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IN THE COURT OF APPEAL OF THE STATE OF CALIFORNIA

FIFTH APPELLATE DISTRICT

CIVIL RIGHTS DEPARTMENT, FORMERLY THE DEPARTMENT OF FAIR EMPLOYMENT AND HOUSING, AN AGENCY OF THE STATE OF CALIFORNIA,

Plaintiff and Appellant,

v.

CATHY'S CREATIONS, INC., D/B/A TASTRIES, A CALIFORNIA CORPORATION, AND CATHARINE MILLER,

Defendants and Respondents; and

EILEEN RODRIGUEZ-DEL RIO AND MIREYA RODRIGUEZ-DEL RIO,

Real Parties in Interest.

APPEAL FROM KERN COUNTY SUPERIOR COURT J. ERIC BRADSHAW, JUDGE – CASE NO. BCV-18-102633

RESPONDENTS' APPENDIX

File 7 of 8, Volume 7, pp. RA.1530-RA.1813

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THE BECKET FUND FOR RELIGIOUS LIBERTY

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COUNSEL FOR RESPONDENTS

Separate Statement of Undisputed Material Facts & Response to Additional Facts ISO Defendants' Motion for Summary Judgment or Adjudication

1	TADIE OF CONTENTS		
1	TABLE OF CONTENTS		
2	DEFENDANTS' UNDISPUTED MATERIAL FACTS		
3	ISSUE NO. 1.1:	Defendants are entitled to summary adjudication of Plaintiff's Claim for Violation of the Unruh Act because	
4 5		Real Parties in Interest were not denied full and equal services.	3
6	ISSUE NO. 1.2:	Defendants are entitled to summary adjudication of	
7		Plaintiff's Claim for Violation of the Unruh Act because Real Parties' sexual orientation did not motivate the	
8		denial of service	6
9	ISSUE NO. 2.1:	Defendants are entitled to summary adjudication of	
10		Plaintiff's Claim for Violation of the Unruh Act due to their affirmative defense of the Free Exercise Clause of	
11		the California Constitution	8
12	ISSUE NO. 2.2:	Defendants are entitled to summary adjudication of	
13		Plaintiff's Claim for Violation of the Unruh Act due to their affirmative defense of the Free Exercise Clause of	<u></u>
14		the U.S. Constitution	12
15	ISSUE NO. 2.3:	Defendants are entitled to summary adjudication of	∀
16		Plaintiff's Claim for Violation of the Unruh Act due to their affirmative defense of the Free Speech Clause of	1
17		the U.S. Constitution	19
18	ISSUE NO. 3:	Defendants are entitled to summary adjudication of	<u></u>
19		Plaintiff's prayer for punitive damages	25 9
20	PLAINTIFF DFEH'S A	DDITIONAL UNDISPUTED MATERIAL FACTS	28
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Defendants Catharine Miller and Tastries Bakery hereby submit this Separate Statement of 1 Undisputed Material Facts, with Response to Plaintiff DFEH's Additional Material Facts, together with references to supporting evidence, in support of their Motion for Summary Judgment or, in the alternative, Summary Adjudication, against Plaintiff Department of Fair Employment & Housing with regard to Plaintiff's Complaint for Violation of the Unruh Civil Rights Act. DEFENDANTS' UNDISPUTED MATERIAL FACTS1 **ISSUE NO. 1.1:** Defendants are entitled to summary adjudication of Plaintiff's Claim for Violation of the Unruh Act because Real Parties in Interest were not denied full and equal services MOVING PARTY'S UNDISPUTED OPPOSING PARTY'S RESPONSE AND 11 MATERIAL FACTS AND SUPPORTING SUPPORTING EVIDENCE 12 **EVIDENCE** 13 **Undisputed Material Fact Undisputed** that defendants declined to make Real Parties' wedding cakes. 14 1. On August 26, 2017, at the same time that Defendants declined to make Real **Undisputed**, but not material, that defendants Parties' wedding cake, Defendants offered to connect Real Parties with another 16 bakery because as a matter of law, attempting offered to connect Real Parties with another bakery that could make their to send Real Parties to another bakery did not constitute providing full and equal services as cake. required under the Unruh Civil Rights Act Evidence: (Civ. Code, § 51 [Unruh]). (See Plaintiff DFEH's Opposition to Defendants' Motion Miller Decl., ¶¶ 18, 33–38, 43 for Summary Judgment [DFEH Opposition], § II.A.1.) App. Ex. 1, Compl., 2:27-3:4, 8:19-21, 11:10-11, 11:13-15 ¹ In this section of the separate statement, concerning Defendants' material facts and evidence, and 24 25

Plaintiff DFEH's response, the text is copied verbatim from the prior filings. Thus, "Miller Decl." refers to Defendant Miller's declaration filed in support of summary judgment, dated September 8 2021. In the next section where Defendants respond to Plaintiff DFEH's additional facts Defendants have followed the citation format from their opposition papers, such that "1st Miller" Decl." refers to Defendant Miller's declaration in opposition to a preliminary injunction dated January 16, 2018; "2d Miller Decl." refers to her declaration in support of summary judgment dated September 8, 2021; and "3d Miller Decl." refers to her declaration in opposition to summary

judgment, dated October 5, 2021.

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	MOVING PARTY'S UNDISPUTED	OPPOSING PARTY'S RESPONSE AND
2	TERIAL FACTS AND SUPPORTING EVIDENCE	SUPPORTING EVIDENCE
3	App. Ex. 3, DFEH Resp. to Tastries	
1	SROGs No. 24	
•	App. Ex. 14, Mireya Dep., 64:25-65:12 ²	
•	App. Ex. 15, Samuel Dep., 47:19–49:15, 54:17–55:3	
8	App. Ex. 16, Patrick Dep., 60:14–62:2	
		The diaments of the to Dead Demais a hard mais stood the
	sputed Material Fact	<u>Undisputed</u> that Real Parties had rejected the bakery to which defendants referred them
2.	If Real Parties had informed Defendants that they rejected the	(See below, Plaintiff's Additional Undisputed Material Facts [PAUMF] No. 51.)
	bakery to which they were referred, Defendants would have offered to	,
	connect Real Parties with another	<u>Undisputed</u> , but not material, that defendant assert they would have offered to connect Real Portion with another halory had Real Portion
	bakery that could have made their cake.	Parties with another bakery had Real Partie informed defendants that they rejected th
Evide	nce:	bakery to which they were referred, but this i not a material fact because as a matter of law
•	Miller Decl., ¶ 18	connecting Real Parties with another baker
•	App. Ex. 13, Eileen Dep., 121:14-20	would not constitute providing full and equal services as required under Unruh. (See DFEF
•	App. Ex. 18, Johnson Dep., 101:10-13	Opposition, § II.A.1.)
Undis	sputed Material Fact	<u>Undisputed</u> , but not material, that Rea
3.	Real Parties actually obtained a wedding	Parties obtained their cakes from anothe baker, who was not referred by defendants
	cake for their wedding ceremony.	after defendants refused to take Real Parties order. This fact is not material because as
Evide	nce:	matter of law, Real Parties' ability to obtain
•	App. Ex. 3, DFEH Resp. to Tastries SROGs No. 12	wedding cake elsewhere did not cur defendants' refusal to provide full and equa services. (<i>Minton v. Dignity Health</i> (2019) 3
•	App. Ex. 4, DFEH Resp. to Tastries RFAs No. 19	Cal.App.5th 1155, 1165-66.)
2 70 1		Mrs. & Mrs. Rodriguez-Del Rio and Mr. & N
I I the Salazar	e witnesses have the same last name (i.e., r), then their first name is used. No disrespo	Mrs. & Mrs. Kodriguez-Del Rio and Mr. & Nect is intended.

1 2	MOVING PARTY'S UNDISPUTED MATERIAL FACTS AND SUPPORTING EVIDENCE	OPPOSING PARTY'S RESPONSE AND SUPPORTING EVIDENCE
3	• App. Ex. 13, Eileen Dep., 121:5-13, 175:13-176:2 & Ex. 631	
5	• App. Ex. 14, Mireya Dep., 150:19–	
6	152:13 & Ex. 631, 153:5–154:1	
7	• App. Ex. 17, Criollo Dep., 17:5-18:23,	
8	20:7–11, 21:19–21, 33:10–34:1	
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1	ISSUE NO. 1.2: Defendants are entitled to summary adjudication of Plaintiff's Claim for		
2	Violation of the Unruh Act because Real Parties' sexual orientation did		
3	not motivate the denial of service		
4 5	MOVING PARTY'S UNDISPUTED MATERIAL FACTS AND SUPPORTING EVIDENCE	OPPOSING PARTY'S RESPONSE AND SUPPORTING EVIDENCE	
6 7 8 9 10 11 12 13 14 15	 Undisputed Material Fact 4. Defendants object to celebrating any form of marriage other than a marriage between one man and one woman. Evidence Miller Decl., ¶¶ 10-11, 19-21, 24 & Ex. A App. Ex. 1, Compl., 2:27-3:4, 8:8-18, 11:10-11, 11:13-15 App. Ex. 3, DFEH Resp. to Tastries SROGs Nos. 17, 22, 24 	Undisputed, that Miller has a religious objection to celebrating any form of marriage other than marriage between one man and one woman. This fact is not material because Tastries can comply with Unruh by allowing employees lacking Miller's religious objection to create wedding cakes for same sex couples. Further, Real Parties did not seek to hire defendants to celebrate their marriage. (DFEH Opposition at pp. 4, 6 [Real Parties sought to order wedding cakes from defendants].)	
16 17 18 19 20 21 22 23 24 25 26 27	 Undisputed Material Fact 5. Defendants' objection to celebrating any form of marriage other than a marriage between one man and one woman was the basis of the denial of service to Real Parties on August 26, 2017. Evidence Miller Decl., ¶¶ 10-11, 19-21, 24, 43 & Ex. A App. Ex. 1, Compl., 2:27-3:4, 8:8-18, 11:10-11, 11:13-15 App. Ex. 3, DFEH Resp. to Tastries SROGs Nos. 17, 22, 24 	Undisputed that defendants object to celebrating any form of marriage other than a marriage between one man and one woman, which as a matter of law was discrimination based on sexual orientation when defendants denied service to Real Parties on August 26, 2017. (See DFEH Opposition, § II.A.2; Christian Legal Soc. Chapter of the Univ. of California, Hastings Coll. of the L. v. Martinez (2010) 561 U.S. 661, 689; In re Marriage Cases (2008) 43 Cal.4th 757, 839–40.)	
28		<u> </u>	

1	ISSUE NO. 2.1: Defendants are entitled to	summary adjudication of Plaintiff's Claim for	
2	Violation of the Unruh Act due to their affirmative defense of the Free		
3	Exercise Clause of the Cal	ifornia Constitution	
4	MOVING PARTY'S UNDISPUTED MATERIAL FACTS AND SUPPORTING	OPPOSING PARTY'S RESPONSE AND SUPPORTING EVIDENCE	
5	EVIDENCE	SUPPORTING EVIDENCE	
6	Undisputed Material Fact	<u>Undisputed</u> , that Miller has a religious	
7	6. Defendants have a religious objection to	objection to celebrating any form of marriage other than marriage between one man and one	
8	celebrating any form of marriage other than a marriage between one man and	woman. This fact is not material because Tastries can comply with Unruh by allowing	
9	one woman.	employees lacking Miller's religious objection to create wedding cakes for same sex couples.	
10 11	Evidence	Further, Real Parties did not seek to hire	
12	• Miller Decl., ¶¶ 10–11, 19–21, 24 & Ex. A	defendants to celebrate their marriage. (DFEH Opposition at pp. 4, 6 [Real Parties sought to order wedding cakes from defendants].)	
13	• App. Ex. 1, Compl., 2:27–3:4, 8:8–18,	order wedding cakes from defendants].)	
14	11:10-11, 11:13-15		
15	• App. Ex. 4, DFEH Resp. to Tastries' RFA's No. 9		
16	• App. Ex. 9, DFEH Resp. to Millers'		
17 18	RFA's Nos. 8, 9, 13, 14, 15, 16, 17, 21, 22, 23, 24, 25, 26	istrict (
19	• App. Ex. 13, Eileen Dep., 72:5–21, 77:4–	<u>:</u>	
20	78:12, 142:5–13	#	
21	• App. Ex. 14, Mireya Dep., 52:18-53:22 & Ex. 231, 93:8-13, 109:25-110:8,	***************************************	
22	166:1-7		
23	• App. Ex. 15, Samuel Dep., 47:19-49:15,		
24	98:2–12		
25	• App. Ex. 16, Patrick Dep., 55:14-18, 60:14-62:2, 63:3-12 & Ex. 231	<u>lece</u>	
26	• App. Ex. 17, Criollo Dep., 79:6–80:9	Document received by the	
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20		7	

App. Ex. 18, Johnson Dep., 23:20-24:2, 1 27:11-28:8, 32:18-33:7 2 **Undisputed**, but not material, that Miller has **Undisputed Material Fact** 3 declared wedding cake revenues are 25-30% of 7. The revenue from creating wedding Tastries' total revenues. This fact is not 4 cakes is a substantial portion of material because Tastries can continue selling 5 Defendants' bakery business. wedding cakes and comply with Unruh by allowing employees who lack Miller's religious 6 **Evidence:** objections to create wedding cakes for samesex couples. (DFEH Opposition, at pp. 16-17.) 7 Miller Decl., ¶ 52 This fact is also not material because "[a]n 8 economic cost ... does not equate to a substantial burden for purposes of the 9 [California Constitution's] free exercise clause. To the contrary, '[i]t is well established 10 that there is no substantial burden placed on an 11 individual's free exercise of religion where a law or policy [regulating secular conduct] 12 merely 'operates so as to make the practice of [the individual's] religious beliefs more 13 expensive.' [Citations.]" (Smith v. Fair 14 Employment & Housing Com. (1996) 12 Cal.4th 1143, 1171-75; see also PAUMF No. 56, 15 below.) 16 **Disputed**. (PAUMF No. 56.) This fact is not **Undisputed Material Fact** 17 material because Tastries can continue selling 8. Without the revenue from making wedding cakes and comply with Unruh by. 18 wedding cakes, Defendants' bakery allowing employees who lack Miller's religious business is not financially viable. objections to create wedding cakes for same-19 sex couples. (DFEH Opposition, at pp. 16-17.) Evidence 20 This fact is also not material because "[a]n economic cost ... does not equate to a 21 Miller Decl., ¶ 52 substantial burden for purposes of the [California Constitution's] free exercise 22 clause. To the contrary, '[i]t is well established 23 that there is no substantial burden placed on an individual's free exercise of religion where a 24 law or policy [regulating secular conduct]. merely 'operates so as to make the practice of 25 [the individual's] religious beliefs more 26 expensive.' [Citations.]" (Smith v. Fair Employment & Housing Com. (1996) 12 Cal.4th 27 1143, 1171-75.) 28

1	Undisputed Material Fact	<u>Undisputed</u> that defendants declined to make
2	9. On August 26, 2017, at the same time	Real Parties' wedding cakes.
	that Defendants declined to make Real	<u>Undisputed</u> , but not material, that defendants
3	Parties' wedding cake, Defendants	offered to connect Real Parties with another
4	offered to connect Real Parties with	bakery. Real Parties had already tasted cakes
_	another bakery that could make their	from the bakery defendants recommended and
5	cake.	declined to order their wedding cakes from
6	Evidence:	there. (See, below, Plaintiff's Additional Undisputed Material Facts [PAUMF] No. 51.)
7		This fact is also not material because as a
	• Miller Decl., ¶¶ 18, 33–38, 43	matter of law, offering to connect Real Parties
8	• App. Ex. 1, Compl., 2:27–3:4, 8:19–21,	with another bakery did not constitute
9	11:10-11, 11:13-15	providing full and equal services as required under Unruh. (See DFEH Opposition, §
10	• App. Ex. 3, DFEH Resp. to Tastries	II.A.1.)
11	SROGs No. 24	
12	• App. Ex. 14, Mireya Dep., 64:25–65:12	
13	• App. Ex. 15, Samuel Dep., 47:19-49:15,	
14	54:17–55:3	
15	• App. Ex. 16, Patrick Dep., 60:14-62:2	7
16	Undisputed Material Fact	<u>Undisputed</u> that Real Parties had rejected the
17	10. If Real Parties had informed	bakery to which defendants referred them.
	Defendants that they rejected the	(See below, Plaintiff's Additional Undisputed Material Facts [PAUMF] No. 51.)
18	bakery to which they were referred,	
19	Defendants would have offered to	<u>Undisputed</u> , but not material, that defendants
20	connect Real Parties with another	assert they would have offered to connect Real
20	bakery that could have made their cake.	Parties with another bakery had Real Parties informed defendants that they rejected the
21	Evidence:	bakery to which they were referred, but this is
22	Miller De-1 #12	not a material fact because as a matter of law,
	• Miller Decl., ¶ 18	connecting Real Parties with another bakery
23	• App. Ex. 13, Eileen Dep., 121:14–20	would not constitute providing full and equal services as required under Unruh. (See DFEH
24		Opposition, § II.A.1.)
25	• App. Ex. 18, Johnson Dep., 101:10–13	3
26	Undisputed Material Fact	Undisputed, but not material, that Real
	11. Real Parties actually obtained a wedding	Parties obtained their cakes from another baker, who was not referred by defendants,
27	cake for their wedding ceremony.	after defendants refused to take Real Parties'
		witer deremants relabed to take from raities ke
28		order. This fact is not material because as a

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1	ISSUE NO. 2.2: Defendants are entitled to	summary adjudication of Plaintiff's Claim for	
2	Violation of the Unruh Act due to their affirmative defense of the Free		
3	Exercise Clause of the U.S. Constitution		
4 5	MOVING PARTY'S UNDISPUTED MATERIAL FACTS AND SUPPORTING EVIDENCE	OPPOSING PARTY'S RESPONSE AND SUPPORTING EVIDENCE	
6 7 8 9 10 11 12 13 14 15 16 17 18 19 20	 EVIDENCE Undisputed Material Fact 12. Defendants have a religious objection to celebrating any form of marriage other than a marriage between one man and one woman. Evidence Miller Decl., ¶¶ 10-11, 19-21, 24 & Ex. A App. Ex. 1, Compl., 2:27-3:4, 8:8-18, 11:10-11, 11:13-15 App. Ex. 4, DFEH Resp. to Tastries' RFA's No. 9 App. Ex. 9, DFEH Resp. to Millers' RFA's Nos. 8, 9, 13, 14, 15, 16, 17, 21, 22, 23, 24, 25, 26 App. Ex. 13, Eileen Dep., 72:5-21, 77:4-78:12, 142:5-13 	Undisputed, that Miller has a religious objection to celebrating any form of marriage other than marriage between one man and one woman. This fact is not material because Tastries can comply with Unruh by allowing employees lacking Miller's religious objection to create wedding cakes for same sex couples. Further, Real Parties did not seek to hire defendants to celebrate their marriage. (DFEH Opposition at pp. 4, 6 [Real Parties sought to order wedding cakes from defendants].)	
21 22	• App. Ex. 14, Mireya Dep., 52:18-53:22 & Ex. 231, 93:8-13, 109:25-110:8, 166:1-7		
23 24	• App. Ex. 15, Samuel Dep., 47:19–49:15, 98:2–12		
25 26	• App. Ex. 16, Patrick Dep., 55:14-18, 60:14-62:2, 63:3-12 & Ex. 231	ocument received	
27 28	• App. Ex. 17, Criollo Dep., 79:6–80:9		

1	• App. Ex. 18, Johnson Dep., 23:20–24:2, 27:11–28:8, 32:18–33:7	
2	Undisputed Material Fact	Undisputed, but not material, that Miller has
3		declared wedding cake revenues are 25-30% of
4	13. If Defendants ceased making all wedding cakes, that would cause a	Tastries' total revenues. This fact is not material because Tastries can continue selling
5	decrease in the bakery's revenue.	wedding cakes and comply with Unruh by
6	Evidence:	allowing employees who lack Miller's religious objections to create wedding cakes for same
7	• Miller Decl., ¶ 52	sex couples. (DFEH Opposition at pp. 16-17.) This fact is also not material because "[a]n
8		economic cost does not equate to a
9		substantial burden for purposes of the [California Constitution's] free exercise
10		clause. To the contrary, '[i]t is well established that there is no substantial burden placed on an
11		individual's free exercise of religion where a
12		law or policy [regulating secular conduct] merely 'operates so as to make the practice of
13		[the individual's] religious beliefs more expensive.' [Citations.]" (Smith v. Fair
14		Employment & Housing Com. (1996) 12 Cal.4th
15		1143, 1171-75.)
16	Undisputed Material Fact	Undisputed, but not material, because selling blank cakes to the Rodriguez-Del Rios would
17	14. During the DFEH's administrative investigation, and presently,	have sent no message from defendants.
18	Defendants contended that they	(Anderson v. City of Hermosa Beach (9th Cir. 2010) 621 F.3d 1051, 1058 [the U.S. Supreme
19	objected to sending any message that celebrated any form of marriage except	Court has consistently rejected "the view that an apparently limitless variety of conduct can
20	between one man and one woman.	be labeled 'speech' whenever the person
21	Evidence:	engaging in the conduct intends thereby to express an idea."].)
22	• Trissell Decl., ¶ 9	
23	• Miller Decl., ¶¶ 10–11, 19–21, 24 &	
24	Ex. A	
25	Undisputed Material Fact	This purported fact is not a fact. Rather, it
26	15. The DFEH does not believe that	states an incomplete hypothetical and calls for speculation regarding the application of Unruh
27	expressive business owners violate the Unruh Act if they decline to create a	to a scenario not at issue in this case. As such, it is not properly included in a separate
28	custom item expressing homophobic or	statement in support of a motion for summary

1	anti-LGBT messages, but still contends	judgment. (Cal. Rules of Court, rule 3.1350.)
2	that Defendants violated the Unruh Act.	This purported fact is not material because
3	Evidence:	Unruh is applied here to regulate the sale or refusal to sell goods and services, not speech.
4	• App. Ex. 9, DFEH Resp. to Miller	(See DFEH Opposition, § B.)
5	RFA's No. 4, 22	Unruh prohibits business establishments from
6	• App. Ex. 6, DFEH Resp. to Miller FROGs No. 14.1	denying full and equal goods and services based on a protected characteristic, not a
7	1 ROGS NO. 14.1	written message. (Civ. Code, § 51.)
8	Undisputed Material Fact	This purported fact is not a fact. Rather, it
9	16. The DFEH does not believe that the Unruh Act requires cake artists create	states an incomplete hypothetical and calls for speculation regarding the application of Unruh
10	custom cakes that they consider offensive, but still contends that	to a scenario not at issue in this case. As such, it is not properly included in a separate
11 12	Defendants violated the Unruh Act.	statement in support of a motion for summary judgment. (Cal. Rules of Court, rule 3.1350.)
	Evidence:	This purported fact is not material because
13 14	• App. Ex. 9, DFEH Resp. to Miller RFA's No. 5, 22	Unruh is applied here to regulate the sale or refusal to sell goods and services, not speech.
15	,	(See DFEH Opposition, § B.)
16	App. Ex. 6, DFEH Resp. to Miller FROGs No. 14.1	Unruh prohibits businesses from denying full and equal goods and services based on a
17		customer's protected characteristics. (Civ. Code, § 51.)
18	Undisputed Material Fact	Undisputed, but misleading and not material.
19	•	This purported fact is not a fact. Rather, it
20	17. The DFEH purports to not use its enforcement authority under the Unruh	states an incomplete hypothetical and calls for speculation regarding the application of Unruh
21	Act to compel speech, but still contends that Defendants violated the Unruh	to a scenario not at issue in this case. As such,
22	Act.	it is not properly included in a separate statement in support of a motion for summary
23	Evidence:	judgment. (Cal. Rules of Court, rule 3.1350.)
24	• App. Ex. 9, DFEH Resp. to Miller	This purported fact is not material because Unruh is applied here to regulate the sale or
25	RFA's No. 6, 22	refusal to sell goods and services, not speech.
26	• App. Ex. 6, DFEH Resp. to Miller	(See DFEH Opposition, § B.)
27 28	FROGs No. 14.1	Unruh prohibits businesses from denying full and equal goods and services based on a customer's protected characteristics. (Civ.
40		Proceeded Characteristics. (Civ.

1		Code, § 51.)
2	Undisputed Material Fact	This purported fact is not a fact. Rather, it
3	18. The DFEH believes that the Unruh Act	states an incomplete hypothetical and calls for speculation regarding the application of Unruh
4	does not require businesses to create custom cakes that express messages	to a scenario not at issue in this case. As such,
5	they would not communicate for	it is not properly included in a separate statement in support of a motion for summary
6	anyone, but still contends that Defendants violated the Unruh Act.	judgment. (Cal. Rules of Court, rule 3.1350.)
7	Evidence:	This purported fact is not material because Unruh is applied here to regulate the sale or
8	App. Ex. 9, DFEH Resp. to Miller	refusal to sell goods and services, not speech.
9	RFA's No. 7, 22	(See DFEH Opposition, § B.)
10	• App. Ex. 6, DFEH Resp. to Miller	Unruh prohibits businesses from denying full and equal goods and services based on a
11	FROGs No. 14.1	customer's protected characteristics. (Civ.
12		Code, § 51.)
13	<u>Undisputed Material Fact</u>	<u>Undisputed</u> , but not material. (DFEH Deposition, at pp. 13, n.6.)
14	19. Defendants responses to the DFEH's	Opposition, at pp. 13, 11.0.)
15	administrative interrogatories were due on December 15, 2017. Nevertheless,	q
16	without waiting to hear from Defendants, on December 13, 2021, the	
17	DFEH initiated a petition for	
18	preliminary injunctive relief with Case No. BCV-17-102855. The next day, the	•
19	DFEH sought a temporary restraining	
20	order and an order to show cause re: preliminary injunction.	
21	Evidence:	
22	• Trissell Decl., ¶¶ 2–6	
23		<u>Undisputed</u> , but not material. (DFEH
24	Undisputed Material Fact	Undisputed, but not material. (DFEH Deposition, at pp. 13, n.6.)
25	20. The DFEH brought the prior action with Case No. BCV-17-102855 less than	•
	10 days after oral argument in the	
26	Supreme Court case Masterpiece Cakeshop, Ltd. v. Colorado Civil Rights	
27	Com'n (2018) 138 S.Ct. 1719	Undisputed, but not material. (DFEH Deposition, at pp. 13, n.6.)
28		<u> </u>
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1	Evidence:	
2	• Trissell Decl., ¶ 7	
3	Undisputed Material Fact	Disputed as to "aggressive litigation tactics,"
4	21. When the court in the prior action set	which is a vague and argumentative statement of opinion.
5	an OSC re: preliminary injunction for February 2, 2021, as part of its	Undisputed, but not material, as to DFEH
6	aggressive litigation tactics, on January 10, 2018, the DFEH filed a revised	filing a motion for preliminary injunction. (DFEH Opposition, at pp. 13, n.6.)
7	memorandum in support of their	(DI EII Opposition, at pp. 13, ii.o.)
8	motion for a preliminary injunction motion.	
9	Evidence:	
10	• Trissell Decl., ¶ 8	
11 12	Undisputed Material Fact	<u>Undisputed</u> , but misleading and not material.
13	22. During a discovery hearing in this case,	Counsel's next sentence was "But, again, there
14	in response to Defendants argument	is no evidence of that here, and it doesn't change anything." (Trissell Decl., ¶ 13 & Ex. A [italics
15	that the Real Parties in Interest may have been primarily looking for a	added].)
16	lawsuit, counsel for the DFEH responded with the following statement.	
17	"Plaintiffs have looked for cases to push	
18	the law forever. Rosa Parks was not just happened to be taking the bus that day.	
19	[sic] So whether or not there is knowledge going in there does not	
20	change the fact that there was a violation."	
21	Evidence:	
22		
23	• Trissell Decl., ¶ 13 & Ex. A	
24	Undisputed Material Fact	Undisputed that defendants declined to make Real Parties' wedding cakes.
25	23. On August 26, 2017, at the same time that Defendants declined to make Real	Undisputed, but not material, that defendants
26	Parties' wedding cake, Defendants offered to connect Real Parties with	offered to connect Real Parties with another bakery. Real Parties had already tasted cakes
27	another bakery that could make their	from the bakery defendants recommended and
28	cake.	declined to order their wedding cakes from there. (See, below, Plaintiff's Additional

1	Evidence:	Undisputed Material Facts [PAUMF] No. 51.) This fact is also not material because as a
2	• Miller Decl., ¶¶ 18, 33–38, 43	matter of law, offering to connect Real Parties
3	• App. Ex. 1, Compl., 2:27–3:4, 8:19–21,	with another bakery did not constitute providing full and equal services as required
4	11:10–11, 11:13–15	under Unruh. (See DFEH Opposition, § II.A.1.)
5	• App. Ex. 3, DFEH Resp. to Tastries SROGs No. 24	
6	 App. Ex. 14, Mireya Dep., 64:25–65:12 	
7	 App. Ex. 15, Samuel Dep., 47:19–49:15, 	
8	54:17–55:3	
9	• App. Ex. 16, Patrick Dep., 60:14-62:2	
11	Undisputed Material Fact	<u>Undisputed</u> that Real Parties had rejected the
12	24. If Real Parties had informed	bakery to which defendants referred them. (See below, Plaintiff's Additional Undisputed
13	Defendants that they rejected the bakery to which they were referred,	Material Facts [PAUMF] No. 51.)
14	Defendants would have offered to connect Real Parties with another	<u>Undisputed</u> , but not material, that defendants assert they would have offered to connect Real
15	bakery that could have made their cake.	Parties with another bakery had Real Parties
16	Evidence:	informed defendants that they rejected the bakery to which they were referred, but this is
17	• Miller Decl., ¶ 18	not a material fact because as a matter of law, connecting Real Parties with another bakery
18	• App. Ex. 13, Eileen Dep., 121:14–20	would not constitute providing full and equal services as required under Unruh. (See DFEH
19	• App. Ex. 18, Johnson Dep., 101:10–13	Opposition, § II.A.1.)
20	Undisputed Material Fact	<u>Undisputed</u> , but not material, that Real
21	Ondisputed Material Lact	Parties obtained their cakes from another
22	25. Real Parties actually obtained a wedding cake for their wedding ceremony.	baker, who was not referred by defendants, after defendants refused to take Real Parties'
23	Evidence:	order. This fact is not material because as a matter of law, Real Parties' ability to obtain a
24		wedding cake elsewhere did not cure
25	• App. Ex. 3, DFEH Resp. to Tastries SROGs No. 12	defendants' refusal to provide full and equal 👨
26	• App. Ex. 4, DFEH Resp. to Tastries	services. (Minton v. Dignity Health (2019) 39 Cal.App.5th 1155, 1165-66.)
27	RFAs No. 19	
28		

1 2	• App. Ex. 13, Eileen Dep., 121:5-13, 175:13-176:2 & Ex. 631	
3	• App. Ex. 14, Mireya Dep., 150:19– 152:13 & Ex. 631, 153:5–154:1	
5	• App. Ex. 17, Criollo Dep., 17:5–18:23,	
6	20:7-11, 21:19-21, 33:10-34:1	
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		summary adjudication of Plaintiff's Claim for
2		et due to their affirmative defense of the Free
3	Speech Clause of the U.S.	Constitution
4 5	MOVING PARTY'S UNDISPUTED MATERIAL FACTS AND SUPPORTING EVIDENCE	OPPOSING PARTY'S RESPONSE AND SUPPORTING EVIDENCE
6	II I' IN I I	
7	Undisputed Material Fact 26. Defendants object to celebrating any	<u>Undisputed</u> , that Miller has a religious objection to celebrating any form of marriage other than marriage between one man and one
8	form of marriage other than a marriage between one man and one woman.	woman. This fact is not material because Tastries can comply with Unruh by allowing
9	<u>Evidence</u>	employees lacking Miller's religious objection to create wedding cakes for same sex couples.
11	• Miller Decl., ¶¶ 10–11, 19–21, 24 & Ex. A	Further, Real Parties did not seek to hire defendants to celebrate their marriage. (DFEH
12 13	• App. Ex. 1, Compl., 2:27–3:4, 8:8–18,	Opposition at pp. 4, 6 [Real Parties sought to order wedding cakes from defendants].)
14	11:10-11, 11:13-15 • App. Ex. 3, DFEH Resp. to Tastries	
15	SROGs Nos. 17, 22, 24	
16 17	Undisputed Material Fact 27. The DFEH seeks to compel	Defendants assert a legal contention, not a fact. DFEH seeks an order requiring
18	Defendants to provide wedding cakes for same-sex weddings if they do so for	defendants to comply with Unruh, which prohibits business establishments from denying full and equal goods and services.
19	traditional, opposite-sex weddings.	based on protected characteristics. (Civ. Code, § 51.)
20	Evidence	
21	• App. Ex. 1, Compl., Prayer ¶ 2	
22 23	• App. Ex. 3, DFEH Resp. to Tastries SROGs No. 23	
24	Undisputed Material Fact	<u>Undisputed</u> that Tastries refers to all pre-
25	28. All preordered wedding cakes made by Defendants are custom cakes.	ordered cakes as "custom" cakes, even if such pre-ordered cakes are exactly the same as a pre-made "case" cake.
2627	Evidence	
28	• Miller Decl., ¶ 25	
	1	9

1	• App. Ex. 1, Compl., 5:17–18	
2	• App. Ex. 17, Criollo Dep., 64:21–65:6	
3	Undisputed Material Fact	<u>Undisputed</u> that pre-ordering a wedding cake
4	29. Ordering a custom wedding cake from	involves a Tastries representative obtaining information about a client's preferences
5	Defendants involves a collaborative process between Defendants and the	regarding size, shape, flavors, types of frosting, and other options.
6 7	client in selecting the number of tiers, the size, the shape, the cake flavors, the	
8	filling flavors, the types of frosting, and other options.	
9	Evidence	
10	• Miller Decl., ¶¶ 25–27, 29 & Ex. B	
11	• App. Ex. 1, Compl., 5:23–26, 6:20–21	
12	Undisputed Material Fact	Disputed as vague ("artistic"), lacking
13 14	30. The baking aspect of making a wedding	evidentiary support, and calls for a legal conclusion. (See Defendants' App. Ex. 18,
15	cake is artistic.	Johnson Dep., 85:16–24: [16····Q.··Would you separate sort of baking
16	Evidence	from the
17	• App. Ex. 18, Johnson Dep., 85:16–86:3	17. decorating as separate components of the process?
		18. · · · A. · · I would say yes.
18		19· · · · Q.· · So the baking, that's when you talk about
19		20. whether it's made from scratch or whether it's boxed,
20		21 but then the decorating part is more of the
21		art 22··component?
22		23····A.··I would say yes.· But also the tasting
23		24··cake can be an art if it's pursued.].)
24	Undisputed Material Fact	<u>Undisputed</u> , but vague as to the meaning of
25	31. The decorating aspect of making a	"artistic," which, as stated, is an expression of opinion and, to the extent that defendants
26	wedding cake is artistic.	attempt to invoke the concept of "art" for
27	<u>Evidence</u>	purposes of the Frist Amendment analysis, a legal conclusion. Further, this purported fact is
28		not material because an "artistic" cake is not

1	• Miller Decl., ¶ 25 & Ex. D	necessarily "art" for free speech purposes. Neither the U.S. Supreme Court nor the
2	• App. Ex. 14, Mireya Dep., 175:14-	California Supreme Court has held that
3	177:24 & Ex. 230	wedding cakes are "art" for free speech purposes. (DFEH Opposition, §II.B.3.)
4	• App. Ex. 18, Johnson Dep., 64:1–9	
5	• App. Ex. 17, Criollo Dep., 47:16–49:7,	
6	49:22–50:22, 77:4–78:2, 112:1–18; Errata 49:6–7, 77:8–9, 78:2	
7	Undisputed Material Fact	<u>Undisputed</u> but vague as to "artistic," which,
8	32. Even simple, white, three-tiered	as stated, is an expression of opinion and, to the extent that defendants attempt to invoke
9	wedding cakes such as Real Parties had	the concept of "art" for purposes of the Frist
10	at their wedding are artistic and beautiful.	Amendment analysis, a legal conclusion. Further, this purported fact is not material
11	Evidence	because an "artistic" cake is not necessarily
12	• App. Ex. 14, Mireya Dep., 153:5–17	"art" for free speech purposes. Neither the U.S. Supreme Court nor the California
13		Supreme Court has held that wedding cakes are "art" for free speech purposes. (DFEH
14	• App. Ex. 16, Patrick Dep., 99:7–13	Opposition, §II.B.3.)
15	• App. Ex. 17, Criollo Dep., 47:16–49:7, 49:22–50:22, 77:4–78:2, 112:1–18;	
16	Errata 49:6-7, 77:8-9, 78:2	
17	• App. Ex. 18, Johnson Dep., 64:1-9	
18	• App. Ex. 631	
19	Undisputed Material Fact	<u>Undisputed</u> , but not material, because
20	33. When Defendants design and create	defendants would have sent no message by selling blank cakes to the Rodriguez-Del Rios.
21	custom wedding cakes, they intend to express a message that is celebratory	(Anderson v. City of Hermosa Beach (9th Cir.
22	and that identifies the union of two	2010) 621 F.3d 1051, 1058 [the U.S. Supreme Court has consistently rejected "the view that
23	individuals as a marriage.	an apparently limitless variety of conduct can be labeled 'speech' whenever the person
24	Evidence	engaging in the conduct intends thereby to
25	• Miller Decl., ¶ 19	engaging in the conduct intends thereby to express an idea."].)
26	• App. Ex. 1, Compl., 2:27–3:4, 8:8–18,	
27	11:10–11, 11:13–15	
28		

This is a matter of law. (Rumsfeld v. Forum for Academic and Institutional Rights, Inc. (2006)

To the extent defendants assert that this is a

matter of fact, it is unsupported by the

547 U.S. 47, 66.)

Undisputed Material Fact

reasonable

Defendants' custom wedding cakes

would identify them as expressing a

message that is celebratory and that

observer

34. The

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1	22, 23, 24, 25, 26	
2	• App. Ex. 13, Eileen Dep., 72:5–21, 77:4–	
3	78:12, 142:5-13	
4	• App. Ex. 14, Mireya Dep., 52:18–53:22 & Ex. 231, 93:8–13, 109:25–110:8,	
5 6	166:1-7	
7	• App. Ex. 15, Samuel Dep., 47:19–49:15, 98:2–12	
8	• App. Ex. 16, Patrick Dep., 55:14-18,	
9	60:14-62:2, 63:3-12 & Ex. 231	
10	• App. Ex. 17, Criollo Dep., 79:6–80:9	
11	• App. Ex. 18, Johnson Dep., 23:20–24:2, 27:11–28:8, 32:18–33:7	
12	Undisputed Material Fact	<u>Undisputed</u> that defendants declined to make
13	36. On August 26, 2017, at the same time	Real Parties' wedding cakes.
14	that Defendants declined to make Real	Undisputed, but not material, that defendants
15	Parties' wedding cake, Defendants offered to connect Real Parties with	offered to connect Real Parties with another bakery. Real Parties had already tasted cakes
16	another bakery that could make their cake.	from the bakery defendants recommended and declined to order their wedding cakes from
17	Evidence:	there. (See, below, Plaintiff's Additional Undisputed Material Facts [PAUMF] No. 51.)
18 19	• Miller Decl., ¶¶ 18, 33–38, 43	This fact is also not material because as a matter of law, offering to connect Real Parties
20	• App. Ex. 1, Compl., 2:27–3:4, 8:19–21,	with another bakery did not constitute
21	11:10-11, 11:13-15	providing full and equal services as required under Unruh. (See DFEH Opposition, §
22	• App. Ex. 3, DFEH Resp. to Tastries SROGs No. 24	II.A.1.)
23	 App. Ex. 14, Mireya Dep., 64:25-65:12 	
24		
25	• App. Ex. 15, Samuel Dep., 47:19–49:15, 54:17–55:3	
26	• App. Ex. 16, Patrick Dep., 60:14-62:2	
27	Undisputed Material Fact	<u>Undisputed</u> that Real Parties had rejected the
28	37. If Real Parties had informed	bakery to which defendants referred them.

1 2	Defendants that they rejected the bakery to which they were referred,	(See below, Plaintiff's Additional Undisputed Material Facts [PAUMF] No. 51.)
3	Defendants would have offered to connect Real Parties with another	<u>Undisputed</u> , but not material, that defendants
4	bakery that could have made their cake.	assert they would have offered to connect Real Parties with another bakery had Real Parties
5	Evidence:	informed defendants that they rejected the bakery to which they were referred, but this is
6	• Miller Decl., ¶ 18	not a material fact because as a matter of law, connecting Real Parties with another bakery
7	• App. Ex. 13, Eileen Dep., 121:14–20	would not constitute providing full and equal
8	• App. Ex. 18, Johnson Dep., 101:10–13	services as required under Unruh. (See DFEH Opposition, § II.A.1.)
9	Undisputed Material Fact	Undisputed, but not material, that Real
10	38. Real Parties actually obtained a wedding	Parties obtained their cakes from another baker, who was not referred by defendants,
11	cake for their wedding ceremony.	after defendants refused to take Real Parties' order. This fact is not material because as a
12	Evidence:	matter of law, Real Parties' ability to obtain a wedding cake elsewhere did not cure
13 14	• App. Ex. 3, DFEH Resp. to Tastries SROGs No. 12	defendants' refusal to provide full and equal
15	• App. Ex. 4, DFEH Resp. to Tastries	services. (Minton v. Dignity Health (2019) 39 Cal.App.5th 1155, 1165-66.)
16	RFAs No. 19	
17	• App. Ex. 13, Eileen Dep., 121:5-13, 175:13-176:2 & Ex. 631	
18	• App. Ex. 14, Mireya Dep., 150:19-	
19	152:13 & Ex. 631, 153:5–154:1	
20	• App. Ex. 17, Criollo Dep., 17:5–18:23, 20:7–11, 21:19–21, 33:10–34:1	
21	20.7 11, 21.17 21, 55.15 5 1.1	
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	ICCUTE NO 6 D C 1	1 1
		summary adjudication of Plaintiff's prayer for
2	punitive damages	
3	MOVING PARTY'S UNDISPUTED MATERIAL FACTS AND SUPPORTING	OPPOSING PARTY'S RESPONSE AND SUPPORTING EVIDENCE
4	EVIDENCE	SOTTORTING EVIDENCE
5	Undisputed Material Fact	<u>Undisputed</u> .
6	39. The DFEH is only seeking statutory	
7	damages, not punitive damages in this action.	
8		
9	<u>Evidence</u>	
10	• App. Ex. 2, DFEH Resp. to Tastries FROGs, Nos. 6.1, 6.2, 6.3, 6.4, 6.5, 6.6,	
11	6.7, 9.1, 10.2, 10.3,	
12	• App. Ex. 5, DFEH Resp. to Tastries	
13	RPDs Nos. 3, 4, 5, 6	<u>eat</u>
14	Undisputed Material Fact	<u>Undisputed</u> , that Miller has a religious
15	40. Defendants have a religious objection to	objection to celebrating any form of marriage other than marriage between one man and one
16	celebrating any form of marriage other than a marriage between one man and	woman. This fact is not material because Tastries can comply with Unruh by allowing
17	one woman.	employees lacking Miller's religious objection Ψ
18	Evidence	to create wedding cakes for same sex couples. Further, Real Parties did not seek to hire
19	• Miller Decl., ¶¶ 10-11, 19-21, 24 &	defendants to celebrate their marriage. (DFEH Opposition at pp. 4, 6 [Real Parties sought to
20	Ex. A	order wedding cakes from defendants].)
21	• App. Ex. 1, Compl., 2:27–3:4, 8:8–18,	#
22	11:10-11, 11:13-15	
23	• App. Ex. 4, DFEH Resp. to Tastries' RFA's No. 9	
24	• App. Ex. 9, DFEH Resp. to Millers'	
25	RFA's Nos. 8, 9, 13, 14, 15, 16, 17, 21,	
26	22, 23, 24, 25, 26	
27	• App. Ex. 13, Eileen Dep., 72:5–21, 77:4–78:12, 142:5–13	ocument received
28	• App. Ex. 14, Mireya Dep., 52:18–53:22	
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1 2	& Ex. 231, 93:8-13, 109:25-110:8, 166:1-7	
3	• App. Ex. 15, Samuel Dep., 47:19–49:15, 98:2–12	
4 5	• App. Ex. 16, Patrick Dep., 55:14-18, 60:14-62:2, 63:3-12 & Ex. 231	
6	• App. Ex. 17, Criollo Dep., 79:6–80:9	
7	• App. Ex. 18, Johnson Dep., 23:20–24:2, 27:11–28:8, 32:18–33:7	
9	Undisputed Material Fact	Undisputed that defendants declined to make
10 11	41. On August 26, 2017, at the same time that Defendants declined to make Real	Real Parties' wedding cakes. <u>Undisputed</u> , but not material, that defendants
12	Parties' wedding cake, Defendants offered to connect Real Parties with	offered to connect Real Parties with another bakery. Real Parties had already tasted cakes
13	another bakery that could make their cake.	from the bakery defendants recommended and declined to order their wedding cakes from there. (See, below, Plaintiff's Additional
1415	Evidence:	Undisputed Material Facts [PAUMF] No. 51.) This fact is also not material because as a
16	 Miller Decl., ¶¶ 18, 33–38, 43 App. Ex. 1, Compl., 2:27–3:4, 8:19–21, 	matter of law, offering to connect Real Parties with another bakery did not constitute
17	11:10-11, 11:13-15	providing full and equal services as required under Unruh. (See DFEH Opposition, §
18 19	• App. Ex. 3, DFEH Resp. to Tastries SROGs No. 24	II.A.1.)
20	• App. Ex. 14, Mireya Dep., 64:25–65:12	
21 22	• App. Ex. 15, Samuel Dep., 47:19–49:15, 54:17–55:3	
23	• App. Ex. 16, Patrick Dep., 60:14–62:2	
24	Undisputed Material Fact	<u>Undisputed</u> that Real Parties had rejected the bakery to which defendants referred them.
25	42. If Real Parties had informed Defendants that they rejected the	(See below, Plaintiff's Additional Undisputed Material Facts [PAUMF] No. 51.)
2627	bakery to which they were referred, Defendants would have offered to	<u>Undisputed</u> , but not material, that defendants
28	connect Real Parties with another bakery that could have made their cake.	assert they would have offered to connect Real Parties with another bakery had Real Parties

1	Evide	nce:	informed defendants that they rejected the bakery to which they were referred, but this is
2	•	Miller Decl., ¶ 18	not a material fact because as a matter of law, connecting Real Parties with another bakery
3	•	App. Ex. 13, Eileen Dep., 121:14-20	would not constitute providing full and equal
5	•	App. Ex. 18, Johnson Dep., 101:10-13	services as required under Unruh. (See DFEH Opposition, § II.A.1.)
6	Undis	puted Material Fact	<u>Undisputed</u> , but not material, that Real Parties obtained their cakes from another
7	43.	. Real Parties actually obtained a wedding cake for their wedding ceremony.	baker, who was not referred by defendants, after defendants refused to take Real Parties'
9	Evider	nce:	order. This fact is not material because as a matter of law, Real Parties' ability to obtain a
10	•	App. Ex. 3, DFEH Resp. to Tastries SROGs No. 12	wedding cake elsewhere did not cure defendants' refusal to provide full and equal services. (<i>Minton v. Dignity Health</i> (2019) 39
11 12	•	App. Ex. 4, DFEH Resp. to Tastries RFAs No. 19	Cal.App.5th 1155, 1165-66.)
13 14	•	App. Ex. 13, Eileen Dep., 121:5-13, 175:13-176:2 & Ex. 631	
15	•	App. Ex. 14, Mireya Dep., 150:19-152:13 & Ex. 631, 153:5-154:1	
1617	•	App. Ex. 17, Criollo Dep., 17:5-18:23, 20:7-11, 21:19-21, 33:10-34:1	
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1		PLAINTIFF DFEH'S ADDITIONAL	L UNDISPUTED MATERIAL FACTS
2	Material Facts & Supporting Evidence		Defendants' Response & Supporting Evidence
3	44.	Fact:	Objection/Disputed.
4		On August 17, 2017, Eileen and Mireya	
		Rodriguez-Del Rio first visited Tastries	Defendants object to this "fact" as this
5		looking for cakes to use in the celebration	statement is defective and in violation of the
6		of their wedding and were assisted by front-end associate Rosemary Perez.	requirements of California law. (See Cal. Rules of Court, rule 3.1350; <i>Reeves</i> , <i>supra</i> , 121
7		·	Cal.App.4th at 105.) There is nothing material
		Evidence:	about this fact. (See Weiss, supra, 9 Cal.5th at
8		Appendix of Exhibits in Support of	864 ["These separate statements [are intended]
9		Plaintiff DFEH's Opposition to Defendants' Motion for Summary	to] help the court isolate and identify the facts that are in dispute, which facilitates the court's
10		Judgment [DFEH Opp. App.] Ex. 5,	determination whether trial is necessary."].)
11		[Mireya Depo., 26:13-27:23];	
11		Id. Ex. 4 [Eileen Depo., 43:6-45:6];	
12		<i>Id.</i> Ex. 3 [Perez Depo., 30:4-19].	
13	45.		Disputed.
		During their discussion with Perez, the	
14		Rodriguez-Del Rios selected the details of	Defendants dispute the characterization that the Real Parties "selected the details" of their
15		their main cake, which was based on a	wedding cake. Ordering a custom wedding cake
1/		design just like one of the pre-existing sample display cakes at Tastries—round,	from Defendants involves a collaborative
16		three tiers, white buttercream frosting,	process between Defendants and the client in
17		decorated with frosting	selecting the number of tiers, the size, the
10		rosettes/flowers—along with a matching	shape, the cake flavors, the filling flavors, the
18		sheet cake. Neither of the cakes would	types of frosting, and other options. No
19		display any written message.	customer can simply "select[] the details" on a
20		E *1	design on their own. (Declaration of Catharine Miller in Support of Defendants' Motion for
20		Evidence:	Summary Judgment or, in the Alternative,
21		DFEH Opp. App. Ex. 8 [Mireya Decl., ¶ 4];	Summary Adjudication (Sep. 8, 2021) ¶¶ 25-
22		Id. Ex. 5 [Mireya Depo., 26:20-27:14;	27, 29 & Ex. B ["2d Miller Decl."]; Defs. App.
22		45:5-11; 83:24-84:10; 84:15-21; 150:19-	Ex. 1, Compl., 5:23–26, 6:20–21.)
23		151:12; 152:14-16; 153:9-22];	
24		<i>Id.</i> Ex. 4 [Eileen Depo., 43:20-44:1; 50:22-	The meeting between Real Parties and Ms.
4		51:3; 89:15-90:6];	Perez resulted in the Real Parties identifying

The meeting between Real Parties and Ms. Perez resulted in the Real Parties identifying basic elements of the order such as number of guests and date of their wedding. They did not finish the wedding design consultation and collaboration process because Ms. Perez was not qualified to complete it. (See Plt. MSJ App. Ex. 10, Perez Depo., 30:4–31:11, 33:9–16, 35:7–15, 45:25–49:6; Plt. MSJ App. Ex. 12, Mireya

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26

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9].

