Document received by the CA 5th District Court of Appeal.

F085800

IN THE COURT OF APPEAL OF THE STATE OF CALIFORNIA

FIFTH APPELLATE DISTRICT

CIVIL RIGHTS DEPARTMENT, FORMERLY THE DEPARTMENT OF FAIR EMPLOYMENT AND HOUSING, AN AGENCY OF THE STATE OF CALIFORNIA,

Plaintiff and Appellant,

v.

CATHY'S CREATIONS, INC., D/B/A TASTRIES, A CALIFORNIA CORPORATION, AND CATHARINE MILLER,

Defendants and Respondents; and

EILEEN RODRIGUEZ-DEL RIO AND MIREYA RODRIGUEZ-DEL RIO,

Real Parties in Interest.

APPEAL FROM KERN COUNTY SUPERIOR COURT J. ERIC BRADSHAW, JUDGE – CASE NO. BCV-18-102633

RESPONDENTS' APPENDIX

File 8 of 8, Volume 8, pp. RA.1814-RA.2049

LIMANDRI & JONNA LLP, special counsel for THOMAS MORE SOCIETY

CHARLES S. LIMANDRI (BAR NO. 110841)
PAUL M. JONNA (BAR NO. 265389)
JEFFREY M. TRISSELL (BAR NO. 292480)
P.O. BOX 9120
RANCHO SANTA FE, CA 92067
858.759.9948 • FAX 858.759.9938
cslimandri@limandri.com

THE BECKET FUND FOR RELIGIOUS LIBERTY

*ERIC C. RASSBACH (BAR NO. 288041) 1919 PENNSYLVANIA AVE. NW SUITE 400 WASHINGTON, DC 20006 202.955.0095 • FAX 202.995.0090 erassbach@becketlaw.org

COUNSEL FOR RESPONDENTS

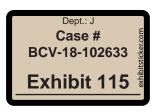
ENDORSED - FILED in the office of the Secretary of State of the State of California

DEC 2 0 2012

ARTICLES OF INCORPORATION

<u>OF</u>

CATHY'S CREATIONS, INC.



- 1. Name. The name of this Corporation is: CATHY'S CREATIONS, INC.
- 2. <u>Purpose</u>. The purpose of this Corporation is to engage in any lawful act or activity for which a Corporation may be organized under the General Corporation Law of California other than the banking business, the trust company business or the practice of a profession permitted to be incorporated by the California Corporations Code.
- 3. Agent. The name and address in the State of California of this Corporation's initial agent for service of process is:

Catharine M. Miller 3665 Rosedale Highway Bakersfield, California 93308

- 4. Stock. This Corporation is authorized to issue only one (1) class of shares of stock, and the total number of shares of such stock that this Corporation is authorized to issue is one hundred thousand (100,000).
- 5. <u>Directors' Liability</u>. The liability of the Corporation's directors for monetary damages shall be climinated to the fullest extent permissible under California law.
- 6. <u>Indemnification</u>. The Corporation is authorized to indemnify the directors and officers of the Corporation to the fullest extent permissible under California law.

Dated: (Denouver 20 2012

GROVER H. WALDON

Incorporator

110/B/72210-3/FORMATION/ARTICLES

CM-0001

BY LAWS

OF

CATHY'S CREATIONS, INC.

PREAMBLE

This document is the By-Laws of CATHY'S CREATIONS, INC., a California Corporation, as approved by its Board of Directors pursuant to the General California Corporation Law at a duly noticed and held meeting of such Directors. The original of these By-Laws and any amendments shall be open to inspection by shareholders of this Corporation at all reasonable times during office hours. If the principal executive office of the Corporation is outside the State of California, and the Corporation has no principal business office in such state, the Corporation shall upon the written request of any shareholder furnish to such shareholder a copy of these By-Laws and any amendments hereto

ARTICLE I. OFFICES

- 1.01 <u>Principal Executive Office</u>: The principal executive office for the transaction of business of the corporation shall be located at 3665 Rosedale Highway, Bakersfield, California, 93308, which is the address where the Secretary of the Corporation certifies these By-Laws as indicated on the last page hereof. The Board of Directors (hereinafter called "Board") has full power and authority to change the principal executive office from one location to another by amending these By-Laws.
- 1.02 <u>Other Offices</u>: The Corporation may have additional offices at such other places, within or without the State of California, as the Board may from time to time designate.

ARTICLE II. SHAREHOLDERS' MEETINGS

- 2.01 <u>Place of Meetings</u>: All meetings of the shareholders shall be held at any office of the Corporation located in the State of California, or any other place within or without this State as may be designated in writing by the Board.
- 2.02 <u>Annual Meetings</u>: The annual meetings of the shareholders shall be held on the fifteenth (15th) day of the last month of the Corporation's fiscal year or

CM-0002

such other time as may be fixed by the Board. However, should said day fall upon a Saturday, Sunday, or legal holiday observed by the Corporation, then any such annual meeting of shareholders shall be held at the same time and place on the next full business day thereafter.

2.03 <u>Special Meetings</u>: Special meetings of the shareholders for any purpose or purposes whatsoever may be called at any time by the President, the Board, or by one or more shareholders holding not less than ten percent (10%) of the voting power of the Corporation.

2.04 Notice of Meetings:

A. Time of Notice:

- 1. <u>General Requirements</u>: Written notice of each annual or special meeting of shareholders shall be given not less than ten (10) nor more than sixty (60) days before the date of the meeting to each shareholder entitled to vote thereat.
- 2. <u>Call of Special Meeting</u>: Upon request in writing to any member of the Board or any officer of the Corporation, by any person entitled to call a special meeting of shareholders, other than a director, the person receiving such a request shall forthwith cause notice to be given to the shareholders entitled to vote that a meeting will be held at a time requested by the person or persons calling the meeting, not less than thirty-five (35) nor more than sixty (60) days after the receipt of the request. If the notice is not given within twenty (20) days after receipt of the request, the persons entitled to call the meeting may give the notice.
- B. <u>Contents of Notice</u>: The notice shall state the place, date, and hour of the meeting. In addition, in the case of a special meeting, the notice shall include the general nature of the business to be transacted, and that no other business may be transacted. In the case of the annual meeting, the notice shall include those matters which the Board, at the time of the mailing of the notice, intends to present for action by the shareholders. However, subject to the provisions of applicable law, any proper matter may be presented at the annual meeting for

action. The notice of any meeting at which directors are to be elected shall include the names of nominees intended at the time of the notice to be presented for election.

- C. <u>Manner of Delivery</u>: Notice of a shareholder's meeting shall be given either personally, by mail, or by other means of written communication which is addressed to the shareholder at the shareholder's address appearing on the books of the Corporation or given by that shareholder to the Corporation for the purpose of notice; or, if no such address appears, that notice is given either at the place where the principal executive office of the Corporation is located or by publication at least once in a newspaper of general circulation in the county in which the principal executive office is located. Notice by mail shall be deemed to have been given at the time a written notice is deposited in the United States mail, postage prepaid.
- 2.05 Quorum: A majority of the shares entitled to vote, represented in person or by proxy, shall constitute a quorum at any meeting of shareholders. The shareholders present at a duly called or held meeting at which a quorum is present may continue to do business until adjournment, notwithstanding the withdrawal of enough shareholders to leave less than a quorum, if any action taken (other than adjournment) is approved by at least a majority of the shares required to constitute a quorum.
- 2.06 <u>Adjourned Meetings</u>: Any shareholders' meeting, whether or not a quorum is present, may be adjourned from time to time by the vote of a majority of the shares. In the absence of a quorum, except as provided in Section 2.05, no other business may be transacted at such meeting.
- A. <u>Notice</u>: It shall not be necessary to give notice of the time and place of the adjourned meeting or of the business to be transacted thereat, other than by announcement at the meeting at which such adjournment is taken. However, when any shareholders' meeting is adjourned for more than 45 days, or if after adjournment a new record date is fixed for the adjourned meeting, then notice of the adjourned meeting shall be given as in the case of an original meeting.
- 2.07 <u>Voting</u>: Only those shareholders in whose names shares stand in the stock records of the Corporation on the record date determined in accordance with

Section 2.08 shall be entitled to notice of any meeting or to vote at any such meeting. A majority favorable vote shall be necessary to pass any matter. Voting shall in all cases be subject to the provisions of this Section 2.07 and to Chapter 7 of the California General Corporation Law.

- A. <u>Shares Held By Fiduciaries</u>: Subject to 2.07, shares held by an administrator, executor, guardian, conservator or custodian may be voted by such holder either in person or by proxy, but no trustee shall be entitled to vote shares held by such trustee without a transfer of such shares into the trustee's name.
- B. <u>Multiple Shareholders</u>: If shares stand of record in the names of two or more persons, whether fiduciaries, members of a partnership, joint tenants, tenants in common, husband and wife as community property, tenants by the entirety, voting trustees, persons entitled to vote under a shareholder voting agreement or otherwise, or if two or more persons (including proxyholders) have the same fiduciary relationship respecting the same shares, unless the secretary of the Corporation is given written notice to the contrary and is furnished with a copy of the instrument or order appointing them or creating the relationship wherein it is so provided, their acts with respect to voting shall have the following effect:
 - 1. If only one votes, such act binds all;
- 2. If more than one vote, the act of the majority so voting binds all;
- 3. If more than one vote, but the vote is evenly split on any particular matter, each faction may vote the securities in question proportionately.

If the instrument so filed or the registration of the shares shows that any such tenancy is held in unequal interests, a majority or even split for the purpose of this section shall be a majority or even split in interest.

C. <u>Cumulative Voting</u>: Subject to the following sentence and to the provisions of Section 708 of the California General Corporation Law, every shareholder entitled to vote at any election of directors may cumulate votes and give one candidate a number of votes equal to the number of directors to be elected multiplied by the number of votes to which the shareholder's shares are entitled, or

distribute the shareholder's votes on the same principle among as many candidates as the shareholder thinks fit. Shareholders shall have the cumulative voting right only if they give notice of the exercise of such right to other shareholders.

- D. <u>Necessity of Ballots</u>: Elections need not be by ballot except as indicated in 2.07 E, below.
- E. <u>Election of Directors</u>: Notwithstanding the provisions of Section 2.07 D, election for directors must be by ballot upon demand by a shareholder at the meeting and before the voting begins. In any election of directors, the candidates receiving the highest number of votes of the shares entitled to be voted for them up to the number of directors to be elected by such shares are elected.
- 2.08 Record Date: The Board may fix, in advance, a record date for the determination of the shareholders entitled to notice of any meeting or to vote or entitled to receive payment of any dividend or other distribution, or any allotment of rights, or to exercise rights in respect of any other lawful action. The record date so fixed shall be not more than sixty (60) nor less than ten (10) days prior to the date of the meeting nor more than sixty (60) days prior to any other action. When a record date is so fixed, only shareholders of record on that date are entitled to notice of and to vote at the meeting or to receive the dividend, distribution, or allotment of rights, or to exercise of the rights, as the case may be, notwithstanding any transfer of shares on the books of the corporation after the record date. A determination of shareholders of record entitled to notice of and to vote at a meeting of shareholders shall apply to any adjournment of the meeting unless the Board fixes a new record date for the adjourned meeting. The Board shall fix a new record date if the meeting is adjourned for more than forty-five (45) days.
- A. No Record Date Fixed: If no record date is fixed by the Board, the record date for determining shareholders entitled to notice of or to vote at a meeting of shareholders shall be at the close of business on the business day next preceding the day on which notice is given or, if notice is waived, at the close of business on the business day next preceding the day on which the meeting is held. The record date for determining shareholders for any purpose other than that set forth in this Section

or in Section 2.10 shall be at the close of business on the day on which the Board adopts the resolution relating thereto, or the sixtieth (60th) day prior to the date of such other action, whichever is later.

- 2.09 <u>Meetings Without Notice</u>: The transactions of any meeting of shareholders, however called and noticed, and wherever held, are as valid as though had at a meeting duly held after regular call and notice, if a quorum is present either in person or by proxy, and if, either before or after the meeting, each of the persons who are entitled to vote and who are not present in person or by proxy signs a written waiver of notice, a consent to the holding of the meeting, or an approval of the minutes thereof. All such waivers, consents, or approvals shall be filed with the corporate records or made a part of the minutes of the meeting. Neither the business to be transacted at nor the purpose of any regular or special meeting of shareholders need be specified in any written waiver of notice, except as provided in Section 60l(f) of the California General Corporation Law.
- 2.10 Action Without Meeting: Subject to Section 603 of the California General Corporation Law, any action which, under any provisions of the California General Corporation Law, may be taken without a meeting and without prior notice if a consent in writing, setting forth the action so taken, shall be signed by the holders of outstanding shares having not less than the minimum number of votes that would be necessary to authorize or take such action at a meeting at which all shares entitled to vote thereon were present and voted. Unless a record date for voting purposes be fixed as provided in Section 2.08, the record date for determining shareholders entitled to give consent pursuant to this Section 2.10, when no prior action by the Board has been taken, shall be the day on which the first written consent is given.
- 2.11 <u>Proxies</u>: Every person entitled to vote shares has the right to do so either in person or by one or more persons authorized by a written proxy executed by such shareholder and filed with the Secretary. Any proxy duly executed is not revoked and continues in full force and effect until revoked by the person executing it prior to the vote by a writing delivered to the Corporation stating that the proxy is revoked or by a subsequent proxy executed by, or by attendance at the meeting and

-6—

voting in person by, the person executing the proxy; no proxy shall be valid after the expiration of eleven (11) months from the date of its execution unless otherwise provided in the proxy.

ARTICLE III. DIRECTORS

- 3.01 <u>Directors Defined</u>: "Directors" and "Board" when used in relation to any power or duty requiring collective action, means "Board of Directors."
- 3.02 Management of Corporation: Subject to limitations of the Corporation's Articles, these By-Laws, and the California General Corporation Law relating to actions required to be approved by the shareholders or by the outstanding shares, the business and affairs of the Corporation shall be managed and all corporate powers shall be exercised by or under the direction of the Directors. The Directors may delegate the management of the day-to-day operation of the business of the Corporation to a management company or other person provided that the Business and affairs of the Corporation shall be managed and all corporate powers shall be exercised under the ultimate direction of the Directors. The Directors shall act only as a board and all actions of the Board shall be determined by a favorable vote of a majority of the Directors.

An individual Director shall have no power as such. In addition to these general powers, but subject to the same limitations the Directors shall have the following powers:

- A. <u>Officers, Agents and Employees</u>: To select and remove officers, agents, and employees of the Corporation, prescribe the powers and duties for them as may not be inconsistent with law, or with the Articles or these By- Laws, fix their compensation, and require from them security for faithful service.
- B. <u>Corporate Operations</u>: To conduct, manage, and control the affairs and business of the Corporation and to make such rules and regulations therefor not inconsistent with law, or with the Corporation's Articles or these By-Laws, as they may deem to be in the best interest of the Corporation.

- C. <u>Corporate Seal and Stock Certificates</u>: To adopt, make, and use a corporate seal, and to prescribe the forms of certificates of stock, and to alter the form of such seal and of such certificates from time to time as in their judgment they may deem appropriate.
- D. <u>Corporate Stock</u>: To authorize the issuance of shares of stock of the Corporation from time to time, upon such terms and for such consideration as may be lawful.
- E. <u>Debt</u>: To borrow money and incur indebtedness for the purposes of the Corporation, and to cause to be executed and delivered therefor, in the corporate name, promissory notes, bonds, debentures, deeds of trust, mortgages, pledges, hypothecations, or other evidences of debt and securities therefor.
- 3.03 <u>Number of Directors</u>: The number of Directors of this Corporation shall be between one (1) and five (5). The authorized number of Directors may be changed by amendment of the Articles, or by a By-Law duly adopted by the shareholders.
- 3.04 <u>Election, Removal, and Term of Office</u>: The directors shall be elected at each annual meeting of shareholders, but if any such annual meeting is not held or the directors are not elected thereat, the directors may be elected at any special meeting of shareholders held for that purpose. Each director shall hold office until the expiration of the term for which he was elected and until a successor has been elected and qualified, or until his death, resignation or removal. Directors may be removed by the shareholders for any reason at any time.
- 3.05 <u>Vacancies</u>: Any director may resign effective upon giving written notice to the Directors, the President, or the Secretary, or the Board, unless the notice specifies a later time for the effectiveness of such resignation. If the resignation is effective at a future time, a successor may be elected to take office when the resignation becomes effective. The Board may declare vacant the office of a director who has been declared of unsound mind by an order of court or convicted of a felony.
- A. <u>Existence of Vacancy</u>: A vacancy or vacancies in the Board shall be deemed to exist in case of the death, resignation, or removal of any director, or if the authorized number of directors be increased, or if the shareholders fail, at any

annual or special meeting of shareholders at which any director or directors are elected, to elect the full authorized number of directors to be voted for at that meeting.

B. Filling Vacancies:

- 1. <u>By Directors</u>: Vacancies in the Board, including those existing as a result of a removal of a director, may be filled by a majority of the remaining directors, though less than a quorum, or by a sole remaining director, and each director so elected shall hold office until the next annual meeting and until such director's successor has been elected and qualified.
- 2. By Shareholders: The shareholders may elect a director or directors at any time to fill any vacancy or vacancies not filled by the directors. Any such election by written consent requires the consent of a majority of the outstanding shares entitled to vote. If the Board accepts the resignation of a director tendered to take effect at a future time, the Board or the shareholders shall have power to elect a successor to take office when the resignation is to become effective.
- 3. <u>Reduction of Authorized Number of Directors</u>: No reduction of the authorized number of directors shall have the effect of removing any director prior to the expiration of the director's term of office.
- 3.06 <u>Place of Meeting</u>: Regular or special meetings of the Board shall be held at any place within or without the State of California which has been designated from time to time by the Board. In the absence of such designation, regular meetings shall be held at the principal executive office of the corporation.
- 3.07 <u>Regular Meetings</u>: Immediately following each annual meeting of shareholders the Board shall hold a regular meeting for the purpose of organization, election of officers, and the transaction of other business.
- 3.08 Special Meetings: Special meetings of the Board for any purpose or purposes may be called at any time by any member of the Board, the President, or the Secretary. Special meetings of the Board shall be held upon four (4) days written notice or 48 hours notice given personally or by telephone, telegraph, telex, or other similar means of communication. Any such notice shall be addressed or delivered to

each director at such director's address as it is shown upon the records of the corporation or as may have been given to the corporation by the director for purposes of notice, or, if such address is not shown on such records or is not readily ascertainable, at the place in which the meetings of the directors are regularly held.

- A. <u>Time of Giving Notice</u>: Notice by mail shall be deemed to have been given at the time a written notice is deposited in the United States mails, postage prepaid. Any other written notice shall be deemed to have been given at the time it is personally delivered to the recipient. Oral notice shall be deemed to have been given at the time it is communicated, in person or by telephone, to the recipient or to a person at the office or place of business of the recipient who the person giving the notice has reason to believe will promptly communicate it to the recipient.
- 3.09 Quorum: A majority of the authorized number of directors constitutes a quorum of the Board for the transaction of business, except to adjourn as hereinafter provided. Every act or decision done or made by a majority of the directors present at a meeting duly held at which a quorum is present shall be regarded as the act of the Board. A meeting at which a quorum is initially present may continue to transact business, notwithstanding the withdrawal of directors, if any action taken is approved by at least a majority of the required quorum for such meeting.
- 3.10 <u>Conference Telephone Meetings</u>: Members of the Board may participate in a meeting through use of conference telephone or similar communications equipment, so long as all members participating in such meeting can hear one another.
- 3.11 Consent of Absentee Directors To Meeting: The transactions of any meeting of the Board, however called and noticed or wherever held, are as valid as though had at a meeting duly held after regular call and notice if a quorum is present and if, either before or after the meeting, each of the directors not present signs a written waiver of notice, a consent to holding such meeting, or an approval of the minutes thereof. All such waivers, consents, or approvals shall be filed with the corporate records or made a part of the minutes of the meeting.

- 3.12 Adjournment: A majority of the directors present, whether or not a quorum is present, may adjourn any directors' meeting to another time and place. Notice of the time and place of holding an adjourned meeting need not be given to absent directors if the time and place be fixed at the meeting adjourned. If the meeting is adjourned for more than twenty-four (24) hours, notice of any adjournment to another time or place shall be given prior to the time of the adjourned meeting to the directors who were not present at the time of the adjournment.
- 3.13 <u>Compensation</u>: Directors and members of committees may receive such compensation, if any, for their services, and such reimbursement for expenses, as may be fixed or determined by the Board.
- 3.14 Action Without Meeting: Any action required or permitted to be taken by the Board may be taken without a meeting pursuant to Section 307(b) of the California General Corporation Law, if all members of the Board shall individually or collectively consent in writing to such action. Such consent or consents shall have the same effect as a unanimous vote of the Board and shall be filed with the minutes of the proceedings of the Board.
- 3.15 <u>Rights of Inspection</u>: Every director shall have the absolute right at any reasonable time to inspect and copy all books, records, and documents of every kind and to inspect the physical properties of the corporation and also of its subsidiary corporations, domestic or foreign. Such inspection by a director may be made in person or by agent or attorney and includes the right to copy and obtain extracts.
- 3.16 <u>Committees</u>: The Board may appoint one or more committees, each consisting of one (1) or more directors, and delegate to such committees any of the authority of the Board except with respect to the following:
- A. <u>Shareholders' Authority</u>: The approval of any action for which the General Corporation Law also requires shareholders' approval;
- B. <u>Board Vacancies</u>: The filling of vacancies on the Board or on any committee;
- C. <u>Directors' Compensation</u>: The fixing of compensation of the directors for serving on the Board or on any committee;

- D. <u>By-Laws Changes</u>: The amendment or repeal of By-Laws or the adoption of new By-Laws;
- E. <u>Board Resolutions</u>: The amendment or repeal of any resolution of the Board which by its express terms is not so amendable or repealable;
- F. <u>Shareholder Distribution</u>: A distribution to the shareholders of the corporation except at a rate or in a periodic amount or within a price range determined by the Board;
- G. <u>Committees</u>: The appointment of other committees of the Board or the members thereof. Any such committee must be appointed by resolution adopted by a majority of the authorized number of directors and may be designated an Executive Committee or by such other name as the Board shall specify. The Board shall have the power to direct the manner in which proceedings of any such committee shall be conducted. In the absence of any such direction, such committee shall have the power to prescribe the manner in which its proceedings shall be conducted. Unless the Board or such committee shall otherwise provide, the regular and special meetings and other actions of any such committee shall be governed by the provisions of this Article applicable to meetings and actions of the Board. Minutes shall be kept of each meeting of each committee.

ARTICLE IV. OFFICERS

- 4.01 Officers: The officers of the corporation shall be a president, a secretary, and a treasurer. The corporation may also have, at the discretion of the Board, a chairman of the board, one or more vice-presidents, one or more assistant secretaries, one or more assistant treasurers, and such other officers as may be elected or appointed in accordance with the provisions of Section 4.03.
- 4.02 <u>Election</u>: The officers of the corporation, except such officers as may be elected or appointed in accordance with the provisions of Section 4.03 or 4.06, shall be chosen annually by, and shall serve at the pleasure of, the Board, and shall hold their respective offices until their resignation, removal, or other disqualification from service, or until their respective successors shall be elected.

- 4.03 <u>Subordinate Officers</u>: The Board may elect, and may empower the President to appoint, such other officers as the business of the corporation may require. Each of such officers shall hold office for such term, have such authority, and perform such duties as are provided in these By- Laws or as the Board may from time to time determine.
- 4.04 <u>Removal</u>: Any officer may be removed, either with or without cause, by the Board of Directors at any time, or, except in the case of an officer chosen by the Board, by any officer upon whom such power of removal may be conferred by the Board. Any such removal shall be without prejudice to the rights, if any, of the officer under any contract of employment.
- 4.05 <u>Resignation</u>: Any officer may resign at any time by giving written notice to the corporation, but without prejudice to the rights, if any, of the corporation under any contract to which the officer is a party. Any such resignations shall take effect at the date of the receipt of such notice or at any later time specified therein; and, unless otherwise specified therein, the acceptance of such resignation shall not be necessary to make it effective.
- 4.06 <u>Vacancies</u>: A vacancy in any office because of death, resignation, removal, disqualification, or any other cause shall be filled in the manner prescribed in these By-Laws for regular election or appointment to such office.
- 4.07 <u>Chairman of the Board</u>: The Chairman of the Board, if there shall be such an officer, shall, if present, preside at all meetings of the Board and exercise and perform such other powers and duties as may be from time to time assigned by the Board.
- 4.08 <u>President</u>: Subject to such powers, if any, as may be given by the Board to the Chairman of the Board, if there be such an officer, the President is the general manager and chief executive officer of the corporation and has, subject to the control of the Board, general supervision, direction, and control of the business and officers of the corporation. The President shall preside at all meetings of the shareholders and, in the absence of the Chairman of the Board, or if there be none, at all meetings of the Board. The President has the general powers and duties of management usually

vested in the office of president and general manager of a corporation and such other powers and duties as may be prescribed by the Board.

- 4.09 <u>Vice-Presidents</u>: In the absence or disability of the President, the Vice-Presidents, if any, in order of their rank as fixed by the Board or, if not ranked, the Vice-President designated by the Board, shall perform all the duties of the President, and when so acting shall have all the powers of, and be subject to all the restrictions upon, the President. The Vice-Presidents shall have such other powers and perform such other duties as from time to time may be prescribed for them respectively by the Board.
- 4.10 Secretary: The Secretary shall keep or cause to be kept, at the principal executive office and such other place as the Board may order, a book of minutes of all meetings of shareholders, the Board, and the Board's committees, with the time and place of holding such meeting, whether regular or special, and, if special, how authorized, the notice thereof given, the names of those present at Board and committee meetings, the number of shares present or represented at shareholders' meetings, and the proceedings thereof. The Secretary shall keep, or cause to be kept, a copy of the By-Laws of the Corporation at the principal executive office or business office in accordance with Section 213 of the California General Corporation Law. The Secretary shall keep, or cause to be kept, at the principal executive office, a share register, or a duplicate share register, showing the names of the shareholders and their addresses, the number and classes of shares held by each, the number and date of certificates issued for the same, and the number and date of cancellation of every certificate surrendered for cancellation.

The Secretary shall give, or cause to be given, notice of all the meetings of the shareholders and of the Board and of any committees thereof required by these By-Laws, shall keep the seal of the corporation in safe custody, and shall have such other powers and perform such other duties as may be prescribed by the Board.

4.11 <u>Treasurer</u>: The Treasurer is the chief financial officer of the corporation and from time to time may be called "the chief financial officer," and shall keep and maintain, or cause to be kept and maintained, adequate and correct accounts of the

properties and business transactions of the corporation, and shall send or cause to be sent to the shareholders of the corporation such financial statements and reports as are by law or these By-Laws required to be sent to them. The books of account shall at all times be open to inspection by any director.

The Treasurer shall deposit all monies and other valuables in the name and to the credit of the corporation with such depositories as may be designated by the Board. The Treasurer shall disburse the funds of the corporation as may be ordered by the Board, shall render to the President and directors, whenever they request it, an account of all transactions as Treasurer and of the financial condition of the corporation, and shall have such other powers and perform such other duties as may be prescribed by the Board.

ARTICLE V. EXECUTION OF INSTRUMENTS

- 5.01 <u>Corporate Officers</u>: Subject to the provisions of applicable law, any note, mortgage, evidence of indebtedness, contract, share certificate, conveyance, or other instrument in writing and any assignment or endorsements thereof executed or entered into between this corporation and any other person, when authorized by the Board of Directors and signed by the Chairman of the Board, if any, the President or any Vice-President, and the Secretary, any Assistant Secretary, the Treasurer or any Assistant Treasurer of this corporation, shall be valid and binding on this corporation in the absence of actual knowledge on the part of the other person that the signing officers had no authority to execute the same.
- 5.02 <u>Designated Signatories</u>: Any such instrument may be signed by any other person or persons and in such manner as from time to time shall be determined by the Board and, unless so authorized by the Board, no officer, agent, or employee shall have any power or authority to bind the corporation by any contract or engagement or to pledge its credit or to render it liable for any purpose or amount.

ARTICLE VI. RIGHTS OF INSPECTION OF CORPORATE RECORDS

- 6.01 <u>Record of Shareholders</u>: The record of shareholders shall be open to inspection and copying by any shareholder or holder of a voting trust certificate at any time during usual business hours upon written demand on the corporation for a purpose reasonably related to such holder's interest as a shareholder or holder of a voting trust certificate.
- 6.02 Accounting Records and Minutes: The accounting books and records and minutes of proceedings of the shareholders and the Board and committees of the Board shall be open to inspection upon written demand on the corporation of any shareholder or holder of a voting trust certificate at any reasonable time during usual business hours, for a purpose reasonably related to such holder's interests as a shareholder or as a holder of such voting trust certificate.
- 6.03 <u>Authorized Persons</u>: Any inspection and copying under this Article may be made in person or by agent or attorney.

ARTICLE VII. INDEMNIFICATION

- 7.01 <u>Definitions</u>: For the purposes of this Article, "agent" includes any person who is or was a director, officer, employee, or other agent of the corporation, or is or was serving at the request of the corporation as a director, officer, employee, or agent of another foreign or domestic corporation, partnership, joint venture, or agent of a foreign or domestic corporation which was a predecessor corporation of the corporation or of another enterprise at the request of such predecessor corporation; "proceeding" includes any threatened, pending, or completed action or proceeding, whether civil, criminal, administrative or investigative; and "expenses" includes attorneys' fees and any expenses of establishing a right to indemnification hereunder.
- 7.02 <u>Indemnification in Actions By Third Parties</u>: The corporation shall have power to indemnify any person who was or is a party or is threatened to be made a party to any proceeding (other than an action by or in the right of the corporation) by reason of the fact that such person is or was an agent of the corporation, against expenses, judgments, fines, settlements, and other amounts actually and reasonably

incurred in connection with such proceeding if such person acted in good faith and in a manner such person reasonably believed to be in the best interests of the corporation and, in the case of a criminal proceeding, had no reasonable cause to believe the conduct of such person was unlawful. The termination of any proceeding by judgment, order, settlement, conviction, or upon a plea of *nolo contendere* or its equivalent shall not, of itself, create a presumption that the person did not act in good faith and in a manner which the person reasonably believed to be in the best interests of the corporation or that the person had reasonable cause to believe that the person's conduct was unlawful.

