement herein. DFEH objects to this request on the grounds that it is vague and ambiguous as phrased such that DFEH cannot reasonably determine whether the phrase "even if doing so would be in violation of the Unruh Civil Rights Act" applies to DFEH's determination or defendants' decision not to create cakes for same-sex weddings. To the extent this request seeks DFEH's pre-cause deliberations, including analysis, opinions, and

recommendations regarding this case, this information is protected by the official information privilege (Evid. Code, § 1040) and attorney work-product doctrine. (See, e.g., Burke v. Superior Court of Sacramento County (1969) 71 Cal.2d 276, 285.) DFEH further objects to this request on the ground that it is overbroad.

Subject to and without waiving the foregoing objections, and after a reasonable and good-faith effort to obtain the requested information, DFEH responds as follows: DFEH does not respond to this interrogatory based on the above-identified objections and privileges

SPECIAL INTERROGATORY NO. 14:

Explain in detail why the DFEH has determined that the free speech clauses of the California and federal Constitutions are not a basis upon which Defendants may decline to create wedding cakes for same-sex weddings, even if doing so would be in violation of the Unruh Civil Rights Act.

RESPONSE TO SPECIAL INTERROGATORY NO. 14:

DFEH incorporates the Preliminary Statement and its objections to Special Interrogatory Nos. 12 and 13 herein. DFEH objects to this request to the extent it is duplicative of Special Interrogatory

Nos. 12 and 13. DFEH objects to this request on the grounds that it is vague and ambiguous as phrased Nos. 12 and 13. DFEH objects to this request on the grounds that it is vague and ambiguous as phrased such that DFEH cannot reasonably determine whether the phrase "even if doing so would be in violation of the Unruh Civil Rights Act" applies to DFEH's determination or defendants' decision not to create cakes for same-sex weddings. DFEH objects to this request on the grounds that it seeks information protected by the official information privilege (Evid. Code, § 1040) and attorney work-product doctrine. (See e.g., Burke v. Superior Court of Sacramento County (1969) 71 Cal.2d 276, 285. DFEH further objects to this request on the ground, conjunctive, and disjunctive. (Code Civ. Proc., § 2030.060, subd. (f).) DFEH further objects to this request on the ground that it is overbroad.

Subject to and without waiving the foregoing objections, and after a reasonable and good-faith effort to obtain the requested information, DFEH responds as follows: DFEH does not respond to this interrogatory based on the above-identified objections and privileges.

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SPECIAL INTERROGATORY NO. 15:

Identify by name and contact information each employee or former employee of Tastries that you, or anyone acting on your behalf, have communicated with about this case, and provide the approximate date, and the contents of such communications.

RESPONSE TO SPECIAL INTERROGATORY NO. 15:

DFEH incorporates the Preliminary Statement herein. DFEH objects to this request on the grounds it seeks information protected by the attorney work-product doctrine, official information privilege (Evid. Code, § 1040), informant privilege (Evid. Code, § 1041), and Information Practices Act (Civ. Code, § 1798 et seq.). DFEH further objects to this request on the grounds it is compound, conjunctive, and disjunctive. (Code Civ. Proc., § 2030.060, subd. (f).)

Subject to and without waiving the foregoing objections and privileges, and after a reasonable and good-faith effort to obtain the requested information, DFEH responds as follows:

The following individuals may have information relevant to this case: Justin Salinas; Jessica Criollo; Mary Johnson; Rosemary Perez; Michael Miller; and Catharine Miller.

Court of Appeal Discovery is ongoing and DFEH reserves the right to modify or amend this response based on its ongoing discovery and investigation.

SPECIAL INTERROGATORY NO. 16:

Identify all instances discovered by the DFEH where Defendants denied services on the basis of

Identify all instances discovered by the DFEH where Defendants denied services on the basis of sexual orientation outside the context of a refusal to participate in, or provide services for, a same-sex wedding celebration.

RESPONSE TO SPECIAL INTERROGATORY NO. 16:

DFEH incorporates the Preliminary Statement herein. DFEH objects to this request on the grounds it seeks information protected by the official information privilege (Evid. Code, § 1040) and attorney work-product doctrine. DFEH objects to this request on the grounds that it is vague and ambiguous as to the terms "participate in" and "wedding celebration" such that DFEH cannot reasonably determine what information is sought by this request.

Subject to and without waiving the foregoing objections and privileges, and after a reasonable and good-faith effort to obtain the requested information, DFEH responds as follows:

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Defendant Miller has testified that Tastries does not provide any services for any events related to same sex wedding celebrations, including not only wedding receptions but also same-sex couples' bridal showers and anniversaries. At this time, DFEH is not aware of other events for which Defendants have denied services on the basis of sexual orientation.

SPECIAL INTERROGATORY NO. 17:

State whether the DFEH corresponded or otherwise engaged in any communications with representatives from any non-governmental organization or with any individual regarding a possible claim against Tastries before filing this action. If so, describe in detail the nature and substance of that communication; identify the name, title, address, and telephone number for that representative or individual; the date(s) on which the correspondence or communication took place; and the individual who initiated the communication.

RESPONSE TO SPECIAL INTERROGATORY NO. 17:

DFEH incorporates the Preliminary Statement herein. DFEH objects on the grounds this request is overbroad as phrased and seeks information that is not relevant to the subject matter of this action and is not reasonably calculated to lead to the discovery of admissible evidence. (Code Civ. Proc., § 2017.010.) DFEH objects to this request on the grounds it contains subparts. (Code Civ. Proc., § 2033.060, subd. (f).) DFEH objects to this request on the grounds it seeks information protected by the attorney-client privilege, the attorney work-product doctrine, the official information privilege (Evid. Code, § 1040), informant privilege (Evid. Code, § 1041), the common interest doctrine, and/or otherwise protected by any other applicable privilege, doctrine, and/or immunity. DFEH also objects togethis request on the ground it seeks information that is protected by the right to privacy of personal DFEH incorporates the Preliminary Statement herein. DFEH objects on the grounds this request this request on the ground it seeks information that is protected by the right to privacy of personal sensitive and confidential information under the United States Constitution, California Constitution and Information Practices Act. DFEH further objects to this request because such an unwarranted invasion of an individual's right to privacy will not lead to the disclosure of information relevant to DFEH's performance of its duties. (See *id*.)

Subject to and without waiving the foregoing objections, and after a reasonable and good-faith effort to obtain the requested information, DFEH responds as follows: DFEH does not respond to this interrogatory based on the above-identified objections and privileges.

SPECIAL INTERROGATORY NO. 18:

Identify all persons that you anticipate calling or will call as witnesses in the hearing of this matter, and provide a summary of each person's anticipated testimony.

RESPONSE TO SPECIAL INTERROGATORY NO. 18:

DFEH incorporates the Preliminary Statement herein. DFEH objects to this request on the grounds that it is vague and ambiguous as it asks DFEH to identify persons DFEH anticipates or will call as witnesses "in the hearing of this matter," but fails to identify with sufficient particularity what "hearing" defendant is referring to, and no hearings are presently on calendar, such that DFEH cannot reasonably determine what information is sought by this request. DFEH further objects to this request on the ground it seeks information protected by the attorney work product doctrine. DFEH also objects to this request on the ground it seeks premature disclosure of expert information. (Code Civ. Proc., §§ 2034.210; 2034.220.) DFEH has not decided on which, if any, expert witnesses may be called at trial; insofar as this request seeks to ascertain the identity, writings, and opinions of DFEH's experts who have been retained or utilized to date solely as an advisor or consultant, it is violative of the work-product privilege. (See, e.g., South Tahoe Public Utilities District v. Super. Ct. (1979) 90 Cal.App.3d V 135; Sheets v. Super. Ct. (1967) 257 Cal.App.2d 1; Sanders v. Super. Ct., (1973) 34 Cal.App.3d 270.) DFEH also objects to this request as unduly burdensome and premature in light of the fact that discovery remains ongoing.

Subject to and without waiving the foregoing objections, and after a reasonable and good-faith of the fort to obtain the requested information, DFEH responds as follows: DFEH does not respond to this interrogatory based on the above-identified objections and privileges.

SPECIAL INTERROGATORY NO. 19.

State the names of all experts whom the DFEH expects to call at the trial of this case. For each opinion.

RESPONSE TO SPECIAL INTERROGATORY NO. 19:

DFEH incorporates the Preliminary Statement herein. DFEH objects to this request on the ground it seeks premature disclosure of expert opinion in violation of Code of Civil Procedure sections of insofar as this request seeks to ascertain the identity, writings, and opinions of DFEH's experts who

2034.210, 2034.220, and 2034.270. DFEH further objects to this request to the extent it seeks information protected by the attorney-client privilege, the attorney work-product doctrine, and the official information privilege (Evid. Code, § 1040). DFEH also objects to this request on the ground it seeks premature disclosure of expert information. (Code Civ. Proc., §§ 2034.210; 2034.220.) DFEH has not decided on which, if any, expert witnesses may be called at trial; insofar as this request seeks to ascertain the identity, writings, and opinions of DFEH's experts who have been retained or utilized to date solely as an advisor or consultant, it is violative of the work-product privilege. (See, e.g., South Tahoe Public Utilities District v. Super. Ct. (1979) 90 Cal. App.3d 135; Sheets v. Super. Ct. (1967) 257 Cal.App.2d 1; Sanders v. Super. Ct., (1973) 34 Cal.App.3d 270.) DFEH also objects to this request as unduly burdensome and premature in light of the fact that discovery remains ongoing.

Subject to and without waiving the foregoing objections, and after a reasonable and good-faith effort to obtain the requested information, DFEH responds as follows: DFEH will not respond to this interrogatory based on the above-identified objections and privileges.

DATE: July 24, 2019 15

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DEPARTMENT OF FAIR EMPLOYMENT AND HOUSING

By:

Attorneys for the Plaintiff Department of Fair

Employment and Housing

PAULA D. PEARLMAN (#109038) Assistant Chief Counsel	
ANTHONY GRUMBACH (#195107)	
Associate Chief Counsel	
GREGORY J. MANN (#200578) Senior Staff Counsel	
JEANETTE HAWN (#307235)	
Staff Counsel DEPARTMENT OF FAIR EMPLOYMENT	
AND HOUSING 320 West 4 th Street, 10 th Floor, Suite # 1000	
Los Angeles, California 90013	
Telephone: (213) 439-6799 Facsimile: (888) 382-5293	
Attorneys for Plaintiff, DFEH	
(Fee Exempt, Gov. Code, § 6103)	
IN THE SUPERIOR COURT OF	THE STATE OF CALIFORNIA
IN AND FOR THE C	COUNTY OF KERN
DEPARTMENT OF FAIR EMPLOYMENT)	C N DOW 10 102/22
AND HOUSING, an agency of the State of) California,)	Case No. BCV-18-102633
Camoma,)	
Plaintiff,	OMNIBUS PROOF OF SERVICE BY
vs.	MAIL
CATHY'S CREATIONS, INC. d/b/a	
TASTRIES, a California corporation; and	
CATHY MILLER,	
Defendants.)	
)	
EILEEN RODRIGUEZ-DEL RIO and MIREYA RODRIGUEZ-DEL RIO,	
Real Parties in Interest.	



PROOF OF SERVICE BY MAIL

I, the undersigned, hereby declare:

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I am employed in the County of Los Angeles, State of California. I am over the age of 18 and not a party to the within action. My business address is 320 West 4th Street, Suite # 1000, Los Angeles, California 90013.

On July 24, 2019, I served a copy of the following documents [Department of Fair Employment & Housing vs. Cathy's Creations, Inc., et al. (Eileen Rodriguez-Del Rio, et al., Real Parties in Interest); Case Number: BCV-18-102633]:

- 1. PLAINTIFF DEPARTMENT OF FAIR EMPLOYMENT AND HOUSING'S RESPONSE TO DEFENDANT CATHARINE MILLER'S FORM INTERROGATORIES GENERAL, SET ONE
- 2. PLAINTIFF DEPARTMENT OF FAIR EMPLOYMENT AND HOUSING'S RESPONSE TO DEFENDANT CATHARINE MILLER'S REQUESTS FOR ADMISSION TO PLAINTIFF DFEH SET ONE
- 3. PLAINTIFF DEPARTMENT OF FAIR EMPLOYMENT AND HOUSING'S RESPONSE TO DEFENANTS CATHARINE MILLER REQUESTS FOR PRODUCTION OF DOCUMENTS TO PLAINTIFF DFEH SET ONE
- 4. PLAINTIFF DEPARTMENT OF FAIR EMPLOYMENT AND HOUSING'S RESPONSE TO DEFENANT CATHARINE MILLER'S SPECIAL INTERROGATORIES, TO PLAINTIFF DFEH, SET ONE
- 5. DEPARTMENT OF FAIR EMPLOYMENT AND HOUSING'S PRIVILEGE LOG FOR PLAINTIFF DFEH'S RESPONSE TO DEFENDANTS CATHARINE MILLER'S REQUEST FOR PRODUCTION OF DOCUMENTS TO PLAINTIFF, DFEH, SET ONE

Each said envelope was then on said date sealed and placed for collection and mailing, following our ordinary business practices. I am readily familiar with this business's practice for collecting and mailing correspondence for mailing. On the same day that correspondence is placed for collection and mailing, it is deposited in the ordinary course of business with the United States Postal Service, in a sealed envelope with postage fully prepaid.

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foregoing is true and correct. Executed on July 24, 2019, at Los Angeles, Los Angeles County, California. Charles S. LiMandri Paul Jonna Jeffrey M. Trissell Freedom of Conscience Defense Fund P.O. Box # 9520 Rancho Santa Fe, California 92067 -3-

I declare under penalty of perjury under the laws of the State of California that the

Document received by the CA 5th District Court of Appeal.

Housing (DFEH), as District Administrator. I am authorized by DFEH to make this verification on I have read and am familiar with the contents of PLAINTIFF DEPARTMENT OF FAIR EMPLOYMENT AND HOUSING'S RESPONSE TO DEFENDANT CATHARINE MILLER'S SPECIAL INTERROGATORIES, TO PLAINTIFF DFEH, SET ONE. The responses were prepared with the assistance and advice of employees of and counsel for DFEH, upon whose assistance and advice I have relied. The response, subject to inadvertent or undiscovered error, is based on and is therefore necessarily limited by the records and information preparation of these responses. Subject to the limitations set forth herein, the response includes, to the still in existence, contemporaneously recollected, and thus far discovered in the course of the best of my knowledge, all responsive information and, where applicable, documents and other Document received by the CA 5th District Court of A I declare under penalty of perjury under the laws of the State of California that the foregoing Executed this 24th day of July 2019, at Bakersfield, California. atrice Doch Patrice Doehrn District Administrator

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I, Patrice Doehrn, declare:

tangible things, presently known to DFEH.

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its behalf.

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is true and correct.

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VERIFICATION

I am employed by plaintiff, State of California's Department of Fair Employment and

EXHIBIT 8

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PRELIMINARY STATEMENT

Discovery is ongoing and DFEH is presently pursuing its investigation and analysis of the facts and law relating to this case. The responses set forth herein are based upon the records and information available to DFEH at the time of the preparation of these responses and are true and correct to the best knowledge of DFEH as of this date. The responses set forth herein are provided without prejudice to DFEH's right to add, modify, correct any inadvertent errors, mistakes or omissions, or otherwise change or amend the responses herein. DFEH specifically reserves the right, at the time of hearing or trial, to introduce any evidence that may be obtained or identified from any source.

DFEH bases these responses on the express statement, included in the statute, that defendant does not request information privileged from disclosure by law or otherwise made confidential or protected against discovery by any applicable privilege, doctrine, or immunity including, without limitation, the right to privacy under the California and U.S. Constitutions and any other state or federal lamination, the right to privacy under the California and U.S. Constitutions and any other state or rederal law, any privilege relating to confidential conciliation, the official-information privilege, informant privilege, the attorney-client privilege, the attorney work-product doctrine, and cases requiring defendants to meet evidentiary requirements before responses are required for discovery seeking information about prosecutors exercise of their discretion. DFEH will not provide any such confidential or privileged information in response to any interrogatory that seeks it and will herein and at hearing object thereto and assert the applicable privileges to the fullest extent provided by law. Any response that inadvertently provides such confidential or privileged information shall not be deemed to waive the applicable privilege, doctrine, confidentiality, privacy, or immunity.

This preliminary statement applies to, and is incorporated by reference in, each response set forth herein. Any reference to a preceding or subsequent response incorporates by reference both the information and objections set forth in the referenced response.

Subject to the foregoing, DFEH hereby responds to defendant Catharine Miller's Special Interrogatories to Plaintiff DFEH, Set Two, as follows:

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RESPONSES TO SPECIAL INTERROGATORIES

SPECIAL INTERROGATORY NO. 20:

Identify all administrative complaints submitted to the DFEH relating to the Unruh Civil Rights Act between August 1, 2015 and the present in which the DFEH determined that the Act was inapplicable due to the "public policy" exception described in Koire v. Metro Car Wash (1985) 40 Cal.3d 24, 30–32 & fn.8.