Id. Ex. 3 [Perez Depo., 31:5-21; 32:4-33:3;

Id. Ex. 7 [Declaration of Mary Johnson, ¶

Id. Ex. 2 [Miller Depo., 127:17-20];

35:7-11; 48:25-49:6];

1		Depo., 26:20–25, 27:17–20; Plt. MSJ App. Ex. 13, Eileen Depo., 43:19–44:1.) Further, the cake the Real Parties wanted from Tastries Bakery was a 3-tiered square cake with a smooth buttercream finish and teal ribbon around the bottom. (Defendant Catharine Miller's Declaration in Opposition to Plaintiff DFEH's Motion for Summary Judgment or, in the Alternative, Summary Adjudication (Oct. 5, 2021) ¶ 21 ["3d Miller Decl.,"]; Plt. MSJ App. Ex. 8, 1st Miller Decl., 5:18–19; Plt. MSJ App. Ex. 9, Miller Depo., 131:2–9; Defs. App. Ex. 14, Mireya Depo., 150:19–151:12; 2d Miller Decl., 10:25–27.) Whether a cake is simple or elaborate (even without words or toppers incorporated) the cake is designed and created by Tastries Bakery to present the image or sentiment intended by the customer. That message can be enhanced by other items added to the cake display at the event, such as pictures, mementos, signs and a topper. While the customer is the one adding these items, their presence amplifies the message of the cake that was created by Tastries Bakery. (2d Miller Decl., ¶ 12; 3d Miller Decl., ¶¶ 12–15.) Objection. Defendants object to this "fact" as this statement is defective and in violation of the requirements of California law. (See Cal. Rules of Court, rule 3.1350; Reeves, supra, 121 Cal.App.4th at 105.) There is nothing material about this fact. The design of the cake is not a material fact for this motion. Further, what is
23		
24		material is that the cake would transmit a message, not how it would, i.e., through
25		symbols and art or through writing.
26 46	5. Fact:	Disputed.
26 40	After discussing the details of the cakes with Perez, the Rodriguez-Del Rios considered ordering their cakes from	Defendants dispute the characterization that Real Parties "considered" ordering a wedding

1	for a c	ake tasting.	indicates that Real Parties were overall happy
2	Evide	nce:	with Tastries and wanted to order a cake from them. (Defs. App. Ex. 12, Mireya Depo., 71:6-
3	DFEH	——————————————————————————————————————	10; Defs. App. Ex. 13, Eileen Depo., 44:2-45:6.)
4	Id. Ex	. 4 [Eileen Depo., 43:14-44:17;	,
5	Id. Ex	45:6; 46:6-17; 65:21-24]; . 3 [Perez Depo., 30:21-23; 31:3-9;	But Ordering a custom wedding cake from Defendants involves a collaborative process
6		24; 36:20-22]; . 2 [Miller Depo., 136:21-137:2].	between Defendants and the client in selecting the number of tiers, the size, the shape, the cake flavors, the filling flavors, the types of
7			frosting, and other options. (2d Miller Decl.,
8			¶¶ 25–27, 29 & Ex. B; Defs. App. Ex. 1, Compl., 5:23–26, 6:20–21.) That process was
9			not completed. (See Plt. MSJ App. Ex. 10,
10			Perez Depo., 35:7-11, 45:25-49:6; Plt. MSJ App. Ex. 12, Mireya Depo., 26:20-25, 27:17-
11			20; Plt. MSJ App. Ex. 13, Eileen Depo., 43:19–44:1.) It could not have been completed on the
12			first visit because Ms. Perez was not qualified
13			to complete it. (Plt. MSJ App. Ex. 10, Perez Depo., 30:4–31:11, 33:9–16, 35:7–15.)
14			
	45 10 4		D 1
15	47. Fact: Miller	assisted the couple when they	Disputed.
15 16	Miller return	ed for a tasting on August 26, 2017,	Defendants dispute the characterization that
	Miller return		Defendants dispute the characterization that the Real Parties returned solely for a cake "tasting." During their first visit, Real Parties
16	Miller return along party.	ned for a tasting on August 26, 2017, with members of their wedding	Defendants dispute the characterization that the Real Parties returned solely for a cake "tasting." During their first visit, Real Parties met with a junior, front-end sales associate who could not meaningfully discuss their desired
16 17	Miller return along party. Evide DFEH	need for a tasting on August 26, 2017, with members of their wedding on August 26, 2017, with members of their wedding once: I Opp. App. Ex. 5 [Mireya Depo.,	Defendants dispute the characterization that the Real Parties returned solely for a cake "tasting." During their first visit, Real Parties met with a junior, front-end sales associate who could not meaningfully discuss their desired wedding cake with them. They returned to
16 17 18	Miller return along party. Evide DFEH 73:9-11 Id. Ex.	end for a tasting on August 26, 2017, with members of their wedding ence: I Opp. App. Ex. 5 [Mireya Depo., 1; 74:21-24]; I Eileen Depo., 48:20-24];	Defendants dispute the characterization that the Real Parties returned solely for a cake "tasting." During their first visit, Real Parties met with a junior, front-end sales associate who could not meaningfully discuss their desired wedding cake with them. They returned to finalize the collaborative process, including by tasting flavors. (Plt. MSJ App. Ex. 10, Perez
16 17 18 19	Miller return along party. Evide DFEH 73:9-11 Id. Ex. Id. Ex.	end for a tasting on August 26, 2017, with members of their wedding ence: I Opp. App. Ex. 5 [Mireya Depo., 1; 74:21-24]; 1. 4 [Eileen Depo., 48:20-24]; 1. 3 [Perez Depo., 41:20-24];	Defendants dispute the characterization that the Real Parties returned solely for a cake "tasting." During their first visit, Real Parties met with a junior, front-end sales associate who could not meaningfully discuss their desired wedding cake with them. They returned to finalize the collaborative process, including by
16 17 18 19 20	Miller return along party. Evide DFEH 73:9-11 Id. Ex. Id. Ex. Id. Ex. Suppo	end for a tasting on August 26, 2017, with members of their wedding ence: I Opp. App. Ex. 5 [Mireya Depo., 1; 74:21-24]; A [Eileen Depo., 48:20-24]; B [Perez Depo., 41:20-24]; C [Declaration of Catharine Miller in ort of Opposition to OSC re	Defendants dispute the characterization that the Real Parties returned solely for a cake "tasting." During their first visit, Real Parties met with a junior, front-end sales associate who could not meaningfully discuss their desired wedding cake with them. They returned to finalize the collaborative process, including by tasting flavors. (Plt. MSJ App. Ex. 10, Perez
16 17 18 19 20 21	Miller return along party. Evide DFEH 73:9-11 Id. Ex. Id. Ex. Id. Ex. Suppo	need for a tasting on August 26, 2017, with members of their wedding nee: I Opp. App. Ex. 5 [Mireya Depo., 1; 74:21-24]; I Eileen Depo., 48:20-24]; I [Perez Depo., 41:20-24]; I [Declaration of Catharine Miller in	Defendants dispute the characterization that the Real Parties returned solely for a cake "tasting." During their first visit, Real Parties met with a junior, front-end sales associate who could not meaningfully discuss their desired wedding cake with them. They returned to finalize the collaborative process, including by tasting flavors. (Plt. MSJ App. Ex. 10, Perez Depo., 30:4–31:11, 33:9–16, 35:7–15.)
16 17 18 19 20 21 22	Miller return along party. Evide DFEH 73:9-11 Id. Ex. Id. Ex. Id. Ex. Suppo Prelim 18]; Id. Ex. Id. Ex.	end for a tasting on August 26, 2017, with members of their wedding ence: I Opp. App. Ex. 5 [Mireya Depo., 1; 74:21-24]; A [Eileen Depo., 48:20-24]; B [Perez Depo., 41:20-24]; C [Declaration of Catharine Miller in ort of Opposition to OSC re	Defendants dispute the characterization that the Real Parties returned solely for a cake "tasting." During their first visit, Real Parties met with a junior, front-end sales associate who could not meaningfully discuss their desired wedding cake with them. They returned to finalize the collaborative process, including by tasting flavors. (Plt. MSJ App. Ex. 10, Perez Depo., 30:4–31:11, 33:9–16, 35:7–15.)
16 17 18 19 20 21 22 23	Miller return along party. Evide DFEH 73:9-11 Id. Ex. Id. Ex. Id. Ex. Suppo Prelim 18]; Id. Ex. Eileen	end for a tasting on August 26, 2017, with members of their wedding ence: I Opp. App. Ex. 5 [Mireya Depo., 1; 74:21-24]; A { [Eileen Depo., 48:20-24]; B { [Perez Depo., 41:20-24]; B { [Declaration of Catharine Miller in ort of Opposition to OSC realinary Injunction [Miller Decl.], 5:11-12. [Miller Depo., 127:9-22].	Defendants dispute the characterization that the Real Parties returned solely for a cake "tasting." During their first visit, Real Parties met with a junior, front-end sales associate who could not meaningfully discuss their desired wedding cake with them. They returned to finalize the collaborative process, including by tasting flavors. (Plt. MSJ App. Ex. 10, Perez Depo., 30:4–31:11, 33:9–16, 35:7–15.)
16 17 18 19 20 21 22 23 24 25	Miller return along party. Evide DFEH 73:9-11 Id. Ex. Id. Ex. Id. Ex. Id. Ex. Id. Ex. Support Prelim 18]; Id. Ex. Eileen they w	mce: I Opp. App. Ex. 5 [Mireya Depo., 1; 74:21-24]; I [Eileen Depo., 48:20-24]; I [Declaration of Catharine Miller in ort of Opposition to OSC reinary Injunction [Miller Decl.], 5:11-2 [Miller Depo., 127:9-22]. I described the details of the cakes wanted to order to Miller, who asked	Defendants dispute the characterization that the Real Parties returned solely for a cake "tasting." During their first visit, Real Parties met with a junior, front-end sales associate who could not meaningfully discuss their desired wedding cake with them. They returned to finalize the collaborative process, including by tasting flavors. (Plt. MSJ App. Ex. 10, Perez Depo., 30:4–31:11, 33:9–16, 35:7–15.)
16 17 18 19 20 21 22 23 24 25 26	Miller return along party. Evide DFEH 73:9-11 Id. Ex. Id. Ex	ence: I Opp. App. Ex. 5 [Mireya Depo., 1; 74:21-24]; I Eileen Depo., 48:20-24]; I [Declaration of Catharine Miller in ort of Opposition to OSC remainary Injunction [Miller Decl.], 5:11-2 [Miller Depo., 127:9-22]. I described the details of the cakes wanted to order to Miller, who asked uple and members of their wedding "Which one of you is the groom?"	Defendants dispute the characterization that the Real Parties returned solely for a cake "tasting." During their first visit, Real Parties met with a junior, front-end sales associate who could not meaningfully discuss their desired wedding cake with them. They returned to finalize the collaborative process, including by tasting flavors. (Plt. MSJ App. Ex. 10, Perez Depo., 30:4–31:11, 33:9–16, 35:7–15.)
16 17 18 19 20 21 22 23 24 25	Miller return along party. Evide DFEH 73:9-11 Id. Ex. Id. Ex	nce: I Opp. App. Ex. 5 [Mireya Depo., 1; 74:21-24]; I [Eileen Depo., 48:20-24]; I [Declaration of Catharine Miller in ort of Opposition to OSC retinary Injunction [Miller Decl.], 5:11-2 [Miller Depo., 127:9-22]. I described the details of the cakes wanted to order to Miller, who asked uple and members of their wedding "Which one of you is the groom?" of the men pointed to Eileen and said,	Defendants dispute the characterization that the Real Parties returned solely for a cake "tasting." During their first visit, Real Parties met with a junior, front-end sales associate who could not meaningfully discuss their desired wedding cake with them. They returned to finalize the collaborative process, including by tasting flavors. (Plt. MSJ App. Ex. 10, Perez Depo., 30:4–31:11, 33:9–16, 35:7–15.)

1 2 3		Evidence: Miller Declaration in Support of Defendants' Motion for Summary Judgment, ¶¶ 41, 43.	
4	49.	l 	Disputed.
5		After she discovered the Rodriguez-Del Rios wanted cakes to celebrate their same-	Defendants agreed to take Real Parties
6		sex wedding, Miller declined to take their	information and order and then provide that
7		order.	information to another baker. Defendants did not refuse to take Real Parties order altogether.
8		Evidence:	(Plt. MSJ App. Ex. 8, 1st Miller Decl., 6:1-3;
		DFEH Opp. App. Ex. 1 [Miller Decl., 5:20-23; 6:1-3];	Plt. MSJ App. Ex. 9, Miller Depo., 128:22–129:5; Plt. MSJ App. Ex. 12, Mireya Depo.,
9		Id. Ex. 2 [Miller Depo., 129:18-21];	64:25–65:12; 2d Miller Decl., ¶ 43.)
10		<i>Id.</i> Ex. 5 [Mireya Depo., 64:12-65:6].	
11	50.	Fact: The generic, blank cakes the Rodriguez-	Disputed.
12		Del Rios wanted to order did not violate	It remains unclear to what extent Real Parties
13		any of Tastries' Design Standards, except that the couple wanted them for use in the	were really searching for a wedding cake or simply searching for a lawsuit. If the latter, the
14		celebration of their same-sex wedding	cake orders would be denied on the basis that it is "offensive," "demeaning," or "derogatory".
15		(i.e., "wedding cakes must not contradict God's sacrament of marriage between a	to target religious minorities for persecution.
16		man and a woman").	(Plt. MSJ App. Ex. 8, 1st Miller Decl., ¶¶ 16– 18; Defs. App. Ex. 23, Benitez Decl., ¶¶ 2–7;
17		Evidence:	Declaration of Jeffrey M. Trissell, Esq. in
18		Declaration of Catharine Miller in Support of Defendants' Motion for	Support of Defendants' Motion for Summary Dudgment or, in the Alternative, Summary
19		Summary Judgment, Ex. A ("Design	Adjudication (Sep. 8, 2021) ¶ 13 & Ex. A.)
20		Standards").	」
21	51.	Fact:	Disputed.
22		Miller referred the couple to another	As presented, the fact implies that Real Parties
23		bakery, but Eileen had already visited it and decided against ordering from there.	rejected Defendants' effort to connect them
24			with another bakery because they knew that they bakery was one they did not like. This is
		Evidence: DFEH Opp. App. Ex. 4 [Eileen Depo.,	not the case. (Plt. MSJ App. Ex. 13, Eileen
25		38:16-40:4; 51:12-52:2; 120:2-4]; Id. Ex. 5 [Mireya Depo., 42:25-44:11];	Depo., 51:22–52:5.) It was only later that Real Parties realized that the first bakery to whom
26		<i>Id.</i> Ex. 1 [Miller Decl., 6:2-4].	Defendants would have referred them was a
27			bakery they did not like. (Defs. App. Ex .1, Compl., 11:18-20.)
28			

52.	Fact:	Undisputed.
	Cathy's Creations, Inc. dba Tastries	*
	operates a for-profit bakery in Bakersfield,	
	California.	
	Evidence:	
	DFEH Opp. App., Ex. 10 [Articles of Incorporation of Cathy's Creations, Inc.	
	and Bylaws of Cathy's Creations, Inc.];	
	<i>Id.</i> Ex. 1 [Miller Decl, 1:10-12].	
53.	Fact:	Undisputed.
	Tastries employees have provided pre-	
	ordered wedding cakes to same-sex	
	couples without Miller's knowledge on multiple occasions.	
	Evidence: DFEH Opp. App. Ex. 2 [Miller Depo.,	
	74:11-75:12];	
	Id. Ex. 3 [Perez Depo., 22:24-26:6];	
	<i>Id.</i> Ex. 6 [Mike Miller Depo., 41:4-15; 42:10-17].	
- 1	-	D' . 1
54.	Fact: On one occasion, Miller saw a cake	<u>Disputed.</u>
	ordered for a same-sex wedding reception	Defendant Miller did not see the wedding cake,
	and did not recognize it as a wedding cake. Thinking it was a birthday cake or for a	she saw an order form that did not itself indicate that the cake was for a same-sex
	Quinceañera, Miller approved the order	wedding. (Plt. MSJ App. Ex. 9, Miller Depo.,
	for delivery	77:3-18 & Errata to 77:8 [changing "I said" to
	Evidence:	"It said" referring to the order form]; 3d Miller Decl., ¶¶ 7–8.)
	DFEH Opp. App. Ex. 2 [Miller Depo.,	, " " /
	77:3-18].	
55.	Fact:	Disputed.
	Since opening Tastries in 2013, Miller has	_
	enforced a policy to deny any and all pre- ordered cakes to same-sex couples	The evidence cited shows that Tastries has neutral design standards that identify the
	celebrating "[a]nything that has to do with	content and events served by Tastries. Those
	the marriage [or] [t]he union of a same-	standards are neutral as to sexual orientation.
	sex couple"—whether that be a wedding, anniversary, or bridal shower.	One of the many design standards is that Tastries will not create "Designs that violate
	anniversary, or oridar shower.	fundamental Christian principals [sic];
	Evidence:	wedding cakes must not contradict God's sacrament of marriage between a man and a
1	DFEH Opp. App. Ex. 1 [Miller Decl. 2:26-	

1		27; 6:1-2; Ex. A, pp. 2, 5; Ex. A, Ex. A, p. 18 ("Design Standards")];	woman." (Plt. MSJ App. Ex. 8, 1st Miller Decl., Ex. A, p.18; see also Plt. MSJ App. Ex. 8,
2		<i>Id.</i> Ex. 2 [Miller Depo. 99:13-100:3; 101:9-	1st Miller Decl., 2:26-27 ["I cannot provide
3		15, 102:7-9] <i>Id.</i> Ex. 3 [Perez Depo., 21:16-20].	custom wedding products and services that celebrate any form of marriage other than the
4			Biblical model of a husband and wife."]; Plt. MSJ App. Ex. 8, 1st Miller Decl., Ex. A, pp. 2,
5			5 [focusing on Miller's religious beliefs, not anybody's sexual orientation]; 2d Miller Decl.,
7			¶ 12 ["My decisions on whether to design a custom cake or coordinate an event never focus
8			on the client's identity."].)
9			One <i>application</i> of this neutral policy is that Defendants cannot provide custom services
10			celebrating a same-sex marriage, including the wedding cake, a bridal shower cake, or a
11			wedding anniversary cake. (Plt. MSJ App. Ex. 8, 1st Miller Decl., 6:1–2; Plt. MSJ App. Ex. 9,
12			Miller Depo., 101:9–15.)
13 14			Further, there were no same-sex wedding cake requests until 2016. (2d Miller Decl., ¶ 34.)
15			<u> </u>
16			Further, Tastries Bakery does not "deny" services. Defendants' policy is to provide a
17			referral to another professional bakery for any cake it cannot make. Tastries has screened
18			several bakeries to confirm their skill and willingness to accept referrals. Tastries will
19			provide additional referrals if requested. (2d
20			Miller Decl., ¶¶ 12–19, 33–38.)
21	56.	Fact: Selling wedding cakes is not Tastries' only	Objection/Disputed.
22		source of income. Most of Tastries' income is derived from the sale of goods	Defendants object to this "fact" as this statement is defective and in violation of the
23		and services other than wedding cakes.	requirements of California law. (See Cal. Rules
24		Evidence:	of Court, rule 3.1350; <i>Reeves</i> , supra, 121 Cal.App.4th at 105.) There is nothing material
25		Declaration of Catharine Miller in Support of Defendants' Motion for	about this fact. (See <i>Weiss</i> , <i>supra</i> , 9 Cal.5th at 864 ["These separate statements [are intended 40]
26		Summary Judgment, ¶ 52.	to] help the court isolate and identify the facts
27			that are in dispute, which facilitates the court's determination whether trial is necessary."].)
28			Whether the majority of Tastries' income (i.e., 51%) is derived from sales unrelated to

1 2 3	weddings is immaterial to the fact that such a substantial portion is related to weddings that Tastries would not be financially viable if forced out of the wedding industry. (DSS ##7-
4	8 [citing 2d Miller Decl., ¶ 52].)
5	
6	
7	Respectfully submitted,
8	LiMANDRI & JONNA LLP
9	Online
10	Dated: October 20, 2021 By: Charles S. LiMandri
11	Paul M. Jonna
12	Jeffrey M. Trissell Milan L. Brandon II
13	Attorneys for Defendants Cathy's Creations, Inc. and Catharine Miller
14	
15	Creations, Inc. and Catharine Miller
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25	received by the
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Superior Court of California County of Kern Bakersfield Department 11

Hearing Date: 12/15/2021 DEPARTMENT OF FAIR EMPLOYMENT AND HOUSING VS CATHY'S CREATIONS, INC.

BCV-18-102633

Honorable: J. Eric Bradshaw Clerk: Veronica D. Lancaster

Court Reporter: Angela Olvera Bailiff: **Deputy Sheriff**

PARTIES: Present:

> MANN, GREGORY J Attorney, Present in court DEPARTMENT OF FAIR EMPLOYMENT AND HOUSING,

AN AGENCY OF THE STATE OF CALIFORNIA Plaintiff,

Not Present Not Present:

CATHY'S CREATIONS, INC. DBA TASTRIES, A CALIFORNIA CORPORATION Defendant

LIMANDRI, CHARLES S Attorney

MILLER, CATHARINE Defendant LIMANDRI, CHARLES S Attorney

RODRIGUEZ-DEL RIO, EILEEN Real Party Interest RODRIGUEZ-DEL RIO, MIREYA Real Party Interest

Paul Jonna and Jeffrey Trissell are present in court on behalf of the defendants.

NATURE OF PROCEEDINGS: PLAINTIFF'S MOTION FOR SUMMARY JUDGMENT OR, IN THE ALTERNATIVE, SUMMARY ADJUDICATION; DEFENDANTS' MOTION FOR SUMMARY JUDGMENT OR SUMMARY ADJUDICATION RE: PUNITIVE DAMAGES; AND DEFENDANTS' MOTION TO SEAL

Hearing Start Time: 8:30 AM

The above entitled cause came on regularly on this date and time with parties and/or counsel appearing as reflected above.

The Court appoints Angela Olvera from the Pro Tempore list as the Official Court Reporter for all hearings held this date. Oath on file.

TENTATIVE DECISION is announced in open court at stated on the formal record.

Matter argued by counsel and submitted.

The Court makes the following findings and orders:

Defendants' Motion to Seal.

The court GRANTS Defendants' unopposed motion to seal and finds as follows: (1) the public policies in favor of the right to privacy and the protection of Defendants' proprietary business information and trade secrets that overcome the right of public access to court records; (2) these overriding interests support partially sealing records lodged as attachments to the Declaration of Cathy Miller in Support of Defendants' Motion for Summary Judgment; (3) there is a substantial probability of prejudice to the overriding interests if the records are not sealed;

> MINUTES Page 1 of 3

DEPARTMENT OF FAIR EMPLOYMENT AND HOUSING VS CATHY'S CREATIONS, INC.

BCV-18-102633

(4) the proposed sealing is narrowly tailored, as it does not obscure the nature of the issues involved in the motion or the parties' arguments; and (5) there are no less restrictive means of achieving the overriding interests in the present case.

Defendants will prepare an order consistent with this ruling for the court's signature and pursuant to California Rules of Court, rule 3.1312.

The defendants' alternative motion for summary adjudication on the issue of punitive damages, is GRANTED. The motions for summary judgment or summary adjudication otherwise, are DENIED.

Plaintiff's Motion for Summary Judgment or, in the Alternative, Summary Adjudication.

As to the Department's motion, the request for judicial notice is GRANTED. Although the Court DENIED the motion, the Court is GRANTING that request. Plaintiff has failed to meet its initial burden as the moving party to demonstrate that there are no triable issues of material fact as to its cause of action for discrimination and violation of the Unruh Act. The plaintiff has not demonstrated the requisite intent. The plaintiff bases its motion on unsupported conclusions and what the Court views as a skewed view of the facts such as the nature of the defendant's business and how to characterize its output. The plaintiff has failed to meet its burden as to the defendants' affirmative defenses, has failed to, for example, show that the defendants do not possess evidence to support their defenses and that they cannot reasonably obtain the needed evidence. In the Court's, there are triable issues of material fact. This case involves nuances of law and fact that are not -- frankly, in both motions are not eliminated as a matter of law. The Court does not find that the May 21st, 2018, ruling on defendants' anti-SLAPP motion proves as a matter of law that the plaintiff has demonstrated its prima facie case. The Court OVERRULES the defendants' objections to the Department's evidence and OVERRULES the plaintiff's objections to the defendants' evidence. The defendant is going to be ordered to prepare an order consistent with this Court's ruling on that motion.

Defendants will prepare an order consistent with this ruling for the court's signature and pursuant to California Rules of Court, rule 3.1312.

Defendants' Motion for Summary Judgment or Summary Adjudication re Punitive Damages.

The defendants' motion for summary judgment, the Court DENIES the motion. The defendants have met their burden as the moving party, but there are triable issues of material fact. The Court is adopting its' comments with respect to the issues that the Court is stating as a reason for DENYING the Department's motion. These issues of intent and the nuances involved in this, how things should be characterized, these are all things that need to get sorted out, and they're not sorted out in these motions as a matter of law. The Court SUSTAINS Plaintiff's objection numbers 3 and 10, the objections are based on lack of foundation, and lack of personal knowledge. Otherwise, the Court is OVERRULING the balance of the plaintiff's objections. The Court GRANTS the request for judicial notice as to the judgment in the case 102855, but the Court is DENYING judicial notice as to the proper proposition regarding cake artists.

Plaintiffs will prepare an order consistent with this ruling for the court's signature and pursuant to California Rules of Court, rule 3.1312.

- Audio streaming announced.

MINUTES
Page 2 of 3

DEPARTMENT OF FAIR EMPLOYMENT AND HOUSING VS CATHY'S CREATIONS, INC.

BCV-18-102633

Document received by the CA 5th District Court of Appeal.

FUTURE HEARINGS:

December 23, 2021 8:30 AM Further Case Management Conference Bradshaw, J. Eric Bakersfield Department 11

January 28, 2022 11:00 AM Mandatory Settlement Conference Bakersfield Division H Barmann, Bernard C., Jr.

February 28, 2022 9:00 AM Jury Trial Bradshaw, J. Eric Bakersfield Division J

February 28, 2022 9:00 AM Final Case Management Conference Bradshaw, J. Eric Bakersfield Division J

MINUTES FINALIZED BY:

VERONICA LANCASTER

ON:

12/21/2021

MINUTES
Page 3 of 3

DEPARTMENT OF FAIR EMPLOYMENT AND HOUSING VS CATHY'S CREATIONS, INC.

BCV-18-102633

1		FILED KERN COUNTY SUPERIOR COURT
2		12/15/2021
3		BY <u>Urena, Veronica</u> DEPUTY
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9		HE STATE OF CALIFORNIA Y OF KERN
10	COUNT	I OF KEKN
	DEPARTMENT OF FAIR EMPLOYMENT	CASE NO.: BCV-18-102633
11	AND HOUSING, an agency of the State of California,	IMAGED FILE
12	Plaintiff,	[PROPOSED] ORDER ON DEFENDANTS' MOTION TO SEAL
13	V.	Date: Nov. 4, 2021
14	CATHY'S CREATIONS, INC. d/b/a TASTRIES, a California Corporation; and	Time: 8:30 a.m. Dept: 11 _{J. Eric Bradshaw}
15	CATHARINE MILLER, an individual,	Judge: Hon. David R. Lampo
16	Defendants.	Action Filed: Oct. 17, 2018 Trial Date: Dec. 13, 2021
17	EILEEN RODRIGUEZ-DEL RIO and MIREYA RODRIGUEZ-DEL RIO,	
18	Real Parties in	
19	Interest.	
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22		
23		
24		
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	[P roposed] Order on [Defendants' Motion to Seal

RA.1568

		FILED
1		KERN COUNTY SUPERIOR COURT 01/06/2022
2		BY Urena, Veronica
3		DEPUTY
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7		
8	SUPERIOR COURT OF T	HE STATE OF CALIFORNIA
9	COUNT	Y OF KERN
10	DEPARTMENT OF FAIR EMPLOYMENT	CASE NO.: BCV-18-102633
11	AND HOUSING, an agency of the State of California,	IMAGED FILE
12		
13	Plaintiff,	ORDER ON PLAINTIFF DEPARTMENT OF FAIR EMPLOYMENT & HOUSING'S
14	v.	MOTION FOR SUMMARY JUDGMENT OR, IN THE ALTERNATIVE,
15	CATHY'S CREATIONS, INC. d/b/a	SUMMARY ADJUDICATION
16	TASTRIES, a California Corporation; and CATHARINE MILLER, an individual,	Date: Dec. 15, 2021
17	Defendants.	Time: 8:30 a.m. Dept: 11
18	Determents.	Judge: Hon. J. Eric Bradshaw
19	EILEEN RODRIGUEZ-DEL RIO and	Action Filed: Oct. 17, 2018
20	MIREYA RODRIGUEZ-DEL RIO,	
21	Real Parties in Interest.	
22		
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24		
25		

Order on Plaintiff Department of Fair Employment & Housing's Motion for Summary Judgment or, in the Alternative, Summary Adjudication

26

27

ORDER

Plaintiff Department of Fair Employment & Housing's Motion for Summary Judgment or, in the Alternative, Summary Adjudication, in the above-entitled action came on for hearing on December 15, 2021 at 8:30 a.m. in Department 11 of the Kern County Superior Court, Metropolitan Division, the Honorable J. Eric Bradshaw presiding. Plaintiff Department of Fair Employment & Housing appeared through its counsel of record, Gregory J. Mann. Defendants Catharine Miller and Cathy's Creations, Inc. dba Tastries Bakery appeared through their counsel of record, Paul M. Jonna and Jeffrey M. Trissell.

Based on the evidence presented, submissions of the parties, the complete file in this matter, the oral argument of the parties, and good cause appearing, and as stated in this Court's Minute Order dated December 15, 2021, which is copied and incorporated below, it is hereby ORDERED and DECREED as follows: The Court denies Plaintiff Department of Fair Employment & Housing's Motion for Summary Judgment or, in the Alternative, Summary Adjudication.

DISCUSSION

Plaintiff has failed to meet its initial burden as the moving party to demonstrate that there are no triable issues of material fact as to its cause of action for discrimination and violation of the Unruh Act. The plaintiff has not demonstrated the requisite intent. The plaintiff bases its motion of unsupported conclusions and what the Court views as a skewed view of the facts such as the nature of the defendant's business and how to characterize its output.

The plaintiff has failed to meet its burden as to the defendants' affirmative defenses, has failed to, for example, show that the defendants do not possess evidence to support their defenses and that they cannot reasonably obtain the needed evidence.

In the Court's view, there are triable issues of material fact on both plaintiff's Unruh claim and defendants' affirmative defenses. This case involves nuances of law and fact that are not eliminated as a matter of law.

The Court does not find that the May 21st, 2018, ruling on defendants' anti-SLAPP motion proves as a matter of law that the plaintiff has demonstrated its prima facie case.

1	The Court OVERRULES the defendants' objections to the plaintiff's evidence and			
2	OVERRULES the plaintiff's objections to the defendants' evidence.			
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5	IT IS SO ORDERED. JUDGE OF THE SUPERIOR COURT			
6	Dated: 01/06/2022 Signed: 1/6/2022 11:27 AM			
7	Hon. J. Eric Bradshaw			
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8	SUPERIOR COURT OF T	THE STATE OF CALIFORNIA
9	COUNT	Y OF KERN
10	DEPARTMENT OF FAIR EMPLOYMENT	CASE NO.: BCV-18-102633
11	AND HOUSING, an agency of the State of California,	IMAGED FILE
12	Plaintiff,	[PROPOSED] ORDER ON DEFENDANTS
13	v.	CATHARINE MILLER'S AND CATHY'S CREATIONS, INC DBA TASTRIES
1415	CATHY'S CREATIONS, INC. d/b/a	BAKERY'S MOTION FOR SUMMARY JUDGMENT OR, IN THE
16	TASTRIES, a California Corporation; and CATHARINE MILLER, an individual,	ALTERNATIVE, SUMMARY ADJUDICATION
17	Defendants.	Date: Dec. 15, 2021
18		Time: 8:30 a.m. Dept: 11
19	EILEEN RODRIGUEZ-DEL RIO and MIREYA RODRIGUEZ-DEL RIO,	Judge: Hon. J. Eric Bradshaw
20	Real Parties in Interest.	Action Filed: Oct. 17, 2018
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	II	

ORDER ON DEFENDANTS CATHARINE MILLER'S AND CATHY'S CREATIONS, INC. DBA TASTRIES BAKERY'S MOTION FOR SUMMARY JUDGMENT OR, IN THE ALTERNATIVE, SUMMARY ADJUDICATION

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ORDER

Defendants Catharine Miller and Cathy's Creations, Inc. dba Tastries Bakery's Motion for
Summary Judgment or, in the Alternative, Summary Adjudication, in the above-entitled action
came on for hearing on December 15, 2021 at 8:30 a.m. in Department 11 of the Kern County
Superior Court, Metropolitan Division, the Honorable J. Eric Bradshaw presiding. Plaintiff
Department of Fair Employment & Housing appeared through its counsel of record, Gregory J.
Mann. Defendants Catharine Miller and Cathy's Creations, Inc. dba Tastries Bakery appeared
through their counsel of record, Paul M. Jonna and Jeffrey M. Trissell.

Based on the evidence presented, submissions of the parties, the complete file in this matter, the oral argument of the parties, and good cause appearing, and as stated in this Court's Minute Order dated December 15, 2021, which is copied and incorporated below, it is hereby ORDERED and DECREED as follows: The Court grants in part and denies in part Defendants Catharine Miller and Cathy's Creations, Inc. dba Tastries Bakery's Motion for Summary Judgment or, in the Alternative, Summary Adjudication.

DISCUSSION

The defendants' motion for summary judgment is DENIED. The defendants have met their burden as the moving party, but in the Court's view, there are triable issues of material fact. This Court adopts its comments with respect to the issues it stated as reasons for denying plaintiff's motion for summary judgment or, in the alternative, summary adjudication. This case involved issues of intent, and nuances of law and fact about how matters should be characterized, that are not eliminated as a matter of law.

The defendants' alternative motion for summary adjudication on the issue of punitive damages is GRANTED.

The Court SUSTAINS the plaintiff's objections numbers 3 and 10 based on lack of foundation and lack of personal knowledge; the Court OVERRULES the plaintiff's remaining objections.

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1 2 3 4	Charles S. LiMandri, SBN 110841 cslimandri@limandri.com Paul M. Jonna, SBN 265389 pjonna@limandri.com Jeffrey M. Trissell, SBN 292480 jtrissell@limandri.com Milan L. Brandon II, SBN 326953	ELECTRONICALLY FILED 7/22/2022 9:42 AM Kern County Superior Court By Maribel Villalon, Deputy
5 6	mbrandon@limandri.com LiMANDRI & JONNA LLP P.O. Box 9120 Rancho Santa Fe, California 92067	
7 8	Telephone: (858) 759-9948 Facsimile: (858) 759-9938	
9	Thomas Brejcha, <i>pro hac vice*</i> tbrejcha@thomasmoresociety.org	
10	Peter Breen, pro hac vice* pbreen@thomasmoresociety.org THOMAS MORE SOCIETY	
11 12	309 W. Washington St., Ste. 1250 Chicago, IL 60606	
13	Tel: (312) 782-1680 *Application forthcoming	
14	Attorneys for Defendants Cathy's Creations, Inc. and Catharine Miller	
15 16	SUPERIOR COURT OF THE	E STATE OF CALIFORNIA
17	COUNTY	OF KERN
18	DEPARTMENT OF FAIR EMPLOYMENT AND HOUSING, an agency of the State of	CASE NO.: BCV-18-102633
19	California,	IMAGED FILE
20	Plaintiff, v.	DEFENDANTS' TRIAL MOTION STOR JUDICIAL NOTICE
22	CATHY'S CREATIONS, INC. d/b/a TASTRIES, a California Corporation; and	Date: July 25, 2022
23	CATHARINE MILLER, an individual, Defendants.	Time: 9:00 a.m. Dept: J
24	EILEEN RODRIGUEZ-DEL RIO and MIREYA	Judge: Hon. J. Eric Bradshaw
25	RODRIGUEZ-DEL RIO,	Action Filed: Oct. 17, 2018
26	Real Parties in Interest.	
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20		
	Defendants' Trial Mot	ION FOR JUDICIAL NOTICE

RA.1576

I. INTRODUCTION

Pursuant to Evidence Code § 452, Defendants Catharine Miller and Cathy's Creations, Inc. dba Tastries Bakery respectfully request that this Court take judicial notice of: (1) governmental documents from the DFEH's administrative investigation of Defendants (DFEH No. 935123-315628); (2) legal filings from the DFEH's Superior Court petition proceeding (Kern County Superior Court No. BCV-17-102855); (3) legal filings from this civil litigation (Kern County Superior Court No. BCV-18-102633); and (4) deposition transcripts from both the DFEH administrative investigation and this civil litigation.

As Defendants establish below, this Court is authorized to take judicial notice of both the existence and legal effect of these documents. They were previously identified by Defendants as "Trial Exhibits" but are more properly subject to a motion for judicial notice. All of the exhibits are attached to the Declaration of Jeffrey M. Trissell, Esq., dated July 22, 2022.

II. ARGUMENT

1. The Legal Filings from the Prior & Current Proceedings Are Judicially Noticeable

The Court "shall" grant a request for judicial notice of: (c) "[t]he decisional ... law of this state." (Evid. Code, § 451.) Further the Court "may" take judicial notice of: (c) "[o]fficial acts of the ... executive ... departments of ... any state;" (d) "[r]ecords of [] any court of this state;" and (h) "[f]acts and propositions that are not reasonably subject to dispute." (Evid. Code, § 452.)

Under § 452(c), filings in a DFEH administrative investigation are properly subject to judicial notice. (See *Harris v. Civil Service Com.* (1998) 65 Cal.App.4th 1356, 1371, fn.4 ["We have also judicially noticed her related administrative complaint with the DFEH"].) Further, under § 452(d), filings in Superior Court proceedings are properly subject to judicial notice. (*Sosinsky v. Grant* (1992) 6 Cal.App.4th 1548, 1565.) Under § 452(h), the Court may take judicial notice of deposition transcripts to the extent that their contents are undisputed. (*Scott v. JPMorgan Chase Bank, N.A.* (2013) 214 Cal.App.4th 743, 758 ["facts disclosed by the deposition and not disputed" are subject to judicial notice]; *Joslin v. H.A.S. Ins. Brokerage* (1986) 184 Cal.App.3d 369, 375 [same].)

Finally, under § 451(a), the Judgment entered in to the prior petition proceeding is subject to mandatory judicial notice. Indeed, this Court previously took judicial notice of the Judgment as par

of the summary judgment briefing. (Order Granting Judicial Notice (Dec. 15, 2021), p.2.)

Here, Defendants request that the Court take judicial notice of the attached documents as part of their argument that Plaintiff DFEH's administrative investigation and civil prosecution has been biased and non-neutral, for purposes of their constitutional defenses. The parties have previously briefed the relevance of these documents, with Plaintiff DFEH disputing their relevance. But the documents are clearly relevant to Defendants' affirmative defenses and thus this Court should take judicial notice of them. (See Def. MILs, Nos. 7, 8; Def. Opp. to Plt. MILs, Nos. 3, 4.)

Although uncommon, courts can and do take judicial notice of deposition transcripts when appropriate. Doing so is appropriate here because Defendants do not seek judicial notice of their responses, but rather Plaintiff DFEH's improper questions. If Plaintiff DFEH opposes this request, Defendants should simply be allowed to read the deposition transcripts into the record at trial. The questions at issue concern: (1) improper probing into Defendants' religious beliefs, unrelated to any relevant inquiry in this action because religious sincerity is undisputed (1st C. Miller Depo., pp.96:23-97:22, 99:2-10, 101:18-25; 2d C. Miller Depo., pp.28:16-23, 109:17-110:13, 112:21-117:8, 117:19-123:35-124:15-126:18, 128:6-129:2, 131:24-133:15, 143:23-144:18, 145:4-20, 223:14-226:18, 227:23-229:11); (2) questions comparing Defendants' constitutionally protected religious beliefs to invidious racism (1st C. Miller Depo., p.99:2-10; 2d C. Miller Depo., p.112:21-117:8); and (3) suggesting to Defendant Miller that she needs to modify her religious beliefs. (2d Miller Depo., pp.161:15-163:6.)

Ex. No.	Description	Basis
21	Letter from Department of Fair Employment and Housing to Cathy Miller Re Notice of Filing of Discrimination Complaint, dated October 26, 2017	Evid. Code, § 452(c)
22A	Department of Fair Employment and Housing's Petition and Ex Parte Application for Temporary Restraining Order and Order to Show Cause Re Preliminary Injunction, filed December 13, 2017, in Case No. BCV-17-102855	Evid. Code, § 452(d)(1)
22B	Civil Case Cover Sheet, in Case No. BCV-17-102855	Evid. Code, § 452(d)(1)

Ex. No.	Description	Basis
22C	Relevant and highlighted portions of Department of Fair Employment and Housing's Memorandum of Points and Authorities in Support of Petition and Ex Parte Application for Temporary Restraining Order and Order to Show Cause Re Preliminary Injunction, filed December 13, 2017, in Case No. BCV-17-102855	Evid. Code, § 452(d)(1)
22D	Relevant and highlighted portions of Petitioner Department of Fair Employment and Housing's Memorandum of Points and Authorities in Support of Motion for Preliminary Injunction, filed January 10, 2018, in Case No. BCV-17-102855	Evid. Code, § 452(d)(1)
22E	Relevant and highlighted portions of Petitioner Department of Fair Employment and Housing's Reply in Support of Motion for Preliminary Injunction, filed January 26, 2018, in Case No. BCV-17- 102855	Evid. Code, § 452(d)(1)
II //H I HANTIIITY / /IIIX HAITING TA PTAIIMINITY INIINCTION IN LIGCA NO III		Evid. Code, § 452(d)(1)
22G	22G Judgment, filed May 1, 2018, in Case No. BCV-17-102855 Evid. Co § 452(a)	
II / 3 I I I I I I I I I I I I I I I I I		Evid. Code, § 452(c)
24A	Declaration of Reina Benitez, dated January 17, 2018, in Case No. BCV-17-102855	Evid. Code, § 452(d)(1)
24B	Relevant and highlighted portions of Certified Transcript of June 5, 2020 Hearing re attorney-client privilege with respect to discovery motions	Evid. Code, § 452(d)(1)
25A	Relevant and highlighted portions of Plaintiff Department of Fair Employment and Housing's Memorandum of Points and Authorities in Support of Motion for Summary Judgment or, in the Alternative, Summary Adjudication, filed September 8, 2021	Evid. Code, § 452(d)(1)
25B	Relevant and highlighted portions of Plaintiff Department of Fair Employment and Housing's Memorandum of Points and Authorities in Opposition to Defendants Catharine Miller and Tastries Bakery's Motion for Summary Judgment or, in the Alternative, Summary Adjudication, filed October 6, 2021	Evid. Code, § 452(d)(1)

1 2	Ex. No.	Description Basis	
3 4 5	25C	Relevant and highlighted portions of Plaintiff Department of Fair Employment and Housing's Reply in Support of its Motion for Summary Judgment or, in the Alternative, Summary Adjudication, filed October 20, 2021 Evid. Code, § 452(d)(1)	
6 7	26A	Relevant and highlighted portions of the Administrative Deposition of Defendant Catharine Miller, dated September 26, 2018 Evid. Code, § 452(c), (d)(1)	
8	26B	Relevant and highlighted portions of the Deposition of Defendant Catharine Miller, dated February 24, 2022 Evid. Code, § 452(c), (d)(1)	
9			
10		III. CONCLUSION	
11	F	For the foregoing reasons, this Court should grant Defendants' request for judicial notice of:	
12	(1) gover	rnmental documents from the DFEH's administrative investigation of Defendants (DFEH	
13	No. 935123-315628); (2) legal filings from the DFEH's Superior Court petition proceeding (Kern		
14	County S	Superior Court No. BCV-17-102855); (3) legal filings from this civil litigation (Kern County	
15	Superior Court No. BCV-18-102633); and (4) deposition transcripts from both the DFEH		
16	administrative investigation and this civil litigation.		
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19		Respectfully submitted,	
20		LiMANDRI & JONNA LLP	
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22	D	And Allandi	
23	Dated: J	uly 22, 2022 By: Mullip 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	
24		Paul M. Jonna Mark D. Myers	
25		Jeffrey M. Trissell	
26		Robert E. Weisenburger Milan L. Brandon II	
27		Paul M. Jonna Mark D. Myers Jeffrey M. Trissell Robert E. Weisenburger Milan L. Brandon II Attorneys for Defendants Cathy's Creations, Inc. and Catharine Miller	
28		Creations, Inc. and Catharine Miller	

COURT OF THE STATE OF CALIFORNIA		FOR COURT USE ONLY	
KERN COUNTY SUPERIOR COURT - ME			
TITLE OF CASE (Abbreviated)		7	
Dept. of Fair Employment & Housing v. Cath			
ATTORNEY(S) NAME AND ADDRESS	•	1	
Charles S. LiMandri, SBN 110841			
Paul M. Jonna, SBN 265389	Paul M. Jonna, SBN 265389		
LiMANDRI & JONNA LLP			
P.O. Box 9120			
Rancho Santa Fe, California 92067			
Tele: (858) 759-9930; Fax: (858) 759-9938			
ATTORNEY(S) FOR: Defendants CATHY'S CREATIONS, INC.	HEARING	CASE NO.: BCV-18-102633	
d/b/a TASTRIES, a California Corporation; and CATHY MILLER, an	Dept. 11	JUDGE: Hon. J. Eric Bradshaw	
individual			
0777			
CERT	TIFICATE OF SERVICE		

- I, Kathy Denworth, declare that: I am over the age of 18 years and not a party to the action; I am employed in, or am a resident of the County of San Diego, California; where the mailing occurs; and my business address is P.O. Box 9520, Rancho Santa Fe, CA 92067, Telephone number (858) 759-9948; Facsimile number (858) 759-9938.I further declare that I served the following document(s) on the parties in this action:

520, Rancho Sam...

c declare that I served the following.