7.03 Indemnification in Actions by or in the Right of the Corporation: The corporation shall have power to indemnify any person who was or is a party or is threatened to be made a party to any threatened, pending, or completed action by or in the right of the corporation to procure a judgment in its favor by reason of the fact that such person is or was an agent of the corporation, against expenses actually and reasonably incurred by such person in connection with the defense or settlement of such action if such person acted in good faith, in a manner such person believed to be in the best interests of the corporation, and with such care, including reasonable inquiry, as an ordinarily prudent person in a like position would use under similar circumstances. No indemnification shall be made hereunder in connection with the following:

A. <u>Liability to Corporation</u>: In respect of any claim, issue, or matter as to which such person shall have been adjudged to be liable to the corporation in the performance of such person's duty to the corporation, unless and only to the extent that the court in which such action was brought shall determine upon application that, in view of all the circumstances of the case, such person is fairly and reasonably entitled to indemnity for the expenses which such court shall determine;

B. <u>Settlement of Litigation</u>: Of amounts paid in settling or otherwise disposing of a threatened or pending action, with or without court approval; or

- C. <u>Defense of Litigation</u>: Of expenses incurred in defending a threatened or pending action which is settled or otherwise disposed of without court approval.
- 7.04 <u>Indemnification Against Expenses</u>: To the extent that an agent of the corporation has been successful on the merits in defense of any proceeding referred to in 7.02 or 7.03 or in defense of any claim, issue or matter therein, the agent shall be indemnified against expenses actually and reasonably incurred by the agent in connection therewith.
- 7.05 Required Determinations: Except as provided in 7.04, any indemnification under this Article shall be made by the corporation only if authorized in the specific case, upon a determination that indemnification of the agent is proper in the circumstances because the agent has met the applicable standard of conduct set forth in 7.02 and 7.03.
- A. <u>Directors</u>: A majority vote of a quorum consisting of directors who are not parties to such proceeding; or
- B. <u>Shareholders</u>: Approval of the shareholders, with the shares owned by the person to be indemnified not being entitled to vote therein; or
- C. <u>Court</u>: The court in which such proceeding is or was pending upon application made by the corporation or the agent or the attorney or other person rendering services in connection with the defense, whether or not such application by the agent, attorney, or other person is opposed by the corporation.
- 7.06 Advance of Expenses: Expenses incurred defending in any proceeding may be advanced by the corporation prior to the final disposition of such proceeding upon receipt of an undertaking by or on behalf of the agent to repay such amount unless it shall be determined ultimately that the agent is entitled to be indemnified as authorized in this Article.
- 7.07 Other Indemnification: No provision made by the corporation to indemnify its directors or officers for the defense of any proceeding, whether contained in the Articles, By-Laws, a resolution of shareholders or directors, an agreement, or otherwise, shall be valid unless consistent with this Article. Nothing

contained in this Article shall affect any right to indemnification to which persons other than such directors and officers may be entitled by contract or otherwise.

- 7.08 Forms of Indemnification Not Permitted: No indemnification or advance shall be made under this Article, except as provided in 7.04 or 7.05, in any circumstance where the following appear:
- A. <u>Corporation Rules</u>: That it would be inconsistent with a provision of the Articles, By-Laws, a resolution of the shareholders, or an agreement in effect at the time of the accrual of the alleged cause of action asserted in the proceeding in which the expenses were incurred or other amounts were paid, which prohibits or otherwise limits indemnification; or
- B. <u>Court Holding</u>: That it would be inconsistent with any condition expressly imposed by a court in approving a settlement.
- 7.09 <u>Insurance</u>: The corporation shall have power to purchase and maintain insurance on behalf of any agent of the corporation against any liability asserted against or incurred by the agent in such capacity or arising out of the agent's status as such whether or not the corporation would have the power to indemnify the agent against such liability under the provisions of this Article.
- 7.10 Employee Benefit Plans: This Article does not apply to any proceeding against any trustee, investment manager, or other fiduciary of an employee benefit plan in such person's capacity as such, even though such person may also be an agent of the corporation as defined in 7.01. Nothing contained in this Article shall limit any right to indemnification to which such persons may be entitled by contract or otherwise which shall be enforceable to the extent permitted by applicable law other than Section 317 of the California General Corporation Law.

ARTICLE VIII. ISSUANCE AND TRANSFER OF SHARES

8.01 <u>Right to Certificate</u>: Every holder of shares in the corporation shall be entitled to a certificate certifying the number of shares and the class or series of shares owned by him. This right extends to fractional shares and partly paid shares if such shares are issued by the corporation.

- A. <u>Payment for Stock</u>: Certificates for shares may be issued prior to full payment under such restrictions and for such purposes as the Board may provide. However, on any certificate issued to represent any partly paid shares, the total amount of the consideration to be paid therefor and the amount paid thereon shall be stated.
- 8.02 <u>Share Certificates</u>: The certificates shall be in such form and device as shall be provided by the Board of Directors and shall fully comply with the provisions of the Corporations Code of the State of California. The certificates shall be signed by the Chairman of the Board, if any, or the President or a Vice-President and by the Treasurer or an Assistant Treasurer or the Secretary or any Assistant Secretary of the corporation, and the seal of the corporation shall be affixed thereto.
- 8.03 Exchange of Certificates: If the Articles of Incorporation are amended in any way affecting the statements contained in the certificates for outstanding shares, or it becomes desirable for any reason, in the discretion of the Board of Directors, to cancel any outstanding certificates for shares and issue a new certificate therefor conforming to the rights of the holder, the Board may order any holders of outstanding certificates to surrender and exchange them for new certificates within a reasonable time to be fixed by the Board.
- 8.04 Replacement of Certificates: No new certificates shall be issued until the former certificate for the shares represented thereby shall have been surrendered and canceled, except in the case of a lost, stolen, or destroyed certificate. In this latter case the corporation must, if so requested by the shareholder, issue a new certificate, provided it has received no notice that the certificate has been acquired by a bona fide purchaser, but it may require the giving of a bond or other adequate security sufficient to indemnify it against any claim that may be made against it on account of the alleged loss, theft, or destruction of the certificate or the issuance of the new certificate.
- 8.05 <u>Transfer of Shares</u>: Shares of the corporation may be transferred by endorsement by the signature of the owner, his authorized agent, attorney, or legal representative, and the delivery of the certificate; but such transfer is not valid,

except as to the parties by whom and to whom transferred, the number of the certificate, and the number or designation of the shares and the date of the transfer, and until the old certificate is surrendered to the corporation and canceled.

- 8.06 <u>Registration of Transfer</u>: The corporation is under a duty to register the transfer when the certificate, properly endorsed, is presented to it with a request to register the transfer and reasonable assurance is given that the endorsements are genuine and effective and the corporation has no duty to inquire into adverse claims or it has discharged any such duty, and any applicable law relating to the collection of taxes has been complied with.
- 8.07 <u>Liability for Partly Paid Shares</u>: The transferor and transferee of partly paid shares, if any are issued, shall be liable to the corporation for the unpaid balance of such shares as provided by law.

ARTICLE IX. ANNUAL REPORT TO SHAREHOLDERS

9.01 <u>Annual Report to Shareholders</u>: The annual report to shareholders referred to in Section 150l of the California General Corporation Law is expressly waived, but nothing herein shall be interpreted as prohibiting the Board from issuing annual or other periodic reports to shareholders.

ARTICLE X. CONSTRUCTION AND DEFINITIONS

10.01 <u>Construction and Definitions</u>: Unless the context otherwise requires, the general provisions, rules of construction, and definitions contained in the General Provisions of the California Corporations Code and in the California General Corporation Law shall govern the construction of these By-Laws.

ARTICLE XI. AMENDMENT OF BY-LAWS

11.01 Amendment of By-Laws by Shareholders and Directors: The By-Laws, and every part thereof, may from time to time and at any time, be amended, altered, repealed, and new or additional By-Laws may be adopted as follows:

115-023

- A. <u>Shareholders</u>: By the vote of a majority of the shareholders entitled to exercise the voting power of the corporation or by the written assent of such shareholders; or
- B. <u>Directors</u>: Subject to such right of shareholders, by a majority of the Directors present at any meeting of the Board at which a quorum is present. However, the Directors may not adopt a By-Law or amendment thereof changing the authorized number of Directors.

CERTIFICATE OF SECRETARY

I, the undersigned, hereby certify:

- 1. That I am the duly elected and acting Secretary of the above-named corporation;
- 2. That the foregoing By-Laws, consisting of twenty-two (22) pages, were duly adopted by the corporation; and
 - 3. That these By-Laws are the currently effective By-Laws of the corporation.

IN WITNESS WHEREOF, I have subscribed my name and affixed the seal of the corporation hereto on this 2nd day of January, 2013, at Bakersfield, California.

KATRINA M. MILLER, Secretary

110/B/72210-3/Formation/Bylaws

DFEH Response

DFEH Number: 935123-315628

Case # BCV-18-102633 **Exhibit 117**

Dept.: J

Business names:

Legal Name: Cathy's Creations, Inc.

D/B/A: Tastries

D/B/A: Creative Touch

Business address: 3665 Rosedale Hwy., Bakersfield CA 93308

Business structure: S-Corp

4. State of CA contracts: None

Supplemental Questions

1. Statement of position regarding allegations in the complaint:

Overview of Cathy's Sincerely Held Religious Beliefs

Cathy Miller is a creative designer who owns and operates Cathy's Creations, Inc., doing business as "Tastries," a small bakery in Bakersfield, Catifornia. Cathy has used her creative talents in many ways over the years; through music, elementary education, floral arrangements, interior design, and event planning. She has always had a unique ability to provide inspiring and creative vision to every project and service. With Tastries, she directs a team of culinary artists who, by creating a vast selection of artistic bakery designs, help enrich her clients' life celebrations.

Cathy is a practicing Christian and woman of deep faith; she seeks to honor God in all aspects of her life. This includes how she treats people and how she runs her business. She believes God has called her to abide by His precepts that He set forth in the Bible. In other words, she strives to honor God by making her life edifying to Him. As a Christian, Cathy desires her life to be one of grace, love, compassion, and truth. Among the fundamental principals of her faith is the belief that God designed marriage to be between a man and a woman.

Accordingly, this belief guides Tastries' marriage-related products and services. Cathy understands that others may hold views that are different from hers (including customers and employees), but she does not require anyone to share this view as a condition for service or employment.

For simplicity, "Cathy" will refer to both Catharine Miller and Tastries throughout this response as the context permits.

Cathy's faith also teaches her to welcome and serve everyone. And she does. She welcomes people from all lifestyles, including individuals of all races, creeds, gender identities, and sexual orientations. In other words, she offers her artistic vision to create specially designed custom cakes and desserts for anyone. Cathy eagerly seeks to serve all people, but she cannot design custom cakes that express ideas or celebrate events that conflict with her core religious beliefs. Specifically, her decisions on whether to design a specific custom cake never focus on who the client is. Rather, they focus on what the custom cake will express or celebrate. These limitations on Cathy's custom work have no bearing on her premade items, which were not made for any specific purpose or message and are available to all customers for any use they may choose.

There are many custom cakes that Cathy will not create. For example, she will not design cakes that contain explicit sexual content, sataric symbols, or demonic images. Nor will she design cakes that demean people for any reason—including their sexual orientation—or promote violence, drunkenness, drug abuse, racism, or any other message that conflict with her fundamental Christian principles.

This policy applies across the board, and Cathy's custom wedding cakes are no exception. They are her artistic expression because, through them, she and her business communicate a message of profound importance to her. For example, Cathy's custom wedding cakes announce a basic message: this event is a wedding, and the couple's union is a marriage. They also declare an opinion: the couple's wedding and marriage should be celebrated. These expressions have a lasting value through pictures presenting the wedding cake as a centerpiece of the celebration. Therefore, whenever Cathy creates a custom wedding cake, she is expressing a message about marriage.

Like many Christians, Cathy believes that marriage is a sacred union between one man and one woman. She also believes, in accordance with the Bible's teachings, that marriage represents the relationship between Jesus Christ and His Church: Weddings signify that the "two [have] become one flesh" and that no one should separate "what God has joined together."

Regardless of whether Cathy's wedding clients plan an overtly religious event, she believes that all weddings are sacred and that they create an inherently religious relationship. Thus, Cathy would consider it sacrilegious to express through her designs an idea about marriage that conflicts with her beliefs. For this reason, she cannot provide custom wedding products and services that celebrate any form of marriage other than that between a husband and wife.

2

² Mark 10:8-9.

Cathy's First Amendment Rights

The United States Constitution protects Cathy's right to control the content of her artistic expression. This right applies both to individuals and "business corporations generally." Thus, a cake artist who serves all people, as Cathy does, cannot be forced to create objectionable artistic expression.

The First Amendment also protects Cathy's right to freely exercise her religion. The scope of protected religious exercise extends beyond "belief and profession." Indeed, it extends to "the performance of (or abstention from) physical acts that are engaged in for religious reasons" and even to "[b]usiness practices" that are "compelled or limited by the tenets of a religious doctrine. Cathy cannot create custom cakes that celebrate or promote the idea that marriage can be the union of anyone other than one man and one woman. Communicating that message would violate her religious beliefs. And forcing Cathy to do so would violate her free exercise rights.

These are bedrock constitutional principles. Cathy did not think that the government could force her to choose between creating objectionable artistic expression and giving up her business.

Summary of the Incident

Cathy welcomed Eileen and Mireya to her cake shop on August 26, 2017, just like she would any other prospective client. They came into the shop with an older woman and joined a couple of men who were already there. This was not unusual; Cathy often meets with couples along with members of the wedding party. She believed these five were the bride and groom along with the maid of honor, the best man, and a mother. But it was unusual that no one began filling out the custom cake request form or wished to sample the cupcakes that had been prepared for tasting.

So, Cathy asked for some details. Mireya told Cathy that she wanted a custom three-tiered wedding cake with decorative ribbon and two sheet cakes with matching finish. Cathy then asked Mireya to fill out the custom cake request form. Mireya said that Eileen would do it. As Cathy handed the clipboard with the form to Eileen, she asked, "Which one of you is the stroom?" One of the men pointed to Eileen and said, "She is."

3

[&]quot;See Turner Broad Sys., Inc. v. FCC, 522 U.S. 622, 641 (1994) (plurality opinion) (explaining that individuals and businesses have the right to determine for themselves "the ideas and beliefs deserving of expression, consideration, and adherence"); Hurley v. Irish-Am. Gay, Lesbian & Bisexual Grp. of Box., 515 U.S. 557, 576 (1995) (discussing principles of expressive autonomy); Wooley v. Maynard, 430 U.S. 705, 715 (1977) ("The First Amendment protects the right of individuals to hold a point of view different from the majority and to refuse to foster... an idea they find morally objectionable.").

⁴ Hurley, 515 U.S. at 574.

⁵ Burwell v. Hobby Lobby Stores, Inc., 134 S. Ct. 2751, 2770 (2014) (internal quotation marks omitted).

⁶ Burwell, 134 S. Ct. at 2770

Cathy turned to Eileen, who was filling out the custom cake request form. Eileen laughed and said, "I still have trouble remembering to write Rodriquez-Del Rio." This perplexed Cathy. Ordinarily, people change names after they marry, not before. So, Cathy asked where they were getting married. They said, "At the Metro." Cathy asked some other general questions like "What time are you getting married?" and "Did you get the early or late set-up time at the Metro?" But Mireya and Eileen had difficulty answering these questions. It appeared that they were thinking about these details for the first time.

Because of this, Cathy questioned the sincerity of this custom cake request. In any event, she knew that she could not create custom cakes to celebrate and promote a same-sex wedding. So, she assumed the best and politely declined the opportunity to create the requested custom cakes. She then referred Mireya and Eileen to another cake artist who could create them. Cathy also invited them to sample the cake flavors. But suddenly, one of the men startled Cathy by reaching over Cathy's shoulder to grab the order form. Then the group abruptly left the shop. Cathy later learned that the two men had signed up for a cake tasting at a separate time. She also learned that Mireya and Eileen had been married since December 2016, ninth months before.

2. Why did you refuse to make a wedding cake for the complainants:

Cathy's custom wedding cakes are her expression. She welcomes and serves all people, but she declines to promote all messages. In this instance, Cathy declined the opportunity to create custom wedding cakes that would celebrate and promote ideas about marriage that conflict with her religious beliefs. She also questioned the sincerity of the custom cake request in light of the unusual comments.

3. What are the specific religious bases for your refusal to make or sell wedding cakes for same-sex wedding celebrations:

Cathy declines opportunities to create custom wedding cakes that would celebrate and promote ideas about marriage that conflict with her religious beliefs. This objection concerns her speech, not her willingness to enter into a commercial relationship. Cathy welcomes and serves all people, but she cannot promote all messages

With that in mind, Cathy believes she must always "bear witness to the truth." This means she cannot create a custom artistic expression that promotes messages that distort God's truth.

The Bible teaches Cathy that God instituted marriage to be an exclusive union between one man and one woman, where the two will become one flesh, ⁸ for companionship, procreation, the fulfillment of sexual desire, ⁹ as a family structure ideal for raising children

^{7.} John 18:37.

⁸ Genesis 2:22-24 and Mark 10:6-9.

⁹ Genesis 1:28; Genesis 2:18; and 1 Corinthians 7:2.

and social stability, 10 and as a model for God's covenant with His people leading to the ultimate marriage between Christ and the Church, 11

The Bible also teaches that homosexuality is wrong because it is a counterfeit of the relationship God designed between man and woman. 12 Cathy believes homosexuality is a sin without exceptions and that God does not create any special conditions where homosexuality is permissible.

To say marriage is something other than the exclusive union of one man and one woman would distort this truth. In effect, compelling Cathy to create custom artistic expressions to promote different conceptions of marriage would not only force her to express a false message about marriage; but to also express a false message about God's relationship to His people. In doing so, she would disobey God by distorting His truth and thus violate her conscience.

Cathy also recognizes that she is a sinner who is imperfect before God. And she believes her sinful condition creates the same need as homosexual sin, that all sin separates us from a relationship with God, and that relationship can only be restored through God's grace and our repentance.

4. Have you made or sold cakes for same-sex wedding celebrations:

Cathy does not knowingly create custom wedding cakes to celebrate or promote any marriage relationship other than marriage between a man and a woman. With that said, Cathy and her business have unknowingly created custom wedding cakes to celebrate same-sex weddings a few times in the past.

One of the same-sex wedding cakes was about three years ago. Cathy did not realize it was for a same-sex wedding until her husband Mike delivered the cake. We do not have any information to identify this cake order or customer.

In the summer of 2016, a gay couple ordered a wedding cake that lead to the verbal agreement with Stephanie at Gimme Some Sugar. Cathy transferred the order to Stephanie. When Cathy talked with the two men about her beliefs, they understood and said they did not mind at all and appreciated Cathy's honesty and for referring them to another great cake artist that they did not know about. Cathy sent the couple's information to Stephanie on September 1, 2016.

The other same-sex wedding Cathy is aware of is the couple that ended up in the news because of this situation. Cathy recalls that they had come in together, but no one realized they were a couple (it is normal for a bride to come with her sister or maid of honor). The week of the wedding, an employee called to ask for the cake topper and they said it would

=

Proverbs 1:8; Deuteranomy 5:16; and Muluchi 4:6.

¹¹ Isaiah 62:5; Ephesians 5:31-33; and Revelation 19:2.

¹⁴ Levitleus 18:22 and Romans 1:26-27.

he at the venue on the cake table. When an employee delivered the cake, she noticed the topper was two girls. She put the topper on the cake, told the family congratulations and left.

Have you refused, on religious grounds, to make or sell cakes for other types of occasions, celebrations or events:

Yes. Although Cathy does not keep records of custom cake requests that she declines, she has declined the opportunity to create custom cakes to celebrate or promote messages that conflict with her religious beliefs for other events, including opposite-sex weddings.

Cathy's custom cake design standards are informed by her religious beliefs.14

6. Have you made or sold cakes to be used in wedding celebrations between a couple, at least one of whom had been divorced:

Yes. Cathy has created custom wedding cakes for couples in that situation in the past. Faithful Christians may disagree on whether someone may remarry after divorce. The Bible does permit divorce and re-marriage in some circumstances. Cathy does not inquire into specific details in situations like this to understand all circumstances behind a couples decision to marry. While some heterosexual marriages are not appropriate, Cathy cannot always know the facts, but under no circumstances does the Bible permit any marriage that is not between one man and one woman.

Have you made or sold cakes to be used in wedding celebrations between a couple, at least one of whom had children out of wedlock?

Yes. Cathy has made custom wedding cakes for couples in that situation. The Bible does not disqualify someone from marriage just because he or she engaged in premarital sex. For this reason, Cathy supports couples who are making their relationship right with God and providing a traditional family environment for raising their children.

¹³ See, e.g., Question 8.

¹⁴ See Exhibit A.

¹⁵ See, e.g., Marriage, Divorce, & Remarriage, Challies (Aug. 18, 2017) ("Of course, there is little controversy among orthodox Christians about marriage. We all agree it is an institution designed by God for the benefit of humanity. We agree that it is defined something like this: 'A lifelong covenant of companionship between a man and a woman that has been established under God and before the community.' Where there is much less unanimity is in the area of divorce and remarriage."), https://www.challies.com/book-reviews/marriage-divorce-end-remarriage/.

¹⁸ Cf. Matthew 5:32.

8. Have you refused to make or sell a wedding cake for an opposite-sex couple based on religious reasons?

Yes. Cathy declines to create custom cakes that contain explicit sexual content. This accords with her policy to only create custom cakes that promote messages consistent with Philippians 4:8.¹⁷ For example, Cathy has declined to create custom wedding cakes for opposite-sex couples that contain explicit sexual content or otherwise promote messages that conflict with her religious beliefs. With all such circumstances, Cathy has been able to present a design option that the couple was willing to consider, and in most cases, they booked with Tastries.

Since January 1, 2014, have you refused to make or sell cakes to a potential customer for any reason?

Yes. Cathy has declined to create custom cakes that violate her custom cake policy during that timeframe. But she does not retain information concerning custom cake requests that were declined.

 For the period of January 1, 2014, to the present, provide a list of all potential customers you have denied service to due to their sexual orientation.

Cathy does not retain information concerning custom cake requests that were declined. With that said, she has never declined to serve someone because of his or her sexual orientation. Cathy welcomes and serves everyone, but she cannot create custom artistic expression to promote every message.

 Describe all communications between Catharine Miller and Gimme Some Sugar and/or Stephanic Caughell-Fisher regarding referral of potential Tastries customers to Gimme Some Sugar.

In the summer of 2016, Cathy contacted Stephanie at Gimme Some Sugar after a same-sex couple booked a cake with Cathy. She met with Stephanie at her shop and Cathy recalls the following conversation:

"I knew she was an amazing decorator. The only other time I had been in her shop. I had asked her if she was ever interested, I would love to have her work at Tastries. She said, 'My dream is to have a little French Bakery in Europe, but if you ever need help just let me know, and I would be happy to help you on busy weekends or any other time.' We had also seen each other at the Sugar Festival and few other events."

"I told her I had a situation and needed help. I was upset because I could not do a cake for a same-sex couple who had come to the bakery. I told her, 'Stephanie I am not sure what to do, and I don't want to offend you, but at the same time I am hoping

⁴⁷ See Philippians 4:8 ("[W]hatever is true, whatever is noble, whatever is right, whatever is pure, whatever is lovely whatever is of good report. If anything is virtuous or praiseworthy, think about these things.").

we can work together. I have two men who would like me to do their wedding cake and I just can't do it. I know you are in a relationship with another woman, I know that we both are Christians and we see things differently, but would you be willing to do their cake? I don't want to hurt anyone, but with my Christian beliefs I just can't bake the cake, but I want to help them get what they need.' She came around the counter and hugged me. By then we were both teary-eyed and we talked about our beliefs. She said, 'I totally understand how you feel because you are just like my mother. She loves me but does not understand my relationship.' We talked about our religious convictions and understood each other. Again she said, 'I totally understand, my mother and you think the same way. It is ok.' Then she said, 'Why don't you just send me their contact information and I can give them a call. Here are my business cards, you can just refer your clients to me, I understand.' She went behind the counter, gave me her business cards. I was choked up and very appreciative. I thanked her and told her I would bring their order form and deposit by.

Cathy has since referred three couples to Stephanie. All of them were very understanding of Cathy's sincerely held religious beliefs about marriage, and two of them continue to frequent the bakery.

 Describe any agreement between Catharine Miller and Gimme Some Sugar and/or Stephanie Caughell-Fisher regarding referral of potential Tastries customers to Gimme Some Sugar,

The arrangement was verbal. There were no specific terms or conditions, but there was an understanding that Gimme Some Sugar would work with any clients that Cathy sent her way. 18

13. For each potential Tastries customer referred to Gintme Some Sugar, please list the name and contact information.

Cathy does not retain information about people she refers to Gimme Some Sugar. But she can only remember referring a few people there since 2016.

14. How many wedding cakes has Tastries sold in the last two years?

Approximately 500.

15. How many wedding cakes has Tastries custom designed in the last two years?

All wedding cakes are custom designed.

8

¹⁹ See Question #11_

16. How many pre-designed or non-custom wedding cakes has Tastries sold in the last two years?

None. Cathy only creates custom wedding cakes.

17. What percentage of the total number of cakes produced by Tastries in the last two years were wedding cakes?

Wedding cake sales have been about 25% to 30% of all cake sales (based on sales revenue). This does not include other products and services for weddings (such as dessert bars, cake stand rentals, and deliveries). Cathy does not track these additional services for weddings versus other events.

18. Do Tastries wedding cakes typically have writing on them? If yes, what is the typical written message?

All custom wedding cakes are created to celebrate or promote the wedding. At a basic level, Cuthy's custom wedding cakes announce that a wedding has occurred. Moreover, they urge that the wedding should be celebrated. These messages are always communicated through Cathy's custom wedding cakes regardless of whether they contain "writing."

With that said, although not all custom wedding cakes have "writing" on them, Cathy commonly creates custom wedding cakes that do. For example, Cathy is often asked to write a Bible verse, the couples' initials, song lyrics, a poem, or some personal message on the wedding cake.

19. Describe the design process for creating a Tastries wedding cake?

Cathy (or one of her team members) visits with every prospective client who seeks a custom-designed wedding cake. During this meeting, Cathy and her client develop specific features of the custom wedding cake; the overall process usually takes between one and two hours. In this meeting, Cathy first learns about the overall theme, color palette, venue, and style for the wedding. Then they turn to the details of the cake.

Sometimes, the client will have a basic idea of the design they might like. They will either bring in a picture from Cathy's website, social media, or somewhere else, or choose a design concept from an in-store fake-cake display as a starting point. This gives Cathy a general idea of what the client might like. Cathy then builds on that vision to design the best custom cake to celebrate the wedding in the style and budget laid out by the client. She discusses all the possible flavors, filling, frosting, colors, trim, finishing techniques, sculpting, writing, flowers (fresh, silk, sugar, fondant), toppers, and other custom details.

Once this design process is complete and the client wishes to commission Cathy for the custom wedding cake, Cathy and her client complete the order form. The order will usually include details of delivery and set-up at the wedding venue.

20. Describe Catharine Miller's role in the wedding cake design process? Does her role differ for cakes other than wedding cakes?

Cathy works with a majority of clients seeking custom wedding cakes. She participates in every part of the design process, but she will allow capable team members to help create custom cakes as long as they have the artistic skill to do so. Cathy's responsibilities do not change based on the kind of custom cake requested.

21. What percentage of Tastries cakes did Catharine Miller design in the last two years?

Cathy cannot determine this percentage. She participates in every part of the custom cake design process. Cathy also has a sales staff and decorators that Cathy has trained in cake design. She will assign capable team members to design tasks as long as they have the artistic skill for the job.

 Describe Catharine Miller's role in baking, sculpting, decorating, frosting, or otherwise assembling (i.e., Catharine Miller's role aside from the design process of the cakes).

These "roles" cannot be isolated from the "design process." Cathy participates in every part of the custom cake design and creation process. Cathy also has a team of bakers and decorators at different levels of capability. Cathy provides training and sets the process by which cakes are created, including recipes, ingredient selection, baking temperatures and times, tools to be used, decorating techniques, finish styles and specialty tools to be used. Cathy assigns all custom cake orders and determines which staff member is best suited for the particular style of cake to be assigned based on artistic capability and the schedule availability.

23. What percentage of Tastries cakes did Catharine Miller bake, sculpt, decorate, frost, or otherwise assemble in the last three years? What is the percentage for wedding cakes?

Cathy cannot determine this percentage. She participates more directly in the design process and manages a team of bakers and decorators in the creation process. Also, Cathy does perform baking and decorating duties as needed,

24. Does Catharine Miller deliver cakes to wedding celebrations personally? If yes, what percentage of wedding cakes does Ms. Miller personally deliver to wedding celebrations? What is the decision-making process that leads to Ms. Miller personally delivering cakes to wedding celebrations?

Yes. Cathy delivers some custom wedding cakes to wedding celebrations. But her husband, Mike Miller, delivers most of them.

Many factors are considered when making this decision. If Cathy is coordinating the event (in addition to designing the custom wedding cake), her client requests that she deliver the cake, or others are unavailable, Cathy will deliver the cake if possible. But most of the

time. Mike delivers the cake. This allows Cathy to stay at the bakery to accept new commissions, create custom cakes, attend clients, and supervise team members.

25. Have Catharine Miller or other Tastries employees or independent contractors participated in wedding celebrations at which Tastries cakes are involved? If yes, please describe such participation.

Yes. Cathy has coordinated weddings for which she also created the custom wedding cake. She was an event coordinator before purchasing the bakery; indeed, her involvement in event services is what motivated her to purchase the bakery.

Due to her responsibilities with the bakery, Cathy is not coordinating as many events now as she had in the past. Whenever Cathy coordinates a wedding, she invests approximately 20 to 30 hours meeting with the couple, at least 30 hours designing, researching, and retrieving the decor, and between 10 to 100 hours (depending on the event) decorating the venue and coordinating rehearsals and the event itself. For large events, Cathy will bring team members to assist her.

26. Have Tastries employees or independent contractors been disciplined for their participation in wedding celebrations at which Tastries cakes were involved?

No.

27. Have Tastries wedding cakes been delivered or displayed in such a manner that attendees at a wedding celebration knew the cake was a Tastries cake?

Yes. Cathy's custom wedding cakes are often delivered close to the time that the event begins. Mike, Cathy, or one of her team members will often be seen during delivery and set-up. Guests will ask who designed the cake, and Cathy will receive follow-up custom cake requests from wedding guests.

Some clients even ask for Cathy's business cards to display at the reception. They know that their custom wedding cake will stand as the iconic centerpiece of the wedding celebration and that some of their friends will want to know who designed it. Cathy's clients often share her contact information with those who are interested in commissioning her artistic services.

 Describe all steps, if any, you take to ensure that a Tastries cake is used by the customer to whom it is sold, rather than transferred to a third party.