RESPONSE TO SPECIAL INTERROGATORY NO. 20:

DFEH incorporates the Preliminary Statement herein. DFEH objects to this request on the grounds that it seeks information that is protected by the official information privilege (Evid. Code, § 1040), informant privilege (Evid. Code, § 1041), attorney work product doctrine, and attorney-client privilege. (Evid. Code, § 950 et seq.) DFEH objects to this request on the grounds that defendants have not met the burden of demonstrating by direct or circumstantial evidence that prosecutorial discretion was exercised with intentional and invidious discrimination in this action as required to propound such, discovery. (Order of Fifth Appellate District in Case No. F081781 [Kern Super. Ct. No. BCV-18-102633] filed January 27, 2021; Alternative Writ of Mandate of Fifth Appellate District in Case No. F081781 [Kern Super. Ct. No. BCV-18-102633] dated January 27, 2021; see, e.g., *People v. Montes* (2014) 58 Cal.4th 809, 828; *Murgia v. Municipal Ct.* (1975) 15 Cal.3d 286, 292; *United States v. Armstrong* (1996) 517 U.S. 456, 463–464, 468.) DFEH further objects to this request as overbroad and exceeding the permissible scope of discovery in that the information sought is irrelevant to the subject matter of this action and the information is not reasonably calculated to lead to the discovery of admissible evidence. (Code Civ. Proc., § 2017.010.) DFEH further objects to this request because it seeks a legal conclusion, and the following terms are vague and ambiguous: "'public policy' exception described in *Koire v. Metro Car Wash* (1985) 40 Cal.3d 24, 30–32 & fn.8." Discovery is ongoing and DFEH reserves the right to modify or amend this response based on its ongoing discovery and investigation.

Defendants have not met their initial burden of demonstrating by direct or circumstantial evidence that prosecutorial discretion was exercised by DFEH with intentional and invidious discrimination in this action as is required in order for defendants to propound such discovery. (Order of Fifth Appellate District in Case No. F081781 [Kern Super. Ct. No. BCV-18-102633] filed January

1	27, 2021; Alternative Writ of Mandate of Fifth Appellate District in Case No. F081781 [Kern Super.			
2	Ct. No. BCV-18-102633] dated January 27, 2021; see e.g., <i>People v. Montes</i> (2014) 58 Cal.4th 809,			
3	828; Murgia v. Municipal Ct. (1975) 15 Cal.3d 286, 292; United States v. Armstrong (1996) 517 U.S.			
4	456, 463–464, 468.) Therefore, based on defendants' failure to meet the standard and its objections			
5	asserted above, DFEH is not responding to the request.			
6				
7	DATE: August 3, 2021 DEPARTMENT OF FAIR EMPLOYMENT AND HOUSING			
8	QUI			
9	By: Gregory J. Mann			
10	Attorneys for the Plaintiff Department of Fair			
11	Employment and Housing			
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1	NELSON CHAN, Assistant Chief Counsel (#109272)			
2	GREGORY J. MANN, Senior Staff Counsel (#20 DEPARTMENT OF FAIR EMPLOYMENT	105 /8)		
3	AND HOUSING 320 West 4th Street, Suite # 1000, 10th Floor			
4	Los Angeles, California 90013			
5	Telephone: (213) 439-6799 Facsimile: (888) 382-5293			
6	Attorneys for the Department	Fee Exempt (Gov. Code, § 6103)		
7				
8	IN THE SUPERIOR COURT O	F THE STATE OF CALIFORNIA		
9	IN AND FOR THE COUNTY OF KERN			
10				
11	DEPARTMENT OF FAIR EMPLOYMENT)			
12	AND HOUSING, an agency of the State of California,	CASE NO. BCV-18-102633-DRL		
13	Plaintiff,	-		
14	vs.	OMNIBUS PROOF OF SERVICE BY		
15	CATHY'S CREATIONS, INC. d/b/a	ELECTRONIC MAIL		
16	TASTRIES, a California corporation; and CATHY MILLER,	•		
17	Defendants.			
18				
19	EILEEN RODRIGUEZ-DEL RIO and			
20	MIREYA RODRIGUEZ-DEL RIO,	i i		
21	Real Parties in Interest.	<		
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EXHIBIT 9

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1
    JANETTE WIPPER (#275264)
     Chief Counsel
    PAULA PEARLMAN (#109038)
 2
     Assistant Chief Counsel
    GREGORY J. MANN (#200578)
 3
     Senior Staff Counsel
    JEANETTE HAWN (#307235)
     Staff Counsel
 5
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     AND HOUSING
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    Los Angeles, California 90013
    Telephone: (213) 439-6799
Facsimile: (888) 382-5293
 7
 8
    Attorneys for Plaintiff, DFEH
 9
    (Fee Exempt, Gov. Code, § 6103)
10
11
                 IN THE SUPERIOR COURT OF THE STATE OF CALIFORNIA
12
                            IN AND FOR THE COUNTY OF KERN
13
    DEPARTMENT OF FAIR EMPLOYMENT
                                                Case No. BCV-18-102633
    AND HOUSING, an agency of the State of
14
    California,
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                                   Plaintiff,
                                                PLAINTIFF DEPARTMENT OF FAIR
16
                                                EMPLOYMENT AND HOUSING'S
                       VS.
                                                RESPONSE TO DEFENDANT
17
                                                CATHARINE MILLER'S REQUESTS
    CATHY'S CREATIONS, INC. d/b/a
                                                FOR ADMISSION TO PLAINTIFF
    TASTRIES, a California corporation; and
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                                                DFEH - SET ONE
    CATHY MILLER,
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                                   Defendants
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                                                 Action filed: October 17, 2018
                                                 Trial Date: June 22, 2020
    EILEEN RODRIGUEZ-DEL RIO and
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    MIREYA RODRIGUEZ-DEL RIO,
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                          Real Parties in Interest.)
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    PROPOUNDING PARTY:
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                             DEFENDANT CATHARINE MILLER
    RESPONDING PARTY:
                             PLAINTIFF DEPARTMENT OF FAIR EMPLOYMENT
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27
                             AND HOUSING
28
    SET NO .:
                             ONE
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Department of Fair Employment & Housing v. Cathy's Creations, et al. (Rodriguez-Del Rio, et al.)

DFEH's Response to Defendant Catharine Miller's RFAs – Set One

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Std. 113 Ray, 3-95

Pursuant to Code of Civil Procedure section 2033.210 et seq., plaintiff Department of Fair Employment and Housing (DFEH) responds to defendant Catharine Miller's Requests for Admission to Plaintiff DFEH, Set One, as follows:

PRELIMINARY STATEMENT

DFEH is pursuing and has not completed its investigation of the law, facts, witnesses or documents relating to this case, has not completed discovery, has not completed its analysis of available data, and has not completed its preparation for trial. All the responses contained herein are true and correct to the best knowledge of DFEH as of this date and are based only upon such information and documents that are presently available to and specifically known to DFEH. The responses contained herein are given without prejudice to DFEH's right to provide facts, witnesses or documents omitted from these responses by oversight, inadvertence, or good faith error or mistake.

These responses are provided on behalf of DFEH only. To the extent defendant asks for information in the possession, custody or control of the Real Parties in Interest and not in the controlof or furnished to DFEH or its agents during its investigation of the matters raised in the complaint and first amended complaint, DFEH cannot be required to respond to the request. The Real Parties in Interest are not parties to the litigation unless and until they intervene pursuant to Government Code section 12965, subdivision (c). (See Peralta Community College District v. FEHC (1990) 52 Cal.3d 40, 54 ["Under the FEHA, moreover, the DFEH is the plaintiff and the employee only a witness."].)

DFEH reserves all objections to the admissibility at trial of any documents, information or evidence identified. The identification or supplying of any document, information or evidence will

not constitute an admission by DFEH that such document, information or evidence is relevant to or admissible in the pending litigation. DFEH reserves the right to object to further inquiry with respect to any subject matter.

DFEH bases these responses on the express statement that defendant does not request information privileged from disclosure by law or otherwise made confidential or protected against discovery by any applicable privilege, doctrine, or immunity, including, without limitation, the right to privacy under the California Constitution, the penumbral right to privacy under the U.S.

Constitution, the Information Practices Act (Civ. Code § 1798 et seq.) and any other state or federal

law; any privilege relating to confidential conciliation; the official information privilege, informant privilege and other evidentiary privileges (Evid. Code §§ 900 - 1070); the attorney-client privilege (Evid. Code, § 950 et seq.); the attorney work-product doctrine and/or because it contains the impressions, conclusions, opinions, legal research or theories of attorneys. DFEH will not provide any such protected information in response to any request that seeks it. To the extent that discovery requests, or any part thereof, are intended to elicit such information, DFEH will, herein and at hearing, object thereto and assert the privileges and objections provided in the foregoing to the fullest extent provided by law. Any inadvertent disclosure of privileged information shall not be deemed a waiver of such protections.

These introductory comments shall apply to each response given herein and shall be incorporated by reference as though fully set forth in all of the responses appearing hereafter.

Subject to the foregoing preliminary statement applicable to all requests, the DFEH hereby

responds to the interrogatories that pertain to the subject of this litigation, as follows:

RESPONSES TO REQUESTS FOR ADMISSION

REQUEST FOR ADMISSION NO. 1:

Admit that the DFEH must presume that the conduct of a business establishment charged under the Unruh Act is not discriminatory until proven otherwise.

RESPONSE TO REQUEST FOR ADMISSION NO. 1:

DFEH objects to this request as overbroad and exceeding the permissible scope of discovery in that the information sought is irrelevant to the subject matter of this action, and the information is not reasonably calculated to lead to the discovery of admissible evidence. (Code Civ. Proc., § 2017.010.) DFEH also objects to this request on the grounds it seeks information protected by the official information privilege (Evid. Code, § 1040), attorney-client privilege (Evid. Code, § 950 et seq.), and the attorney work product doctrine. DFEH further objects to this request on the grounds that the terms "charged under the Unruh Act" and "until proven otherwise" are vague and ambiguous DFEH additionally objects to this request on the grounds that it calls for speculation and seeks admission of a legal matter without reference to any fact.



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Subject to and without waiving the foregoing objections and privileges, DFEH responds to the request as follows:

To the extent DFEH is able to respond to this request as it is framed, denied. DFEH's procedural regulations require it to initiate a prompt investigation of a complaint alleging facts sufficient to constitute a violation of the Unruh Civil Rights Act, and to gather all relevant evidence necessary to determine whether an unlawful practice has occurred.

REQUEST FOR ADMISSION NO. 2:

Admit that the Unruh Act permits a business establishment to make some distinctions based on protected characteristics.

RESPONSE TO REQUEST FOR ADMISSION NO. 2:

DFEH objects to this request as overbroad and exceeding the permissible scope of discovery in that the information sought is irrelevant to the subject matter of this action and the information is not reasonably calculated to lead to the discovery of admissible evidence. (Code Civ. Proc., § 2017.010.) DFEH further objects to this request on the grounds it seeks information protected by the official information privilege (Evid. Code, § 1040), the attorney-client privilege (Evid. Code, § 950 et seq.) and the attorney work product doctrine. DFEH also objects to this request on the grounds that the phrase "some distinctions" is vague and ambiguous such that DFEH cannot reasonably determine cind of distinction this request refers to for purposes of providing an admission or denial in ase to this request. DFEH objects to this request on the grounds that it calls for speculation and admission of a legal matter without reference to any fact.

Subject to and without waiving the foregoing objections and privileges, DFEH responds to the stas follows:

To the extent DFEH is able to respond to this request as it is framed, denied.

DEST FOR ADMISSION NO. 3:

Admit that it is baking industry practice for cake artists to decline to create custom cakes that as messages or celebrate events that conflict with their values. what kind of distinction this request refers to for purposes of providing an admission or denial in response to this request. DFEH objects to this request on the grounds that it calls for speculation and seeks admission of a legal matter without reference to any fact.

request as follows:

REQUEST FOR ADMISSION NO. 3:

express messages or celebrate events that conflict with their values.

RESPONSE TO REQUEST FOR ADMISSION NO. 3:

DFEH objects to this request as overbroad and exceeding the permissible scope of discovery in that the information sought is irrelevant to the subject matter of this action and the information is not reasonably calculated to lead to the discovery of admissible evidence. (Code Civ. Proc., § 2017.010.) DFEH objects to this request on the grounds it seeks information protected by the attorney work product doctrine. DFEH objects to this request on the grounds it seeks premature disclosure of expert opinion. (Code Civ. Proc., §§ 2034.210; 2034.220.) DFEH has not decided on which, if any, expert witnesses may be called at trial; insofar as this request seeks to ascertain the identity, writings, and opinions of DFEH's experts who have been retained or utilized to date solely as an advisor or consultant, it is violative of the work-product privilege. (See, e.g., South Tahoe Public Utilities District v. Super. Ct. (1979) 90 Cal. App.3d 135; Sheets v. Super. Ct. (1967) 257 Cal. App.2d 1; Sanders v. Super. Ct., (1973) 34 Cal.App.3d 270.) DFEH further objects to this request on the

grounds that it calls for speculation and that the terms "baking industry practice," "cake artists,"

"custom cakes," "express messages," "celebrate events," and "values" are so vague and ambiguous that DFEH cannot reasonably determine the scope or meaning of these terms and cannot provide an admission or denial in response to this request.

REQUEST FOR ADMISSION NO. 4:

Admit that the DFEH maintains that expressive business owners, including cake artists,

violate the Unruh Act if they decline to create a custom item expressing homophobic or anti-LGBT messages,

RESPONSE TO REQUEST FOR ADMISSION NO. 4:

DFEH objects to this request as overbroad and exceeding the permissible scope of discovery in that the information sought is irrelevant to the subject matter of this action and the information is not reasonably calculated to lead to the discovery of admissible evidence. (Code Civ. Proc., §

2017.010.) DFEH also objects to this request on the grounds that it seeks information protected by the official information privilege (Evid. Code, § 1040), attorney-client privilege (Evid. Code, § 950 etc.) and work product doctrine. DFEH further objects to this request on the grounds that it calls for seq.) and work product doctrine. DFEH further objects to this request on the grounds that it calls for speculation and that the terms "expressive business owners," "cake artists," "custom item," and



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"expressing homophobic or anti-LGBT messages" are vague and ambiguous such that DFEH cannot reasonably determine the scope or meaning of these terms for purposes of providing an admission or denial in response to this request. DFEH also objects to this request on the grounds it seeks admission of a legal matter without reference to sufficient facts to enable DFEH to respond.

Subject to and without waiving the foregoing objections and privileges, DFEH responds to the request as follows:

To the extent DFEH is able to respond to this request as it is framed, denied.

REQUEST FOR ADMISSION NO. 5:

Admit that the DFEH maintains that the Unruh Act does not allow cake artists to decline to create custom cakes that they consider offensive.

RESPONSE TO REQUEST FOR ADMISSION NO. 5:

DFEH objects to this request as overbroad and exceeding the permissible scope of discovery in that the information sought is irrelevant to the subject matter of this action and the information is not reasonably calculated to lead to the discovery of admissible evidence. (Code Civ. Proc., §

2017.010.) DFEH also objects to this request on the grounds that it seeks information protected by
the official information privilege (Evid. Code, § 1040), attorney-client privilege (Evid. Code, § 950 et
seq.) and attorney work product doctrine. DFEH further objects to this request on the grounds that the
terms "cake artists," "create custom cakes" and "they consider offensive" are so vague and
ambiguous—particularly when coupled with the request's double negative—that DFEH cannot
reasonably determine the scope or meaning of the request for purposes of providing an admission or
denial in response to this request.

Subject to and without waiving the foregoing objections and privileges, DFEH responds to the
request as follows:

To the extent DFEH is able to respond to this request as it is framed, denied.

REQUEST FOR ADMISSION NO. 6:

(Admit that the DFEH uses its enforcement authority under the Unruh Act to compel the
speech of people who earn a living creating and selling expression. not reasonably calculated to lead to the discovery of admissible evidence. (Code Civ. Proc., §

RESPONSE TO REQUEST FOR ADMISSION NO. 6:

DFEH objects to this request as overbroad and exceeding the permissible scope of discovery in that the information sought is irrelevant to the subject matter of this action and the information is not reasonably calculated to lead to the discovery of admissible evidence. (Code Civ. Proc., § 2017.010.) DFEH also objects to this request on the grounds that it seeks information protected by the official information privilege (Evid. Code, § 1040), attorney-client privilege (Evid. Code, § 950 et seq.) and work product doctrine. DFEH further objects to this request on the grounds that the terms "enforcement authority," "compel the speech," and "creating and selling expression" are highly subjective terms that are so vague and ambiguous that DFEH cannot reasonably determine the scope or meaning of the term for purposes of providing an admission or denial in response to this request.

Subject to and without waiving the foregoing objections and privileges, DFEH responds to the request as follows:

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Subject to and without waiving the foregoing objections and privileges, DFEH responds to the request as follows:

To the extent DFEH is able to respond to this request as it is framed, denied.

REQUEST FOR ADMISSION NO. 8:

Admit that Defendant Miller objects to creating any cakes that express messages or celebrate events which support or condone any definition of marriage other than that of one man and one woman.

RESPONSE TO REQUEST FOR ADMISSION NO. 8:

DFEH is not disputing the sincerity of defendant Miller's religious beliefs. DFEH objects to this request as overbroad and exceeding the permissible scope of discovery in that the information sought is irrelevant to the subject matter of this action and the information is not reasonably calculated to lead to the discovery of admissible evidence. (Code Civ. Proc., § 2017.010.) DFEH objects to this request on the grounds that it calls for speculation and that the information sought is equally available to defendant; DFEH is not required to make an inquiry from independent witnesses in order to respond. (See Code Civ. Proc., § 2033.220(c).) DFEH also objects to this request on the grounds that the terms "custom cakes," "express messages," "celebrate events," and "any definition of marriage other than that of one man and one woman" are vague and ambiguous. A reasonable inquiry concerning this matter has been made, and the only information known or readily obtainable concerning this matter consists of hearsay statements and reports from defendant Miller, the truth or falsity of which is unknown. DFEH has insufficient information to admit or deny Request No. 8.