DEFENDANTS' TRIAL MOTION FOR JUDICIAL INC.

DECLARATION OF JEFFREY M. TRISSELL, ESQ. (FOURTH) IN SUPPORT.

TRIAL MOTION FOR JUDICIAL NOTICE; and

[Proposed] ORDER GRANTING DEFENDANTS' TRIAL MOTION FOR JUDICIAL NOTICE.

ac or more of the following methods of service to:

tte Wipper, Chief Counsel
gory J. Mann - Sr. Staff Counsel
gory J. Mann - Sr. Staff Counsel
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1	NELSON CHAN, Assistant Chief Counsel (#109272)			
2	GREGORY J. MANN, Associate Chief Counsel (#200578)			
	KENDRA TANACEA, Associate Chief Counsel (,		
3	SOYEON C. MESINAS, Staff Counsel (#324046) DEPARTMENT OF FAIR EMPLOYMENT			
4	AND HOUSING			
٦,	320 West 4th Street, Suite # 1000, 10 th Floor			
5	Los Angeles, California 90013			
	Telephone: (213) 439-6799			
6	Facsimile: (888) 382-5293			
7	Attorneys for the Department			
	Fee Exempt (Gov. Code, § 6103)			
8	r (· · · · · · · · · · · · · · · · · ·			
	IN THE SUPERIOR COURT OF	F THE STATE OF CALIFORNIA		
9		G0711/1011 011 11111111		
10	IN AND FOR THE	COUNTY OF KERN		
10				
11	DEPARTMENT OF FAIR EMPLOYMENT	Case No. BCV-18-102633		
	AND HOUSING, an agency of the State of			
12	California,	PLAINTIFF DEPARTMENT		
13		EMPLOYMENT AND HOUSE		
13	Plaintiff,	OPPOSITION TO DEFENDA		

NTIFF DEPARTMENT OF FAIR LOYMENT AND HOUSING'S OPPOSITION TO DEFENDANTS' TRIAL MOTION FOR JUDICIAL **NOTICE**

July 25, 2022 Date: Time: 9:00 a.m.

Dept.:

Judge: Hon. J. Eric Bradshaw

Action Filed: October 17, 2018 **Trial Date:** July 25, 2022

Defendants. EILEEN RODRIGUEZ-DEL RIO and MIREYA RODRIGUEZ-DEL RIO, Real Parties in Interest.

VS.

CATHY'S CREATIONS, INC. d/b/a

CATHARINE MILLER,

TASTRIES, a California corporation; and

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Plaintiff Department of Fair Employment and Housing (DFEH) hereby opposes defendants' Trial Motion for Judicial Notice. This opposition is based on Evidence Code sections 350, 352, 450, and 452. The matters for which judicial notice is requested is not the proper subject for judicial notice.

This Opposition is based upon the complete files and records in this action, the following Memorandum of Points and Authorities, and any documentary and/or oral evidence as may be

In response to special interrogatories designed to elicit all facts, witness and documents that

support defendants' contention of DFEH bias, defendants offered only speculative conclusions—not

evidence—regarding DFEH's purported bias.

(c) Official acts of the legislative, executive, and judicial departments of the United States and of any state of the United States.

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- (d) Records of (1) any court of this state or (2) any court of record of the United States or of any state of the United States.
- (e) Rules of court of (1) any court of this state or (2) any court of record of the United States or of any state of the United States.
- (f) The law of an organization of nations and of foreign nations and public entities in foreign nations.
- (g) Facts and propositions that are of such common knowledge within the territorial jurisdiction of the court that they cannot reasonably be the subject of dispute.
- (h) Facts and propositions that are not reasonably subject to dispute and are capable of immediate and accurate determination by resort to sources of reasonably indisputable accuracy.

"It is well recognized that the purpose of judicial notice is to expedite the production and introduction of otherwise admissible evidence." (Mozzetti v. City of Brisbane, supra, 67 Cal.App.3d at 578. However, "[j]udicial notice may not be taken of any matter unless authorized or required by law." (Evid. Code, § 450.)

Here, defendants request for judicial notice should be denied in its entirety. Judicial notice is not proper with respect to these sixteen documents.

can be defeated by showing the matter is reasonably subject to dispute. (Mack v. State Bd. of Ed. (1964) 224 Cal.App.2d 370, 373; JPMorgan Chase Bank, N.A. (2013) 214 Cal.App.4th 743, 760-761.) For example, in *Huitt v. Southern California Gas Co.* (2010) 188 Cal.App.4th 1586, reh'g denied, (Oct. 29, 2010) and review denied, (Jan. 19, 2011), the court denied the request for judicial either that the information had been reviewed by the plaintiffs and was therefore relevant to a defense of knowledge, or that the information was free from dispute.

grounds by In re Tobacco Cases II (2007) 41 Cal.4th 1257, 1276); Mozzetti v. City of Brisbane,

Co. (2000) 24 Cal. 4th 415; Aquila Inc. v. Superior Court (2007) 148 Cal.App.4th 556.) Defendants' request for judicial notice of these documents is based on defendants' claim that these documents are "evidence" of DFEH's bias. Upon review of the documents, the court should deny all requests for judicial notice because they are irrelevant to that issue. This includes Exhibit 21 [DFEH letter]; Exhibit 22A [DFEH Ex Parte Application], Exhibit 22B [DFEH Civil Case Cover Sheet], Exhibit 22C [DFEH legal brief]; Exhibit 22D [DFEH legal brief], Exhibit 22E [DFEH reply brief], Exhibit 22F [hearing transcript], Exhibit 22G [judgment], Exhibit 23 [DFEH letter], Exhibit 24A [Benitez Declaration]; Exhibit 24B [discovery hearing transcript]; Exhibit 25A [DFEH SJM MPA]; Exhibit 25B [DFEH Opposition to Def. MSJ], Exhibit 25C [DFEH Reply ISO SJM]; Exhibit 26A and 26B [Miller Deposition Testimony].

With respect to records of any federal or state court (Evid. Code, § 452(d)), while the existence of any document in a court file may be judicially noticed, the truth of matters asserted in such documents is not necessarily subject to judicial notice. (*Sosinsky v. Grant* (1992) 6 Cal.App.4th 1548, 1564-1569; *Arce v. Kaiser Found. Health Plan, Inc.* (2010) 181 Cal.App.4th 471, 482-484 [While we may take judicial notice of court records and official acts of state agencies (Evid. Code, § 452, subds. (c), (d)), the truth of matters asserted in such documents is not subject to judicial notice.]; *Copenbarger v. Morris Cerullo World Evangelism, Inc.* (2018) 29 Cal.App.5th 1, 14.)¹

[While we may take judicial notice of court records and official acts of state agencies (Evid. Code, \$452, subds. (c), (d)), the truth of matters asserted in such documents is not subject to judicial notice.]; Copenbarger v. Morris Cerullo World Evangelism, Inc. (2018) 29 Cal.App.5th 1, 14.) While courts may notice official acts and public records, "we do not take judicial notice of the truth of all matters stated therein." (Love v. Wolf (1964) 226 Cal.App.2d 378, 403; see also, Mangini v. R.J. Reynolds Tobacco Co., supra, 7 Cal.4th at 1063-1064 [in a lawsuit relating to cigarette advertising, even if the court takes judicial notice of a report by the U.S. Surgeon General on tobacco use (an "official act") it will not accept as true the facts stated therein; judicial notice is limited to the existence of the report, not its contents].) "[T]he taking of judicial notice of the official

Defendants' cases are inapposite. In *Harris v. Civil Service Com.* (1998) 65 Cal.App.4th 1356, the Court only discussed taking judicial notice of an undisputed, legally operative document, not deposition testimony. The *Harris* court found *Joslin v. H.A.S. Ins. Brokerage* (1986) 184 Cal.App.3d 369 inapposite and distinguishable with respect to its decision. In *Joslin*, the court was reviewing the propriety of judicial notice in ruling on demurrer, even though record did not contain request for judicial notice. As reiterated in *Joslin*, "[t]aking judicial notice of a document is not the same as accepting the truth of its contents or accepting a particular interpretation of its meaning." (*Id.* at p. 374.)

acts of a governmental entity does not in and of itself require acceptance of the truth of factual matters which might be deduced therefrom, since in many instances what is being noticed, and thereby established, is no more than the existence of such acts and not, without supporting evidence, what might factually be associated with or flow therefrom." (Cruz v. County of Los Angeles (1985) 173 Cal.App.3d 1131, 1134. Thus, even if the court were to grant judicial notice, it would be limited to the dates a legal document was filed, but not its contents.

Additionally, "[a] court cannot take judicial notice of the truth of hearsay statements just because they are part of a court record or file." (Bach v. McNelis (1989) 207 Cal.App.3d 852, 864-865; Kilroy v. State of Calif. (2004) 119 Cal. App. 4th 140, 146-147.) For this reason, the court should not take judicial notice of Exhibit 22F, hearing transcript, Exhibit 24B, hearing transcript, Exhibit **24A**, Declaration of Reina Benitez, and Exhibit 26A and 26B, Miller's deposition transcripts.

With respect to the truth of facts in orders, findings and judgments, some older cases have approved judicial notice of both the existence and truth of the facts asserted in court orders, findings of fact and judgments. But more recent decisions disagree, holding that such matter is noticeable only to establish the contents of the judicial orders, findings and judgments. (Sosinsky v. Grant, supra, 6 Cal.App.4th at 1564-1569 [such matter is not noticeable for truth of matter asserted].) For this reason, the court may not take judicial notice of Exhibit 22G, Judgment.

Finally, the matter to be judicially noticed is also subject to Evidence Code section 352, which provides that evidence may be excluded if its probative value is substantially outweighed by the probability that its admission will necessitate an undue consumption of time or create a substantial danger of unfair prejudice. (See Mitroff v. United Services Auto. Ass'n. (1999) 72

2 See Guimei v. General Elec. Co. (2009) 172 Cal.App.4th 689, as modified on denial of reh'g, (Mar. 24, 2009), modified on denial of rehearing [Court of Appeal refused to take judicial notice of facts contained in filings in the trial court filed in support of and in opposition to a motion to lift a stay of wrongful death proceedings that had been granted on the ground of forum non conveniens, when there was no evidence that the factual declarations were free from dispute.]

3 Defendants argue that they should be allowed to read these deposition excerpts from Catharine Miller's deposition into the record at trial. (Def. Trial Motion for Judicial Notice, 2:10-11.) Only the adverse party may use the deposition of a party or "party affiliated" deponent (officer, director, managing agent or employee of party) for any purpose—i.e., either (1) as impeachment, or (2) as substantive evidence against such party (i.e., as an admission). (Code. Civ. Proc., \$2025.620(b).) With respect to the truth of facts in orders, findings and judgments, some older cases have

Cal.App.4th 1230, 1243 (court refused to take judicial notice of matter that was irrelevant and that
would result in undue consumption of time); Evid. Code, §454(a)(2) ("Exclusionary rules of
evidence do not apply except for Section 352 and the rules of privilege.").) Every request for judicial
notice here, which are merely routine litigation filings and legal briefing, in no way prove
defendants' allegations of DFEH bias or non-neutrality. DFEH will be severely prejudiced if
defendants are permitted to argue that DFEH is biased by proceeding with civil rights litigation,
taking depositions, and briefing the legal issues with references to precedent. It would only deprive
DFEH, the plaintiff in this action, from making bona fide legal arguments based on case law. The
outcome would be to chill public interest advocacy. For these reasons, exclusion is also warranted
pursuant to Evidence Code section 352.

IV. **CONCLUSION**

Based on the foregoing, DFEH respectfully requests that the Court deny Defendants' Trial

Based on the foregoing, DFEH respectfully requests that the Court deny Defendants' Trial

Motion for Judicial Notice.

Dated: July 23, 2022

DEPARTMENT OF FAIR EMPLOYMENT
AND HOUSING

By:

Kendra Tanacea
Attorneys for the Department of Fair
Employment and Housing

4 In responses to defendants' requests for admissions, DFEH admitted the sincerity of Miller's religious beliefs and, therefore, never had a need to inquire into those beliefs. Certainly, DFEH does not challenge or disparage her beliefs. DFEH is merely making legal arguments under relevant case law. With respect to the deposition testimony highlighted by defendants, the questions were proper because Tastries' Design Standards state it will not make a cake that "violates fundamental Christian principles" and DFEH asked questions on these fundamental Christian principles as applied to the Tastries' Design Standards. Simply put, there is no evidence of animus or bias against defendants. principles" and DFEH asked questions on these fundamental Christian principals as applied to the Tastries' Design Standards. Simply put, there is no evidence of animus or bias against defendants.

Document received by the CA 5th District Court of Appeal.

APPENDIX A

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Summary of Defendants' Request for Judicial Notice of Certain Documents

RJN Exhibit 21: DFEH's Notice of Filing a Discrimination

Complaint sent to Tastries Bakery, dated October 26, 2017. Defendants highlighted the following language in this letter: "The DFEH serves as a neutral fact finder and represents the state of California rather than the complaining party."

RJN Exhibit 22A: DFEH's Ex Parte Application for TRO and OSC Re Preliminary Injunction (legal brief).

RJN Exhibit 22B: The Civil Case Cover Sheet

RJN Exhibit 22C: DFEH MPA in support of Ex Parte Application for TRO and OSC Re Preliminary Injunction filed December 13, 2017, with legal argument highlighted by defendants:

Miller cannot credibly claim that the Unruh Act substantially burdens her beliefs by requiring her to make wedding cakes. She could cease making wedding cakes for anyone, remaining in compliance both the law and her religious beliefs. (See *North Coast, supra*, 44 Cal.4th at p. 1159 ["To avoid any conflict between their religious beliefs and the state Unruh Civil Rights Act's anti-discrimination provisions, defendant physicians can simply refuse to perform the IUI medical procedure at issue here for any patient of North Coast, the physician's employer.") Alternatively, Miller could ensure that gay and lesbian customers receive equal access to wedding cakes through Tastries employees who do not share her religious objections. (See *ibid*. ["[Defendant physicians can avoid such a conflict [with the Unruh Act] by ensuring that every patient requiring IUI receives 'full and equal' access to that medical procedure through a North Coats physician lacking defendants' religious objections.") [Underlined portion added for context].

RJN Exhibit 22D: DFEH MPA In Support of Preliminary

Injunction filed January 10, 2018, legal argument highlighted by defendants:

Indeed, the United States Supreme Court itself rejected a similar free exercise defense over forty years ago in the case of *Newman v. Piggie Park Enters., Inc.* (1968) 390 U.S. 400. *Piggie Park* concerned the question whether Title II of the Civil Rights Act of 1964 could be applied to prohibit racial discrimination even where the owner of a business asserted a religious rationale for refusing to serve African-American

customers. (See Newman v. Piggie Park Enters., Inc. (D.S.C. 1966) 256 F.Supp. 941.) The owner of Piggie Park asserted that "his religious beliefs compel[led] him to oppose any integration of the races whatever." (Id. at 944.) The district court held it was not "impressed by [the] defendant['s] contention that the judicial enforcement of the public accommodations provisions of the Civil Rights Act of 1964 . . . violates the free exercise of his religious beliefs in contravention of the First Amendment to the Constitution." (*Id.* at 945.) The court observed that while all persons are entitled to the free exercise of religion, that exercise "is subject to regulation when religious acts require accommodation to society." (Ibid.) Likewise, the United States Supreme Court was not persuaded by defendant's arguments, relegating them to a mere footnote in its decision affirming an award of attorneys' fees against Piggie Park. (See Piggie Park, supra, 390 U.S. at p. 402, n.5.) The Court held it was "not even a borderline case," and that defendants' contention that the Civil Rights Act "was invalid because it 'contravenes the will of God' and constitutes an interference with the 'free exercise of the Defendant's religion,'" was "so patently frivolous that a denial of counsel fees to the petitioners would be manifestly inequitable." (Ibid.) Similarly, in the even earlier case of *Katzenbach v. McClung* (1964) 379 U.S. 294, 298 fn. 1, the Supreme Court rejected a restaurant's claims that its "personal convictions" and "choice of associates" permitted it to deny African-American customers equal service under the Fifth, Ninth, Tenth, or Thirteenth Amendments. (See *Katzenbach* Brief for Appellees, No. 543, 1964 WL 81100, at *32–33 (U.S. Oct. 2, 1964)].) Tastries arguments cannot be meaningfully differentiated from those presented in *Piggie Park* and *Katzenbach*, and they must similarly be rejected....

...cf. *Burwell v. Hobby Lobby Stores, Inc.* (2014) 134 S.Ct. 2751, 2783 [acknowledging that "prohibitions on racial discrimination [in employment] are precisely tailored" to further the compelling state interest in "providing an equal opportunity to participate in the workforce without regard to race...."].)

RJN Exhibit 22E: DFEH Reply Brief ISO of Motion for

Preliminary Injunction filed January 26, 2018, with the following

highlights by defendants:

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What respondents request is a return to the days when certain individuals could be turned away from businesses based on their innate characteristics (i.e., sex or race) or religious beliefs....

.... Here, too, the DFEH seeks an injunction against more than mere "hypothetical harm[s]." (See *infra* Section B.) Tastries—a public accommodation licensed by the State—enforces a policy denying full and equal services to same-sex couples who want to purchase wedding cakes, in violation of the Unruh Act. This policy harms the dignity of all

1	Californians, and threatens specific ongoing harm to gay and lesbian residents
2	The notion that a disfavored class of residents should simply "go
3	elsewhere" is no more an acceptable policy for public accommodations in
4	2018 than it was when the Supreme Court decided Heart of Atlanta in 1964. (See <i>FEHC</i> , <i>supra</i> , 12 Cal.4th at p. 1170, citing <i>Heart of Atlanta</i>
5	Motel, Inc. v. U.S. (1964) 379 U.S. 241, 250.)
6	RJN Exhibit 22F: Certified Hearing Transcript re Preliminary
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8	Injunction dated February 2, 2018, with the following highlights by
9	defendants:
10	MR. MANN: That's what they say. In <i>Piggie Park</i> , it wasn't a complete exclusion of African-Americans. The restaurant was willing to serve
11	African-Americans. They just wouldn't serve them the entire menu, and they said, "If you want to be served, you have to go around back." So
12	whether or not it's just wedding cakes or everything, there's a long history
13	of courts saying full and equal services means full and equal services.
14	RJN Exhibit 22G: Judgment Re Injunction filed May 1, 2018
15	with attached Order by Judge Lampe.
16	RJN Exhibit 23: October 10, 2018 letter from DFEH to Charles
17	LiMandri Re Notice of Cause Finding and Mandatory Dispute Resolution.
18	RJN Exhibit 24A: Declaration of Reina Benitez dated January 17,
19	2018.
20	RJN Exhibit 24B: June 5, 2020 discovery hearing reporter's
21	transcript, highlighted by defendants as follows:
22	MR. MANN: Right. And the first point, it's not I don't know that it's as
23	important. But plaintiffs have been I don't even want to go there. Let's skip all of that. Plaintiffs have looked for cases to push the law forever.
24	Rosa Parks was not just happened to be taking the bus that day. So
25	whether or not there is knowledge going in there does not change the fact that there was a violation. But, again, there is no evidence of that here,
26	and it doesn't change anything. (Emphasis added.)
27	RJN Exhibit 25A: DFEH's MPA ISO Motion for Summary
28	Judgment filed September 8, 2021, highlighted by defendant as follows:

Indeed, in 1968 in *Piggie Park*, the Supreme Court rejected arguments identical to those Tastries asserts here as "patently frivolous" when a restaurant owner asserted the same free exercise and free speech defenses against application of the federal public accommodations law that prohibited him from discriminating on the basis of race. (*Piggie Park*, supra, at p. 402, fn. 5.) Defendants' arguments here are no more persuasive when asserted to excuse their discrimination based on sexual orientation....

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....A. Summary Judgment Should Be Granted Because Tastries Violated Unruh By Discriminating Against the Rodriguez-Del Rios **Based on Their Sexual Orientation.**

Unruh provides that "[a]ll persons within the jurisdiction of this state are free and equal, and no matter what their ... sexual orientation ... are entitled to the full and equal accommodations, advantages, facilities, privileges, or services in all business establishments of every kind whatsoever." (Civ. Code, § 51.) Business establishments have a duty to "serve all persons without arbitrary discrimination." (Angelucci v. Century Supper Club (2007) 41 Cal.4th 160, 167.) "The [Unruh] Act is to be given a liberal construction with a view to effectuating its purposes." (Koire v.

a liberal construction with a view to effectuating its purposes." (*Koire v. Metro Car Wash* (1985) 40 Cal.3d 24, 28.) By refusing to take the order of a same-sex couple for cakes it would have prepared for opposite-sex couples, Tastries violated Unruh on the basis of sexual orientation.⁵

1. The undisputed facts establish a prima facie case of defendants' violation of Unruh.

As found by this Court in denying defendants' anti-SLAPP motions, there is no factual dispute that Tastries' refusal to take the Rodriguez-Del Rio's cake order establishes a prima facie Unruh violation. A plaintiff "must plead and prove intentional discrimination in public accommodations" to establish an Unruh violation. (*Harris v. Capital Growth Investors XIV* (1991) 52 Cal.3d 1142, 1175 [superseded by statute on other grounds].)

DFEH establishes a prima facie Unruh violation here.

Tastries is a for-profit bakery and, therefore, a business establishment under Unruh, which this Court may determine as a matter of law. (*Rotary Club of Duarte v. Bd. of Directors* (1986) 178 Cal.App.3d 1035, 1050
**Supp.2d 1127, 1141 [summary judgment granted on liability]; *Hubbard v Twin Oake Health & Rehabilitation Center* (E.D.Cal. 2004) 408 F.Supp.2d 923, 932 [same].)

**As the creator and enforcer of Tastries' discriminatory policy to deny same-sex couples

-12-

Health & Rehabilitation Center (E.D.Cal. 2004) 408 F.Supp.2d 923, 932 [same].) ⁶ As the creator and enforcer of Tastries' discriminatory policy to deny same-sex couples pre-ordered cakes to celebrate their unions, Miller is also individually liable because "liability under [Unruh] ... extends beyond the business establishment itself to the business establishment's employees responsible for the discriminatory conduct." (North Coast, *supra*, 44 Cal.4th at p. 1154.)

1055.) Tastries has a facially discriminatory policy to deny same-sex couples any and all pre-ordered cakes to celebrate their unions, and Miller admits that she "declined the opportunity to create the requested custom cakes." (SSUMF Nos. 5, 21.) Based on this direct evidence of Tastries' intentional discrimination under its facially discriminatory policy, DFEH establishes a prima facie Unruh violation here. (See Marina Point, Ltd. v. Wolfson (1982) 30 Cal.3d 721, 736-37.)

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Violations of Unruh are "per se injurious." (*Koire*, *supra*, 40 Cal.3d at p. 33.) Violators of Unruh are "liable for each and every offense ... in no case less than four thousand dollars (\$4,000)." (Civ. Code, § 52, subd. (a).) DFEH seeks only statutory minimum damages here, which are properly awarded upon summary judgment.⁷

2. Tastries declined the Rodriguez-Del Rios' order because of their sexual orientation.

Unable to create a factual dispute as to Tastries' intentional discrimination, Tastries attempts to create a legal dispute, arguing that there is a relevant difference between discriminatory action aimed at same-sex marriage and discriminatory action aimed at the couples' sexual orientations. She is mistaken: Discrimination is not excused because it is aimed at an individual's demonstration of their protected status; such a narrow view of the law would offer little protection. And courts have uniformly rejected this argument, refusing to distinguish between people's status (i.e., sexual orientation) and their conduct (i.e., entering into a same-sex marriage) when the conduct is "engaged in exclusively or predominately by a particular class of people, [since] an intent to disfavor that class can readily be presumed." (Bray v. Alexandria Women's Health Clinic (1993) 506 U.S. 263, 270 ["A tax on wearing yarmulkes is a tax on Jews."].) Indeed, even the U.S. Supreme Court's "decisions have declined to distinguish between status and conduct in [the] context" of discrimination on the basis of sexual orientation. (Christian Legal Soc'y Chapter of the Univ. of Cal., Hastings College of Law v. Martinez (2010) 561 U.S. 661, 689 citing Lawrence v. Texas (2003) 539 U.S. 558, 575 [criminalizing conduct typically undertaken by gay people is discrimination against gay people].) The California Supreme Court also

7 It is reversible error to require proof of harm in an Unruh case where only statutory damages are sought. (Rotary Club of Duarte, supra, 178 Cal.App.3d at p. 1061 [affd. sub nom. Bd. of Directors of Rotary Internat. v. Rotary Club of Duarte (1987) 481 U.S. 537] [holding that upon proof of an Unruh violation, injunctive relief is available and "damages are presumed"].) If the court is inclined to resolve the statutory damages at this stage, as it may do, DFEH seeks minimum statutory penalties of \$4,000 for Tastries' violation as to each of the Rodriguez-Del Rios. (See, e.g., Wilson, supra, 479 F.Supp.2d at p. 1141 [awarding \$52,000 on summary judgment based on 13 violations of Unruh]; Feezor v. Del Taco (S.D.Cal. 2005) 431 F.Supp.2d 1088, 1091 [awardin there is a relevant difference between discriminatory action aimed at same-sex marriage and discriminatory action aimed at the couples' sexual

recognized that this distinction is meaningless: California's former laws prohibiting same-sex marriage "properly must be understood as classifying or discriminating on the basis of sexual orientation" (*In re Marriage Cases* (2008) 43 Cal.4th 757, 783-84, superseded by Constitutional amendment as stated in *Hollingsworth v. Perry* (2013) 570 U.S. 693, 701.) There is no basis to construe Unruh differently, especially given its "liberal construction." (*Koire, supra*, 40 Cal.3d at p. 28.)

Discrimination against individuals celebrating same-sex marriages violates Unruh's prohibition against discrimination based on sexual orientation. (*See Romer v. Evans* (1996) 517 U.S. 620, 641 [Scalia, J. dissenting] ["After all, there can hardly be more palpable discrimination against a class than making the conduct that defines the class criminal."]; see also *State v. Arlene's Flowers* (2019) 193 Wash.2d 469, 503-05; see *also Elane Photography, LLC v. Willock* (2013) 309 P.3d 53, 68.) And there is no dispute that Miller discriminated against the Rodriguez-Del Rios' based on their celebration of a same-sex marriage. (SSUMF Nos. 20, 21.) ...

.... Indeed, the Supreme Court rejected a similar free exercise defense over fifty years ago in *Newman v. Piggie Park Enters., Inc.*, which *Masterpiece* invokes in support of "the general rule" that the objections here "do not allow business owners ... to deny protected persons equal access to goods and services under a neutral and generally applicable law." (*Id.* at p. 1727 citing *Piggie Park, supra*, 390 U.S. at p. 402, fn. 5.) *Piggie Park* concerned whether Title II of the Civil Rights Act of 1964 prohibited racial discrimination where the owner of a restaurant asserted a free exercise defense. (*Piggie Park, supra*, 390 U.S. at p. 402, fn. 5.) The Court concluded it was "not even a borderline case," and that defendant's contention that the Civil Rights Act "was invalid because it 'contravenes the will of God' and constitutes an interference with the 'free exercise of [his] religion," was "patently frivolous" (*Ibid.*) As *Masterpiece* makes clear, Tastries' arguments cannot be meaningfully differentiated from those in *Piggie Park* and must similarly be rejected....

.... Three, Miller can step aside from participating in the preparation of any pre-ordered cakes sold to same-sex couples and allow her willing employees to manage the process. (See North Coast, supra, 44 Cal.4th at p. 1159.) [Underline added for context.]....

....fn. 6 The fact that Miller's religious beliefs may motivate Tastries to stop selling pre-ordered wedding cakes altogether does not mean Unruh substantially burdens her beliefs, even if it led to Tastries restructuring its business. (Smith v. Fair Empl. & Hous. Com. (1996) 12 Cal.4th 1143, 1172–73 [Landlord's option of "shifting her capital from rental units to another investment" was a relevant factor in assessing FEHA's burden on her religious beliefs because "[a]n economic cost ... does not equate to a substantial burden for purposes of the free exercise clause."] [Underline added for context.]....

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RJN Exhibit 25B: DFEH's MPA in Opposition to Defendant's

Motion for Summary Judgment filed October 6, 2021 [pages 1-4, 7-15,

17-19 omitted], highlighted by defendants as follows:

Fn. 4 *North Coast, supra*, 44 Cal.4th at p. 1159 suggests that by allowing employees lacking Miller's objections to same-sex marriage to prepare cakes for same-sex couples, Tastries can harmonize Miller's beliefs and its obligations as a business—but Tastries has rejected this very reasonable alternative. Tastries' employees have prepared pre-ordered wedding cakes for same-sex couples in the past without Miller's involvement. (PAUMF No. 53; PSSUMF Nos. 72-73.)....

.... Fourth, Miller can avoid the conflict between Unruh and her religious beliefs by allowing Tastries' employees lacking her religious objection to prepare wedding cakes for same-sex couples (PAUMF Nos. 53-54, PSSUMF No. 72). (See *North Coast, supra*, 44 Cal.4th at p. 1159.)....

.... allow Tastries employees lacking Miller's religious objections to prepare cakes for same-sex couples without Miller's participation;...

RJN Exhibit 25C: DFEH's Reply in Support of its Motion for

Summary Judgment filed October 20, 2021 [pages 2-5 and 7-10 omitted],

highlighted by defendants as follows:

Contrary to defendants' assertion in their opposition, the Department of Fair Employment and Housing (DFEH) does not want "defendants to liquidate their business and go home." (Opposition, 22:21.) DFEH is the only party who has consistently sought common ground in this matter. It has identified several options to harmonize Ms. Miller's religious beliefs with the requirement that Tastries complies with the Unruh Civil Rights Act (Civ. Code, § 51 [Unruh]). (See North Coast Women's Care Medical Group, Inc. v. Super. Ct. (2008) 44 Cal.4th 1145, 1159.) [Underlined added for context.]....

...Fn. 3 Although defendants argue DFEH attempts to force them to "cease offering pre-ordered wedding cakes for sale to anyone" (Opposition 21:22-23; 22:21) to show the purported substantial burden upon Miller's religious exercise, DFEH has identified at least three recognized options to comply with Unruh, two of which increase revenues: (1) sale wedding cakes to all or (2) allow Tastries employees with no religious objections to prepare wedding cakes for same-sex couples (while this option seems to be the logical compromise given that Tastries' employees have done so in the past without Miller's involvement [SSUMF Nos. 69, 72], the choice is defendants'). (See *North Coast, supra*, 44 Cal.4th at p. 1159.)

1	RJN Exhibit 26A: Excerpts from the deposition of defendant
2	Catharine Miller taken on September 26, 2018, highlighted by defendants
3	as follows:
4	Q. So we asked about, you know, marriage that involved people where one of them had been divorced.
5	A. Uh-huh. Yes.
6	Q. Have there ever been circumstances where you would not create a cake because one of the people was divorced?
7	A. I am not privy to that information. And I don't ask my clients if they've been divorced. I take it the way I judge everything, whether it's a cake or
8	anyone else; this is between you and God, not me. I'm not going to judge. You're getting married. And you're trying to make it in that kind of a
9	situation, you know, where there's kids involved, they're trying to make it
10	right before the Lord. They're bringing it before the Lord. That's between them. God is very specific: Marriage is between a man and woman. And
11	that's all I know. So I will support that. Q. Would that be the same answer for if one or both of them have a child
12	out of wedlock? A. They're trying to make it right with God. I will support anything that
13	encourages them to be right with God. And I go over my wedding packet
14	with them
15	Q. You've made wedding cakes for interracial couples before? A. Uh-huh.
16	MR. LIMANDRI: Is that "yes"? THE WITNESS: I'm sorry. Yes.
17	BY MR. MANN: Q. Any problem with making wedding cakes in that
18	situation? A. No. They're both people. God made them
19	Q. What about a birthday cake for the child of a same-sex couple?
20	A. We already did one.
21	Q. And you'll do that in the future? A. Uh-huh.
22	MR. LIMANDRI: You have to answer out loud. THE WITNESS: Yes. I'm honoring them as a person.
23	
24	RJN Exhibit 26B: Excerpts from the deposition of Catharine Miller taken on February 24, 2022: Although defendants' highlighted portions are too
25	voluminous to quote here, the questions were generally whether Tastries would
26	make a cake for a couple who didn't believe in God; does making a cake for the wedding of a couple that doesn't believe in God violate Tastries' Design
27	Standards; if Miller would write a congratulatory message on a case cake for a same-sex couple; what Bible practices she follows; whether she follows both
28	the old and new testament; questions about the "fundamental Christian

principles" as defined in Tastries' Design Standards that prohibit making and -16-

selling a cake; questions about her Facebook post of rainbow colors that says "I was raised that thee colors were a promise from God, not pride of living in sin." In summary, Miller was testifying to the application of her "fundamental Christian principles" a term that governs whether she will or will not make cakes under the Design Standards. Her sincerely held religious belief were never questioned or disparaged. The questions were related to the scope of Tastries' Design Standards.

I am a citizen of the United States and am employed in Los Angeles County; I am over the 2 3 age of eighteen (18) years; my business address is 320 West 4th Street, Suite # 1000, Los Angeles, 4 California 90013. 5 My e-mail address is kendra.tanacea@dfeh.ca.gov. On the date below I enclosed a true copy of the: 6 7 PLAINTIFF DEPARTMENT OF FAIR EMPLOYMENT AND HOUSING'S OPPOSITION TO DEFENDANTS' TRIAL MOTION FOR JUDICIAL NOTICE 8 In the matter of Department of Fair Employment & Housing vs. Cathy's Creations, Inc., et al. (Eileen 9 Rodriguez-Del Rio, et al., Real Parties in Interest); Case Number: BCV-18-102633) to an e-mail 10 addressed to each of the persons named below: 11 By E-Mail by forwarding a true and correct copy of the above document(s) via e-mail to the 12 arles S. LiMandri – Email: climandri.com frey M. Trissell – Email: jtrissell@limandri.com frey M. Trissell – Email: jtrissell@limandri.com Il Jonna – pjonna@limandri.com MANDRI & JONNA, LLP 236 San Dieguito Road, Building 3, Suite # 3-15 O. Box # 9120 Oncho Santa Fe, California 92067 Omas Brejcha – Email: tbrejcha@thomasmoresociety.org OMAS MORE SOCIETY OWest Washington Street, Suite # 1250 icago, Illinois 60606 I declare under penalty of perjury under the laws of the State of California that the foregoing and correct. Executed on July 24, 2022, at Bakersfield, California. person(s) at the e-mail address(es) set forth below. 13 Charles S. LiMandri – Email: climandri@limandri.com 14 Jeffrey M. Trissell – Email: jtrissell@limandri.com Paul Jonna – pjonna@limandri.com 15 Kathy Denworth - Kdenworth@limandri.com LiMANDRI & JONNA, LLP 16 16236 San Dieguito Road, Building 3, Suite # 3-15 P.O. Box # 9120 17 Rancho Santa Fe, California 92067 Thomas Breicha – Email: tbreicha@thomasmoresociety.org 18 Peter Breen – Email: pbreen@thomasmoresociety.org THOMAS MORE SOCIETY 19 309 West Washington Street, Suite # 1250 Chicago, Illinois 60606 20 21 is true and correct. 22 23 24 25 26 27 28 -18-Dept. Fair Empl. & Hous. v. Cathy's Creations, Inc. (Rodriguez-Del Rio, et al.)

PROOF OF SERVICE BY ELECTRONIC MAIL

DEFENDANTS' TRIAL MOTION FOR JUDICIAL NOTICE

RA.1600

I, Jeffrey M. Trissell, Esq., declare and state as follows:

Attached hereto as MIN Exhibit 22F is a true and correct copy of the highlighted

8.

MJN EXHIBIT 21



DEPARTMENT OF FAIR EMPLOYMENT & HOUSING

DIRECTOR KEVIN KISH

2218 Kausen Drive, Suite 100 I Elk Grove I CA I 95758 800-884-1684 I TDD 800-700-2320 www.dfeh.ca.gov I email: contact.center@dfeh.ca.gov

October 26, 2017

Catharine M. Miller Agent for Service for Cathy's Creations, Inc. dba Tastries 3665 Rosedale Highway Bakersfield, CA 93308

Respondent:

Cathy Miller, Cathy's Creations, Inc. dba Tastries

RE: Notice of Filing of Discrimination Complaint - Response Requested
DFEH Number: 935123-315628

Rodriguez-Del Rio / Cathy's Creations, Inc. dba Tastries

To All Listed Respondent(s):

Enclosed is a copy of a complaint filed with the Department of Fair Employment and Housing (DFEH). The enclosed complaint, in which you have been named a Respondent or Co-Respondent, alleges unlawful discrimination pursuant to Civil Code section 51.

The DFEH serves as a neutral fact-finder and represents the state of California rather than the complaining party. The merits of this complaint have not been determined. It was, however, subjected to a screening process, and the allegations, if proven, could support a finding of discrimination.

You must submit a response to the questions below including the supplemental questions, within thirty (30) days of the date of this letter.

- 1. State the legal name of your business and any other name(s) under which you do or have done business in California.
- 2. State your business address. Please note that you are required to notify the DFEH in writing of any change of address and the effective date of such change while the complaint is under investigation and throughout any administrative adjudication. (California Code of Regulations, title 2, sections 7403 and 7411).
- 3. State type of legal business entity you are, i.e., corporation, partnership, limited partnership, sole proprietorship.
- 4. Does your company have a current contract(s) for the provisions of goods, services or public works with the State of California or receive federal funds? If so, name the awarding agency(ies).

Notice of Filing of Discrimination Complaint – Response Requested October 26, 2017

Page 2

Your response and filing of your address can be submitted by mail. In all mailed correspondence, please include your matter number 935123-315628 and mail it to DFEH, 2218 Kausen Drive, Suite 100, Elk Grove, CA 95758.

If you are interested in discussing a possible settlement of this complaint, please contact me immediately. This will avoid unnecessary delay and limit any potential liability. All settlement discussions are confidential, and not subject to disclosure. All discussions referring to evidence or information which has a bearing on determining the merits of this complaint will not be considered part of a settlement discussion unless confidentiality is acknowledged by the DFEH. If a settlement is reached which is mutually acceptable to the parties, submission of the requested information may not be necessary.

If you have any questions, please contact me.

Sincerely,

Clara Hernandez Consultant III-Spec. 661.395.2973

clara.hernandez@dfeh.ca.gov

Enclosure

CERTIFIED MAIL: 70170660000107888650

Notice of Filing of Discrimination Complaint – Response Requested October 26, 2017
Page 3

SUPPLEMENTAL QUESTIONS

Complainant: Eileen Rodriguez-Del Rio Co-Complainant: Mireya Rodriguez-Del Rio

Respondent: Cathy Miller, Cathy's Creations, Inc. dba Tastries

 Provide a statement of your position with regard to the allegations contained in the complaint:

On 8/26/2017, Cathy Miller, owner of Tastries, stated she would not make our wedding cake because she did not condone same sex marriages. She refused to provide us service, and steered us to another bakery.

- 2. Why did you refuse to make a wedding cake for the complainants?
- 3. What are the specific religious bases for your refusal to make or sell wedding cakes for same-sex wedding celebrations?
- 4. Have you made or sold cakes for same-sex wedding celebrations? If so, for each cake please state when the cake was made or sold, list the names and contact information of the customers, and state why you did not refuse to make or sell the cake for the same reasons you refused to make a wedding cake for the complainants.
- 5. Have you refused, on religious grounds, to make or sell cakes for other types of occasions, celebrations or events? If yes, please describe the types of occasions, celebrations or events for which you have refused for religious reasons to make or sell cakes.
- 6. Have you made or sold cakes to be used in wedding celebrations between a couple, at least one of whom had been divorced? If yes, why?
- 7. Have you made or sold cakes to be used in wedding celebrations between a couple, at least one of whom had children out of wedlock? If yes, why?
- Have you refused to make or sell a wedding cake for an opposite-sex couple based on religious reasons? If so, for each occasion please state when and why you refused, and list the names and contact information of the potential customers.
- Since January 1, 2014, have you refused to make or sell cakes to a potential customer(s) for any reason? If yes, why? For each person denied service, state

the individual's name, the date of denied service, the individual's contact information, and the reason service was denied.

- 10. For the period of January 1, 2014 to the present, provide a list of all potential customers you have denied service to due to their sexual orientation. For each individual listed state their name, the date of denied service, and the individual's contact information.
- 11. Describe all communications between Catharine Miller and Gimme Some Sugar and/or Stephanie Caughell-Fisher regarding referral of potential Tastries customers to Gimme Some Sugar.
- 12. Describe any agreement between Catharine Miller and Gimme Some Sugar and/or Stephanie Caughell-Fisher regarding referral of potential Tastries customers to Gimme Some Sugar.
- 13. For each potential Tastries customer referred to Gimme Some Sugar, please list the name(s) and contact information.
- 14. How many wedding cakes has Tastries sold in the last two years? Please provide your best estimate.
- 15. How many wedding cakes has Tastries custom designed in the last two years? Please provide your best estimate.
- 16. How many pre-designed or non-custom wedding cakes has Tastries sold in the last two years? Please provide your best estimate.
- 17. What percentage of the total number of cakes produced by Tastries in the last two years were wedding cakes? Please provide your best estimate.
- 18. Do Tastries wedding cakes typically have writing on them? If yes, what is the typical written message?
- 19. Describe the design process for creating a Tastries wedding cake.
- 20. Describe Catharine Miller's role in the wedding cake design process. Does her role differ for cakes other than wedding cakes?
- 21. What percentage of Tastries cakes did Catharine Miller design in the last two years?
- 22. Describe Catharine Miller's role in baking, sculpting, decorating, frosting, or otherwise assembling cakes (i.e., Catharine Miller's role aside from the design process of the cakes).

Notice of Filing of Discrimination Complaint – Response Requested October 26, 2017

Page 5

- 23. What percentage of Tastries cakes did Catharine Miller bake, sculpt, decorate, frost, or otherwise assemble in the last three years? What is the percentage for wedding cakes?
- 24. Does Catharine Miller deliver cakes to wedding celebrations personally? If yes, what percentage of wedding cakes does Ms. Miller personally deliver to wedding celebrations? What is the decision-making process that leads to Ms. Miller personally delivering cakes to wedding celebrations?
- 25. Have Catharine Miller or other Tastries employees or independent contractors participated in wedding celebrations at which Tastries cakes are involved? If yes, please describe such participation.
- 26. Have Tastries employees or independent contractors been disciplined for their participation in wedding celebrations at which Tastries cakes were involved?
- 27. Have Tastries wedding cakes been delivered or displayed in such a manner that attendees at a wedding celebration knew the cake was a Tastries cake?
- 28. Describe all steps, if any, you take to ensure that a Tastries cake is used by the customer(s) to whom it is sold, rather than transferred to a third party.
- 29. How many employees do you employ? If this number has changed since January 1, 2014, please describe the changes, including when the changes occurred.
- 30. How many independent contractors work with you? If this number has changed since January 1, 2014, please describe the changes, including when the changes occurred.
- 31. Describe the job duties of each Tastries employee and independent contractor.
- 32. Describe the duties associated with each job title at Tastries. Please provide duty statements for each job title at Tastries.
- 33. Provide a list of all employees who have worked at Tastries for the period of January 1, 2014 to the present. For each individual listed state their name, date of hire, employment status, and last known contact information.
- 34. Provide a list of all independent contractors who have worked with Tastries for the period of January 1, 2014 to the present. For each individual listed state their name, date of hire, employment status, and last known contact information.
- 35. Provide a description of your policies on harassment. Provide a copy of each written policy, and explain what steps have been taken to implement it.

Notice of Filing of Discrimination Complaint – Response Requested October 26, 2017

Page 6

- 36. Provide a description of your policies on discrimination. Provide a copy of each written policy, and explain what steps have been taken to implement it.
- 37. Describe your policies and procedures for handling customer and employee or independent contractor complaints. Provide a copy of each written policy, and explain what steps have been taken to implement it.
- 38. Describe all complaints of harassment or discrimination made by an employee or independent contractor from January 1, 2014 to the present. Provide a copy of each written complaint of harassment or discrimination made by an employee or independent contractor since January 1, 2014.
- Describe all complaints of harassment or discrimination made by a potential customer(s) against Ms. Miller since January 1, 2014. Provide any written complaints.
- 40. Describe all complaints of harassment or discrimination made by a potential customer(s) against any Tastries employee or independent contractor since January 1, 2014. Provide any written complaints.
- 41. Identify all owners of Cathy's Creations, Inc.

COMPLAINT OF DISCRIMINATION BEFORE THE STATE OF CALIFORNIA DEPARTMENT OF FAIR EMPLOYMENT AND HOUSING Under the California Unruh Civil Rights Act (Civ. Code, § 51)

Complaint of
Eileen Rodriguez-Del Rio, Complainant.
Mireya Rodriguez-Del Rio, Co-Complainant
6200 Lou Court
Bakersfield, California 93313

DFEH No. 935123-315628

VS.

Cathy Miller; Cathy's Creations, Inc. dba Tastries dba Tastries Bakery, Respondents. 3665 Rosedale Highway Bakersfield, California 93308

THE PARTICULARS ARE:

- 1. Eileen Rodriguez-Del Rio and Mireya Rodriguez-Del Rio, allege that respondents took the following adverse actions against complainants. Complainants were denied full or equal accommodations, advantages, facilities, privileges, or services by a business establishment, including both private and public entities because of one or more Fair Employment and Housing Act (which incorporates Civil Code section 51) protected basis: Sexual Orientation.
- 2. Our belief is based on the following: On 8/26/2017, Cathy Miller, owner of Tastries, stated she would not make our wedding cake because she did not condone same sex marriages. She refused to provide us service, and steered us to another bakery.
- 3. We initially visited Tastries on August 17, 2017, to inquire about ordering a wedding cake. A Tastries employee assisted us. She provided a quote for the simple wedding cake we chose, and suggested we return for a cake tasting on August 26, 2017. We were pleased with the service the employee provided us, and after looking at cakes at other bakeries, we expected to order our cake from Tastries assuming all went well at the tasting.

Document received by the CA 5th District Court of Appeal.

- 4. We did not taste cakes during our August 26, 2017, visit to Tastries. We arrived for our appointment, met Eileen's mother and our two friends, and were greeted by the employee, who helped us previously. She then informed us her boss would assist us. Her boss, Cathy Miller, introduced herself and told us she was taking over. Ms. Miller asked us what we were looking for, and we informed her we had already provided details about the wedding cake we wanted. She responded that the cake would cost \$230, and that she was sending the order to another bakery because she does not condone nor work on same-sex weddings. Ms. Miller said she always sends orders for same-sex wedding cakes to another bakery. We were shocked. Since Tastries refused to bake our wedding cake, we saw no point in tasting its cakes, so we left.
- Complainants Eileen Rodriguez-Del Rio and Mireya Rodriguez-Del Rio reside in the City of Bakersfield, State of California.

Document received by the CA 5th District Court of Appeal.

VERIFICATION

I, Eileen Rodriguez-Del Rio, am a complainant in the above complaint. I have read the above complaint and know its contents. I declare under penalty of perjury under the laws of the State of California that the above is true and correct of my own knowledge, except as to those matters alleged on information and belief, which I also believe to be true.

Signature of Complainant or Complainant's Legal Representative: Date:

Ellen Rodriguez-Delli (J. Cct 18, 2017)

Oct 18, 2017

VERIFICATION

I, Mireya Rodriguez-Del Rio, am a complainant in the above complaint. I have read the above complaint and know its contents. I declare under penalty of perjury under the laws of the State of California that the above is true and correct of my own knowledge, except as to those matters alleged on information and belief, which I also believe to be true.