Cathy (or one of her team members) meets the person for whom the custom cake is created. She asks about the event, the venue, the theme, the number of guests, and the delivery date. Because most wedding cakes are delivered, someone from the Tastries team sees the actual event in person.

 How many employees do you employ? If this number has changed since January 1, 2014, please describe the changes, including when the changes occurred.

The bakery started 2014 with nine employees. By the end of the year, Tastries doubled the size of the store and expanded to 18 employees. On average, since 2014, Cathy has employed approximately 15 to 20 Tastries team members. The number fluctuates depending on the season.

 How many independent contractors work with you? If this number has changed since January 1, 2014, please describe the changes, including when the changes occurred.

Two. Cathy's husband Mike and daughter Katie. In addition, Cathy had a temporary independent cleaning service for part of 2016.

31. Describe the job duties of each Tastries employee and independent contractor.

Although all team members work together to perform bakery duties, Cathy generally divides responsibilities as follows:

Front Team

Stage 1:

- · Attend to clients.
- Answer the telephone
- · Run check out register
- Clean
- Simple pricing
- General support

Stage 2:

- · Help with all duties of Stage 1 team members
- · Attend clients with simple custom cake requests
- · Assisting with cake tastings

Stage 3:

- Help with all duties of Stage 1 and 2 team members.
- Meet with clients at cake tastings
- Work on complex custom cake designs

Baking Team

Stage 1:

12

- · Prep dry ingredients and dough
- · Prepare simple baked items
- Restock inventory

Stage 2:

- Prepare simple, complex and artistic baked items
- · Prepare frostings, flavors, fillings, and other adornments
- Take inventory and restock

Stage 3:

- Possible team leader for baking team members
- Help with all duties of Stage 1 and 2 team members
- Manage inventory
- Recipe collaboration

Decorating Team

Stage 1:

 Simple cake designs (e.g., airbrushing, swirling, quilting, single tier and case cakes, simple buttercream, fondant covers, dishes)

Stage 2:

- Intermediate cake designs (e.g., writing, piping, sculpting, advanced buttercream, fondant figurines and florals, stacked cakes, simple 3D cakes,)
- Simple cookie decorating

Stage 3:

- Possible team leader for custom design team members
- Complex cake designs (e.g., appliqueing, stenciling, free handing, lacing, metallic artwork, advanced sculpting and 3D, advanced writing and piping, advance fondant figurines, taller stacked cakes)
- Custom cake designing for special events (e.g., weddings, quinces,)
- Advanced cookie decorating

Cleaning Staff

- · Cleaning dishes
- · Organizing instruments and pans
- Inventory and restocking cleaning supplies

13

Independent Contractors

- Social media development and activity
- Deliveries and inventory pick-up.
- Finance and administrative functions
- Describe the duties associated with each job title at Tastries. Please provide duty statements for each job title at Tastries.

See Question 31.

 Provide a list of all employees who have worked at Tastries for the period of January 1, 2014 to the present. For each individual listed state their name, date of hire, employment status, and last known contact information.

See Exhibit B.

34. Provide a list of all independent contractors who have worked with Tastries for the period of January 1, 2014 to the present. For each individual listed state their name, date of hire, employment status, and last known contact information.

Katie Miller; Social Media consultant; started 01/01/2013; phone:
Mike Miller; Business Advisor; started 01/01/2013; phone:

 Provide a description of your policies on harassment. Provide a copy of each written policy, and explain what steps have been taken to implement it.

See Exhibit C.

Policies, including policies on harassment, are reviewed and discussed several times each year at staff meetings (we generally have a team leader meeting most weeks and employee meeting monthly). All policies are reviewed during our first employee meeting in January each year. Tastries is a hospitality company, so all staff are encouraged to focus on customer service and respect to everyone that comes into the store. Cathy teaches her staff that God loves every customer that comes through the door, because God is honored by treating everyone with love and respect.

 Provide a description of your policies on discrimination. Provide a copy of each written policy, and explain what steps have been taken to implement it.

See Question 35.

Employment

14

Cathy hires people who are qualified and willing to abide by the bakery policies, regardless of their personal characteristics. Cathy has hired many employees that were members of a protected class.

For example, she hired and rehired an LGBT person. He first joined the team as a seasonal cake designer for one Christmas. He later rejoined the team during his summer break from college. Cathy then hired him as a full-time cake designer after graduation. She paid for his training and worked around all of his scheduling conflicts. He was a skillful cake artist. Cathy loved working with him.

Cathy has also reached out to hire other LGBT people. For example, Cathy wanted to hire Stephanie, the owner of Gimme Some Sugar. All the while, Cathy has sought to continue to work with her as a recognized peer in the local industry.

Cathy welcomes and serves everyone. But she cannot celebrate and promote all messages.

 Describe your policies and procedures for handling customer and employee or independent contractor complaints. Provide a copy of each written policy, and explain what steps have been taken to implement it.

When someone submits a complaint, Cathy's team member takes down the following information:

- 1. Name of the complainant;
- 2 date;
- 3. telephone number; and
- 4. the concern.

The team member reports the concern to Cathy. Cathy handles the situation from there and sometimes involves staff that was involved with the issue.

38. Describe all complaints of harassment or discrimination made by an employee or independent contractor from January 1, 2014 to the present. Provide a copy of each written complaint of harassment or discrimination made by an employee or independent contractor since January 1, 2014.

None.

 Describe all complaints of harassment or discrimination made by a potential customer against Ms. Miller since January 1, 2014. Provide any written complaints.

None before the present complaint.

40. Describe all complaints of harassment or discrimination made by a potential customer against any Tastries employee or independent contractor since January 1, 2014. Provide any written complaints.

None.

41. Identify all owners of Cathy's Creations, Inc.

Catharine Miller – 100% shareholder

State of California Statement of Information

S

Dept.: J Case # BCV-18-102633 Exhibit 118

FQ66224

FILED

In the office of the Secretary of State of the State of California

AUG-28 2017

(Domestic Stock and Agricultural Cooperative Corporations) FEES (Filing and Disclosure): \$25.00. If this is an amendment, see instructions.

IMPORTANT - READ INSTRUCTIONS BEFORE COMPLETING THIS FORM

CORPORATE NAME

DATE

SI-200 (REV 01/2013)

CATHY'S CREATIONS, INC.

2. CALIFORNIA CORPORATE NUMBER This Space for Filing Use Only C3525303 No Change Statement (Not applicable if agent address of record is a P.O. Box address. See instructions.) If there have been any changes to the information contained in the last Statement of Information filed with the California Secretary of State, or no statement of information has been previously filed, this form must be completed in its entirety. If there has been no change in any of the information contained in the last Statement of Information filed with the California Secretary of State, check the box and proceed to Item 17. Complete Addresses for the Following (Do not abbreviate the name of the city. Items 4 and 5 cannot be P.O. Boxes.) STREET ADDRESS OF PRINCIPAL EXECUTIVE OFFICE CITY STATE ZIP CODE 3665 ROSEDALE HIGHWAY, BAKERSFIELD, CA 93308 STREET ADDRESS OF PRINCIPAL BUSINESS OFFICE IN CALIFORNIA, IF ANY CITY STATE ZIP CODE 3665 ROSEDALE HIGHWAY, BAKERSFIELD, CA 93308 MAILING ADDRESS OF CORPORATION, IF DIFFERENT THAN ITEM 4 CITY STATE ZIP CODE Names and Complete Addresses of the Following Officers (The corporation must list these three officers. A comparable title for the specific officer may be added; however, the preprinted titles on this form must not be altered.) CHIEF EXECUTIVE OFFICER/ ADDRESS CITY STATE ZIP CODE CATHARINE M MILLER 3665 ROSEDALE HIGHWAY, BAKERSFIELD, CA 93308 **SECRETARY ADDRESS** STATE ZIP CODE CATHARINE M MILLER 3665 ROSEDALE HIGHWAY, BAKERSFIELD, CA 93308 **ADDRESS** CHIEF FINANCIAL OFFICER/ STATE ZIP CODE CATHARINE M MILLER 3665 ROSEDALE HIGHWAY, BAKERSFIELD, CA 93308 Names and Complete Addresses of All Directors, Including Directors Who are Also Officers (The corporation must have at least one director. Attach additional pages, if necessary.) CITY STATE ZIP CODE CATHARINE M MILLER 3665 ROSEDALE HIGHWAY, BAKERSFIELD, CA 93308 11. NAME **ADDRESS** CITY STATE ZIP CODE 12. NAME **ADDRESS** CITY STATE ZIP CODE 0 13. NUMBER OF VACANCIES ON THE BOARD OF DIRECTORS, IF ANY: 0 Agent for Service of Process If the agent is an individual, the agent must reside in California and Item 15 must be completed with a California strees address, a P.O. Box address is not acceptable. If the agent is another corporation, the agent must have on file with the California Secretary of State certificate pursuant to California Corporations Code section 1505 and Item 15 must be left blank elve 14. NAME OF AGENT FOR SERVICE OF PROCESS CATHARINE M MILLER rec 15. STREET ADDRESS OF AGENT FOR SERVICE OF PROCESS IN CALIFORNIA, IF AN INDIVIDUAL CITY STATE ZIP CODE 3665 ROSEDALE HIGHWAY, BAKERSFIELD, CA 93308 leni Type of Business 16. DESCRIBE THE TYPE OF BUSINESS OF THE CORPORATION EVENT PLANNING/BAKERY 17. BY SUBMITTING THIS STATEMENT OF INFORMATION TO THE CALIFORNIA SECRETARY OF STATE, THE CORPORATION CERTIFIES THE INFORMATION CONTAINED HEREIN, INCLUDING ANY ATTACHMENTS, IS TRUE AND CORRECT. 08/28/2017 CATHARINE M MILLER **PRESIDENT**

Page 1 of 1

TITLE

TYPE/PRINT NAME OF PERSON COMPLETING FORM

DEEH00101

SIGNATURE

APPROVED BY SECRETARY OF STATE



1 CORPORATE NAME

State of California Secretary of State

S

E-Q64633 FILED

In the office of the Secretary of State of the State of California

Jan - 31 2013

This Space For Fling Use Only

STATEMENT OF INFORMATION (Domestic Stock and Agricultural Cooperative Corporations)

FEES (Filing and Disclosure): \$25,00. If amendment, see instructions. IMPORTANT - READ INSTRUCTIONS BEFORE COMPLETING THIS FORM

C3525303 CATHY'S CREATIONS, INC. CATHARINE M MILLER 3685 ROSEDALE HIGHWAY BAKERSFIELD CA 93308			
Due Date:			
Complete Addresses For the Following (Do not abbreviate the name of the city Items 2 and 3 ca	annot be P.O. Box	ies.)	
2 STREET ADDRESS OF PRINCIPAL EXECUTIVE OFFICE CITY 3665 ROSEDALE HIGHWAY BAKERSFIELD CA 93308	STATE	ZIP CODE	
3. STREET ADDRESS OF PRINCIPAL BUSINESS OFFICE IN CALIFORNIA IF ANY 3665 ROSEDALE HIGHWAY BAKERSFIELD CA 93308	STATE	ZD+CODE	
MAILING ADDRESS OF THE CORPORATION, IF DIFFERENT THAN ITEM 2 CATHARINE M MILLER 3665 ROSEDALE HIGHWAY BAKERSFIELD CA 93308	STATE	ZIP CODE	
Names and Complete Addresses of the Following Officers. (The corporation must list these the sittle for the specific officer may be added; however, the preprinted titles on this form must not be all		mparable	al.
A CHEFTIXECUTIVE OFFICER: ADDRESS CITY CATHARINE M MILLER 3665 ROSEDALE HIGHWAY BAKERSFIELD, CA 93308	STATE	ZIP COUL	Appeal.
# SECRETARY ACCRESS CITY KATRINA M MILLER 3655 ROSEDALE HIGHWAY BAKERSFIELD, CA 93308	STATE	ZIP CODE	Jo
7. CHEF FINANCIAL OFFICER ADDRESS CITY CHRISTOPHER M MILLER 3665 ROSEDALE HIGHWAY BAKERSPIELD CA 93308	STATE	Sty CODE	Court
Names and Complete Addresses of All Directors, including Directors Who Are Also Officers must have at least one director. Attach additional pages, if necessary.)	(The corporation	1	
JENNIFER S OVERBY 3665 ROSEDALE HIGHWAY BAKERSFIELD, CA 93308	STATE	Sin CODE	istrict
ADDRESS CIFY CATHARINE M MILLER 3665 ROSEDALE HIGHWAY BAKERSFIELD, CA 93308	STATE	SIN CODE	ı Di
CHRISTOPHER M MILLER 3865 ROSEDALE HIGHWAY BAKERSFIELD, CA 93308	SYATE	ZIP CODE	5th
11. NUMBER OF VACANCIES ON THE BOARD OF DIRECTORS, IF ANY: 0			CA
Agent for Service of Process. (If the agent is an individual, the agent must reside in California an with a California street address (a P.O. Box address is not acceptable). If the agent is another corp the California Secretary of State a certificate pursuant to California Corporations Code section 150	poration, the agen	f must have on file	iffe (
12. NAME OF AGENT FOR SERVICE OF PROCESS CATHARINE M MILLER			d by
13 STREET ADDRESS OF AGENT FOR SERVICE OF PROCESS IN CALIFORNIA. IF AN INDIVIDUAL CITY 3665 ROSEDALE HIGHWAY BAKERSFIELD, CA 93308.	STATE	ZIP CODE	received
Type of Business 4. DESCRIBE THE TYPE OF BUSINESS OF THE CORPORATION EVENT PLANNING/BAKERY			ient re
16 BY SUBMITTING THIS STATEMENT OF INFORMATION TO THE CALIFORNIA SECRETARY OF STATE, THE CORPORU CONTAINED HEREIN, INCLUDING ANY ATTACHMENTS, IS TRUE AND CORRECT 01/31/2013 CATHARINE M MILLER PRESIDEN DATE TYPE OR PRINT NAME OF PERSON COMPLETING THE FORM		E INFORMATION SIGNATURE	Jocument
51-200 C (REV 13/2015) / of 2	APPROVE	DEFLIOO	

State of California Secretary of State

STATEMENT OF INFORMATION (Domestic Stock and Agricultural Cooperative Corporations)

FEES (Filing and Disclosure): \$25.00. If amendment, see instructions.

IMPORTANT - RI	EAD INSTRUCTIONS BEFO	RE COMPLETING THIS FORM	This Space For Filing Use Only
1. CORPORATE NAME	(Please du not alter il name is prepr	inted.)	s
C3525303			[3
CATHY'S CREATIO	NS. INC.		
3885 ROSEDALE H	II CLIMA V		
BAKERSFIELD, CA			
DIRECTORS LIST C	ONTINUED		
NAMES AND COMPLE	Control of the second second second	ECTORS, INCLUDING DIRECTORS WHO	ARE ALSO OFFICERS (The corporation
musi nave at least time	director. Attach adolibrial page	s, it riecessary.)	
NAME	ADDRESS	CITY AND STATE	ZIP CODE
KATRINA M MILLER	3665 ROSEDALE HIGHWAY		
			9
			5th District Court of Appeal
			7 J(
			#
			ino ino
			Ö
			i.
			St
			$\dot{\Omega}$
			th 3
			4
			CA
			he
			>
			1
			Zec.
			Ġ.
			rec
			nt 1
			nel
			ű
			Ocument received by t
31-200 C (REV 01/2008)		2052	DFEH00103





https://www.facebook.com/tastniesbakery/photos/a.234016453424723/1992011260958558/



St Patty's Day Green Beer

Tastries Bakery Baker field CA

Log In

1/1

Create new account



tastriesbakery • Follow

Bakersfield, California





tastriesbakery Cheers to 21 🤼 #happy21stbirthday #tastries #birthdaycake #birthdaygirl #cakeideas #sprinklecake #cakeshop #cakedecorating #cakeart #cakecakecake #bakersfieldbakery #bako #bakersfield #bakersfieldcake #661 #bakersfieldca #tastriesbakersfield #tastriesbakery

151w











91 likes

MARCH 26, 2019



Add a comment...

Post

https://www.instagram.com/p/BvfpecxgCep/



St Patricks Day Decorated Cookles

Tasker field Ex-

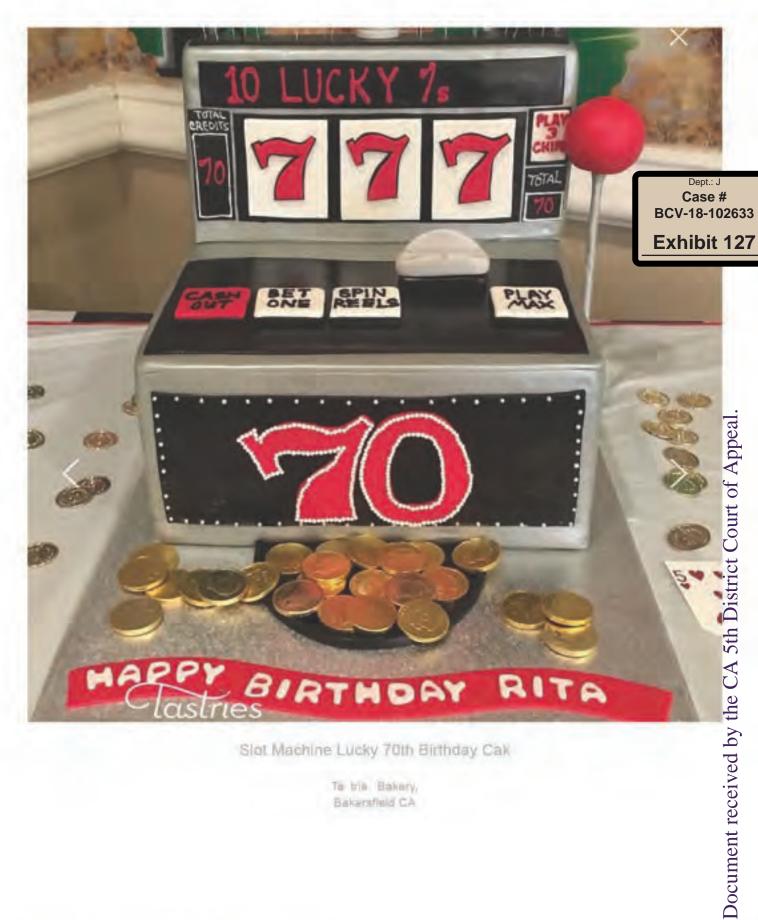






CM-0978

RA.1868 126-001



Slot Machine Lucky 70th Birthday Cak

To trin Bakery, Bakersfield CA

127-001

2/17/22, 5:29 PM Facebook







A wispy buttercream baby shower cake with pink florals to celebrate a new baby girl!

• 3665 Rosedale Highway



Like Comment Share

Write a comment...

Dept.: J

Case #

BCV-18-102633



Rustic Buttercream Wedding Cake

White Wedding Cake

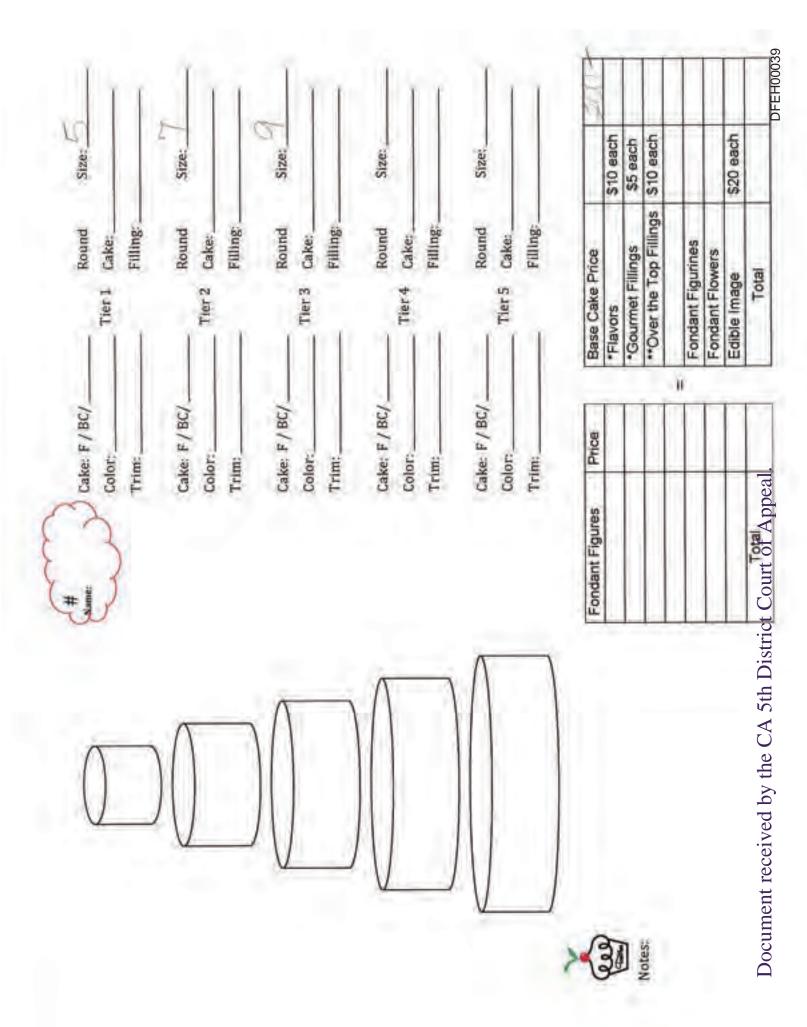
Document received by the CA 5th District Court of Appeal.



Document received by the CA 5th District Court of Appeal.

	Day:
# #	Event Date: P/U or De).
lastries	Cake Stand #
Name: Name:	Phone #:
# of Guests: Event: Location	en mue
Emailed picture Picture Attached Special Attention	Decorator # Items Total
Notes:	Cupcakes
	Cookies
General Terms and Conditions:	Treats
Payment Terms. 25% neo-refundable deposit with full payment required two weeks prior to delivery date. Tastries Bakery may cancel the coder it to tastries and the coder is cancelled more than one week prior to delivery date.	Rental
Design Specification: Tastnes Bakery provides custom designs to complement event theme and decor. We use customer information (such as coor eventomes, descriptions and pictures) along with other resources as implication for a design based on each customer's request that a entire construction are purposed that could be the could be presented in the customer according that a specific design has not been	Rental
guaranteed and Tasmas Bakery can make variations to the design as it may determine are appropriate. Transportation: Bakery orders should be transported on a flat surface at cool temperatures (do not page on a tap or seet). Customer is	Services
responsible for the order after pick-up or delivery. Tastrias Bakery recommends definery service for cakes greater than two tiers. Rengis: Rented items must be retimned within two business days after the event, items returned late are subject to additional rental charges are subject to additional rental charges are subject to additional rental charges.	Delivery
Testines Tips: Forders Tips: Forders Special be kept cool but not refrigerated. Forders Special be kept cool but not refrigeration. Colored Forders or Buttercream may fade in sunlight, we recommend keeping your decorated troops mway from light exposure until your event is ready to begin.	Total
Customer Signature:	Paid

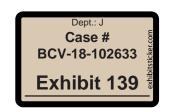
Document received by the CA 5th District Court of Appeal.

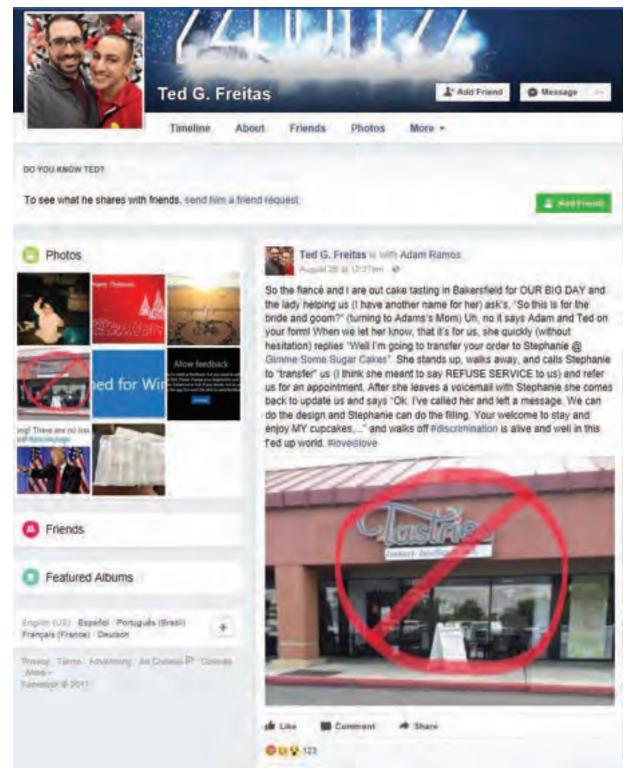


RA.1875

Ted G. Freitas

https://www.facebook.com/ted.g.freitas





CM1900



CM1901



Ted G. Freitas Just so we are clear, the intent of my post was never meant to harm anyone. I was just venting my frustration as Adam and I have NEVER been refused service before because of our orientation. That said, Adam and I would like to clarify a few things regarding OUR experience and how WE feel.

We had gone into Tasteries bakery twice (over a period of 2 months) talking with the Tasteries staff asking them questions about what services they could offer us for our same sex wedding. We DID NOT at any time hide the fact that we were two engaged men looking to buy a wedding cake. Staff on all occasions were more than happy to help us and even offered for us to attend one of their cake tasting events which we signed up for. Tasteries even called Adam two days prior to the tasting event to confirm we would still be attending. We arrived early for our appointment, and were greeted warmly by a staff member who confirmed we were on this list and sat us at a table. While we were waiting for Adam's mom to arrive to join us in the tasting, Adam started filling out the order/design forms. Once Adam's mom arrived we helped ourselves to the tasting bar and took our samples back to our table. Cathy came over to our table, looked over the order forms and thanked us for filling everything out for her. Then, instead of acknowledging that Adam and I were the engaged couple as listed on the forms Adam had just filled out, she looked at Adam and his mom and asked if THEY were the ones getting married. Adam politely corrected Cathy and said that was his mother and that he and I were engaged and looking to order a cake. Without hesitation, Cathy said she was going to "transfer" us to another bakery. Since Adam had already filled out the order forms with our cake design, size, etc, she said she would take our design ideas and forward them to a competing bakery and they would handle our order. She quickly left to call the competing bakery to have her follow up with us. After making the call she came back to our table, took the clipboard and paperwork away from us saying "you wont be needing this", told us to enjoy her cupcakes, and walked away into back of the bakery. Confused as to what had just happened we quickly ate our samples we had already brought to our table and left. After leaving the bakery and attending other wedding related appointments we had scheduled, Adam decided to call Tastries to talk to Cathy to ask why she could not do business with us. Unfortunately Adam was unable to talk to Cathy as she was "unavailable", but through conversation with staff it was confirmed that Cathy transferred us to another bakery due the fact that we are a same sex couple. (Staff did not agree with her decisions)

Our only frustration here is how the whole situation was handled. Had it been disclosed to us upfront during our initial visit that Tastries does not cater to same sex couples, we would have gladly taken our business elsewhere. But having been strung along and going as far as scheduling/confirming a tasting/consult with Tastries, then being told they will not fulfill our order is wrong. As it turns out another same sex couple was strung along through the same process, only to be refused service the same day as us. Our advice to Tastries is that Cathy and her staff all get on the same page and disclose to same sex couples from the very beginning that they do not cater to same sex couples...if that is what this bakery chooses to do. As stated before, we meant no harm by our post and did not know it would go viral. We hold no ill will against Cathy personally, and we have no intent on taking any legal actions. We just wish she would have handled the situation in a better manner, and we will no longer be doing business or referring anyone to Trastries.

Adam and I believe in treating everyone equally regardless of who they are or their beliefs. With that said we appreciate all the love and support we have received from everyone. We love you all.

Like · Reply · 000 26 · August 27 at 11:17am



John Wilson Thanks for posting this. I appreciate people that may be upset/angry with someone's beliefs but to bully them and try to put them out of business makes the people doing it far worse than the people that aren't servicing you.

Like · Reply · 2 hrs

CM1902

From: Patrick Grijalva 4

Date: September 17, 2017 at 1:17:39 PM PDT

To: De Coeur Bake Shop < decoeurbakeshop@gmail.com>

Cett

Subject: Re: Wedding tasting

Hi Mai.

I applogize for not getting back to you. Things have been a little chaotic with the wedding planning as you might imagine. Yes, you are correct. We sincerely appreciate your dedication and time in meeting with both Mireya and myself. We enjoyed your attention to detail as well as your expertise. Mireya and/or I will definitely keep your bakery in mind for any future endeavors.

Kindest Regards,

Patrick

Sent from my IPhone

On Sep 17, 2017, at 1:01 PM, De Coeur Bake Shop < decoeurbakeshop@gmail.com> wrote:

Since we haven't heard back from you regarding whether or not you would like to move forward with this wedding and seeing as how it is less than a month away and we still have no confirmation or deposit from you we are going to assume you will not be needing your services for the wedding cake!

Best wishes,

Mai.

On Aug 26, 2017, at 1:12 PM, Patrick Grijalva <

Wrote:

Good afternoon.

We had a cake tasting back on August 15th and Chef Mai said she would send a contract with all updated information. I haven't received anything and just wanted to follow up.

L

DFEH00222

FEH00222

Document received by the CA 5th District Court of Appeal

Thank you, Patrick

Sent from my Phone

On Aug 2, 2017, at 12:05 PM, De Coeur Bake Shop <decoeurbakeshop@gmail.com> wrote:

Hello Patrick,

I just spoke to you over the phone. We agreed on a cake tasting for August 15th at 1 pm.

You would be tasting: Chocolate with Salted Caramel, Vanilla with Lemon Curd, and Lemon with Strawberry Pure.

I will attach some documents with more information. Please, bring the wedding contract completed to the tasting.

Thank you, Cynthia









bake shop

(661) 241-3405 1818-1820 G. ST BAKERSFIELD, CA 93301

www.decoeurbakeshop.com

TUES-THU 7:30AM-3PN

Document received by the CA 5th District Court of Appeal.

Document received by the CA 5th District Court of Appeal.



1618 G Street ▼ Bakersfield, California 93301 ▼ 661-241-3405 ▼ decoeurbakeshop@mail.com

WEDDING CONTRACT

Chern Nametal		
Phone:		
Email:		
Wedding date:		
Reception Venue:		
Ceremony Time:		
Reception time:		
Delivery Time:		
Number of Guests:		
Day-of Coordinator:		
Cake Specifications:		
-Deca details		
Topper/Fresh florals?:		
and the second second second		
Cake Total:		
Delivery: \$55		

DCBS Manager Signature	Date:
Signature:	
to be paid in full, 3 weeks before the event of -Payment forms accepted: Cash, Debit/Cre Bake Shop" and PayPalCancellation and advance.	
Payment/Terms and Conditions:	
Balance Due:	
Notes:	
 Info Needed: 	
Payment Status:	
Deposit: 25% of total =	
Grand Total including deco and delivery/setup t	fees;

[DE ♥ COEUR] bake shop Weddings



Document received by the CA 5th District Court of Appeal.