REQUEST FOR ADMISSION NO. 9:

Admit that Defendant Miller would not create custom cakes that express messages or celebrate events which support or condone any definition of marriage other than that of one man and one woman for anyone regardless of the sexual orientation of the person who requests one.

RESPONSE TO REQUEST FOR ADMISSION NO. 9:

DFEH is not disputing the sincerity of defendant Miller's religious beliefs. DFEH objects to this request to the extent it is duplicative of Request for Admission No. 8. DFEH further objects to this request as overbroad and exceeding the permissible scope of discovery in that the information

Department of Fair Employment & Housing v. Cathv's Creations, et al. (Rodriguez-Del Rio, et al.)

sought is irrelevant to the subject matter of this action and the information is not reasonably calculated to lead to the discovery of admissible evidence. (Code Civ. Proc., § 2017.010.) DFEH objects to this request on the grounds that it calls for speculation and that the information sought is equally available to defendant; DFEH is not required to make an inquiry from independent witnesses in order to respond. (See Code Civ. Proc., § 2033.220(c).) DFEH also objects to this request on the grounds that the terms "custom cakes," "express messages," "celebrate events," and "any definition of marriage other than that of one man and one woman" are vague and ambiguous. A reasonable inquiry concerning this matter has been made, and the only information known or readily obtainable concerning this request consists of hearsay statements and reports from defendant Miller, the truth or falsity of which is unknown. DFEH has insufficient information to admit or deny Request No. 9.

REQUEST FOR ADMISSION NO. 10:

Admit that Miller approaches cake design as an art form, and she blends her skills as a pastry chef, sculptor, and painter to design beautiful custom cakes.

RESPONSE TO REQUEST FOR ADMISSION NO. 10:

DFEH objects to this request as overbroad and exceeding the permissible scope of discovery in that the information sought is irrelevant to the subject matter of this action and the information is not reasonably calculated to lead to the discovery of admissible evidence. (Code Civ. Proc., § 2017.010.) DFEH objects to this request on the grounds that it calls for speculation and that the information sought is equally available to defendant; DFEH is not required to make an inquiry from independent witnesses in order to respond. (See Code Civ. Proc., § 2033.220(c).) DFEH further objects to this request on the grounds that the terms "approaches cake design," "an art form," "blends her skills," "beautiful," and "custom cakes" are vague and ambiguous as phrased. A reasonable inquiry concerning this request has been made, and the only information known or readily obtainable concerning this matter consists of hearsay statements and reports from defendant Miller, the truth or falsity of which is unknown. DFEH has insufficient information to admit or deny Request No. 10.

REQUEST FOR ADMISSION NO. 11:

Admit that after Miller bakes the cake, she sculpts it, decorates it, and using painting and sculpting techniques, inscribes words, numbers, or designs.



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RESPONSE TO REQUEST FOR ADMISSION NO. 11:

DFEH objects to this request to the extent it is duplicative of Request for Admission No. 10. DFEH objects to this request as overbroad and exceeding the permissible scope of discovery in that the information sought is irrelevant to the subject matter of this action and the information is not reasonably calculated to lead to the discovery of admissible evidence. (Code Civ. Proc., § 2017.010.) DFEH objects to this request on the grounds that it calls for speculation and that the information sought is equally available to defendant; DFEH is not required to make an inquiry from independent witnesses in order to respond. (See Code Civ. Proc., § 2033.220(c).) DFEH further objects to this request on the grounds that it is overbroad and the terms "Miller bakes the cake," "sculps it," "decorates it," "using painting and sculpting techniques," and "inscribes words, numbers, or designs" are vague and ambiguous. A reasonable inquiry concerning this request has been made, and the only information known or readily obtainable concerning this matter consists of hearsay statements and reports from defendant Miller, the truth or falsity of which is unknown. DFEH has insufficient Document received by the CA 5th District Court of Appeal. information to admit or deny Request No. 11.

REQUEST FOR ADMISSION NO. 12:

Admit that when Miller creates a custom cake that expresses a message, she isengaged in speech.

RESPONSE TO REQUEST FOR ADMISSION NO. 12:

DFEH objects to this request as overbroad and exceeding the permissible scope of discovery in that the information sought is irrelevant to the subject matter of this action and the information is not reasonably calculated to lead to the discovery of admissible evidence (Code Civ. Proc., § 2017.010). DFEH further objects to this request as overbroad in that it requires DFEH to speculate about time periods and conduct that extend beyond the scope of this litigation. DFEH also objects to this request on the grounds that the terms "custom cake," "expresses a message," and "engaged in speech" are vague and ambiguous. DFEH also objects to this request on the grounds it seeks admission of a legal matter without reference to sufficient facts to enable DFEH to respond.

Subject to and without waiving the foregoing objections and privileges, DFEH responds to the request as follows:

To the extent DFEH is able to respond to this request as it is framed, denied.

REQUEST FOR ADMISSION NO. 13:

Admit that in addition to being a cake artist, Miller is a follower of Jesus Christ who bases her religious beliefs on the Bible.

RESPONSE TO REQUEST FOR ADMISSION NO. 13:

DFEH is not disputing the sincerity of defendant Miller's religious beliefs. DFEH objects to this request as overbroad and exceeding the permissible scope of discovery in that the information sought is irrelevant to the subject matter of this action and the information is not reasonably calculated to lead to the discovery of admissible evidence. (Code Civ. Proc., § 2017.010.) DFEH objects to this request on the grounds that it calls for speculation and that the information sought is equally available to defendant; DFEH is not required to make an inquiry from independent witnesses in order to respond. (See Code Civ. Proc., § 2033.220(c).) DFEH further objects to this request on the grounds that the terms "cake artist," "follower" and "bases her religious beliefs on the Bible" are vague and ambiguous as phrased. DFEH additionally objects to this request on the grounds that it is compound. A reasonable inquiry concerning this request has been made, and the only information known or readily obtainable concerning this matter consists of hearsay statements and reports from defendant Miller, the truth or falsity of which is unknown. DFEH has insufficient information to admit or deny Request No. 13.

REQUEST FOR ADMISSION NO. 14:

Admit that Miller's religious beliefs are central to her life, her identity, and her understanding of goodness, truth, beauty, morality, and existence.

RESPONSE TO REQUEST FOR ADMISSION NO. 14:

DFEH is not disputing the sincerity of defendant Miller's religious beliefs. DFEH objects to this request as overbroad and exceeding the permissible scope of discovery in that the information sought is irrelevant to the subject matter of this action and the information is not reasonably calculated to lead to the discovery of admissible evidence. (Code Civ. Proc., § 2017.010.) DFEH



objects to this request on the grounds that it calls for speculation and that the information sought is equally available to defendant; DFEH is not required to make an inquiry from independent witnesses in order to respond. (See Code Civ. Proc., § 2033.220(c).) DFEH further objects to this request on the grounds that the terms "central to her life, her identity, and her understanding of goodness, truth, beauty, morality, and existence" are vague and ambiguous as phrased. DFEH additionally objects to this request on the grounds that it is compound. A reasonable inquiry concerning this request has been made, and the only information known or readily obtainable concerning this matter consists of hearsay statements and reports from defendant Miller, the truth or falsity of which is unknown. DFEH has insufficient information to admit or deny Request No. 14.

REQUEST FOR ADMISSION NO. 15:

Admit that Miller believes that everything she does, including how she operates her business, should be done to glorify God.

RESPONSE TO REQUEST FOR ADMISSION NO. 15:

RESPONSE TO REQUEST FOR ADMISSION NO. 15:

DFEH is not disputing the sincerity of defendant Miller's religious beliefs. DFEH objects to this request as overbroad and exceeding the permissible scope of discovery in that the information sought is irrelevant to the subject matter of this action and the information is not reasonably calculated to lead to the discovery of admissible evidence. (Code Civ. Proc., § 2017,010.) DFEH objects to this request on the grounds that it calls for speculation and that the information sought is equally available to defendant; DFEH is not required to make an inquiry from independent witnesses in order to respond. (See Code Civ. Proc., § 2033.220(c).) DFEH further objects to this request as overbroad in that the terms "everything she does" and "how she operates her business" require DFEH additionally objects to this request on the grounds that it is compound. DFEH also objects to this request on the grounds that the terms "everything she does," "how she operates her business," and "done to glorify" are vague and ambiguous. A reasonable inquiry concerning this request has been made, and the only information known or readily obtainable concerning this matter consists of hearsay statements and reports from defendant Miller, the truth or falsity of which is unknown.

DFEH has insufficient information to admit or deny Request No. 15.

DEFEH's Response to Defendant Catharine Miller's REAs – Set One

v the CA 5th District Court of Appeal

REOUEST FOR ADMISSION NO. 16:

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Admit that Miller runs Tastries bakery based on her religious beliefs.

RESPONSE TO REQUEST FOR ADMISSION NO. 16:

DFEH is not disputing the sincerity of defendant Miller's religious beliefs. DFEH objects to this request as overbroad and exceeding the permissible scope of discovery in that the information sought is irrelevant to the subject matter of this action and the information is not reasonably calculated to lead to the discovery of admissible evidence. (Code Civ. Proc., § 2017.010.) DFEH objects to this request on the grounds that it calls for speculation and that the information sought is equally available to defendant; DFEH is not required to make an inquiry from independent witnesses in order to respond. (See Code Civ. Proc., § 2033.220(c).) DFEH further objects to this request on the grounds that the terms "runs Tastries bakery" and "based on her religious beliefs" are vague and ambiguous. A reasonable inquiry concerning this request has been made, and the only information known or readily obtainable concerning this matter consists of hearsay statements and reports from defendant Miller, the truth or falsity of which is unknown. DFEH has insufficient information to admit or deny Request No. 16.

REQUEST FOR ADMISSION NO. 17:

Admit that Miller's operation of Tastries is an exercise of her religion.

RESPONSE TO REQUEST FOR ADMISSION NO. 17:

DFEH is not disputing the sincerity of defendant Miller's religious beliefs. DFEH objects to this request as overbroad and exceeding the permissible scope of discovery in that the information sought is irrelevant to the subject matter of this action and the information is not reasonably calculated to lead to the discovery of admissible evidence. (Code Civ. Proc., § 2017.010.) DFEH objects to this request on the grounds that it calls for speculation and that the information sought is equally available to defendant; DFEH is not required to make an inquiry from independent witnesses in order to respond. (See Code Civ. Proc., § 2033.220(c).) DFEH further objects to this request on the grounds that the terms "Miller's operation of Tastries" and "exercise of her religion" are vague and ambiguous.

To the extent DFEH is able to respond to this request as it is framed, denied.



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REQUEST FOR ADMISSION NO. 18:

Admit that Miller serves all people - individuals of all races, faiths, sexual orientations, and gender identities - and will design and create custom cakes for anyone.

RESPONSE TO REQUEST FOR ADMISSION NO. 18:

DFEH objects to this request as overbroad and exceeding the permissible scope of discovery in that the information sought is irrelevant to the subject matter of this action and the information is not reasonably calculated to lead to the discovery of admissible evidence. (Code Civ. Proc., § 2017.010.) DFEH objects to this request on the grounds that the information sought is equally available to defendant and DFEH is not required to make an inquiry from independent witnesses in order to respond. (See Code Civ. Proc., § 2033.220(c).) DFEH further objects to this request on the grounds that the terms "serves all people," "design and create," "custom cakes," and "anyone" are vague and ambiguous. DFEH additionally objects to this request on the grounds that it is compound.

request as follows:

Rodriguez-Del Rios and other same sex couples.

REQUEST FOR ADMISSION NO. 19:

characteristics, such as their race, faith, sexual orientation, or gender identity, because those characteristics are irrelevant to Miller when she considers a custom-cake order.

RESPONSE TO REQUEST FOR ADMISSION NO. 19:

and ambiguous. DFEH additionally objects to this request on the grounds that it is compound.

Subject to and without waiving the foregoing objections and privileges, DFEH responds to the stas follows:

Denied. Miller has admitted she has declined to provide full and equal services to the guez-Del Rios and other same sex couples.

DEST FOR ADMISSION NO. 19:

Admit that neither Miller nor any Tastries employee asks customers about their protected eteristics, such as their race, faith, sexual orientation, or gender identity, because those eteristics are irrelevant to Miller when she considers a custom-cake order.

PONSE TO REQUEST FOR ADMISSION NO. 19:

DFEH objects to this request as overbroad and exceeding the permissible scope of discovery at the information sought is irrelevant to the subject matter of this action and the information is assonably calculated to lead to the discovery of admissible evidence. (Code Civ. Proc., § 2010.) DFEH objects to this request on the grounds that it calls for speculation and that the nation sought is equally available to defendant; DFEH is not required to make an inquiry from endent witnesses in order to respond. (See Code Civ. Proc., § 2033.220(c).) DFEH further to this request on the grounds that the terms "any Tastries employee," "asks," "irrelevant to Papariment of Fair Employment & Housing v. Cathy's Creations, et al. (Rodriguez-Del Rio, et al.)

DEPARTMENT OF THE POPULATION OF THE PROPRING in that the information sought is irrelevant to the subject matter of this action and the information is not reasonably calculated to lead to the discovery of admissible evidence. (Code Civ. Proc., § 2017.010.) DFEH objects to this request on the grounds that it calls for speculation and that the information sought is equally available to defendant; DFEH is not required to make an inquiry from independent witnesses in order to respond. (See Code Civ. Proc., § 2033.220(c).) DFEH further objects to this request on the grounds that the terms "any Tastries employee," "asks," "irrelevant to

Miller" and "custom-cake order" are vague and ambiguous. DFEH additionally objects to this request on the grounds that it is compound.

Subject to and without waiving the foregoing objections and privileges, DFEH responds to the request as follows:

To the extent DFEH is able to respond to this request as it is framed, denied.

REQUEST FOR ADMISSION NO. 20:

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Admit that Miller will create a variety of custom cakes for people who identify as LGBT, including same-sex married couples.

RESPONSE TO REQUEST FOR ADMISSION NO. 20:

DFEH objects to this request as overbroad and exceeding the permissible scope of discovery in that the information sought is irrelevant to the subject matter of this action and the information is not reasonably calculated to lead to the discovery of admissible evidence. (Code Civ. Proc., § DIO.) DFEH objects to this request on the grounds that it calls for speculation. DFEH further is to this request on the grounds that the terms "a variety" and "custom cakes" are vague and uous.

Subject to and without waiving the foregoing objections and privileges, DFEH responds to the stas follows:

Denied. Miller has admitted she that has declined to provide full and equal services to the guez-Del Rios and other same sex couples.

JEST FOR ADMISSION NO. 21:

Admit that Miller did not decline the Rodriguez-Del Rios' cake request because of their esex status or other protected characteristic, but instead declined the request because of essages that the cake would have expressed and the event it would celebrate.

ONSE TO REQUEST FOR ADMISSION NO. 21:

DFEH is not disputing the sincerity of defendant Miller's religious beliefs, DFEH objects to equest as overbroad and exceeding the permissible scope of discovery in that it seeks admission of the permissible scope of discovery in that it seeks admission of the permissible scope of discovery in that it seeks admission of the permissible scope of discovery in that it seeks admission of the permissible scope of discovery in that it seeks admission of the permissible scope of discovery in that it seeks admission of the permissible scope of discovery in that it seeks admission of the permissible scope of discovery in that it seeks admission of the permissible scope of discovery in that it seeks admission of the permissible scope of discovery in that it seeks admission of the permissible scope of discovery in that it seeks admission of the permissible scope of discovery in that it seeks admission of the permissible scope of discovery in that it seeks admission of the permission of the pe 2017.010.) DFEH objects to this request on the grounds that it calls for speculation, DFEH further objects to this request on the grounds that the terms "a variety" and "custom cakes" are vague and ambiguous.

request as follows:

Rodriguez-Del Rios and other same sex couples.

REQUEST FOR ADMISSION NO. 21:

same-sex status or other protected characteristic, but instead declined the request because of the messages that the cake would have expressed and the event it would celebrate.

RESPONSE TO REQUEST FOR ADMISSION NO. 21:

this request as overbroad and exceeding the permissible scope of discovery in that it seeks admissions? that are not reasonably calculated to lead to the discovery of admissible evidence. (Code Civ. Proc., § 2017.010.) DFEH further objects to this request on the grounds that the terms "because of," "other



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protected characteristic," "the messages that the cake would have expressed," and "event it would celebrate" are vague and ambiguous. DFEH additionally objects to this request on the grounds that it is compound.

Subject to and without waiving the foregoing objections and privileges, DFEH responds to the request as follows:

To the extent DFEH is able to respond to this request as it is framed, denied.

REOUEST FOR ADMISSION NO. 22:

Admit that the DFEH rejects Miller's message-based reason for declining to create the cake and that it instead maintains that she declined to create the cake based on the Rodriguez-Del Rios' sexual orientation.

RESPONSE TO REQUEST FOR ADMISSION NO. 22:

DFEH is not disputing the sincerity of defendant Miller's religious beliefs. DFEH objects to this request on the grounds it seeks information protected by the official information privilege (Evid. Code, § 1040), attorney-client privilege (Evid. Code, § 950 et seq.) and the attorney work product doctrine. DFEH further objects to this request on the grounds that it is compound. DFEH further objects to this request on the grounds that it is compound and that the terms "rejects" and "message-based reason for declining to create the cake" are so vague and ambiguous that DFEH cannot reasonably determine the scope or meaning of these terms and cannot provide an admission or denial in response to this request.

Subject to and without waiving the foregoing objections and privileges, DFEH responds to the request as follows:

ed reason for declining
sonably determine the scope or meaning or response to this request.