Signature of Complainant or Complainant's Legal Representative: Date:

Mireya Rodriguez-Del Rio Mireya Rodriguez-Del Rio (Dici 13, 2017)

Oct 18, 2017

MJN EXHIBIT 22A

PAULA PEARLMAN (#109038) 1 **Assistant Chief Counsel** 2 GREGORY J. MANN (#200578) Senior Staff Counsel 3 TIMOTHY MARTIN (#300269) Staff Counsel 4 DEPARTMENT OF FAIR EMPLOYMENT AND HOUSING 320 4th Street, Suite 1000 5 Los Angeles, CA 90013 6 Telephone: (213) 439-6799 Facsimile: (888) 382-5293 7 Attorneys for Petitioner, DFEH 8 (Fee Exempt, Gov. Code, § 6103) 9 IN THE SUPERIOR COURT OF THE STATE OF CALIFORNIA 10 11 IN AND FOR THE COUNTY OF KERN 12 13 DEPARTMENT OF FAIR EMPLOYMENT Case No. AND HOUSING, an agency of the State of 14 California, **DEPARTMENT OF FAIR** 15 Petitioner, EMPLOYMENT AND HOUSING'S PETITION AND EX PARTE APPLICATION FOR TEMPORARY **16** VS. RESTRAINING ORDER AND ORDER 17 CATHY'S CREATIONS, INC. d/b/a TO SHOW CAUSE RE PRELIMINARY TASTRIES, a California corporation; and **INJUNCTION** 18 CATHY MILLER, (Gov. Code, § 12974) 19 Respondents.) Date: **December 14, 2017** 20 EILEEN RODRIGUEZ-DEL RIO and MIREYA) 8:30 a.m. Time: RODRIGUEZ-DEL RIO, Dept.: 11 21 Judge: Hon. David R. Lampe

Complainants.)



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TO THE COURT, ALL PARTIES AND THEIR COUNSEL OF RECORD:

PLEASE TAKE NOTICE that on December 14, 2017, at 8:30 a.m., in Department 11 of the Kern County Superior Court, located at 1415 Truxtun Street, Bakersfield, California, 93301, the California Department of Fair Employment and Housing (DFEH) will petition and apply, and hereby does petition and apply, ex parte, for leave of the court to request temporary and preliminary relief pursuant to Government Code section 12974 enjoining respondents Cathy's Creations, Inc. (d/b/a/ Tastries [Tastries]) and Cathy Miler from selling to anyone any item they are unwilling to sell, on an equal basis, to members of any protected group under Civil Code section 51 during the DFEH's investigation. The DFEH requests an order that Tastries and Miller show cause why the preliminary injunction should not issue. (6 Witkin, Cal. Proc. 5th (2008) Ch. 7: Proceedings Without Trial, § 60, p. 486.) ("[a]n order to show cause is an order, issued by a court on an ex parte application and served on the party to whom it is directed.")

The application for temporary and preliminary relief is based on the following grounds:

1. Pursuant to Government Code section 12974, the DFEH has the right to seek temporary or preliminary relief pending the disposition of its investigation of a complaint, including to enjoin a business establishment and its employees from selling to anyone any item they are unwilling to sell, on an equal basis, to members of any protected group under Civil Code section 51, provided it concludes that prompt judicial action is necessary to carry out the purposes of the Unruh Civil Rights Act (Unruh Act) as incorporated into Fair Employment and Housing Act (FEHAD and has probable cause to believe the allegations of the contract of the contra and has probable cause to believe the allegations of the complaint filed with the DFEH constitute a violation of the Unruh Act. The DFEH has initiated an investigation and found probable cause that Tastries and Miller are in violation of the Unruh Act, as described in the DFEH's Memorandum of Points and Authorities In Support of Petition and Ex Parte Application for Temporary Restraining Order and Order to Show Cause Re Preliminary Injunction and its supporting pleadings. As a result. the DFEH concludes that prompt judicial action is necessary to carry out the purposes of the Unruh Act. These findings by the DFEH authorize this Court to enjoin respondents from selling to anyone any item they are unwilling to sell, on an equal basis, to members of any protected group under Civil Code section 51 until the DFEH has completed its investigation. (Gov. Code, § 12974.) Thus

the DFEH requests a temporary restraining order for twenty (20) days and a preliminary injunction

for sixty (60) days enjoining Tastries and Miller from selling to anyone any item they are unwilling



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4. Therefore, DFEH requests that this Court grant its Petition and *Ex Parte* Application.

Dated: December 13, 2017 DEPARTMENT OF FAIR EMPLOYMENT AND HOUSING

PAULA PEARLMAN Assistant Chief Counsel

GREGORY J. MANN Senior Staff Counsel

TIMOTHY MARTIN Staff Counsel

By:

Gregory J. Mann

Atterneys for the Department

MJN EXHIBIT 22B

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ATTORNEY OR PARTY WITHOUT ATTORNEY (Name, Stale Bar in GREGORY J. MANN, (200578); TIN DEPARTMENT OF FAIR EMPLOYMEN 320 W. 4TH STREET, 10TH FLOC	MOTHY MARTIN, (300269) IT AND HOUSING	FOR COURT USE ONLY
LOS ANGELES, CA 90013 TELEPHONENO 213-439-6799	FAX NO: 1=888+382-5293	
ATTORNEYFOR (Name) Department of Fa		ig.
SUPERIOR COURT OF CALIFORNIA, COUNTY OF KEY STREET ADDRESS: 1415 Truxtun Aven MAILING ADDRESS	ue	
CITY AND ZIP CODE Bakersfield 93301 BRANCH NAME Metropolitan Divi CASE NAME: DEEH vs CATHY'S CR	-4698 sion Justice Building EATIONS, INC. d/b/a	
	ration; and CATHY MILLER	
CIVIL CASE COVER SHEET Unlimited Limited (Amount (Amount	Complex Case Designation Counter Joinder	CASE NUMBER:
demanded demanded is exceeds \$25,000 \$25,000 or less)	Filed with first appearance by defenda (Cal. Rules of Court, rule 3.402)	DEPT LI
	ow must be completed (see instructions	s on page 2).
1. Check one box below for the case type that		Proviologably Complex Chall West Complex
Auto Tort Auto (22) Uninsured motorist (46)	Breach of contract/warranty (06)	Provisionally Complex Civil Litigation (Cal. Rules of Court, rules 3.400-3.403) Antitrust/Trade regulation (03)
Other PI/PD/WD (Personal Injury/Property	Rule 3.740 collections (09)	Construction defect (10)
Damage/Wrongful Death) Tort	Other collections (09) Insurance coverage (18)	Mass tort (40)
Asbestos (04)	Other contract (37)	Securities litigation (28)
Product liability (24)	Real Property	Environmental/Toxic tort (30)
Medical malpractice (45)	Eminent domain/Inverse	Insurance coverage claims arising from the
Other PI/PD/WD (23)	condemnation (14)	above listed provisionally complex case
Non-PI/PD/WD (Other) Tort	Wrongful eviction (33)	types (41)
Business tort/unfair business practice (07)	Other real property (26)	Enforcement of Judgment
Civil rights (08)	Unlawful Detainer	Enforcement of judgment (20)
Defamation (13)	Commercial (31)	Miscellaneous Civil Complaint
Fraud (16)	Residential (32)	RICO (27)
Intellectual property (19)	Drugs (38)	Other complaint (not specified above) (42)
Professional negligence (25)	Judicial Review	Miscellaneous Civil Petition
Other non-PI/PD/WD tort (35)	Asset forfeiture (05)	Partnership and corporate governance (21)
Employment	Petition re: arbitration award (11)	X Other petition (not specified above) (43)
Wrongful termination (36)	Writ of mandate (02)	Callet petition (not specified above) (43)
	Other judicial review (39)	
Other employment (15) 2. This case is X is not complete.	ex under rule 3.400 of the California Ru	les of Court. If the case is complex, mark the
factors requiring exceptional judicial manag a. Large number of separately repres	ented parties d. Large number	
Extensive motion practice raising of issues that will be time-consuming	to resolve in other count	vith related actions pending in one or more court es, states, or countries, or in a federal court
 c. Substantial amount of documentar 3. Remedies sought (check all that apply): a. 		stjudgment judicial supervision leclaratory or injunctive relief c. punitive
4. Number of causes of action (specify): N/P		
	s action suit.	
If there are any known related cases, file an	d serve a notice of related case. (You r	nay use form CM-015.)
Date:	W/	
GREGORY J. MANN, (200578) (TYPE OR PRINT NAME)		SNATURE OF PARTY OR ATTORNEY FOR PARTY)
(LITECUS PRINT NAME)	NOTICE (SIC	SWIT OF COUNTY ON A FOUNDET FOR PARTY)
in sanctions. File this cover sheet in addition to any cove If this case is complex under rule 3.400 et s	est paper filed in the action or proceeding elfare and Institutions Code). (Cal. Rule r sheet required by local court rule.	s of Court, rule 3.220.) Failure to file may result
other parties to the action or proceeding. • Unless this is a collections case under rule	3.740 or a complex case, this cover she	eet will be used for statistical purposes only. Page 1 of 3

MJN EXHIBIT 22C

1	PAULA PEARLMAN (#109038)
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3	TIMOTHY MARTIN (#300269)
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_	AND HOUSING
5	320 4 th Street, Suite 1000
	Los Angeles, CA 90013
6	Telephone: (213) 439-6799
7	Facsimile: (888) 382-5293
۱ ا	Attorneys for Petitioner, DFEH
8	(Fee Exempt, Gov. Code, § 6103)
0	(ree Exempt, dov. Code, § 0103)
9	
10	IN THE SUPERIOR COURT OF THE STATE OF CALIFORNIA
11	IN AND FOR THE COUNTY OF KERN
12	

Case No. DEPARTMENT OF FAIR EMPLOYMENT AND HOUSING, an agency of the State of California, CATHY'S CREATIONS, INC. d/b/a TASTRIES, a California corporation; and CATHY MILLER, EILEEN RODRIGUEZ-DEL RIO and MIREYA RODRIGUEZ-DEL RIO,

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Memorandum of Points and Authorities in Support of its Petition and Ex Parte Application for

26 Temporary Restraining Order (TRO) and Order to Show Cause (OSC) re Preliminary Injunction.



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burdens a religious belief or practice, and, if so, whether the law is the least restrictive means to achieve a compelling government interest. (Id. at p. 1158.) Under both of those prongs, the Unruh Act passes muster here.

Miller cannot credibly claim that the Unruh Act substantially burdens her beliefs by requiring her to make wedding cakes. She could cease making wedding cakes for anyone, remaining in compliance both with the law and her religious beliefs. (See North Coast, supra, 44 Cal.4th at p. 1159 ["To avoid any conflict between their religious beliefs and the state Unruh Civil Rights Act's anti-discrimination provisions, defendant physicians can simply refuse to perform the IUI medical procedure at issue here for any patient of North Coast, the physicians' employer.") Alternatively, Miller could ensure that gay and lesbian customers receive equal access to wedding cakes through Tastries employees who do not share her religious objections. (See *ibid*. ["[D]efendant physicians can avoid such a conflict [with the Unruh Act] by ensuring that every patient requiring IUI receives 'full and equal' access to that medical procedure through a North Coast physician lacking defendants religious objections.") But even if compliance with the Unruh Act did burden a religious practice, it would remain enforceable against Tastries as the least restrictive means to achieve California's compelling interest in eradicating discrimination. (See *Ibid.*; see also *Smith v. Fair Empl. & Hous.***Com. (1996) 12 Cal.4th 1143, 1175 [prospective customers have a "dignity interest," which is impaired if referred to a different business].) The California Constitution, therefore, provides no defense even if the court adopts a strict scrutiny standard.

**B. THERE IS A REBUTTABLE PRESUMPTION THAT THE POTENTIAL HARM TO THE PUBLIC CAUSED BY DISCRIMINATION OUTWEIGHS ANY POTENTIAL

THE PUBLIC CAUSED BY DISCRIMINATION OUTWEIGHS ANY POTENTIAL HARM TO TASTRIES SUCH THAT AN INJUNCTION SHOULD ISSUE

As the California Supreme Court held, "[w]here a governmental entity seeking to enjoin the alleged violation of an ordinance which specifically provides for injunctive relief establishes that it is reasonably probable it will prevail on the merits, a rebuttable presumption arises that the potential harm to the public outweighs the potential harm to the defendant." (*IT Corp. v. County of Imperial, supra,* 35 Cal.3d at p. 72, fn. omitted.) "If the defendant shows that it would suffer grave or irreparable harm from the issuance of the preliminary injunction, the court must then examine the relative actual harms to the parties." (*Ibid.*) As demonstrated above, the DFEH is likely to prevail on alleged violation of an ordinance which specifically provides for injunctive relief establishes that it is

the merits. Thus, this Court must presume "that the potential harm to the public outweighs the potential harm to [Tastries]." (*Ibid.*)

Tastries cannot establish it would suffer "grave or irreparable harm from the issuance of the preliminary injunction," thus the court need not "examine the relative actual harms to the parties." (Id. at p. 72; accord People ex rel. Brown v. Black Hawk Tobacco, Inc. (2011) 197 Cal. App. 4th 1561, 1571; Water Replenishment District of Southern California v. City of Cerritos (2013) 220 Cal.App.4th 1450, 1461-64.) The Unruh Act compels no speech nor infringes on Tastries' religious beliefs. Thus, Tastries cannot demonstrate any harm flowing from the issuance of a preliminary injunction enjoining its discrimination, and this Court need not balance the potential harms.

IV. **CONCLUSION**

Based on the record and Miller's admission that she intends to continue discriminating against same-sex couples, "prompt judicial action is necessary to carry out the purpose of [FEHA]." against same-sex couples, "prompt judicial action is necessary to carry out the purpose of [FEHA]."

(Gov. Code, § 12974.) As demonstrated above, the DFEH is likely to prevail on the merits, and Tastries can show no irreparable harm from the issuance of the requested injunction. Thus, pursuant to Section 12974, the DFEH respectfully requests that this Court enjoin Tastries from enforcing its policy of refusing to sell wedding cakes to same-sex couples.

Dated: December 13, 2017

DEPARTMENT OF FAIR EMPLOYMENT AND HOUSING

PAULA PEARLMAN
Assistant Chief Counsel

GREGORY J. MANN
Senior Staff Counsel

TIMOTHY MARTIN
Staff Counsel

By:

Gregory J. Mann
Atturneys for the Department



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MJN EXHIBIT 22D

Case No. BCV-17-102855

PETITIONER DEPARTMENT OF FAIR EMPLOYMENT AND HOUSING'S MEMORANDUM OF POINTS AND AUTHORITIES IN SUPPORT OF MOTION FOR PRELIMINARY **INJUNCTION**

Hon. David R. Lampe

Petitioner, VS. CATHY'S CREATIONS, INC. d/b/a TASTRIES, a California corporation; and CATHY MILLER, (Gov. Code, § 12974) Respondents.) Date: February 2, 2018 1:30 p.m. Time: EILEEN RODRIGUEZ-DEL RIO and MIREYA) Dept.: 11 RODRIGUEZ-DEL RIO, Judge: Complainants.

The Department of Fair Employment and Housing (DFEH) respectfully submits the following randum of Points and Authorities in Support of its Motion for Preliminary Injunction.

FEH thanks Jenna Kingkade, DFEH Graduate Legal Assistant, for her invaluable assistance.

Memorandum of Points and Authorities in Support of its Motion for Preliminary Injunction.

¹ The DFEH thanks Jenna Kingkade, DFEH Graduate Legal Assistant, for her invaluable assistance.



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COURT PAPER te of California at *32–33 (U.S. Oct. 2, 1964)].) Tastries arguments cannot be meaningfully differentiated from those presented in *Piggie Park* and *Katzenbach*, and they must similarly be rejected.

> ii. California's free exercise clause does not exempt Tastries from complying with the Unruh Act because the Act's application satisfies strict scrutiny.

The California Supreme Court has not determined the standard applicable to free exercise challenges under the California Constitution. Strict scrutiny, however, is the most demanding standard the court has contemplated. (North Coast, supra, 44 Cal.4th at pp. 1159–60.) Moreover, there are reasons to expect that the court would adopt the federal *Smith* test in keeping with its historical practice of interpreting California's free exercise clause in tandem with its federal counterpart. (See Catholic Charities of Sacramento, Inc. v. Superior Court (2004) 32 Cal.4th 527, 561–62.)³ The Unruh Act survives either test.

"Under strict scrutiny, a law could not be applied in a manner that substantially burdens a religious belief or practice unless the state shows that the law represents the least restrictive means of achieving a compelling interest. [Citation]." (North Coast, supra, 44 Cal.4th at p. 1158 [internal quotation marks and brackets omitted].) The Unruh Act and other laws ensuring equal access to public accommodations, however, "plainly serve compelling state interests of the highest order. [Citation]." (Bd. of Directors of Rotary Intern. v. Rotary Club of Duarte (1987) 481 U.S. 537, 549 [internal brackets omitted] [Unruh Act serves California's compelling interest in ensuring women equal access to "the acquisition of leadership skills and business contacts as well as tangible goods and services"]; North Coast, supra, 44 Cal.4th at p. 1158 [the Unruh Act "furthers California's compelling interest in ensuring full and equal access to medical treatment irrespective of sexual orientation"].) Moreover, the Unruh Act and other antidiscrimination laws are the least restrictive means of achieving the compelling interests they serve. (See *North Coast*, *supra*, 44 Cal.4th at p. 1158 [Physicians seeking to deny fertility treatment to same-sex couples were not entitled to state-law free exercise exemption, even if strict scrutiny applied and despite a presumably substantial burden on the physicians' religious beliefs, because the Unruh Act is the least restrictive means for the state to achieve its goal of "ensuring full and equal access to medical treatment irrespective of or the Court may adopt the *Smith* test because its own early free exercise cases used an approach "much like" the *Smith* test. (See *Smith v. Fair Employment & Housing Com.* (FEHC) (1996) 12 Cal.4th 1143, 1178–79.) orientation"].) Moreover, the Unruh Act and other antidiscrimination laws are the least restrictive

District Court of A

test. (See Smith v. Fair Employment & Housing Com. (FEHC) (1996) 12 Cal.4th 1143, 1178–79.)

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sexual orientation"]; Roberts v. U.S. Jaycees (1984) 468 U.S. 609, 626, 628–29 [Minnesota "advanced [its] interests through the least restrictive means" by applying its public accommodations law to prohibit a civic organization from excluding women; cf. Burwell v. Hobby Lobby Stores, Inc. (2014) 134 S.Ct. 2751, 2783 [acknowledging that "prohibitions on racial discrimination [in] employment] are precisely tailored" to further the compelling state interest in "providing an equal opportunity to participate in the workforce without regard to race...."].)

Strict scrutiny is also satisfied because the DFEH is not asking this Court to apply the Unruh Act in a manner that substantially burdens a religious belief or practice. Selling wedding cakes to same-sex couples is not the only manner in which Tastries may comply with the Act. Tastries may choose to cease offering wedding cakes for sale to the general public. (See North Coast, supra, 44 Cal.4th at p. 1159 [Physicians could "avoid any conflict" between the Unruh Act and their religious beliefs by simply refusing to provide the fertility treatment at issue to any patients.]; Smith v. Fair Empl. & Hous. Com. (FEHC) (1996) 12 Cal.4th 1143, 1170 [Landlord whose religious beliefs motivated her to deny rental housing to non-married couples could avoid conflict between her beliefs and FEHA "by selling her units and redeploying the capital in other investments."].) The fact that Miller's religious beliefs may motivate Tastries to choose the latter method of compliance does not mean the Unruh Act substantially burdens her beliefs, even if the latter method of compliance would require Tastries to restructure is business or repurpose its assets to maintain the same level of profits. (FEHC, supra, 12 Cal.4th at p. 1172–73 [Landlord's option of "shifting her capital from rental units. to another investment" was a relevant factor in assessing FEHA's burden on her religious beliefs because "[a]n economic cost ... does not equate to a substantial burden for purposes of the free exercise clause."]; Easebe Enterprises, Inc. v. Alcoholic Bev. etc. Appeals Bd. (1983) 141 Cal.App.3 981, 987 ["An entrepreneur's discriminatory practice based upon ostensible rational economic selfinterest still violates public policy as codified in Civil Code section 51."].) Under the order proposed by the DFEH, the choice of how to comply with the Unruh Act is Tastries' decision. Tastries can choose to provide full and equal services, including wedding cake services, to all customers. Or it could choose to stop selling wedding cakes altogether yet continue selling a full component of pastries, cupcakes, cookies, pies, and acai bowls as well as continue providing its event rental

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Hawk Tobacco, Inc. (2011) 197 Cal.App.4th 1561, 1571.) Here, Tastries cannot show grave or irreparable harm. As demonstrated above, compliance with the Unruh Act will not infringe Tastries' free speech or free exercise rights. Moreover, even an incidental infringement would not necessarily constitute irreparable harm. (Sundance Saloon, Inc. v. City of San Diego (1989) 213 Cal.App.3d 807, 817–18 [enforcement of content-neutral law requiring venues to close during certain hours of the day would not cause irreparable harm despite causing "slight deprivation" of First Amendment rights].)

Even if the court finds a possibility of grave or irreparable harm, it should issue the requested injunction because any harm to Tastries is outweighed by the harm of continued discrimination. The exemption to the Unruh Act Tastries seeks can be granted only by completely sacrificing the rights of prospective customers to be granted equal access to public accommodations irrespective of sexual orientation. (See *FEHC*, *supra*, 12 Cal.4th at p. 1175.) The denial of equal access harms dignitary interests underlying the fundamental purposes of civil rights laws. (See *id.* at p. 1170, citing *Heart of Atlanta Motel*, *Inc. v. U.S.* (1964) 379 U.S. 241, 250.) These interests are harmed by even a single business's denial of equal access, regardless of the availability of service elsewhere. (See *id.* at p. 1175) Moreover, Tastries' continued discrimination inflicts emotional harm not only on prospective customers, but also its own employees who want to serve customers equally. (See Salinas Decl., ¶ 3.

IV. CONCLUSION

For the reasons stated above, this Court should issue a preliminary injunction, effective for sixty (60) days, prohibiting Respondents from selling to anyone any item they are unwilling to sell, on an equal basis, to members of any protected group under the Unruh Act.

Dated: January 10, 2018

DEPARTMENT OF FAIR EMPLOYMENT AND HOUSING

PAULA PEARLMAN Assistant Chief Counsel

GREGORY J. MANN Senior Staff Counsel

TIMOTHY MARTIN

Staff Counsel

By:

Gregory J. Mann

Attorneys for the Department



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MJN EXHIBIT 22E

PAULA D. PEARLMAN¹ (#109038) 1 Assistant Chief Counsel 2 GREGORY J. MANN (#200578) Senior Staff Counsel 3 TIMOTHY MARTIN (#300269) Staff Counsel 4 DEPARTMENT OF FAIR EMPLOYMENT AND HOUSING 320 4th Street, Suite 1000 5 Los Angeles, CA 90013 Telephone: (213) 439-6799 6 Facsimile: (888) 382-5293 7 Attorneys for Petitioner, DFEH (Fee Exempt, Gov. Code, § 6103) 8 9 10 IN THE SUPERIOR COURT OF THE STATE OF CALIFORNIA 11 IN AND FOR THE COUNTY OF KERN 12 DEPARTMENT OF FAIR EMPLOYMENT 13 AND HOUSING, an agency of the State of California, 14

Case No. BCV-17-102855

RTMENT OF FAIR EMPLOYMENT | Case No. BCV-17-102855 | HOUSING, an agency of the State of | Petitioner, | Petitioner, | EMPLOYMENT AND HOUSING'S | REPLY IN SUPPORT OF MOTION | Vs. | FOR PRELIMINARY INJUNCTION | PFOR PRELIMINARY INJUNCTION | PFOR PRELIMINARY INJUNCTION | PRIES, a California corporation; and | Prime | Pr EILEEN RODRIGUEZ-DEL RIO and MIREYA) RODRIGUEZ-DEL RIO,

CATHY'S CREATIONS, INC. d/b/a

CATHY MILLER,

TASTRIES, a California corporation; and

Reply brief in support of its Motion for Preliminary Injunction

The DFEH thanks Jenna Kingkade, DFEH Graduate Legal Assistant, for her invaluable assistance.



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I. INTRODUCTION

The Department of Fair Employment and Housing (DFEH) seeks a preliminary injunction under Government Code section 12974 (Section 12974) prohibiting respondents Cathy's Creations, Inc. and Cathy Miller (collectively "Tastries") from selling to anyone any item they are unwilling to sell, on an equal basis, to members of any protected group under the Unruh Civil Rights Act (Unruh Act or Act), Civil Code section 51. The injunction is prohibitive, not mandatory—it does not force Tastries to sell wedding cakes to same-sex couples—and leaves the choice of how to comply with the Unruh Act to Miller. Neither does it restrict Miller's exercise of her religious beliefs nor compel her expression, for the Unruh Act regulates conduct, not speech.

Miller admits Tastries enforces a policy denying full and equal services to same-sex couples wishing to celebrate their weddings. Respondents ask this Court to deny the injunction, thereby authorizing Tastries—a business licensed by the State and open to the public—to ignore the Unruh Act, and continue denying full and equal services to same-sex couples. What respondents request is a return to the days when certain individuals could be turned away from businesses based on their characteristics (i.e., sex or race) or religious beliefs. In the alternative, respondents request s action be stayed—permitting Tastries to continue denying equal services—for five months in the United States Supreme Court determines the issues involved here in a decision on the in the Masterpiece Cakeshop case.

Because Tastries continues to deny full and equal services to members of the public, delaying innate characteristics (i.e., sex or race) or religious beliefs. In the alternative, respondents request that this action be stayed—permitting Tastries to continue denying equal services—for five months hopes the United States Supreme Court determines the issues involved here in a decision on the merits in the *Masterpiece Cakeshop* case.

a decision or denying the injunction condemns Californians to suffer the indignity of discrimination. This Court should reject respondents' requests, and grant the preliminary injunction, thereby

upholding the Unruh Act and affirming the right of all Californians access to full and equal services in all California businesses.

II. LEGAL STANDARD

Immediately stopping ongoing violations of California civil rights statutes is essential to preserving the civil rights of Californians. This urgency is reflected by Section 12974, which empowers the DFEH to seek a preliminary injunction pending completion of an investigation. The DFEH requests a preliminary injunction to prevent Tastries from further discriminating against same

business interest in creating a family-friendly environment could not justify country club's denial of spousal benefit to a member's same-sex domestic partner under the Unruh Act]; Easebe Enterprises, Inc. v. Alcoholic Bev. etc. Appeals Bd. (1983) 141 Cal. App. 3d 981, 987 ["rational economic selfinterest" does not prevent discriminatory practice from violating public policy codified in the Act].)

- 2. Neither California nor Federal Free Speech or Free Exercise Assertions Provide Tastries a Defense Here.
 - The Federal Constitution's Free Exercise Clause Does Not Exempt Tastries from Compliance with the Unruh Act.

Acknowledging the Unruh Act withstands First Amendment scrutiny as a valid and neutral law of general applicability, respondents do not attack it directly. Rather, they assert—without any evidence—the DFEH's use of Section 12974 in this case is an "irregular procedure[]" revealing its "anti-religious animus." (Opp. 7:23, 28.) Tastries' assertion is both groundless and incorrect. The Legislature granted the DFEH Section 12974 authority, which the DFEH has utilized on multiple occasions to prevent harm to Californians. Here, too, the DFEH seeks an injunction against more

than mere "hypothetical harm[s]." (See *infra* Section B.) Tastries—a public accommodation
licensed by the State—enforces a policy denying full and equal services to same-sex couples who want to purchase wedding cakes, in violation of the Unruh Act. This policy harms the dignity of all Californians, and threatens specific ongoing harm to gay and lesbian residents.

b. California's Free Exercise Clause Does Not Exempt Tastries from Complying with the Unruh Act Because the Act's Application Satisfies Strict Scrutiny.

Because the Unruh Act is the least restrictive means of achieving a compelling state interest, it satisfies strict scrutiny, the most demanding standard that *may* apply under California's free exercise clause. (See *North Coast Women's Care Med. Grp., Inc. v. San Diego Cnty.* (2008) 44

Cal.4th 1145, 1158 [the Unruh Act is the least restrictive means for the state to achieve its goal of additionally, as argued in the DFEH's opening brief, strict scrutiny is satisfied because the DFEH is not asking this Court to apply the Unruh Act in a manner that substantially burdens a religious belief or practice. Tastries asserts the cases cited by the DFEH on the "substantial burden" issue are necessarily invalid to the extent they are inconsistent with Burwell v. Hobby Lobby Stores, Inc. (2014) 134 S.Ct. 2751. (Opp. 10:37.) But Hobby Lobby was decided under the federal Religious Freedom Restoration Act (RFRA), which the Supreme Court acknowledged imposes a stricter standard than its pre-Smith free exercise cases. (Hobby Lobby, supra, 134 S.Ct. at pp. 2759, 2761 fn. 3.) Courts need not interpred the California Constitution as Hobby Lobby interpreted RFRA.

the California Constitution as *Hobby Lobby* interpreted RFRA.



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"ensuring full and equal access to medical treatment irrespective of sexual orientation"]; Roberts v. U.S. Jaycees (1984) 468 U.S. 609, 626, 628–29 [Minnesota "advanced [its] interests through the least restrictive means" by applying its public accommodations law to prohibit a civic organization from excluding women]; cf. Hobby Lobby, supra, 134 S.Ct. at p. 2783 [acknowledging that employment discrimination laws are "precisely tailored" to further the compelling state interest in "providing an equal opportunity to participate in the workforce without regard to race...."].) When rejecting physicians' California free exercise challenge to the Unruh Act in North Coast, the California Supreme Court held that the Act serves a compelling interest in "ensuring full and equal access." (See North Coast, supra, 44 Cal.4th at p. 1158; cf. Law School Admission Council, Inc. v. State (2014) 222 Cal. App. 4th 1265, 1294 [citing North Coast as support for California's compelling interest in ensuring prospective law students equal opportunity to compete for admission regardless of disability].) And the United States Supreme Court has recognized that the Unruh Act serves the even broader compelling interest of ensuring women equal access to "the acquisition of leadership skills and business contacts as well as tangible goods and services." (Bd. of Directors of Rotary Intern. v. Rotary Club of Duarte (1987) 481 U.S. 537, 549.) The requested injunction, too, would serve a compelling state interest in ensuring residents equal access to tangible goods and services irrespective of sexual orientation.

Tastries' requested exemption allowing it to "refer" same-sex couples to another bakery would both impose burdens on same-sex couples and prevent the State from achieving these compelling interests. Even under RFRA, the "least restrictive means" analysis must be informed by adequate consideration of "the burdens a requested accommodation may impose on nonbeneficiaries." (See Hobby Lobby, supra, 134 S.Ct. at 2781 fn. 37.) Here, Tastries' use of its providing a particular fertility procedure to patients) that [want to conceive a child with a same-sex partner]." (Cf. Opp. 10:33-11:1.) Respondents further misrepresent North Coast by selectively quoting Justice Baxter's self-identified "question" about a hypothetical sole practitioner to make it seem like a definitive statement, and by attributing these quotes to "North Coast" in the text, incorrectly implying that they are quotes from the majority opinion. (Opp. 11:14-17 Morth Coast, supra, 44 Cal.4th at p. 1158, 1163 [Baxter, J., concurring] ["These issues are not before us here, however, and the majority does not express any views on them."].)

The Court's narrow tailoring holding in Hobby Lobby relied on a pre-existing alternative with "precisely zero" effect of the desired transport of the court of th of disability].) And the United States Supreme Court has recognized that the Unruh Act serves the

⁵ The Court's narrow tailoring holding in *Hobby Lobby* relied on a pre-existing alternative with "precisely zero" effect or third parties. (Hobby Lobby, supra, 134 S.Ct. at 2760, 2781 fn. 37.)



requested exemption will burden same-sex couples with the need to seek service elsewhere or forego it altogether. The notion that a disfavored class of residents should simply "go elsewhere" is no more an acceptable policy for public accommodations in 2018 than it was when the Supreme Court decided Heart of Atlanta in 1964. (See FEHC, supra, 12 Cal.4th at p. 1170, citing Heart of Atlanta Motel, Inc. v. U.S. (1964) 379 U.S. 241, 250.)

> The Unruh Act Does Not Compel Speech nor Otherwise Violate c. Respondents' Free Speech Rights.

Respondents' muddling of various strands of free speech jurisprudence and attempts to obfuscate the DFEH's arguments provide no defense to Tastries' unlawful discrimination.

> i. The Unruh Act does not impermissibly compel or prohibit expressive conduct because granting or denving equal services to same-sex couples is not expressive conduct.

Respondents assert—without support—"[t]hird party perceptions are not necessary to establish a compelled speech claim under the federal constitution." (Opp. 9:30–31.) But where the asserted speech is *conduct*, there can be no compelled speech unless the conduct in question is inherently expressive. (Rumsfeld v. Forum for Academic and Institutional Rights, Inc. (FAIR) (2006) 547 U.S. 47, 64–66.) "An intent to convey a particularized message" must be present, and "the likelihood [must be] great that the message would be understood by those who viewed it. [Citation]." (*Texas v. Johnson* (1989) 491 U.S. 397, 404.) Reasonable observers can distinguish between Tastries' own views and the legal requirement that it provide equal services to protected classes. (See FAIR, supra, 547 U.S. at pp. 64–65; North Coast, supra, 44 Cal.4th at p. 1157.)

ii. The Unruh Act does not compel speech because it does not dictated the design of a cake. 547 U.S. 47, 64–66.) "An intent to convey a particularized message" must be present, and "the

the design of a cake.

Compelled speech occurs where the government requires a speaker to disseminate its or another's message. (See FAIR, supra, 547 U.S. at p. 63; Wooley v. Maynard (1977) 403 U.S. 705 [government's message]; Miami Herald Publ'g Co. v. Tornillo (1974) 418 U.S. 241 [third-party message].) Neither situation applies here: the Unruh Act does not require Tastries to disseminate any message, it does not dictate the design of Tastries' wedding cakes, and Tastries retains complete

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Rodriguez-Del Rios had already tasted Gimme Some Sugar's cake and decided not to purchase their cake there.

This Court should not stay these proceedings pending the United States Supreme Court's opinion in the Masterpiece Cakeshop case. Respondents' assertion the decision in Masterpiece Cakeshop "will settle" the issues involved here and change "the entire landscape of this case" is conjecture. Neither respondents nor the DFEH know what the Supreme Court will decide, or even whether it will reach the merits of the defenses Tastries asserts here. There are other potential grounds for resolution, including remand. While staying a case may be acceptable where the delay is "not oppressive in its consequences" (Landis v. North American Co. (1936) 299 U.S. 248, 256), subjecting an entire population to the continuing indignity of discrimination in a public accommodation is oppressive in its consequences.

Respondents are not seeking to stay a case where the same individual is involved in two cases in two different states (see *Thompson v. Continental Ins. Co.* (1967) 66 Cal.2d 738), or two companies sue to enjoin the enforcement of a statute. (Landis, supra, 299 U.S. 248.) Rather, this is a case seeking to enforce the right of all individuals, regardless of sexual orientation, to enjoy full and equal services in a business open to the public. Staying the DFEH's request for an injunction for Document received by the CA 5th District Couft some five months will permit Tastries to continue discriminating against members of the public. The stay would have more than a "fair possibility ... [to] work damage to someone else." (*Ibid.*)

IV. **CONCLUSION**

For the reasons stated above, this Court should issue a preliminary injunction, effective for sixty (60) days, prohibiting respondents from selling to anyone any item they are unwilling to sell, on an equal basis, to members of any protected group under the Unruh Act.

Dated: January 26, 2018

DEPARTMENT OF FAIR EMPLOYMENT AND HOUSING

PAULA PEARLMAN Assistant Chief Counsel

GREGORY J. MANN Senior Staff Counsel

TIMOTHY MARTIN

Staff Counsel

By:

Attorneys for the Department



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OURT OF THE STATE OF CALIFORNIA
ND FOR THE COUNTY OF KERN
METROPOLITAN DIVISION
R. LAMPE, JUDGE, DEPARTMENT 11
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CERTIFIED
EMPLOYMENT)
) Pages 1-51
) Case No. BCV-17-102855
Bakersfield, California
FEBRUARY 2, 2018
)
APPEARANCES:
Department of Fair Employment & House By: MR. GREGORY MANN, ESQ.
By: MR. TIMOTHY MARTIN, ESQ. 2218 Kausen Drive, Suite 100
Elk Grove, California 95758
Freedom of Conscience Defense Fund By: MR. CHARLES LIMANDRI, ESQ. P.O. Box 9520
Rancho Santa Fe, California 92067
and the second s
Melissa K. Gum, CSR No. 7438 Official Reporter, RDR, CRR, CRC

Superior Court of the State of California County of Kern

February 22, 2018 1:03PM

State of California. I mean, I'm a constitutional officer
of the State, so you're asking me for an order. You're
asking the State to compel the defendant to do something.
And isn't if the cake is expressive conduct, you're
asking this court to compel that that speech be co-opted
into the speech of the complaining parties in the interests
of the public accommodation law, the Unruh Act, are you not?

MR. MANN: I'm having trouble understanding.

Again, we're focused on conduct here, about who Tastries serves, and we're not trying to compel them to do anything. The choice is theirs. They can serve everybody or they can serve nobody in terms of wedding cakes.

THE COURT: Well, not if I act, the choice isn't theirs, unless they want to be in contempt of court.

MR. MANN: No. The preliminary injunction that we're seeking would not force them to bake cakes for same-sex couples.

THE COURT: It would just force them to go out of business.

MR. MANN: It wouldn't force them to go out of business either. It would leave them the choice to go out of the wedding cake business, but that's 25 to 30 percent of their business, not their entire business.

THE COURT: But you do also agree that they serve the homosexual community or the same-sex community in the sense that they sell their public wares to everyone who walks in the door without discrimination. It's the design of the wedding cake that's at issue here.

Superior Court of the State of California County of Kern

February 22, 2018 1:03PM

	MR. MANN:	That's wh	at they say.	In Piggi	e Park,
it wasn'	t a complet	ce exclusio	n of African	-Americans	The
restaura	nt was will	ling to ser	ve African-A	mericans.	They
just wou	ldn't serve	them the	entire menu,	and they	said, "If
you want	to be serv	red, you ha	ve to go aro	und back."	So
whether	or not it's	just wedd	ing cakes or	everythin	ıg,
there's	a long hist	cory of cou	rts saying f	ull and eq	qual
services	means full	l and equal	services.		

THE COURT: Well, it wasn't in the evidence that Tastries actually gives knives and forks and plates to people to actually eat their wares on the premises. The service is at issue here. Once again, I come back to it's not selling a cake. It's design. It's requiring the owner to use her creative thought processes to design and create a beautiful thing, a beautiful cake.

MR. MANN: But it's not telling her how to design it. It's not telling her what to design. And it's content neutral.

THE COURT: Again, I come back to the point -- and I'm sorry to belabor this -- but if she chose to design it with a sign on it that says, "Marriage shall only be between a man and a woman," and said, "Here you go," would you still be back here?

MR. MANN: Well, I mean, she's a business. If she's going to serve somebody, she needs to work with them on their design. She's not -- I don't think anybody would go to her if she was just going to come up with her own design and give it to them.

THE COURT: But that's the point I'm trying to make or trying to, I guess, put you in, is that you are asking me to compel a certain design, a certain content, because she's not 100 percent free to put whatever she wants into the design.

MR. MANN: She's not 100 percent free to put whatever she wants into any design. That's just simple contract. If I go into a business and I want something and I'm working with you on it, I don't say, "Just give me whatever you want." I mean, but you work with the customers and you design it for them.

THE COURT: Well, I presume from your arguments she would be free to do that. It's her choice whether it limits her clientele or not.

MR. MANN: When you say "that" --

THE COURT: "That" being put messages on her cakes that may severely limit the number of customers that she receives.

MR. MANN: Any cake she's willing to make for anybody, as long as she makes it for everybody, that's fine.

THE COURT: Okay. Any other -- I'll let you have the last word, but any other issues that you want me to focus on?

MR. MANN: I think it's just important to just always keep the FAIR case in mind, because it's right on point, and it deals with pure speech, expressive association, and expressive conduct. And if you just replace Tastries for the law schools, then it's right on

1	STATE OF CALIFORNIA) COUNTY OF KERN) ss:
2	COUNTY OF KERN) ss:
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6	I, Melissa K. Gum, Official Certified Shorthand
7	Reporter of the State of California, County of Kern, do
8	hereby certify that the foregoing transcript, pages 1
9	through 51, inclusive, is a complete, true, and correct
10	transcription of the stenographic notes as taken by me in
11	the above-entitled matter.
12	Dated this 20th day of February, 2018.
13	Melissa K. Bum
14	. 2000000
15	MELISSA K. GUM, CSR, RDR, CRR, CRC
16	Certificate No. 7438
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Document received by the CA 5th District Court of Appeal.

SUPERIOR COURT OF CALIFORNIA COUNTY OF KERN METROPOLITAN DIVISION 1415 TRUXTUN AVENUE, BAKERSFIELD, CA 93301

FILED SUPERIOR COURT OF CALIFORNIA COUNTY OF KERN

DEPARTMENT OF FAIR EMPLOYMENT AND HOUSING, an agency of the State of California)	Case No.: BCV-17-102855	MAY 0 1 2018 TERBAMONALLY, CLERK
Plaintiffs,)	JUDGMENT	BY DEPUTY
VS.)	JODGMENT	
CATHY'S CREATIONS, INC.)		
d/b/a TASTRIES, a California Corporation; and CATHY MILLER,)		
an individual,)		
Defendants.)		
EILEEN RODRIGUEZ-DEL RIO)		
and MIREYA RODRIGUEZ- DEL)		
RIO,)		
Real Parties in Interest.)		

Plaintiff the Department of Fair Employment and Housing, on behalf of the State of California, brought this civil action for an injunction under Government Code section 12974 against Defendants Cathy's Creations, Inc. dba Tastries and Catharine Miller, alleging a violation of the Unruh Civil Rights Act, Civil Code section 51, based on the administrative complaint of Real Parties in Interest Eileen Rodriguez-Del Rio and Mireya Rodriguez-Del Rio.

The Court's order dated March 2, 2018, and titled "Order Denying Department of Fair Employment and Housing's Order to Show Cause re: Preliminary Injunction and Orders on Evidentiary Objections" is attached hereto and incorporated by reference.

On Plaintiff the Department of Fair Employment and Housing's civil action:

No Statement of Decision having been requested pursuant to Code of Civil Procedure section 632, and the matter having been tried in less than one day, therefore:

IT IS HEREBY ORDERED, ADJUDGED AND DECREED that judgment is hereby rendered and to be entered in favor of Defendants Cathy's Creations, Inc. dba Tastries and Catharine Miller, and against Plaintiff Department of Fair Employment and Housing for the reasons stated in the attached Order.

IT IS FURTHER ORDERED, ADJUDGED AND DECREED that Defendants Cathy's Creations, Inc. dba Tastries and Catharine Miller are deemed the prevailing party for purposes of the fight to recover litigation costs as permitted by law.

IT IS SO ORDERED.

DATED: May 1, 2018

JUDGE OF THE SUPERIOR COURT

DAVID R. LAMP

FILED SUPERIOR COURT of CA, COUNTY OF KERN 1 MAR 0 2 2018 2 3 ALLY, CLERK DEPUTY 4 5 6 7 8 9 IN THE SUPERIOR COURT OF THE STATE OF CALIFORNIA 10 IN AND FOR THE COUNTY OF KERN 11 12 DEPARTMENT OF FAIR EMPLOYMENT Case No. BCV-17-102855 13 AND HOUSING, an agency of the State of California, 14 PROPOSED ORDER DENYING DEPARTMENT OF FAIR 15 Petitioner, EMPLOYMENT AND HOUSING'S ORDER TO SHOW CAUSE RE: 16 VS. PRELIMINARY INJUNCTION AND CATHY'S CREATIONS, INC. d/b/a ORDERS ON EVIDENTIARY 17 TASTRIES, a California corporation; and **OBJECTIONS** 18 CATHY MILLER, (Gov. Code, § 12974) 19 Respondents. Hearing Date: February 2, 2018 20 EILEEN RODRIGUEZ-DEL RIO and MIREYA Time: 1:30 p.m. RODRIGUEZ-DEL RIO, Dept.: 11 21 Hon. David R. Lampe Judge: 22 Complainants. 23 24 25 26 27 28 Dept. Fair Empl. & Hous. v. Cathy's Creations, Inc., et al. (Rodriguez-Del Rio, et al.) [Proposed] Order Denying Petition for Preliminary Injunction and Orders on Evidentiary Objections

FILED BY FAX

Petitioner Department of Fair Employment and Housing's Petition for Preliminary Injunction pursuant to Government Code section 12974 in the above-entitled action came on for hearing on February 2, 2018, at 1:30 p.m. in Department 11 of the Kern County Superior Court, Metropolitan Division, the Honorable David R. Lampe presiding. Petitioner Department of Fair Housing and Employment (DFEH) appeared through its counsel of record, Gregory J. Mann and Timothy Martin. Respondents appeared through their counsel of record, Charles S. LiMandri.

This Court's reasoning appears in its Minute Order dated February 5, 2018, regarding Nature of Proceedings: Ruling on Order to Show Cause In Re: Preliminary Injunction, and is attached hereto and hereby incorporated by reference.

Further, based on the evidence presented, the submissions of the parties, the complete file in this matter, the oral argument of the parties, and good cause appearing, it is the order of this Court that the DFEH's Objections to Evidence Filed In Support of Respondents' Opposition to the OSC Re Preliminary Injunction 8, 13, 15, 17, 18, 20, 21, 22, 23, 24, 25, 26, 27, 28, 35, 36, 42, 43, and 44 are sustained. Respondents' Objections to the Evidence Filed In Support of OSC Re Preliminary Injunction 2, 3, 4, 5, 6, 7, 8, 9, 10, 11, 14, and 18 are sustained. All other objections by the DFEH and Respondents are overruled.

IT IS SO ORDERED.

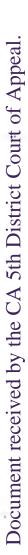
DATED: 3.2.18

HON. DAVIDE LAMPE

JUDGE OF THE SUPERIOR COURT

COURT PAPER State of California

Dept. Fair Empl. & Hous, v. Cathy's Creations, Inc., et al. (Rodriguez-Del Rio, et al.)
[Proposed] Order Denying Petition for Preliminary Injunction and Orders on Evidentiary Objections





Superior Court of California County of Kern **Bakersfield Department 11**

Date:

02/05/2018

Time: 8:00 AM - 5:00 PM

BCV-17-102855

Courtroom Staff

Honorable:

David R. Lampe

Clerk:

Veronica D. Lancaster

Court reporter:

None

Balliff:

NONE CHARLES LIMANDRI, Attorney, not present

PARTIES:

CATHY MILLER, Defendant, not present CATHY'S CREATIONS, INC. DBA TASTRIES, A CALIFORNIA

CORPORATION, Defendant, not present

DEPARTMENT OF FAIR EMPLOYMENT AND HOUSING, AN AGENCY OF THE STATE OF CALIFORNIA, Plaintiff, not present

EILEEN RODRIGUEZ-DEL RIO, Non-Party, not present MIREYA RODRIGUEZ-DEL RIO, Non-Party, not present CHARLES LIMANDRI, Attorney, not present GREGORY MANN, Attorney, not present

NATURE OF PROCEEDINGS: RULING ON ORDER TO SHOW CAUSE IN RE: PRELIMINARY INJUNCTION; FILED BY PLAINTIFF DEPARTMENT OF FAIR HOUSING; HERETOFORE SUBMITTED ON FEBRAURY 2, 2018

Introduction

The State of California brings this action under the Unruh Civil Rights Act, Civil Code section 51, against defendants Cathy's Creations, Inc. and Cathy Miller. Miller refuses to design and create wedding cakes to be used in the celebration of same sex marriages. She believes that such marriages violate her deeply held religious convictions. The State seeks to enjoin this conduct as unlawfully discriminatory. The State brings the action upon the administrative complaint of a same-sex married couple, complainants Rodriquez-Del Rios.

The State cannot succeed on the facts presented as a matter of law. The right to freedom of speech under the First Amendment outweighs the State's interest in ensuring a freely accessible marketplace.

The right of freedom of thought guaranteed by the First Amendment includes the right to speak, and the right to refrain from speaking. Sometimes the most profound protest is silence.

No public commentator in the marketplace of ideas may be forced by law to publish any opinion with which he disagrees in the name of equal access. No person may be forced by the State to stand and recite the Pledge of Allegiance against her will. The law cannot compel anyone to stand for the National Anthem. No persons may be forced to advertise a state-sponsored slogan on license plates against their religious beliefs.