BONJOUR!

Thank you so much for considering De Coeur Bake Shop as a potential wedding cake/dessert vendor.

We appreciate your interest very much and are here to make the task of choosing the right flavors, size and logistics easy and fun!

We do everything from traditional to creative and unconventional as it pertains to taste, flavor combinations, design and presentation. Attached you will find all the preliminary information on cake sizes, flavors, prices and information on setting up a tasting with us!

Call, email or drop by to schedule an appointment for a cake tasting and/or initial consultation. If you're a multi-tasker like us, we recommend booking both for the same date! If you would prefer to have your tasting and consultation separately, please let us know!

Thank you again and congratulations on planning the celebration of a lifetime!

Warmest regards,

Mai Giffard

Owner

[DE ♥ COEUR] bake shap

1818 G St

Bakersfield, CA 93301

(661) 241-3405

decoeurbokeshop@amail.com

http://decoeurbakeshop.com

Document received by the CA 5th District Court of Appeal.

Wedding Cake Price & Size Reference Sheet

Base prices (does not include any deco fees):

Buttercream Coverage: \$6,00/serving.

Fondant Coverage: \$7.50/serving

Size reference chart:

Round cakes;

6" Serves ID

8" Serves 20

10° Serves 30

12" Serves 45

14" Serves 75

Square cakes:

6" Serves 15

8" Serves 30

10" Serves 50

12" Serves 75

Based on servings needed, the chart above will help give you an idea of what size cake you want and the number of tiers.

A common alternative to a large flered cake is getting a small (two -3 tier cake) and making up the rest of the servings with a sheet cake for their cutting and serving their guests. This is an option we provide: SHEET CAKES serve 75 and are priced at \$169. They are 12" squares that come with buttercream icing- no deco (unless specified, with added deco fee) that can be cut to serve. Of course we also offer sheet cakes in smaller sizes as well. Please inquire if this is an option you would like.

Standard Deco Fee i.e. buttercream managram, scrolling, swiss dots etc. is \$25+ depending oil complexity.

Fondant Deco i.e. cut outs of shapes, letters, to sculpted figures (can be applied on buttercream cakes) range from \$30+.

Custom Toppers available, please inquire (i.e. fondant sculpture, hand painted custom cut outs, hand made edible flowers, edible images).

Flavors include but are not limited to:

Red Velvet, Carrot with pecan praline, Carrot with cream cheese German Chocolate, Vanilla (with any filling including seasonal fruit jam, lemon curd, or macerated berries- when in season). Marble, Lemon, Chocolate, Maple bar, chocolate with salted caramel, Vanilla with salted caramel, S'mores, Honey-pistachio, lemon, chocolate vanilla.

's'mores, maple bar, german chocolate, carrot with pecan praline, and German chocolate are considered specialty flavors, as are any cakes with nuts or berries.

We take any combination of flavor requests as well and offer seasonal specials. We also offer gluten-free and vegan cakes.

And since it is YOUR special day, we urge couples who have difficulty selecting flavors to think of their favorite dessert, first date dessert, a nostalgic dessert from their respective childhoods...anything that has sentimental associations are always great points of inspiration for a unique and custom wedding cake!

Cake tastings are always encouraged and it is always a great idea to book a cake tasting and consultation meeting for the same time! Please book your tasting 1-2 weeks in advance. We suggest 2-4 cake flavors and fillings (any combination you want) and you are free to taste while we talk design etc. or you are welcame to take them home and share/taste at your convenience. Each slice is \$3.25 and includes consultation services. We suggest clients bring in inspiration photos, color swatches, pictures of toppers/floral details/ and be prepared to discuss design, venue, number of servings, weather conditions etc! Don't worry, we will have all those questions ready but it doesn't hurt to start thinking before your meeting with us! If email is a good means at communication feel free to email photos and descriptions of any of the above and any questions that YOU might have! Also, please print out and fill out our <u>Wedding Cake Worksheet</u> and bring it to your tasting/cansultation appointment or scan and email it to us!

Setup is included in price, other fees include:

Delivery \$55

Cutting/serving: Please Inquire.

DISCLAIMERS:

- High temperatures call for delivery of your cake as close to reception time as possible unless your venue has a refrigerator and/or if you are displaying your cake indoors.
- In high temperatures we would advise against displaying your cake outdoors and would also strongly suggest fondant coverage.
- We do not provide cake stands but are happy to suggest local vendors that do!
- Wedding cakes should sit no longer than 4 hours on display- especially in warm weather.

MISC.

- We always suggest you ask your florist to provide flowers to adom your cake to ensure your flowers match the wedding arrangements as we only offer sugar flowers and not fresh ones.
- We are happy to adorn your cake with flowers and/or a topper as long as they are set out
 on the display table when we arrive to deliver.
- We would love to have a day-of or coordinator and/or venue coordinator contact number and email!

TRAVEL FEES:

We are honored when a couple wants us to travel with or to them, but we need to be booked at least 3-4 months in advance to guarantee our availability to travel. We charge \$1.25 a mile to travel, round trip, on top of the standard flat rate. If an overnight stay is necessary (depending on distance) we will figure an estimate on a case by case basis. Please call us or meet with us in person if traveling is necessary for your big day!



1818 G Street ▼ Bakersfield, California 93301 ▼ 861-241-3405 ▼ despeutbokashop@gmoit.com

Cake and Fillings

CAKES:

- Vanilla.
- Chocolate
- Graham
- Red Velvet
- Marble
- Carrot
- Chiffon
- Strawberry
- Coconut
- Lemon
- Vegan (any of the flavors above *additional charge)
- GF (any of the flavors listed above *additional charge)
- SF (any of the flavors listed above except Graham and Carrot "additional charge)
 - *Additional Charge
 - ** CAN NOT BE MADE VEGAN

FILLINGS:

- Vanilla Buttercream
- Vanilla Bean Buttercream
- Salted Caramel Buttercream**
- Chocolate Buttercream
- Coconut Buttercream
- Sweet Almond Buttercream (we fold in toasted almond flour and extract)
- Espresso Buttercream
- Lemon Buttercream
- Mocha Buttercream
- Vanilla Custard**
- Lemon Curd **
- Lemon Curd** with Blueberries or Strawberries or Raspberries
 *additional charge
- Lemon Curd* with Blueberries
- Macerated Berries (of your choice or mixed, simply tossed with sugar, vanilla bean and vanillo extract) "additional charge.
- Strawberry Puree "additional charge
- Raspberry Puree *additional charge
- Chocolate Ganache (simply dark chocolate and cream, like a Truffle, smooth and rich) *additional charge
- Chocolate Salted Caramel** (Chocolate Ganache with Salted Caramel)
 *additional charge
- Chocolate Sea Salt (Fleur de Sel) (Chocolate Ganache Sea Salt)*additiona charge.
 - *Additional Charge
 - ** CAN NOT BE MADE VEGAN

Our Signature Specialty Cakes: *additional abargue

- S'mores":

 Graham cake, molasses simple syrup filled with molasses-cinnamon buttecream, house made marshmallow whip, dark chocolate ganache.
 Outside: frosted with molasses buttercream or vanilla if there is to be custom deco.

German Chocolate**

 Rich German Chocolate cake, coconut pecan filling. Outside: mllk chocolate buttercream (makes for limited custom deco- but is possible, please inquire).

Maple Bar

 Inspired by a classic donut that many love! Vanilla cake, maple simple syrup, filled with maple buttercream.

Honey Almond Gluten Free **

Delicious for those who love honey, and the gluten free part is just a perk
as it's a wonderful cake for anyone. Almond flaur, honey, leavened with
egg whites for a light texture, and filled with vanilla buttercream. Outside:
Vanilla Buttercream, toasted almond slices and drizzle of honey (for
custom art we amit the nuts and honey).

- Guava Chiffon**

Our classic, fluffy chiffon, with a twist. Real Perfect Puree Guava puree is
used in the batter. Filling: grapefruit mousse, Outside: Blood Orange and
Lemon glaze- perfectly tart to offset the sweet (makes for limited custom
deco- but is possible, please inquire).

*Additional Charge

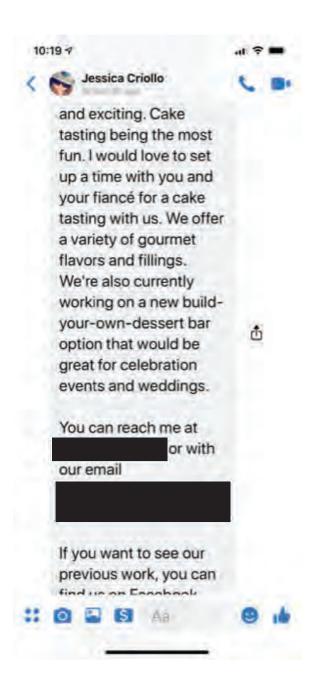
" CAN NOT BE MADE VEGAN

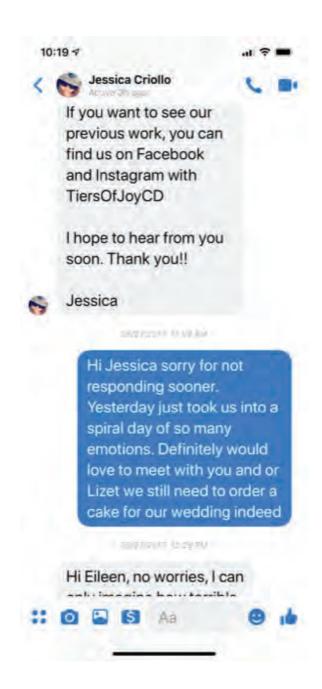
WE LOVE TAKING SPECIAL REQUESTS (subject to seasonal product availability) so we are not limited to what is listed above. Please feel free to inquire about a cake or filling flavor you do not see, or let us know your party's theme, or the nostalgic flavors you are interested in and we can make it happen!

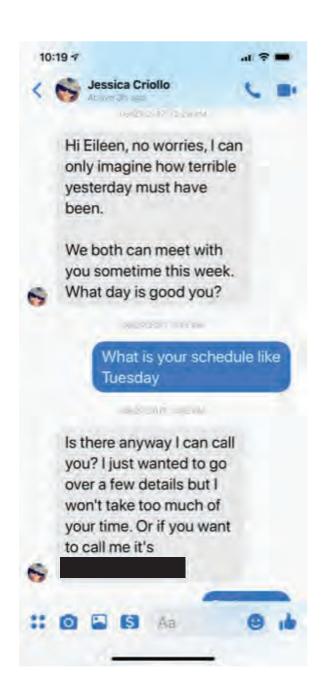


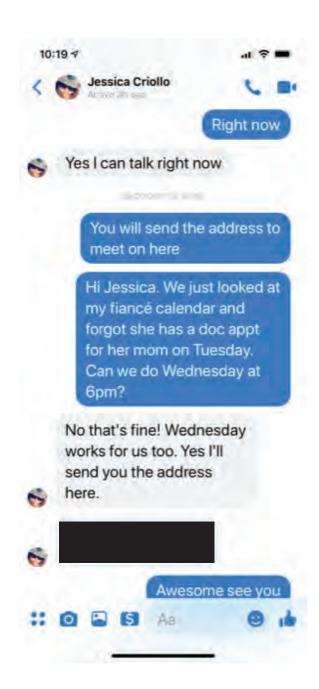
Jessica Criollo Jessica Criollo You're friends on Facebook Owner at Tiers Of Joy Went to Bakersfield High School Hi Eileen, My business partner, Lizet, already contacted you but I just wanted to say I'm very sorry to hear about your recent experience. Wedding planning should be fun and exciting. Cake tasting being the most fun. I would love to set up a time with you and

10:19 7

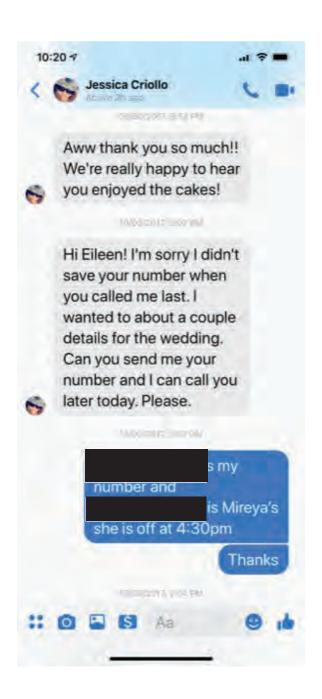




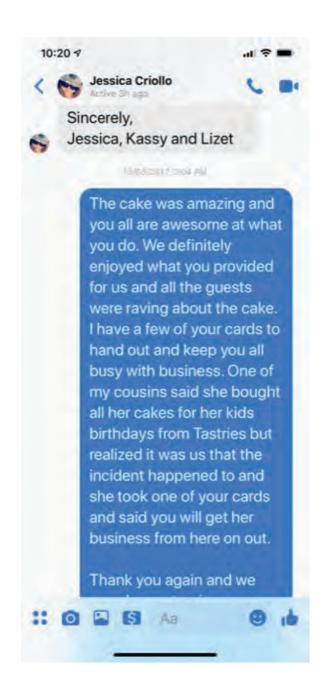




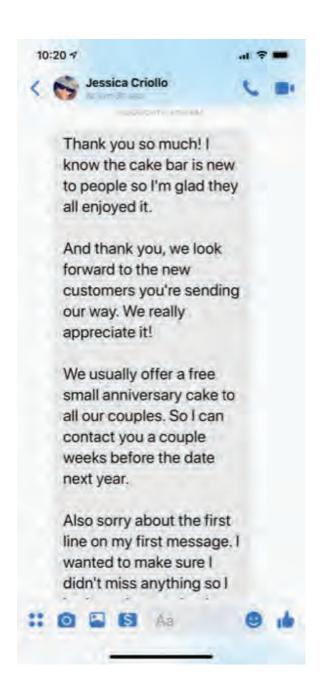












Sent from my iPhone

Messages & SMS Export

Screenshot Stitching to JPG, PNG or PDF

6:14



Jan 27, 2017, 8:50 AM

Hi Chickenbutt! What are you up to this weekend?

Hi my friend. We are going to LA for the Dodgers Fan fest. What did you have in mind

Oh ok I was just wanting to see if you wanted to get together and discuss wedding stuff. No rush though.

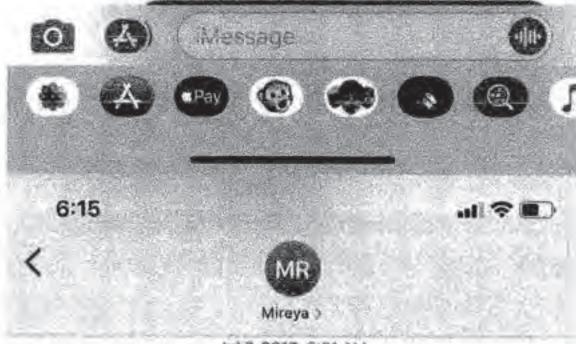
I was just wanting to check in with you so you don't think this mother hasn't even reached to me lol!

Oh but of course not my friend, It's all good. I don't know when we leaving or what time we back. But most definitely we have to get together

ready

I sure will

Feb 6, 2017, 10:33 AM



Jul 7, 2017, 9:31 AM

Hi Chickenbutt! Are you working this weekend?

No friend. But I do have the foam glow run tomorrow evening

What's up

Just wanting to see if you wanted to get together in the morning to maybe go to a flower shop or something to start looking into your bouquet. I'll have to arrange a cake tasting soon but maybe we can talk about that a little more together. Just feel RAC1904! haven't had a

PAT0060

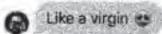
Document received by the CA 5th District Court of Appeal.





Sam Balazer

-



















Sam Salazar

RA.1907







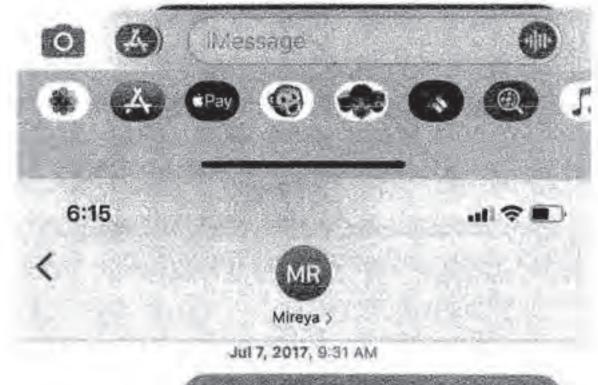
ready 🥮

I sure will

EXHIBIT

506

Feb 6, 2017, 10:33 AM



Hi Chickenbutt! Are you working this weekend?

No friend. But I do have the foam glow run tomorrow evening

What's up

Just wanting to see if you wanted to get together in the morning to maybe go to a flower shop or something to start looking into your bouquet. I'll have to arrange a cake tasting soon but maybe we can talk about that a little more together just feel RAC1910 I haven't had a

PAT0060

Document received by the CA 5th District Court of Appeal.

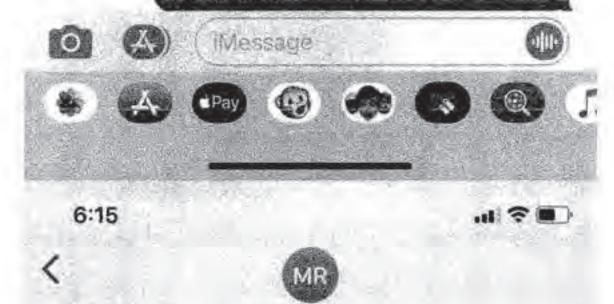
chance to work on with you.

You been busy friend. And I've been lazy.

Do you think they will be open on Sunday and we could look into that

I have to go try my gown on today. But I also have to go pick up the packet for the run

> Ok, let me see if anything is open on Sunday. I don't think there is but I'll look into it.



Mireya >

Ok. If not tomorrow morning

I'll let you know what I find out this evening so I can let you know in enough time.

Ok. Tnx

PAT0061

RA.1911

Ok. Then tomorrow it is

Do you want to do like 2 or 3 places or how do you want to do it

Lol ok. We can do that so you can have some options especially on pricing. I think it would be good to start early to try and beat the heat. That's a big try lol!

Start thinking of some of the colors and favorite flowers you like

The way we can have more of a direction and make it easier

Ok I will. Tnx



6:15

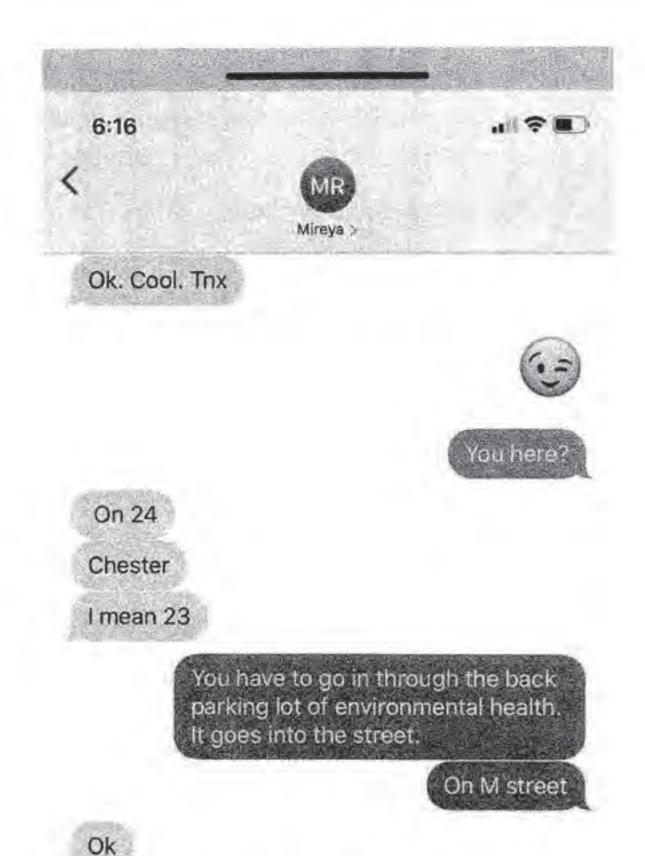


PAT0062

Document received by the CA 5th District Court of Appeal.

RA.1913

Document received by the CA 5th District Court of Appeal. PAT0063



Jul 8, 2017; 3:45 PM

Ok I shared the pictures with you through iCloud. Let me know if you got the invitation to view them.

RA.1914





Ok there were too many to send so I'm glad it worked!

You can add to the album too

Ok. Sweet. Tnx

So I went to try my dress and now that I have it. The blue is not going to match it

Bcuz it has that rose gold layer



RA.1915

RA.1916

Document received by the CA 5th District Court of Appeal.



I send you 2 pics and you could see what I mean

Oh I see what you mean. We can scrap the blue and stick to pale pinks, pinks, whites and creams instead. Let me find some stuff and I'll put it in the album.



I still like some of the styles of the boquets we saved pictures of

PAT0067

RA.1917

Ok I'll start putting some stuff in there

Ok I added some boquets that have peonies and hydrangeas. Take a look when you have time to see what you think.

I'm looking right now

(ĸ

I added some more on there. Let's do this. Why don't you like the ones you like and I can just delete the ones you don't. That way there's not a bunch in there. Pay attention to arrangement style even though you don't necessarily like the flower(s), colors (remember we can put what you want, and some of the details. You can comment like you were doing to say I don't like this about it but I really like this. Does that make





Message

















PAT0068

Document received by the CA 5th District Court of Appeal

RA.1918



do this. Why don't you like the ones you like and I can just delete the ones you don't. That way there's not a bunch in there. Pay attention to arrangement style even though you don't necessarily like the flower(s), colors (remember we can put what you want, and some of the details. You can comment like you were doing to say I don't like this about it but I really like this. Does that make sense?

But go through and like them first

Ok. Got it

I will have to do it tomorrow. Need to get ready for this walk. Her sister are here

> Ok that's fine just let me know when you're done so I can go in there and delete stuff.

Have fun and be safe out there in this ugly heat

Ok. I will. And Thank you.



Aug 2, 2017, 10:14 AM

Hey Chickenbutt! So if I can arrange a cake tasting this weekend, would you be able to make it?

Hey friend.

Not really. I have CPR training all day Saturday and maybe family pictures on Sunday. For mom bday.

Ok I just wanted to check with you first before just arranging it.

Then I work next Saturday too

When is BC back in session?

Are you sure

Document received by the CA 5th District Court of Appeal. PAT0071

Yes I'll just let my boss know what's

Ok

I just want to get your cake squared away so you guys don't have to worry about it.

Make them the latest you can. That way you don't miss much

Thank you

What types of flavors do you guys like? Chocolate, vanilla, strawberry?

Others?



Just so I have an idea when I talk to bakeries

Give me a sec. I will check with Elleen RA.1922

Maybe a chocolate, lemon, vanilla

Occo lemon 🛎

Lol. Too cute

Ok thank you Chickenbutt! I'll be in touch!

Ok. Sounds good

Aug 12, 2017, 6/55 PM

Hey my friend. I shared Pics on iCloud

Aug 12, 2017, 8:12 PM

Ok, I'll take a look at them tomorrow. I've been at my little cousins birthday. Did you get my invite for the cake tasting?



6:18



PAT0073

Document received by the CA 5th District Court of Appeal.



DUBLISH STELL SON OF WHITE

Ok. That's fine. Yes I did. So we in for Tuesday

Yes I'm going to forward you some paperwork they sent to me to find out more about you. They want it for the tasting. Don't sign it though. I already arranged the flavors. I hope you'll like them.

Oh ok

Aug 13, 2017, 2:09 PM

Ok so I went through and deleted all of the pictures you didn't like. There's ones you didn't comment or like. So I didn't delete them because I wasn't sure. I can delete those too if the ones you commented on are the ones you really liked. Just let me know.

I'll go over them again and try to narrow them a lil more





Aug 13, 2017, 4:40 PM

Ok. I wrote delete on more pictures

Yes I seen. Deleting now. Thank vou!

Ok. Tnx

What did you think about the other bouquets I added

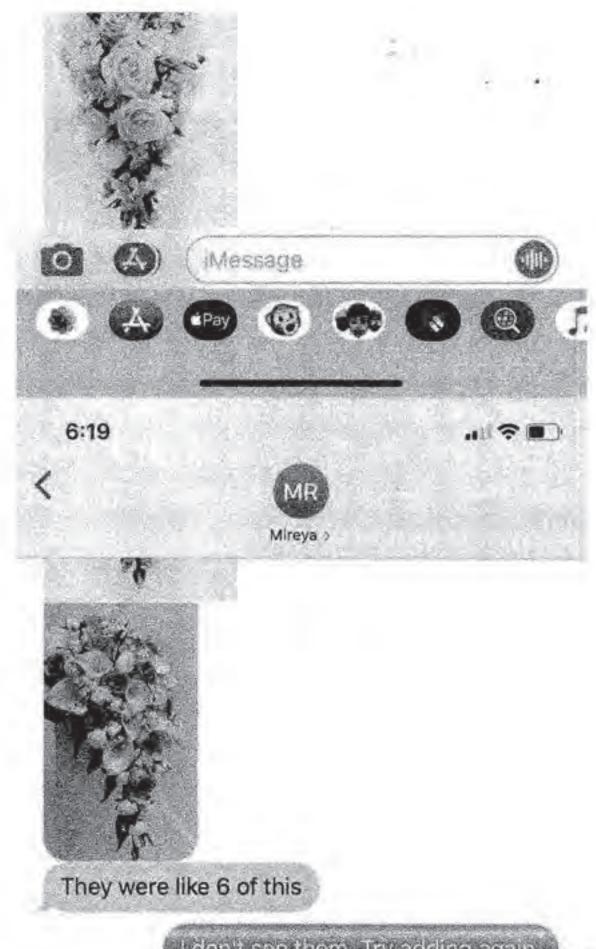
> didn't see anything posted from vou

Hmm. Ok

That's weird bouz you saw the cake topper

Let me take a look again





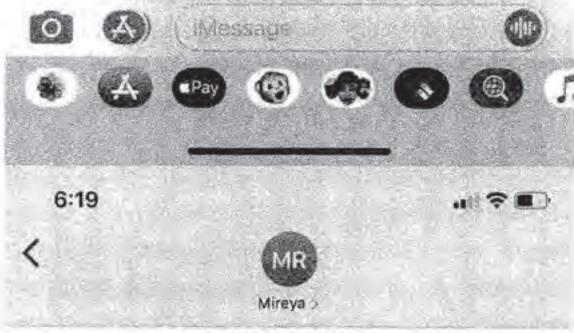
don't see them. Try adding again.

Yes

No roses? Or a little bit?

Maybe

Or even roses, carnation and some green. Maybe the baby breath



Aug 15, 2017, 12:46 PM

Ok leaving the office now. See you in a few!

Im my car right outside

PAT0077

RA.1927

Do you maybe want to try this place too?

Sugar Twist Bakery | cakes sugartwistbakery.com

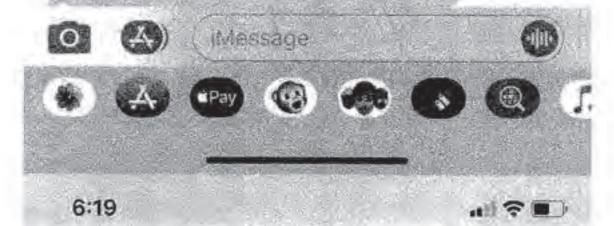


We could check it out.

So this place they put it out there almost like a buffet kinda thing. And they don't charge

It's half the price of what the place we went to on Tuesday

She said they have mini cupcakes of different kinds and then the fillings in a line for us to put on the cupcake to taste



MR RA.1928

What I meant to say is are you busy on aug 26 to sign up for cake tasting at tastries on Rosedale



To: Patrick Salezar, Mireya Rodriguez

Aug 17, 2017, 4127 PM

Mireya Rodriguez

Hey guys. Do you want to sign up for cake tasting at Tastries?

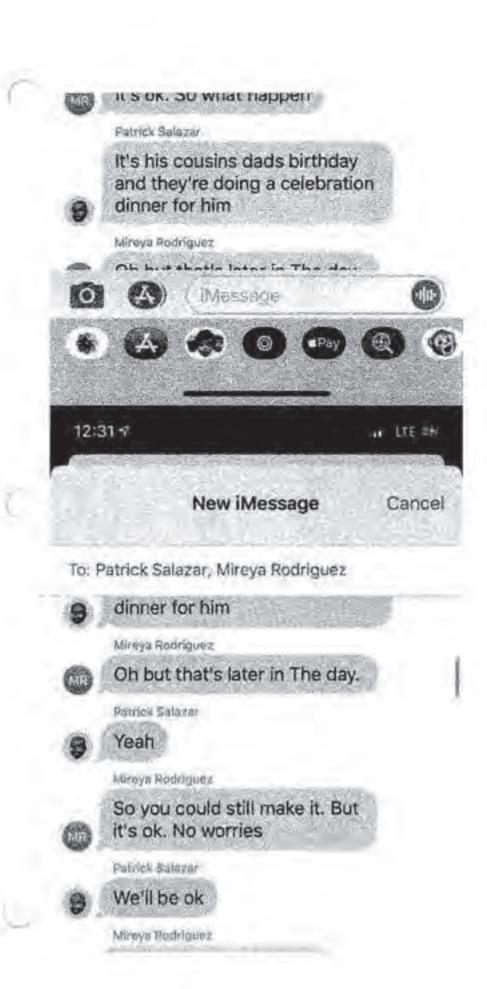
What I meant to say is are you busy on aug 26 to sign up for cake tasting at tastries on Rosedale

If yes sign up for 1pm or 1:15pm or 12:45 pm

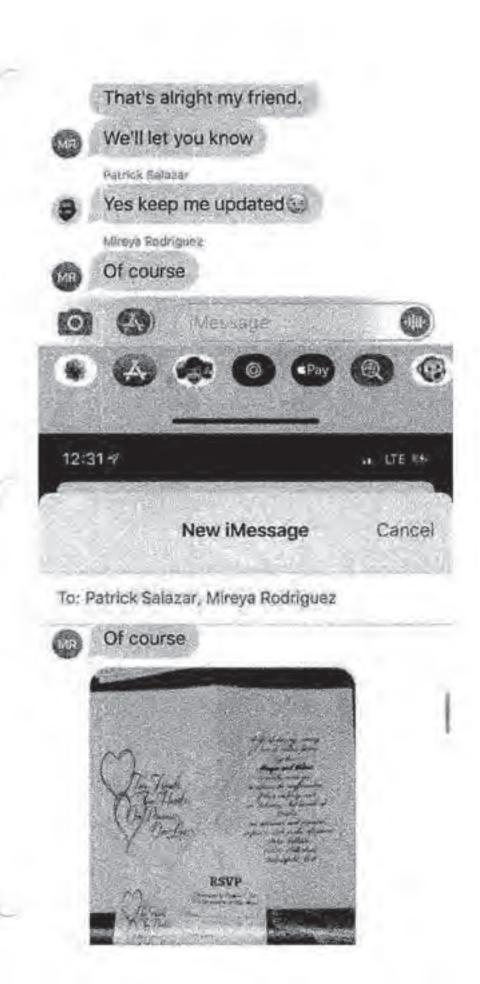
Patrick Salazar

Sammy has a better idea of what's going on with our weekends. Do we have anything going on during the

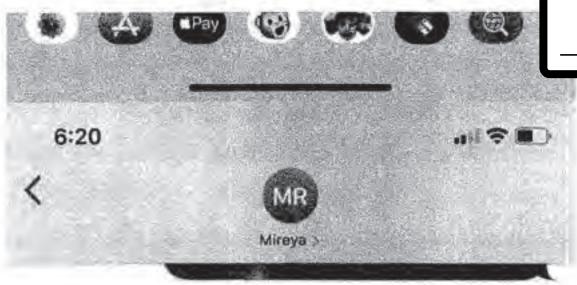




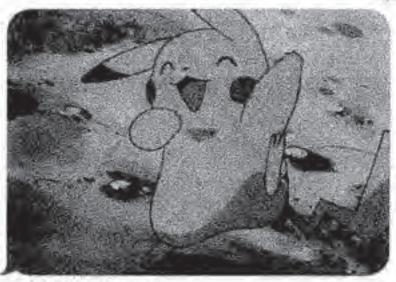
SAM0004



SAM0005



GIPHY via #images



GIPHY via #images

Aug 18, 2017, 7:57 PM

Hey friend. Did you get the invoice from the cake place

No I haven't received anything

Oh ok

Aug 22, 2017, 6:27 PM

Did you hear back about the cake tasting for this Saturday?