Subject to and without waiving the foregoing objections and privileges, Drong equest as follows:

To the extent DFEH is able to respond to this request as it is framed, DFEH admits defendant Miller declined to create the cake for the Rodriguez-Del Rios based on their sexual orientation.

DFEH is unable to respond further to this request because it cannot reasonably determine the scope of the request as it relates to "Miller's message-based reason for declining to create the original to the responding to the

RESPONSE TO REQUEST FOR ADMISSION NO. 23:

DFEH is not disputing the sincerity of defendant Miller's religious beliefs. DFEH objects to this request on the grounds it seeks information protected by the official information privilege (Evid. Code, § 1040), attorney-client privilege (Evid. Code, § 950 et seq.) and the attorney work product doctrine. DFEH objects to this request on the grounds that it is overbroad and calls for speculation about conduct that extends beyond the scope of this litigation. DFEH further objects to this request on the grounds that the terms "interpretation and enforcement," "focuses on," and "required by" are vague and ambiguous.

Subject to and without waiving the foregoing objections and privileges, DFEH responds to the request as follows:

To the extent DFEH is able to respond to this request as it is framed, denied.

REQUEST FOR ADMISSION NO. 24:

(Admit that the DFEH's interpretation and enforcement of the Unruh Act prevents)

Miller from (1) running Tastries consistently with her religious beliefs; (2) refusing to operate in violation of her religious beliefs; (3) expressing messages consistent with her religious beliefs; and (4) declining to express messages that conflict with her religious beliefs.

RESPONSE TO REQUEST FOR ADMISSION NO. 24:

DFEH is not disputing the sincerity of defendant Miller's religious beliefs. DFEH objects to this request on the grounds it seeks information protected by the official information privilege (Evid. Code, § 1040), attorney-client privilege (Evid. Code, § 950 et seq.) and the attorney work product doctrine. DFEH objects to this request on the grounds that it is impermissibly compound. DFEH further objects to this request on the grounds that the terms "interpretation and enforcement," "prevents," "consistently," "refusing to operate in violation of," "expressing messages consistent with," and "declining to express messages that conflict with" are vague and ambiguous.

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Subject to and without waiving the foregoing objections and privileges, DFEH responds to the request as follows:

To the extent DFEH is able to respond to this request as it is framed, denied.

REQUEST FOR ADMISSION NO. 25:

Admit that the DFEH's interpretation and enforcement of the Unruh Act places a substantial burden on Miller's exercise of her religious beliefs and practices.

DFEH is not disputing the sincerity of defendant Miller's religious beliefs. DFEH objects to this request on the grounds it seeks information protected by the official information privilege (Evid. Code, § 1040), attorney-client privilege (Evid. Code, § 950 et seq.) and the attorney work product doctrine. DFEH objects to this request on the grounds that the terms "interpretation and enforcement," and "substantial burden" are vague and ambiguous. DFEH additionally objects to this t on the grounds that it calls for speculation and seeks admission of a legal matter without ace to any fact.

Subject to and without waiving the foregoing objections and privileges, DFEH responds to the tas follows:

To the extent DFEH is able to respond to this request as it is framed, denied. request on the grounds that it calls for speculation and seeks admission of a legal matter without reference to any fact.

request as follows:

REOUEST FOR ADMISSION NO. 26:

Admit that the DFEH maintains that requiring Miller to create cakes that express messages or celebrate events which support or condone same-sex marriage is the least restrictive means o achieving a compelling interest because individuals who identify as LGBT must be permitted to obtain such custom cakes from any business establishment they desire.

RESPONSE TO REQUEST FOR ADMISSION NO. 26:

DFEH is not disputing the sincerity of defendant Miller's religious beliefs. DFEH objects to this request on the grounds it seeks information protected by the official information privilege (Evid. Code, § 1040) and the attorney work product doctrine. DFEH also objects to this request on the grounds that it is impermissibly compound and overbroad on its face. DFEH further objects to this request on the grounds that the terms "express messages or celebrate," "support or condone," "least

restrictive means," "compelling interest," "such custom cakes," and "from any business establishment they desire" are vague and ambiguous. DFEH additionally objects to this request on the grounds that it calls for speculation and seeks admission of a legal matter without reference to any

Subject to and without waiving the foregoing objections and privileges, DFEH responds to the request as follows:

A reasonable inquiry concerning this request has been made, but DFEH has insufficient information and is unable to admit or deny Request No. 26.

REOUEST FOR ADMISSION NO. 27:

Admit that the DFEH is not aware of any instances where Defendants denied services on the basis of sexual orientation outside the context of a refusal to participate in, or provide services for, a same-sex wedding celebration.

RESPONSE TO REQUEST FOR ADMISSION NO. 27:

DFEH objects to this request as overbroad and exceeding the permissible scope of discovery the information sought is irrelevant to the subject matter of this action and the information is sonably calculated to lead to the discovery of admissible evidence. (Code Civ. Proc., § 10.) DFEH also objects to this request on the grounds it seeks information protected by the l information privilege (Evid. Code, § 1040), attorney-client privilege (Evid. Code, § 950 et and the attorney work product doctrine. DFEH further objects that the terms "any instances," the the context of," "participate in," and "celebration" are vague and ambiguous.

Subject to and without waiving the foregoing objections and privileges, DFEH responds to the in that the information sought is irrelevant to the subject matter of this action and the information is not reasonably calculated to lead to the discovery of admissible evidence. (Code Civ. Proc., § 2017.010.) DFEH also objects to this request on the grounds it seeks information protected by the official information privilege (Evid. Code, § 1040), attorney-client privilege (Evid. Code, § 950 et seq.) and the attorney work product doctrine. DFEH further objects that the terms "any instances," "outside the context of," "participate in," and "celebration" are vague and ambiguous.

request as follows:

To the extent DFEH is able to respond to this request as it is framed, DFEH admits it is aware of Defendants denying full and equal services on the basis of sexual orientation in relation to samesex wedding celebrations, and Defendants' policy also applies to same sex wedding anniversaries and bridal showers.

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REQUEST FOR ADMISSION NO. 28:

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Admit that the DFEH is charged with protecting civil rights under the California Constitution, including the right to the free exercise of religion, and the right to freedom of speech.

RESPONSE TO REQUEST FOR ADMISSION NO. 28:

DFEH objects to this request on the grounds that it is overbroad on its face and is not relevant to the subject matter of this action or reasonably calculated to lead to the discovery of admissible evidence. (Code Civ. Proc., § 2017.010.) DFEH objects to this request on the grounds it seeks information protected by the official information privilege (Evid. Code, § 1040) and the attorney work product doctrine. DFEH also objects to this request on the grounds that it is impermissibly compound. DFEH further objects to this request on the grounds that the terms "charged with protecting," "under the California Constitution," "free exercise," and "freedom of speech" are vague and ambiguous as these terms are subject to judicial interpretation and context.

request as follows:

Inbiguous as these terms are subject to judicial interpretation and context.

Subject to and without waiving the foregoing objections and privileges, DFEH responds to the state follows:

To the extent DFEH is able to respond to this request as it is framed, DFEH admits that it is sed with protecting civil rights under the Unruh Civil Rights Act and other California es. (See Gov. Code, § 12930, subd. (f).) Except to the extent that these statutes protect the sercise of religion and the freedom of speech, DFEH denies that it has broad-based jurisdiction proce any provision of the California Constitution.

Subject to and without waiving the foregoing objections and privileges, DFEH admits that it is framed, DFEH admits that it is good with protecting civil rights under the Unruh Civil Rights Act and other California es. (See Gov. Code, § 12930, subd. (f).) Except to the extent that these statutes protect the sercise of religion and the freedom of speech, DFEH denies that it has broad-based jurisdiction proceed any provision of the California Constitution.

Subject to and without waiving the foregoing objections and privileges, DFEH responds to the Section of the California Constitution.

DEPARTMENT OF FAIR EMPLOYMENT AND HOUSING

By:

Object to and without waiving the foregoing objections and privileges, DFEH responds to the section of the California Constitution. charged with protecting civil rights under the Unruh Civil Rights Act and other California statutes. (See Gov. Code, § 12930, subd. (f).) Except to the extent that these statutes protect the free exercise of religion and the freedom of speech, DFEH denies that it has broad-based jurisdiction to enforce any provision of the California Constitution.

Dated: July 24, 2019



PAULA D. PEARLMAN (#109038) Assistant Chief Counsel	
ANTHONY GRUMBACH (#195107)	
Associate Chief Counsel GREGORY J. MANN (#200578)	
Senior Staff Counsel	
JEANETTE HAWN (#307235)	
Staff Counsel DEPARTMENT OF FAIR EMPLOYMENT	
AND HOUSING 320 West 4 th Street, 10 th Floor, Suite # 1000	
Los Angeles, California 90013 Telephone: (213) 439-6799	
Facsimile: (888) 382-5293	
Attorneys for Plaintiff, DFEH (Fee Exempt, Gov. Code, § 6103)	
IN THE SUPERIOR COURT OF	THE STATE OF CALIFORNIA
IN AND FOR THE C	COUNTY OF KERN
DEPARTMENT OF FAIR EMPLOYMENT) AND HOUSING, an agency of the State of)	Case No. BCV-18-102633
California,)	
Plaintiff,)	OMNIBUS PROOF OF SERVICE BY
vs.	MAIL.
ys.)	
CATHY'S CREATIONS, INC. d/b/a TASTRIES, a California corporation; and CATHY MILLER,	
Defendants.)	
EILEEN RODRIGUEZ-DEL RIO and	
MIREYA RODRIGUEZ-DEL RIO,	
Real Parties in Interest.	



PROOF OF SERVICE BY MAIL

I, the undersigned, hereby declare:

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I am employed in the County of Los Angeles, State of California. I am over the age of 18 and not a party to the within action. My business address is 320 West 4th Street, Suite # 1000, Los Angeles, California 90013.

On July 24, 2019, I served a copy of the following documents [Department of Fair Employment & Housing vs. Cathy's Creations, Inc., et al. (Eileen Rodriguez-Del Rio, et al., Real Parties in Interest); Case Number: BCV-18-102633]:

- 1. PLAINTIFF DEPARTMENT OF FAIR EMPLOYMENT AND HOUSING'S RESPONSE TO DEFENDANT CATHARINE MILLER'S FORM INTERROGATORIES GENERAL, SET ONE
- 2. PLAINTIFF DEPARTMENT OF FAIR EMPLOYMENT AND HOUSING'S RESPONSE TO DEFENDANT CATHARINE MILLER'S REQUESTS FOR ADMISSION TO PLAINTIFF DFEH SET ONE
- 3. PLAINTIFF DEPARTMENT OF FAIR EMPLOYMENT AND HOUSING'S RESPONSE TO DEFENANTS CATHARINE MILLER REQUESTS FOR PRODUCTION OF DOCUMENTS TO PLAINTIFF DFEH SET ONE
- 4. PLAINTIFF DEPARTMENT OF FAIR ÉMPLOYMENT AND HOUSING'S RESPONSE TO DEFENANT CATHARINE MILLER'S SPECIAL INTERROGATORIES, TO PLAINTIFF DFEH, SET ONE
- 5. DEPARTMENT OF FAIR EMPLOYMENT AND HOUSING'S PRIVILEGE LOG FOR PLAINTIFF DFEH'S RESPONSE TO DEFENDANTS CATHARINE MILLER'S REQUEST FOR PRODUCTION OF DOCUMENTS TO PLAINTIFF, DFEH, SET ONE

Each said envelope was then on said date sealed and placed for collection and mailing, following our ordinary business practices. I am readily familiar with this business's practice for collecting and mailing correspondence for mailing. On the same day that correspondence is placed for collection and mailing, it is deposited in the ordinary course of business with the United States Postal Service, in a sealed envelope with postage fully prepaid.



- 2

I declare under penalty of perjury under the laws of the State of California that the foregoing is true and correct.

Executed on July 24, 2019, at Los Angeles, Los Angeles County, California.

Valentina Wartinez

SERVICE LIST

Charles S. LiMandri
Paul Jonna
Jeffrey M. Trissell
Freedom of Conscience
Defense Fund
P.O. Box # 9520

Rancho Santa Fe, California 92067



- 3 -

Document received by the CA 5th District Court of A Patrice Dochra

VERIFICATION

I, Patrice Doehrn, declare:

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I am employed by plaintiff, State of California's Department of Fair Employment and Housing (DFEH), as District Administrator. I am authorized by DFEH to make this verification on its behalf.

I have read and am familiar with the contents of PLAINTIFF DEPARTMENT OF FAIR EMPLOYMENT AND HOUSING'S RESPONSE TO DEFENDANT CATHARINE MILLER'S REQUESTS FOR ADMISSION TO PLAINTIFF DFEH – SET ONE.

The responses were prepared with the assistance and advice of employees of and counsel for DFEH, upon whose assistance and advice I have relied. The response, subject to inadvertent or undiscovered error, is based on and is therefore necessarily limited by the records and information still in existence, contemporaneously recollected, and thus far discovered in the course of the preparation of these responses. Subject to the limitations set forth herein, the response includes, to the best of my knowledge, all responsive information and, where applicable, documents and other tangible things, presently known to DFEH.

I declare under penalty of perjury under the laws of the State of California that the foregoing is true and correct.

Executed this 24th day of July 2019, at Bakersfield, California.

Patrice Doehrn

District Administrator

EXHIBIT 10

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JANETTE WIPPER (#275264)
1
     Chief Counsel
    PAULA PEARLMAN (#109038)
2
     Assistant Chief Counsel
    GREGORY J. MANN (#200578)
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     Senior Staff Counsel
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 8
    Attorneys for Plaintiff, DFEH
9
    (Fee Exempt, Gov. Code, § 6103)
10
                IN THE SUPERIOR COURT OF THE STATE OF CALIFORNIA
11
                           IN AND FOR THE COUNTY OF KERN
12
    DEPARTMENT OF FAIR EMPLOYMENT
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                                               Case No. BCV-18-102633
    AND HOUSING, an agency of the State of
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    California,
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                                  Plaintiff,
                                               PLAINTIFF DEPARTMENT OF FAIR
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                                               EMPLOYMENT AND HOUSING'S
                       VS.
                                               RESPONSE TO DEFENDANTS
17
                                               CATHARINE MILLER REQUESTS
    CATHY'S CREATIONS, INC. d/b/a
                                               FOR PRODUCTION OF DOCUMENTS
    TASTRIES, a California corporation; and
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                                               TO PLAINTIFF DFEH – SET ONE
    CATHY MILLER,
19
                                  Defendants.
                                               Action filed: October 17, 2018
20
                                               Trial Date: June 22, 2020
21
    EILEEN RODRIGUEZ-DEL RIO and MIREYA)
    RODRIGUEZ-DEL RIO,
22
                         Real Parties in Interest.)
23
24
    PROPOUNDING PARTY:
                            DEFENDANT CATHARINE MILLER
25
    RESPONDING PARTY:
                            PLAINTIFF DEPARTMENT OF FAIR EMPLOYMENT AND
26
                            HOUSING
27
    SET NO .:
                            ONE
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COURT PAPER State of California Std. 113 Rev. 3-95

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State of California
Std. 113 Rev. 3-95

Pursuant to Code of Civil Procedure section 2031.210 et seq., plaintiff Department of Fair Employment and Housing (DFEH) responds to Defendants Catharine Miller Requests for Production of Documents to Plaintiff DFEH, Set One, as follows:

PRELIMINARY STATEMENT

To the extent DFEH identifies certain documents or delineates facts contained within any document, it does so without prejudice to establish at a later date any additional facts that may be contained within or discovered as a result of subsequent review of such document, or as a result of any additional investigation and discovery. Inadvertent identification or production of privileged documents or information by DFEH does not constitute a waiver of any applicable privilege, nor does production of any documents or information waive any objections, including irrelevancy, to the admission of such document and evidence.

GENERAL OBJECTIONS

- DFEH objects generally to each request that otherwise seeks matter that is irrelevant
 or immaterial to the subject of this action, and not reasonably calculated to lead to the discovery of
 admissible evidence.
- 2. DFEH objects to each request insofar as it imposes an unreasonable burden upon DFEH.
- 3. DFEH generally objects to each request insofar as it is vague, uncertain, and not specific. DFEH is uncertain as to the meaning of various terms and provisions contained in the requests, but will attempt to respond thereto as can reasonably be understood to pertain to specific and identifiable documentation or material which is relevant to the action.
- DFEH objects generally to each request insofar as it calls for material that is unreasonably difficult to identify, locate, or produce at this stage in the litigation.
- 5. DFEH objects to each request on the grounds that such requests are oppressive and over broad, seek documents that are irrelevant to the subject matter of this action and not reasonably calculated to lead to the discovery of admissible evidence, and the compilation of such information would be unduly burdensome.

1	6.	DFEH objects generally to each request insofar as it calls for information already	
2	within the po	ossession of Defendant and/or Defendant's counsel. The DFEH will not produce	
3	correspondence (including emails) exchanged between the parties, discovery requests received and		
4	propounded, and/or pleadings on file with the court.		
5	7.	DFEH objects generally to each request insofar as it requires DFEH and its counsel	
6	to give information that is equally available to Defendant and collect, compile, or otherwise collate		
7	information therefrom. Defendant is not entitled to have DFEH prepare Defendant's case.		
8	8.	DFEH objects generally to each request insofar as it calls for information that is not	
9	within its possession, custody, or control.		
10	9.	DFEH objects generally to each request to the extent the requests call for speculation	
11	and are not susceptible to responses based on fact.		
12	10.	All responses are provided notwithstanding and without any waiver of these general	
13	objections applicable to all requests.		
14	11.	DFEH objects to these requests to the extent they are unreasonably cumulative or	
15	duplicative (Code Civ. Proc., § 2019.030 subd., (a)(1)) as the Defendant has also issued other		
16	duplicative requests.		
17	12.	DFEH objects to each request to the extent it seeks information protected by the	
18	attorney-client privilege (Evid. Code, § 950 et seq.), the attorney work-product doctrine, and the		

13. DFEH objects to each request to the extent it seeks information protected by the official information privilege.

conciliation privilege (Gov. Code, § 12963.7.)