> MINUTE ORDER Page 1 of B

DEPARTMENT OF FAIR EMPLOYMENT AND HOUSING VS CATHY'S CREATIONS, INC.

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The State's purpose to ensure an accessible public marketplace free from discrimination is a laudable and necessary public goal. No vendor may refuse to sell their public goods, or services (not fundamentally founded upon speech) based upon their perception of the gender identification of their customer, even upon religious grounds. A retail tire shop may not refuse to sell a tire because the owner does not want to sell tires to same sex couples. There is nothing sacred or expressive about a tire.

No artist, having placed their work for public sale, may refuse to sell for an unlawful discriminatory purpose. No baker may place their wares in a public display case, open their shop, and then refuse to sell because of race, religion, gender, or gender identification.

The difference here is that the cake in question is not yet baked. The State is not petitioning the court to order defendants to sell a cake. The State asks this court to compel Miller to use her talents to design and create a cake she has not yet conceived with the knowledge that her work will be displayed in celebration of a marital union her religion forbids. For this court to force such compliance would do violence to the essentials of Free Speech guaranteed under the First Amendment.

The Unruh Act prohibits discrimination on the basis of religion, as well as sexual orientation. Would this court force a baker who strongly favored GLBT rights to create and design a wedding cake she had refused to a Catholic couple, in her protest of the Catholic Church's proscription against same-sex marriage? The answer is "No." This court has an obligation to protect Free Speech, regardless of whose foot the shoe is on. The court takes judicial notice, not of the content, but of the fact, that before the hearing on this matter there was a gathering in front of the courthouse where both sides of the debate voiced their views. Would this court order one side or the other to be quiet? Such an order would be the stuff of tyranny. Both sides advocate with strong and heartfelt beliefs, and this court has a duty to ensure that all are given the freedom to speak them. The government must remain neutral in the marketplace of ideas.¹

No matter how the court should rule, one side or the other may be visited with some degree of hurt, insult, and indignity. The court finds that any harm here is equal to either complainants or defendant Miller, one way or the other. If anything, the harm to Miller is the greater harm, because it carries significant economic consequences. When one feels injured, insulted, or angered by the words or expressive conduct of others, the harm is many times self-inflicted. The most effective Free Speech in the family of our nation is when we speak and listen with respect. In any case, the court cannot guarantee that no one will be harmed when the law is enforced. Quite the contrary, when the law is enforced, someone necessarily loses. Nevertheless, the court's duty is to the law. Whenever anyone exercises the right of Free Speech, someone else may be angered or hurt. This is the nature of a free society under our Constitution.

<u>Facts</u>

Complainants Eileen and Mireya Rodriguez-Del Rio met in the late 1990's at Bakersfield College, and

MINUTE ORDER

DEPARTMENT OF FAIR EMPLOYMENT AND HOUSING VS CATHY'S CREATIONS. INC.

¹ F.C.C. v. Pacifica Found. (1978) 438 U.S. 726, 745–46, 98 S. Ct. 3026, 3038, 57 L. Ed. 2d 1073.

built a close and strong friendship before becoming a couple in 2015. They married in December 2016, in a ceremony before their immediate family, and set a date of October 7, 2017, for a vow exchange and traditional wedding reception with over 100 guests. They planned to order a wedding cake for their celebration. After tastings at other bakeries, Eileen and Mireya visited Tastries in August 17, 2017 to see sample wedding cakes. A Tastries employee named Rosemary met with the couple, showed them wedding cakes on display in the bakery, and recorded the details of the cake they wanted. Eileen and Mireya selected a design based on a display cake. The couple did not want or request any written words or messages on the cake. They booked a cake tasting at Tastries for August 26, 2017. On August 26, Mireya, Eileen, and others came to Tastries, where the owner, Cathy Miller, after apologizing, told them that she would provide their order to Gimme Some Sugar—a competitor bakery—because she does not condone same-sex marriage.

On October 18, 2017, Rodriguez-Del Rios filed an administrative complaint with the State, alleging that Defendants violated the Unruh Act by denying them full and equal services on the basis of sexual orientation. On the basis of its preliminary investigation, the State concluded that prompt judicial action was necessary, and this action ensued.

Cathy Miller is a creative designer who owns and operates Cathy's Creations, Inc., doing business as "Tastries," a small bakery in Bakersfield, California. As part of its business, Tastries creates specially designed custom cakes, including wedding cakes.

Miller is a practicing Christian and considers herself a woman of deep faith.

Miller is a creative artist and participates in every part of the custom cake design and creation process.

While Miller offers her services and products generally without discrimination, including her pre-made wares, she will not design or create any custom cake that expresses or celebrates matters that she finds offend her heartfelt religious principles. Thus, she refuses to create or design wedding cakes for same-sex marriage celebrations, because of her belief that such unions violate a Biblical command that marriage is only between a man and a woman.

Miller has entered into an agreement to refer same-sex couples to a competitor, Gimme Some Sugar, based upon her understanding that the owner of that bakery does not have any prohibitory policies.

Miller does not deny that she refused to design and create a custom wedding cake for Rodriguez-Del Rio.

<u>Analysis</u>

The right of freedom of thought protected by the First Amendment includes both the right to speak freely and the right to remain mute. (*Wooley v. Maynard* (1977) 430 U.S. 705, 714, 97 S. Ct. 1428, 1435, 51 L. Ed. 2d 752.) The relevant principles are well presented in the Court's *Wooley* decision.

In ruling that no child may be compelled by the educational system to perform the flag salute under

MINUTE ORDER
Page 3 of 8

DEPARTMENT OF FAIR EMPLOYMENT AND HOUSING VS CATHY'S CREATIONS, INC.

threat of state discipline, the Court held that such a ceremony so touched upon matters of opinion and political attitude that it could not be imposed under our Constitution, finding that "[t]o enforce those rights today is ... to adhere as a means of strength to individual freedom of mind in preference to officially disciplined uniformity for which history indicates a disappointing and disastrous end." (W. Virginia State Bd. of Educ. v. Barnette (1943) 319 U.S. 624, 636, 637, 63 S. Ct. 1178, 1184, 1185, 87 L. Ed. 1628.)

In the case of Miami Herald Publishing Co. v. Tornillo (1974) 418 U.S. 241, 94 S.Ct. 2831, 41 L.Ed.2d 730, the Court held a Florida statute unconstitutional which placed an affirmative duty upon newspapers to publish the replies of political candidates whom they had criticized. The Court concluded that such a requirement deprived a newspaper of the fundamental right to decide what to print or omit. (See also Pac. Gas & Elec. Co. v. Pub. Utilities Comm'n of California (1986) 475 U.S. 1, 106 S. Ct. 903, 89 L. Ed. 2d 1.)

In Wooley, the Court held that the State of New Hampshire could not compel residents to display the state motto "Live Free or Die" upon their vehicle license plates against their religious principles.

This case falls well within the reach of the Supreme Court's "compelled speech" doctrine. *Hurley v. Irish-American Gay, Lesbian & Bisexual Group of Boston,* 515 U.S. 557 (1995), establishes that generally applicable public-accommodation laws violate the Free Speech Clause when applied to compel speech. In *Hurley,* the Supreme Court, by Justice Souter, held that a state courts' application of public accommodation law to essentially require defendants to alter the expressive content of their parade by permitting a group of participants to march behind a GLBT banner violated the First Amendment.

The State here makes two arguments against the application of the "compelled speech" doctrine. The State argues that Unruh Act enforcement here does not compel speech, but only conduct—the baking and selling of a cake, citing Rumsfeld v. Forum for Academic & Institutional Rights, Inc., (FAIR) (2006) 547 U.S. 47. The State also argues that this is not a compelled speech case because such case are limited to those occasions where government requires a speaker to disseminate another's message and here the State is not compelling any particular design, also principally citing FAIR, Wooley, and Tornillo. The State takes a far too narrow view of both the case law and the circumstances to satisfy constitutional scrutiny. The State does ask the court to limit Miller's design, because the State acknowledges that she cannot create any element of the design that would disparage same-sex marriage, because that design element would be unacceptable to Rodriguez-Del Rios. FAIR recognized, in considering Wooley and Tornillo, that when a speaker is engaged in expression, and the government allows or compels that another may coopt it, it necessarily affects the speaker's expression. (547 U.S. at 63-64.) FAIR is also distinguishable because the law schools in that case did not speak when they hosted interviews and held recruiting receptions. (Id. at 64.)

A wedding cake is not just a cake in a Free Speech analysis. It is an artistic expression by the person making it that is to be used traditionally as a centerpiece in the celebration of a marriage. There could not be a greater form of expressive conduct. Here, Rodriguez-Del Rios plan to engage in speech. They plan a celebration to declare the validity of their marital union and their enduring love for one another. The State asks this court to compel Miller against her will and religion to allow her artistic expression in celebration of marriage to be co-opted to promote the message desired by same-sex marital partners,

MINUTE ORDER

DEPARTMENT OF FAIR EMPLOYMENT AND HOUSING VS CATHY'S CREATIONS, INC.

and with which Miller disagrees.

Identifying the interests here as implicating First Amendment protections does not end the inquiry. The court must also determine whether the State's countervailing interest is sufficiently compelling to justify the intrusion into a protected right.

The State principally cites *United States v. O'Brien* (1968) 391 U.S. 367, 88 S. Ct. 1673, 20 L. Ed. 2d 672, for the proposition that the State's interest in compelling a marketplace free from discrimination outweighs Miller's First Amendment Free Speech interests. In *O'Brien*, the Supreme Court, by Chief Justice Warren, held that because of the government's substantial interest in assuring the continuing availability of issued selective service certificates, because the statute punishing knowing destruction or mutilation of such certificates was an appropriately narrow means of protecting such interest, and condemned only the independent non-communicative impact of conduct within its reach, and because the non-communicative impact of defendant's act of burning his registration certificate frustrated the government's interest, a sufficient governmental interest was shown to justify defendant's conviction, as against defendant's claim that his act was protected "symbolic speech."

Here, Miller is not burning her business license or refusing to display it to protest government regulation of the small bakery industry. She is not refusing to post any government requirement to display the caloric content of her pastries. (See Beeman v. Anthem Prescription Mgmt., LLC (2013) 58 Cal. 4th 329, 356.) The application of the Unruh Act in these circumstances requires "strict scrutiny" by the court. Under strict scrutiny, a law cannot be applied in a manner that substantially burdens a constitutional right unless the State shows that the law represents the least restrictive means of achieving a compelling interest. (N. Coast Women's Care Med. Grp. Inc. v. San Diego Cty. Superior Court (2008) 44 Cal. 4th 1145, 1158.)

The State cannot meet the test that its interest outweighs the Free Speech right at issue in this particular case, or that the law is being applied by the least restrictive means. The court cannot retreat from protecting the Free Speech right implicated in this case based upon the specter of factual scenarios not before it. Small-minded bigots will find no recourse in committing discriminatory acts, expecting to be sheltered from Unruh Act prohibitions by a false cry of Free Speech. No court evaluates Free Speech rights against the interest of the State in enforcing public access laws in a vacuum, without regard to circumstances, history, culture, social norms, and the application of common sense. Here, Miller's desire to express through her wedding cakes that marriage is a sacramental commitment between a man and a woman that should be celebrated, while she will not express the same sentiment toward same-sex unions, is not trivial, arbitrary, nonsensical, or outrageous. Miller is expressing a belief that is part of the orthodox doctrines of all three world Abrahamic religions, if not also part of the orthodox beliefs of Hinduism and major sects of Buddhism. That Miller's expression of her beliefs is entitled to protection is affirmed in the opinion of Justice Kennedy in Obergefell v. Hodges (2015) 135 S, Ct. 2584, 192 L. Ed. 2d 609 wherein the Court established that same-sex marriages are entitled to Equal Protection. Therein, the Court noted: "[f]inally, it must be emphasized that religions, and those who adhere to religious doctrines, may continue to advocate with utmost, sincere conviction that, by divine precepts, same-sex marriage should not be condoned. The First Amendment ensures that religious organizations and persons are given proper protection as they seek to teach the principles that are so fulfilling and so central to their lives and faiths, and to their own deep aspirations to continue the family MINUTE ORDER

Page 5 of 8

DEPARTMENT OF FAIR EMPLOYMENT AND HOUSING VS CATHY'S CREATIONS, INC.

structure they have long revered." (Id at 2607.)

Furthermore, here the State minimizes the fact that Miller has provided for an alternative means for potential customers to receive the product they desire through the services of another talented baker who does not share Miller's belief. Miller is not the only wedding cake creator in Bakersfield.

The fact that Rodriguez-Del Rios feel they will suffer indignity from Miller's choice is not sufficient to deny constitutional protection. *Hurley* established that the State's interest in eliminating dignitary harms is not compelling where, as here, the cause of the harm is another person's decision not to engage in expression. The Court there recognized that "the point of all speech protection . . . is to shield just those choices of content that in someone's eyes are . . . hurtful." (*Hurley*, *supra*, 515 U.S. at 574.) An interest in preventing dignitary harms thus is not a compelling basis for infringing free speech. (See *Texas* v. *Johnson* (1989) 491 U.S. 397, 409; see also *Hustler Magazine*, *Inc.* v. *Falwell* (1988) 485 U.S. 46, 56.)

The defendants' argument that the case implicates the Free Exercise of Religion Clause is less clear. In light of the court's discussion above, the court does not reach the question of Free Exercise. In addressing the constitutional protection for free exercise of religion, a law that is neutral and of general applicability need not be justified by a compelling governmental interest even if the law has the incidental effect of burdening a particular religious practice. To determine the object of a law, the court begins with its text, for the minimum requirement of neutrality is that a law not discriminate on its face. The Free Exercise Clause extends beyond facial discrimination. The Clause "forbids subtle departures from neutrality." Official action that targets religious conduct for distinctive treatment cannot be shielded by mere compliance with the requirement of facial neutrality. The Free Exercise Clause protects against governmental hostility which is masked, as well as overt. (Church of the Lukumi Babalu Aye, Inc. v. City of Hialeah (1993) 508 U.S. 520,533-534, 113 S. Ct. 2217, 2227, 124 L. Ed. 2d 472.)

It is difficult to say what standard of scrutiny the court should use to evaluate the application of the Free Exercise clause to the circumstances of this case after *Employment Div., Dept. of Human Resources of Ore. v. Smith,* 494 U.S. 872, 110 S.Ct. 1595, 108 L.Ed.2d 876 (1990), which largely repudiated the method of analyzing free-exercise claims that had been used in cases like *Sherbert v. Verner,* 374 U.S. 398, 83 S.Ct. 1790, 10 L.Ed.2d 965 (1963), and *Wisconsin v. Yoder,* 406 U.S. 205, 92 S.Ct. 1526, 32 L.Ed.2d 15 (1972) and which resulted in Congress passing the Religious Freedom Restoration Act of 1993. (See *Burwell v. Hobby Lobby Stores, Inc.* (2014)134 S. Ct. 2751, 2760, 189 L. Ed. 2d 675.)

The Unruh Act is neutral on its face and does not per se constitute a direct restraint upon religion. In fact, by its terms, the Unruh Act itself protects religious discrimination in the marketplace. By its term it does not constitute an indirect restraint. There is also no evidence before the court that the State is targeting Christian bakers for Unruh Act enforcement under these circumstances. Designing and creating a cake, even a wedding cake, may not in and of itself constitute a religious practice under the Free Exercise clause. It is the use that Miller's design effort will be put to that causes her to object. Whether the application of the Unruh Act in these circumstances violates the Free Exercise clause is an open question, and the court does not address it because the case is sufficiently resolved upon Free Speech grounds.

MINUTE ORDER

DEPARTMENT OF FAIR EMPLOYMENT AND HOUSING VS CATHY'S CREATIONS, INC.

Conclusion

For the reasons stated above, the application for preliminary injunction is denied. The State cannot succeed upon the merits, and the balance of hardships does not favor the State.

Ruling Upon Objections

The court rules as follows upon the evidentiary objections presented.

Defendant's Objections:

The court sustains objections 2, 3, 4, 5, 6, 7, 8, 9, 10, 11, 14, and 18. The court overrules all other objections.

State's Objections:

The court sustains objections 8, 13, 15, 17, 18, 20, 21, 22, 23, 24, 25, 26, 27, 28, 35, 36, 42, 43, and 44. The court overrules all other objections.

Moving party shall prepare and order after hearing consistent with this ruling and pursuant to California Rules of Court, Rule 3.1312.

Copy of minute order mailed to all parties as stated on the attached certificate of mailing.

MINUTE ORDER FINALIZED BY: VERGNICA LANCASTER ON: FEBRUARY 05, 2018

MINUTE ORDER Page 7 of 8

DEPARTMENT OF FAIR EMPLOYMENT AND HOUSING VS CATHY'S CREATIONS, INC.

DEPARTMENT OF FAIR EMPLOYMENT AND HOUSING VS CATHY'S CREATIONS, INC. BCV-17-102855

CERTIFICATE OF MAILING

The undersigned, of said Kern County, certify: That I am a Deputy Clerk of the Superior Court of the State of California, in and for the County of Kern, that I am a citizen of the United States, over 18 years of age, I reside in or am employed in the County of Kern, and not a party to the within action, that I served the *Minute Order dated February 05, 2018* attached hereto on all interested parties and any respective counsel of record in the within action by depositing true copies thereof, enclosed in a sealed envelope(s) with postage fully prepaid and placed for collection and mailing on this date, following standard Court practices, in the United States mail at Bakersfield California addressed as indicated on the attached mailing list.

Date of Mailing:

February 05, 2018

Place of Mailing:

Bakersfield, CA

I declare under penalty of perjury under the laws of the State of California that the foregoing is true and correct.

Terry McNally
CLERK OF THE SUPERIOR COURT

Date: February 05, 2018

By:

Veronica Lancaster, Deputy Clerk

MAILING LIST

GREGORY J MANN
CA DEPT OF FAIR EMPLOYMENT AND HOUSING
320 WEST 4TH STREET 10TH FLOOR
LOS ANGELES CA 90013

CHARLES S LIMANDRI

LAW OFC PO BOX 9120

RANCHO SANTA FE

CA 92067

Certificate of Mailing

Page 8 of 8

MJN EXHIBIT 23

Document received by the CA 5th District Court of Appeal.



DEPARTMENT OF FAIR EMPLOYMENT & HOUSING

320 West 4th Street, Suite 1000 I Los Angeles I CA I 90013 800-884-1684 (voice) I 800-700-2320 (TTY) | California's Relay Service at 711 www.dfeh.ca.gov I email: contact.center@dfeh.ca.gov

Via U.S. Mail and E-mail

October 10, 2018

Charles LiMandri Freedom of Conscience Defense Fund P.O. Box 9520 Rancho Santa Fe, CA 92067

Re: Notice of Cause Finding and Mandatory Dispute Resolution

DFEH Case No. 935123-315628 Rodriguez-Del Rio, et al. / Cathy's Creations, Inc., et al.

Dear Mr. LiMandri:

The Department of Fair Employment and Housing (DFEH or Department) has completed its investigation of the referenced complaint. Based on the evidence adduced, the DFEH intends to file a civil complaint in superior court.

Before the Department files a civil action, Government Code sections 12965 and 12981 require all parties to participate in cost-free mandatory dispute resolution conducted by the DFEH's Dispute Resolution Division. The Department provides a neutral and confidential dispute resolution process, insures that settlement discussions are conducted behind a firewall, and achieves a consistently high settlement rate by its experienced inhouse mediators.

As a result, this matter is directed to mandatory dispute resolution. We hope that you will timely take advantage of the opportunity to resolve this dispute without litigation. A mediator will be contacting you shortly to schedule mandatory dispute resolution.

Please feel free to contact me should you have any questions.

Sincerely,

Gregory J. Mann Senior Staff Counsel

MJN EXHIBIT 24A

1	Charles S. LiMandri, SBN 110841	
2	Paul M. Jonna, SBN 265389 Teresa L. Mendoza, SBN 185820	
3	Jeffrey M. Trissell, SBN 292480 FREEDOM OF CONSCIENCE DEFENSE FU	ND
4	P.O. Box 9520 Rancho Santa Fe, California 92067	
5	Telephone: (858) 759-9940 Facsimile: (858) 759-9938	
6		
7	Attorneys for Defendants CATHY'S CREATIONS, INC. d/b/a TASTRIES,	
8	a California Corporation; and CATHY MILLER, an individual.	
9		
10	SUPERIOR COURT OF	THE STATE OF CALIFORNIA
11	COUNT	TY OF KERN
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13	DEPARTMENT OF FAIR EMPLOYMENT AND HOUSING, an agency of the State of) CASE NO.: BCV-17-102855
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15	Plaintiff,	DECLARATION OF REINA BENITEZ
15 16	Plaintiff, v.	DECLARATION OF REINA BENITEZ Action Filed: December 13, 2017
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16 17	v. CATHY'S CREATIONS, INC. d/b/a TASTRIES, a California Corporation; and	
16 17 18	v. CATHY'S CREATIONS, INC. d/b/a	
16 17 18 19	v. CATHY'S CREATIONS, INC. d/b/a TASTRIES, a California Corporation; and	
16 17 18 19 20	v. CATHY'S CREATIONS, INC. d/b/a TASTRIES, a California Corporation; and CATHY MILLER, an individual, Defendants.	
16 17 18 19 20 21	v. CATHY'S CREATIONS, INC. d/b/a TASTRIES, a California Corporation; and CATHY MILLER, an individual,	
16 17 18 19 20 21 22	v. CATHY'S CREATIONS, INC. d/b/a TASTRIES, a California Corporation; and CATHY MILLER, an individual, Defendants. EILEEN RODRIGUEZ-DEL RIO and	
16 17 18 19 20 21 22 23	v. CATHY'S CREATIONS, INC. d/b/a TASTRIES, a California Corporation; and CATHY MILLER, an individual, Defendants. EILEEN RODRIGUEZ-DEL RIO and MIREYA RODRIGUEZ-DEL RIO,	
16 17 18 19 20 21 22 23 24	v. CATHY'S CREATIONS, INC. d/b/a TASTRIES, a California Corporation; and CATHY MILLER, an individual, Defendants. EILEEN RODRIGUEZ-DEL RIO and MIREYA RODRIGUEZ-DEL RIO,	
16 17 18 19 20 21 22 23 24 25	v. CATHY'S CREATIONS, INC. d/b/a TASTRIES, a California Corporation; and CATHY MILLER, an individual, Defendants. EILEEN RODRIGUEZ-DEL RIO and MIREYA RODRIGUEZ-DEL RIO,	
16 17 18 19 20 21 22 23 24 25 26	v. CATHY'S CREATIONS, INC. d/b/a TASTRIES, a California Corporation; and CATHY MILLER, an individual, Defendants. EILEEN RODRIGUEZ-DEL RIO and MIREYA RODRIGUEZ-DEL RIO,	
16 17 18 19 20 21 22 23 24 25 26 27	v. CATHY'S CREATIONS, INC. d/b/a TASTRIES, a California Corporation; and CATHY MILLER, an individual, Defendants. EILEEN RODRIGUEZ-DEL RIO and MIREYA RODRIGUEZ-DEL RIO,	
16 17 18 19 20 21 22 23 24 25 26	v. CATHY'S CREATIONS, INC. d/b/a TASTRIES, a California Corporation; and CATHY MILLER, an individual, Defendants. EILEEN RODRIGUEZ-DEL RIO and MIREYA RODRIGUEZ-DEL RIO,)

RA.1659

DECLARATION OF REINA BENITEZ

I, REINA BENITEZ, declare as follows:

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- 1. I am not a party to this lawsuit. I have personal knowledge of the facts set forth in this declaration and, if called upon as a witness, I could and would testify competently to them.
- 2. I am the owner of Party Palace, an event venue rental hall in Bakersfield, California. Party Palace regularly hosts wedding receptions, as well as other events, such as Quinceañeras, Sweet Sixteens, Baptisms, and Bridal and Baby Showers.
- 3. I have read several news reports regarding Mireya and Eileen Rodriguez-Del Rio's visit to Tastries Bakery on Saturday, August 26, 2017, and Cathy Miller's decision not to design and create a wedding cake for their same-sex wedding celebration. I have also read the description of that encounter in their declarations filed in support of the Department of Fair Employment and Housing's petition for a preliminary injunction.
- During the week before that Saturday, the Rodriguez-Del Rios visited Party Palace and met with me. One of them brought out a cell phone to video- or audio-record our conversation. I told them that Party Palace was already booked for the date of their wedding reception. One of them then asked whether I had any objection to renting out Party Palace for same-sex weddings. 4 truthfully told them that I had no such objection. They asked to see my calendar, and I showed it to them. My calendar showed that Party Palace was indeed already booked for the date of their wedding reception. Mireya and Eileen Rodriguez-Del Rio then stopped recording our conversation and left. I found the recording odd, but initially of no concern.
- 5. After I read online news reports regarding the Rodriguez-Del Rios and Tastries Bakery, however, I became concerned. In those online news reports, the Rodriguez-Del Rios describe how shocked they were that a wedding professional might have a religious objection to facilitating a same-sex wedding. This statement that they were shocked also appears in their declarations filed in support of the Department of Fair Employment and Housing's petition for a junction.

 It does not, however, make sense to me that the Rodriguez-Del Rios would be preliminary injunction.
- 6. shocked and suffer emotional distress after their visit to Tastries because the Rodriguez-Del Rios specifically asked me whether I had any objection to renting Party Palace for a same-sex wedding.

7. Based on my experience with the Rodriguez-Del Rios, and their descriptions of their visit to Tastries Bakery, I believe that they recorded my conversation with them and asked to see my calendar because they were looking for a lawsuit.

I declare under penalty of perjury under the laws of the State of California that the foregoing is true and correct. Executed this <u>17</u> day of January, 2018, at Bakersfield, California.

Reina Benitez

MJN EXHIBIT 24B

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              SUPERIOR COURT OF THE STATE OF CALIFORNIA
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                     IN AND FOR THE COUNTY OF KERN
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                         METROPOLITAN DIVISION
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                HON. DAVID LAMPE, JUDGE, DEPARTMENT 13
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          CERTIFIED
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         TRANSCRIPT
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     DEPARTMENT OF FAIR
                                  Pages 1 - 31
 8
     EMPLOYMENT AND HOUSING,
                                  Case No. BCV-18-102633
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               Plaintiff,
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                                  Bakersfield, California
               vs.
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                                  June 5, 2020
     CATHY'S CREATIONS, INC.,
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     DBA TASTRIES, A
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     CALIFORNIA CORPORATION;
     CATHY MILLER,
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               Defendant.
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16
                 REPORTER'S TRANSCRIPT OF PROCEEDINGS
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                              APPEARANCES:
19
       For the Plaintiff
                             Department of Fair Employment &
                             Housing
20
       DEPARTMENT OF FAIR
       EMPLOYMENT AND
                             By:
                                  Gregory Mann, Esq.
21
                                  Nelson Chan, Esq.
       HOUSING:
                             320 4th Street, Suite 1000
                             Los Angeles, California 90013
22
23
       For the Defendant
                             Freedom of Conscience Defense Fund
       CATHY'S CREATIONS,
                             By:
                                  Jeffrey Trissell, Esq.
24
       INC., DBA
                             P.O. Box 9520
                             Rancho Santa Fe, California 92067
       TASTRIES, A
25
       CALIFORNIA
       CORPORATION; CATHY
       MILLER:
26
27
       Reported By:
                             Virginia A. Greene, CSR 12270
                             Official Court Reporter
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1	SI	ESSIONS	
2		PAGE	
3	FRIDAY, JUNE 5, 2020		
4	AFTERNOON SESSION	3	
5	Motion	3	
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1	BAKERSFIELD, CA; FRIDAY, JUNE 5, 2020
2	AFTERNOON SESSION
3	DEPARTMENT 13 HON. DAVID LAMPE, JUDGE
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5	THE COURT: We're in session. We're on the
6	record. This is Judge David Lampe, Department 11 of the
7	Kern County Superior Court. We're physically present in
8	Department 13, but this is still officially Department
9	11 for the record.
10	And I'll call the case of Department of Fair
11	Employment and Housing versus Cathy's Creations. I have
12	on-the-line appearances. I have Mr. Mann.
13	MR. MANN: Good afternoon, Your Honor, good to
14	hear from you.
15	THE COURT: I believe I have Ms. Miller, party
16	THE COURT: I believe I have Ms. Miller, party although represented is also on the line. MS. MILLER: Yes, Your Honor, I'm on the line. THE COURT: I have Mr. Trissell. MR. TRISSELL: Yes, Your Honor.
17	MS. MILLER: Yes, Your Honor, I'm on the line.
18	THE COURT: I have Mr. Trissell.
19	MR. TRISSELL: Yes, Your Honor.
20	THE COURT: And I have Mr. Chan or Attorney
21	
22	MR. CHAN: Good afternoon, Your Honor, Nelson
23	Chan also for the Department of Fair Employment and
24	Housing with my colleague Mr. Gregory Mann who will be
25	presenting our argument.
26	MR. CHAN: Good afternoon, Your Honor, Nelson Chan also for the Department of Fair Employment and Housing with my colleague Mr. Gregory Mann who will be presenting our argument. THE COURT: Very good. In this case I reopened this matter. I made a tentative ruling on the discovery motions that the defendants had made. I had
27	reopened this matter. I made a tentative ruling on the
28	discovery motions that the defendants had made. I had

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attorney-client privilege purposes only. We're not looking at it to see if there is traditional representation, if there is a contract, you 4 know, retainer agreement, if there are fiduciary duties between the attorneys and the clients. That's separate. We're just looking under the Evidence Code for attorney-client purposes only. 8 So if you find that the attorney-client 10 privilege here exists, you know, that covers our 11 communications with third parties in interest through 12 or that we have a retainer agreement or that they speak on behalf of the DFEH.

So your concern about real parties, actions, you know, they're not agents of the DFEH. So what they do or what they say does not reflect on the DFEH in the way that you mentioned.

And I think that's -- that would be the same as Ms. Miller was making statements, that's not going to necessarily reflect on Mr. Limandri or his firm or vice versa. And I don't think -- well, and whatever real parties do does not reflect on the DFEH here. Again, because we're looking at the attorney-client privilege just for attorney-client privilege purposes only.

THE COURT: Okay. I understand that.

MR. MANN: Okay.

THE COURT: I mean, I understand your 912(d) and 952. It does not mean that we represent them 15 16 17 18 20 21 22 24

the Evidence code and we look at the privilege for

1	argument.
2	MR. MANN: Right. And the first point, it's
- 3 -	not I don't know that it's as important. But
4	plaintiffs have been I don't even want to go there.
5	Let's skip all of that.
6	Plaintiffs have looked for cases to push the
7	law forever. Rosa Parks was not just happened to be
8	taking the bus that day. So whether or not there is
9	knowledge going in there does not change the fact that
10	there was a violation. But, again, there is no evidence
11	of that here, and it doesn't change anything.
12	And just, you know, one well, I think I've
13	hit it. The People v. Gionis case which we've cited
14	talks about the attorney-client privilege not requiring
15	that the attorney actually be retained. So, again, we
16	just look at the attorney-client privilege for
17	through the Evidence Code for those purposes.
18	I think that's what I have on the DFEH
19	attorney-client privilege extending to cover our
20	communications with real parties in interest through
21	912(d) and 952.
22	The common interest argument is very similar.
23	And it's a lot of the cases refer back to those same
24	two Evidence Code sections.
25	But let me I did forget. This is what I
26	wanted to address. You questioned whether the DFEH and
27	real parties have a common interest. And I think it's
28	very clear they do Even though DEFH is the plaintiff

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1 the real parties in interest are the real parties. 2 They're the ones that own the substantive claim. 3 this case results in us getting an award, the money goes to the real parties in interest. You know, real parties under the FEHA, they have the right to intervene in the 5 case.

And so it's to me very clear that there is a common interest here between DFEH and real parties. We're both seeking the same outcome, which is that there be a -- that the Court or jury find the violation of the So I don't know how we could not have a common interest because we wouldn't be here if it were not for the real parties being discriminated against.

THE COURT: All right.

terest because we wouldn't be here if it were
he real parties being discriminated against.

THE COURT: All right.

MR. MANN: And as you know, if there is a
terest shared and there are privileges and
privileges here, the DFEH has its work product)
ney-client. Our PI's have their
client and their attorney has their work
So because the privilege is protecting all the
on exchanged through the common interest
or common interest doctrine, none of those
s are waived.

Given your clarification on the order, I don't
I need to say much about work product. And
ost of what defendants are requesting is
work product. We haven't talked about the
information privilege. I'd simply like to

Superior Count of the State of California
County of Kem

June 15, 2020 1:39PM MR. MANN: And as you know, if there is a common interest shared and there are privileges and there are privileges here, the DFEH has its work product and attorney-client. Our PI's have their attorney-client and their attorney has their work information exchanged through the common interest agreement or common interest doctrine, none of those privileges are waived.

Given your clarification on the order, I don't know that I need to say much about work product. what -- most of what defendants are requesting is absolute work product. We haven't talked about the official information privilege. I'd simply like to

	Case No. BCV-18-102633 Page 30
1	THE COURT: Who just spoke?
2	MR. MANN: I'm sorry, Mr. Mann from DFEH.
3	THE COURT: Yeah, put that in your brief. Put
4	that request in your brief and then the defendant can
5	respond to it in their brief. Even though it's a
6	simultaneous submission, you know it's going to be in
7	their brief, and you can respond to that request.
8	Okay. Very good. Thank you.
9	MR. MANN: Thank you, Your Honor.
10	MR. TRISSELL: Thank you Your Honor.
11	MR. CHAN: Thank you, Your Honor.
12	(Whereupon no further proceedings were heard
13	in this matter on this date.)
14	in this matter on this date.)o0o dy Jo trict Court of Appeal
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1	STATE OF CALIFORNIA)) SS.
2	COUNTY OF KERN)
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5	
6	I, Virginia A. Greene, CSR No. 12270, Official
7	Certified Shorthand Reporter of the State of California,
8	Kern County Superior Court, do hereby certify that the
9	foregoing transcript in the matter of DFEH vs. CATHY'S
10	CREATIONS, INC., DBA TASTRIES, A CALIFORNIA CORPORATION;
11	CATHY MILLER, Case No. BCV-18-102633, June 5, 2020,
12	consisting of pages numbered 1 through 31, inclusive, is
13	a complete, true, and correct transcription of the
14	stenographic notes as taken by me in the above-entitled
15	matter.
16	Dated this 15th day of June, 2020.
17	
18	_
19	A = A + A + A + A + A + A + A + A + A +
20	Micained U. Greene
21	Jurginio a. Gladia
22	Virginia A. Greene, CSR
23	Certified Shorthand Reporter No. 12270

MJN EXHIBIT 25A

JANETTE WIPPER (#275264) 1 Chief Counsel NELSON CHAN (#109272) 2 **Assistant Chief Counsel** GREGORY J. MANN (#200578) 3 Associate Chief Counsel 2218 Kausen Drive, Suite 100 Elk Grove, CA 95758 Telephone: (916) 478-7251 Facsimile: (888) 382-5293 6 Attorneys for Plaintiff DFEH 7 (No Fee Pursuant to Gov. Code, § 6103) 8 9 10

ELECTRONICALLY FILED 9/8/2021 10:04 PM Kern County Superior Court By Gracie Goodson, Deputy

IN THE SUPERIOR COURT OF THE STATE OF CALIFORNIA

IN AND FOR THE COUNTY OF KERN

DEPARTMENT OF FAIR EMPLOYMENT AND HOUSING, an agency of the State of California,

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Plaintiff.

VS.

CATHY'S CREATIONS, INC. d/b/a TASTRIES, a California corporation; and CATHARINE MILLER,

Defendants.

EILEEN RODRIGUEZ-DEL RIO and MIREYA RODRIGUEZ-DEL RIO,

Real Party in Interest.

Case No.: BCV-18-102633-DRL

PLAINTIFF DEPARTMENT OF FAIR EMPLOYMENT AND HOUSING'S MEMORANDUM OF POINTS AND AUTHORITIES IN SUPPORT OF MOTION FOR SUMMARY JUDGMENT OR, IN THE ALTERNATIVE, SUMMARY ADJUDICATION

Date: November 4, 2021

Time: 8:30 a.m.

Dept.: 11

Judge: David R. Lampe

Action Filed: October 17, 2018 **Trial Date:** December 13, 2021

[Concurrently filed with DFEH's Notice of Motion and Motion for Summary Judgment/Adjudication; Separate Statement; Request for Judicial Notice; Declaration of Gregory J. Mann; and Declaration of Mireya Rodriguez-Del Rio]

Dept. Fair Empl. & Hous. v. Cathy's Creations, Inc., et al. (Rodriguez Del-Rio, et al.) – Case No. BCV-18-102633-DRL PLAINTIFF DFEH'S MEMORANDUM OF POINTS AND AUTHORITIES IN SUPPORT OF ITS MOTION FOR SUMMARY JUDGMENT/ADJUDICATION RA.1672

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fails because Unruh prohibits discriminatory conduct, i.e., the refusal to sell goods and services based on sexual orientation, without targeting religion. In fact, religion is a protected characteristic under Unruh. As a neutral, generally applicable law of public accommodation, application of Unruh here satisfies free exercise review under the First Amendment and California Constitution. (See Employment Div. Dept. of Human Resources of Oregon v. Smith (1990) 494 U.S. 872, 879.)

Unruh likewise satisfies free speech review under the First Amendment. The refusal to sell the plain cakes the Rodriguez-Del Rios wanted to order was discriminatory conduct, not speech. (Cf. FAIR, supra, 547 U.S. at p. 66.) A business selling generic cakes with no written messages in the commercial marketplace sends no message by doing so, nor does such a commercial transaction endorse any message of the purchaser. Precedent makes clear that the act of selling cakes is not inherently expressive: the ultimate observers of plain cakes receive no message about the cakes, regardless of whether a baker intends to send a message. (See *ibid*.) But even if defendants are correct in their alternative assertions, they cannot prevail; application of Unruh here satisfies even strict scrutiny, much less intermediate scrutiny.

At base, while the religious views at issue here merit respect and careful consideration, the policy defendants chose to implement those views and their reading of the First Amendment are simply too broad. Application of their overbroad approach to the First Amendment impermissibly threatens to both re-entrench the "community-wide stigma" against same-sex couples, (*Masterpiece*, *supra*, 138 S.Ct. at p. 1727), and vitiate the "general rule" that a business's objections to same-sex marriage "do not allow business owners ... to deny protected persons equal access to goods and services under a neutral and generally applicable public accommodations law." (*Ibid.*, citing *Newman v. Piggie Park* Enters., *Inc.* (1968) 390 U.S. 400, 402, fn. 5.). Indeed, in 1968 in *Piggie Park*, the Supreme Court rejected arguments identical to those Tastries asserts here as "patently frivolous" when a restaurant owner asserted the same free exercise and free speech defenses against application of the federal public accommodations law that prohibited him from discriminating on the basis of race. (*Piggie Park, supra*, at p. 402, fn. 5.) Defendants' arguments here are no more persuasive when asserted to excuse their discrimination based on sexual orientation.

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Because DFEH establishes Tastries' prima facie violation of Unruh and defendants cannot meet their burden to prove their affirmative defenses, DFEH's motion for summary judgment/adjudication should be granted.

Summary Judgment Should Be Granted Because Tastries Violated Unruh By Discriminating Against the Rodriguez-Del Rios Based on Their Sexual Orientation.

Unruh provides that "[a]ll persons within the jurisdiction of this state are free and equal, and no matter what their ... sexual orientation ... are entitled to the full and equal accommodations, advantages, facilities, privileges, or services in all business establishments of every kind whatsoever." (Civ. Code, § 51.) Business establishments have a duty to "serve all persons without arbitrary discrimination." (Angelucci v. Century Supper Club (2007) 41 Cal.4th 160, 167.) "The [Unruh] Act is to be given a liberal construction with a view to effectuating its purposes." (Koire v. Metro Car Wash (1985) 40 Cal.3d 24, 28.) By refusing to take the order of a same-sex couple for cakes it would have prepared for opposite-sex couples, Tastries violated Unruh on the basis of sexual orientation.²

1. The undisputed facts establish a prima facie case of defendants' violation of Unruh.

As found by this Court in denying defendants' anti-SLAPP motions, there is no factual dispute that Tastries' refusal to take the Rodriguez-Del Rio's cake order establishes a prima facie Unruh violation. A plaintiff "must plead and prove intentional discrimination in public accommodations" to establish an Unruh violation. (Harris v. Capital Growth Investors XIV (1991) 52 Cal.3d 1142, 1175 [superseded by statute on other grounds].) DFEH establishes a prima facie Unruh violation here.

Tastries is a for-profit bakery and, therefore, a business establishment under Unruh, which this Court may determine as a matter of law. (Rotary Club of Duarte v. Bd. of Directors (1986) 178 Cal.App.3d 1035, 1050-1055.) Tastries has a facially discriminatory policy to deny same-sex couples any and all pre-ordered cakes to celebrate their unions, and Miller admits that she "declined the opportunity to create the requested custom cakes." (SSUMF Nos. 5, 21.) Based on this direct evidence

2 Where, as here, the facts are undisputed, violations of Unruh are properly determined on summary judgment/adjudication. (See Wilson v. Haria and Gogri Corp. (E.D.Cal. 2007) 479 F.Supp.2d 1127, 1141 [summary judgment granted on liability]; Hubbard v Twin Oaks Health & Rehabilitation Center (E.D.Cal. 2004) 408 F.Supp.2d 923, 932 [same].)

3 As the creator and enforcer of Tastries' discriminatory policy to deny same-sex couples pre-ordered cakes to celebrate their unions, Miller is also individually liable because "liability under [Unruh] ... extends beyond the business establishment itself to the business establishment's employees responsible for the discriminatory conduct." (North Coast, supra, 44 Cal.4th at p. 1154.)

of Tastries' intentional discrimination under its facially discriminatory policy, DFEH establishes a prima facie Unruh violation here. (See Marina Point, Ltd. v. Wolfson (1982) 30 Cal.3d 721, 736-37.)

Violations of Unruh are "per se injurious." (Koire, supra, 40 Cal.3d at p. 33.) Violators of Unruh are "liable for each and every offense ... in no case less than four thousand dollars (\$4,000)." (Civ. Code, § 52, subd. (a).) DFEH seeks only statutory minimum damages here, which are properly awarded upon summary judgment.⁴

2. Tastries declined the Rodriguez-Del Rios' order because of their sexual orientation.

Unable to create a factual dispute as to Tastries' intentional discrimination, Tastries attempts to create a legal dispute, arguing that there is a relevant difference between discriminatory action aimed at same-sex marriage and discriminatory action aimed at the couples' sexual orientations. She is mistaken: Discrimination is not excused because it is aimed at an individual's demonstration of their protected status; such a narrow view of the law would offer little protection. And courts have uniformly rejected this argument, refusing to distinguish between people's status (i.e., sexual orientation) and their conduct (i.e., entering into a same-sex marriage) when the conduct is "engaged in exclusively or predominately by a particular class of people, [since] an intent to disfavor that class can readily be presumed." (*Bray v. Alexandria Women's Health Clinic* (1993) 506 U.S. 263, 270 ["A tax on wearing yarmulkes is a tax on Jews."].) Indeed, even the U.S. Supreme Court's "decisions have declined to distinguish between status and conduct in [the] context" of discrimination on the basis of sexual orientation. (*Christian Legal Soc'y Chapter of the Univ. of Cal., Hastings College of Law v. Martinez* (2010) 561 U.S. 661, 689 citing *Lawrence v. Texas* (2003) 539 U.S. 558, 575 [criminalizing conduct typically undertaken by gay people is discrimination against gay people].) The California Supreme Court also recognized that this distinction is meaningless: California's former laws prohibiting samesex marriage "properly must be understood as classifying or discriminating on the basis of sexual 4 It is reversible error to require proof of harm in an Unruh case where only statutory damages are sought. (*Rotary Club of Duarte*, *supra*, 178 Cal.App.3d at p. 1061 [affd. *sub nom. Bd. of Directors of Rotary Internat. v. Rotary Club of Duarte* (1987) 481 U.S. 537] [holding that upon proof of an Unruh violation, injunctive relief is available and "damages are presumed"].) If the court is inclined to resolve the statutory damages at this stage, as it may do, DFEH seeks minimum statutory penalties of \$4,000 for Tastries' violation as to each of the Rodriguez-Del Rios. (See, e.g., Wilson, *supra*, 479 F.Supp.2d at p. 1414 Legacting \$52,000 accumpney independs and a layidations of Unruh. protected status; such a narrow view of the law would offer little protection. And courts have uniformly

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Tastries' violation as to each of the Rodriguez-Del Rios. (See, e.g., Wilson, supra, 479 F.Supp.2d at p. 1141 [awarding \$52,000 on summary judgment based on 13 violations of Unruh]; Feezor v. Del Taco (S.D.Cal. 2005) 431 F.Supp.2d 1088, 1091 [awarding \$12,000 on summary judgment for 3 violations].

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orientation" (In re Marriage Cases (2008) 43 Cal.4th 757, 783-84, superseded by Constitutional amendment as stated in Hollingsworth v. Perry (2013) 570 U.S. 693, 701.) There is no basis to construe Unruh differently, especially given its "liberal construction." (Koire, supra, 40 Cal.3d at p. 28.)

Discrimination against individuals celebrating same-sex marriages violates Unruh's prohibition against discrimination based on sexual orientation. (See Romer v. Evans (1996) 517 U.S. 620, 641 [Scalia, J. dissenting] ["'After all, there can hardly be more palpable discrimination against a class than making the conduct that defines the class criminal."]; see also State v. Arlene's Flowers (2019) 193 Wash.2d 469, 503-05; see also *Elane Photography*, *LLC v. Willock* (2013) 309 P.3d 53, 68.) And there is no dispute that Miller discriminated against the Rodriguez-Del Rios' based on their celebration of a same-sex marriage. (SSUMF Nos. 20, 21.)

В. Neither Free Exercise nor Free Speech Rights Provide Tastries a Defense.⁵

The only real dispute regarding defendants' affirmative defenses centers on whether application of Tastries' discriminatory policy is protected by federal and state free exercise or free speech law. The First Amendment and the California Constitution both recognize and protect the dignity and importance of sincere religious beliefs. But neither empowers a bakery operating in the commercial marketplace to Document received by the CA 5th District Court deny generic products, requiring only the application of routine skill and no special artistry or message, to same-sex couples.

The free exercise clauses of the federal and state constitutions do not permit the discrimination here.

United States Supreme Court "decisions have consistently held that the right of free exercise does not relieve an individual of the obligation to comply with a 'valid and neutral law of general applicability on the ground that the law proscribes (or prescribes) conduct that his religion prescribes (or proscribes)." (Employment Div. Dept. of Human Resources of Oregon v. Smith (1990) 494 U.S. 872, 879 ["Smith"] [quoting United States v. Lee (1982) 455 U.S. 252, 263, fn. 3 (Stevens, J., concurring)].) The Supreme Court recently reaffirmed the *Smith* rule in *Masterpiece*, acknowledging that while individuals are free to object to same-sex marriage under the First Amendment's free exercise clause, "it is a general rule that such objections do not allow business owners and other actors

Although defendants assert 15 affirmative defenses, the real dispute here concerns their free exercise and free speech defenses. DFEH addresses the remaining defenses, below.

Defendants attempt to rely on *Masterpiece*, but *Masterpiece* dooms their free exercise claim. While *Masterpiece* left open the possibility that a "special cake," for example with "religious words or symbols," might implicate free exercise interests, the cakes here had no such unique characteristics. (Masterpiece, supra, 138 S.Ct. at p. 1723; SSUMF Nos. 12, 76, 77.) Instead, Tastries has a blanket policy against providing any pre-ordered cake, no matter how basic or generic, for same-sex marriage celebrations. (SSUMF Nos. 5 - 8). In other words, the Rodriguez-Del Rios faced a policy akin to an unprotected "refusal to sell any cake at all"; the refusal was based on a blanket policy targeting the identity of the couple, not the nature of the product. (*Ibid.*) Masterpiece makes clear that such a policy is unprotected "and is subject to a neutrally applied and generally applicable public accommodations law." (*Id.* at p. 1728.)

Indeed, the Supreme Court rejected a similar free exercise defense over fifty years ago in Newman v. Piggie Park Enters., Inc., which Masterpiece invokes in support of "the general rule" that the objections here "do not allow business owners ... to deny protected persons equal access to goods and services under a neutral and generally applicable law." (Id. at p. 1727 citing Piggie Park, supra, 390 U.S. at p. 402, fn. 5.) Piggie Park concerned whether Title II of the Civil Rights Act of 1964 prohibited racial discrimination where the owner of a restaurant asserted a free exercise defense.