RA.1933

I did. But I thought you guys couldn't make it.

Don't tell me that I misunderstood?



Aug 22, 2017, 6:27 PM

Did you hear back about the cake tasting for this Saturday?

I did. But I thought you guys couldn't make it.

Don't tell me that I misunderstood?

Lot yes we can make it. The dinner isn't until the evening. The one at 12:15 or whatever it was is the better one for us. Sorry for the miscommunication.

PAT0081

Lol. Ok. That's what I think I said RA.1934

Aug 23, 2017, 8:30 PM

Hey friend. So they said that they will put you down for 12:15

> Ok sounds good. Are you going to be there too?

Yes



Ok, which bakery is it again?

Tastries. Next to Johns incredible pizza

> Ok sounds good! We'll see you an Saturday! 🤻

PAT0082

Document received by the CA 5th District Court of Appeal.

Dept.: J Case # BCV-18-102633

EXHIBIT 498

EXHIBIT 498

Sent from my iPhone

Begin forwarded message:

From: Eileen Del Rio < casper8me69@aol.com> Date: August 15, 2016 at 2:35:04 PM PDT **To:** don martin <metrogalleries@yahoo.com> Subject: Re: Metro Galleries- October 2017

How about Wednesday at 4:45pm. My fiancé will be coming from Bakersfield College so that would give her a 15 min window to get over to your facility. I can have my mother meet her and they can go over most of everything with me on the phone with them using face time. I usually am working out of town during the week but am willing to figure this all out to secure our date for the wedding.

Sent from my iPhone

On Aug 15, 2016, at 2:21 PM, don martin < metrogalleries@vahoo.com > wrote:

We are unable to Friday - Sunday's as the gallery is always booked. The only days we can after 4:30 this week are tomorrow and Wednesday. We are booked with a party on Thursday evening as well.

Don Martin Metro Galleries . Metro Special MetroMedia . Bakersfield Arts District Foundation Sent from my iPhone

On Monday, August 15, 2016, 2:04 PM, Eileen Del Rio <<u>casper8me69@aol.com</u>> wrote:

Document received by the CA 5th District Court of Appeal.

Hi Don

Thank you.

What do you have available for Friday? My fiancé works until 4:30pm so I am not sure if you have late showings. Wanted to gather info to let her know. I also work out of town and come in on Fridays.

Eileen Del Rio

Sent from my iPhone

On Aug 15, 2016, at 12:39 PM, don martin <metrogalleries@yahoo.com> wrote:

Good Afternoon Eileen,
I have attached some photos and our 6
hour package. It is priced at \$2200, but
I have a \$400 off special running now
and another \$100 off for booking a 2017
event. The total would be \$1700 with
free set up and clean up by my staff
included. Please let me know if you
have any questions. We do have
appointments avilable this week and
would be happy to show you the gallery.

Best, Don

Don Martin

Owner/Creative Director

Metro Galleries . Metro Special Events . Metro Media

creating . innovating . celebrating

Twitter: Metrodonmartin
Facebook: Don.Martin2
Instagram: MetroDonMartin
YouTube Channel: MetroGalleries1

The Arts District 1604 19th Street Bakersfield, CA 93301 On Sunday, August 14, 2016 2:50 PM, don martin <metrogalleries@yahoo.com> wrote:

Hi Eileen, I'm just heading back to Bakersfield from the coast. I'll get you info as soon as I get home.

D

Don Martin Metro Galleries . Metro Special MetroMedia . Bakersfield Arts District Foundation Sent from my iPhone

On Sunday, August 14, 2016, 2:41 PM, Eileen Del Rio <casper8me69@aol.com> wrote:

Hi Don

About 140 people for a wedding.

Thank you

Eileen Del Rio

Sent from my iPhone

On Aug 14, 2016, at 1:19 PM, don martin <metrogalleries@yahoo.com> wrote:

Good afternoon
Eillen,
Please let me
know what type
of event and
approximate
guest count and I

DFEH00309

will get you info asap.

Best, Don

Don Martin

Owner/Creative Director

Metro Galleries . Metro Special Events . Metro Media

creating . innovating . celebrating

Twitter:
Metrodonmartin
Facebook:
Don.Martin2
Instagram:
MetroDonMartin
YouTube Channel:
MetroGalleries1

The Arts District 1604 19th Street Bakersfield, CA 93301

- <Metro6Hour2016.jpg>
- <MetroMap.jpg>
- <0metro1.jpg>
- <0metro2.jpg>
- <0metro3.jpg>
- <0metro4.jpg>
- <0metro5.jpg>
- <0metro9.jpg>

Document received by the CA 5th District Court of Appeal.





Document received by the CA 5th District Court of Appeal.



1	Charles S. LiMandri, SBN 110841	
2	cslimandri@limandri.com Paul M. Jonna, SBN 265389	
3	pjonna@limandri.com	
	Jeffrey M. Trissell, SBN 292480 jtrissell@limandri.com	
4	Milan L. Brandon II, SBN 326953	
5	mbrandon@limandri.com LiMANDRI & JONNA LLP	
6	P.O. Box 9120	
7	Rancho Santa Fe, California 92067 Telephone: (858) 759-9948	
8	Facsimile: (858) 759-9938	
	Thomas Brejcha, pro hac vice*	
9	tbrejcha@thomasmoresociety.org Peter Breen, pro hac vice*	
10	pbreen@thomasmoresociety.org	
11	THOMAS MORE SOCIETY 309 W. Washington St., Ste. 1250	
12	Chicago, IL 60606	
12	Tel: (312) 782-1680 *Application forthcoming	
13		
14	Attorneys for Defendants Cathy's Creations, Inc. and Catharine Miller	
15	SUPERIOR COURT OF THE STATE OF CALIFORNIA	
16	COUNTY OF KERN	
17		
18	DEPARTMENT OF FAIR EMPLOYMENT AND HOUSING, an agency of the State of	CASE NO.: BCV-18-102633
19	California,	Defendant Catharine Miller's
20	Plaintiff;	Objections & Responses to Requests for Admission
21	V.	W. W. A
	CATHY'S CREATIONS, INC. dba	[Set One]
22	TASTRIES, a California Corporation; and	Action Filed: October 17, 2018
23	CATHARINE MILLER, an individual,	Trial Call: July 25, 2022
24	Defendants.	
25	EILEEN RODRIGUEZ-DEL RIO and	
26	MIREYA RODRIGUEZ-DEL RIO,	
	Real Parties in Interest.	
27		

DEF, CATHARINE MILLER'S OBJECTIONS & RESPONSES TO REQUESTS FOR ADMISSION [SET ONE] RA.1944

28

PROPOUNDING PARTIES:

Plaintiff DEPARTMENT OF FAIR EMPLOYMENT

2

RESPONDING PARTIES:

Defendant CATHARINE MILLER

SET NO .:

ONE [Nos. 1-32]

AND HOUSING

5

6

Pursuant to Section 2033.210 of the California Code of Civil Procedure, Defendant Catharine Miller responds and objects to Plaintiff Department of Fair Employment and Housing's ("DFEH") First Set of Requests for Admission.

9

10

11

12

14

15

16

18

19

21

22

23

24

25

26

27

28

GENERAL OBJECTIONS

- Miller objects to each request insofar as it seeks information (1) not in Miller's possession, custody, or control; (2) prepared for or in anticipation of litigation, protected by the attorney-client privilege, contains work product, or is otherwise privileged; (3) publicly available of otherwise equally available to the DFEH or equally available from third parties; (4) that does no specifically refer to the events forming the subject matter of this litigation; (5) not relevant to the subject matter of this litigation nor reasonably calculated to lead to the discovery of admissible evidence; and (6) that imposes any requirement or obligation beyond the scope of permissible discovery.

 2. These responses and objections are made on the basis of information now known to
- Miller and are made without waiving any further objections to, or admitting the relevancy of materiality of, any of the information requested. Miller's investigation, discovery, and preparation for proceedings are continuing and all answers are given without prejudice to its right to introduce of object to any subsequently discovered documents, facts, or information. Miller likewise does not waive the right to object, on any and all grounds, to (1) the evidentiary use of the information contained in these responses and objections and (2) discovery requests relating to these objections and responses.

 3. Miller will provide its responses based on terms as they are commonly understood.
- and consistent with the California Code of Civil Procedure. Miller objects to and will refrain from

Response: Defendant objects to the request on the basis that it assumes an incorrect interpretation of the Design Standards. There is nothing in the Design Standards "regarding selling custom cakes to be used in same-sex marriage celebrations." The Design Standards instead solele

26

28

11

13

14

15

16

18

20

21 22

23 24

25

26 27

28

concern "fundamental Christian principles" and "God's sacrament of marriage between a man and a woman."

Defendant further objects on the basis that the request for admission is vague and ambiguous in that "YOUR" is not a defined term, but "YOU" is defined as including all of Defendant Miller's "agents, employees, board of directors, officers, partners, managers, members, supervisors, and any other persons acting on YOUR behalf," but this request, as phrased, seems to not include that definition. Further, it is unclear whether this request is intended to distinguish between Tastries' religious beliefs or solely to distinguish between the religious beliefs of specific individuals. This is relevant because Tastries' is a legal "person" whose religious beliefs mirror Defendant Miller's religious beliefs. (See Burwell v. Hobby Lobby Stores, Inc. (2014) 573 U.S. 682, 708.)

Subject to the foregoing objections, and without waiving them. Defendant responds as follows: Denied.

REQUEST FOR ADMISSION NO. 3:

EST FOR ADMISSION NO. 3:

Admit that people who are not heterosexual enter into same-sex marriages.

Response: Defendant objects to this request as duplicative of the DFEH's First Set of Requests for Admission to Tastries Bakery. As made clear since the beginning of this case, Miller is 100% shareholder of Tastries Bakery and solely responsible for its existence and operation. Thus, and same or similar discovery demands on both Tastries Bakery and Miller are oppressively cumulative or duplicative and therefore doubles the burden on Miller to respond to these requests. Consequently, Miller objects to this request because it is unduly burdensome and contrary to the standards of proper discovery.

Defendant objects that the request is vague and ambiguous and may imply that people who are not heterosexual only enter into same-sex marriages and never enter into opposite-sex marriages Further, the request is vague and ambiguous as to "marriage" as some it may refer solely to legal marriage, or may refer to same-sex marital unions entered into in States before same-sex marriage, was legal, or marital unions between three or more individuals that are not currently recognized by any state.

26

27

28

Subject to the foregoing objections, and without waiving them, Defendant responds as follows: Defendant responds that it lacks sufficient information or knowledge to admit or deny this request.

REQUEST FOR ADMISSION NO. 4:

Admit that people who are heterosexual do not enter into same-sex marriages,

Response: Defendant objects to this request as duplicative of the DFEH's First Set of Requests for Admission to Tastries Bakery. As made clear since the beginning of this case, Miller is 100% shareholder of Tastries Bakery and solely responsible for its existence and operation. Thus, any same or similar discovery demands on both Tastries Bakery and Miller are oppressively cumulative or duplicative and therefore doubles the burden on Miller to respond to these requests, Consequently, Miller objects to this request because it is unduly burdensome and contrary to the standards of proper discovery.

Defendant objects that the request is vague and ambiguous and may imply that people who are heterosexual never enter into same-sex marriages and only enter into opposite-sex marriages Further, the request is vague and ambiguous as to "marriage" as some it may refer solely to legal marriage, or may refer to same-sex marital unions entered into in States before same-sex marriage was legal, or marital unions between three or more individuals that are not currently recognized by any state.

Subject to the foregoing objections, and without waiving them, Defendant responds as

follows: Defendant responds that it lacks sufficient information or knowledge to admit or deny the request.

REQUEST FOR ADMISSION NO. 5:

Admit that TASTRIES did not attempt to refer the RODRIGUEZ DEL-RIOS to another bakery until after it learned they were a same-sex couple.

Response: Defendant objects to this request as duplicative of the DFEH's First Set of Requests for Admission to Tastrice Polesco.

Requests for Admission to Tastries Bakery. As made clear since the beginning of this case, Miller

22

23 24

25 26

28

100% shareholder of Tastries Bakery and solely responsible for its existence and operation. Thus, any same or similar discovery demands on both Tastries Bakery and Miller are oppressively cumulative or duplicative and therefore doubles the burden on Miller to respond to these requests. Consequently, Miller objects to this request because it is unduly burdensome and contrary to the standards of proper discovery.

Defendant objects that the request is vague and ambiguous and may imply sort of causation between Defendant learning that the Real Parties were a same-sex couple and Defendant's offer to connect them with another bakery. Defendant further objects that the term "referral" assumes an incorrect interpretation of the facts. Defendant did not merely offer a "referral," but offered to connect the Real Parties with the other bakery. Defendant attempted to connect the Real Parties with another bakery that could provide them with a wedding cake for their same-sex wedding upon discovering that Real Parties were seeking to commission Defendant to create a custom wedding cake sending a message of celebration in violation of Defendant's neutral Design Standards regarding covenantal marriage between one man and one woman.

Subject to the foregoing objections, and without waiving them, Defendant responds follows: To the extent that this request solely concerns the location of events in time, and not causation: Admitted.

REQUEST FOR ADMISSION NO. 6:

Admit that if an opposite-sex couple sought to order custom cakes for use in the celebration.

of their wedding that were identical to those sought from TASTRIES by the RODRIGUEZ-DEC RIOS, YOU would have taken and attempted to fulfill the order.

Response: Defendant objects to this request as duplicative of the DFEH's First Set Requests for Admission to Tastries Bakery. As made clear since the beginning of this case, Miller is 100% shareholder of Tastries Bakery and solely responsible for its existence and operation. Thus, and same or similar discovery demands on both Tastries Bakery and Miller are oppressively cumulative or duplicative and therefore doubles the burden on Miller to respond to these requests Consequently, Miller objects to this request because it is unduly burdensome and contrary to the standards of proper discovery.

Defendant objects to the request on the basis that it assumes an incorrect interpretation of Tastries' process of accepting commissions for custom-designed baked goods. No two customdesigned cake commissions are identical. There are numerous factors that go into whether Defendant chooses to accept a cake order.

Subject to the foregoing objections, and without waiving them, Defendant responds as follows: Defendant responds that it lacks sufficient information or knowledge to admit or deny this request.

REQUEST FOR ADMISSION NO. 7:

Admit that TASTRIES selling custom cakes is not a religious practice.

Response: Defendant objects to this request as duplicative of the DFEH's First Set of Requests for Admission to Tastries Bakery. As made clear since the beginning of this case, Miller is 100% shareholder of Tastries Bakery and solely responsible for its existence and operation. Thus, and same or similar discovery demands on both Tastries Bakery and Miller are oppressively cumulative or duplicative and therefore doubles the burden on Miller to respond to these requests. Consequently, Miller objects to this request because it is unduly burdensome and contrary to the standards of proper discovery.

Defendant objects that the request is vague and ambiguous. Defendant's faith places value in work and in sharing one's creative talents with the world. Defendant's faith teaches that by working, one can grow closer to God and temper one's soul through labor done in love. Defendant's faith also requires that she share her talents with the world, and to share what she is best at for the betterment of all those around her. Negatively, Defendant's faith also requires that she make a living, and no unnecessarily burden society through not working to support herself. Thus, although no aspect of Defendant's faith states that all Christians must operate a bakery that specializes in wedding cakes in a true sense, God has called her to operate such a baker.

///

2

3

4

7

10

11

12

13

16

17

18

19

20

21

22

23

24

25

26

27

28

Subject to the foregoing objections, and without waiving them, Defendant responds as follows: Denied.

3

5

8

10

11

1

REQUEST FOR ADMISSION NO. 8:

Admit that YOUR religion does not require you to sell wedding cakes.

Response: Defendant objects that the request is vague and ambiguous. Defendant's faith places value in work and in sharing one's creative talents with the world. Defendant's faith teaches that by working, one can grow closer to God and temper one's soul through labor done in love. Defendant's faith also requires that she share her talents with the world, and to share what she is best at for the betterment of all those around her. Negatively, Defendant's faith also requires that she make a living, and not unnecessarily burden society through not working to support herself. Thus, although no aspect of Defendant's faith states that all Christians must operate a bakery that specializes in wedding cakes, in a true sense, God has called her to operate such a baker.

gn no aspect of Defendant's faith states that all Christians must operate a bakery that lizes in wedding cakes, in a true sense, God has called her to operate such a baker.

Subject to the foregoing objections, and without waiving them, Defendant responds as: Denied.

JEST FOR ADMISSION NO. 9:

Admit there is a legal distinction between YOU and TASTRIES.

Response: Admitted.

JEST FOR ADMISSION NO. 10:

Admit that TASTRIES has employees who have no religious objection to participating in the and creation of custom cakes for use in same-sex wedding celebrations.

Response: Defendant objects to this request as duplicative of the DFEH's First Set of the Admission to Tastries Bakery. As made clear since the beginning of this case. Miller is the second of the case. Miller is the second of the case. Miller is the case. follows: Denied.

16

17

18

15

14

REQUEST FOR ADMISSION NO. 9:

20

22

23

24

25

26

27

28

19

REQUEST FOR ADMISSION NO. 10:

design and creation of custom cakes for use in same-sex wedding celebrations.

Requests for Admission to Tastries Bakery. As made clear since the beginning of this case, Miller is 100% shareholder of Tastries Bakery and solely responsible for its existence and operation. Thus, and same or similar discovery demands on both Tastries Bakery and Miller are oppressively cumulative or duplicative and therefore doubles the burden on Miller to respond to these requests

41

15

16

19

20

18

21 22

23 24

25

26

27 28 Consequently, Miller objects to this request because it is unduly burdensome and contrary to the standards of proper discovery.

Defendant objects on the basis that the term "religious objection" is vague and ambiguous, and may or may not call for a legal conclusion. Defendant further objects on the basis of third-party privacy: Defendant does not poll its employees on their religious beliefs, which are not relevant to this action. (Guthrey v. California Dept. of Corrections and Rehabilitation (E.D. Cal. 2012) 2012 WL 2499938.)

Subject to the foregoing objections, and without waiving them, Defendant responds as follows: Defendant lacks sufficient information or knowledge to admit or deny this request. However, Defendant admits that in her deposition, Taylor Arbolante stated words to the effect that she would feel comfortable making a wedding cake for a same-sex couple, without clearly explaining whether this was in light of, or in spite of, her views on same-sex marriage, and what may influence those views.

REQUEST FOR ADMISSION NO. 11:

TEST FOR ADMISSION NO. 11:

Admit that when the RODRIGUEZ-DEL RIOS attempted to order cakes from TASTRIES for use in the celebration of their wedding, TASTRIES had employees who had no religious objection to participating in the design and creation of custom cakes for use in same-sex wedding celebrations

Response: Defendant objects to this request as duplicative of the DFEH's First Set of Requests for Admission to Tastries Bakery. As made clear since the beginning of this case, Miller is 100% shareholder of Tastries Bakery and solely responsible for its existence and operation. Thus, any same or similar discovery demands on both Tastries Bakery and Miller are oppressively cumulative or duplicative and therefore doubles the burden on Miller to respond to these requests Consequently, Miller objects to this request because it is unduly burdensome and contrary to the standards of proper discovery.

Defendant objects on the basis that the term "religious objection" is vague and ambiguous and may or may not call for a legal conclusion. Defendant further objects on the basis of third-part privacy: Defendant does not poll its employees on their religious beliefs, which are not relevant to

this action. (Guthrey v. California Dept. of Corrections and Rehabilitation (E.D. Cal. 2012) 2012 WL 2499938.) Subject to the foregoing objections, and without waiving them. Defendant responds as 3 follows: Defendant lacks sufficient information or knowledge to admit or deny this request. However, Defendant admits that in her deposition, Taylor Arbolante stated words to the effect that she would feel comfortable making a wedding cake for a same-sex couple, without clearly explaining whether this was in light of, or in spite of, her views on same-sex marriage, and what may influence those views. 9 REQUEST FOR ADMISSION NO. 12: 10 Admit that TASTRIES could have fulfilled the order for the cakes the RODRIGUEZ-DEL RIOS wanted to order for use in the celebration of their marriage without the personal participation 12 of YOU. 13 Response: Defendant objects to this request as duplicative of the DFEH's First Set of 14 15 Requests for Admission to Tastries Bakery. As made clear since the beginning of this case, Miller is 100% shareholder of Tastries Bakery and solely responsible for its existence and operation. Thus, any same or similar discovery demands on both Tastries Bakery and Miller are oppressively cumulative or duplicative and therefore doubles the burden on Miller to respond to these requests Consequently, Miller objects to this request because it is unduly burdensome and contrary to the standards of proper discovery. Defendant objects on the basis that the term "personal participation" is vague and ambiguous because the vast majority of Defendant's custom-design services involve Cathy Miller's personal 22 participation, and at the very least, all of them derive from prior design services in which Milled personally participated.

Subject to the foregoing objections, and without waiving them, Defendant responds as follows: Denied.

///

/// 23

411

20

21

24

25

26

27

28

REQUEST FOR ADMISSION NO. 13:

2

3

4

7

8

10

11

12

14

15

17

18

19

20

21

22

23

24

25

26

27

28

Admit that in 2017 YOU did not personally participate in the design and creation of every custom cake TASTRIES sold.

Response: Defendant objects to this request as duplicative of the DFEH's First Set of Requests for Admission to Tastries Bakery. As made clear since the beginning of this case, Miller is 100% shareholder of Tastries Bakery and solely responsible for its existence and operation. Thus, any same or similar discovery demands on both Tastries Bakery and Miller are oppressively cumulative or duplicative and therefore doubles the burden on Miller to respond to these requests. Consequently, Miller objects to this request because it is unduly burdensome and contrary to the standards of proper discovery.

Defendant objects on the basis that the term "personally participate" is vague and ambiguous because the vast majority of Defendant's custom-design services involve Cathy Miller's personal participation, and at the very least, all of them derive from prior design services in which Milles
personally participated.

Subject to the foregoing objections, and without waiving them, Defendant responds as
follows: Denied.

REQUEST FOR ADMISSION NO. 14:

Admit that YOU do not know the purpose for which every custom cake TASTRIES sells of the being used.

Response: Defendant objects to this request as duplicative of the DFEH's First Set of Requests for Admission to Tastries Bakery. As made clear since the beginning of this case, Miller & 100% shareholder of Tastries Bakery and solely responsible for its existence and operation. Thus, any same or similar discovery demands on both Tastries Bakery and Miller are oppressively cumulative or duplicative and therefore doubles the burden on Miller to respond to these requests Consequently, Miller objects to this request because it is unduly burdensome and contrary to the standards of proper discovery.

Defendant objects on the basis that the term "know the purpose" is vague and ambiguous

Defendant's collaborative process of creating custom designed baked goods involves inquiring of the purpose of every custom order so that the design can be properly tailored. But, of course, a client 2 could intentionally seek to mislead Defendant. Defendant interprets this request as not concerning 3 the situation of an intentional misleading of Defendant. 4 Subject to the foregoing objections, and without waiving them, Defendant responds as 5 follows: Denied. 7 REQUEST FOR ADMISSION NO. 15: Admit that YOU cannot guarantee that potential customers YOU refer to another bakery for 9 a custom cake will actually be able to obtain a cake that is the same as the cake TASTIRES [sic] would create based on the same order. Response: Defendant objects to this request as duplicative of the DFEH's First Set of 12 Requests for Admission to Tastries Bakery. As made clear since the beginning of this case, Miller is 100% shareholder of Tastries Bakery and solely responsible for its existence and operation. Thus, an same or similar discovery demands on both Tastries Bakery and Miller are oppressively cumulative or duplicative and therefore doubles the burden on Miller to respond to these requests Consequently, Miller objects to this request because it is unduly burdensome and contrary to the standards of proper discovery.

Defendant objects to the request on the basis that it assumes an incorrect interpretation 17 18 19 Defendant's collaborative process with potential clients. Defendant does not take an "order," become 20 21 engages in a collaborative artistic process with each client to custom-design a unique product Further, the goal of Defendant connecting clients with other bakeries is not to obtain the "same 22 Document received by wedding cake, but sometimes a better cake that will better suit their needs, or -at the very least-23 cake that will suit their needs. 24 Subject to the foregoing objections, and without waiving them, Defendant responds 25 follows: Admitted. 26 27

28

REQUEST FOR ADMISSION NO. 16:

Admit that TASTRIES' sale of custom cakes to be used as part of an event does not send a message of endorsement in support of every event for which TASTRIES sell custom cakes.

Response: Defendant objects to this request as duplicative of the DFEH's First Set of Requests for Admission to Tastries Bakery. As made clear since the beginning of this case, Miller is 100% shareholder of Tastries Bakery and solely responsible for its existence and operation. Thus, any same or similar discovery demands on both Tastries Bakery and Miller are oppressively cumulative or duplicative and therefore doubles the burden on Miller to respond to these requests. Consequently, Miller objects to this request because it is unduly burdensome and contrary to the standards of proper discovery.

Defendant objects on the basis that the term "endorsement" is vague and ambiguous. Merriam-Webster's Dictionary describes "endorse" as defined as "to recommend," "to approve openly," or "to express support or approval of publicly and definitely." Thus, certain members of the public with closer knowledge of Defendant's operations will know that it only creates cakes that do not send messages contradicting "fundamental Christian principles."

Subject to the foregoing objections, and without waiving them, Defendant responds as follows: Denied.

REQUEST FOR ADMISSION NO. 17:

Admit that YOU have no evidence to support the third affirmative defense asserted in YOUK

18

2

4

7

10

11

12

15

16

17

19

20

21

22

23

24

25

26

27

28

ANSWER.

Response: Defendant objects to this request as duplicative of the DFEH's First Set Requests for Admission to Tastries Bakery. As made clear since the beginning of this case, Miller 100% shareholder of Tastries Bakery and solely responsible for its existence and operation. Thus, and same or similar discovery demands on both Tastries Bakery and Miller are oppressively cumulative or duplicative and therefore doubles the burden on Miller to respond to these requests Consequently, Miller objects to this request because it is unduly burdensome and contrary to the standards of proper discovery.

REQUEST FOR ADMISSION NO. 19:

Admit that YOU have no evidence to support the fifth affirmative defense asserted in YOUR answer.

Response: Defendant objects to this request as duplicative of the DFEH's First Set of Requests for Admission to Tastries Bakery. As made clear since the beginning of this case, Miller is 100% shareholder of Tastries Bakery and solely responsible for its existence and operation. Thus, any same or similar discovery demands on both Tastries Bakery and Miller are oppressively cumulative or duplicative and therefore doubles the burden on Miller to respond to these requests. Consequently, Miller objects to this request because it is unduly burdensome and contrary to the standards of proper discovery.

Defendant objects on the basis that the request for admission is not "full and complete in and of itself." (Civ. Proc. Code § 2033.060(d).) A request for admission "is not 'full and complete in and of itself' when resort must necessarily be made to other materials in order to complete the question. (Catanese v. Superior Court (1996) 46 Cal.App.4th 1159, 1164.) Here, this request requires resort to the fifth affirmative defense (fraudulent intent to gain access).

Subject to the foregoing objections, and without waiving them, Defendant responds about the follows: Denied.

REQUEST FOR ADMISSION NO. 20:

Admit that YOU have no evidence to support the sixth affirmative defense asserted in YOU'VO answer.

18

20

21

22

23

24

25

11

14

15

16

17

2

3

4

Response: Defendant objects to this request as duplicative of the DFEH's First Set of Requests for Admission to Tastries Bakery. As made clear since the beginning of this case, Miller is 100% shareholder of Tastries Bakery and solely responsible for its existence and operation. Thus, an ₩ same or similar discovery demands on both Tastries Bakery and Miller are oppressively cumulative or duplicative and therefore doubles the burden on Miller to respond to these requests Consequently, Miller objects to this request because it is unduly burdensome and contrary to the standards of proper discovery.

REQUEST FOR ADMISSION NO. 22:

2

3

4

5

7

10

11

14

15

16

17

18

19

20

21

22

23

24

25

26

27

Admit that YOU have no evidence to support the eighth affirmative defense asserted in YOUR answer.

Response: Defendant objects to this request as duplicative of the DFEH's First Set of Requests for Admission to Tastries Bakery. As made clear since the beginning of this case, Miller is 100% shareholder of Tastries Bakery and solely responsible for its existence and operation. Thus, any same or similar discovery demands on both Tastries Bakery and Miller are oppressively cumulative or duplicative and therefore doubles the burden on Miller to respond to these requests. Consequently, Miller objects to this request because it is unduly burdensome and contrary to the standards of proper discovery.

Defendant objects on the basis that the request for admission is not "full and complete in and of itself." (Civ. Proc. Code § 2033.060(d).) A request for admission "is not 'full and complete in and of itself' when resort must necessarily be made to other materials in order to complete the question. (Catanese v. Superior Court (1996) 46 Cal.App.4th 1159, 1164.) Here, this request requires resort to the eighth affirmative defense (no injury).

hth affirmative defense (no injury).