- 14. DFEH objects to each request to the extent it seeks to invades privacy in violation of the California Constitution, United States Constitution and Information Practices Act.
 - 15. DFEH objects to each request to the extent it invades copyright protections.
- DFEH objects to the definition of "INCIDENT" included in Defendants Catharine 16. Miller [sic] Requests for Production of Documents to Plaintiff DFEH, Set One, on the grounds that the definition is overly broad, vague, ambiguous and unduly burdensome. DFEH further objects to the definition of "INCIDENT" on the grounds that it applies to information protected by the right to



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privacy under the California Constitution and the penumbral right to privacy under the U.S. Constitution and any other state or federal law, the privilege relating to confidential conciliation, the official information privilege (Evid Code, § 1041), the informant privilege (Evid. Code, § 1041), the attorney-client privilege, and the attorney work-product doctrine. DFEH additionally objects to defendant's definition of "INCIDENT" on the grounds that it exceeds the permissible scope of discovery in that the information covered by the definition of "INCIDENT" is irrelevant to the subject matter of this action and is not reasonably calculated to lead to the discovery of admissible evidence. (Code Civ. Proc., § 2017.010.)

Subject to the foregoing preliminary statement applicable to all requests, DFEH hereby responds to the requests that pertain to the subject of this litigation, as follows:

RESPONSES TO REQUESTS FOR PRODUCTION OF DOCUMENTS REQUEST FOR PRODUCTION NO. 1:

With respect to each person identified in response to Miller's Special Interrogatory Nos. 2 and 3, produce all non-privileged COMMUNICATIONS (defined generally above as including email communications, text messages, internet-based instant messages, and physical communications) sent by or received by that individual regarding the Defendants, the Real Parties in Interest, or the INCIDENT generally (defined generally above as the DFEH's investigation and prosecution of Defendants). This request is limited to the time period August 26, 2017 through February 12, 2018. Because this request seeks only non-privileged documents, no privilege log is necessary.

RESPONSE TO REQUEST NO. 1:

DFEH incorporates the Preliminary Statement herein. DFEH maintains its objections to defendant Miller's Special Interrogatory Nos. 2 and 3 and incorporates those objections by reference herein. By requesting "all non-privileged COMMUNICATIONS . . . sent by or received by that individual regarding the Defendants, the Real Parties in Interest, or the INCIDENT generally...," this request is overbroad and exceeds the permissible scope of discovery in that the information sought is irrelevant to the subject matter of this action and is not reasonably calculated to lead to the discovery of admissible evidence. (Code Civ. Proc., § 2017.010.) DFEH further objects to this request to the





extent it seeks information protected by the right to privacy under the United States Constitution, California Constitution and Information Practices Act. DFEH also objects to this request on the ground that defendants have not met the burden of demonstrating by direct or circumstantial evidence that prosecutorial discretion was exercised with intentional and invidious discrimination in this action as required to propound such discovery. (See, e.g., *People v. Montes* (2014) 58 Cal.4th 809, 828; *Murgia v. Municipal Ct.* (1975) 15 Cal.3d 286, 292.) DFEH further objects to this request on the grounds that it seeks information protected by the official information privilege (Evid. Code, § 1040), the informant privilege (Evid. Code, § 1041), the attorney-client privilege, the attorney work-product doctrine, and the common interest doctrine. Discovery is ongoing and DFEH reserves the right to modify or amend this response based on its ongoing discovery and investigation.

Subject to and without waiving the foregoing objections and privileges, DFEH responds as follows:

DFEH is producing responsive, non-privileged administrative investigation documents in its possession, custody, and control as maintained in the usual course of business (Code Civ. Proc., § 2031.280). DFEH is not producing any administrative investigation documents withheld under attorney-client privilege, the attorney work product doctrine, official information privilege, conciliation privilege, copyright, and privacy rights under the United States Constitution, California Constitution, and Information Practice Act.

REQUEST FOR PRODUCTION NO. 2:

With respect to each person identified in response to Miller's Special Interrogatory Nos. 2 and 3, produce all DOCUMENTS and COMMUNICATIONS sent by or received by that individual regarding the decision to apply *ex parte* for a temporary restraining order and an order to show cause re: preliminary injunction. This request is limited to the time period August 26, 2017 through December 22, 2017. Because this request seeks documents that may be privileged, production of a privilege log with respect to any withheld documents is necessary.

RESPONSE TO REQUEST NO. 2:

DFEH incorporates the Preliminary Statement herein. DFEH maintains its objections to defendant Miller's Special Interrogatory Nos. 2 and 3 and incorporates those objections by reference





herein. DFEH further objects to this request on the grounds that defendant seeks information that is protected by the official information privilege (Evid. Code, § 1040), the attorney-client privilege, the attorney work-product doctrine, and the common interest doctrine. DFEH also objects to this request as overbroad and exceeding the permissible scope of discovery in that the information sought is irrelevant to the subject matter of this action and the information is not reasonably calculated to lead to the discovery of admissible evidence. (Code Civ. Proc., § 2017.010.) DFEH further objects to this request on the grounds that defendants have not met the burden of demonstrating by direct or circumstantial evidence that prosecutorial discretion was exercised with intentional and invidious discrimination in this action as required to propound such discovery. (See, e.g., *People v. Montes* (2014) 58 Cal.4th 809, 828; *Murgia v. Municipal Ct.* (1975) 15 Cal.3d 286, 292.)

Subject to and without waiving the foregoing objections and privileges, and after a diligent search and reasonable inquiry, DFEH responds as follows: based on the above objections and privileges, DFEH does not produce any documents in response to this request.

Discovery is ongoing and DFEH reserves the right to modify or amend this response based on its ongoing discovery and investigation.

REQUEST FOR PRODUCTION NO. 3:

With respect to each person identified in response to Miller's Special Interrogatory Nos. 2 and 3, produce all DOCUMENTS and COMMUNICATIONS sent by or received by that individual regarding any disapproval of Miller's decision to not create a wedding cake for the Real Parties in Interest. This request is limited to the time period August 26, 2017 through February 12, 2018. Because this request seeks documents that may be privileged, production of a privilege log with respect to any withheld documents is necessary.

RESPONSE TO REQUEST NO. 3:

DFEH incorporates the Preliminary Statement herein. DFEH maintains its objections to defendant Miller's Special Interrogatory Nos. 2 and 3 and incorporates those objections by reference herein. DFEH further objects to this request on the grounds that defendant seeks information that is protected by the official information privilege (Evid. Code, § 1040), the attorney-client privilege, the attorney work-product doctrine, and the common interest doctrine. DFEH further objects to this





request to the extent it seeks information protected by the right to privacy under the United States Constitution, California Constitution and Information Practices Act. DFEH also objects to this request as overbroad and exceeding the permissible scope of discovery in that the information sought is irrelevant to the subject matter of this action and the information is not reasonably calculated to lead to the discovery of admissible evidence. (Code Civ. Proc., § 2017.010.) DFEH further objects to this request on the grounds that defendants have not met the burden of demonstrating by direct or circumstantial evidence that prosecutorial discretion was exercised with intentional and invidious discrimination in this action as required to propound such discovery. (See, e.g., *People v. Montes* (2014) 58 Cal.4th 809, 828; *Murgia v. Municipal Ct.* (1975) 15 Cal.3d 286, 292.) DFEH additionally objects to this request on the ground that the term "any disapproval" is vague and ambiguous.

Subject to and without waiving the foregoing objections and privileges, and after a diligent search and reasonable inquiry, DFEH responds as follows: based on the above objections and privileges, DFEH does not produce any documents in response to this request.

Discovery is ongoing and DFEH reserves the right to modify or amend this response based on its ongoing discovery and investigation.

REQUEST FOR PRODUCTION NO. 4:

With respect to each person identified in response to Miller's Special Interrogatory Nos. 2 and 3, produce all DOCUMENTS and COMMUNICATIONS sent by or received by that individual regarding any views on the prospect of any individual declining to provide custom wedding products or services for same-sex weddings. This request is limited to the time period August 26, 2017 through February 12, 2018. Because this request seeks documents that may be privileged, production of a privilege log with respect to any withheld documents is necessary.

RESPONSE TO REQUEST NO. 4:

DFEH incorporates the Preliminary Statement herein. DFEH maintains its objections to defendant Miller's Special Interrogatory Nos. 2 and 3 and incorporates those objections by reference herein. DFEH further objects to this request on the grounds that defendant seeks information that is protected by the official information privilege (Evid. Code, § 1040), the attorney-client privilege, the attorney work-product doctrine, and the common interest doctrine. DFEH also objects to this request





as overbroad and exceeding the permissible scope of discovery in that the information sought is irrelevant to the subject matter of this action and the information is not reasonably calculated to lead to the discovery of admissible evidence such that the request serves no purpose other than to harass. (Code Civ. Proc., § 2017.010.) DFEH further objects to this request on the ground that defendants have not met the burden of demonstrating by direct or circumstantial evidence that prosecutorial discretion was exercised with intentional and invidious discrimination in this action as required to propound such discovery. (See, e.g., *People v. Montes* (2014) 58 Cal.4th 809, 828; *Murgia v. Municipal Ct.* (1975) 15 Cal.3d 286, 292.) DFEH objects to this request on the ground it seeks information that is protected by the right to privacy of personal sensitive and confidential information under the United States Constitution, California Constitution and Information Practices Act. DFEH further objects to this request because such an unwarranted invasion of an individual's right to privacy will not lead to the disclosure of information relevant to this case. (See *id.*) DFEH objects to this request on the ground that the phrase "any views on the prospect of any individual declining to provide custom wedding products or services for same-sex weddings" is vague and ambiguous such that DFEH cannot reasonably determine the scope and meaning of the request.

Subject to and without waiving the foregoing objections and privileges, and after a diligent search and reasonable inquiry, DFEH responds as follows: based on the above objections and privileges, DFEH does not produce any documents in response to this request.

Discovery is ongoing and DFEH reserves the right to modify or amend this response based on its ongoing discovery and investigation.

REQUEST FOR PRODUCTION NO. 5:

With respect to each person identified in response to Miller's Special Interrogatory Nos. 2 and 3, produce all DOCUMENTS and COMMUNICATIONS sent by or received by that individual mentioning, discussing, or referencing Defendants' religious beliefs. This request is limited to the time period August 26, 2017 through February 12, 2018. Because this request seeks documents that may be privileged, production of a privilege log with respect to any withheld documents is necessary.



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RESPONSE TO REQUEST NO. 5:

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DFEH incorporates the Preliminary Statement herein. DFEH maintains its objections to defendant Miller's Special Interrogatory Nos. 2 and 3 and incorporates those objections by reference herein. DFEH further objects to this request on the grounds that defendant seeks information that is protected by the official information privilege (Evid. Code, § 1040), the attorney-client privilege, the attorney work-product doctrine, and the common interest doctrine. DFEH also objects to this request as overbroad and exceeding the permissible scope of discovery in that the information sought is irrelevant to the subject matter of this action and the information is not reasonably calculated to lead to the discovery of admissible evidence. (Code Civ. Proc., § 2017.010.) DFEH objects to this request on the ground it seeks information that is protected by the right to privacy of personal sensitive and confidential information under the United States Constitution, California Constitution and Information Practices Act. DFEH further objects to this request because such an unwarranted invasion of an individual's right to privacy will not lead to the disclosure of information relevant to this case. (See id.) DFEH further objects to this request on the ground that defendants have not met the burden of demonstrating by direct or circumstantial evidence that prosecutorial discretion was exercised with intentional and invidious discrimination in this action as required to propound such discovery. (See, e.g., People v. Montes (2014) 58 Cal.4th 809, 828; Murgia v. Municipal Ct. (1975) 15 Cal.3d 286, 292.)

Subject to and without waiving the foregoing objections and privileges, and after a diligent search and reasonable inquiry, DFEH responds as follows: based on the above objections and privileges, DFEH does not produce any documents in response to this request.

Discovery is ongoing and DFEH reserves the right to modify or amend this response based on its ongoing discovery and investigation.

REQUEST FOR PRODUCTION NO. 6:

Please produce all DOCUMENTS which evidence the DFEH's compliance with its

Constitutional duty to ensure that none of its actions were motivated by a hostility towards

disfavored religious beliefs, with respect to its administrative investigation of Eileen and Mireya



Rodriguez-Del Ríos' complaint against Defendants, and subsequent civil actions brought against Defendants.

RESPONSE TO REQUEST NO. 6:

DFEH incorporates the Preliminary Statement herein. DFEH objects to this request on the ground that by seeking "all DOCUMENTS which evidence the DFEH's compliance with its

Constitutional duty to ensure that none of its actions were motivated by a hostility towards disfavored religious beliefs" during its administrative investigation of the Real Parties in Interest's DFEH complaint and subsequent civil actions against defendants, defendant seeks information that is protected by the official information privilege (Evid. Code, § 1040), the attorney-client privilege, and the attorney work-product doctrine. DFEH objects to this request on the ground that defendants have not met the burden of demonstrating by direct or circumstantial evidence that prosecutorial discretion was exercised with intentional and invidious discrimination in this action as required to propound such discovery. (See, e.g., *People v. Montes* (2014) 58 Cal.4th 809, 828; *Murgia v. Municipal Ct.* (1975) 15 Cal.3d 286, 292.) DFEH further objects to this request as overbroad and exceeding the permissible scope of discovery in that the information sought is irrelevant to the subject matter of this action and the information is not reasonably calculated to lead to the discovery of admissible evidence. (Code Civ. Proc., § 2017.010.) DFEH objects to this request on the grounds that the phrases "duty to ensure" and "disfavored religious beliefs" are vague and ambiguous.

Subject to and without waiving the foregoing objections and privileges, and after a diligent search and reasonable inquiry, DFEH responds as follows: based on the above objections and privileges, DFEH does not produce any documents in response to this request.

Discovery is ongoing and DFEH reserves the right to modify or amend this response based on its ongoing discovery and investigation.

REQUEST FOR PRODUCTION NO. 7

Please produce all DOCUMENTS which evidence the DFEH's compliance with its Constitutional duty to avert religious discrimination, with respect to its administrative investigation of Eileen and Mireya Rodriguez-Del Rios' complaint against Defendants, and subsequent civil actions brought against Defendants.





RESPONSE TO REQUEST NO. 7:

DFEH incorporates the Preliminary Statement herein. DFEH objects to this request on the grounds that by seeking "all DOCUMENTS which evidence the DFEH's compliance with its

Constitutional duty to avert religious discrimination" during its administrative investigation of the

Real Parties in Interest's DFEH complaint and subsequent civil actions against defendants, defendant seeks information that is protected by the official information privilege (Evid. Code, § 1040), the attorney-client privilege, and the attorney work-product doctrine. DFEH objects to this request on the ground that defendants have not met the burden of demonstrating by direct or circumstantial evidence that prosecutorial discretion was exercised with intentional and invidious discrimination in this action as required to propound such discovery. (See, e.g., *People v. Montes* (2014) 58 Cal.4th 809, 828;

**Murgia v. Municipal Ct. (1975) 15 Cal.3d 286, 292.) DFEH further objects to this request as overbroad and exceeding the permissible scope of discovery in that the information sought is irrelevant to the subject matter of this action and the information is not reasonably calculated to lead to the discovery of admissible evidence. (Code Civ. Proc., § 2017.010.) DFEH objects to this request on the grounds that the phrase "Constitutional duty to avert religious discrimination" is vague and ambiguous.

Subject to and without waiving the foregoing objections and privileges, and after a diligent search and reasonable inquiry, DFEH responds as follows: based on the above objections and privileges, DFEH does not produce any documents in response to this request.

Discovery is ongoing and DFEH reserves the right to modify or amend this response based on its ongoing discovery and investigation.

REQUEST FOR PRODUCTION NO. 8:

Please produce all DOCUMENTS and COMMUNICATIONS sent between the DFEH and Eileen and Mireya Rodriguez-Del Rio.

RESPONSE TO REQUEST NO. 8:

DFEH incorporates the Preliminary Statement herein. DFEH objects to this request to the extent it seeks information that is protected by the official information privilege (Evid. Code, § 1040), the informant privilege (Evid. Code, § 1041), the attorney-client privilege, the attorney work-





product doctrine, and the common interest doctrine. DFEH further objects to this request as 1 2 overbroad and exceeding the permissible scope of discovery in that the request seeks information that 3 is irrelevant to the subject matter of this action and is not reasonably calculated to lead to the 4 discovery of admissible evidence. (Code Civ. Proc., § 2017.010.) DFEH objects to this request on the 5 grounds it seeks information that is protected by the right to privacy of personal sensitive and 6 confidential information under the United States Constitution, California Constitution and 7 Information Practices Act. DFEH further objects to this request because such an unwarranted 8 invasion of an individual's right to privacy will not lead to the disclosure of information relevant to 9 this case. (See id.) Subject to and without waiving the foregoing objections and privileges, and after a diligent 10 search and reasonable inquiry, DFEH responds as follows: 11 12 13 14

DFEH is producing responsive, non-privileged administrative investigation documents in its possession, custody, and control as maintained in the usual course of business (Code Civ. Proc., § 2031.280). DFEH is not producing any documents withheld under attorney-client privilege, the attorney work product doctrine, official information privilege, conciliation privilege, copyright, and privacy rights under the California Constitution, United States Constitution and Information Practices Act.