(Piggie Park, supra, 390 U.S. at p. 402, fn. 5.) The Court concluded it was "not even a borderline case," and that defendant's contention that the Civil Rights Act "was invalid because it 'contravenes the will of God' and constitutes an interference with the 'free exercise of [his] religion," was "patently frivolous" (Ibid.) As Masterpiece makes clear, Tastries' arguments cannot be meaningfully differentiated from those in Piggie Park and must similarly be rejected.

b. Application of Unruh here likewise satisfies review under the California Constitution's free exercise clause.

Despite California courts' historical practice of interpreting California's free exercise clause in tandem with its federal counterpart (Catholic Charities of Sacramento, Inc. v. Super. Ct. (2004) 32

Cal.4th 527, 561-62), Tastries contends California should ignore Smith and instead apply strict scrutiny preview to application of Unruh here. However, as far back as 1946, well before Smith, the State's high court concluded "that 'a person is free to hold whatever belief his conscience dictates, but when he translates his belief into action he may be required to conform to reasonable regulations which are Newman v. Piggie Park Enters., Inc., which Masterpiece invokes in support of "the general rule" that

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applicable to all persons and are designed to accomplish a permissible objective." (Catholic Charities, supra, 32 Cal.4th at p. 561 [quoting Rescue Army v. Municipal Ct. (1946) 28 Cal.2d 460, 470].)

California courts should remain consistent with federal law and apply Smith.

Although Smith does not automatically apply here "[b]ecause construing a state constitution is a matter left exclusively to the states," (North Coast, supra, 44 Cal.4th at p. 1158), this Court should apply the *Smith* test. This is especially true here where Unruh's application only incidentally burdens Miller's religious practices.

Miller's exercise of religion is not substantially burdened by Unruh because DFEH does not seek an order forcing Tastries to sell pre-ordered wedding cakes in the retail marketplace to all customers, including same-sex couples. Rather, as in North Coast (see id. at pp. 1158-59), Tastries has at least three options to comply with Unruh. One, Tastries can follow Unruh's explicit language and sell all its goods and services to all customers. Two, rather than provide all services to all customers irrespective of sexual orientation, Tastries may choose to cease offering pre-ordered wedding cakes for sale to anyone. (See North Coast, supra, 44 Cal.4th at p. 1159 [Physicians could "avoid any conflict between their religious beliefs and [Unruh]" by "simply refus[ing] to perform" the fertility treatment at issue to any patients]; see Smith v. Fair Empl. & Hous. Com. (FEHC) (1996) 12 Cal.4th 1143, 1170 [Landlord whose religious beliefs motivated her to deny rental housing to non-married couples could avoid conflict between her beliefs and FEHA "by selling her units and redeploying the capital in other investments."].) Three, Miller can step aside from participating in the preparation of any pre-ordered cakes sold to same-sex couples and allow her willing employees to manage the process. (See North Coast, supra, 44 Cal.4th at p. 1159.) Tastries employees have prepared and delivered cakes to same-sex couples without Miller's involvement in the past. (SSUMF No. 72.) Unruh does not substantially burden Miller's religious beliefs, and its application here satisfies review under the Smith test.

5th District Court of App

The fact that Miller's religious beliefs may motivate Tastries to stop selling pre-ordered wedding cakes altogether does not mean Unruh substantially burdens her beliefs, even if it led to Tastries restructuring its business. (Smith v. Fair Empl. & Hous. Com. (1996) 12 Cal.4th 1143, 1172–73 [Landlord's option of "shifting her capital from rental units to another investment" was a relevant factor in assessing FEHA's burden on her religious beliefs because "[a]n economic cost ... does not equate to a substantial burden for purposes of the free exercise clause."]; *Easebe Enterprises, Inc. v. Alcoholic Bev. etc. Appeals Bd.* (1983) 141 Cal.App.3d 981, 987 ["An entrepreneur's discriminatory practice based upon ostensible rational economic self-interest still violates public policy as codified in Civil Code section 51."].) rational economic self-interest still violates public policy as codified in Civil Code section 51."].)

have taken great pains to explain that the standard is a demanding one." (Id. at p. 463.) Defendants do not meet it.

As a public prosecutor pursuing litigation under Unruh, as incorporated into the Fair Employment and Housing Act (Gov. Code, § 12948; State Personnel Bd. v. Fair Empl. & Hous. Com'n (1985) 39 Cal.3d 422, 444), DFEH is presumed to have properly exercised its authority and courts accord it broad discretion to do so. (Armstrong, supra, 517 U.S. at p. 464.) Such presumption is overcome only by "'clear evidence to the contrary.' [Citation.]" (Id. at p. 465.)

Defendants can present no evidence, much less clear evidence, of selective enforcement here. They cannot prove discriminatory effect because they lack evidence that they have been treated differently from others similarly situated. Nor can they establish discriminatory purpose because they lack evidence that DFEH pursues this action based on Miller's religious beliefs. This Court has repeatedly rejected Tastries' baseless assertions: "there's no evidence before the Court that the tment is going around singling out Christian providers." (Mann Decl., Ex. 2 [2/2/18 Reporter's cript of Proceedings on OSC re preliminary injunction, 30:6-16]; *id.* Ex. 3 [3/2/18 Order Denying 's Order to Show Cause Re: Preliminary Injunction, attachment, p. 6 of 8 "[t]here is also no see before the court that the State is targeting Christian bakers for Unruh Act enforcement"].)

V. <u>CONCLUSION</u>

California and U.S. Supreme Court precedent compel the conclusion that Tastries' refusal to selled a cakes to the Rodriguez-Del Rios for use in the celebration of their same-sex wedding violates. Because Tastries cannot carry its burden to establish any affirmative defense, DFEH's Motion Department is going around singling out Christian providers." (Mann Decl., Ex. 2 [2/2/18 Reporter's Transcript of Proceedings on OSC repreliminary injunction, 30:6-16]; id. Ex. 3 [3/2/18 Order Denying DFEH's Order to Show Cause Re: Preliminary Injunction, attachment, p. 6 of 8 "[t]here is also no evidence before the court that the State is targeting Christian bakers for Unruh Act enforcement"].)

generic cakes to the Rodriguez-Del Rios for use in the celebration of their same-sex wedding violates Unruh. Because Tastries cannot carry its burden to establish any affirmative defense, DFEH's Motion for Summary Judgment or, in the Alternative, Adjudication should be granted and an order indicating its entitlement to injunctive and monetary relief should be entered.

Dated: September 8, 2021

DEPARTMENT OF FAIR EMPLOYMENT AND HOUSING

Document received by the CA

Gregory J. Mann

Attorneys for the DFEH

MJN EXHIBIT 25B

1 2 3 4 5 6	JANETTE WIPPER, Chief Counsel (#275264) DANIELLE GOLDSTEIN, Assistant Chief Counsel (GREGORY J. MANN, Associate Chief Counsel (TIFFANY TEJADA-RODRIGUEZ, Staff Counsed DEPARTMENT OF FAIR EMPLOYMENT AND HOUSING 320 West 4th Street, Suite # 1000, 10th Floor Los Angeles, California 90013 Telephone: (213) 439-6799 Facsimile: (888) 382-5293	#200578)	
7 8	Attorneys for Plaintiff DFEH (Fee Exempt Pursuant to Gov. Code, § 6103)		
9	IN THE SUPERIOR COURT (OF THE STATE	OF CALIFORNIA
0	IN AND FOR THI	E COUNTY OF	KERN
1 2 3 4 5 6	DEPARTMENT OF FAIR EMPLOYMENT AND HOUSING, an agency of the State of California, Plaintiff, vs. CATHY'S CREATIONS, INC. d/b/a TASTRIES, a California corporation; and CATHARINE MILLER,	PLAINTIFF I EMPLOYME MEMORAND AUTHORITH DEFENDANT AND TASTRI FOR SUMMA	V-18-102633-DRL DEPARTMENT OF FAIR NT AND HOUSING'S DUM OF POINTS AND ES IN OPPOSITION TO ES CATHARINE MILLER ES BAKERY'S MOTION ARY JUDGMENT OR, IN NATIVE, SUMMARY ION
.7 .8 .9	EILEEN RODRIGUEZ-DEL RIO and MIREYA RODRIGUEZ-DEL RIO,	Date: Time: Department Judge:	Nov. 4, 2021 8:30 a.m. 11 David R. Lampe
20 21 22	Real Parties in Interest.	Action Filed: Trial Date:	October 17, 2018 December 13, 2021

In *Minton*, a transgender patient brought an Unruh claim based on gender identity against a tax-exempt nonprofit corporation that owned and operated a large network of hospitals after the defendant cancelled a hysterectomy prescribed to treat the patient's diagnosed gender dysphoria. (*Id.* at p. 1158-59.) Plaintiff's doctor scheduled the procedure to take place at a Catholic hospital at which she had privileges. (*Id.* at 1159.) Defendant canceled the procedure because, due to the hospital's Catholic religious affiliation, it did not allow hysterectomies to treat gender dysphoria, but did permit hysterectomies to address other diagnoses. (*Ibid.*) After canceling the procedure, defendant rescheduled it for three days later than originally scheduled and changed the location to another of its hospitals—one that was not affiliated with the Catholic Church. (*Ibid.*) The court of appeal held that plaintiff alleged sufficient facts to support a violation of Unruh based on defendant's cancelation of the procedure at the Catholic hospital. (*Id.* at p. 1165.)

The similarities of this case to *Minton* reveal that defendants' refusal to provide the Rodriguez-Del Rios service while attempting to send them to an unaffiliated bakery constituted an Unruh violation. Indeed, similar to defendants here, the defendants in *Minton* arranged for the plaintiff to obtain services elsewhere. The plaintiff ultimately underwent the procedure, which was performed by his own doctor in a comparable hospital owned and operated by defendant. (*Id.* at p. 1164.) Yet the court of appeal still held that defendant failed to provide full and equal services. (*Id.* at p. 1165-66.)

Here, defendants offered far less and did nothing in comparison to defendant in *Minton*. After refusing to take the Rodriguez-Del Rios' order, defendants attempted to send them to an unaffiliated bakery with different designers, bakers, and decorators that was owned and operated by another baker.

Here, defendants offered far less and did nothing in comparison to defendant in *Minton*. After refusing to take the Rodriguez-Del Rios' order, defendants attempted to send them to an unaffiliated bakery with different designers, bakers, and decorators that was owned and operated by another baker. Moreover, the Rodriguez-Del Rios had already rejected the bakery to which Miller offered to send their order. (PAUMF No. 51; PSSUMF No. 22.) And unlike defendant in *Minton*, a tax-exempt non-profit corporation operating the subject Catholic Church affiliated hospital, Tastries is a for-profit business selling its goods and services in the commercial marketplace with no official church affiliation.

In short, after Tastries' refusal to take the Rodriguez-Del Rios' cake order, Miller's offer to send

In short, after Tastries' refusal to take the Rodriguez-Del Rios' cake order, Miller's offer to send them elsewhere did not satisfy Unruh's requirement that businesses provide full and equal services. The *Minton* court relied on the California Supreme Court's *North Coast* decision, which suggested defendant medical group in that case could avoid violating Unruh by having *one of its doctors* that lacked a

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religious objection perform the subject procedure. 4 But no California court has suggested that sending gay customers to an unaffiliated business worked by unassociated staff satisfies Unruh's requirement that businesses provide full and equal services irrespective of sexual orientation. Not only does *Minton* not support defendants' argument, but their reading of it is fundamentally inconsistent with California Supreme Court precedent. (Smith v. Fair Employment & Housing Com. (1996) 12 Cal.4th 1143, 1175 [rejecting landlord's request for an exemption from Unruh to deny rental to unmarried couples, court ruled that "[t]o say [prospective tenants] may rent elsewhere is also to deny them the right to be treated equally by commercial enterprises."].) Minton confirms that defendants' refusal to accept the Rodriguez-Del Rios' cake order constituted a failure to provide full and equal services in violation of Unruh.

Under Unruh, Defendants' Denial of Full and Equal Services was Motivated Solely 2. by the Rodriguez-Del Rios' Sexual Orientation.

As a matter of law, the United States and California Supreme Courts have flatly rejected defendants' argument that Miller was not motivated by the Rodriguez-Del Rios' sexual orientation when she declined to take their cake order. Miller refused to take their order once she learned they were a gay couple. (PAUMF Nos. 48-49; PSSUMF No. 21.) Ignoring this fact, defendants argue that Miller 5th District Court of 7 based her refusal on the Rodriguez-Del Rios' conduct—celebrating their same-sex marriage—not their status as gay people. (Defendants' Memo, 15:16-18.) But the conduct of being in and celebrating a same-sex marriage is inseparable from the sexual orientation of the people in that marriage.

The U.S. and California Supreme Courts have explicitly rejected the artificial distinction between conduct and status defendants assert here. In Martinez, a student religious group applying for official recognition, Christian Legal Society ("CLS"), challenged a Hastings College of Law requirement that officially recognized student groups must comply with the school's nondiscrimination policy by accepting all members. (Christian Legal Soc. Chapter of the Univ. of California, Hastings

Coll. of the L. v. Martinez (2010) 561 U.S. 661, 668 ["Martinez"].) CLS's bylaws stated "that sexual activity should not occur outside of marriage between a man and a woman," and in violation of

Hasting's policy, CLS excluded members who engaged in "unrepentant homosexual conduct." (Ibid.)

Anorth Coast, supra, 44 Cal.4th at p. 1159 suggests that by allowing employees lacking Miller's objections to same-sex marriage to prepare cakes for same-sex couples, Tastries can harmonize Miller's beliefs and its obligations as a business—but Tastries has rejected this very reasonable alternative.

Tastries' employees have prepared pre-ordered wedding cakes for same-sex couples in the past without

Tastries' employees have prepared pre-ordered wedding cakes for same-sex couples in the past without Miller's involvement. (PAUMF No. 53; PSSUMF Nos. 72-73.)

Unruh does not substantially burden Miller's religious practice for several reasons. First, Tastries is a for-profit public accommodation selling goods and services in the commercial marketplace, not a religious entity. (PAUMF No. 52, PSSUMF No. 1.) Second, Miller's religion does not require her to operate a bakery or sell wedding cakes. (See *Id.* at pp. 1171-72, 1175.) Third, selling wedding cakes is not Tastries only source of income (PAUMF No. 56). (*Ibid.*) Fourth, Miller can avoid the conflict between Unruh and her religious beliefs by allowing Tastries' employees lacking her religious objection to prepare wedding cakes for same-sex couples (PAUMF Nos. 53-54, PSSUMF No. 72). (See *North Coast, supra*, 44 Cal.4th at p. 1159.) Fifth, even if Miller chooses to comply with Unruh by ceasing to sell wedding cakes to any customers (*ibid.*), "[i]t is well established that there is no substantial burden placed on an individual's free exercise of religion where a law or policy regulating secular conduct merely operates so as to make the practice of the individual's religious beliefs more expensive. [Citations.]" (*FEHC*, *supra*, 12 Cal.4th at p. 1172 [internal brackets and quotation marks removed].)

"One last factor that is relevant here ... also properly informs the inquiry into whether an asserted burden on religion is substantial.... whether the granting of an [exemption] would detrimentally affect the rights of third parties." (*Id.* at p. 1174.) Like the landlord in *FEHC*, who refused to rent to unmarried couples based on religion, "[b]ecause [Miller] is involved in a commercial enterprise, ... to permit [her] to discriminate would sacrifice the rights of [the Rodriguez-Del Rios and] her prospective [customers] to have equal access to public accommodations and their legal and dignity interests in freedom from discrimination based on personal characteristics." (*FEHC*, *supra*, 12 Cal.4th at p. 1170.)

The California Supreme Court acknowledged the significance that neither of the exemptions

The California Supreme Court acknowledged the significance that neither of the exemptions granted by the Supreme Court in *Sherbert v. Verner* (1963) 374 U.S. 398 or *Wisconsin v. Yoder* (1972) 406 U.S. 205 involved a "comparable impairment of the rights of third parties" (*FEHC*, *supra*, 12 Cal.4th at p. 1171.) Indeed, the "exemption" from Unruh that Miller "seeks can be granted only by completely sacrificing the rights of the [Rodriguez-Del Rios] not to be discriminated against by her in [public] accommodations on account of [sexual orientation]." (*Ibid.*) To attempt to send the Rodriguez-Del Rios "elsewhere is to deny them the full choice of available [public] accommodations enjoyed by others in the [] market." (*Ibid.*) "To say they may [shop] elsewhere is also to deny them the right to be treated equally by commercial enterprises." (*Ibid.*) The Rodriguez-Del Rios" "dignity interest is

Supreme Court has repeatedly upheld public accommodations laws in particular as "well within the State's usual power to enact when a legislature has reason to believe that a given group is the target of discrimination." (*Masterpiece*, *supra*, 138 S.Ct. at p. 1287, citing *Hurley v. Irish-American Gay*, *Lesbian and Bisexual Group of Boston* (1995) 515 U.S. 557, 572.)

The California Supreme Court has unequivocally held that Unruh "furthers California's compelling interest in ensuring full and equal access to medical treatment irrespective of sexual orientation" (*North Coast, supra*, 44 Cal.4th at p. 1158) and that eradicating discrimination by business establishments serves the state's compelling interest. (See *Catholic Charities, supra*, 32 Cal.4th at p. 564 [gender discrimination].) The California Legislature has codified the State's compelling interest in protecting its citizens from sexual orientation discrimination: "California's robust nondiscrimination laws include protections on the basis of sexual orientation" (Gov. Code, § 11139.8, subd. (a).) And while "[r]eligious freedom is a cornerstone of law and public policy in the United States, and the Legislature strongly supports and affirms this important freedom ..., [t]he exercise of religious freedom should not be a justification for discrimination." (Id. [italics added].)

Legislature strongly supports and affirms this important freedom ..., [t]he exercise of religious freedoms should not be a justification for discrimination." (Id. [italics added].)

In upholding Unruh against free exercise and free speech challenges, the California Supreme Court held "there are no less restrictive means" for California to accomplish its compelling interest in eradicating invidious discrimination. (North Coast, supra, 44 Cal.4th at p. 1158.) Likewise, the U.S.

Supreme Court has held that public accommodations laws like Unruh "advance[] [state] interests through the least restrictive means of achieving [their] ends." (Roberts, supra, 468 U.S. at p. 626, 628-29.) Exemptions to Unruh, such as defendants seek, would increase the number of gay persons affected by discrimination in the provision of goods and services. (See Catholic Charities, supra, 32 Cal.4th at p. 565.) "Our society has come to the recognition that gay persons and gay couples cannot be treated as social outcasts or as inferior in dignity and worth." (*Masterpiece*, *supra*, 138 S.Ct. at p. 1727.)

Additionally, Unruh provides Tastries at least three options to comply with its discrimination prohibitions—i.e., allow Tastries employees lacking Miller's religious objections to prepare cakes for same-sex couples without Miller's participation; sell wedding cakes to all couples; or sell no wedding cakes at all (see *North Coast*, *supra*, 44 Cal.4th at pp. 1158-59)—further demonstrating it is the least restrictive means of achieving California's compelling interest to eradicate discrimination.

Defendants rely on *Fulton* to argue that the U.S. Supreme Court has rejected the California Supreme Court's expression of its compelling interest to eradicate invidious discrimination. (Defendants' Memo, 23:28-24:3.) But the strict scrutiny applied in *Fulton* does not apply here because, unlike the contractual nondiscrimination clause there, Unruh contains no explicit, discretionary exemption provision. Moreover, even "scrutiniz[ing] the asserted harm of granting specific exemptions to [a] particular religious claimant[]" like Miller demonstrates that California's interest is compelling. (*Id.* at p. 1881.) As discussed above, granting Tastries an exemption to Unruh here "would not affect [Miller] alone, but would necessarily impair the rights and interests of third parties" like the Rodriguez-Del Rios and other same-sex couples. (See *FEHC*, *supra*, 12 Cal.4th at p. 1176.) That was not the case in *Fulton*, where the "City offer[ed] no compelling reason why it ha[d] a particular interest in denying an exception to CSS while making them available to others." (*Fulton*, *supra*, 141 S.Ct. at p. 1882.)

Here, California has a compelling interest in denying an exception to Miller: granting an exception would empower Tastries—and no doubt numerous other businesses soon to seek such exceptions to Unruh—to discriminate in the commercial marketplace on the basis of sexual orientation in direct opposition to California's compelling interest in eradicating invidious discrimination. Unruh provides defendants options to comply with no conflict between Unruh and Miller's religious beliefs, while exempting Tastries from complying with Unruh would deprive the Rodriguez-Del Rios and numerous others of their rights to equal access to public accommodations and their dignity interests in being free from discrimination. As the least restrictive means to accomplish California's compelling interest in eradicating invidious discrimination, application of Unruh here satisfies strict scrutiny.

III. CONCLUSION

For the foregoing reasons, DFEH respectfully requests that the court deny defendants' motion for summary judgment or, in the alternative, summary adjudication.

Dated: October 6, 2021

DEPARTMENT OF FAIR EMPLOYMENT AND HOUSING

Document received by the CA 5th District Court of Appea

Gregory J. Mann

Associate Chief Counsel Attorneys for the DFEH

MJN EXHIBIT 25C

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	IN THE SUPERIOR COURT (OF THE STATE	OF CALIFORNIA
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	IN AND FOR THI	E COUNTY OF	KERN
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11		Coso No . DC	V 10 102622 DDI
• •	DEPARTMENT OF FAIR EMPLOYMENT AND HOUSING, an agency of the State of	Case No.: BC	V-18-102633-DRL
12	California,	DI AINTIFF I	DEPARTMENT OF FAIR
	Camonna,		NT AND HOUSING'S
13	Plaintiff,		JPPORT OF ITS MOTION
	,		RY JUDGMENT OR, IN
14	VS.	THE ALTER	NATIVE, SUMMARY
		ADJUDICAT	ION
15	CATHY'S CREATIONS, INC. d/b/a		
16	TASTRIES, a California corporation; and	5 .	
•	CATHARINE MILLER,	Date:	Nov. 4, 2021
17	Defendants.	Time:	8:30 a.m.
	Defendants.	Department Judge:	11 David R. Lampe
18		Juuge.	David K. Lampe
	EILEEN RODRIGUEZ-DEL RIO and MIREYA	Action Filed:	October 17, 2018
19	RODRIGUEZ-DEL RIO,	Trial Date:	February 28, 2022
,,	Real Parties in Interest.		
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INTRODUCTION I.

Contrary to defendants' assertion in their opposition, the Department of Fair Employment and Housing (DFEH) does not want "defendants to liquidate their business and go home." (Opposition, 22:21.) DFEH is the only party who has consistently sought common ground in this matter. It has identified several options to harmonize Ms. Miller's religious beliefs with the requirement that Tastries complies with the Unruh Civil Rights Act (Civ. Code, § 51 [Unruh]). (See North Coast Women's Care Medical Group, Inc. v. Super. Ct. (2008) 44 Cal.4th 1145, 1159.) Defendants are free to choose from those options or suggest others, so long as they provide full and equal services to same-sex couples. But defendants have declined to do so, choosing instead to press meritless arguments about the scope of Unruh, the First Amendment, and the California Constitution.

DFEH's motion for summary judgment/adjudication meets its burden. Undisputed material facts support DFEH's prima facie case that defendants denied full and equal services to the Rodriguez-Del Rios because of their sexual orientation. Defendants' opposition attempts to distract from this with baseless accusations of bias and targeting rather than making the required showings in support of their affirmative defenses. (Code Civ. Proc., § 437c, subd. (p)(1).) Defendants' quibbles with DFEH's undisputed material facts—e.g., "Defendants dispute the characterization" of certain facts, but not the underlying facts themselves (see Defendants' Separate Statement in Opposition, Nos. 9, 12, 15, 16, 17)—are not genuine disputes. Their brief is rife with mischaracterizations of DFEH's arguments. It is also chock full of misleading citations to inapposite precedent in support of defendants' unsupported legal arguments. And throughout their opposition, defendants attempt to distract from the merits by discussing general cake design and hypothetical cakes rather than the plain, blank cakes at issue here.

One thing defendants get right is that the parties "generally agree on the material facts"

(Opposition, 8:4), and that "the only question that remains is how these facts relate to the law." (Id. at 8:9.) As a matter of law, defendants' purported referral of the Rodriguez-Del Rios to an unaffiliated bakery did not satisfy their obligation to provide full and equal services. Similarly, discrimination based on conduct (i.e., entering and celebrating same-sex marriage) closely associated with the couple's protected status (i.e., sexual orientation) constitutes discrimination motivated by sexual orientation as a matter of law. Del Rios because of their sexual orientation. Defendants' opposition attempts to distract from this with

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exemptions" based on a commissioner's "sole discretion." (Id. at p. 1881.) Unruh has no such discretionary exemption clause nor does DFEH have discretion to exempt certain violators from Unruh. (Civ. Code, § 51.) Therefore, *Smith* applies, and Unruh's application here satisfies rational basis review.

b. California courts should review Unruh's application here under Smith's rational basis review, which Unruh satisfies.

California courts are not "foreclosed by binding appellate authority" from applying Smith's rational basis review to Unruh's application here. (Opposition, 21:17-20 [citing Vavlov v. Department of Motor Vehicles (2005) 132 Cal. App. 4th 1113, 1126, fn. 7].) The court in Vavlov simply followed the California Supreme Court's guidance from Catholic Charities of Sacramento, Inc. v. Super. Ct. (2004) 32 Cal.4th 527, 561-62, "assume[d] that the conflict between" plaintiff's religion and the subject Vehicle Code "requirement substantially burdened Vavlov's religious beliefs," applied strict scrutiny, and determined that the neutral, generally applicable Vehicle code provision "serves a compelling state interest and is narrowly tailored to achieve that interest." (Vavlov, supra, 132 Cal.App.4th at p. 1126-27 [italics added].) The court in Vavlov did not find, but merely assumed for analytical purposes, that plaintiff's religious exercise was substantially burdened. Vavlov changed nothing.³

5th District Court of Appeal The California Supreme Court has yet to articulate that *Smith* states the applicable review standard for neutral, generally applicable laws like Unruh on religious grounds because all the challenges thus far failed even under strict scrutiny review. (Catholic Charities, supra, 32 Cal.4th at p. 562.) Defendants' challenge here fails under strict scrutiny as well. (See DFEH's Opposition to Defendants' Motion for Summary Judgment, §§ II.B.1. and II.B.4, incorporated herein by reference.) But if this Court were to hold application of Unruh here does not survive strict scrutiny, it must first determine what level of review is appropriate. Because California has a history of "declining to exempt religiously motivated conduct from neutral, generally applicable laws" and review under the State's free

Although defendants argue DFEH attempts to force them to "cease offering pre-ordered wedding cakes" for sale to anyone" (Opposition 21:22-23; 22:21) to show the purported substantial burden upon Miller's religious exercise, DFEH has identified *at least three recognized options* to comply with Unruh, two of which increase revenues: (1) sale wedding cakes to all or (2) allow Tastries employees with no religious objections to prepare wedding cakes for same-sex couples (while this option seems to be the logical compromise given that Tastries' employees have done so in the past without Miller's involvement ISSUMF Nos. 69. 721, the choice is defendants'). (See *North Coast*, *supra*, 44 Cal.4th at p. 1159.)

1	Dated: October 20, 2021	DEPARTMENT OF FAIR EMPLOYMENT AND HOUSING
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3		Gregory J. Mann
4		Associate Chief Counsel Attorneys for the DFEH
5		Tittorneys for the BT BIT
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MJN EXHIBIT 26A

Atkinson-Baker, Inc. www.depo.com

BEFORE THE DEPARTMENT OF FAIR EMPLOYMENT AND HOUSING
OF THE STATE OF CALIFORNIA
IN THE MATTER OF THE COMPLAINT OF) ORGINAL EILEEN RODRIGUEZ-DEL RIO,) MIREYA RODRIGUEZ-DEL RIO,)
Complainants,)
vs.) Case No.:
CATHY'S CREATIONS, INC. DBA) 935123-315628
TASTRIES DBA TASTRIES BAKERY;)
AND CATHY MILLER,)
Respondents.)
DEPOSITION OF
CATHARINE MILLER
LOS ANGELES, CALIFORNIA
SEPTEMBER 26, 2018
ATKINSON-BAKER, INC.
COURT REPORTERS
(800) 288-3376 www.depo.com
REPORTED BY: DIANA WHITESEL, CSR No. 6287
FILE NO.: AC09F34

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1	my Lord. I really don't care what the denomination is
2	so long as it is Bible based and you love the Lord with
3	all your heart and put him first in your life. And he's
4	been first in my life, my entire life.
5	BY MR. MANN:
6	Q. Do you believe the Bible is the literal word of
7	God?
8	A. It's the inherent word of God, yes, and it does
9	not change ever.
10	Q. Would you consider yourself evangelical?
11	A. You bet.
12	Q. And if the Bible has a rule like the Ten
13	Commandments, do you follow it, or at least attempt to
14	follow it?
15	A. We are all sinners. We will all fail, but God
16	is a gracious God. Our job is to love him first and
17	love each other and come as close to obeying his word as
18	possible. And that's a heart issue, not a head issue.
19	Q. Then you talk about some of the core religious
20	beliefs that you have. And then we asked some questions
21	about marriages between in different situations.
22	A. Sure.
23	Q. So we asked about, you know, marriage that
24	involved people where one of them had been divorced.
25	(A.) (Uh-huh.) (Yes.)

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1	Q. Have there ever been circumstances where you
2	would not create a cake because one of the people was
3	divorced?
4	A. I am not privy to that information. And I
5	don't ask my clients if they've been divorced. I take
6	it the way I judge everything, whether it's a cake or
7	anyone else; this is between you and God, not me. I'm
8	not going to judge.
9	You're getting married. (And you're trying to
10	make it in that kind of a situation, you know, where
11	there's kids involved, they're trying to make it right
12	before the Lord. They're bringing it before the Lord.
13	That's between them.
14	God is very specific: Marriage is between a
15	man and woman. And that's all I know. So I will
16	support that.
17	Q. Would that be the same answer for if one or
18	both of them have a child out of wedlock?
19	A. They're trying to make it right with God.
20	will support anything that encourages them to be right
21	with God.
22	And I go over my wedding packet with them.
23	Q. You ever have a situation where you met with a
24	couple, or you met with just one of them, and you had a
25	sense that the marriage was happening because one of

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1	them felt coerced into it?
2	A. I don't think so.
3	Q. Like, maybe their family was pressuring them:
4	You have a child together
5	A. No.
6	Q or you're pregnant, you have to get married?
7	A. No.
8	Q. Never had that situation?
9	A. I have had situations where the bride or groom
10	will call the week of the wedding and say "We can no
11	longer get married." And that is the only instance
12	where I refund everything to them. Because I think
13	they're really seeking the Lord, you know.
14	Q. Do you ever have a situation where you felt
15	that the couple was getting married not because they
16	were in love but more for some legal reasons or
17	something aside from love?
18	A. No. And when I talk to them at my cake
19	tastings, it's all about God's love and their love for
20	each other with God as a trinity. Not God's trinity but
21	God, the bride, and the groom.
22	Q. If you ever had that situation, would you want
23	to bake a cake?
24	A. I can't really answer that. I haven't been
25	faced with that. People who come in to order a cake are

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1	usually very happy and excited to be there.
2	Q. You've made wedding cakes for interracial
3	couples before?
4	A. Uh-huh.
5	MR. LIMANDRI: (Is that "yes"?)
6	THE WITNESS: I'm sorry. Yes.
7	BY MR. MANN:
8	Q. Any problem with making wedding cakes in that
9	situation?
10	A. No. They're both people. God made them.
11	Q. All right. Well, let's talk about the policy,
12	and then maybe break for lunch after this.
13	So tell me about your policy of not making a
14	wedding cake for couples celebrating a same-sex wedding?
15	A. I can't do it.
16	Q. The policy is you can't bake it; right?
17	A. I can't. I can't. I will not offend my Lord
18	and Savior and His precepts in the Bible have said I
19	mean, I've got them all marked here if you want me
20	this, this right here is my policy. Okay.
21	And I'm opening my Bible up, and I have
22	what? maybe a dozen verses marked.
23	If you want, I'll be happy to read them to you
24	because that is my policy. And it goes for all of this.
25	Q. Has that been your policy the entire time

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Tastries	has	been	open
	_		

- A. January 1st, 2013, and will continue as long as I own the business.
- Q. I can't remember if I asked you if that policy also applies to the coordination event planning as well?
 - A. Yes, sir.

I'll be honest with you --

MR. LIMANDRI: Well, you're being honest about everything.

THE WITNESS: I'm being honest with everything.
You're right. I'm sorry.

One of the reasons I've stopped doing weddings is because of too much going on. But the other reason I backed way off is there was too much drunkenness going on. And I would only do weddings where there was not an open bar, and there was only champagne for toasts, or wine. That's how serious I am about this.

I could have made a lot of money doing events, and I have chosen not to because I cannot partake and be a part of the way the wedding celebrations have progressed.

That's an example of how serious I am about my design standard Number 6, and how important the Bible is to the core of my life. And I'm not just an evangelical Christian. I'm not just here to make crazy statements.

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This is who I am.
   1
   2
       BY MR. MANN:
   3
           Q. Thank you.
               MR. LIMANDRI: She was referring to the Bible.
   4
   5
       I'm sorry, counsel.
   6
                For the record, she was tapping the Bible when
       she said "this is who I am."
  7
       BY MR. MANN:
   8
  9
          Q. Is there a policy to refuse any other services
  10
       to same-sex couples, or is it just wedding cakes?
 11
           A. It's just wedding cakes and anniversary cakes.
 12
       Anything that celebrates their union. So that would be,
 13
       maybe, if they had bridal shower. I've never been
 14
       asked. Anything that has to do with the marriage, no.
15
       The union of a same-sex couple.
16
           Q.
               Okay.
17
           A.
                But not them as a person.
  18
            0.
                What about a birthday cake for the child of a
 19
       same-sex couple?
  20
           A.
               We already did one.
               And you'll do that in the future?
  21
            0.
  22
           A.
                Uh-huh.
                MR. LIMANDRI:
  23
                               You have to answer out loud.
                THE WITNESS:
  24
                              Yes.
                                    I'm honoring them as a
  25
       person.
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1	STATE OF California
2	COUNTY OF KILD) Ss.
3	
4	
5	I, the undersigned, declare under penalty of
6	perjury:
7	That I have read the foregoing transcript;
- 8	That I have made any corrections, additions,
9	or deletions that I was desirous of making;
10	That is a true and correct transcript of my
11	testimony contained herein.
12	
13	
14	EXECUTED this 12 day of UNOPLY ,
15	2018, at Ballyfild California. [City] [State]
16	[City] [State]
17	
18	(Vallance) Weller
19	CATHARINE MILLER
20	CATHARINE MILLIER
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163

Catharine Miller September 26, 2018 Document received by the CA 5th District Court of Appeal.

1 REPORTER'S CERTIFICATE 2 3 I, Diana Whitesel, CSR No. 6287, Certified Shorthand Reporter, certify: 5 That the foregoing proceedings were taken before me at the time and place therein set forth, at 6 7 which time the witness was put under oath by me; 8 That the testimony of the witness, the questions propounded, and all objections and statements 9 10 made at the time of the examination were recorded 11 stenographically by me at the time and were thereafter 12 transcribed: That the foregoing is a true and correct 13 transcript of my shorthand notes so taken. 14 I further certify that I am not a relative or 15 16 employee of any attorney of the parties, nor financially interested in the action. 17 I declare under penalty of perjury under the 18 laws of California that the foregoing is true and 19 20 correct. 21 Dated this 2nd day of October, 2018. 22 23 24 Diana Whitesel, CSR No. 6287

25

MJN EXHIBIT 26B

1	IN THE SUPERIOR COURT OF THE STATE OF CALIFORNIA
2	IN AND FOR THE COUNTY OF KERN
3	
	DEPARTMENT OF FAIR EMPLOYMENT)
4	AND HOUSING, an agency of the)
_	State of California,)
5	
_	Plaintiff,)
6	vs.) Case No.) BCV-18-102633-JEB
7	,
/	CATHY'S CREATIONS, INC. d/b/a) TASTRIES, a California)
8	corporation; and CATHY MILLER,)
0	corporation, and carm middek,
9	Defendants.
,)
10	
	EILEEN RODRIGUEZ-DEL RIO and)
11	MIREYA RODRIGUEZ-DEL RIO,)
)
12	Real Parties in Interest.
1 2	
13 14)
15	REMOTE DEPOSITION OF CATHY'S CREATIONS, INC.,
16	BY AND THROUGH ITS DESIGNATED REPRESENTATIVE
17	CATHARINE MILLER
18	AND IN HER INDIVIDUAL CAPACITY
19	February 24, 2022
20	Witness Location: Rancho Santa Fe, California
21	
- -	Atkinson-Baker,
22	a Veritext Company
	(800) 288-3376
23	
	Reported by: Lisa O'Sullivan, CA CSR No. 7822,
24	AZ CR No. 50952, RMR, CRR
25	File No: 5085432
	Page 1
	Tage I

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Catharine Miller, & PMQ February 24, 2022

1	A. No, it is not.
2	Q. Is religion or your Christian beliefs mentioned
3	in Cathy's Creations, Inc.'s organizational documents?
4	A. I don't know.
5	Q. Last time, I asked is the Bible the literal
6	word of God, and you answered that it was the inherent
7	word of God. Can you tell me well, first let me ask
8	again.
9	Do you believe that the Bible is the literal
10	word of God?
11	MR. JONNA: Objection. Vague and ambiguous.
12	A. Yes.
13	Q. Did you mean to say anything differently by
14	saying "inherent word of God"?
15	A. No.
16	Q. I assume you've read the Bible?
17	A. Yes.
18	Q. Have you ever read it in Hebrew?
19	A. No. I don't know Hebrew.
20	Q. How about Aramaic?
21	A. No.
22	Q. I'm assuming also not Greek?
23	A. No.
24	Q. What version of the Bible have you read?
25	A. Are you talking the language is English.
	Page 28

1	A. Yes.
2	Q. And we I think we used words like "take
3	part," "participate," "endorse," as all kind of meaning
4	the same thing. There's also been references to
5	"support." Would you see that as the same as
6	"participate," "take part," or is that something
7	different?
8	MR. JONNA: Objection. Vague and ambiguous.
9	Overbroad.
10	A. Just generally speaking, I would say they're
11	the same.
12	Q. Okay. Do you know whether Tastries has ever
13	made custom product for the wedding of a couple where
14	neither of them believe in God?
15	A. I don't know that. I don't ask those
16	questions.
17	Q. Would Tastries have a problem making a cake for
18	a couple that didn't believe in God for their wedding?
19	A. No, I would not.
20	Q. Would doing so send a message that Tastries
21	supports not believing in God?
22	MR. JONNA: Objection. Incomplete
23	hypothetical. Vague and ambiguous.
24	A. My only standard for rejecting a wedding cake
25	is when it goes against my detailed Christian beliefs,
	Page 109

1	which are stated in the Bible. And I have my Bible here
2	if you want me to read the verses that I'm referring to.
3	Would that help?
4	Q. I don't think for this question.
5	A.) Okay.)
6	Q. I don't think that answer was responsive.
7	Let me ask it this way. Does making a cake for
8	the wedding of a couple that doesn't believe in God
9	violate Tastries' design standards?
10	A. No, because it does not violate God's words.
11	Q. And that's is that, your reference to that,
12	marriage is between one man and one woman?
13	A. Yes, and several other references.
14	Q. Okay. Has Tastries ever provided a custom
15	product for an event and then later regretted doing so?
16	MR. JONNA: Objection. Vague and ambiguous.
17	Overbroad.
18	A. And you've already asked me that question. To
19	my knowledge, we have not been a part of an event except
20	that I was not to my knowledge, we have not been a
21	part of an event, as you stated, except for that one
22	same-sex marriage with the orange flowers. That's when
23	vou asked me that question already.

Q. Okay. Has Tastries ever provided a wedding cake for any wedding for which you did not believe the

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Page 110

Catharine Miller, & PMQ February 24, 2022

1	marriage should be celebrated aside from the same-sex
2	marriage example?
3	A. I don't have any knowledge to base that
4	decision on.
5	Q. Has Tastries ever turned or declined to take an
6	order for a wedding cake that did not conflict with the
7	design standards, but there was still reason for
8	Tastries to decline to take that order?
9	A. Not that I can recall, no.
L O	Q. Has Tastries ever provided a wedding cake for a
11	couple when you weren't quite sure that that wedding
12	should be celebrated?
13	MR. JONNA: Objection. Vague and ambiguous.
14	A. No. I would have no information to base that
15	on, and I'm no. The wedding the Bible's very
16	clear about homosexuality and about marriage, and that's
17	what my decisions are based on regarding wedding cakes.
18	Q. Is that the only design standard that applies
19	to wedding cakes?
20	A. No, because I've had
21	Q. I know you told me before about people wanting
22	like a Jack Skellington or whatever.
23	A. Right. Same answer.
24	Q. So, I mean, my understanding is that you get
25	comfort to make a cake and celebrate a wedding from the

Page 111

Catharine Miller, & PMQ February 24, 2022

design process	and getti	ng to kr	now the	couple,	maybe
their parents,	whoever's	doing t	the orde	er. Is	that a
fair statement	?				

- A. What are you talking about when you say "comfort"? Can you give me what you are talking about?
- Q. Oh, just that you -- you feel comfortable to send that message that this relationship, this marriage should be celebrated.
 - A. Yes.