Subject to the foregoing objections, and without waiving them, Defendant responds and Start FOR ADMISSION NO. 23:

Admit that YOU have no evidence to support the eleventh affirmative defense asserted for answer. follows: Denied.

REQUEST FOR ADMISSION NO. 23:

YOUR answer.

Response: Defendant objects to this request as duplicative of the DFEH's First Set of Requests for Admission to Tastries Bakery. As made clear since the beginning of this case, Miller is 100% shareholder of Tastries Bakery and solely responsible for its existence and operation. Thus, an same or similar discovery demands on both Tastries Bakery and Miller are oppressively cumulative or duplicative and therefore doubles the burden on Miller to respond to these requests Consequently, Miller objects to this request because it is unduly burdensome and contrary to the standards of proper discovery.

REQUEST FOR ADMISSION NO. 25:

Admit that YOU have no evidence to support the thirteenth affirmative defense asserted in YOUR answer.

Response: Defendant objects to this request as duplicative of the DFEH's First Set of Requests for Admission to Tastries Bakery. As made clear since the beginning of this case, Miller is 100% shareholder of Tastries Bakery and solely responsible for its existence and operation. Thus, any same or similar discovery demands on both Tastries Bakery and Miller are oppressively cumulative or duplicative and therefore doubles the burden on Miller to respond to these requests. Consequently, Miller objects to this request because it is unduly burdensome and contrary to the standards of proper discovery.

Defendant objects on the basis that the request for admission is not "full and complete in and of itself." (Civ. Proc. Code § 2033.060(d).) A request for admission "is not 'full and complete in and of itself when resort must necessarily be made to other materials in order to complete the question. (Catanese v. Superior Court (1996) 46 Cal.App.4th 1159, 1164.) Here, this request requires resort to the thirteenth affirmative defense (Free Speech).

Subject to the foregoing objections, and without waiving them, Defendant responds and follows: Denied.

REQUEST FOR ADMISSION NO. 26:

Admit that YOU have no evidence to support the fourteenth affirmative defense asserted by YOUR answer.

18

19

20

21

22

23

24

25

26

27

2

3

4

5

7

10

OI.

13

14

15

16

Response: Defendant objects to this request as duplicative of the DFEH's First Set of Requests for Admission to Tastries Bakery. As made clear since the beginning of this case, Miller is 100% shareholder of Tastries Bakery and solely responsible for its existence and operation. Thus, and same or similar discovery demands on both Tastries Bakery and Miller are oppressively cumulative or duplicative and therefore doubles the burden on Miller to respond to these requests Consequently, Miller objects to this request because it is unduly burdensome and contrary to the standards of proper discovery.

REQUEST FOR ADMISSION NO. 28:

Admit that the RODRIGUEZ-DEL RIOS attempted to place an order for cakes for use in the celebration of their marriage, not as part of a plan to seek a lawsuit against YOU.

Response: Defendant objects to this request as duplicative of the DFEH's First Set of Requests for Admission to Tastries Bakery. As made clear since the beginning of this case, Miller is 100% shareholder of Tastries Bakery and solely responsible for its existence and operation. Thus, any same or similar discovery demands on both Tastries Bakery and Miller are oppressively cumulative or duplicative and therefore doubles the burden on Miller to respond to these requests. Consequently, Miller objects to this request because it is unduly burdensome and contrary to the standards of proper discovery.

Response: Defendant lacks sufficient information to admit or deny this request.

12

14

15

16

18

19

20

21

22

11

10

2

3

4

7

REQUEST FOR ADMISSION NO. 29:

Admit that TASTRIES' business operations are not officially affiliated with any religious ration.

Response: Defendant objects to this request as duplicative of the DFEH's First Set of organization.

Requests for Admission to Tastries Bakery. As made clear since the beginning of this case, Miller 15 100% shareholder of Tastries Bakery and solely responsible for its existence and operation. Thus, and same or similar discovery demands on both Tastries Bakery and Miller are oppressively cumulative or duplicative and therefore doubles the burden on Miller to respond to these requests. Consequently, Miller objects to this request because it is unduly burdensome and contrary to the quently, Miller objects to this request because it is unduly burdensome and contrary to the rds of proper discovery.

Response: Admitted.

JEST FOR ADMISSION NO. 30:

Admit that TASTRIES was not incorporated as a religious entity.

Response: Defendant objects to this request as duplicative of the DFEH's First Set of the property of the case Miller is the period of the DFEH's First Set of of the D standards of proper discovery.

24

25

26

27

28

23

REQUEST FOR ADMISSION NO. 30:

Requests for Admission to Tastries Bakery. As made clear since the beginning of this case, Miller is

3

4

5

6

7

9

10

11

18

19

20

21

22

23

24

25

26

27

Requests for Admission to Tastries Bakery. As made clear since the beginning of this case, Miller

100% shareholder of Tastries Bakery and solely responsible for its existence and operation. Thus, any same or similar discovery demands on both Tastries Bakery and Miller are oppressively cumulative or duplicative and therefore doubles the burden on Miller to respond to these requests, Consequently, Miller objects to this request because it is unduly burdensome and contrary to the standards of proper discovery.

Defendant objects on the basis that the request for admission is vague and ambiguous as to "for use as" and as to "white or off-white, round, three-tiered cakes with buttercream frosting and no written message."

Subject to the foregoing objections, and without waiving them, Defendant responds as follows: Admitted.

11

12

13

14

15

16

17

18

19

20

21

22

23

24

25

10

6

7

9

Dated: February 24, 2022

Mandri Paul M. Jonna Jeffrey M. Trissell Milan L. Brandon II Attorneys for Defendants

LIMANDRIX JONNA LLP

26 27

Document received by the CA 5th District Court of Appeal

VERIFICATION

TI.

I, Catharine Miller, am a defendant in this action. I have read the document, Defendant Catharine Miller's Objections & Responses to Requests for Admission [Set One] and know its contents. The information supplied in the foregoing document is based on my own personal knowledge or has been supplied by my attorneys or other agents or compiled from available documents and is provided as required by law. The information in the foregoing document is true to the extent of my personal knowledge. As to the information provided by my attorneys or other agents or compiled from available documents, including all contentions and opinions, I do not have personal knowledge but made a reasonable and good faith effort to obtain the information by inquiry to other natural persons or organizations, except where the information is equally available to the propounding party. Thus, I am informed and believe that the matters stated in the foregoing document are true and on that ground certify or declare under penalty of perjury under the laws of the United States and the State of California that the foregoing is true and correct.

Executed this 24th day of February 2022, at San Diego, California.

Catharine Miller

KERN COUNTY SUPERIOR COURT - N	F CALIFORNIA METROPOLITAN DIVISION	FOR COURT USE ONLY
ITLE OF CASE (Abbreviated)		
Dept. of Fair Employment & Housing v. Cat	hy's Creations, Inc. dba Tastries	
TTORNEY(S) NAME AND ADDRESS Charles S. LiMandri, SBN 110841 Paul M. Jonna, SBN 265389 REEDOM OF CONSCIENCE DEFENSE FU P.O. Box 9520 Lancho Santa Fe, California 92067 Tele; (858) 759-9948; Fax: (858) 759-9938	ND	
TTORNEY(S) FOR: Defendance CATHY'S CHEATIONS, INC. b/s TASTRIES, a California Corporation; and CATHY MILLER, an deridual	Dept. (1	CASE NO.: BCV-18-102633 RIDGE: Hon. J. Eric Bradshaw

in, or am a resident of the County of San Diego, California; where the mailing occurs; and my business address is P.O Box 9520, Rancho Santa Fe, CA 92067, Telephone number (858) 759-9948; Facsimile number (858) 759-9938.1 further declare that I served the following document(s) on the parties in this action:

Defendant Catharine Miller's First Amended Responses to Special Interrogatories [Set One]; Defendant Catharine Miller's Objections & Responses to Requests for Admission [Set One];

Defendant Catharine Miller's Responses to Special Interrogatories [Set Two]:

Defendant Catharine Miller's Objections & Responses to Requests for Production of Documents [Set Two:

Defendant Catharine Miller's Objections & Responses to Form Interrogatories [Set Two]:

Defendant Catharine Miller's Objections & Responses to Form Interrogatories [Supplemental]; and

by one or more of the following methods of service to:

Defendant Catharine Miller's Objections & Responses to Form Interrogatories [Supplemental]; and Defendant Catharine Miller's Objections & Responses to Requests for Production of Documents [Supplemental].

For more of the following methods of service to:

Wipper, Chief Counsel

D. Pearlman, Asst. Chief Counsel Janette Wipper, Chief Counsel Paula D. Pearlman, Asst. Chief Counsel Gregory J. Mann - Sr. Staff Counsel Timothy Martin, Staff Counsel Tiffiny Tejeda, Staff Counsel Soyeon Mesinas, Staff Counsel Department of Fair Employment and Housing 320 4th Street, Suite 1000 Los Angeles, CA 90013 Tel: (213) 439-6799; Fax: (888) 382-5293 E-Mail: Gregory.Mann@dfeh.ca.gov E-Mail: Tiffany.Tejeda@dfeh.ca.gov E-Mail: Soyeon Mesmas@dfeh.ca.gov Attorneys for Plaintiff Department of Fair Employment and Housing

- following ordinary business practices.
- (BY E-MAIL/ELECTRONIC MAIL) I caused a copy of the foregoing document(s) to be sent to the persons at the e-mail addresses listed above, this date via internet/electronic mail.
- (BY ELECTRONIC FILING/SERVICE) I caused such document(s) to be Electronically Filed and 201 Service through the One Legal System

I declare under penalty of perjury under the laws of the State of California that the foregoing is true and corre

Executed on February 24, 2022.

Kathy Denworth

1	Charles S. LiMandri, SBN 110841	
-2	cslimandri@limandri.com Paul M. Jonna, SBN 265389	
3	pjonna@limandri.com Jeffrey M. Trissell, SBN 292480	
4	jtrissell@limandri.com	
	Milan L. Brandon II, SBN 326953 mbrandon@limandri.com	
5	LIMANDRI & JONNA LLP	
6	P.O. Box 9120 Rancho Santa Fe, California 92067	
7	Telephone: (858) 759-9948	
8	Facsimile: (858) 759-9938	
9	Thomas Brejcha, pro hac vice*	
	tbrejcha@thomasmoresociety.org Peter Breen, pro hac vice*	
10	pbreen@thomasmoresociety.org THOMAS MORE SOCIETY	
11	309 W. Washington St., Ste. 1250	
12	Chicago, IL 60606 Tel: (312) 782-1680	
13	*Application forthcoming	
14	Attorneys for Defendants Cathy's Creations, Inc. and Catharine Miller	
15	SUPERIOR COURT OF TH	IE STATE OF CALIFORNIA
16	COUNTY	OF KERN
17	A Track Control of the Control of th	(The state of the
18	DEPARTMENT OF FAIR EMPLOYMENT AND HOUSING, an agency of the State of	CASE NO.: BCV-18-102633
19	California,	Defendant Cathy's Creations, Inc.
20	Plaintiff;	dba Tastries Bakery's Objections and Responses to Requests for Admission
	·v.	Responses to requests for Admission
21	CATHY'S CREATIONS, INC. dba	[Set One]
22	TASTRIES, a California Corporation; and	Action Filed: October 17, 2018
23	CATHARINE MILLER, an individual,	Trial Call: July 25, 2022
24	Defendants.	
25	EILEEN RODRIGUEZ-DEL RIO and	
26	MIREYA RODRIGUEZ-DEL RIO,	
27	Real Parties in Interest.	

PROPOUNDING PARTIES: Plaintiff DEPARTMENT OF FAIR EMPLOYMENT AND HOUSING

RESPONDING PARTIES: Defendant CATHY'S CREATIONS, INC. dba TASTRIES 3

BAKERY

SET NO.: ONE [Nos. 1-40]

6

7

2

4

Pursuant to Section 2033,210 of the California Code of Civil Procedure, Defendant Cathy's Creations Inc. dba Tastries ("Tastries Bakery") responds and objects to Plaintiff Department of Fair Employment and Housing's ("DFEH") First Set of Requests for Admission.

10 11

12

14

15

18

19

20

21

22

23

24

25

26

27

28

GENERAL OBJECTIONS

- T. Tastries Bakery objects to each request insofar as it seeks information (1) not in Tastries Bakery's possession, custody, or control; (2) prepared for or in anticipation of litigation protected by the attorney-client privilege, contains work product, or is otherwise privileged (3) publicly available or otherwise equally available to the DFEH or equally available from third parties; (4) that does not specifically refer to the events forming the subject matter of this litigation (5) not relevant to the subject matter of this litigation nor reasonably calculated to lead to the discovery of admissible evidence; and (6) that imposes any requirement or obligation beyond the scope of permissible discovery. scope of permissible discovery.
- These responses and objections are made on the basis of information now known to Tastries Bakery and are made without waiving any further objections to, or admitting the relevance or materiality of, any of the information requested. Tastries Bakery's investigation, discovery, and preparation for proceedings are continuing and all answers are given without prejudice to its right to introduce or object to any subsequently discovered documents, facts, or information. Tastries Baker likewise does not waive the right to object, on any and all grounds, to (1) the evidentiary use of the information contained in these responses and objections and (2) discovery requests relating to these objections and responses.

 3. Tastries Bakery will provide its responses based on terms as they are commonly

understood, and consistent with the California Code of Civil Procedure. Tastries Bakery objects to and will refrain from extending or modifying any words employed in the requests to comport with expanded definitions or instructions.

Tastries Bakery objects to the requests to the extent that they seek trade secrets protected by Section 1060 of the California Evidence Code. Tastries Bakery will only provide information protected by Section 1060 under the terms of an adequate protective order binding on the parties or under equivalent safeguards.

Subject to and without waiving the foregoing objections, Tastries Bakery responds as follows:

OBJECTIONS & RESPONSES TO REQUESTS FOR ADMISSION REQUEST FOR ADMISSION NO. 1:

Admit that YOU are a business establishment within the meaning of California Civil Code

Response: Admitted.

REQUEST FOR ADMISSION NO. 2:

Admit that YOUR policy as expressed in YOUR Design Standards regarding selling customs cakes to be used in same-sex marriage celebrations applies to all custom cakes, regardless of the design or look of the cake.

Response: Defendant objects that the Design Standards speak for themselves. Although request for admission can properly seek authentication of the written materials disseminated, it is not proper to use a request for admission "to obtain, by implication, a synoptic characterization of the documents, or a gloss as to their intendment." (Lakehead Pipe Line Co. v. American Home Assur. Co. (D. Minn. 1997) 177 F.R.D. 454, 458; see also U.S. ex rel. Dyer v. Raytheon Co. (D. Mass. 2013) 2013 WL 5348571, at *6.)

Defendant further objects on the basis that the request for admission is not "full and complete in and of itself." (Civ. Proc. Code § 2033.060(d).) A request for admission "is not 'full and complete in and of itself' when resort must necessarily be made to other materials in order to complete the

17

18

19 20

22

23

24

26

25

27

question." (Catanese v. Superior Court (1996) 46 Cal. App. 4th 1159, 1164.) Here, this request requires resort to written Design Standards which were not attached.

Finally, Defendant objects to the request on the basis that it assumes an incorrect interpretation of the Design Standards. There is nothing in the Design Standards "regarding selling custom cakes to be used in same-sex marriage celebrations." The Design Standards instead solely concern "fundamental Christian principles" and "God's sacrament of marriage between a man and a woman."

Subject to the foregoing objections, and without waiving them, Defendant responds as follows: Defendant admits that its Design Standards apply to all of its products, custom or otherwise, and regardless of their design or look.

REQUEST FOR ADMISSION NO. 3:

Admit that people who are not heterosexual enter into same-sex marriages.

Response: Defendant objects that the request is vague and ambiguous and may imply that people who are not heterosexual only enter into same-sex marriages and never enter into opposite sex marriages. Further, the request is vague and ambiguous as to "marriage" as some it may refer solely to legal marriage, or may refer to same-sex marital unions entered into in States before same sex marriage was legal, or marital unions between three or more individuals that are not currently recognized by any state.

Subject to the foregoing objections, and without waiving them, Defendant responds as

follows: Defendant responds that it lacks sufficient information or knowledge to admit or deny this request.

REQUEST FOR ADMISSION NO. 4:

Admit that people who are heterosexual do not enter into same-sex marriages.

Response: Defendant objects that the request is vague and ambiguous and may imply that people who are heterosexual do not enter into same and may imply that people who are heterosexual do not enter into same and may imply that people who are heterosexual do not enter into same and may imply that the request is vague and ambiguous and may imply that people who are heterosexual do not enter into same and ambiguous and may imply that the request is vague and ambiguous and the request is vague and ambiguous and the request is vague and ambiguous and the request is vague and ambiguous

people who are heterosexual never enter into same-sex marriages and only enter into opposite-sex marriages. Further, the request is vague and ambiguous as to "marriage" as some it may refer sole

4 Ď.

7

9

10

11

14

15

16

17

18

19

20

21

request.

REQUEST FOR ADMISSION NO. 5:

recognized by any state.

Admit that TASTRIES did not attempt to refer the RODRIGUEZ DEL-RIOS to another bakery until after it learned they were a same-sex couple.

to legal marriage, or may refer to same-sex marital unions entered into in States before same-sex

marriage was legal, or marital unions between three or more individuals that are not currently

follows: Defendant responds that it lacks sufficient information or knowledge to admit or deny this

Subject to the foregoing objections, and without waiving them, Defendant responds as

Response: Defendant objects that the request is vague and ambiguous and may imply sort of causation between Defendant learning that the Real Parties were a same-sex couple and Defendant's offer to connect them with another bakery. Defendant further objects that the term "referral" assumes an incorrect interpretation of the facts. Defendant did not merely offer a "referral," but offered to connect the Real Parties with the other bakery. Defendant attempted to connect the Real Parties with another bakery that could provide them with a wedding cake for their same-sex wedding upon discovering that Real Parties were seeking to commission Defendant to create a custom wedding cake sending a message of celebration in violation of Defendant's neutral Design Standards regarding covenantal marriage between one man and one woman.

Subject to the foregoing objections, and without waiving them, Defendant responds

follows: To the extent that this request solely concerns the location of events in time, and not causation: Admitted.

REQUEST FOR ADMISSION NO. 6:

Admit that if an opposite-sex couple sought to order custom cakes for use in the celebration of their model was a second or cakes for use in the celebration of their model was a second or cakes for use in the celebration of their model was a second or cakes for use in the celebration of their model was a second or cakes for use in the celebration of their model was a second or cakes for use in the celebration of their model was a second or cakes for use in the celebration of their model was a second or cakes for use in the celebration of their model was a second or cakes for use in the celebration of their model was a second or cakes for use in the celebration of their model was a second or cakes for use in the celebration of their model was a second or cakes for use in the celebration of their model was a second or cakes for use in the celebration of their model was a second or cakes for use in the celebration of their model was a second or cakes for use in the celebration of the cake of their model was a second or cakes for use in the celebration of the cake of their model was a second or cake or cake

22 23

24

25

26

27

28

of their wedding that were identical to those sought from TASTRIES by the RODRIGUEZ-DEB RIOS, YOU would have taken and attempted to fulfill the order.

Response: Defendant objects to the request on the basis that it assumes an incorrect

interpretation of Tastries' process of accepting commissions for custom-designed baked goods. No two custom-designed cake commissions are identical. There are numerous factors that go into whether Defendant chooses to accept a cake order. Subject to the foregoing objections, and without waiving them, Defendant responds as 4 follows: Defendant responds that it lacks sufficient information or knowledge to admit or deny this request. 7 REQUEST FOR ADMISSION NO. 7: 9 Admit that TASTRIES selling custom cakes is not a religious practice. Response: Defendant objects that the request is vague and ambiguous. Defendant's faith 10 places value in work and in sharing one's creative talents with the world. Defendant's faith teaches that by working, one can grow closer to God and temper one's soul through labor done in love. Defendant's faith also requires that she share her talents with the world, and to share what she is best at for the betterment of all those around her. Negatively, Defendant's faith also requires that she make a living, and not unnecessarily burden society through not working to support herself. Thus make a living, and not unnecessarily burden society through not working to support herself. Thuse although no aspect of Defendant's faith states that all Christians must operate a bakery that specializes in wedding cakes, in a true sense, God has called her to operate such a baker.

Subject to the foregoing objections, and without waiving them, Defendant responds as follows: Denied.

REQUEST FOR ADMISSION NO. 8:

Admit that TASTRIES selling custom cakes is not inherently expressive conduct under the First Amendment to the United States Constitution.

Response: Denied. 15 16 17 18 19 20 21 22 23 24 25 26 27

REQUEST FOR ADMISSION NO. 9:

Admit there is a legal distinction between YOU and MILLER.

Response: Admitted.

4

6

8

11

2

3

REQUEST FOR ADMISSION NO. 10:

Admit that YOU will sell pre-made "case" cakes to customers for any purpose, including their use in the celebration of same-sex marriages.

Response: Defendant objects to the request on the basis that it is vague and ambiguous as to "sell" and "purpose." Sometimes, depending on whether the "case" cake has decorations on its top or has a flat top, Defendant may write a statement identifying the customer's purpose for the cake (e.g., "Happy Birthday"). Defendant will not write statements that violate its religious beliefs. But pre-made products are, by definition, not crafted for, or tailored to, any particular purpose and therefore Defendant has no objections to customers using those products for any particular purposes

follows: Admitted.

15 16

17

18

19

20

21

22

23

24

25

26

14

REQUEST FOR ADMISSION NO. 11:

Subject to the foregoing objections, and without waiving them, Defendant responds as Admitted.

JEST FOR ADMISSION NO. 11:

Admit that YOUR policy regarding the sale of cakes for same-sex wedding celebrations only to custom cake orders.

Response: Defendant objects that the Design Standards speak for themselves. Although to the control of the contro applies to custom cake orders.

request for admission can properly seek authentication of the written materials disseminated, it is not proper to use a request for admission "to obtain, by implication, a synoptic characterization of the documents, or a gloss as to their intendment." (Lakehead Pipe Line Co. v. American Home Assur. Co.) (D. Minn. 1997) 177 F.R.D. 454, 458; see also U.S. ex rel. Dyer v. Raytheon Co. (D. Mass. 2013) 2013 WL 5348571, at *6.)

Defendant further objects on the basis that the request for admission is not "full and completed in and of itself." (Civ. Proc. Code § 2033.060(d).) A request for admission "is not 'full and completed in and of itself' when resort must necessarily be made to other materials in order to complete the question." (Catanese v. Superior Court (1996) 46 Cal. App. 4th 1159, 1164.) Here, this request requires resort to written Design Standards which were not attached.

Finally, Defendant objects to the request on the basis that it assumes an incorrect interpretation of the Design Standards. There is nothing in the Design Standards "regarding selling custom cakes to be used in same-sex marriage celebrations." The Design Standards instead solely concern "fundamental Christian principles" and "God's sacrament of marriage between a man and a woman."

Subject to the foregoing objections, and without waiving them, Defendant responds as follows: Defendant admits that no application of its policies regarding covenantal marriage between one man and one woman applies to pre-made products which are, by definition, not crafted for, or tailored to, any particular purpose.

Admit that YOU have sold custom cakes that were intended for use in or used in same-seed wedding celebrations in the past.

Response: Defendant objects to the request on the basis that it is vague and ambiguous as the "intended." None of Defendant's custom-designed wedding cakes are ever intended by Defendant to be used in a same-sex wedding celebration. However, others may have such an intent.

Subject to the foregoing objections, and without waiving them, Defendant responds as follows: Admitted.

REQUEST FOR ADMISSION NO. 13:

Admit that YOU have employees who have no religious objection to participating in the design and creation of custom cakes for use in same-sex wedding celebrations.

Response: Defendant objects on the basis that the term "religious objection" is vague and ambiguous, and may or may not call for a legal conclusion. Defendant further objects on the basis of

ambiguous, and may or may not call for a legal conclusion. Defendant further objects on the basis of third-party privacy: Defendant does not poll its employees on their religious beliefs, which are no

2

3

7

8

11

12

14

15

16

17

18

19

21

22

23

24

25

26

relevant to this action. (Guthrey v. California Dept. of Corrections and Rehabilitation (E.D. Cal. 2012) 2012 WL 2499938.) 2 Subject to the foregoing objections, and without waiving them, Defendant responds as 3 follows: Defendant lacks sufficient information or knowledge to admit or deny this request. 4 5 However, Defendant admits that in her deposition, Taylor Arbolante stated words to the effect that she would feel comfortable making a wedding cake for a same-sex couple, without clearly explaining whether this was in light of, or in spite of, her views on same-sex marriage, and what may influence those views. 9 REQUEST FOR ADMISSION NO. 14: 10 11 12 participating in the design and creation of custom cakes for use in same-sex wedding celebrations. 13

Admit that when the RODRIGUEZ-DEL RIOS attempted to order cakes from YOU for use in the celebration of their wedding, YOU had employees who had no religious objection to

Response: Defendant objects on the basis that the term "religious objection" is vague and ambiguous, and may or may not call for a legal conclusion. Defendant further objects on the basis of third-party privacy: Defendant does not poll its employees on their religious beliefs, which are not relevant to this action. (Guthrey v. California Dept. of Corrections and Rehabilitation (E.D. Cal. 2012)
2012 WL 2499938.)

Subject to the foregoing objections, and without waiving them, Defendant responds

follows: Defendant lacks sufficient information or knowledge to admit or deny this request. However, Defendant admits that in her deposition, Taylor Arbolante stated words to the effect that she would feel comfortable making a wedding cake for a same-sex couple, without clearly explaining whether this was in light of, or in spite of, her views on same-sex marriage, and what may influence those views.

///

///

///

///

///

///

25 26 27

14

15

16

18

19

21

22

23

24

REQUEST FOR ADMISSION NO. 15:

1

2

3

4

5

7

9

10

11

12

13

14

15

17

18

19

20

21

22

23

24

25

26

27

28

Admit that YOU could have fulfilled the order for the cakes the RODRIGUEZ-DEL RIOS wanted to order for use in the celebration of their marriage without the personal participation of MILLER.

Response: Defendant objects on the basis that the term "personal participation" is vague and ambiguous because the vast majority of Defendant's custom-design services involve Cathy Miller's personal participation, and at the very least, all of them derive from prior design services in which Miller personally participated.

Subject to the foregoing objections, and without waiving them, Defendant responds as follows: Denied.

REQUEST FOR ADMISSION NO. 16:

Admit that in 2017 MILLER did not personally participate in the design and creation of every cake YOU sold. custom cake YOU sold.

Response: Defendant objects on the basis that the term "personally participate" is vague and ambiguous because the vast majority of Defendant's custom-design services involve Cathy Miller's personal participation, and at the very least, all of them derive from prior design services in which Miller personally participated.

Subject to the foregoing objections, and without waiving them. Defendant responds follows: Denied.

REQUEST FOR ADMISSION NO. 17:

Admit that YOU do not know the purpose for which every custom cake YOU sell is being used.

Response: Defendant objects on the basis that the term "know the purpose" is vague and

ambiguous. Defendant's collaborative process of creating custom designed baked goods involved inquiring of the purpose of every custom order so that the design can be properly tailored. But, of course, a client could intentionally seek to mislead Defendant. Defendant interprets this request as

Subject to the foregoing objections, and without waiving them, Defendant responds as follows: Denied.

4

2

3

6

8

10

11

12

13

14

15

REQUEST FOR ADMISSION NO. 18:

Admit that a white or off-white wedding cake with flower/rosette decorations with no written message and no cake topper reveals nothing about the identity of the couple getting married.

Response: Defendant objects on the basis that the term "identity" is vague and ambiguous. Merriam-Webster's Dictionary indicates that "identity" is defined as including "the distinguishing character or personality of an individual." Black's Law Dictionary indicates that "identity" is defined as "[t]he distinguishing personality or attributes of an individual" or "[m]ore generally, the qualities and attitudes that a person or group of people have, differentiating them from others." In this respect, a white or off-white wedding cake with flower/rosette decorations, but with no written message and no cake topper may reveal the aspects of an individual's character or personality that they deem distinguishing; and it may not, depending on the individual. However, no cake, no matter how intricate could be used to identify any specific individual. Defendant interprets this request an not concerning the situation of seeking to identify any specific individual.

Subject to the foregoing objections, and without waiving them, Defendant responds and follows: Denied.

REQUEST FOR ADMISSION NO. 19:

Admit that YOU cannot guarantee that potential customers YOU refer to another bakery for the concerning the situation of seeking to identify any specific individual.

Subject to the foregoing objections, and without waiving them, Defendant responds and Subject to the foregoing objections and without waiving them, Defendant responds and Subject to the foregoing objections and without waiving them, Defendant responds and Subject to the foregoing objections and without waiving them, Defendant responds and Subject to the foregoing objections and without waiving them, Defendant responds and Subject to the foregoing objections and without waiving them, Defendant responds and Subject to the foregoing objections and without waiving them, Defendant responds and Subject to the foregoing objections and without waiving them, Defendant responds and Subject to the foregoing objections and without waiving them, Defendant responds and Subject to the foregoing objections and Subject to the foregoing objections are subject to the foregoing object to the foregoi

20

22

23

24

25

26

27

18

a custom cake will actually be able to obtain a cake that is the same as the cake YOU would create based on the same order.

Response. Defendant objects to the request on the basis that it assumes an incorrect

interpretation of Defendant's collaborative process with potential clients. Defendant does not take an "order," but engages in a collaborative artistic process with each client to custom-design a unique product. Further, the goal of Defendant connecting clients with other bakeries is not to obtain the

1	"same" wedding cake, but sometimes a better cake that will better suit their needs, or -at the very
2	least—a cake that will suit their needs.
3	Subject to the foregoing objections, and without waiving them, Defendant responds as
4	follows: Admitted.
5	
6	REQUEST FOR ADMISSION NO. 20:
7	Admit that YOUR custom wedding cakes are fungible goods.
8	Response: Defendant objects on the basis that the term "fungible" is vague and ambiguous,
9	as Defendant's custom-design services can be exchanged, but each custom wedding cake is unique.
10	Subject to the foregoing objections, and without waiving them, Defendant responds as
11	follows: Denied.
12	
13	REQUEST FOR ADMISSION NO. 21:
14	Admit that YOUR sale of custom cakes to be used as part of an event does not send a message
15	of endorsement in support of every event for which YOU sell custom cakes.
16	Response: Defendant objects on the basis that the term "endorsement" is vague and
17	ambiguous. Merriam-Webster's Dictionary describes "endorse" as defined as "to recommend," "to
18	approve openly," or "to express support or approval of publicly and definitely." Thus, certain
19	members of the public with closer knowledge of Defendant's operations will know that it only creat
20	cakes that do not send messages contradicting "fundamental Christian principles."
21	Subject to the foregoing objections, and without waiving them, Defendant responds as
22	follows: Denied.
23	REQUEST FOR ADMISSION NO. 22:
24	REQUEST FOR ADMISSION NO. 22:
25	Admit that YOU have no evidence to support the third affirmative defense asserted in YOUR
26	ANSWER.
27	Response: Defendant objects on the basis that the request for admission is not "full and
28	complete in and of itself." (Civ. Proc. Code § 2033.060(d).) A request for admission "is not 'full and

6

7

8

10

11

14

15

17

18

19

20

21

22

23

24

25

26

27

REQUEST FOR ADMISSION NO. 25:

Admit that YOU have no evidence to support the sixth affirmative defense asserted in YOUR answer.