Discovery is ongoing and DFEH reserves the right to modify or amend this response based on its ongoing discovery and investigation.

REQUEST FOR PRODUCTION NO. 9:

Please produce all DOCUMENTS and COMMUNICATIONS sent between the DFEH and legal counsel for Eileen and Mireya Rodriguez-Del Rio.

RESPONSE TO REQUEST NO. 9:

DFEH incorporates the Preliminary Statement herein. DFEH objects to this request to the extent it is duplicative of Request for Production No. 8. DFEH also objects to this request to the extent it seeks information that is protected by the official information privilege (Evid. Code, § 1040), the informant privilege (Evid. Code, § 1041), the attorney-client privilege, the attorney work-product doctrine, and the common interest doctrine. DFEH further objects to this request as



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overbroad and exceeding the permissible scope of discovery in that the request seeks information that 1 is irrelevant to the subject matter of this action and is not reasonably calculated to lead to the 2 3 discovery of admissible evidence. (Code Civ. Proc., § 2017.010.) DFEH objects to this request on the 4 ground it seeks information that is protected by the right to privacy of personal sensitive and 5 confidential information under the United States Constitution, California Constitution and Information Practices Act. DFEH further objects to this request because such an unwarranted invasion of an individual's right to privacy will not lead to the disclosure of information relevant to 8 this case. (See id.) 9 Subject to and without waiving the foregoing objections and privileges, and after a diligent 10 search and reasonable inquiry, DFEH responds as follows: DFEH is producing responsive, non-privileged administrative investigation documents in its 12

possession, custody, and control as maintained in the usual course of business (Code Civ. Proc., § 2031.280). DFEH is not producing any documents withheld under attorney-client privilege, the attorney work product doctrine, official information privilege, conciliation privilege, copyright, and privacy rights under the California Constitution, United States Constitution and Information Practices Act.

Discovery is ongoing and DFEH reserves the right to modify or amend this response based on its ongoing discovery and investigation.

REQUEST FOR PRODUCTION NO. 10:

Produce all non-privileged DOCUMENTS relating to any administrative complaint filed with the DFEH relating to a claim of discrimination on the basis of sexual orientation made under the Unruh Act involving religion or religious beliefs from January 1, 2010 to the present.

RESPONSE TO REQUEST NO. 10:

DFEH incorporates the Preliminary Statement herein. DFEH objects to this request as overbroad as to time and exceeding the permissible scope of discovery in that the information sought is irrelevant to the subject matter of this action and the information is not reasonably calculated to lead to the discovery of admissible evidence. (Code Civ. Proc., § 2017.010.) DFEH also objects to this request to the extent it seeks information that is protected by the official information privilege



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(Evid. Code, § 1040), the attorney-client privilege, the attorney work-product doctrine, and the common interest doctrine. DFEH additionally objects to this request on the ground that producing responsive documents would be unduly burdensome. DFEH objects to this request on the ground that defendants have not met the burden of demonstrating by direct or circumstantial evidence that prosecutorial discretion was exercised with intentional and invidious discrimination in this action as required to propound such discovery. (See, e.g., *People v. Montes* (2014) 58 Cal.4th 809, 828; *Murgia v. Municipal Ct.* (1975) 15 Cal.3d 286, 292.) DFEH objects to this request on the ground it seeks information that is protected by the right to privacy of personal sensitive and confidential information under the United States Constitution, California Constitution and Information Practices Act. DFEH further objects to this request because such an unwarranted invasion of an individual's right to privacy will not lead to the disclosure of information relevant to this case. (See *id.*) DFEH objects to this request on the ground that the term "involving religion or religious beliefs" is vague and ambiguous.

Subject to and without waiving the foregoing objections and privileges, and after a diligent search and reasonable inquiry, DFEH responds as follows: based on the above objections and privileges, DFEH does not produce any documents in response to this request. To the extent Defendant clarifies and narrows this request to seek relevant, non-privileged information, DFEH is willing to meet and confer and may be able to provide additional information.

Discovery is ongoing and DFEH reserves the right to modify or amend this response based on its ongoing discovery and investigation.

REQUEST FOR PRODUCTION NO. 11:

Produce all DOCUMENTS relating to the Rodriguez Del-Rios' actual marriage and wedding day.

RESPONSE TO REQUEST NO. 11:

DFEH incorporates the Preliminary Statement herein. DFEH objects to this request on the grounds that the phrase "actual marriage" is vague and ambiguous such that DFEH cannot reasonably determine the scope of this phrase or the meaning of this request. DFEH objects to this request on the ground it seeks information that is protected by the right to privacy of personal sensitive and



confidential information under the United States Constitution, California Constitution and Information Practices Act. DFEH further objects to this request because such an unwarranted invasion of an individual's right to privacy will not lead to the disclosure of information relevant to this case. (See *id.*) Because this request is impermissibly overbroad, DFEH further objects that this request exceeds the permissible scope of discovery by seeking information irrelevant to the subject matter of this action and not calculated to lead to the discovery of admissible evidence such that the request serves no purpose other than to harass. (Code Civ. Proc., § 2017.010.) DFEH also objects to this request to the extent it seeks information that is protected by the official information privilege (Evid. Code, § 1040), the attorney-client privilege, the attorney work-product doctrine, and the common interest doctrine. DFEH additionally objects to this request on the ground that producing responsive documents would be unduly burdensome.

Subject to and without waiving the foregoing objections and privileges, and after a diligent search and reasonable inquiry, DFEH responds as follows: based on the above objections and privileges, DFEH does not produce any documents in response to this request. To the extent Defendant clarifies and narrows this request to seek relevant, non-privileged information, DFEH is willing to meet and confer and may be able to provide additional information.

Discovery is ongoing and DFEH reserves the right to modify or amend this response based on its ongoing discovery and investigation.

REQUEST FOR PRODUCTION NO. 12:

Produce all DOCUMENTS relating to the Rodriguez Del-Rios' wedding celebration planning before and after the Incident.

RESPONSE TO REQUEST NO. 12:

DFEH incorporates the Preliminary Statement herein. DFEH objects to this request on the grounds that the phrase "wedding celebration planning" is vague and ambiguous such that DFEH cannot reasonably determine the scope of this phrase or the meaning of this request. DFEH objects to this request on the ground it seeks information that is protected by the right to privacy of personal sensitive and confidential information under the United States Constitution, California Constitution and Information Practices Act. DFEH further objects to this request because such an unwarranted





invasion of an individual's right to privacy will not lead to the disclosure of information relevant to this case. (See *id.*) Because this request is impermissibly overbroad, DFEH further objects that this request exceeds the permissible scope of discovery by seeking information irrelevant to the subject matter of this action and not calculated to lead to the discovery of admissible evidence such that the request serves no purpose other than to harass. (Code Civ. Proc., § 2017.010.) DFEH also objects to this request to the extent it seeks information that is protected by the official information privilege (Evid. Code, § 1040), the attorney-client privilege, the attorney work-product doctrine, and the common interest doctrine. DFEH additionally objects to this request on the ground that producing responsive documents would be unduly burdensome. DFEH additionally objects to Defendant's definition of "INCIDENT" as vague and ambiguous as to time, overly broad, and compound.

Subject to and without waiving the foregoing objections and privileges, and after a diligent search and reasonable inquiry, DFEH responds as follows: based on the above objections and privileges, DFEH does not produce any documents in response to this request. To the extent Defendant clarifies and narrows this request to seek relevant, non-privileged information, DFEH is willing to meet and confer and may be able to provide additional information. Discovery is ongoing and DFEH reserves the right to modify or amend this response based on its ongoing discovery and investigation.

REQUEST FOR PRODUCTION NO. 13:

Produce all DOCUMENTS relating to the harassment, insults, verbal and physical threats, humiliation that Defendants suffered since the Incident.

RESPONSE TO REQUEST NO. 13:

DFEH incorporates the Preliminary Statement herein. DFEH objects to this request on the grounds that the terms "harassment," "insults," and "humiliation" are highly subjective terms that are so vague and ambiguous that DFEH cannot reasonably determine their scope or meaning for purposes of responding to this request. DFEH further objects to this request as overbroad and exceeding the permissible scope of discovery by seeking information irrelevant to the subject matter of this action and not calculated to lead to the discovery of admissible evidence. (Code Civ. Proc., § 2017.010.) DFEH additionally objects to this request on the ground that producing responsive





1 2 3 4 5 6 8 9 10 11 its ongoing discovery and investigation. REQUEST FOR PRODUCTION NO. 14: 12 13 14 **RESPONSE TO REQUEST NO. 14:** 15 16

documents would be unduly burdensome. DFEH further objects to this request on the ground that it seeks documents equally—actually more—available to defendants.

Subject to and without waiving the foregoing objections and privileges, and after a diligent search and reasonable inquiry, DFEH is producing responsive, non-privileged administrative investigation documents in its possession, custody, and control as maintained in the usual course of business (Code Civ. Proc., § 2031.280). DFEH is concurrently producing a privilege log of administrative investigation documents withheld under attorney-client privilege, the attorney work product doctrine, official information privilege, conciliation privilege, copyright, and privacy rights under the California Constitution, United States Constitution and Information Practice Act.

Discovery is ongoing and DFEH reserves the right to modify or amend this response based on

Produce all DOCUMENTS relating to Defendants employing and serving persons who identify as lesbian, gay, bi-sexual, or transgender.

DFEH incorporates the Preliminary Statement herein. DFEH objects to this request as exceeding the permissible scope of discovery by seeking information irrelevant to the subject matter of this action and not calculated to lead to the discovery of admissible evidence. (Code Civ. Proc., § 2017.010.) DFEH objects to this request on the ground it seeks information that is protected by the right to privacy of personal sensitive and confidential information under the United States Constitution, California Constitution and Information Practices Act. DFEH further objects to this request because such an unwarranted invasion of an individual's right to privacy will not lead to the disclosure of information relevant to this case. (See id.) DFEH also objects to this request to the extent it seeks information that is protected by the official information privilege (Evid. Code, § 1040), the informant privilege (Evid. Code, § 1041), the attorney-client privilege, the attorney workproduct doctrine, and the common interest doctrine.

Subject to and without waiving the foregoing objections and privileges, and after a diligent search and reasonable inquiry, DFEH is producing responsive, non-privileged administrative



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investigation documents in its possession, custody, and control and maintained in the usual course of business (Code Civ. Proc., § 2031.280). DFEH is concurrently producing a privilege log of administrative investigation documents withheld under attorney-client privilege, the attorney work product doctrine, official information privilege, conciliation privilege, copyright, and privacy rights under the California Constitution, United States Constitution and Information Practice Act.

Discovery is ongoing and DFEH reserves the right to modify or amend this response based on its ongoing discovery and investigation.

REQUEST FOR PRODUCTION NO. 15:

Produce all DOCUMENTS relating to the Rodriguez-Del Rios' criminal history. This request includes any documentation, correspondence, and communications from state and federal law enforcement and correctional agencies.

RESPONSE TO REQUEST NO. 15:

DFEH incorporates the Preliminary Statement herein. DFEH objects to this request as overbroad and exceeding the permissible scope of discovery in that the information sought is irrelevant to the subject matter of this action and the information is not reasonably calculated to lead to the discovery of admissible evidence such that the request serves no purpose other than to harass. (Code Civ. Proc., § 2017.010.) DFEH objects to this request on the ground it seeks information that is protected by the right to privacy of personal sensitive and confidential information under the United States Constitution, California Constitution and Information Practices Act. DFEH further objects to this request because such an unwarranted invasion of an individual's right to privacy will not lead to the disclosure of information relevant to this case. (See *id.*) DFEH also objects to this request to the extent it seeks information that is protected by the official information privilege (Evid. Code, § 1040), the informant privilege (Evid. Code, § 1041), the attorney-client privilege, the attorney work-product doctrine, and the common interest doctrine.

Subject to and without waiving the foregoing objections and privileges, and after a diligent search and reasonable inquiry, DFEH responds as follows: DFEH does not have, nor has it ever had, possession, custody, or control of any responsive documents.





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Discovery is ongoing and DFEH reserves the right to modify or amend this response based on its ongoing discovery and investigation.

REQUEST FOR PRODUCTION NO. 16:

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Produce all DOCUMENTS relating to the injuries to Defendants' reputations after the Incident.

RESPONSE TO REQUEST NO. 16:

DFEH incorporates the Preliminary Statement herein. DFEH objects to this request on the grounds that the phrase "injuries to Defendants' reputations after the Incident" is vague and ambiguous such that DFEH cannot reasonably determine the scope or meaning of this request. DFEH further objects to this request as overbroad and exceeding the permissible scope of discovery to the extent it seeks information irrelevant to the subject matter of this action and not calculated to lead to the discovery of admissible evidence. (Code Civ. Proc., § 2017.010.) DFEH further objects to this request on the ground that the information it seeks is equally available to defendant.

Subject to and without waiving the foregoing objections and privileges, and after a diligent search and reasonable inquiry, DFEH is producing responsive, non-privileged administrative investigation documents in its possession, custody, and control as maintained in the usual course of business (Code Civ. Proc., § 2031.280). DFEH is concurrently producing a privilege log of administrative investigation documents withheld under attorney-client privilege, the attorney work product doctrine, official information privilege, conciliation privilege, copyright, and privacy rights under the California Constitution, United States Constitution and Information Practice Act.

Discovery is ongoing and DFEH reserves the right to modify or amend this response based on its ongoing discovery and investigation.

REQUEST FOR PRODUCTION NO. 17:

Produce all DOCUMENTS relating to the statements Eileen and Mireya Rodriguez-Del Rio made to the public or made publicly about Defendants after the Incident.

RESPONSE TO REQUEST NO. 17:

DFEH incorporates the Preliminary Statement herein. DFEH objects to this request on the grounds that the terms "statements" and "publicly" are vague and ambiguous such that DFEH cannot



reasonably determine the scope or meaning of these terms. DFEH further objects to this request to the extent it is overbroad and exceeds the permissible scope of discovery to the extent it seeks information irrelevant to the subject matter of this action and not calculated to lead to the discovery of admissible evidence. (Code Civ. Proc., § 2017.010.) DFEH also objects to this request to the extent it seeks information that is protected by the official information privilege (Evid. Code, § 1040), the attorney-client privilege, the attorney work-product doctrine, and the common interest doctrine. DFEH objects to this request on the ground it seeks information equally available to defendants.

Subject to and without waiving the foregoing objections and privileges, and after a diligent search and reasonable inquiry, DFEH is producing responsive, non-privileged administrative investigation documents in its possession, custody, and control as maintained in the usual course of business (Code Civ. Proc., § 2031.280). DFEH is concurrently producing a privilege log of administrative investigation documents withheld under attorney-client privilege, the attorney work product doctrine, official information privilege, conciliation privilege, copyright, and privacy rights under the California Constitution, United States Constitution and Information Practice Act.

Discovery is ongoing and DFEH reserves the right to modify or amend this response based on its ongoing discovery and investigation.

REQUEST FOR PRODUCTION NO. 18:

Produce all DOCUMENTS relating to the statements Defendants made to the public or made publicly about the Incident.

RESPONSE TO REQUEST NO. 18:

DFEH incorporates the Preliminary Statement herein. DFEH objects to this request on the grounds that the terms "statement" and "publicly" are vague and ambiguous such that DFEH cannot reasonably determine the scope or meaning of this term. DFEH further objects to this request to the extent it is overbroad and exceeds the permissible scope of discovery to the extent it seeks information irrelevant to the subject matter of this action and not calculated to lead to the discovery of admissible evidence. (Code Civ. Proc., § 2017.010.) DFEH also objects to this request to the extent it seeks information that is protected by the official information privilege (Evid. Code, §





1040), the attorney-client privilege, the attorney work-product doctrine, and the common interest doctrine. DFEH objects to this request on the ground it seeks information equally available to defendants.

Subject to and without waiving the foregoing objections and privileges, and after a diligent search and reasonable inquiry, DFEH is producing responsive, non-privileged administrative investigation documents in its possession, custody, and control and maintained in the usual course of business (Code Civ. Proc., § 2031.280). DFEH is concurrently producing a privilege log of administrative investigation documents withheld under attorney-client privilege, the attorney work product doctrine, official information privilege, conciliation privilege, copyright, and privacy rights under the California Constitution, United States Constitution and Information Practice Act.

Discovery is ongoing and DFEH reserves the right to modify or amend this response based on its ongoing discovery and investigation.

REQUEST FOR PRODUCTION NO. 19:

Produce all non-privileged DOCUMENTS in your possession, custody, or control relating to Eileen and Mireya Rodriguez-Del Rio which are not being produced in response to other document requests.

RESPONSE TO REQUEST NO. 19:

DFEH incorporates the Preliminary Statement herein. DFEH objects to this request as it fails to designate the documents or other evidence to be inspected by specifically describing each item or by describing each category of documents or other evidence with reasonable particularity. (Code Civ. Proc., § 2031.030, subd. (c)(1).) DFEH objects to this request as vague and ambiguous such that DFEH cannot reasonably determine what documents are sought by this request. DFEH further objects to this request as impermissibly overbroad so as to exceed the permissible scope of discovery as it seeks information irrelevant to the subject matter of this action and not calculated to lead to the discovery of admissible evidence. DFEH additionally objects to this request on the grounds it seeks information pertaining to consumer records under Code of Civil Procedure section 1985.3, and documents pertaining to the confidential conciliation process pursuant to Government Code section 12984. DFEH also objects to this request to the extent it seeks information that is protected by the





official information privilege (Evid. Code, § 1040), the informant privilege (Evid. Code, § 1041), the attorney-client privilege, the attorney work-product doctrine, the common interest doctrine, and the right to privacy under the United States Constitution, California Constitution and Information Practice Act.