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- Q. And so my question was if you ever went through that process, and you were hesitant, didn't really have the comfort, but you went ahead and provided the cake anyway.
- A. No, because I have my wedding packet, and I visit with them about the marriage and the wedding and the Bible verses that are there. And no one ever has just taken the packet, set it aside, and said, "We're not interested in that." They've always entered into a discussion with me. I've never had anyone put that aside.
 - Q. Last time, I asked you a question, and you gave
- an answer, but I think there's some confusion about it.
- So I'd like to ask you again so that you can clear up
- the confusion for me.
 - And it was if a same-sex couple purchased a

Page 112

1	case cake from Tastries and wanted a written message of
2	"Congratulations" for their wedding, would Tastries
3	write that on the case cake?
4	MR. JONNA: Objection. (Incomplete)
5	hypothetical. Vague and ambiguous.
6	A. No one has ever asked me to do that. It would
7	totally go against my heart and my standards, and that's
8	the best answer I can give you.
9	Q. What about same situation, same-sex couple
10	wants a case cake for celebrating their anniversary, and
11	they want "Happy Anniversary," both of their names. Has
12	that ever happened?
13	A. No, it has never happened.
14	Q. Would you also feel that that went against your
15	standards, the language that you just used?
16	MR. JONNA: Same objections.
17	A. Yes.
18	Q. But would Tastries sell it to them with that
19	written message?
20	MR. JONNA: Same objections.
21	A. I don't want to answer that. I don't know what
22	to tell you.
23	Q. You need to, though. There's no privilege, so
24	you need to answer.
25	A. Actually, there is.
	Page 113

1	MR. JONNA: Well, you need to answer if you
2	understand the question and if you can answer it.
3	I'm not going to you're asking her a
4	hypothetical question, Greg, so there's some limits to
5	what you know, if it's an unrealistic hypothetical,
6	then it might be difficult for her to answer that.
7	A. I'll answer your question. You are putting me
8	in a box, and you know it. You asked the question at my
9	last deposition, and you know how upset I got over it,
10	and you're trying to put me in a box with my case items.
11	If I answer yes, then you're going to say I won't sell
12	everything in my case to anyone. If I answer no, then
13	I'm in trouble too, right? So and I can't ask you a
14	question.
15	So my answer is I understand your question. (It)
15 16	
	So my answer is I understand your question. (It)
16	So my answer is I understand your question. (It) has never happened before, so I'm going to have to think
16 17	So my answer is I understand your question. It has never happened before, so I'm going to have to think about it further.
(16)(17)(18)	So my answer is I understand your question. It has never happened before, so I'm going to have to think about it further. Q. All right. Well, I'll need an answer before
16171819	So my answer is I understand your question. It has never happened before, so I'm going to have to think about it further. Q. All right. Well, I'll need an answer before the end of the deposition. And just to let you know,
16 17 18 19 20	So my answer is I understand your question. It has never happened before, so I'm going to have to think about it further. Q. All right. Well, I'll need an answer before the end of the deposition. And just to let you know, I'm not trying to put you in a box. I'm just trying to
16 17 18 19 20 21	So my answer is I understand your question. It has never happened before, so I'm going to have to think about it further. Q. All right. Well, I'll need an answer before the end of the deposition. And just to let you know, I'm not trying to put you in a box. I'm just trying to figure out the limits of the policies.
16 17 18 19 20 21 22 23	So my answer is I understand your question. It has never happened before, so I'm going to have to think about it further! Q. All right. Well, I'll need an answer before the end of the deposition. And just to let you know, I'm not trying to put you in a box. I'm just trying to figure out the limits of the policies. A. I'm trying to figure out what how I can be even more accommodating than I have been with the Unruh Act, because it says "or to accommodate." And you have
16 17 18 19 20 21 22	So my answer is I understand your question. It (has never happened before, so I'm going to have to think) (about it further.) (Q. All right.) (Well, I'll need an answer before) (the end of the deposition.) (And just to let you know,) (I'm not trying to put you in a box.) (I'm just trying to) (figure out the limits of the policies.) (A. (I'm trying to figure out what how I can be) (even more accommodating than I have been with the Unruh)

1	buy a cake and have that written on a cake, except for
2	my bakery, and I will refer them to all of those places,
3	which is accommodating them.
4	Q. When Black people in the south, before the
5	civil rights laws in the '60s, went to a restaurant, and
6	they were denied, there were lots of other restaurants
7	they could go to, right?
8	MR. JONNA: Objection. Calls for speculation.
9	Argumentative. Incomplete hypothetical.
10	A. God never said not to serve a Black man, a
11	Hispanic man, a Jewish man. God says in his word, and
12	[I'm pointing to my Bible right now, not to be involved]
13	with homosexuality. I will not be involved with a
14	homosexual relationship at all.
15	God loves Black people. He loves White people.
16	He loves Jews. He loves gentiles. He loves the Greek.
17	He loves everyone. But certain individuals have made a
18	lifestyle choice that directly goes against God's word.
19	And I love my Lord and savior, and I'm going to obey
20	(him.) So being Black or White or Hispanic has absolutely
21	nothing to do with this case.
22	Q. Do you think that God loves gay people?
23	A. (I think he loves them, yes.) He's hurting for
24	them because they've made a decision that is not does
25	not have a good outcome, and I can give you Bible
	Page 115

1	references if you want me to read them, or you can look
2	them up yourself.
3	Q. I'd love to put them in the discovery
4	responses. (If we have time at the end of this, we can
5	do that, but in the discovery responses, I'd love to be
6	able to see what the verses are.
7	A. Okay.
8	Q. Are you aware that the business owner
9	certain business owners in the south did say that their
10	beliefs were that God did not want Black people and
11	White people associating together?
12	A. They should have read their Bible.
13	MR. JONNA: Objection. Argumentative.
14	Incomplete hypothetical.
15	Q. So you just disagree and don't believe that
16	their beliefs were legitimate Christian beliefs?
17	MR. JONNA: Objection. Argumentative. Vague
18	and ambiguous.
19	A. They just need to read their Bible. There's
20	nowhere in the Bible that says that.
21	Q. So that's a distinction you'll make between
22	other forms of discrimination? They're not supported by
23	the Bible?
24	MR. JONNA: Objection. Misstates the witness's
25	testimony. (Argumentative.)
	Page 116

(A.) My whole case or whatever you call this is	
based on my love for my Lord, and my guidelines m	ny
life centers around the scriptures of the Bible, who	lch
our country was founded on. So I'm sorry if there	vere
people back in the '60s or '50s that were discrimina	ator
towards Black people. They should not have been at	all
But they should have done their research then and sl	10Wr
"Hey, where in the Bible does it say that?"	
Q. So just to be clear, the distinction between	en
your actions are based on the Bible, their actions	vere
not based on the Bible?	
A. My actions	
MR. JONNA: Objection. Overbroad.	
A. My actions are based on the Bible and the	
constitution of the United States of America and wha	1t
they were founded on. As far as what you are propos	sing
back in the '50s or 60s, I don't know. I wasn't the	ere.
I wasn't born yet.	
Q. Do you try to follow everything that the B:	ible
says?	
A. I do my best, but I'm a sinner, but I do my	7
best.	
Q. Do you follow some of the eating practices	fro
the Old Testament	
MR. JONNA: Objection.	
Page	117

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1
          Q.
               -- in terms of not eating pigs, not eating
      shellfish, et cetera?
2
 3
               MR. JONNA: Objection. Harassing and
 4
      argumentative.
                      And I'm not really sure where you're
5
      going at with this, Greq.) (I'm not going to let you)
 6
      cross the line here and start harassing Mrs. Miller.
               MR. MANN: I don't know how that's harassing.
 7
 8
      She just said she tries to follow the Bible, and I'm
9
      getting --
10
               MR. JONNA:
                           You cannot question the sincerity
11
      of her faith or question the sincerity of her.
12
      not something that any court will allow you to do, so
13
      I'm not sure what you're doing right now. Are you going
14
      to try to prove whether she's a Christian? (Is that what
15
      you're doing?
16
               MR. MANN:
                          I'm just asking her a question about
17
      her statement that she tries to follow the Bible.
18
               MR. JONNA: That's a harassing and
19
      argumentative line of questioning that, you know, if
20
      Cathy wants to answer them, I'll let her answer them.
               But I'm just going to advise you that you don't
21
22
      have to answer harassing questions about your religious
23
      beliefs.
24
          Q.
               (BY MR. MANN:)
                               Do you think that's harassing,
25
      Cathy?
                                                      Page 118
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1	MR. JONNA: I think it's harassing.
2	A. I think you're trying to poke holes in
3	something that you shouldn't go there. Yeah.
4	Q. I don't understand
5	A. So I don't eat shellfish, and I don't eat pork,
6	but it's because I'm allergic to them. Okay? You want
7	to trust an honest answer, that's my honest answer. We
8	are all sinners. We are all sinners. There are things
9	that I fail at, but my heart, my life my entire life
10	has been focused on living for the Lord and loving my
11	Jesus.
12	Now, you need to study if you're going to
13	start poking holes at my faith and my Christian walk,
14	then you better be prepared, and you better read that
15	Bible and know the Bible, because you would not have
16	asked that question. The cross changes a lot of things.
17	Q. Okay. Does that mean you make a distinction
18	between the Old Testament and the New Testament?
19	A. Well, the Old Testament was before Jesus was
20	born, and the New Testament's after he was born. Yes,
21	there's a distinction between the two.
22	Q. And what's the distinct does that
23	distinction play any role in your statement that you try
24	to follow the Bible?
25	A. No.
	Page 119

1	Q. So you try to follow the New Testament, and you
2	try to follow the Old Testament?
3	A. Of course.
4	MR. JONNA: Objection. It's argumentative and
5	harassing.
6	Q. Is there anything in the Bible that you can
7	think of that you do not follow?
8	MR. JONNA: Objection. Argumentative and
9	harassing.
10	And again, I don't think this is a fair line of
11	questioning, but go ahead and answer if you want to.
12	A. God says not to get upset and angry, and I do
13	get angry sometimes.
14	Q. I'm thinking more where not something where
15	you make a mistake, but you decided, "I'm not going to
16	follow that rule from the Bible," for some reason, but
17	(it's)
18	A. Of course not.
19	Q a conscious decision.
20	A. Of course not.
21	Q. Okay. Do you have any or the design
22	standards, we're going to look at them here in a second,
23	but is the phrase "fundamental Christian" what's the
24	last word in the design standards?
25	A. "Principles."
	Page 120

1	Q. ("Principles.") Thank you. Do you have any
2	fundamental Christian principles about couples living
3	together before they're married?
4	A. (It goes against my beliefs.) (That's my feeling.)
5	That's based on God's word. He says
6	Q. So would you consider I'm sorry. I didn't
7	mean to cut you off.
8	A. No, go ahead. What were you saying?
9	Q. So do you consider it, from your perspective,
10	as a fundamental Christian principle that couples should
11	not be living together before marriage?
12	MR. JONNA: Objection. Vague and ambiguous.
13	A. There are many, many principles in the Bible,
14	and there's rules that we should live by for our own
15	self and for our relationship with the Lord. It's a
16	relationship, as you and your wife have a relationship,
17	and we are called to abide by those.
18	Now, as far as if someone decides make
19	decisions outside of those guidelines, I have no say in
20	that. But there's very definite, definite guidelines,
21	and I think it's best if I read them to you, it's your
22	choice, about homosexuality and even participating in
23	the union of homosexuality. I will not cross that line.
24	Q. Okay. I didn't ask about that. I'm trying to
25	figure out I want to that part of the design
	Page 121

1	standards would you agree is kind of vague, "fundamental
2	Christian principles"?
3	A.) Explain that.) (What?)
4	Q. Like, it could mean lots of different things to
5	lots of different people.
6	The phrase? Okay. Yes, it could possibly.
7	Q. So what I'm saying is I'm just trying to
8	understand that phrase the same way that you understand
9	(it.) (Or I'm trying to get your understanding of it,)
10	because it is a written design standard.
11	A. Okay.
12	Q. So that's all I'm trying to do, so I'll ask it
13	again.
14	In terms of couples living together before
15	marriage, it sounded to me like you said it is a
16	fundamental Christian principle that couples should not
17	live together before marriage. Is that a fair
18	statement?
19	A. That is correct, but I wouldn't know if they're
20	living together.
21	Q. Have you you've never had a situation where,
22	during the design consultation for a wedding cake, you
23	learned that the couple was living together?
24	A. No. We don't discuss things like that, Greg.
25	Q. Do the couple or does each individual put
	Page 122

1	their address on the form?
2	A. No. I just have their phone number and their
3	name. Sometimes an email. I have the venue address.
4	Q. All right. When we look at the Rodriguez-Del
5	Rios' form, I'm pretty sure their addresses were on
6	there separately.
7	A. I don't believe so. I don't I can look at
8	it again. I have it. But I don't usually ask for their
9	address. It's the address of the venue. Now, if they
10	filled it out, maybe they put their address, but it was
11	supposed to be the address of the venue. I have no
12	reason to have an address unless they want me to deliver
13	a cake to their house. That's the only time I have the
14	need for an address.
15	Q. Making or not making cakes that violate
16	fundamental Christian principles is important to you,
17	right?
18	MR. JONNA: Objection. Vague and ambiguous.
19	A. Yes.
20	Q. So do you, during the design consultations, ask
21	questions to make sure that you're not making a cake
22	that would violate fundamental Christian principles for
23	a couple?
24	A. You're trying to put me in a box again. I

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Page 123

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don't know everybody's life, and I'm not going to try to

25

1 know their life. They have come to me for a cake. Ιf 2 it's a wedding cake, I have my packet. I get to share I get to share the Bible verses 3 the Lord with them. with them. And we talk about their marriage and wedding 4 and the wedding celebration and the rituals at the 5 celebration, which also fits around a man and a woman. 6 7 Nobody has ever, ever walked out, thrown the paper at me, and said, "I don't need this; I just want a cake," 8 nobody, except for Mireya and Eileen. 9 10 So if somebody is living together or what, I don't know that, and I think it would be discriminatory 11 if I would ask them. I do know if it's a same-sex 12 13 wedding because I have two brides or two grooms, and I

- Q. And your Bible says a lot about other situations that are fundamental Christian principles, right?
- (MR. JONNA:) Objection.) Overbroad.) (Vague and ambiguous.)
- Q. I mean, let me just say it this way. There are many more fundamental Christian principles than not
- participating in same-sex marriage, right?

know what my Bible says.

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- A. Yes. I will not do a decapitated-head cake.
- will not do a marijuana or drug or anything to do with a
- drug kind of a thing. I will not do a drunken-Barbie

1	cake. [I will not do a penis cake, which I'm asked at]
2	least once or twice a month to do for a bachelor party,
3	bachelorette, or the boobs, or I could go Greg, I
4	turn a lot of cakes away because I will not do them, and
5	God is honoring our business.
6	Q. So all those other design standards that you
7	just mentioned, you consider those also fundamental
8	Christian principles?
9	A. Yes. And just as you keep bringing up all
10	these scenarios that don't even happen, I put that at
11	the bottom because I am not going to I had no idea
12	what some of this stuff I'm being asked about to make
13	is. People are have some crazy ideas, and I'm not
14	going to make them.
15	Most of the time, I re the ones I
16	understand, I redesign the cake, and we they're
17	happy, we're happy, everybody's fine. And that's 99
18	percent of the time.
19	Q. What I'm trying to figure out is if you have
20	other fundamental Christian principles that are
21	important to you, why you don't ask about them to make
22	sure that Tastries does not violate them?
23	A. Because I cannot it is not my place to be
24	judgmental on those types of issues. I cannot do that,
25	but I do know what the Bible says about homosexuality.
	Page 125

1	Now, when somebody's coming to me to get
2	married now, scenario. I don't know, but okay, fine,
3	like your example. They're living together. Well,
4	they're making it right before God. They're coming and
5	wanting to be married. That's a good action. We are
6	all sinful. We all need to repent. We all need to ask
7	forgiveness and move in the right direction with our
8	Lord and savior, right?
9	So if they're living together, and they want to
10	get a wedding cake, just like a pastor would say, "Okay."
11	You should be married. [I will marry you, " because
12	that's the right thing to do before God, I'm doing the
13	wedding cake. If that's the situation, we're making it
14	right before God. If I'm participating in a same-sex
15	wedding, I'm participating in something that's an
16	abomination to our Lord and savior.
17	Do you see the difference? I can't ask a
18	question. I hope you see the difference.
19	Q. Thank you for that explanation. That's very
20	helpful. I mean, what I'm trying to do here is, like I
21	say, is figure out your beliefs, since that's what the
22	design standards are based on, right?
23	A. Right.
24	Q. So that's all I'm trying to figure out. I'm
25	not 100 percent sure what you mean by "boxed in," but
	Page 126

1 I'm just trying to figure out what the limits of the policy are and what your beliefs are and try to figure 2 out if there's a reason that you know somebody's in a 3 same-sex marriage, so you're not going to make that cake 4 because it violates fundamental Christian principles, 5 but there are these other fundamental Christian 6 principles you don't know about and don't ask about. 7 So I'm trying to figure out why that is. 8 9 MR. JONNA: Greq. 10 MR. MANN: And you just helped me with that 11 explanation, so I appreciate it. 12 I'm just going to say this because MR. JONNA: 13 you've said this a few times now. And I'm not arquing 14 with you, Greg, But this case is going to trial. mean, if she feels like she's being trapped or put in a 15 box, it's because you are trying to get information from 16 17 her in a deposition naturally to use against her at 18 trial. So there's no need to, like, sugar-coat what's I mean, you're not just fishing for 19 happening here. information. You're -- this isn't just a --20 MR. MANN: Okay, Paul. 21 MR. JONNA: I'm not saying you're crossing any 22 2.3 lines right now. I'm just saying --No, I understand. 24 MR. MANN: 25 -- I don't want you to deceive MR. JONNA:

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1
      Cathy either, you know.
                                This is a deposition.
                                                       It's an
 2
      adversarial process, and this isn't some happy, you
      know, event. So let's continue with the deposition, but
 3
      there's no need to sugar-coat things.
 4
               MR. MANN: All right. No more sugar-coating.
 5
 6
               Do you have any -- well, or does it violate
      your fundamental Christian principles for a Christian to
 7
 8
      marry an atheist?
9
          Α.
               Personally, they should probably get some
10
      counseling, but that's not my place as their cake
11
      decorator.
12
          0.
               Is that a violation of your core -- I'm
13
      sorry -- fundamental Christian principles, though?
14
          Α.
               That's not my place to make that judgment, and
15
      I wouldn't have that information, so I don't know how I
16
      can give you an answer.
                               Personally, yes.
17
      providing their cake, I wouldn't know whether they're an
18
      atheist or a Christian. There's a lot of people that...
19
               In all the design consultations that you've
          Q.
20
      done and all these times you've spent with people, it's
      never come up that one of them is an atheist?
21
22
          A.
               They've never said, "Hey, I'm an atheist; I
      don't want to see that paper, " no. They -- I told you
23
24
      already, Greq. (I have that packet.) You have that
25
      packet.
                                                      Page 128
```

1	Q. Okay. (I got it.) (I'm just if it hasn't come
2	up, it hasn't come up. We'll go to the next one.
3	I mean, what's your estimation of the amount of
4	wedding cakes Tastries has made since it's been in
5	existence?
6	A. Oh, goodness. I could give you that number.
7	It would take me some time to figure out.
8	Q. Over a thousand easily, right?
9	A. If you say an average of let's just take an
10	average of five a week for 10 years. Sometimes it's
11	more, sometimes this week it's only two. So whatever
12	that is.
13	Q. 2,500?
14	A. Really.
15	Q. As a conservative. 52 weeks, 52 weeks in a
16	year, times five a week, 260 times 10.
17	A. Okay. Somewhere in there. Wow, I didn't know
18	that.
19	Q. And you've done most of those design
20	consultations for wedding cakes, right?
21	A. Yes.
22	Q. Okay. So, I mean, that's why I'm asking you.
23	We're not talking about a small sample size, you know.
24	There's thousands of people that you're talking to, so I
25	iust want to know if these things have ever come up.

1 All right. Let's go ahead and take a look at the design standards, Soyeon. 2 I can't remember where we're at, Lisa, in terms 3 of the exhibits. 4 THE REPORTER: This one should be 2. 5 (Exhibit 2 is marked for identification and 6 attached hereto.) 7 Ο. (BY MR. MANN:) Okay. We're going to look at three different ones, Cathy. So this is Exhibit 2, 9 10 "Tastries' Design Standards," Bates numbers CM-0026, CM-0646, and CM-0662. Do you recognize these, Cathy? 11 12 Α. Yes. 13 Can you tell if either of these are the 14 standards that were in place in August 2017? 15 Α. Nope. I change --Is there -- is there any substantial difference 16 between any of them throughout the years? 17 18 Not substantial. Whenever something popular Α. comes into being that I can't participate in -- like, my 19

A. Not substantial. Whenever something popular comes into being that I can't participate in -- like, my best example is when marijuana became legalized.

Everybody wanted me to make marijuana cakes, marijuana brownies, marijuana cookies, and I had to say, "Nope, I can't." So I changed it. There was a show that came out that was PG-13. So I used to say that I'd do G or between G and PG-13, but I had to go back to PG because

20

21

22

2.3

24

25

1	it just got bad.
2	So I have this posted at each of my cash
3	registers, POS systems, and I have them in my binders.
4	And whenever they get kind of messed up on the counter
5	and I have to redo them, I look it over and say, "Hmm,
6	is there anything I need to switch or add? No, we're
7	okay." But they all, all have stayed pretty much just
8	like this, and you yourself can compare all three.
9	They're all right along the same lines.
10	Q. Let me back up and just clean up a little bit
11	of the questions from our last line of questioning.
12	MR. JONNA: Hey, Greg.
13	MR. MANN: Yeah.
14	MR. JONNA: I'm sorry. Can we just take two
15	minutes? I apologize. Can we take a two-minute break?
16	MR. MANN: If you tell me what you were
17	laughing about.
18	MR. JONNA: No, someone walked in.
19	MR. MANN: We can go off the record, Lisa.
20	(Recess, 2:18 p.m. to 2:25 p.m.)
21	MR. MANN: Okay. Let's turn back, Lisa.
22	Q. I just wanted to clean up the line of
23	questioning before.
24	So my understanding was that your personal
25	belief is that couples living together before their
	Page 131

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1	marriage violates fundamental Christian principles. (Is)
2	(that fair?)
3	A. That is fair.
4	Q. But you said you don't ask them about whether
5	they're married or I'm sorry whether they're
6	living together during the design consultation, right?
7	A. The fundamental principle of marriage is in the
8	first chapter of Genesis, and it says that God created
9	man in his own image, and then he created woman as a
10	helpmate so that they could be man and wife and have
11	babies. That's a fundamental Christian principal, and
12	that's what I'm talking about as the Bible speaks.
13	Now, living together is not ordained by God,
14	but when you're coming to get married and make the
15	situation right and you're moving forward in the right
16	direction, then that is in ordinance with Jesus dying on
17	the cross for your sins, right? So that is because
18	(we're all sinners.) (Okay?) (And he does love all of us.)
19	But in the Bible it says that homosexuality is
20	an abomination before the Lord and that I cannot
21	participate in that because that would be celebrating
22	something that totally goes against the Bible, where
23	when somebody's living together and wanting to get
24	married, that's asking for forgiveness or restoration of
25	the Lord so that they can move forward in the right
	Page 132

1	direction. They're two distinctions here.
2	Q. I think that helps me to understand.
3	(A.) (Okay.)
4	Q. And you said you don't ask about whether
5	they're living together, right?
6	A. No.
7	MR. JONNA: No, you don't ask that?
8	A. No, I do not ask them if they're living
9	together.
10	Q. And then you said I think you said if you
11	did ask them, you thought that that would be
12	discriminating against them?
13	A. I haven't really thought about it, but I
14	don't I believe that's what I would think if I
15	thought about it.
16	Q. Is that something that you do in design
17	consultations, is balance your fundamental Christian
18	beliefs against your obligation not to discriminate?
19	A. Okay. You can say it the same way, but just
20	say it one more time.
21	MR. MANN: Can you read it back, Lisa?
22	(Record read as follows:
23	"Q. Is that something that you do
24	in design consultations, is balance your
25	fundamental Christian beliefs against
	Page 133

1	shower?
2	A. They can't have a baby, so I wouldn't be asked
3	that.
4	Q. Why can't same-sex couples have babies?
5	A. Because a guy and a guy together can't make a
6	baby, and a girl and a girl together can't make a baby.
7	Q. Do you know about in vitro fertilization?
8	A. Yes. My daughter-in-law had to have that.
9	Q. And do you know lots of lesbian couples have
10	children through in vitro fertilization?
11	A. No, because they took the sperm from my son,
12	and he's the egg for my daughter, and a man and a man
13	and a woman and a woman can't do that.
14	Q. Right. But just like your daughter got the
15	sperm from a man, a lesbian
16	A. From her husband. From her husband, though.
17	Q. Okay. I mean, you've heard of people getting
18	sperm donors that aren't married, right?
19	A. I'm not sure what you're asking. Say that?
20	Q. Well, let's just go back to the specific
21	question.
22	A. Okay.
23	Q. You'll just have to take my word for it
24	(A.) (Okay.)
25	Q that lots of same-sex couples that are women

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1	have children. So would Tastries make a baby shower
2	cake for a same-sex couple having a child?
3	A. I don't think so. I don't know, Greg.
4	Q. Do people ever order a custom product to
5	celebrate an adoption?
6	A. No. We'll do their birthdays, but I haven't
7	had an adoption yet.
8	Q. If a same-sex couple wanted a custom product to
9	celebrate an adoption of a child, would Tastries make
10	that custom product?
11	MR. JONNA: Objection. (Incomplete)
12	(hypothetical.)
13	A. I don't know how to answer that. I have not
14	thought about that. I would at first glance say no
15	because that's not what God you need a man and a
16	woman for a baby. And for an adoption, it should be a
17	husband and a wife, a mother and a father. So I'd have
18	to think that through. I would celebrate the child.
19	Q. I'm assuming or I'll just ask it so we can
20	get rid of my assumptions. Would Tastries make a cake
21	for a same-sex couple that was not celebrating marriage,
22	but they were celebrating a civil union?
23	A. No.
24	Q. Would Tastries make a cake for a same-sex
25	couple that's not married, not in a civil union, but
	Page 144

1 they wanted to celebrate that they'd been dating for a 2 year? 3 Α. No, we wouldn't. Would Tastries make a cake for a same-sex 4 Q. 5 couple that was having a housewarming because they were moving in together? 6 MR. JONNA: Objection. (Incomplete) hypothetical. Α. I have never had anybody ask any of these 10 questions. 11 Q. Can I get a yes or no for that last one, a 12 housewarming cake for a same-sex couple? 13 A. No. No. 14 Q. Have you gotten orders for housewarming cakes before? 15 16 Α. No. 17 Or house -- or housewarming custom products? 0. 18 Α. No. 19 Q. Huh. That's why I don't know how to answer this. 20 Α. 21 Do you understand the term "sexual Q. 22 orientation"? 23 Α. Yes. And what's your understanding? 24 Q. 25 Α. It's the sex that God made you to be. Page 145

1	We talked about you refer folks to other
2	bakeries. Was there any other means of complying with
3	the Unruh Act that you considered other than referring?
4	A. No.
5	Q. Have you ever tried to think about any other
6	possibilities?
7	A. My husband and I discussed many possibilities,
8	but that's the only one we could come up with.
9	Q. Can you tell me about some of the other ones
10	you considered or talked to Mike about?
11	A. We just talked about the situation and how we
12	would deal with it. And the other one was, "Just say
13	no," and I didn't feel good about that either. I don't
14	want to hurt anybody, so.
15	Q. The California Supreme Court in a case
16	suggested that a business owner or an employee one
17	way that the business could comply with Unruh was by
18	allowing any of the employees who did not want to
19	participate because of their religious beliefs that
20	that employee could stay out of the process, but the
21	business could still provide the service.
22	Have you heard about that case?
23	A. I've heard about a scenario like that, yeah.
24	Yes.
25	Q. Was that an option that you considered at all

1	for complying with Unruh and yet being able to follow
2	your religious beliefs?
3	A. I'm not an employee. I'm the owner.
4	Q. I thought you were an employee now too.
5	A. I'm both.
6	Q. Well, either way, the idea would be that you
7	did not have to participate in the process, but Tastries
8	could provide the product or service. (Is that an option
9	that you considered with Unruh and balancing your
10	religious beliefs?
11	A. No.
12	Q. Do you see that as a way that would balance
13	your religious beliefs under Unruh?
14	A. No. (I think you need to refer back to the
15	question earlier this morning when you said that we
16	talked about how Tastries and I are kind of one and one,
17	especially now. And Tastries is my bakery and a part of
18	me, and we will not be able to participate in same-sex
19	weddings or events surrounding same-sex weddings.
20	Q. We also talked about Cathy's Creations, Inc.
21	being an entity separate from you, right?
22	A. That's the corporate, yes. That's yes.
23	Q. But that's not a distinction that you make in
24	terms of the situation we're talking about? (Let me)
25	strike the question. [I'm sorry.]
	Page 162

1	Even though Cathy's Creations, Inc., which does
2	business as Tastries, is a separate entity, you believe
3	that you are so closely tied with it that this option we
4	discussed with you not participating in the process
5	would not work for you?
6	A. Correct, yes.
7	Q. When you talked with Stephanie from Gimme Some
8	Sugar, did you talk about the Unruh Act at all?
9	A. No, I don't believe we did. It was more about
10	trying to help each other out, and she was very happy to
11	help me at the same time. It was an emotional
12	conversation that we had, more about her mother felt the
13	same way I did, and she totally understood, and this
14	would be a good way to help each other.
15	Q. Was there any conversation around the fact that
16	you wanted to refer people to her in order to comply
17	with Unruh and because you felt you wanted to help
18	people by referring them?
19	A. I just answered that.
20	Q. I'm talking about was there any conversation
21	with Stephanie about that.
22	A. Oh, I got that's what you just asked. That's
23	what I'm talking about. The conversation she and I had
24	was about helping each other and that her mother felt

the same way that I feel, and she said she's a Christian

25

1	MR. JONNA: No, that's not true?
2	Q. So that's a true statement?
3	A. I do not hold any negative feelings regarding
4	individual people, no.
5	Q. So aside from the same-sex marriage issue, you
6	have no negative or you're fine with LGBT folks and
7	approach them with love, I think you've said in the
8	past?
9	MR. JONNA: Objection. Vague and ambiguous.
10	Misstates testimony.
11	A. I have no problem, no issue with anybody from
12	any LGBT group, racial group, anything, and I'm happy to
13	serve them birthday cakes, cupcakes. Okay?
14	Q. That said, how do you feel about folks that are
15	living an LGBT lifestyle, given your religious beliefs?
16	MR. JONNA: Objection. Vague and ambiguous.
17	A. (I stand by what the Bible says.) (It's not
18	honoring to God, and they're going to have to talk to
19	God about that, not me.
20	Q. Do you think that they're living in sin?
21	A.) (Yes.) Do I think all people sin? (Yes.)
22	Q. And have you ever made statements about LGBT
23	people are living in sin?
24	A. Scripturally basic, probably have, just as I've
25	made comments to other people about other ways of life

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1	are sinful.
2	MR. MANN: Okay. Let's take a look at the
3	Facebook post, Soyeon.
4	Where are we at now, Lisa?
5	(Discussion off the record.)
6	(Exhibit 8 is marked for identification and
7	attached hereto.)
8	Q. (BY MR. MANN:) Okay. Do you recognize this,
9	Cathy?
10	A. I sure do.
11	Q. And can you describe what Exhibit 8 is for the
12	record?
13	A. It's some beautiful rainbow colors, and it
14	says, "I was raised that these colors were a promise
15	from God, not pride of living in sin." (And that's true.)
16	Q. And what did you mean by that?
17	(A.) (The rainbow was very first created by God at
18	the end of Noah's flood, and it was a promise that he
19	would never, ever flood the Earth again. And the reason
20	he flooded it was because of the abominations that were
21	going on on Earth at that time, and he cleansed the
22	world and started new families. (I'm putting this as
23	simply as I can because I know you're in a hurry. And
24	the rainbow was his covenant with us, and that's what
25	the rainbow stands for.
	Page 224

1	And so the LGBT community kind of hijacked the
2	rainbow. And if you look in the Bible, homosexuality is
3	a sin. So that is authentic and real and true.
4	Q. You talked about same-sex marriage as an
5	abomination to God.
6	A. Yes.
7	Q. Would you use that same language around people
8	not that are not in a same-sex marriage, but LGBT
9	people living their lives?
10	A. I don't know how to answer that. I know that
11	living the life as a homosexual a homosexual
12	relationship, you can look in Leviticus, and you can
13	look in Matthew and in Corinthians and in the Book of
14	Revelation, and all of those and I'll send these to
15	you as soon as we're done, or tomorrow probably. But
16	anyway, it talks about it being an abomination to the
17	Lord.
18	Sorry. I forgot you over there.
19	Q. That was that's relationships, right?
20	A. That's lifestyle. And I don't I'm not going
21	to ask if you are a homosexual and you're sleeping with
22	someone. That's not my place. But if you're
23	identifying as a homosexual, then the Bible speaks about
24	homosexuality. Okay? So I'm not going to be your
25	expert witness on that. You can call my pastor.
	Page 225

1	Q. No. Your pastor is not involved here. So it's
2	just I'm just curious. You've said that, pretty
3	clear, that living an LGBT lifestyle is living in sin,
4	but I'm curious if you believe that it's would you go
5	so far as to say living that lifestyle, again not being
6	in a same-sex relationship, just living the lifestyle,
7	is an abomination to God?
8	A. I need you to clarify the lifestyle, then.
9	What would be a lifestyle? (I don't understand, then.)
10	Q. Somebody who identifies as gay or lesbian,
11	sometimes they might date people of their same sex, but,
12	you know, sometimes they're single, and they're not
13	dating anybody.
14	A. I don't think I'm in a place to answer that,
15	but it is I know that homosexuality lifestyle is a
16	sin. Okay? So I don't know. I'll have to think on
17	that, I guess, but I would say homosexuality is an
18	abomination to the Lord.
19	Q. Okay. We talked about your conversation with
20	Stephanie at Gimme Some Sugar a little bit earlier.
21	A. Yes.
22	Q. Did you ever see any articles where she was
23	interviewed and gave her opinion of your interactions
24	with her?
25	A. Yes. That was very disappointing.
	Page 226

1 REPORTER'S CERTIFICATE 2 3 I, the undersigned Certified Court Reporter licensed in the States of California and Arizona, do hereby 4 certify: 5 That the foregoing deposition of Catharine Miller 6 was taken remotely before me at the date and time therein set forth, at which time the witness was put 8 9 under oath or affirmation by me; That the testimony of the witness, the questions 10 propounded, and all objections and statements on the 11 record made at the time of the examination were recorded 12 stenographically by me and were thereafter transcribed; 13 That the foregoing is a true and correct transcript 14 15 of my shorthand notes so taken. 16 I further certify that I am not related to nor employed by any of the parties hereto and have no 17 interest in the outcome of the action. 18 19 In witness whereof, I have subscribed my name this date: March 14, 2022. 2.0 Sullivan 21 Lisa O'Sullivan 22 CA Certified Shorthand Reporter No. 7822 23 AZ Certified Reporter No. 50952 Registered Merit Reporter Certified Realtime Reporter 2.4 25 Page 238

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Social media comments/likes

Page 1 of 5

Case #: BCV-18-102633	Party: Department of Fair Employment and Housing \	S Cathy's Creations, Inc.	
Judge: Bradshaw	JCA: Suzanne Sayabuaovor	g Dept:	J
Counsel for Parties: Gregory Mann, I	Kendra Tanacea, and Soyean C. Mesinas / Charles Liman	drī, Paul M. Jonna, Jeffrey M. Trissell	

Exhibit #	Date I/D	Date Evidence	Description	Previous Ex. #
			*******************************JOINT EXHIBITS***********************************	
001-001	07/25/2022	07/28/2022	Photo of Cakes/Boutique Store	
001-006	07/25/2022	07/28/2022	Photo of Cakes/Boutique Store	
231-013	07/25/2022	07/28/2022		
7B-003	07/25/2022	07/28/2022	Photo of 6 Tier Cake	-
7B-011	07/25/2022	07/28/2022	Photo of table and desserts	
7B-025	07/25/2022	07/28/2022	Photo of 3 Tier Cake	
7B-059	07/25/2022	07/28/2022	Photo of 6 Tier Cake	
8	07/25/2022	07/27/2022	Tastries Bakery Standard of Service, bates numbered CM26, CM646, CM662-CM663	
104-001	07/26/2022	07/26/2022	Tastries Order form dated 06/22	
11	07/26/2022	07/27/2022	Tastries Bakery Form re Eileen & Mireya Rodriguez - Del Rio [DFEH00180]	
2	07/27/2022	07/27/2022	Seven photographs depicting Tastries Bakery display cakes	
3	07/27/2022	07/27/2022	Tastries Bakery blank order forms [DFEH00041-00050]	
10	07/27/2022	07/27/2022	Check to Gimmee Some Sugar from Cathy's Creations, dated 09/07/2016	
554	07/27/22	07/27/2022	Social Media Post regarding Tastries dated 08/26/2017	
627-A	07/25/22	07/27/2022	Photos of the Rodriguez-Del Rio's wedding, bates # DFEH00295-DFEH00299	
630	07/27/22	07/27/2022	Rodriguez-Del Rio wedding day schedule, bates # DFEH00237	
631	07/25/22	07/27/2022	Photo of 3 tier white wedding cake with flowers, bates # DFEH00175	
555-A	07/27/2022	07/28/2022	Eileen Rodriguez-Del Rio's Facebook Review of Tastries, dated 08/26/2017, bates # CM1903	
7B-42	07/27/2022	07/27/2022	Photo of 4 tier cake	
7B-54	07/27/2022	07/27/2022	Photo of 3 tier cake	Here
7B-1	07/27/2022	07/27/2022	Photo of 7 tier cake	
7B-13	07/27/2022	07/27/2022	Photo of 5 tier cake	
7B-92	07/27/2022	07/27/2022	Photo of 5 tier cake	
671	07/27/2022	07/27/2022	Text messages to Patrick Salazar, Mireya Rodriguez	
568	07/28/2022		Social media post and comments	
553 D - 3	07/27/2022	07/28/2022	Social media comments/likes	
553 D - 1	07/27/2022		Social media comments/likes	
7 1 - 7				

553 D - 29 07/28/20	J22 07/28/2022 Social media comments/likes			
JCA _C	Exhibit Cle	erk		Date
Verified W	Auanay Received:			Received:
Death Penalty Rm:	1 or 2 Vault Area Space#:	Shelf#:	Box#:	Safe#:
Poster Sections: 1,				
Top:/Botton	m: Additional Info:			
RETURNED/	RELEASED Exhibit numbers released			200 1 27 127 2
Attorney:	Name:	D	ate:	Released by Clerk Initials:
	Signature)			Released by Clerk
Attorney:	Name:	D	ate:	Initials:
the Control of the Co	(Signature)		-	Released by Clerk
Agency:	Name:	D	ate:	Initials:
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Party: Department of Fair Employment and Housing VS Cathy's Creations, Inc.

Judge: Bradshaw

JCA: Suzanne Sayabuaovong

Dept:

Counsel for Parties: Gregory Mann, Kendra Tanacea, and Soyean C. Mesinas / Charles Limandri, Paul M. Jonna, Jeffrey M. Trissell

Exhibit #	Date I/D	Date Evidence	Description	Previous Ex. #
			Joint Exhibits	
103	07/27/2022	07/27/2022	Tastries Cake Tasting Sign-in Sheet (08/26/2017) [DFEH00026-00027]	
104	07/26/2022	07/27/2022	Elena Davis Cake Order Form (06/22/2017) [DFEH00028-00031]	
108	07/27/2022	07/27/2022	Receipt from the Rodriguez-Del Rios' First Trip to Tastries (08/17/2017) [DFEH00179]	
110	07/27/2022	07/27/2022	Photo of Marriage Certificate	
111	07/27/2022	07/27/2022	Metro Special Events of Rental Agreement and House Rules dated 08/17/2016	
113	07/26/2022	07/27/2022	Email Chain Between Mireya Rodriguez-Del Rio and Natalie Boatwright aka Natalie Martens re Cake Tasting 08/23/2017 [DFEH 00184-00185]	
114	07/26/2022	07/27/2022	Text Exchange between Mireya Rodriguez-Del Rio	
115	07/27/2022	07/27/2022	Articles of Incorporation of Cathy's Creations, Inc. and Bylaws 12/20/2012 [CM00001-00023]	
117	07/27/2022	07/27/2022	Cathy's Creations, Inc. dba Tastries	
118	07/27/2022	07/27/2022	Cathy's Creations Inc. Registration with State of California, Secretary of State 08/28/2017; 01/31/2013 [DFEH0010100103]	7
123	07/26/2022	07/27/2022	Photos of Tastries Cakes Exh #3 from 02/24/2022 Deposition of Def. Catharine Miller and Others	
125	07/26/2022	07/27/2022	Photograph of Tastries Display Cake [DFEH00166]	
126	07/27/2022	07/27/2022	Photo of Tastries Four Tier Cake [CM00978]	
127	07/27/2022	07/27/2022	Photo of Tastries Slot Machine Cake [DFEH00999]	
128	07/27/2022	07/27/2022	Photo of Tastries 3 tier Baby Shower Cake [DFEH00984]	
129	07/27/2022	07/27/2022	Photo of Tastries 3 tier cake [DFEH00981]	
138	07/27/2022	07/27/2022	Adam Ramos and Ted Freitas Cake Order and Pymnt Transfer to Gimme Some Sugar 09/27/2017 [DFEH00036-00039]	
139	07/27/2022	07/27/2022	Ted G. Freitas Facebook Post regarding Tastries Discrimination 08/26/2017 [CM1900-1902]	
140	07/27/2022	07/27/2022	Patrick Grijalva Salazar email exchange with DeCoeur Bake Shop re Wedding Tasting and Attachments [DFEH00222-00234]	
144	07/27/2022	07/27/2022	Facebook messages between Jessica Criollo and Eileen Rodriguez Del-Rio re Wedding Cake [DFEH00246-257]	
150	07/26/2022	07/27/2022	Mireya Rodríguez-Del Rio and Patrick Grijatva Salazar Text Exchange re wedding planning [dep exh 503]	719
151	07/26/2022	07/27/2022	Eilaen and Mireya Rodriguez-Dal Rio, Sam Salazar and Patrick Grijalva Salazar Text exchange re wedding dresses/tux [dep exh 504]	
152	07/27/2022	07/27/2022	Eileen and Mireya Rodriguez-Del Rio, Sam Salazar and Patrick Grijaiva Salazar Text exchange re bouquet, shoes, cake [depo exh 505]	
153	07/27/2022	07/27/2022	Mireya Rodríguez-Del Río and Patrick Grijalva Salazar Text exchange re flower and dress colors [dep exh 506]	
154	07/26/2022	07/27/2022	Mireya Rodriguez-Del Rio and Patrick Grijalva Salazar Text exchange re cake tasting and bouquet [depo exh 507]	
155	07/26/2022	07/27/2022	Mireya Rodriguez-Del Rio and Patrick Grijalva Salazar Text exchange re cake tasting [depo exh 509]	
156	07/27/2022	07/27/2022	Mireya Rodriguez-Del Rio and Patrick Grijalva Salazar Text exchange re cake tasting availability [depo exh 511]	
157	07/26/2022	07/27/2022	Mireya Rodriguez-Del Rio and Patrick Grijalva Salazar Text exchange re Tastries cake tasting confirmation [depo exh 515]	
498	07/26/2022	07/27/2022	Email between Elleen Del Rio and Don Martin with Metro Galleries dated 08/14/2016 - 08/15/2016 bates # DFEH00307-DFEH00310	

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Case #: BCV-18-102633	Party; Department of Fair Employment and Housing VS	Cathy's Creations, Inc.	
Judge: Bradshaw	JCA: Suzanne Sayabuaovong	Dept:	J

Exhibit #	Date I/D	Date Evidence	Description	Previous Ex. #
			Joint Exhibits***********************************	
553 D -19	07/27/2022	07/28/2022	Social media comments/likes	
553 D - 23	07/27/2022	07/28/2022	Social media comments/likes	
553 D -38	07/27/2022	07/28/2022	Social media comments/likes	
553 D - 13	07/27/2022	07/28/2022	Social media comments/likes	
700A	07/28/2022	07/29/2022	Defendant Catharine Miller's Objections & Responses to Request for Admission Set One	
700B	07/28/2022	07/29/2022	Defendant Calhy's Creations, Inc. dba Tastnes Bakery's Objections and Responses to Requests for Admissions Set One	
134	07/28/2022	07/29/2022	Tastries Employee List dated 3/1/22	
1 - 003	07/28/2022	07/28/2022	1 page photo	
1 - 004	07/28/2022	07/28/2022	1 page photo	
1 - 005	07/28/2022	07/28/2022	1 page photo	
1 - 010	07/28/2022	07/28/2022	1 page photo	
1 - 013	07/28/2022	07/28/2022	1 page photo	
1-014	07/28/2022	07/28/2022	1 page photo	
231 - 001	07/28/2022	07/28/2022	1 page photo	
231 - 002	07/28/2022	07/28/2022	1 page photo	
231 - 004	07/28/2022	07/28/2022	1 page photo	
231 - 005	07/28/2022	07/28/2022	1 page photo	
231 - 006	07/28/2022	07/28/2022	1 page photo	
231 - 008	07/28/2022	07/28/2022	1 page photo	
231 - 009	07/28/2022	07/28/2022	1 page photo	
231 - 010	07/28/2022	07/28/2022	1 page photo	
231 - 012	07/28/2022	07/28/2022	1 page photo	
231 - 013	07/28/2022	07/28/2022	1 page photo	
5-001	07/28/2022	07/28/2022	1 page document titled Tastries bakery-boutique-events; bottom right corner reads DFEH00091	
5 - 002	07/28/2022	07/28/2022	1 page document bottom right corner reads DFEH00092	
5-004	07/28/2022	07/28/2022	1 page document bottom right corner reads DFEH00094	
4 - 036	07/28/2022	07/28/2022	1 page document titled Tastries bakery-boutique-events Design Standards	
4 - 001	07/28/2022	07/28/2022	1 page document bottom right corner reads CM-0900	
4 - 015	07/28/2022	07/28/2022	1 page document title Layered Cake Stands	

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Case #: BCV-18-102633	Party: Department of F	air Employment and Housing VS	Cathy's Creations, Inc.
Judge: Bradshaw	JCA:	Suzanne Sayabuaovong	Dept:
Counsel for Parties: Gregory Mann, Kendra	Tanacea, and Soyean C.	Mesinas / Charles Limandri,	Paul M, Jonna, Jeffrey M. Trissell

Exhibit #	Date I/D	Date Evidence	Description	Previous Ex. #
			Joint Exhibits***********************************	
5-003	0729/2022	07/29/2022	1 page document bottom right corner reads DFEH00093	
4-022	07/28/2022	07/28/2022	1 page document titles Fun Shapes Take the Cake	
7A-001	07/28/2022	07/28/2022	1 page photo of cookie cutters	
7A-011	07/28/2022	07/28/2022	1 page photo of two tier cake	
7B-013	07/28/2022	07/28/2022	1 page photo of five tier cake	
7B-014	07/28/2022	07/28/2022	1 page photo of three tier cake	
7B-015	07/28/2022	07/28/2022	1 page photo of five tier cake	1 1 1
7B-017	07/28/2022	07/28/2022	1 page photo of four tier cake	
7B-024	07/28/2022	07/28/2022	1 page photo of three tier cake	
7B-030	07/28/2022	07/28/2022	1 page photo of five tier cake	
7B-031	07/28/2022	07/28/2022	1 page photo of five tier cake	
7B-134	07/28/2022	07/28/2022	1 page photo of four tier cake	
7B-052	07/28/2022	07/28/2022	1 page photo of bottom right reads CM-0988	
13A	07/28/2022	4 7 1.	1 page document titled "This exhibit is contained on provided flashdrive"	
13D	07/28/2022		1 page document titled "This exhibit is contained on provided flashdrive"	
13E	07/28/2022		1 page document titled "This exhibit is contained on provided flashdrive"	
13F	07/28/2022		1 page document titled "This exhibit is contained on provided flashdrive"	
13G	07/28/2022		1 page photo of three tier cake	
14A	07/28/2022		1 page document titled "This exhibit is contained on provided flashdrive"	
14B	07/28/2022		1 page document titled "This exhibit is contained on provided flashdrive"	(91)
231-014	07/28/2022	07/28/2022	1 page photo	
553B-001	07/27/2022	07/27/2022	Copy of a social media post	
553A-001	07/27/2022	07/27/2022	Copy of a social media post	
130	07/29/2022	07/29/2022	3 page document	
131	07/29/2022	07/29/2022	5 page document - Enviornment Health Permit	
132	07/29/2022	07/29/2022	2 page document titled California State Board of Equalization Seller's Permit	
133	07/29/2022	07/29/2022	4 page document titled California Secretary of State Electronic Certified Copy	
148	07/29/2022	07/29/2022	2 page document of an email subject: Re: Rodriguez/Del Rio Wedding October 7	
104-002	. 07/26/2022	07/27/2022	1 page document Tastries Bakery Receipt dated 06/22/2017	

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Case #: BCV-18-102633

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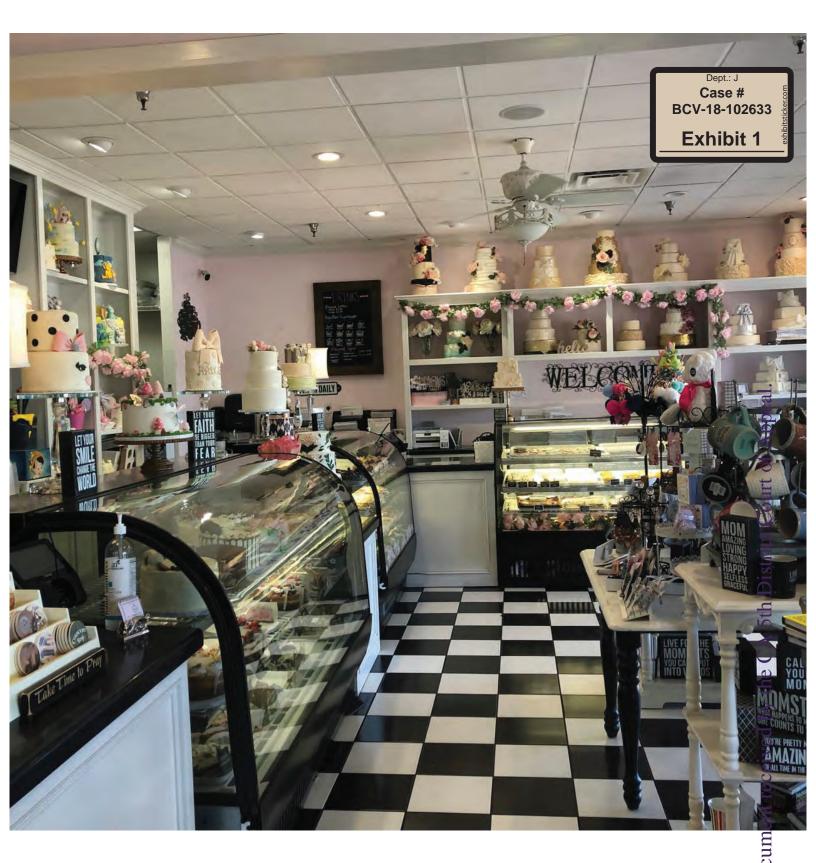
 $Party: {\scriptsize \texttt{Department of Fair Employment and Housing }VS} \ \ \, \textbf{Cathy's Creations, Inc.}$

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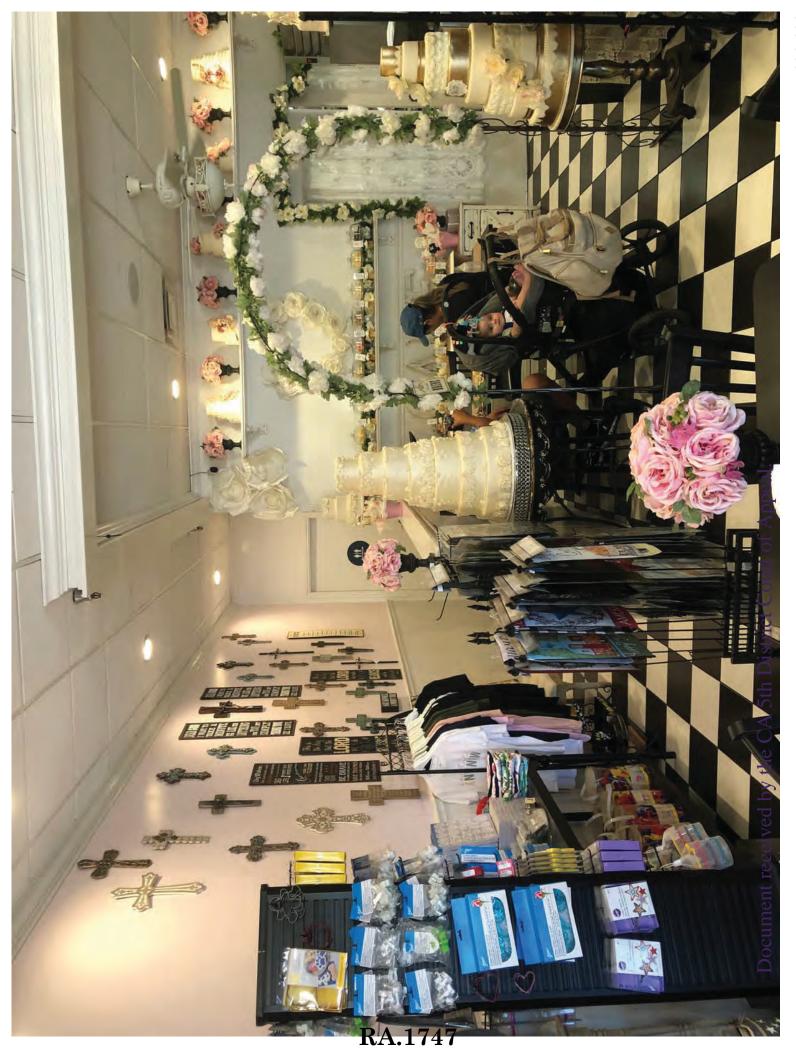
1 page document titled Cake Order Form

1 page document titled flowers & topper on site (drawing)

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Standards of Service

Is it lovely, praiseworthy, or of good report?

Tastries provides custom designs that are

Creative, Uplifting, Inspirational and Affirming

prepared especially for you as a

Centerpiece to your Celebration

All custom orders must follow Tastries Standards of Service:

- Look as good as it tastes, and taste as good as it looks ©
- Beautiful and balanced: size is proportional to design
- Complimentary colors: color palettes are compatible; work with the design
- Appropriate design suited to the celebration theme
- Themes that are positive, meaningful and in line with the purpose
- We prefer to make cakes that would be rated G or PG

We do not accept requests that do <u>not</u> meet Tastries Standards of Service, including but not limited to designs or an intended purpose based on the following:

- Requests portraying explicit sexual content
- Requests promoting marijuana or casual drug use
- Requests featuring alcohol products or drunkenness
- Requests presenting anything offensive, demeaning or violent
- Requests depicting gore, witches, spirits, and satanic or demonic content
- Requests that violate fundamental Christian principals; wedding cakes must not contradict God's sacrament of marriage between a man and a woman

Our designers are ready to help you explore the many design options that we can offer at Tastries!

"... whatever is true, whatever is noble, whatever is right, whatever is pure, whatever is lovely, whatever is of good report, if anything is virtuous or praiseworthy, think about these things." Phil 4:8



Design Standards

Is it lovely, praiseworthy, or of good report?

Tastries provides custom designs that are

Creative, Uplifting, Inspirational and Affirming

prepared especially for you as a

Centerpiece to your Celebration

All custom orders must follow Tastries Design Standards:

- Look as good as it tastes, and taste as good as it looks ☺
- Beautiful and balanced: size is proportional to design
- Complimentary colors: color palettes are compatible; work with the design
- Appropriate design suited to the celebration theme
- Themes that are positive, meaningful and in line with the purpose
- · We prefer to make cakes that would be rated PG or G

Order requests that do not meet Tastries Design Standards and we do not offer:

- · Designs promoting marijuana or casual drug use
- · Designs featuring alcohol products or drunkenness
- Designs presenting explicit sexual content
- · Designs portraying anything offensive, demeaning or violent
- · Designs depicting gore, witches, spirits, and satanic or demonic content
- Designs that violate fundamental Christian principals; wedding cakes must not contradict God's sacrament of marriage between a man and a woman

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"... whatever is true, whatever is noble, whatever is right, whatever is pure, whatever is lovely, whatever is of good report, if anything is virtuous or praiseworthy, think about these things." Phil 4:8

18



bakery · boutique · events

Design Standards

Is it lovely, praiseworthy, or of good report?

Is this design based on godly themes such as the idea of peace, freedom, kindness, love, respect, happiness, joy, goodness or does the design bring to mind feelings of fear, obsession, sadness, and bondage?

Our cakes are a reflection of our business and speak volumes when sitting center stage.

All cakes have to meet the Tastries Design Standards:

- Look as good as it tastes, and taste as good as it looks @
- · Beautiful and balanced: size is proportional to design
- · Complimentary colors: color palettes are complimentary; work with design
- Appropriate design complimenting theme of celebration
- Themes that are positive, uplifting and in line with the intent of a celebration of someone or something.
- We prefer to make cakes that would be rated PG or G

Cakes that will **not** meet Tastries Design Standards:

- No cake or cookies depicting marijuana or any other drugs with the exception of nurse or doctor appreciation or medical field related gifts.
- No cake or cookies depicting alcohol or drunkenness.
- No cake or cookies depicting anything derogatory.
- No cake or cookies depicting witches, ghosts, satanic or demonic representations or gore.
- Wedding cakes must not contradict God's sacrament of marriage between a man and a woman.

Our designers are happy to work with you to design a custom cake that meets our criteria for what we are able to offer at Tastries!

Philippians 4:8 says, "... whatsoever things are true, whatsoever things are honest, whatsoever things are just, whatsoever things are pure, whatsoever things are lovely, whatsoever things are of good report;

if there be any virtue, and if there be any praise, think on these things."

Thank you,

Cathy

PS. If we are unable to meet your design needs, we can refer you to several other bakers and bakeries in town.





Design Standards

Is it lovely, praiseworthy, or of good report?

Tastries provides custom designs that are

Creative, Uplifting, Inspirational and Affirming

prepared especially for you as a

Centerpiece to your Celebration

All custom orders must follow Tastries Design Standards:

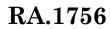
- Look as good as it tastes, and taste as good as it looks @
- Beautiful and balanced: size is proportional to design.
- Complimentary colors: color palettes are compatible; work with the design
- · Appropriate design suited to the celebration theme
- Themes that are positive, meaningful and in line with the purpose
- · We prefer to make cakes that would be rated PG or G

Order requests that do not meet Tastries Design Standards and we do not offer:

- · Designs promoting marijuana or casual drug use
- Designs featuring alcohol products or drunkenness
- · Designs presenting explicit sexual content
- Designs portraying anything offensive, demeaning or violent
- Designs depicting gore, witches, spirits, and satanic or demonic content
- Designs that violate fundamental Christian principals; wedding cakes must not contradict God's sacrament of marriage between a man and a woman

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"... whatever is true, whatever is noble, whatever is right, whatever is pure, whatever is lovely, whatever is of good report, if anything is virtuous or praiseworthy, think about these things." Phil 4:8



	Decorator Double		nt Date:	7-1 100-4!
	astries	Cak	e Stand # _	
Name: <u>Clen</u>	a Walls	Case # BCV-18-102633 Exhibit 104	er # [) CC TR
Event:	Location:	5 Real Roo	ad	manata laga magamija (3 / 3 / 1) (4 k k k k k k k k k k k k k k k k k k
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iono to ondio.	JITST (Daylay ac	Decorator		\$ total
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veeks prior to delivery date. Ta nay be applied toward future pu	stries Bakery may cancel the order if full p irchase if order is cancelled more than one	eayment is past due. Order dep week prior to delivery date.	osit is non-refun	dable, but
such as color swatches, descrip equest that is suited to the prod	akery provides custom designs to complet otions and pictures) along with other resou luct size and order budget. By placing this es Bakery can make variations to the design	rces as inspiration for a design order, the customer acknowled	based on each of	customer's
Fransportation: Bakery orders sh	nould be transported on a flat surface at cock-up or delivery. Tastries Bakery recomm	pol temperatures (do not place	on a lan or seat)	. Customer is o tiers.
Rentals: Rented items must be recharges up to 50% of rental rate	returned within two business days after the per day. Rental deposit may be used to d	e event. Items returned late are cover any late fees, damage or	subject to addit extraordinary ma	ional rental aintenance.
Customer: 4411	Sun Ord	ler Taken By:	Date:	20.22



Tastries Bakery

C665 Rosedale Hwy Bakerstield CA 93308

1-53235

13 29 56 6/22/2017

Customer

Elena Davis Bakerstield, CA

US

Shipping

Bakersfield, CA US

Contact

Wedding Cake Delivery

\$533.00 \$50.00

Subtotal

\$583.00

Total

\$583.00 \$583

Payment Balance \$6

Cash 6/22/2017 fendered Change VISA 6/22/2017 \$500.00 \$500 CO \$0.00 \$83.00

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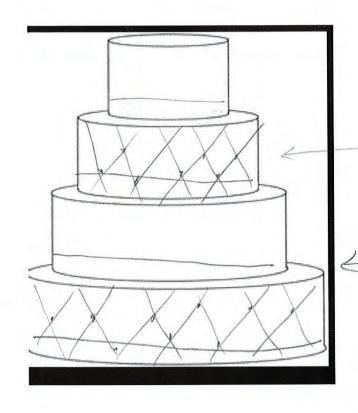


Cake Order Form

Special instructions:

Custome Delivery I	Date:P/U or Delivery:	-			# 1C	
Layer	Flavors		Size		Shape	BC or Fond
1	Cake: Red Vilvet Filling: Cr chese		6	R)	suncl	<i>F</i>
2	Cake: Strouberry Filling: Strow BC		8 .1		wnd	F
3	Cake: Choco Filling: Straw BC		10 "	CN	ound	F
4	Filling: 43C		12"	-K	ound	1-
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pecial Ir	nstructions:	*F	ase Cake Pri lavors 4" – 8" – 12" – 16" – ondant Figuri ed/Black Fon dible Image	7" 10" 14" 18" nes	\$ 5 each \$10 each \$15 each \$20 each \$20 basic \$10 each \$20 each	6/20
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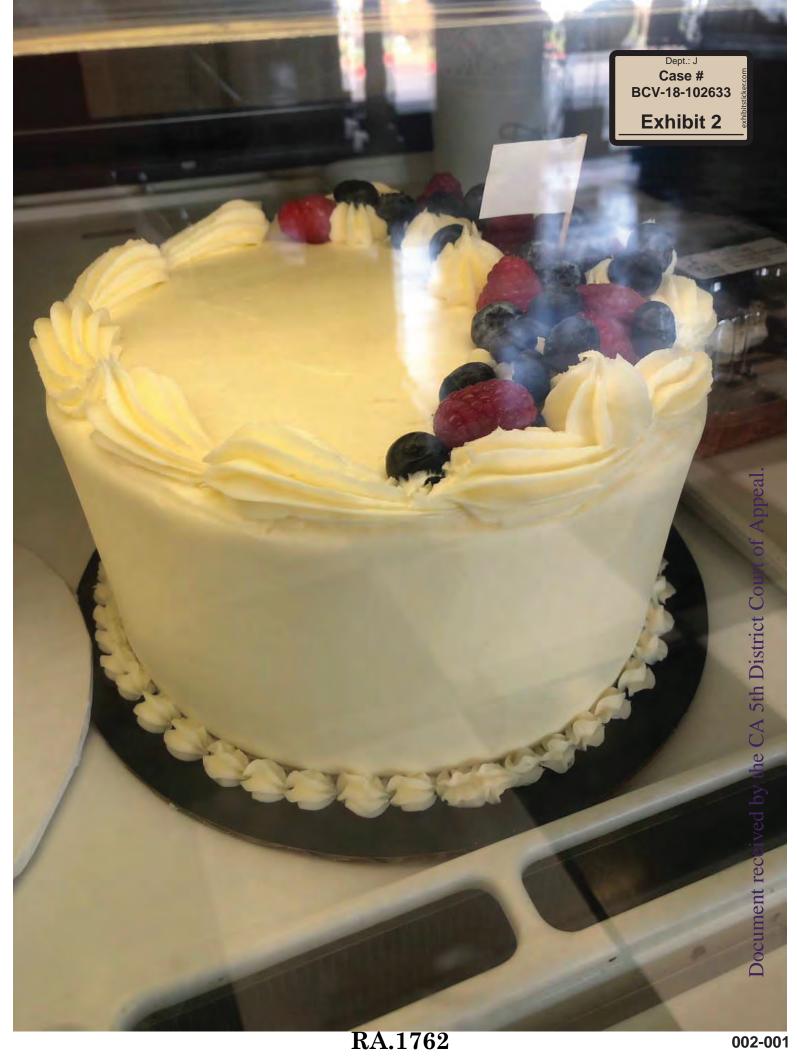
1.) ICED-White? For BC 2) Customes Will Drung in flowers also



Document received by the CA 5th Bistrict Court of Appeal.

flowers a topper on site

Dept.: J Case # BCV-18-102633 Exhibit 11		<u></u>		T				T	<u> </u>		
Day: SMF Event Date: 10 [71 1] P/U of (Del, 2-2) Cake Stand #	Event Time: 4:00	Decorator # Items Total	Cupcakes	Cookies	Treats	Rental Deposit	Services	Delivery	Total	Deposit	Paid
# (OSITIES	Name: Eileen Rodriquez - Dehone # Email: # of Guests: 125 Event: Medaling Location: Medal Sou hear about us? WALK IN # of Guests: 125 Event Event	Emailed picture Picture Attached Special Attention Dec	Notes:		General Terms and Conditions: Payment Terms: 25% non-refundable deposit with full payment required two weeks prior to delivery date. Tastries Bakery may cancel the order if full payment is past due. Order deposit is non-refundable, but may be applied toward future purchase if order is cancelled more than	one week prior to delivery date. Design Specification: Tastries Bakery provides custom designs to complement event theme and décor. We use customer information (such as color swatches, descriptions and pictures) along with other resources as inspiration for a design based on each customer's request that is suited to the product size and order budget. By placing this order, the customer acknowledges that a specific design has not been guaranteed and Tastries Bakery can make variations to the design as it may determine are appropriate.	Transportation: Bakery orders should be transported on a flat surface at cool temperatures (do not place on a lap or seat). Customer is responsible for the order after pick-up or delivery. Tastries Bakery recommends delivery service for cakes greater than two tiers.	Rentals: Rented items must be returned within two business days after the event. Items returned late are subject to additional rental charges up to 50% of rental rate per day. Rental deposit may be used to cover any late fees, damage or extraordinary maintenance.	Tastries Tips: Fondant: Should be kept cool but not refrigerated. BC: Should be kept cool; we recommend refrigeration.	Colored Forndart or Buttercream may tade in sunlight, we recommend keeping your decorated treats away from light exposure until your event is ready to begin.	Customer Signature: Control Co













002-006



Decorator:		Dat	/: e J or Delivery: ler #:			
Name: Phone #:				Exhibi	t 3	
Name: Phone #: # of Servings: Event Time:		Top	ce Stand:	85	1	
Location:	7.	Bro	ought in C	n Site	1	
	Decorator			Amount		
Email Address:		A	Cakes			
Emailed Pic Special Needs		В	Cookies			
Notes:		D	Cupcakes			
	1	E	Treats		al.	
	1	F			Appeal	
	\$100 Deposit		Rentals			
	Arranging Flowers or Toppers \$10 - Dessert Bar Set Up of Dessert Bar Pri	20%	Services		ourt of	
			Delivery		t C	
			Total		District	
			Order Deposit			
General Terms and Conditions:			Balance		5th	
Payment Terms: 25% non-refundable deposit with full payment required two weeks prior to delivery date. Tastries Bakery may cancel the order if full payment is past due. Order deposit is non-			Paid		Y	
refundable, but may be applied toward future purchase if order is can Design Specification: Tastries Bakery provides custom designs to (such as color swatches, descriptions and pictures) along with other request that is suited to the product size and order budget. By placin not been guaranteed and Tastries Bakery can make variations to the Transportation: Bakery orders should be transported on a flat surfatis responsible for the order after pick-up or delivery. Tastries Bakery Rentals: Rented items must be returned within two business days a charges up to 50% of rental rate per day. Rental deposit may be us Tastries Tips: Fondant: Should be kept cool but not refrigerated. BC: Should be kept cool; we recommend refrigeration. Colored Fondant or Buttercream may fade in sunlight, we recommend keepin to begin.	complement event their resources as inspiration this order, the custo experience at cool temperature recommends delivery fter the event. Items read to cover any late feet	me an on for mer a rmine s (do servie turne es, da	d décor. We use custon design based on eac cknowledges that a spare appropriate. In a lap or second for cakes greater the late are subject to a change or extraordinary	th customer's ecific design hat eat). Custome an two tiers. dditional rental maintenance.	int received by	
Customer:	Order Taken By	:	Date:		ocn	
Gustomer,	Order Taken by		Date.	DEEHOOO		

Cake Order Form	Event Date:	Order #
Customer:	P/U or Delivery	I
Topper/Toys: Br	ought in On S	ite

Layer	Flavors		Size	Shape	BC or Fond	
1	Cake:				BC Fond	
1	Filling:				Fond	
2	Cake: Filling:		11220		ВС	
2					Fond	
3	Cake:			-	BC Fond	
3	Filling:				Fond	
4	Cake:				BC Fond	
4	Filling:	1 = 1				
5	Cake:				BC Fond	
5	Filling:					
6	Cake:			142 - 11	BC Fond	
O	Filling:				BC Fond	
7	Cake:				BC	
1	Filling:				Fond	
	Cake:				BC Fond BC Fond	
8	Filling:				Fond	
Sandy of t		Base Cake P	rice			
ondant	Figurines	*Flavors		\$10 each		

Fondant Figurine 1.	X \$	\$
2.	X \$	\$
3.	X \$	\$
4.	X \$	\$
	Total	\$

Special Instructions:

Signature _____

Base Cake Price		C
*Flavors	\$10 each	he
*Fillings	\$10 each	A A
Flowers	Sm \$5 Med \$10 Large \$15	eceived by
Edible Image	\$14	ei
Gold/Silver/Bronze		oə.
Fondant Figurines		
Cake Stand	\$25	cument
		un
		00
		Α
Total	1,	DFEH00042

Cookie Order Form				der Numbe	er:	
Cust	omer:		_			
Phor	ne #:		_			
Deliv	very Date:	P/U or Delivery:	_ C	00	CC	TR
Ther	me/Colors					
Mate	ch to: Cake	Treats F	Picture		_Color Sw	atch
Paci	kaging: Boxed	Wrapped +\$.25 Gift W Bag & tie sm.\$2.50 med.	rapped \$4.00 Lg.\$5.	00 B	ouquet	
r		price includes 1 glaze color and one nal colors + \$.25 per color per cook				1
Size	Flavor or Shape	Decoration	#	Price	Total	Baked
Reg		Glaze:				
Mini		Décor:			1	
Reg		Glaze:	*			0
Mini		Décor:				Court of Annea
Reg		Glaze:				1 2
Mini		Décor:				ا ا
Reg		Glaze:				11:
Mini		Décor:				CA 5th District
Reg		Glaze:				4
Mini		Décor:				
Reg		Glaze:				1 2
Mini		Décor:				Document received by the
		01				1
Reg		Glaze:	1	111		5

Pies Order Form

Packaging: ____ Boxed ____ Gift Wrap

Order #	
One of	
C OO CC TR	

Treat	Size	#	\$4/\$13 Mini/9"	Design \$5/\$14 Mini/9"	\$6/\$16 Mini/9"	Price	Total
Apple Pie	Mini 9"		Crumb	Plain top	Lattice		
				With design			
Cherry Pie	Mini 9"		Crumb	Plain top	Lattice		
				With design			
Mixed Berry Pie	Mini 9"		Crumb	Plain top	Lattice		
				With design			ea
Peach Pie	Mini 9"		Crumb	Plain top	Lattice		5th District Court of Appeal.
				With design			4
Strawberry Pie	Mini 9"		Crumb	Plain top	Lattice		of
				With design			1
Sheet Pie	9x13		\$25	\$30	\$35		00
Apple , Cherry, Peach	18x26		\$45	\$50	\$55		0
Sheet Pie	9x13		\$25	\$30	\$35		ict
Apple , Cherry, Peach	18x26		\$45	\$50	\$55		str
Cobbler	9x13		\$25	\$30	\$35		D.
Peach, Apple, Cherry	18x26		\$45	\$50	\$55		<u> </u>
Cobbler	9x13		\$25	\$30	\$35		51
Peach, Apple, Cherry	18x26		\$45	\$50	\$55		CA
Chocolate Mousse	Mini 9"		Mir	ıi = \$4 9" =	\$13		the
Coconut Cream Pie	Mini 9"		Mir	ni = \$4 9" =	: \$13		y S
Lemon Meringue Pie	Mini 9"		Min	ni = \$4 9" =	: \$13		l p
Banana Cream Pie	Mini 9"		Mir	ni = \$4 9" =	÷\$13		ument received by the
Pumpkin with Whip	Mini 9"		Mir	ni = \$4 9" =	\$13		ce
Pumpkin Cream Cheese	Mini 9"		Mi	ni = \$5 9" =	\$15		re
Pecan	Mini 9"		Mi	ni = \$5 9" =	\$15		ent
							l m

DFEH00044

Total ____

Macs an	d Me	Order #		_			
Customer:							
Phone #:							
Event Date:			P/U or Delivery:		One of	CC T	ΓR
Theme:							
Colors:							
Packaging:	F	Platter	s Boxed	Gift V	Vrap	Baking	Tray
Match to:	C	ake	Treats	Pictur	reC	olor Sv	vatch
Treat	Size	#	Design		Price		Total
Macaron	Mini		Color:		Mini \$1 25		

water to.	_ 	anc	11600	OOIOI O	ii atorr
Treat	Size	#	Design	Price	Total
Macaron	Mini		Color:	Mini \$1.25	
	Reg		Flavor:	Regular \$2.75	
			Deco:	Air Brushed \$3.00	
	:			Hand Decorated \$3.50+	
Macaron	Mini		Color:	Mini \$1.25	
	Reg		Flavor:	Regular \$2.75	
			Deco:	Air Brushed \$3.00	
				Hand Decorated \$3.50+	-
Macaron	Mini		Color:	Mini \$1.25	
	Reg		Flavor:	Regular \$2.75	
			Deco:	Air Brushed \$3.00	<
				Hand Decorated \$3.50+	٠
Macaron	Mini		Color:	Mini \$1.25	,
	Reg		Flavor:	Regular \$2.75	
			Deco:	Air Brushed \$3.00	
				Hand Decorated \$3.50+	
Macaron	Mini		Color:	Mini \$1.25	
	Reg		Flavor:	Regular \$2.75	
			Deco:	Air Brushed \$3.00	'2
				Hand Decorated \$3.50+	
Meringues	Mini		Color:	\$.75	i
	Reg		Shape:	\$1.50	
	Large		Stick add \$.25	\$3.00	
Meringues	Mini		Color:	\$.75	
-	Reg		Shape:	\$1.50	5
	Large		Stick add \$.25	\$3.00	
Meringues	Mini		Color:	\$.75	-
_	Reg		Shape:	\$1.50	
	Large		Stick add \$.25	\$3.00	
Meringues	Mini		Color:	\$.75	
Ü	Reg		Shape:	\$1.50	
	Large		Stick add \$.25	\$3.00	

				II & Cold Pa	311103	Order	#	
				THE PROPERTY OF THE PROPERTY O				
				r Delivery:				
				Delivery.			00 CC 1	ГR
Colors:							30 00	
	ing:			Boxed	Gift Wrap	Ŏ u.u.a.	Baking Tra	ıy
Match t	o:	Cake		Treats	Picture		Color Swatc	:h
T	reat	Size	#	Des	ign		Price	Total
Cheeseca NY Oreo Raspberry Salted Caran	Butterfinger Party Pumpkin	4" 6" 8" 10"		Flavor: Deco: Berries +\$3 Writing:			\$10 \$12 \$20 \$30	
Cheeseca	The state of the s	4"		Flavor:			\$10	
	Butterfinger	6"	100	Deco:			\$12	
Oreo Raspberry	Party	8"		Berries +\$3			\$20	<u> </u>
Kaspberry Salted Caran		10"		Writing:			\$30	365
Cheeseca	ke: 🛡	4"		Flavor:	The Control		\$10	Court of Appeal
	Butterfinger	6"		Deco:			\$12	J J
Oreo Raspberry	Party Pumpkin	8"		Berries +\$3			\$20	0 1
Salted Caran	iel Turtle	10"		Writing:			\$30	ur
Cake Roll		Slices		Flavor:			\$3 Slice	0
Pumpkin Chocolate	Cream Cheese Raspberry	Plain Roll		Deco:			\$12 Reg	
Red Velvet	Vanilla Bean	Decorated		Berries +\$3			\$20 Deco	Į į
Vanilla	Strawberry	CU.		Writing:			\$ Custom	District
Cake Roll	Cream Cheese	Slices Plain Roll	-	Flavor:			\$3 Slice	
Chocolate	Raspberry	Decorated		Deco: Berries +\$3			\$12 Reg \$20 Deco	5th
Red Velvet	Vanilla Bean	Decorated		Writing:			\$ Custom	
Vanilla Eclair	Strawberry	Mini		writing.			\$2.00	C Y
LUIMII		Reg					\$4.00	he
Cream Pi	uff	Mini					\$2.00	>
	74	Reg	144				\$4.00	ent received by the
Cannolli		Mini					\$2.00	ě
		Reg					\$3.00	<u>-15</u>
Tarts:		Mini		Color:			\$2.00	e e
		4"		Flavor:			\$5.00	t r
		8"	1	Deco:	Bei	ries +\$3	\$20.00	l E

Total:

DFEH00046

Dipped Treats	Orde	er F	orm		Orde	er#			
Customer:		Phor	ne #:						
Event Date:	F	P/U oi	Delivery:						
Theme:					i	of	_	TIP	
Colors:					С	00	CC	TR	
Packaging: Platte					ар		_ Bakin	g Tray	
Match to: Cake	_		_Treats	Picture			_Color S	Swatch	
Treat	Size	#		Design		Pr	ice	Total	
Dipped Strawberries or	Reg		Color:			Dippe	d \$2.75		
2 Cherries			Deco:				ed \$3.00		
	Mini					\$1	.50		
Fruit: ½, Pineapple or Mango	Reg		Fruit:			Dippe	d \$2.75		
Spear, 1/3 Banana on a stick			Color Choc:			Decorat	ed \$3.00		
Marshmallows Dipped in	Reg		Color:			\$1	.50		
Chocolate on a Stick			Chocolate and	d Caramel		\$1	l.75		
				s Mini Chips		\$2	2.00		
Crispy Rice Treat On a Stick	Reg		Color Chocola Deco:	ate:		\$2	2.00		
			Deco.						Court of Anneyl
Cookies	Size	#		Design		Pı	rice		1
Sugar/Shortbread Cookie	Med		Shape:			Sprink	le \$1.50		7
			Deco:				d \$1.75		#
Haystack Macaroon	Reg		Plain:				2.00		7
	Mini		Dipped:			\$1	1.00		- ++
Oreo	Reg		Drizzle:			\$1	1.50		-1
			Sprinkle:						#
Pretzel Rod	Reg		Color:			\$1	1.25		5th Distric
Pretzel Twist			Deco:			\$:	1.25		#
Brownie Bites	Reg		Flavor:			\$2	2.00		
			Deco:						<u> </u>
Candy	Size	#		Design		P	rice		4
Pecan Salted Caramel Turtles	Reg					\$:	2.50		nent received by the CA
Almond Cranberry Turtles	Lg					\$:	3.50		7
Chocolate Pecan									-
Truffles	Mini		Shape:			Solid	\$1.50		Λ
	Reg		Choc color:			Fille	d \$2.00		
Chocolate Caramel Salty Bark	Mini		Choc color:			\$	1.50		red
	Reg		Sprinkles:						1
									Je

Total ____

Packaging: _____ Platters _____ Boxed _____ Gift Wrap _____ Baking Tray

Treat	Size	#	Price	Total
Apple Turnover	Reg		\$3.25	
	Mini		\$2.25	
Cherry Turnover	Reg		\$3.25	
Muffins Mini = \$.75	Mini Muffin = \$1.50 Loaf	= \$6	\$2.00 5.00	
Almond Zucchini Muffin	Mini Reg Loaf			
Banana Cream Cheese	Mini Reg Loaf			
Blueberry Muffin	Mini Reg Loaf			
Bran Muffin	Mini Reg Loaf			
Carrot Muffin	Mini Reg Loaf			
Chocolate Chip Oatmeal	Mini Reg Loaf			
Cinnamon Streusel Muffin2q	Mini Reg Loaf			
Cranberry Lemon Muffin	Mini Reg Loaf			
Lemon Blueberry Muffin	Mini Reg Loaf			7
Lemon Raspberry Muffin	Mini Reg Loaf			,
Pumpkin Spice	Mini Reg Loaf			
	Mini Reg Loaf			
Cinnamon Rolls	Mini Reg Pan (12)			T
	\$1.50 \$3 \$32			
Whole Wheat Cinnamon Rolls	Mini Reg Pan			1
	\$1.50 \$3 \$32			
Chocolate Chip Almond Cinnamon Rolls	Mini Reg Pan (12)			
	\$1.65 \$3.25 \$36		<u> </u>	7
Cream Cheese Pillows			\$2.00	
Scones Flavor: Blueberry, Cranberry, Oatmeal	Mini Reg		\$1.50	-
Chocolate Chip				
Cream Cheese Danish	Mini Reg		\$3.25	
Fruit Danish	Mini Reg		\$3.25	
Donuts Baked Cake			\$1.25	
Donut bars			\$1.50	

DFEH00048

Total:

Cupcake, Cake Pops & Cake Bites Order Form

Customer:

Phone #:

Event Date: _____ P/U or Delivery: _____

Theme: _____ Colors:

Order #
One of ____

C OO CC TR

Packaging:	Platters	Boxed	Gift Wrap	Baking Tray
Match to:	Cake	Treats	Picture	Color Swatch

Size	Flavor	Frosting	Design	Color Topping	#	Mini \$1 *1.25 Reg \$3.25 *3.50	Total
Mini Reg			#	Color Topping		Mini \$1 *1.25 Reg \$3.25 *3.50	1
Mini Reg			#	Color Topping		Mini \$1 *1.25 Reg \$3.25 *3.50	Appe
Mini Reg			#	Color Topping	-	Mini \$1 *1.25 Reg \$3.25 *3.50	irt of
Mini Reg			#	Color Topping		Mini \$1 *1.25 Reg \$3.25 *3.50	t Col
Mini Reg			#	Color Topping		Mini \$1 *1.25 Reg \$3.25 *3.50	5th District Court of Appeal
Cake Pops		Stick Down O Stick Up O	#	Dip Drizzle Deco		\$2.75 Drizzle \$.25 per topping \$3.25+ Deco +\$.25 Gourmet	CA 5th
Cake Pops		Stick Down O	#	Dip Drizzle Deco		\$2.75 Drizzle \$.25 per topping \$3.25+ Deco +\$.25 Gourmet	y the (
Cake Bites		X	#	Dip Drizzle Deco		\$2.50 Plain \$.25 per topping \$3.25+ Deco +\$.25 Gourmet	seived I
Cake Bites		X	#	Dip Drizzle Deco		\$2.50 Plain \$.25 per topping \$3.25+ Deco +\$.25 Gourmet	ment received by the

Total \$ ____

Brownies and Bars Order Form

Order #

One of ____
C OO CC TR

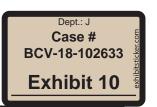
Packaging: ____ Platters ____ Boxed ___ Gift Wrap ___ Baking Tray

Treat	Size	#	Price	Total
Fudge Brownie	Reg		\$3.00	
	Mini		\$1.00	
Turtle Brownie	Reg		\$3.00	_
	Mini		\$1.00	
Buckeye Brownie	Reg		\$3.00	-
	Mini		\$1.00	
Walnut Fudge Brownie	Reg		\$3.00	
	Mini		\$1.00	
Cheesecake Brownie	Reg		\$3.00	•
	Mini		\$1.00	
Blondie Brownie	Reg		\$3.00	
	Mini		\$1.00	
German Chocolate Brownie	Reg		\$3.00	<
	Mini		\$1.00	٩
Oreo Brownie	Reg		\$3.00	
	Mini		\$1.00	
•				
				• •
Brookie	Reg		\$3.00	
	Mini		\$1.00	2
Toffee Bar	Reg		\$3.00	7
	Mini		\$1.00	¥
Chocolate Chip Caramel Bar	Reg		\$3.00	
	Mini		\$1.00	
PB Oatmeal Chocolate Bar	Reg		\$3.00	
	Mini		\$1.00	<u>.</u>
Lemon Bar	Reg		\$3.00	
	Mini		\$1.10	•
Cherry Cream Cheese Bar	Reg		\$3.00	
·	Mini		\$1.10	
Blueberry Cream Cheese Bar	Reg		\$3.00	
,	Mini		\$1.10	

 \$227.50

Total

Sep 1, 2016 Post date 1855 Check #



CATHY'S CREATIONS, INC.

3665 ROSEDALE HWY.

BAKERSFIELD, CA 83308-6230

Pay to the order of former Some Sugar 18, 227.50

Thus Hundred Twent - Seven Shall a seven Change com

If Morgan Chase Bank, NA.

WHY. Chang.com

13222716271: 163971760111855

Document received by the CA 5th District Court of Appeal.

\$227.50

Total

Sep 1, 2016 Post date 1855 Check #



1 online banking matches Pavee	, a	Bank Account			MA AM	AMOUNT
Gimme Some Sugar	>		∨ Balance -\$69,022.01		06.1224	o.
Mailing address	ď	Payment date		Check no.		
Gimme Some Sugar		09/01/2016		1855 Print later		
Tags ③			Me	Manage tags		
Start typing to add a tag						
	# CATE	CATEGORY		DESCRIPTION	AMOUNT	
	1 10200	10200 Funds Awaiting Deposit		Sale transferred to Gimme Some Sugar	227.50	113
	2				46	旧
Add lines C	Clear all lines	S			Total \$227	\$227.50
Memo						
Maximum size ; 20MB	iximum size	220MB				
Die	19/Drap fil	Drag/Drop files fiere, or click the Icon				

Document received by the CA 5th District Court of Appeal.

BCV-18-102633

EXHIBIT 554

atlat&t 🍣

10:42 PM

7 80% 14





Wen Rod August 26, 2017 · 🚜

I just don't know how to feel right now. It's like a mixture of all kinds of emotions. Discriminated against, angry, hurt, sad, whatever else that's on that spectrum. All we were doing was to taste some cake and making the decision of what we were doing for our wedding cake. I have never experienced being discriminated for loving a person of the same sex. On to a different place that will take the same money that straight, gay, white, Mexican, male or female, human being would have spent. No business for Tastries Bakery



Comment

A Share

Eileen Rodriguez-Del Rio and 21 others

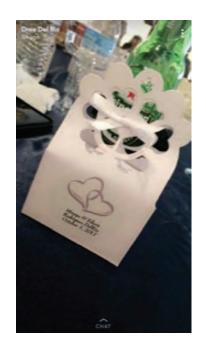
EXHIBIT

627A

Case #
BCV-18-102633
EXHIBIT 627A



Document received by the CA 5th District Court of Appeal.



RA.1784



RA.1785





630

Case # BCV-18-102633 PEXHIBIT 630

The Big Day

8:00 Wake up/shower/get semi dressed
8:45 Be on our way to Metro to drop off
assorted things/help and situate things
Grab something to eat
Be on our way back home to get hair done at 11:0

10:45 Be on our way back home to get hair done at 11:00 11:00 Get hair done/hopefully make-up too along with all the girls 1:30 Get dressed

> 2:30 Photos with family and wedding party 3:30 Touch up/refresh yourself 4:00 Be ready to come in for Ceremony

4:15 Ceremony 4:45 Cocktails and Photos

5:00-6:00 Dinner

5:45 Toast

6:00-9:45 Spotlight Dances/Dance floor opens

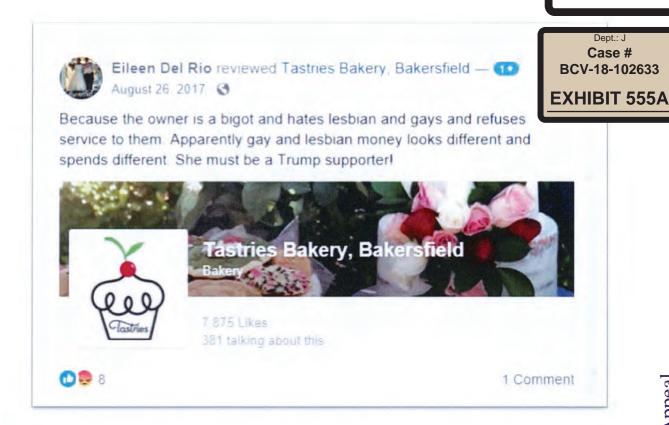
7:30 Cut Cake

8:00 Garter/Bouquet toss

9:45 Last Dance

631-001





CM1903











007B-092



Dept.: J
Case #
BCV-18-102633 yazariqiya

EXHIBIT

671

To: Patrick Salazar, Mireya Rodriguez

Nov 10, 2018, 5:00 PM

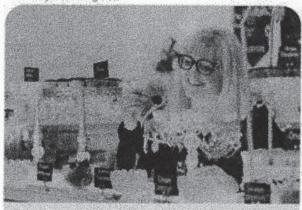
Mireya Rodriguez



Did you guys saved us a sit

Nov 16, 2018, 9:10 PM

Mireya Rodriguez



Lesbians Who Filed Complaint Against Baker for Not Making Wedding Cake Wore Hidden Microphones: Report Christiannews.net

Look at this BS. This is the latest



Lol. Damn you and your hidden vaginal microphones

Mireva Rodriouez

(IMessage

(IMe

SAM0040



To: Patrick Salazar, Mireya Rodriguez

Lol. Damn you and your hidden vaginal microphones

Mireya Rodriguez



Lol. They are so stupid

Patrick Salazar

It's Christian news so of course that's how outlandish and exaggerated it sounds. They're scared of the blue wave that came in and washed a bunch of those Republican, hypocrites out of office. They're grasping at straws.



Nov 17, 2018, 6:57 AM

Mireya Rodriguez



Yup. That's basically what the lawyer from DFEH said

Jan 1, 2019, 12:10 AM

Mireya Rodriguez



Happy New Year





iMessage



SAM0041

Eileen Rodriguez-Del Rio | Facebook

Dept.: J Case # BCV-18-102633 **EXHIBIT 568**

568

EXHIBIT

Eileen Rodriguez-Del Rio is with Isabella Galindo and 86 others

August 31, 2017 - 3

Here's the story: Here's our side of the story.



BAKERSFIELD.COM

Lesbian couple rejected by Tastries Ba pursue legal action





Susan Brimmage Laura Contreras-Ortiz Erica Lostaunau Nick Aragon Carolynn Chavez Elizabeth Hacker Wen Rod Athena Gonzalez-Cardona Esther Hernandez Allan DaCosta Jenette Ratliff Johnson Michelle Valverde Sam Salazar Patrick Grijalva Salazar Stephanie Salazar Vega Nora Alonso Gina Garcia Lydia DelaCorte Mary Jane Figuracion Main-Ramos Renée Quiroz Ledwell Chaz Flores Andrea Del Rio Michelle Aguilar Mendy Reese Sabrina Sherrill Trish Albitre Whitney Weddell Sandy Lueth Cindy Marie Mcdonald Roschel Anderson-Wynn

Deanna Ray Maggie M Worthington

Kathy Brookshire Carla Espinoza Enedina Ramos Padilla

Julie Herrera Ken Willoughby Susie Susie DeBi Alcala Martha Romero Tarin Susan Ollison Margaret Delatorre Crystal Kennedy ^{neir} Sandy Estrada-Flores Diane Chavez

Magda Worthington Retta Rain Michelle Tarin

Anita Gomez-Larroque Angelica Corona

Victor M Carrillo Rodriguez Maggie Valdenegro Decor Embellished

David Ray Jr.

Ann Marie Briones Joe Chavez Alyissa Salazar a lot Roy Chavez Jaime Delatorre

Katelyn Curtis Nick Valverde Valerie ValVerde Stephanie M Rodriguez Document received by the CA 3th District Court of Appea

https://www.facebook.com/eileen.delrio

1/10

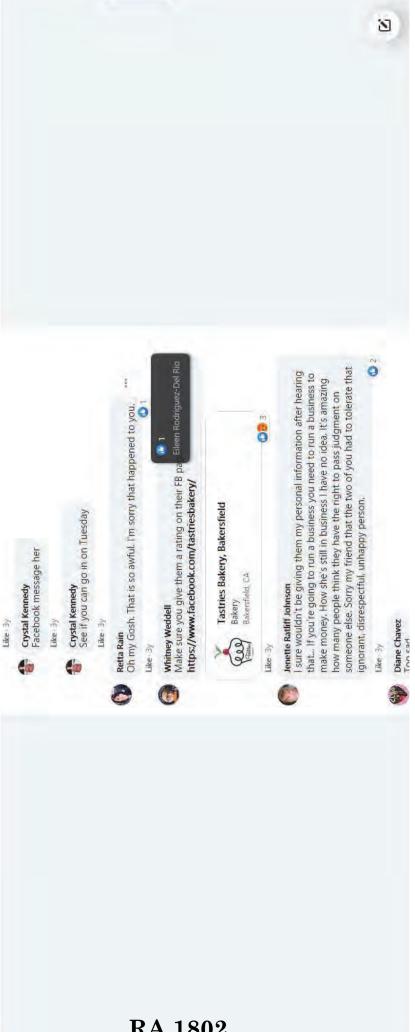
Document received by the CA 5th District Court of Appeal.



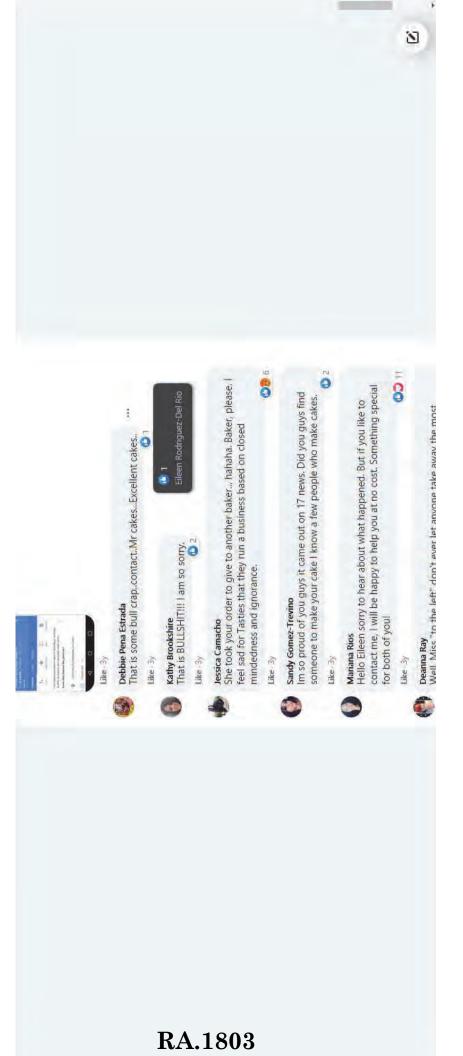
Document received by the CA 5th District Court of Appeal.



Document received by the CA 5th District Court of Appeal.



Document received by the CA 5th District Court of Appeal.



Document received by the CA 5th District Court of Appeal.

Time	Name	Phone	Confirmed
10:00	Gloria Acevedo & Baptism		428(2)
10:15	Kelsey Garcia (email)	Ų	Vgo (4)
10:30	Megan Cegielski	4	LM8/2/81
10:45			4
11:00	Adam Ramos	(yes (3)
11:15			Dept.: J Case #
11:30			BCV-18-102633
11:45		L	Exhibit 103
12:00			
12:15	Patrick Girijalva & Sam Salazar		yes -
12:30	otup for cc clas	S 17 peop	le X
12:45	Class 1:00-2:00 ((Cathy teach)	1
1:00	Mireya May 112 Del Ric		Uls (4)
1:15	, ,		
1:30	Alyssa Perez		Aco (5) &
1:45			
2:00	Amel Khalid		LM 824(ST
2:15	Harmeet Kaur		yes (6)
2:30			O the man
2:45		•	

Saturday
ANGNS+ 26th

3:00		
3:15		
3:30		
3:45		
4:00	micah webber	V(2)

November call CT Valnessa sacarro

1101 212019

Saturday August 26th

RA.1805

Document received by the CA 5th District Court of Appeal.

Tastries Bakery

3665 Rosedale Hwy. Bakersfield CA 93308

1-55548

16.21.29 8/17/2017

1 Miscellaneous

Subtotal

Total

Payment **Balance**

\$20.00*

\$20.00

\$20.00

\$20.00

\$0.00

Mastercard 8/17/2017

\$20.00

Ref: 804155202

Approved Auth 04240Z

Last 4 digits

Station: Tastries1 Rosemary Perez

661-322-1110 tastriesbakery@gmail.com www.tastriesbakery.com

Signature



1.55548

RA.1806

Document received by the CA 5th District Court of Appeal.

Case #
BCV-18-102633 typitstickerCom

Marriage Certificate

State of California



County of Kern

Signature of person/solemnizing marriage

in the presence of Managanet Del Rio

and Maria Rodriques

joined in marriage Well Del Ric

and Misseya Rodsiques

residing in Bakersfield (A

issued by the County Clerk of the County of Kern, I, the undersigned, as a Kavehand

I hereby certify that on Dec 72016 in Kehm County under the authority of a license

Document received by the CA 5th District Court of Appeal.

DFEH00300

110-001

metro 10/9/17

METRO SPECIAL EVENTS

Case #
BCV-18-102633
Exhibit 111

1604 19TH St. Bakersfield, Ca 93301 . info@theMetroGalleries.com www.MetroSpecialEvents.com

	Names Mireya Rodriguez / Eileen Del Rio
	Address: Address:
	Phone &
	Email
	RENTAL AGREEMENT AND HOUSE RULES
	This agreement is between Metro Special Events and K Mireya Rodriguez & Fileen Del Rio for a Cereway P Deception on Intuday Cotober 7th 2017 EVENT TIME: Start- Gam Stop- 12gm (Music must be lowered in volume by 10pm, House closing is Midnight)
	RENTAL FEES: 50% of total is required to book and reserve date. If under \$1000, payment in full is required to book and reserve date . NO REFUNDS Basic: \$\frac{1700}{200}\$ Small: \$\frac{1000}{200}\$ Shower: \$\frac{1000}{200}\$
	Deposit: \$ 5850 Palance: \$ 5850 Due 3 weeks in advance of event. A \$150 late fee will be incurred unless payment is made or arranged for a later date.
**	Damage/Cleaning Deposit: \$500 (refundable if no damages have occurred or extra clean up is not needed) Due the day of the event and is required for event to start. Is returned within 7 days or less from your event. **Creck** **Creck** **Export Source due 9/16/17

Document received by the CA 5th District Court of Appeal.

artwork. This will be taken out of the security/damage deposit. If damage exceeds \$500 the rentee will be charged and the fee is due immediately.

Metro food and beverage equipment such as ice tubs, chaffing dishes must be signed out to the rentee. These items cannot leave the premises. If any of the signed out items are missing after the event, the rentee will be charged accordingly per item. The fee will be deducted from the damage/security deposit. All items must be cleaned after use.

Beer kegs are not permitted unless behind the designated bar.

No rice, glitter or confetti allowed. (clean up charge of \$300 will be assessed) \times $\mathcal{M}.\mathcal{R}$.

Metro Special Events reserves the right to shut down event at anytime for violation of one or more of the above stated rules and policies. NO REFUNDS will be given.

I have read the above and agree to abide by all the house rules and regulations.					
Rentee: Mulya Rodular	Date: ×	8/17/16			
	•	, , ,			
For Metro Special	34 V				
Events: / // JUY COUT	/*k *	Standardo			
Title: I menting of Fuends					

Case # BCV-18-102633

Exhibit 113

From: Tastries Bakery tastriesbakery@gmail.com

Subject: Re: Cake Tasting on 8/26/17

Date: Aug 23, 2017, 8:37:16 AM

To: Mireya Rodriguez

Hi Mireya!

We can definitely put you down for 12:15. How many people are going to be coming with you to the tasting?

Natalie

Tastries Bakery

On Tue, Aug 22, 2017 at 11:18 PM, Mireya Rodriguez

wrote:

I wanted to sign up for the cake tasting on Saturday the 26. I'm hoping to do it at 12:15 if you still have room. Patrick

Grijalva f

And Sam Salazar.

Mireya

Sent from my iPhone

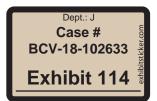
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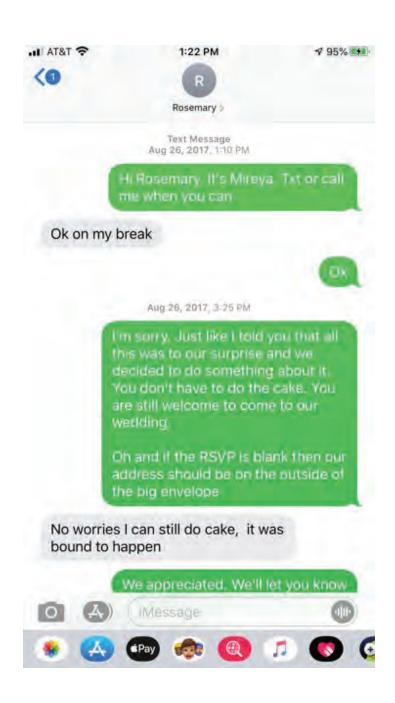
Tastries Bakery 3665 Rosedale Highway Bakersfield, CA 93308

Phone: 661-322-1110

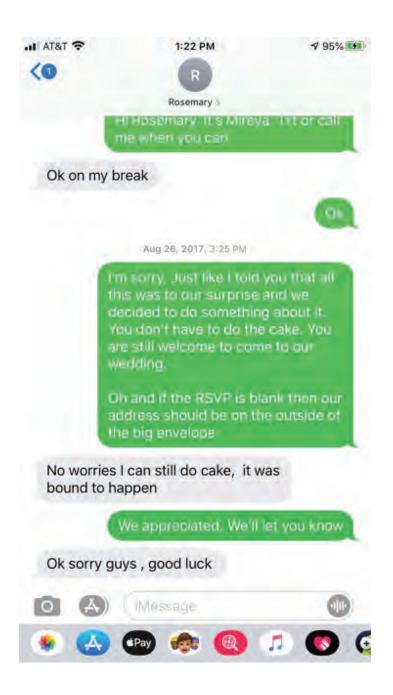
Email: <u>TastriesBakery@gmail.com</u>

Web: TastriesBakery.com





RFP 2



Mireya Sent from my iPhone