Response: Defendant objects on the basis that the request for admission is not "full and complete in and of itself." (Civ. Proc. Code § 2033.060(d).) A request for admission "is not full and complete in and of itself when resort must necessarily be made to other materials in order to complete the question." (Catanese v. Superior Court (1996) 46 Cal. App. 4th 1159, 1164.) Here, this request requires resort to the sixth affirmative defense (justification).

Subject to the foregoing objections, and without waiving them, Defendant responds as follows: Denied.

11

13

14

15

18

19

20

10

2

3

4

7

9

REQUEST FOR ADMISSION NO. 26:

Admit that YOU have no evidence to support the seventh affirmative defense asserted is YOUR answer.

Response: Defendant objects on the basis that the request for admission is not "full and complete in and of itself." (Civ. Proc. Code § 2033.060(d).) A request for admission "is not 'full and complete in and of itself' when resort must necessarily be made to other materials in order to complete the question." (Catanese v. Superior Court (1996) 46 Cal.App.4th 1159, 1164.) Here, this request requires resort to the seventh affirmative defense (estoppel).

Subject to the foregoing objections, and without waiving them, Defendant responds are follows: Denied.

REQUEST FOR ADMISSION NO. 27:

Admit that YOU have no evidence to support the eighth affirmative defense asserted in YOUR answer.

Response: Defendant objects on the basis that the request for admission is not "full and the request full and the request for admission is not "full and the request full and the request

22

23

24

25

26

21

Response: Defendant objects on the basis that the request for admission is not "full and complete in and of itself." (Civ. Proc. Code § 2033.060(d).) A request for admission "is not 'full and complete in and of itself' when resort must necessarily be made to other materials in order to

REQUEST FOR ADMISSION NO. 30:

Admit that YOU have no evidence to support the thirteenth affirmative defense asserted in YOUR answer.

Response: Defendant objects on the basis that the request for admission is not "full and complete in and of itself." (Civ. Proc. Code § 2033.060(d).) A request for admission "is not 'full and complete in and of itself when resort must necessarily be made to other materials in order to complete the question." (Catanese v. Superior Court (1996) 46 Cal. App. 4th 1159, 1164.) Here, this request requires resort to the thirteenth affirmative defense (Free Speech).

Subject to the foregoing objections, and without waiving them, Defendant responds as follows: Denied.

11

12

13

14

15

18

19

20

10

2

3

4

7

9

REQUEST FOR ADMISSION NO. 31:

Admit that YOU have no evidence to support the fourteenth affirmative defense asserted is YOUR answer.

Response: Defendant objects on the basis that the request for admission is not "full and complete in and of itself." (Civ. Proc. Code § 2033.060(d).) A request for admission "is not 'full and complete in and of itself when resort must necessarily be made to other materials in order to complete the question." (Catanese v. Superior Court (1996) 46 Cal.App.4th 1159, 1164.) Here, this request requires resort to the fourteenth affirmative defense (Due Process).

Subject to the foregoing objections, and without waiving them, Defendant responds of follows: Denied.

REQUEST FOR ADMISSION NO. 32:

Admit that YOU have no evidence to support the fifteenth affirmative defense asserted in YOUR answer.

Response: Defendant objects on the basis that the request for admission is not "full and the process of the passing that the request for admission is not "full and the process of the passing that the request for admission is not "full and the process of the passing that the request for admission is not "full and the process of the passing that the request for admission is not "full and the passing the passing that the request for admission is not "full and the passing that the request for admission is not "full and the passing that the request for admission is not "full and the passing that the request for admission is not "full and the passing that the request for admission is not "full and the passing that the request for admission is not "full and the passing that the request for admission is not "full and the passing that the request for admission is not "full and the passing that the request for admission is not "full and the passing that the request for admission is not "full and the passing that the request for admission is not "full and the passing that the request for admission is not "full and the passing that the request for admission is not "full and the passing that the request for admission is not "full and the passing that the request for admission is not "full and the passing that the passing that the request for admission is not "full and the passing that the passing that

22

23

24

25

26

27

28

21

complete in and of itself." (Civ. Proc. Code § 2033.060(d).) A request for admission "is not 'full and complete in and of itself when resort must necessarily be made to other materials in order to

1	complete the question." (Catanese v. Superior Court (1996) 46 Cal.App.4th 1159, 1164.) Here, this
2	request requires resort to the fifteenth affirmative defense (Equal Protection).
3	Subject to the foregoing objections, and without waiving them, Defendant responds as
4	follows: Denied.
5	
6	REQUEST FOR ADMISSION NO. 33:
7	Admit that the Unruh Civil Rights Act, Civil Code section 51, is neutral (i.e., does not treat
8	religion or those practicing religion differently from others to whom it applies) on its face.
9	Response: Denied.
10	
11	REQUEST FOR ADMISSION NO. 34:
12	Admit that the Unruh Civil Rights Act, Civil Code section 51, is generally applicable (i.e.,
13	applies to all business establishments) on its face.
14	Response: Denied.
15	y de la companya de l
16	REQUEST FOR ADMISSION NO. 35:
17	Admit that the RODRIGUEZ-DEL RIOS attempted to place an order for cakes for use in the
18	celebration of their marriage, not as part of a plan to seek a lawsuit against YOU.
19	Response: Defendant lacks sufficient information to admit or deny this request.
20	
21	REQUEST FOR ADMISSION NO. 36:
22	Admit that YOUR business operations are not officially affiliated with any religions
23	organization.
24	Response: Admitted. REQUEST FOR ADMISSION NO. 37: Admit that YOU were not incorporated as a religious entity.
25	ا من
26	REQUEST FOR ADMISSION NO. 37:
27	Admit that YOU were not incorporated as a religious entity.
28	Response: Admitted.
	17
	DEF. TASTRIES BAKERY'S OBJECTIONS & RESPONSES TO REQUESTS FOR ADMISSION [SET ONE]

RA.1985

REQUEST FOR ADMISSION NO. 38: Admit that white or off-white, round, three-tiered cakes with buttercream frosting and no 2 written message can be used as part of events other than weddings. 3 Response: Defendant objects on the basis that the request for admission is vague and 4 ambiguous as to "can be used" and as to "white or off-white, round, three-tiered cakes with buttercream frosting and no written message." Subject to the foregoing objections, and without waiving them, Defendant responds as 7 follows: Admitted. 9 10 REQUEST FOR ADMISSION NO. 39: Admit that TASTRIES has sold white or off-white, round, three-tiered cakes with 11 buttercream frosting and no written message for use as part of events other than weddings. Response: Defendant objects on the basis that the request for admission is vague and 13 ambiguous as to "for use as" and as to "white or off-white, round, three-tiered cakes with buttercream frosting and no written message." Subject to the foregoing objections, and without waiving them, Defendant responds as follows: Admitted. REQUEST FOR ADMISSION NO. 40: Admit that as a licensed and incorporated business, YOU must follow state and local laws and 14 15 16 18 19 20 regulations, including but not limited to health and safety and anti-discrimination provisions, in order 21 to legally operate in California. 22 Response: Defendant objects on the basis that the request calls for a legal conclusion and 23 Response: Defendant objects on the basis that the request calls for a legal conclusion and exponse vague and ambiguous. Defendant does not have to follow any state or local laws that violate the California or U.S. Constitutions. /// /// 25 26 27 28

DEF. TASTRIES BAKERY'S OBJECTIONS & RESPONSES TO REQUESTS FOR ADMISSION [SET ONE]

RA.1986

Subject to the foregoing objections, and without waiving them, Defendant responds as follows: Denied. LIMANDRL& JONNA LLP Dated: February 24, 2022 Charles S. LiMandri Paul M. Jonna Jeffrey M. Trissell Milan L. Brandon II Attorneys for Defendants

2

10

41 12

14

15 16

17

18

19

20

21 22

23

24

25 26

27

28

VERIFICATION

I, Catharine Miller, am the owner of Defendant Cathy's Creations, Inc. dba Tastries, a defendant in this action. I have read the document, Defendant Cathy's Creations, Inc. dba Tastries Bakery's Objections and Responses to Requests for Admission [Set One] and know its contents. I make this verification on behalf of Tastries Bakery. The information supplied in the foregoing document is based on my own personal knowledge or has been supplied by my attorneys or other agents or compiled from available documents and is provided as required by law. The information in the foregoing document is true to the extent of my personal knowledge. As to the information provided by my attorneys or other agents or compiled from available documents, including all contentions and opinions, I do not have personal knowledge but made a reasonable and good faith effort to obtain the information by inquiry to other natural persons or organizations, except where the information is equally available to the propounding party. Thus, I am informed and believe that the matters stated in the foregoing document are true and on that ground certify or declare under penalty of perjury under the laws of the United States and the State of California that the foregoing is true and correct.

Executed this 24th day of February 2022, at San Diego, California.

Catharine Miller

To Journal West Properties of California and Catharine Miller

To Journal West Properties of California and Catharine Miller

To Journal West Properties of California and Catharine Miller

To Journal West Properties of California and Catharine Miller

To Journal West Properties of California and Catharine Miller

To Journal West Properties of California and Catharine Miller

To Journal West Properties of California and Catharine Miller

To Journal West Properties of California and Catharine Miller

To Journal West Properties of California and Catharine Miller

To Journal West Properties of California and Catharine Miller

To Journal West Properties of California and Catharine Miller

To Journal West Properties of California and Catharine Miller

To Journal West Properties of California and Catharine Miller

To Journal West Properties of California and Catharine Miller

To Journal West Properties of California and Catharine Miller

To Journal West Properties of Catharine Miller

To Journal West Prop that the matters stated in the foregoing document are true and on that ground certify or declare under

COURT OF THE STATE OF KERN COUNTY SUPERIOR COURT - ME		FOR COURT LISE DIALY
TITLE OF CASE (Abbreviated)		0.00
Dept. of Fair Employment & Housing v. Cath	y's Creations, Inc. dba 1	astries
Charles S. LiMandrí, SBN 110841 Paul M. Jonna, SBN 265389 FREEDOM OF CONSCIENCE DEFENSE FUN P.O. Box 9520 Rancho Santa Fe, California 92067 Tele: (858) 759-9948; Fax: (858) 759-9938		
ATTORNEY(S) FOR: Definition CATHY'S CREATIONS, INC. 1/5/a TASTRIES, a California Corporation; and CATHY MILLER, an individual	Dept. 11	CASENO.: BCV-18-102633 JUDGE: Hon. J. Eric Bradshaw

I, Kathy Denworth, declare that; I am over the age of 18 years and not a party to the action; I am employed in, or am a resident of the County of San Diego, California; where the mailing occurs; and my business address is P.O. Box 9520, Rancho Santa Fe, CA 92067, Telephone number (858) 759-9948; Facsimile number (858) 759-9938.1 further declare that I served the following document(s) on the parties in this action:

Defendant Cathy's Creations, Inc. dba Tastries Bakery's First Amended Responses to Special Interrogatories [Set One];

Defendant Cathy's Creations, Inc. dba Tastries Bakery's Objections and Responses to Requests for

Admission [Set One]; Defendant Cathy's Creations, Inc. dba Tastries Bakery's Objections and Responses to Form

Interrogatories [Set Two]; Defendant Cathy's Creations, Inc. dba Tastries Bakery's Responses and Objections to Requests for Production of Documents [Set Two]:

Defendant Cathy's Creations, Inc. dba Tastries Bakery's Objections and Responses to Form Interrogatories [Supplemental]; and

Defendant Cathy's Creations, Inc. dba Tastries Bakery's Responses and Objections to Requests for Production of Documents [Supplemental] by the CA 5th District Court of

by one or more of the following methods of service to:

Janette Wipper, Chief Counsel Paula D. Pearlman, Asst. Chief Counsel Gregory J. Mann - Sr. Staff Counsel Timothy Martin, Staff Counsel Tiffany Tejeda, Staff Counsel Soyeon Mesinas, Staff Counsel Department of Fair Employment and Housing 320 4th Street, Suite 1000 Los Angeles, CA 90013 Tel: (213) 439-6799; Fax: (888) 382-5293 E-Mail: Gregory Mann@dfeh.ca.gov E-Mail: Tiffany.Tejeda@dfeh.ca.gov E-Mail: Soyeon.Mesinas@dfeh.ca.gov Attorneys for Plaintiff Department of Fair Employment and Housing

- (BY U.S. MAIL) I caused such document(s) to be sealed in envelopes, and with the correct postage thereon fully prepaid, either deposited in the United States Postal Service or placed for collection and mailing following ordinary business practices.
- (BY E-MAIL/ELECTRONIC MAIL) I caused a copy of the foregoing document(s) to be sent to the persons at the e-mail addresses listed above, this date via internet/electronic mail.
- (BY ELECTRONIC FILING/SERVICE) I caused such document(s) to be Electronically Filed and or Service through the One Legal System.

I declare under penalty of penjury under the laws of the State of California that the foregoing is true and correct.

Executed on February 24, 2022.

Kathy Denworth

Tastries Employee List $_{3/1/22}$

Employee Name	Start	Current	Role	2022	2021	2020		2019 20	2018 2017	17 2016	16 2015		2014 2013	l3 Phone		email	Address
Barbara Moore	01/01/13		Baker										×				8702 Winlock St, Bakersfield CA 93312
Darlene Arriola-Barraza	01/01/13	Ы	Decorator	×	×	×		^ ×	×						7683	ryanbarraza@att.net	11626 Indian Hawthorne, Bakersfield CA 93311
Erin Ferguson	01/01/13		Decorator						×	×		×	×	(661) 340-4432	4432	braydonfer@msn.com	13315 Scafell Pike Street, Bakersfield CA 93314
Katrina Miller	01/17/13	Ы	Support										×	(661) 549-5529	5529	ktmiller143@gmail.com	11506 Finsbury Ct, Bakersfield CA 93312
Gina Palomino	02/11/13		Sales										×				2725 Kaibab Av, Bakersfield CA 93306
Ellie Peters	03/04/13		Sales										×	_	4616	elliefischer888@gmail.com	8101 Camino Media #213, Bakersfield CA 93314
Nichole Salas	04/18/13	ᇤ	Baker	×	×	×		×	×	×		^ ×	×	(661) 619-0568	0568	nicholesalas777@ yahoo.com	201 Louella Drive, Bakersfield CA 93307
Heather Miller	04/29/13		Sales											_	6346	ricemill 234@gmail.com	431 E Olive Avenue, Monrovia CA 91016
Mary Johnson	05/04/13		Decorator						×	×		^ ×	×		3367	chefmar90@yahoo.com	722 Castro Lane, Bakersfield CA 93304
Mariyah Flores	11/11/13		Baker										×	(661)-742-0181	0181	gm429@yahoo.com	2601 Columbus St, APT C6, Bakersfield CA 93306
Carolina Vasquez	12/07/13		Sales										×				2100 Courtleigh Drive, Bakersfield CA 93309
Rebekah Cornell	01/01/14		Sales									•	×	(661) 912-3888	3888	bekahluv@live.com	3700 Q Street #222, Bakersfield CA 93301
Sandy Borja	01/01/14		Baker								^		×	(347) 480-0587	0587	sandyborja@ymail.com	126 Blueflax Lane, Pfluberville TX 78660
Brittany Arriola	03/01/14		Support								~	×	×	(661) 578-7509	.7509	britt.arri@gmail.com	11626 Indian Hawthorne, Bakersfield CA 93311
Priscilla Claro	04/17/14		Dish Washer										×				1427 Belmont Street, Delano CA 93215
Kristen Hinkle-Edwards	06/02/14		Baker				. •	^ ×	×			×	×	(661) 330-9724	9724	kristenhinkle27@ yahoo.com	124 Sequoia Drive, Bakersfield CA 93308
Caitlin Wingate	06/03/14		Sales							×		×	×	(661) 364-9665	9665	caitlinjwingate@gmail.com	4231 Country Club Drive, Bakersfield CA 93306
Megan Morris	06/20/14		Decorator							×			×	(661) 348-1244	1244	mamorris4@yahoo.com	4301 Fruitvale Avenue #236, Bakersfield CA 93308
Autem Flad	07/01/14		Sales									. •	×	(661) 444-3259	3259	autemleaf@gmail.com	1831 Orange Street Apt. B, Bakersfield CA 93304
Maria Garcia Garav	07/09/14		Baker									.,	×	(661) 706-2502	2502	angie garcia-garav@att.net	8201 Lanora Avenue. Bakersfield CA 93306
Marissa Patton	08/01/14		Support									.,	×	(661) 477-4009	4009	marissabrooke13@gmail.com	13311 Nantucket Place. Bakersfield CA 93314
Iulie Pippin	08/13/14		Sales								×		×	(530) 276-5152	5152	missiuliepippin@vahoo.com	2063 Starling Drive, Gilbert AZ 85295
Sherry LeCain	09/01/14		Sales							>		: >	: >	(661) 205-5029	5029	slecain97@amail.com	4305 S Real Road Bakersfield CA 93313
Viki Williams	09/02/14		Support							<			< >	(661) 444-2378	2322	ivlmw2000@aol com	5107 Antares Court Bakersfield CA 93306
Pobocca Paldwin	09/16/14		2 Polos								•		< >	(661) 917-0570	0570	hoccabaldwin 70 @vahoo com	2504 El Bortal Bakarefield CA 62200
Remae Williams	09/16/14		Baker								,		<	(651) 500-	500-3952	remiw633@gmail.com	2304 El Folda, Danel Sileid Ch 23303
Ctenhanie Ecnara	09/16/14		Baker								•	•	>	(661) 431-5579	5570	c ecnarizactenhanie@amail.com	2505 Weednatch Highway Bakerefield CA 93307
Dopiso Moors	10/16/14		Docorator							>	,		<	772 (199)	0007-772	s.espaizascephaliceeginali.com	412 Lookido Chroat Bakorefiold CA 00004
se iviyers	10/16/14		Decorator							×	,	× '		(661) /4/	4288	dim4288@yanoo.com	413 Joelyle Street, Bakersheld CA 93314
Dorina Gomez Katio Bernal	11/19/14		Sales									× :		(661) /1/-3500	705 3368	tholfodors@inhoscom	3024 Chester Lane, bakersheid CA 93304
beilla!	12/16/14		Dakes											001) 610 2030	0007	tilenlactolo@yalloo.com	200 palchim band palcared CA 93304
Aria Carrillo	12/16/14		baker						:			× :		(661) 619	7037	anacarrillo110894@yanoo.com	309 Berkstille Road, bakerslield CA 93307
MICOIE SAWYEI	02/02/13		Sales						<	Κ :		× :		797T-006 (T00)	,T/0/	incoles a wyel 0@yalloo.com	6200 IN Lauleigieil Biva #1010, Bakeisileid CA 93311
Amy w nite	02/03/15		Baker							×		×		(805) 415-8265	5265	amynrel Kel @ gmall.com	4201 Jewetta Avenue #Hz, Bakersfield CA 93312
Corinie sorensen	03/09/15		Sales									×		336 255 (855)	2338	csorensenota @gman.com	occor indor way #IIIo, bakersileid CA 93300
Jason Frater	51/20/20		DISH WASHER							×		×		aca6-155 (10a)	9006	Jiraterzī@gman.com	20325 Arboreturn way #504, Murrieta CA 92503
Katny Velarde	05/25/15		Baker								_	×		(661) 3/8-2663	-702	katnyvelarde3/@yahoo.com	8622 Rockhampton Drive, Bakerstield CA 93313
Catalina Vielma	00/13/13	t	Decorator	×	× :			× :	× :			× :		(001) 44/-/0/1	./0/1	catalinavielma4@icioud.com	2751 bernard St, bakershield CA 95500
l aylor Arbolante	0//22/15	Ī	Decorator	×	×	×			× •	× ;			,	8180-665 (199)	0818	taylorarbolante@gmail.com	1000 INCDONAID Way #26, Bakerstield CA 93309
Amber Ellason	08/10/15		Support							×			×	4 (400)	0		4201 Palisades Cifcle, Bakersilleid CA 93308
Elizabeth LeCain	08/18/15		sales									×		(661) 447-2678		lizzielecain@outlook.com	
Natalie Boatwright	08/18/15		Sales						×	×		×		(661) 864-6230		natalie_martens1991@outlook.com	
Lizet Aleman	09/07/15	ᇤ	Decorator	×	×				×			~		(661) 706-6615	-6615	lizet-188@hotmail.com	6700 Auburn Street #185, Bakersfield CA 93306
Justin Unruh	09/21/15		Sales							×		~		(661) 342-	342-3564	justin@justinunruh.com	3300 Janene Way, Bakersfield CA 93306
Kasuandra Murillo	09/26/15		Baker								~	~		(661) 348-1011	1011	kmurillo1234@gmail.com	1101 Oleander Avenue #36, Bakersfield CA 93301
Fina Hodges	10/18/15		Janitorial							×		×		(661) 376-8351	8351	hotmommateddy@yahoo.com	3215 Chester Avenue #119, Bakersfield, CA 93301
Jimmy Andrade	11/10/15		Baker							×		~		(818) 668-0726	.0726	jjatattoos 2015@gmail.com	129 Cedar Street, Bakersfield CA 93304
Bailey Arbolante	12/30/15		Sales						×	×				(661) 699-6367	.6367	baileyarbolante@gmail.com	8603 Fairfield Drive, Bakersfield CA 93311
Melinda Massey	02/01/16		Baking/Sales			×		×	×	×				(661) 496-4387	4387	dmasseyjr@live.com	5515 Willard Street, Bakersfield CA 93314
Crystal Valdez Rodriguez	03/01/16		Sales							×				(661) 283-5613	5613	crystalvaldez.cv18@gmail.com	201 Rodman Street, Bakersfield CA 93307
Kristi Garrett	03/01/16		Sales						×					(661) 444-5700	5700	mrsg7707@aol.com	4040 Crow Road #310, Beaumont TX 77706
Zoee Harber	03/01/16		Sales							×				(661) 330-4303	4303	findingzoee@yahoo.com	12504 Lavina Avenue, Bakersfield CA 93312
Savannah Hernandez	03/07/16		Sales				.`	^ ×	×					(661) 496-8961	8961	heyitsavannah@aol.com	3900 Riverlakes Drive #13D, Bakersfield CA 93312
Jessica Gonzales	04/13/16		Decorator							×				(661) 447-9124	9124	jessica4complete@gmail.com	2533 Basque Hills Drive, Bakersfield CA 93313
Justin Salinas	05/05/16		Decorator							×	~	~		(661) 557-5719	5719	jsalinas@wau.com	PO Box 1281, Bakersfield CA 93302
Sarah Howze	05/06/16		Support							×				(661) 616-8169	8169	sarahbell95@ymail.com	11111 Academy Avenue, Bakersfield CA 93312
Marin Circo														1700 544 (101)	1000	1000	00000 40 1-13-1-1-10 444 1-1-10 604