Subject to and without waiving the foregoing objections and privileges, and after a diligent search and reasonable inquiry, DFEH is producing responsive, non-privileged administrative investigation documents in its possession, custody, and control as maintained in the usual course of business (Code Civ. Proc., § 2031.280). DFEH is concurrently producing a privilege log of administrative investigation documents withheld under attorney-client privilege, the attorney work product doctrine, official information privilege, conciliation privilege, copyright, and privacy rights under the California Constitution, United States Constitution and Information Practice Act.

Discovery is ongoing and DFEH reserves the right to modify or amend this response based on its ongoing discovery and investigation.

REQUEST FOR PRODUCTION NO. 20:

Produce all non-privileged DOCUMENTS in your possession, custody, or control relating to Defendants which are not being produced in response to other document requests.

RESPONSE TO REQUEST NO. 20:

DFEH incorporates the Preliminary Statement herein. DFEH objects to this request as it fails to designate the documents or other evidence to be inspected by specifically describing each item or by describing each category of documents or other evidence with reasonable particularity. (Code Civ. Proc., § 2031.030, subd. (c)(1).) DFEH objects to this request as vague and ambiguous such that DFEH cannot reasonably determine what documents are sought by this request. DFEH further objects to this request as impermissibly overbroad so as to exceed the permissible scope of discovery as it seeks information irrelevant to the subject matter of this action and not calculated to lead to the discovery of admissible evidence. DFEH also objects to this request to the extent it seeks information that is protected by the official information privilege (Evid. Code, § 1040), the informant privilege Evid. Code, 10410), the attorney-client privilege, the attorney work-product doctrine, and the





common interest doctrine. DFEH additionally objects to this request on the ground that it seeks documents equally available to defendants.

Subject to and without waiving the foregoing objections and privileges, and after a diligent search and reasonable inquiry, DFEH is producing responsive, non-privileged administrative investigation documents in its possession, custody, and control as maintained in the usual course of business (Code Civ. Proc., § 2031.280). DFEH is concurrently producing a privilege log of administrative investigation documents withheld under attorney-client privilege, the attorney work product doctrine, official information privilege, conciliation privilege, copyright, and privacy rights under the California Constitution, United States Constitution and Information Practice Act.

Discovery is ongoing and DFEH reserves the right to modify or amend this response based on its ongoing discovery and investigation.

DATE: July 24, 2019

DEPARTMENT OF FAIR EMPLOYMENT AND HOUSING

By:

Gregory J. Mann

Attorneys for the Plaintiff Department of Fair

Employment and Housing

_



PAULA D. PEARLMAN (#109038) 1 Assistant Chief Counsel ANTHONY GRUMBACH (#195107) 2 Associate Chief Counsel 3 GREGORY J. MANN (#200578) Senior Staff Counsel 4 JEANETTE HAWN (#307235) Staff Counsel 5 DEPARTMENT OF FAIR EMPLOYMENT AND HOUSING 6 320 West 4th Street, 10th Floor, Suite # 1000 Los Angeles, California 90013 7 Telephone: (213) 439-6799 Facsimile: (888) 382-5293 8 Attorneys for Plaintiff, DFEH 9 (Fee Exempt, Gov. Code, § 6103) 10 11 IN THE SUPERIOR COURT OF THE STATE OF CALIFORNIA 12 IN AND FOR THE COUNTY OF KERN 13 DEPARTMENT OF FAIR EMPLOYMENT 14 Case No. BCV-18-102633 AND HOUSING, an agency of the State of California, 15 16 Plaintiff, OMNIBUS PROOF OF SERVICE BY MAIL 17 VS. 18 CATHY'S CREATIONS, INC. d/b/a TASTRIES, a California corporation; and 19 CATHY MILLER. 20 Defendants. 21 EILEEN RODRIGUEZ-DEL RIO and 22 MIREYA RODRIGUEZ-DEL RIO, 23 Real Parties in Interest. 24 25 26 27 28



PROOF OF SERVICE BY MAIL

I, the undersigned, hereby declare:

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I am employed in the County of Los Angeles, State of California. I am over the age of 18 and not a party to the within action. My business address is 320 West 4th Street, Suite # 1000, Los Angeles, California 90013.

On July 24, 2019, I served a copy of the following documents [Department of Fair Employment & Housing vs. Cathy's Creations, Inc., et al. (Eileen Rodriguez-Del Rio, et al., Real Parties in Interest); Case Number: BCV-18-102633]:

- 1. PLAINTIFF DEPARTMENT OF FAIR EMPLOYMENT AND HOUSING'S RESPONSE TO DEFENDANT CATHARINE MILLER'S FORM INTERROGATORIES GENERAL, SET ONE
- 2. PLAINTIFF DEPARTMENT OF FAIR EMPLOYMENT AND HOUSING'S RESPONSE TO DEFENDANT CATHARINE MILLER'S REQUESTS FOR ADMISSION TO PLAINTIFF DEEH SET ONE
- 3. PLAINTIFF DEPARTMENT OF FAIR EMPLOYMENT AND HOUSING'S RESPONSE TO DEFENANTS CATHARINE MILLER REQUESTS FOR PRODUCTION OF DOCUMENTS TO PLAINTIFF DFEH SET ONE
- 4. PLAINTIFF DEPARTMENT OF FAIR EMPLOYMENT AND HOUSING'S RESPONSE TO DEFENANT CATHARINE MILLER'S SPECIAL INTERROGATORIES, TO PLAINTIFF DFEH, SET ONE
- 5. DEPARTMENT OF FAIR EMPLOYMENT AND HOUSING'S PRIVILEGE LOG FOR PLAINTIFF DFEH'S RESPONSE TO DEFENDANTS CATHARINE MILLER'S REQUEST FOR PRODUCTION OF DOCUMENTS TO PLAINTIFF, DFEH, SET ONE

Each said envelope was then on said date sealed and placed for collection and mailing, following our ordinary business practices. I am readily familiar with this business's practice for collecting and mailing correspondence for mailing. On the same day that correspondence is placed for collection and mailing, it is deposited in the ordinary course of business with the United States Postal Service, in a sealed envelope with postage fully prepaid.



I declare under penalty of perjury under the laws of the State of California that the foregoing is true and correct.

Executed on July 24, 2019, at Los Angeles, Los Angeles County, California.

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marico	D.	THATMIT
and the state of t		

Paul Jonna

Jeffrey M. Trissell

Freedom of Conscience

Defense Fund

P.O. Box # 9520

Rancho Santa Fe, California 92067

Document received by the CA 5th District Court of A

VERIFICATION

I, Patrice Doehrn, declare:

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I am employed by plaintiff, State of California's Department of Fair Employment and Housing (DFEH), as District Administrator. I am authorized by DFEH to make this verification on its behalf.

I have read and am familiar with the contents of PLAINTIFF DEPARTMENT OF FAIR EMPLOYMENT AND HOUSING'S RESPONSE TO DEFENDANTS CATHARINE MILLER REQUESTS FOR PRODUCTION OF DOCUMENTS TO PLAINTIFF DFEH – SET ONE.

The responses were prepared with the assistance and advice of employees of and counsel for DFEH, upon whose assistance and advice I have relied. The response, subject to inadvertent or undiscovered error, is based on and is therefore necessarily limited by the records and information still in existence, contemporaneously recollected, and thus far discovered in the course of the preparation of these responses. Subject to the limitations set forth herein, the response includes, to the best of my knowledge, all responsive information and, where applicable, documents and other best of my knowledge, all responsive information and, where applicable, documents and other tangible things, presently known to DFEH.

I declare under penalty of perjury under the laws of the State of California that the foregoing is true and correct.

Executed this 24th day of July 2019, at Bakersfield, California.

Patrice Doehrn

District Administrator

EXHIBIT 11

JANETTE WIPPER (#275264) 1 NELSON CHAN (#109272) 2 GREGORY J. MANN (#200578) DEPARTMENT OF FAIR EMPLOYMENT 3 AND HOUSING 2218 Kausen Drive, Suite 100 4 Elk Grove, CA 95758 Telephone: (916) 478-7251 5 Facsimile: (888) 382-5293 6 Attorneys for Plaintiff, DFEH (Fee Exempt, Gov. Code, § 6103) 7 8 IN THE SUPERIOR COURT OF THE STATE OF CALIFORNIA 9 IN AND FOR THE COUNTY OF KERN 10 11 DEPARTMENT OF FAIR EMPLOYMENT Case No. BCV-18-102633 AND HOUSING, an agency of the State of 12 California, 13 Plaintiff, PLAINTIFF DEPARTMENT OF FAIR EMPLOYMENT AND HOUSING'S 14 RESPONSE TO DEFENDANT VS. **CATHARINE MILLER'S REQUESTS** 15 CATHY'S CREATIONS, INC. d/b/a FOR PRODUCTION OF DOCUMENTS TASTRIES, a California corporation; and TO PLAINTIFF DFEH – SET TWO CATHY MILLER, **16** 17 Defendants.) Action filed: October 17, 2018 Trial Date: June 22, 2020 18 EILEEN RODRIGUEZ-DEL RIO and MIREYA 19 RODRIGUEZ-DEL RIO, Real Parties in Interest.) 20 21 PROPOUNDING PARTY: DEFENDANT CATHARINE MILLER 22 **RESPONDING PARTY:** PLAINTIFF DEPARTMENT OF FAIR EMPLOYMENT AND 23 **HOUSING** 24 SET NO.: **TWO** 25 26 27 28

Pursuant to Code of Civil Procedure section 2031.210 et seq., plaintiff Department of Fair Employment and Housing responds to Defendant Catharine Miller's Requests for Production of Documents to Plaintiff DFEH, Set Two, as follows:

PRELIMINARY STATEMENT

The Department of Fair Employment and Housing (DFEH or Department) is presently pursuing its investigation and analysis of the facts and law relating to this case and has not yet completed its discovery or preparation for trial. These responses are given without prejudice to DFEH's right to produce evidence of any subsequent facts or interpretation thereof, or to add, modify, or otherwise change or amend the responses. The information provided is true and correct to the best knowledge of DFEH as of the date of these responses, and is subject to correction for inadvertent errors, mistakes, or omissions, if any such errors, mistakes, or omissions exist. These responses are based upon the records and information in the possession, custody, or control of DFEH

responses are based upon the records and information in the possession, custody, or control of DFEH at the time of the preparation of these responses.

To the extent DFEH identifies certain documents or delineates facts contained within any document, it does so without prejudice to establish at a later date any additional facts that may be contained within or discovered as a result of subsequent review of such document, or as a result of any additional investigation and discovery. Inadvertent identification or production of privileged documents or information by DFEH does not constitute a waiver of any applicable privilege, nor does production of any documents or information waive any objections, including irrelevancy, to the admission of such document and evidence.

Discovery will continue as permitted by statute or stipulation of the parties, and the investigation of facts and evidence will continue up to and throughout the trial of this action. By providing these responses, DFEH does not waive the right to revise responses in any supplemental pleading if additional discovery discloses facts so warranting or it identifies information inadvertently omitted from this response. DFEH, therefore, specifically reserves the right, at the time of trial or hearing, to introduce any evidence that may be obtained or identified from any source.

DFEH bases these responses on the express statements, included in the statute, that the party propounding this discovery does not demand information privileged from disclosure by law or

otherwise made confidential or protected against discovery by an applicable privilege, doctrine, or immunity including, without limitation, the right to privacy under the California Constitution and the penumbral right to privacy under the United States Constitution and any other state or federal law, any privilege relating to confidential conciliation, the official information privilege, the attorneyclient privilege, the attorney work product doctrine and/or because it contains the impressions, conclusions, opinions, legal research, or theories of attorneys. (See Cal. Const. Art. 1, § 1; Evid. Code, § 950 et seq.; Code Civ. Proc., § 2018.010 et seq.; Gov. Code, § 12963.7.) Moreover, to the extent the requests seek information to support a defense that DFEH discriminated against defendants in prosecuting this matter, DFEH will not provide any protected information demanded because defendants have not met their burden of demonstrating by direct or circumstantial evidence that prosecutorial discretion was exercised with intentional and invidious discrimination in this action as required to propound such discovery. (See, e.g., People v. Montes (2014) 58 Cal.4th 809, 828; Murgia v. Municipal Ct. (1975) 15 Cal.3d 286, 292.) To the extent that discovery demands, in whole or in part, are intended to elicit such information referenced above, DFEH will, herein and at hearing object thereto and assert the privileges provided in the foregoing to the fullest extent provided by law

with the above admonition, DFEH makes response, as indicated herein, without prejudice to asserting privileges and other objections, including irrelevancy, when producing documents or information that are subsequently discovered or for whatever reason are not now produced due to inadvertent errors, mistakes, or omissions. The DFEH reserves the right to introduce at trial and hearing any and all documents or information heretofore or hereafter produced or obtained by the parties to this action or by any third person (1) that support the DFEH's contentions at trial, or (2) in support of or opposition to any motion in this case. To the extent the DFEH identifies certain documents or delineates facts contained within any document, it does so without prejudice to establish at a later date any additional facts that may be contained within or discovered as a result of subsequent review of such document, or as a result of any additional investigation and discovery.

These introductory comments shall apply to each and every response given herein, and shall be incorporated by reference as though fully set forth in all of the responses appearing hereafter.

COURT PAPER State of California Std. 113 Rev. 3-95 Subject to the foregoing preliminary statement applicable to all requests, DFEH hereby responds to the requests that pertain to the subject of this litigation, as follows:

RESPONSES TO REQUESTS FOR PRODUCTION OF DOCUMENTS REQUEST FOR PRODUCTION NO. 21:

Please produce documents sufficient to identify each administrative complaint submitted to the DFEH relating to the Unruh Civil Rights Act between August 1, 2015 and August 31, 2017, in which the DFEH determined that no discrimination had occurred because the Unruh Act does not prohibit discrimination based on a "person's conduct, as opposed to his status." (*Frantz v.* Blackwell (1987) 189 Cal.App.3d 91, 96; see also *Ross v. Forest Lawn Memorial Park* (1984) 153 Cal.App.3d 988; 993; *Semler v. General Electric Capital Corp.* (2011) 196 Cal.App.4th 1380, 1404.)

RESPONSE TO REQUEST NO. 21:

is overbroad, would require an unduly burdensome response, and exceeds the permissible scope of discovery in that the information sought is irrelevant to the subject matter of this action and is not reasonably calculated to lead to the discovery of admissible evidence. (Code Civ. Proc., § 2017.010.) DFEH also objects to this request on the grounds that it seeks information protected by the official information privilege (Evid. Code, § 1040), the attorney work product doctrine, and the attorney-client privilege. DFEH further objects to this request to the extent it seeks information protected by the informant privilege (Evid. Code, § 1041). DFEH objects to this request on the ground that defendants have not met the burden of demonstrating by direct or circumstantial evidence that prosecutorial discretion was exercised with intentional and invidious discrimination in this action as required to propound such discovery. (See, e.g., *People v. Montes* (2014) 58 Cal.4th 809, 828; *Murgia v. Municipal Ct.* (1975) 15 Cal.3d 286, 292; *United States v. Armstrong* (1996) 517 U.S. 456–464, 468.) DFEH further objects to this request because the following terms are vague and ambiguous: "sufficient to identify," "submitted to the DFEH," and "DFEH determined that no discrimination had occurred." Discovery is ongoing and DFEH reserves the right to modify or amend this response based on its ongoing discovery and investigation.

COURT PAPER State of California Std. 113 Rev. 3-95 FE&H Automated Defendants have not met their initial burden of demonstrating by direct or circumstantial evidence that prosecutorial discretion was exercised by DFEH with intentional and invidious discrimination in this action as is required in order for defendants to propound such discovery. (See, e.g., *People v. Montes* (2014) 58 Cal.4th 809, 828; *Murgia v. Municipal Ct.* (1975) 15 Cal.3d 286, 292; *United States v. Armstrong* (1996) 517 U.S. 456, 463–464, 468.) Therefore, based on this failure and the objections asserted above, DFEH is not producing any documents or information in response to the request.

REQUEST FOR PRODUCTION NO. 22:

Please produce documents sufficient to identify each administrative complaint submitted to the DFEH relating to the Unruh Civil rights Act between August 1, 2015, and August 31, 2017 in which the complainant alleged discrimination based on his or her Christian faith, and the DFEH determined a violation of law occurred.

RESPONSE TO REQUEST NO. 22:

DFEH incorporates the Preliminary Statement herein. DFEH objects to this request because in soverbroad, would require an unduly burdensome response, and exceeds the permissible scope of discovery in that the information sought is irrelevant to the subject matter of this action and is not reasonably calculated to lead to the discovery of admissible evidence. (Code Civ. Proc., § 2017.010.) DFEH also objects to this request on the grounds that it seeks information protected by the official information privilege (Evid. Code, § 1040), the attorney work product doctrine, and the attorney-client privilege. DFEH further objects to this request to the extent it seeks information protected by the informant privilege (Evid. Code, § 1041). DFEH also objects to this request on the ground that defendants have not met the burden of demonstrating by direct or circumstantial evidence that prosecutorial discretion was exercised with intentional and invidious discrimination in this action as required to propound such discovery. (See, e.g., *People v. Montes* (2014) 58 Cal.4th 809, 828; *Murgia v. Municipal Ct.* (1975) 15 Cal.3d 286, 292; *United States v. Armstrong* (1996) 517 U.S. 4569 463–464, 468.) DFEH further objects to this request because the following terms are vague and ambiguous: "sufficient to identify," "submitted to the DFEH," and "the DFEH determined a

COURT PAPER State of California Std. 113 Rev. 3-95 EF&H Automated violation of law occurred." Discovery is ongoing and DFEH reserves the right to modify or amend this response based on its ongoing discovery and investigation.

Defendants have not met their initial burden of demonstrating by direct or circumstantial evidence that prosecutorial discretion was exercised by DFEH with intentional and invidious discrimination in this action as is required in order for defendants to propound such discovery. (See, e.g., *People v. Montes* (2014) 58 Cal.4th 809, 828; *Murgia v. Municipal Ct.* (1975) 15 Cal.3d 286, 292; *United States v. Armstrong* (1996) 517 U.S. 456, 463–464, 468.) Therefore, based on this failure and the objections asserted above, DFEH is not producing any documents or information in response to the request.

REQUEST FOR PRODUCTION NO. 23:

Please produce documents sufficient to identify each administrative complaint submitted to the DFEH relating to the Unruh Civil Rights between August 1, 2015 and August 31, 2017 in which the complainant alleged discrimination based on his or her Christian faith, but the DFEH determined no violation of law occurred.

RESPONSE TO REQUEST NO. 23:

DFEH incorporates the Preliminary Statement herein. DFEH objects to this request because it is overbroad, would require an unduly burdensome response, and exceeds the permissible scope of discovery in that the information sought is irrelevant to the subject matter of this action and is not reasonably calculated to lead to the discovery of admissible evidence. (Code Civ. Proc., § 2017.010.0 DFEH also objects to this request on the grounds that it seeks information protected by the official information privilege (Evid. Code, § 1040), the attorney work product doctrine, and the attorney-client privilege. DFEH further objects to this request to the extent it seeks information protected by the informant privilege (Evid. Code, § 1041). DFEH also objects to this request on the ground that defendants have not met the burden of demonstrating by direct or circumstantial evidence that prosecutorial discretion was exercised with intentional and invidious discrimination in this action as required to propound such discovery. (See, e.g., *People v. Montes* (2014) 58 Cal.4th 809, 828; *Murgia v. Municipal Ct.* (1975) 15 Cal.3d 286, 292; *United States v. Armstrong* (1996) 517 U.S. 456

463–464, 468.) DFEH further objects to this request because the following terms are vague and

COURT PAPER State of California Std. 113 Rev. 3-95 FE&H Automated ambiguous: "sufficient to identify," "submitted to the DFEH," and "the DFEH determined no violation of law occurred." Discovery is ongoing and DFEH reserves the right to modify or amend this response based on its ongoing discovery and investigation.

Defendants have not met their initial burden of demonstrating by direct or circumstantial evidence that prosecutorial discretion was exercised by DFEH with intentional and invidious discrimination in this action as is required in order for defendants to propound such discovery. (See, e.g., *People v. Montes* (2014) 58 Cal.4th 809, 828; *Murgia v. Municipal Ct.* (1975) 15 Cal.3d 286, 292; *United States v. Armstrong* (1996) 517 U.S. 456, 463–464, 468.) Therefore, based on this failure and the objections asserted above, DFEH is not producing any documents or information in response to the request.

REQUEST FOR PRODUCTION NO. 24:

Please produce documents sufficient to identify each administrative complaint submitted to the DFEH relating to the Unruh Civil Rights Act between August 1, 2015 and August 31, 2017 in which the complainant alleged discrimination based on his or her religion, and the DFEH decided to litigate the matter on behalf of the complainant.

RESPONSE TO REQUEST NO. 24:

DFEH incorporates the Preliminary Statement herein. DFEH objects to this request because is overbroad, would require an unduly burdensome response, and exceeds the permissible scope of discovery in that the information sought is irrelevant to the subject matter of this action and is not reasonably calculated to lead to the discovery of admissible evidence. (Code Civ. Proc., § 2017.010.)

DFEH also objects to this request on the grounds that it seeks information protected by the official information privilege (Evid. Code, § 1040), the attorney work product doctrine, and the attorney-client privilege. DFEH further objects to this request to the extent it seeks information protected by the informant privilege (Evid. Code, § 1041). DFEH also objects to this request on the ground that defendants have not met the burden of demonstrating by direct or circumstantial evidence that prosecutorial discretion was exercised with intentional and invidious discrimination in this action as required to propound such discovery. (See, e.g., *People v. Montes* (2014) 58 Cal.4th 809, 828;

Murgia v. Municipal Ct. (1975) 15 Cal.3d 286, 292; United States v. Armstrong (1996) 517 U.S. 456

463–464, 468.) DFEH further objects to this request because the following terms are vague and ambiguous: "sufficient to identify," "submitted to the DFEH," and "the DFEH decided to litigate the matter on behalf of the complainant." Discovery is ongoing and DFEH reserves the right to modify or amend this response based on its ongoing discovery and investigation.

Defendants have not met their initial burden of demonstrating by direct or circumstantial evidence that prosecutorial discretion was exercised by DFEH with intentional and invidious discrimination in this action as is required in order for defendants to propound such discovery. (See, e.g., *People v. Montes* (2014) 58 Cal.4th 809, 828; *Murgia v. Municipal Ct.* (1975) 15 Cal.3d 286, 292; *United States v. Armstrong* (1996) 517 U.S. 456, 463–464, 468.) Therefore, based on this failure and the objections asserted above, DFEH is not producing any documents or information in response to the request.

DATE: October 19, 2020 DEPARTMENT OF FAIR EMPLOYMENT AND HOUSING

By:

Gregory J. Mann

Attorneys for Plaintiff Department of Fair Employment and Housing



1 2 3 4 5 6	Janette Wipper, Chief Counsel (#275264) Nelson H. Chan, Assistant Chief Counsel (#1092 Gregory J. Mann, Senior Staff Counsel (#200578 DEPARTMENT OF FAIR EMPLOYMENT AND HOUSING 2218 Kausen Drive, Suite # 100 Elk Grove, California 95758 Telephone: (916) 478-7251 Facsimile: (888) 382-5293 Attorneys for Plaintiff, DFEH					
7	(Fee Exempt, Gov. Code, § 6103)					
8	IN THE SUPERIOR COURT OF	F THE STATE OF CALIFORNIA				
9	IN AND FOR THE COUNTY OF KERN					
10						
11 12	DEPARTMENT OF FAIR EMPLOYMENT AND HOUSING, an agency of the State of California,) Case No. BCV-18-102633				
13	Plaintiff,	PROOF OF SERVICE				
14	VS.))				
15 16	CATHY'S CREATIONS, INC. d/b/a TASTRIES, a California corporation; and CATHY MILLER,))))				
17	Defendants.)				
18 19	EILEEN RODRIGUEZ-DEL RIO and MIREYA RODRIGUEZ-DEL RIO,)))				
20	Real Parties in Interest.))				
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PROOF OF SERVICE

I, the undersigned, hereby declare:

I am employed in the County of Los Angeles, State of California. I am over the age of 18 and not a party to the within action. My business and mailing address is 320 West 4th Street, Suite # 1000 (10th Floor), Los Angeles, CA 90013. My electronic service address is

Valentina.Martinez@dfeh.ca.gov.

On October 19, 2020, I served a copy of the following document(s):

1. PLAINTIFF DEPARTMENT OF FAIR EMPLOYMENT AND HOUSING'S RESPONSE TO DEFENDANT CATHARINE MILLER'S REQUESTS FOR PRODUCTION OF DOCUMENTS TO PLAINTIFF DFEH – SET TWO

As it relates to Department of Fair Employment & Housing vs. Cathy's Creations, Inc., et al. (Eileen Rodriguez-Del Rio, et al., Real Parties in Interest); Case Number: BCV-18-102633, by the method indicated below:

BY ELECTRONIC SERVICE: I electronically served a copy of the above-listed documents on each of the following persons listed below at the electronic notification addresses as follows.

Charles S. LiMandri

Email: climandri@limandri.com

Jeffrey M. Trissell

Email: jtrissell@limandri.com

Paul Joanna

Email: pjonna@limandri.com

Freedom of Consciense Defense Fund 16236 San Dieguito Road, Suite # 3-15 Rancho Santa Fe, California 92067

I declare under penalty of perjury under the laws of the State of California that the foregoing is true and correct.

Executed on October 19, 2020, at Los Angeles, Los Angeles County, California.

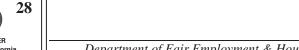


EXHIBIT 12

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JANETTE WIPPER (#275264)
1
    NELSON CHAN (#109272)
2
    GREGORY J. MANN (#200578)
    DEPARTMENT OF FAIR EMPLOYMENT
3
     AND HOUSING
    2218 Kausen Drive, Suite 100
4
    Elk Grove, CA 95758
    Telephone: (916) 478-7251
5
    Facsimile: (888) 382-5293
6
    Attorneys for Plaintiff DFEH
    (Fee Exempt, Gov. Code, § 6103)
7
8
                IN THE SUPERIOR COURT OF THE STATE OF CALIFORNIA
9
                           IN AND FOR THE COUNTY OF KERN
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    DEPARTMENT OF FAIR EMPLOYMENT
                                              Case No. BCV-18-102633
    AND HOUSING, an agency of the State of
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    California,
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                                 Plaintiff,
                                              PLAINTIFF DEPARTMENT OF FAIR
                                              EMPLOYMENT AND HOUSING'S
14
                                              RESPONSE TO DEFENDANT
                      VS.
                                              CATHARINE MILLER'S REQUESTS
15
    CATHY'S CREATIONS, INC. d/b/a
                                              FOR PRODUCTION OF DOCUMENTS
    TASTRIES, a California corporation; and
                                              TO PLAINTIFF DFEH - SET THREE
    CATHY MILLER,
16
17
                                 Defendants.)
                                              Action filed: October 17, 2018
                                               Trial Date: December 13, 2021
18
    EILEEN RODRIGUEZ-DEL RIO and MIREYA
19
    RODRIGUEZ-DEL RIO,
                         Real Parties in Interest.)
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    PROPOUNDING PARTY: DEFENDANT CATHARINE MILLER
22
    RESPONDING PARTY:
                           PLAINTIFF DEPARTMENT OF FAIR EMPLOYMENT AND
23
                           HOUSING
24
    SET NO.:
                           THREE
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COURT PAPER State of California Std. 113 Rev. 3-95 FE&H Automated Pursuant to Code of Civil Procedure section 2031.210 et seq., plaintiff Department of Fair Employment and Housing (DFEH) responds to Defendant Catharine Miller's Requests for Production of Documents to Plaintiff DFEH, Set Three, as follows:

PRELIMINARY STATEMENT

To the extent DFEH identifies certain documents or delineates facts contained within any document, it does so without prejudice to establish at a later date any additional facts that may be contained within or discovered as a result of subsequent review of such document, or as a result of any additional investigation and discovery. Inadvertent identification or production of privileged documents or information by DFEH does not constitute a waiver of any applicable privilege, nor does production of any documents or information waive any objections, including irrelevancy, to the admission of such document and evidence.

GENERAL OBJECTIONS

- 1. DFEH objects generally to each request that otherwise seeks matter that is irrelevant or immaterial to the subject of this action, and not reasonably calculated to lead to the discovery of admissible evidence.
- 2. DFEH objects to each request insofar as it imposes an unreasonable burden upon DFEH.
- 3. DFEH generally objects to each request insofar as it is vague, uncertain, and not specific. DFEH is uncertain as to the meaning of various terms and provisions contained in the requests, but will attempt to respond thereto as can reasonably be understood to pertain to specific and identifiable documentation or material which is relevant to the action.

Document received by the CA 5th District Court of Appeal

- 4. DFEH objects generally to each request insofar as it calls for material that is unreasonably difficult to identify, locate, or produce at this stage in the litigation.
- 5. DFEH objects to each request on the grounds that such requests are oppressive and over broad, seek documents that are irrelevant to the subject matter of this action and not reasonably calculated to lead to the discovery of admissible evidence, and the compilation of such information would be unduly burdensome.

- 6. DFEH objects generally to each request insofar as it calls for information already within the possession of Defendant and/or Defendant's counsel. The DFEH will not produce correspondence (including emails) exchanged between the parties, discovery requests received and propounded, and/or pleadings on file with the court.
- 7. DFEH objects generally to each request insofar as it requires DFEH and its counsel to give information that is equally available to Defendant and collect, compile, or otherwise collate information therefrom. Defendant is not entitled to have DFEH prepare Defendant's case.
- 8. DFEH objects generally to each request insofar as it calls for information that is not within its possession, custody, or control.
- 9. DFEH objects generally to each request to the extent the requests call for speculation and are not susceptible to responses based on fact.
- 10. All responses are provided notwithstanding and without any waiver of these general objections applicable to all requests.
- 11. DFEH objects to these requests to the extent they are unreasonably cumulative or duplicative (Code Civ. Proc., § 2019.030 subd., (a)(1)) to the extent Defendant has issued other duplicative requests.
- 12. DFEH objects to each request to the extent it seeks information protected by the attorney-client privilege (Evid. Code, § 950 et seq.), the attorney work product doctrine, and the conciliation privilege (Gov. Code, § 12963.7.)
- 13. DFEH objects to each request to the extent it seeks information protected by the official information privilege.
- 14. DFEH objects to each request to the extent it seeks to invades privacy in violation of the California Constitution, United States Constitution and Information Practices Act.
 - 15. DFEH objects to each request to the extent it invades copyright protections.

Subject to the foregoing preliminary statement applicable to all requests, DFEH hereby responds to the requests that pertain to the subject of this litigation, as follows:

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RESPONSES TO REQUESTS FOR PRODUCTION OF DOCUMENTS **REQUEST FOR PRODUCTION NO. 25:**

Produce all documents relating to all administrative complaints submitted to the DFEH relating to the Unruh Civil Rights Act between August 1, 2015 and the present in which the DFEH determined that the Act was inapplicable due to the "public policy" exception described in Koire v. Metro Car Wash (1985) 40 Cal.3d 24, 30–32 & fn.8.

RESPONSE TO REQUEST FOR PRODUCTION NO. 25:

DFEH incorporates the Preliminary Statement and General Objections herein. DFEH objects to this request because it is overbroad, would require an unduly burdensome response, and exceeds the permissible scope of discovery in that the information sought is irrelevant to the subject matter of this action and is not reasonably calculated to lead to the discovery of admissible evidence. (Code Civ. Proc., § 2017.010.) DFEH also objects to this request on the grounds that it seeks information protected by the official information privilege (Evid. Code, § 1040), the attorney work product 5th District Court of Appeal doctrine, and the attorney-client privilege. DFEH further objects to this request to the extent it seeks information protected by the informant privilege. (Evid. Code, § 1041.) DFEH also objects to this request on the ground that defendants have not met the burden of demonstrating by direct or circumstantial evidence that prosecutorial discretion was exercised with intentional and invidious discrimination in this action as is required to propound such discovery. (Order of Fifth Appellate District in Case No. F081781 [Kern Super. Ct. No. BCV-18-102633] filed January 27, 2021; Alternative Writ of Mandate of Fifth Appellate District in Case No. F081781 [Kern Super. Ct. No. BCV-18-102633] dated January 27, 2021; see e.g., People v. Montes (2014) 58 Cal.4th 809, 828; Murgia v. Municipal Ct. (1975) 15 Cal.3d 286, 292; United States v. Armstrong (1996) 517 U.S. 4564 463–464, 468.) DFEH further objects to this request because it seeks a legal conclusion and the following terms are vague and ambiguous: "public policy' exception described in Koire v. Metro Car Wash (1985) 40 Cal.3d 24, 30–32 & fn.8." Discovery is ongoing and DFEH reserves the right to modify or amend this response based on its ongoing discovery and investigation.

Defendants have not met their initial burden of demonstrating by direct or circumstantial evidence that prosecutorial discretion was exercised by DFEH with intentional and invidious

discrimination in this action as is required in order for defendants to propound such discovery. (Order of Fifth Appellate District in Case No. F081781 [Kern Super. Ct. No. BCV-18-102633] filed January 27, 2021; Alternative Writ of Mandate of Fifth Appellate District in Case No. F081781 [Kern Super. Ct. No. BCV-18-102633] dated January 27, 2021; see e.g., *People v. Montes* (2014) 58 Cal.4th 809, 828; Murgia v. Municipal Ct. (1975) 15 Cal.3d 286, 292; United States v. Armstrong (1996) 517 U.S. 456, 463–464, 468.) Therefore, based on defendants' failure to meet the standard and its objections asserted above, DFEH is not producing any documents or information in response to the request. DATE: August 3, 2021 DEPARTMENT OF FAIR EMPLOYMENT AND HOUSING By: Gregory J. Mann Attorneys for Plaintiff Department of Fair **Employment and Housing**



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7					
8	IN THE SUPERIOR COURT OF THE STATE OF CALIFORNIA				
9	IN AND FOR THE COUNTY OF KERN				
10					
11	DEPARTMENT OF FAIR EMPLOYMENT) AND HOUSING, an agency of the State of)				
12	California,	CASE NO. BCV-18-102633-DRL			
13	Plaintiff,	-			
14	vs.)	OMNIBUS PROOF OF SERVICE BY			
15	CATHY'S CREATIONS, INC. d/b/a TASTRIES, a California corporation; and	ELECTRONIC MAIL			
16	CATHY MILLER,	•			
17	Defendants.				
18	<u> </u>				
19	EILEEN RODRIGUEZ-DEL RIO and MIREYA RODRIGUEZ-DEL RIO,	Ç			
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21	Real Parties in Interest.				
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