RA.1990

Tastries Employee List $_{3/1/22}$

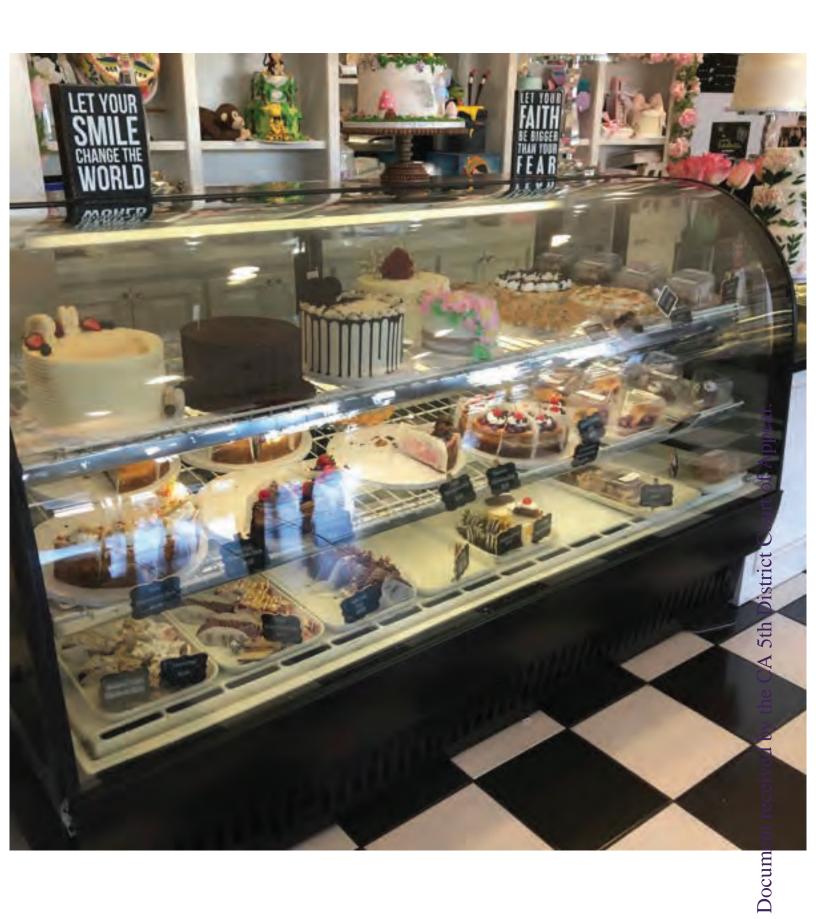
80(827/16 Disl 80(82/16 Disl 80(83/16 Disl 80/30/16 Disl 80/30/16 Disl 80/30/16 Disl 2 10/17/16 PT Terr 10/17/16 PT Terr 10/17/16 PT Terr 10/17/16 PT Terr 10/17/16 PT Terr 10/17/16 PT Terr 10/17/17 PT Terr 10/17/17 PT Disl 10/17/17 PT Disl 11/30/17	× × × × × × × × ×	× ×× ×× ×× × ×××××	××× × ×× ×××××××××××××××××××××××××××××	××××× ×××	×	(661) 900-5592 (661) 348-1244 (661) 599-4846 (661) 599-4846 (661) 619-9511 (661) 619-9511 (661) 879-489 (661) 879-489 (661) 879-489 (661) 879-489 (661) 889-4087 (661) 346-2958 (661) 346-2958 (661) 346-2958 (661) 348-0281 (661) 349-0281 (661) 349-0281 (661) 349-0281 (661) 349-0281 (661) 349-0281 (661) 349-0281 (661) 349-0281 (661) 349-0281 (661) 349-0281 (661) 349-0281	ji_cordova61@yahoo.com ashes2crowns@gmail.com jbustamante676@gmail.com yami971621@ymail.com jsin497@gmail.com jsin497@gmail.com jsin497@gmail.com acsemary.perez1970@gmail.com mrs_redick07@yahoo.com janetmassey101@gmail.com jordanbeaty94@gmail.com jordanbeaty94@gmail.com serenakc97@gmail.com agver64@gmail.com msyare164@gmail.com mserenakc97@gmail.com agver64@gmail.com brandiegodwin21@yahoo.com km relrod@icloud.com brandiegodwin21@yahoo.com	
08/08/16 Dish Washer 08/22/16 Sales 08/22/16 Sales 08/30/16 Sales 09/07/16 Decorator 10/17/16 PT Sales 11/05/16 PT Sales 11/05/16 PT Sales 06/05/17 Baker 06/05/17 Janitorial 06/05/17 Janitorial 06/05/17 Sales 09/02/17 Sales 09/02/17 FT Decorator 11/30/17 FT Decorator 09/02/17 Sales 09/02/17 Baker 09/02/17 Sales 09/02/18 Sales 02/01/18 Sales 05/01/18 Sales 05/01/18 Sales 05/01/18 Baker			××× × ×× ×××××××××××××××××××××××××××××		×	(661) 885-0254 (661) 348-1244 (661) 599-4846 (661) 619-9511 (661) 619-9511 (661) 855-0150 (661) 885-0150 (661) 889-4087 (661) 889-4087 (661) 346-2958 (661) 346-2958 (661) 348-0281 (661) 348-0281	as hes 2 crowns @ gmail. com jbustamante 676 @ gmail. com yami 971621 @ ymail. com bobbysbunny@ troncozo.com jessica.criollo@ live.com jessica.criollo@ live.com jin497 @ gmail. com mrs_redick07 @ yahoo.com mrs_redick07 @ yahoo.com janetmassey101@ gmail.com jordanbeaty94 @ gmail. com paigeurioste@ yahoo.com aqver64@ gmail. com serenakc97@ gmail. com aqver64@ gmail. com cakecrafter89@ yahoo.com kamry.gonzalez@ aol.com haradiegodwin21@ yahoo.com mrselrod@ icloud.com haradiegodwin21@ yahoo.com mrselrod@ icloud.com haradiegodwin21@ yahoo.com haradiegodwin21@ yahoo.com haradiegodwin21@ yahoo.com haradiegodwin21@ yahoo.com haradiegodwin21@ yahoo.com	
lez 08/22/16 Sales (19/22/16 Sales (19/22/16 Sales (19/30/16 Sales (19/30/16 Sales (19/30/16 Sales (19/27/17 Sales (19/22/17 Baker (19/23/17 Baker (19/23/17 Baker (19/23/17 Baker (19/23/17 Baker (19/23/17 FT (19/23/17 Sales (19/23/18 Sale			×× × ×× ××××××××××××××××××××××××××××××		×	(661) 348-1244 (661) 599-4846 (661) 345-1709 (661) 472-4499 (661) 205-4555 (661) 205-4555 (661) 391-5874 (661) 388-4087 (661) 388-9082 (661) 348-2958 (661) 348-2958 (661) 348-3911 (661) 348-3911 (661) 348-391 (661) 348-391 (661) 348-391 (661) 348-391 (661) 348-391 (661) 444-4435 (661) 444-435 (661) 348-2938 (661) 348-2938 (661) 348-391 (661) 348-391 (661) 348-393 (661) 363-6248 (661) 363-6248 (661) 363-6248 (661) 363-6248	jbustamante6769@gmail.com yami971621@ymail.com bobbysbunny@troncozo.com jessica.criollo@live.com jsin497@gmail.com rosemary.perez1970@gmail.com dee_mccaslin88@yahoo.com janetmassey101@gmail.com jordanbeaty94@gmail.com jordanbeaty94@gmail.com paigeurioste@yahoo.com serenakc97@gmail.com aqver64@gmail.com mayer64@gmail.com aqver64@gmail.com mayer64@gmail.com aqver64@gmail.com aqver64@gmail.com aqver64@gmail.com aqver64@gmail.com aqver64@gmail.com aqver64@gmail.com aqver64@gmail.com	
lez 08/22/16 Sales (19/30/16 Baker (19/30/16 Baker (10/17/16 Baker (10/17/16 Baker (10/17/16 Baker (11/01/16 PT Sales (11/05/17 Baker (11/06/17 Baker (11/06/17 Baker (11/06/17 Baker (11/30/17 Baker (11/30/1			× × ×× ×××××××××××××××××××××××××××××××		×	(661) 599-4846 (661) 345-1709 (661) 619-9511 (661) 472-4499 (661) 205-4555 (661) 865-0150 (408) 391-5874 (661) 381-391 (661) 346-2958 (661) 381-3911 (661) 381-3911 (661) 341-3337 (661) 341-3337 (661) 444-4435 (661) 361-363 (661) 361-363 (66	yami971621@ymail.com bobbysbunny@troncozo.com jessica.criollo@live.com jsin497@gmail.com rosemary.perez1970@gmail.com dee_mccaslin88@yahoo.com janetmassey101@gmail.com janetmassey101@gmail.com janetmassey101@gmail.com janetmassey101@gmail.com senenakc97@gmail.com aqvef64@gmail.com myen64@gmail.com aqvef64@gmail.com agvef64@gmail.com mayen64@gmail.com aqvef64@gmail.com cakecrafter89@yahoo.com km y.gonzalez@aol.com hrandiegoodwin21@yahoo.com hrandiegoodwin21@yahoo.com	
08/30/16 Baker 08/30/16 Sales 09/07/16 Decorator 10/17/16 PT Sales x 11/05/16 PT Sales x 11/05/17 Baker 05/03/17 Baker 06/05/17 Baker 06/10/17 Sales 09/01/17 Sales 09/01/17 Sales 09/01/17 Baker 11/30/17 FT Decorator x 01/05/17 FT Decorator x 01/05/17 FT Decorator x 01/05/17 FT Decorator x 01/05/17 FT Sales 09/01/17 Baker 11/30/17 Baker 01/02/17 Baker 01/03/17 Baker 01/03/17 Baker 01/03/17 Baker 01/03/17 Baker 01/03/18 Sales 02/01/18 Sales 03/06/18 PT Sales 03/06/18 PT Sales 03/06/18 Baker 05/01/18 Sales 03/06/18 Baker 05/01/18 Sales 05/01/18 Baker 05/01/18 Sales 05/01/18 Baker 05/01/18 Baker 05/01/18 Baker 05/01/18 Baker			× ×× ××××××××××		×	(661) 345-1709 (661) 619-5511 (661) 472-4499 (661) 205-4555 (661) 889-4087 (661) 889-4087 (661) 210-0418 (661) 211-3380 (661) 213-3310 (661) 346-2958 (661) 346-2958 (661) 346-2958 (661) 346-2958 (661) 346-2958 (661) 347-2911 (661) 348-0281 (661) 348-0281 (661) 349-0281 (661) 349-0281 (661) 349-0281 (661) 349-0281 (661) 349-0281 (661) 349-0281 (661) 349-0375 (661) 361-0911	bobbysbunny@troncozo.com jessica.criollo@live.com jsin497@gmail.com rosemary.perez1970@gmail.com dee_mccaslin88@yahoo.com mrs_redick07@yahoo.com janetmassey101@gmail.com janetmassey101@gmail.com janetmassey101@gmail.com jeigeurioste@yahoo.com serenakc97@gmail.com aqver64@gmail.com aqver64@gmail.com mayer64@gmail.com mayer64@gmail.com aqver64@gmail.com aqver64@gmail.com aqver64@gmail.com aqver64@gmail.com aqver64@gmail.com aqver64@gmail.com alonsoncs@gmail.com aqver64@gmail.com aqver64@gmail.com	
08/30/16 Sales 08/30/16 Decorator 10/17/16 PT Sales x 11/01/16 PT Sales x 11/05/17 Temp Support 04/25/17 Baker 06/05/17 Janitorial 06/10/17 Sales 06/20/17 FT Decorator 06/20/17 FT Decorator 06/20/17 FT Decorator 07/06/17 Sales 09/01/17 Sales 09/01/17 Baker 09/02/17 FT Decorator 11/30/17 Baker 11/30/17 Baker 11/30/17 Baker 09/02/17 Sales 09/02/17 Sales 09/02/17 Sales 09/02/17 Sales 09/02/17 Baker 09/02/18 Sales 02/01/18 Sales 02/01/18 Sales 02/01/18 Sales 02/01/18 Baker 05/01/18 Baker 05/01/18 Baker 05/01/18 Baker			× ×× ××××××××××		×	(661) 345-1709 (661) 101-4499 (661) 205-4555 (661) 205-4555 (661) 205-4557 (661) 885-0150 (661) 885-0150 (661) 346-2958 (661) 346-2958 (661) 346-2958 (661) 341-3310 (661) 342-081 (661) 343-081 (661) 343-083 (661) 343-083	bobbysbunny@troncozo.com jessica.criollo@ive.com jsin497@gmail.com rosemary.perez1970@gmail.com mikemarquez110988@gmail.com de_mccaslin88@yahoo.com janetmassey101@gmail.com janetmassey101@gmail.com jordanbeaty94@gmail.com paigeurioste@yahoo.com serenakc97@gmail.com aqver64@gmail.com aqver64@gmail.com maqver64@gmail.com aqver64@gmail.com	
a 11/01/16 PT Sales A 11/01/16 PT Sales A 11/05/16 PT Sales A 11/05/17 Baker O6/05/17 Baker O6/05/17 Baker O6/05/17 Baker O6/05/17 Baker O6/05/17 Baker O6/05/17 FT Decorator A 10/06/17 FT Decorator A 10/06/17 FT Decorator A 10/06/17 Sales O9/01/17 Baker O9/02/17 Sales O9/02/17 Sales O9/02/17 Baker 11/30/17 Baker 11/30/17 Baker 11/30/17 Baker O6/01/18 Sales O2/01/18 Baker O5/01/18 Baker O5/01/1			* * * * * * * * * * * * * * *		×	(661) 205-4555 (661) 205-4555 (661) 865-0150 (408) 391-5874 (661) 889-4087 (661) 346-2958 (661) 346-2958 (661) 381-3380 (661) 381-391 (661) 381-391 (661) 381-391 (661) 381-391 (661) 381-391 (661) 381-391 (661) 381-391 (661) 381-391 (661) 381-393 (661) 381-393 (661) 383-623 (661) 38	Jesska.crfollo@live.com Jisin497@gmail.com mikemarquez110988@gmail.com dee_mccasiln88@yahoo.com janetmassey101@gmail.com jordanbeaty94@gmail.com jordanbeaty94@gmail.com ageuricoste@yahoo.com serenakc97@gmail.com ageuricoste@yahoo.com serenakc97@gmail.com mayer64@gmail.com agerafter89@yahoo.com mayer64@gmail.com agerafter89@yahoo.com mareloo@icloud.com hrandiegoodwin31@yahoo.com mrselroo@icloud.com elviaemorales5@gmail.com	
a 11/05/16 PT Sales x 11/05/16 PT Sales x 11/05/16 PT Support Baker 05/31/17 Baker 06/05/17 Janitorial 06/05/17 Janitorial 06/05/17 Janitorial 06/05/17 Sales 09/02/17 FT Decorator x 09/02/17 Baker 11/30/17 Baker 11/30/17 Decorator Sales 09/05/17 Baker 11/30/17 Baker 11/30/17 Baker 09/02/17 Sales Sales 09/05/18 Sales Sales 02/04/18 Sales 02/01/18 Sales 02/01/18 Sales 03/06/18 Baker 05/01/18 Baker 05/01/18 Baker 05/01/18 Baker 05/01/18 Baker 05/01/18 Baker 05/01/18 Baker			×× ×××××××××××××××××××××××××××××××××××	× × ×		(661) 865-0150 (661) 865-0150 (408) 391-5874 (661) 889-4087 (661) 346-2958 (661) 221-3380 (661) 281-393 (661) 381-391 (661) 381-391 (661) 381-391 (661) 381-391 (661) 444-4435 (661) 444-4435	Isinas / teginair.com mikemarquez 110988@gmail.com dee_mccaslin88@yahoo.com janetmassey101@gmail.com jordanbeaty94@gmail.com jordanbeaty94@gmail.com paigeurioste@yahoo.com serenakc97@gmail.com agonfacte@gmail.com magonrafer89@yahoo.com aqver64@gmail.com agver64@gmail.com anyer64@gmail.com anyer64@gmail.com anyerfater89@yahoo.com kamry.gonzalez@aol.com hrandiegodwin21@yahoo.com mrselrod@icloud.com elviaemorales5@gmail.com	
a 11/05/16 Temp Support 04/25/17 Baker 05/31/17 Baker 06/05/17 Janitorial 06/05/17 Janitorial 06/05/17 Janitorial 06/10/17 FT Decorator x 07/06/17 FT Decorator x 09/02/17 FT Decorator x 11/30/17 FT Decorator x 11/30/17 FT Decorator x 11/30/17 FT Decorator x 11/30/17 Baker 05/02/04/18 Sales 02/04/18 Sales 02/04/18 Sales 03/16/18 Baker 05/01/18 Sales 03/16/18 Baker 05/01/18 Sales 05/01/18 Sales 05/01/18 Baker			· · · · · · · · · · · · · · · · · · ·	< ×		(661) 865-0150 (408) 391-5874 (661) 889-4087 (661) 910-0418 (661) 221-3380 (661) 221-3380 (661) 346-2958 (661) 348-0281 (661) 348-0281 (661) 348-0281 (661) 444-435 (661) 436-337 (661) 303-624 (661) 303-624	mikemarquez 110988@gmail.com dee_mccaslin88@yahoo.com mrs_redick07@yahoo.com janetmassey101@gmail.com jordanbeaty94@gmail.com paigeurioste@yahoo.com serenakc97@gmail.com ajohnsoncs@gmail.com aqver64@gmail.com aqver64@gmail.com mayer64@gmail.com anyer64@gmail.com anyer64@gmail.com anyer64@gmail.com anyer64@gmail.com anyer164@gmail.com aneriod@icloud.com hrandiegodwin21@yahoo.com hrandiegodwin21@yahoo.com	
ncia 06/05/17 Baker Baker 06/05/17 Janitorial 06/05/17 Janitorial 06/05/17 Baker 06/05/17 Sales 06/10/17 FT Decorator x 07/06/17 FT Decorator x 09/01/17 FT Decorator x 09/01/17 Sales 09/02/17 Sales 09/05/17 Baker 11/30/17 Decorator 01/03/18 Sales 02/01/18 Sales 02/01/18 Sales 03/06/18 FT Sales 03/06/18 Baker 05/01/18 Sales 05/01/18 Sales 05/01/18 Sales 05/01/18 Sales 05/01/18 Sales 05/01/18 Baker 05/01/18 Baker 05/01/18 Sales 05/01/18 Baker 05/01/18 Ba			×××××××××××	•		(661) 865-0150 (408) 391-5874 (661) 889-4087 (661) 910-0418 (661) 221-3380 (661) 221-3380 (661) 338-3911 (661) 348-0281 (661) 348-0281 (661) 348-0381 (661) 348-0381 (661) 444-435 (661) 448-919 (661) 303-6236 (661) 303-6236 (661) 303-6238 (661) 303-6238 (661) 303-6238 (661) 303-6238 (661) 303-6238 (661) 303-6238	mikemarquez 110988@gmail.com dee_mccaslin88@yahoo.com mrs_redick07@yahoo.com janetmassey101@gmail.com jordanbeaty94@gmail.com paigeurioste@yahoo.com serenakc97@gmail.com ajohnsoncs@gmail.com aqver64@gmail.com aqver64@gmail.com mayer64@gmail.com anyer64@gmail.com anyer64@gmail.com anyer64@gmail.com anyer64@gmail.com aneriafegodwin21@yahoo.com km ry.gonzalez@aol.com brandiegodwin21@yahoo.com mrselrod@icloud.com elviaemorales5@gmail.com	
05/31/17 06/05/18 06/05/18 06/			· × × × × × × × × × ×			(661) 899-4087 (661) 910-0418 (661) 910-0418 (661) 221-3380 (661) 281-3911 (661) 348-3911 (661) 348-3911 (661) 348-391 (661) 444-435 (661) 817-2337 (661) 803-6246 (661) 803-6248 (661) 803-6248 (661) 803-6248	dee_mccaslin88@yahoo.com mrs_redick07@yahoo.com janetmassey101@gmail.com jordanbeaty94@gmail.com paigeurioste@yahoo.com serenakc97@gmail.com ajohnsoncs@gmail.com aqver64@gmail.com aqver64@gmail.com cakecrafter89@yahoo.com kamry.gonzalez@aol.com hrandiegodwin11@yahoo.com mrselrod@icloud.com mrselrod@icloud.com	
06/05/17 Janitrorial 06/05/17 Janitrorial 06/10/17 Sales 06/10/17 FT Decorator x 07/06/17 FT Decorator x 09/02/17 Sales 09/02/17 Sales 09/05/17 Baker 11/30/17 Baker 11/30/17 Baker 11/30/17 Baker 01/27/17 Baker 01/27/17 Baker 01/27/17 Baker 01/27/17 Baker 01/27/17 Baker 01/02/17 Baker 01/03/18 Sales 02/01/18 Sales 03/06/18 PT Sales 03/06/18 Baker 05/01/18 Sales 03/06/18 Baker 05/01/18 Baker 05/01/18 Baker 05/01/18 Baker 05/01/18 Baker			· × × × × × × × × ×			(661) 889-4087 (661) 346-2958 (661) 221-3380 (661) 221-3380 (661) 348-0981 (661) 348-0281 (661) 348-0281 (661) 348-0281 (661) 341-391 (661) 341-337 (661) 361-337 (661) 361-9191 (661) 361-9191 (661) 361-9191 (661) 361-9191	mrs_redick07@yahoo.com janetmassey101@gmail.com valenciayuricarolina@yahoo.com jordanbeaty94@gmail.com paigeurioste@yahoo.com serenakc97@gmail.com ajohnsoncs@gmail.com aqver64@gmail.com cakecrafter89@yahoo.com kam ry.gonzalez@aol.com hrandiegoodwin21@yahoo.com mrselrod@icloud.com elviaemorales5@gmail.com	5303 Banning Road, Bakersfield CA 93314 4753 Willard Street, Bakersfield CA 93311 506 Infantry Way, Bakersfield CA 93301 1104 Beryl Drive, Bakersfield CA 93304 1104 Beryl Drive, Bakersfield CA 93304 10523 Odyssy Way, Taft CA 93268 5502 Lombardy Court, Bakersfield CA 93308 3012 NW Eddy Rock Road, La Center WA 98629 3012 NW Eddy Rock Road, La Center WA 98629 1000 McDonald Way #26, Bakersfield CA 93306 6505 Canyon View Court, Bakersfield CA 93306 4501 Center Street, Bakersfield CA 93306 7033 Rosedale Hwy #2 7038 Rosedale Hwy #2 1540 Sunnet Street, Bakersfield CA 93312 1540 Sunnet Street, Wasco CA 93280 7920 Nile River Court, Bakersfield CA 93313
06/05/17 Janitronal 06/10/17 Sales 06/20/17 FT Decorator x 07/06/17 Sales 09/01/17 Baker 09/05/17 Sales 09/05/17 Baker 11/30/17 Baker 11/30/17 Baker 11/30/17 Baker 01/03/18 Sales 02/01/18 Sales 02/01/18 Sales 02/01/18 Sales 03/16/18 Baker 05/01/18 Sales 03/16/18 Sales 03/06/18 Baker 05/01/18 Sales 03/06/18 Baker 05/01/18 Sales 03/06/18 Baker 05/01/18 Baker			: × × × × × × × ×			(661) 346-2958 (661) 346-2958 (661) 211-3380 (661) 63-3921 (661) 348-0281 (661) 348-0281 (661) 348-0281 (661) 348-0281 (661) 341-337 (661) 363-6236 (661) 363-6236	janetmassey101@gmail.com valenciayuricarolina@yahoo.com jordanbeaty94@gmail.com paigeurioste@yahoo.com serenakc97@gmail.com ajohnsoncs@gmail.com aqver64@gmail.com cakecrafter89@yahoo.com kam ry.gonzalez@aol.com hrandiegoodwin21@yahoo.com mrselrod@icloud.com elviaemorales5@gmail.com	4753 Willard Street, Bakersfield CA 93311 506 Infantry Way, Bakersfield CA 93301 1104 Beryl Drive, Bakersfield CA 93304 11043 Grips Mill Lane, Bakersfield CA 93304 10523 Odyssy Way, Taft CA 93208 5102 Lombardy Court, Bakersfield CA 93308 3012 NW Eddy Rock Road, La Center WA 98629 1000 McDonald Way #26, Bakersfield CA 93306 6505 Canyon View Court, Bakersfield CA 93306 4501 Center Street, Bakersfield CA 93306 7033 Rosedale Hwy #2 5800 Running Brook Street, Bakersfield CA 93312 1540 Sunset Street, Wasco CA 93280 7920 Nile River Court, Bakersfield CA 93313
ncia 06/10/17 FT Sales 07/06/17 FT Decorator x 07/06/17 Sales 09/01/17 Sales 09/05/17 Sales 09/05/17 Sales 10/27/17 Baker 11/30/17 Baker 11/30/17 Decorator 01/03/18 Sales 01/11/18 Sales 02/01/18 Sales 02/01/18 Sales 02/01/18 Sales 02/01/18 Sales 02/01/18 Sales 02/01/18 Sales 03/16/18 Baker 05/01/18 Sales 03/06/18 PT Sales 03/06/18 PT Sales 03/06/18 Baker 05/01/18 Baker 05/01/18 Sales			\times \times \times \times \times \times			(661) 346-2958 (661) 213-3380 (661) 623-0982 (661) 381-3911 (661) 344-435 (661) 343-6236 (661) 343-6236 (661) 343-6236 (661) 343-6236 (661) 343-6236 (661) 343-6236 (661) 343-6236	valenciayuricarolina@yahoo.com jordanbeaty94@gmail.com paigeurioste@yahoo.com serenakc97@gmail.com ajohnsoncs@gmail.com aqver64@gmail.com cakecrafter89@yahoo.com kam ry.gonzalez@aol.com brandiegoodwin21@yahoo.com mrselrod@icloud.com elviaemorales5@gmail.com	506 Infantry Way, Bakersfield CA 93301 1104 Beryl Drive, Bakersfield CA 93304 9304 Kings mill Lane, Bakersfield CA 93312 11053 Odyssy Way, Taft CA 93208 5502 Lombardy Court, Bakersfield CA 93308 3012 NW Eddy Rock Road, La Center WA 98629 1000 McDonald Way #26, Bakersfield CA 93306 6505 Canyon View Court, Bakersfield CA 93306 1416 Duke Drive, Bakersfield CA 93306 7031 Rosedale Hwy #2 5800 Running Brook Street, Bakersfield CA 93312 1540 Sunset Street, Wasco CA 93280 7920 Nile River Court, Bakersfield CA 93313
ncia 06/20/17 FT Decorator x Sales 09/01/17 Baker 09/02/17 Sales 09/02/17 Sales 09/02/17 Sales 09/02/17 Sales 10/27/17 Baker 11/30/17 Decorator 11/30/17 Decorator 01/03/18 Sales 02/01/18 Sales 02/01/18 Sales 03/06/18 PT Sales 03/06/18 Baker 05/01/18 Sales 03/06/18 Baker 05/01/18 Sales 05/01/18 Baker 05/01			* * * * * * *			(661) 346-2958 (661) 221-3380 (661) 623-0982 (661) 381-3911 (661) 348-0281 (661) 344-4435 (661) 303-6236 (661) 817-2337 (661) 436-9375 (661) 303-0248 (661) 303-0248 (661) 303-0248	valenciayuricarolina@yahoo.com jordanbeaty94@gmail.com paigeurioste@yahoo.com serenakc97@gmail.com ajohnsoncs@gmail.com aqver64@gmail.com cakecrafter89@yahoo.com kam v,gonzalez@aol.com brandiegoodwin21@yahoo.com mrsefrod@icloud.com elviaemorales5@gmail.com	1104 Beryl Drive, Bakersfield CA 93304 9304 Kingsmill Lane, Bakersfield CA 93312 10523 Odyssy Way, Taft CA 93268 5502 Lombardy Court, Bakersfield CA 93308 3012 NW Eddy Rock Road, La Center WA 98629 1000 McDonald Way #26, Bakersfield CA 93306 6505 Canyon View Court, Bakersfield CA 93306 4501 Center Street, Bakersfield CA 93306 733 Rosedale Hwy #2 5800 Running Brook Street, Bakersfield CA 93312 1540 Sunset Street, Wasco CA 93280 7920 Nile River Court, Bakersfield CA 93313
07/06/17 Sales 09/01/17 Baker 09/02/17 Sales 09/02/17 Sales 10/27/17 Baker 11/30/17 Baker 11/30/17 Decorator 01/03/18 Temp Sales 02/01/18 Sales 02/01/18 Sales 02/01/18 Sales 02/01/18 Sales 02/01/18 Sales 03/06/18 PT Sales 03/06/18 PT Sales 03/06/18 PT Sales 03/06/18 Baker 05/01/18 Baker 05/01/18 Baker			× × × × × ×			(661) 221-3380 (61) 623-0982 (61) 381-3911 (661) 348-0281 (661) 349-0281 (661) 303-6236 (661) 303-6236 (661) 303-6236 (661) 303-0248 (661) 303-0248 (323) 804-2812	jordanbeaty94@gmail.com paigeurioste@yahoo.com serenakc97@gmail.com ajohnsoncs@gmail.com aqver64@gmail.com cakecrafter89@yahoo.com kamy.gonzalez@aol.com brandiegodwin21@yahoo.com mrsefrod@icloud.com enviaemorales5@gmail.com	9304 Kingsmill Lane, Bakersfield CA 93312 10523 Odyssy Way, Taft CA 93268 5502 Lombardy Court, Bakersfield CA 93308 3012 NW Eddy Rock Road, La Center WA 98629 1000 McDonald Way #26, Bakersfield CA 93306 6505 Canyon View Court, Bakersfield CA 93306 4501 Center Street, Bakersfield CA 93306 7038 Rosedale Hwy #2. 5800 Running Brook Street, Bakersfield CA 93312 1540 Sunset Street, Wasco CA 93280 7920 Nile River Court, Bakersfield CA 93313
09/01/17 Baker 09/02/17 Sales 09/02/17 Sales 10/27/17 Baker 11/30/17 Baker 11/30/17 Decorator 01/03/18 Sales 02/01/18 Sales 02/01/18 Sales 02/01/18 Sales 03/06/18 PT Sales 03/06/18 Baker 05/01/18 Baker 05/01/18 Sales 05/01/18 Baker			× × × × ×			(661) 623-0982 (661) 381-3911 (661) 348-0281 (661) 303-6236 (661) 303-6236 (661) 310-2337 (661) 431-9191 (661) 303-0248 (661) 303-0248 (661) 303-0248 (661) 303-0248	paigeurioste@yahoo.com serenakc97@gmail.com ajohnsoncs@gmail.com aqver64@gmail.com cakecrafter89@yahoo.com kamy.gonzalez@aol.com brandiegodwin21@yahoo.com mrsefrod@icloud.com elviaemorales5@pmail.com	10523 Odyssy Way, Taft CA 93268 5502 Lombardy Court, Bakersfield CA 93308 3012 NW Eddy Rock Road, La Center WA 98629 1000 McDonald Way #26, Bakersfield CA 93306 6505 Canyon View Court, Bakersfield CA 93306 4501 Center Street, Bakersfield CA 93306 1416 Duke Drive, Bakersfield CA 93306 7033 Rosedale Hwy #2 5800 Running Brook Street, Bakersfield CA 93312 1540 Sunset Street, Wasco CA 93280 7920 Nile River Court, Bakersfield CA 93313
09/02/17 Sales 09/05/17 Sales 10/27/17 Baker 11/30/17 Baker 11/30/17 Baker 11/30/17 Baker 01/03/18 Sales 02/01/18 Sales 02/01/18 Sales 03/06/18 PT Sales 03/06/18 Baker 05/01/18 Sales 03/06/18 Baker 05/01/18 Baker 05/01/18 Baker			× × × × ×			(661) 381-3911 (661) 348-0281 (661) 444-4435 (661) 817-2337 (661) 817-2337 (661) 431-9191 (661) 303-0248 (661) 303-0248 (323) 804-2812	serenakc97@gmail.com ajohnsoncs@gmail.com aqver64@gmail.com cakecrafter89@yahoo.com kam vy.gonzalez@aol.com brandiegodwin21@yahoo.com mrsefrod@icloud.com elviaemorales5@gmail.com	5502 Lombardy Court, Bakersfield CA 93308 3012 NW Eddy Rock Road, La Center WA 98629 1000 McDonald Way #26, Bakersfield CA 93309 6505 Canyon View Court, Bakersfield CA 93306 4501 Center Street, Bakersfield CA 93306 7033 Rosedale Hwy #2 5800 Ruming Brook Street, Bakersfield CA 93312 1540 Sunset Street, Wasco CA 93280 7920 Nile River Court, Bakersfield CA 93313
09/05/17 Sales 10/27/17 Baker 11/30/17 Baker 11/30/17 Baker 11/30/17 Baker 11/30/17 Baker 01/03/18 Sales 02/01/18 Sales 02/01/18 Sales 03/06/18 PT Sales 03/06/18 PT Sales 03/06/18 PT Sales 03/06/18 PT Sales 03/06/18 Baker 05/01/18 Baker 05/01/18 Baker 05/01/18 Baker			× × × ×			(661) 348-0281 (661) 444-4435 (661) 303-6236 (661) 817-2337 (661) 436-9375 (661) 421-9191 (661) 303-0248 (323) 804-2812	ajohnsoncs@gmail.com aqver64@gmail.com cakecrafter89@yahoo.com kamry.gonzalez@aol.com bradiegoodwin21@yahoo.com mrselrod@icloud.com	3012 NW Eddy Rock Road, La Center WA 98629 1000 McDonald Way #26, Bakersfield CA 93309 6505 Canyon View Court, Bakersfield CA 93306 4501 Center Street, Bakersfield CA 93306 1416 Duke Drive, Bakersfield CA 93306 7033 Rosedale Hwy #2 5800 Running Brook Street, Bakersfield CA 93312 1540 Sunset Street, Wasco CA 93280 7920 Nile River Court, Bakersfield CA 93313
10/27/17 Baker 11/30/17 Baker 11/30/17 Decorator 01/03/18 Sales 01/11/18 Sales 02/01/18 Sales 02/01/18 Sales 03/06/18 PT Sales 03/16/18 Baker 05/01/18 Baker 05/01/18 Baker 05/01/18 Baker			× × ×			(661) 444-4435 (661) 303-6236 (661) 817-2337 (661) 436-9375 (661) 421-9191 (661) 303-0248 (323) 804-2812	ajohnsoncs@gmail.com aqver64@gmail.com cakecrafter89@yahoo.com kamry.gonzalez@aol.com bradiegoodwin21@yahoo.com mrselrod@icloud.com elviaemoreles5@pmail.com	1000 McDonald Way #26, Bakersfield CA 93309 6505 Canyon View Court, Bakersfield CA 93306 4501 Center Street, Bakersfield CA 93306 1416 Duke Drive, Bakersfield CA 93306 7033 Rosedale Hwy #2 5800 Running Brook Street, Bakersfield CA 93312 1540 Sunset Street, Wasco CA 93280 7920 Nile River Court, Bakersfield CA 93313
11/30/17 Baker 11/30/17 Decorator 01/03/18 Temp Sales 01/11/18 Sales 02/08/18 PT Sales 03/06/18 PT Sales 03/16/18 PT Sales 03/16/18 PT Sales 05/01/18 Baker 05/01/18 Baker			× ×			(661) 303-6236 (661) 817-2337 (661) 436-9375 (661) 421-9191 (661) 303-0248 (323) 804-2812	aqver64@gmail.com cakecrafter89@yahoo.com kamry.gonzalez@aol.com brandiegoodwin21@yahoo.com mrsefrod@icloud.com elviaemorales5@pmail.com	6505 Canyon View Court, Bakersfield CA 93306 4501 Center Street, Bakersfield CA 93306 1416 Duke Drive, Bakersfield CA 93306 7033 Rosedale Hwy 47 5800 Running Brook Street, Bakersfield CA 93312 1540 Sunset Street, Wasco CA 93280 7920 Nile River Court, Bakersfield CA 93313
11/30/17 Decorator 01/03/18 Temp Sales 01/11/18 Sales 02/01/18 Sales 02/08/18 PT Sales 03/06/18 PT Sales 03/16/18 Baker 05/01/18 Baker 05/01/18 Baker			×			(661) 817-2337 (661) 436-9375 (661) 421-9191 (661) 303-0248 (323) 804-2812	cakecrafter89@yahoo.com kamy.gonzalez@aol.com brandiegodwin21@yahoo.com mrsefrod@icloud.com elviaemorales5@pmail.com	4501 Center Street, Bakersfield CA 93306 1416 Duke Drive, Bakersfield CA 93306 7033 Rosedale Hwy 42 5800 Running Brook Street, Bakersfield CA 93312 1540 Sunset Street, Wasco CA 93280 7920 Nile River Court, Bakersfield CA 93313
01/03/18 Temp Sales 01/11/18 Sales 02/01/18 Sales 02/08/18 Sales 03/06/18 PT Sales 03/06/18 PT Sales 03/16/18 Baker 05/01/18 Sales 05/01/18 Baker						(661) 436-9375 (661) 421-9191 (661) 303-0248 (323) 804-2812	kamry.gonzalez@aol.com brandiegoodwin21@yahoo.com mrselrod@icloud.com	1416 Duke Drive, Bakersfield CA 93306 7033 Rosedale Hwy #2 5800 Running Brook Street, Bakersfield CA 93312 1540 Sunset Street, Wasco CA 93280 7920 Nile River Court, Bakersfield CA 93313
01/11/18 Sales 02/01/18 Sales 02/08/18 Sales 03/06/18 PT Sales × 03/16/18 Baker 05/01/18 Sales 05/01/18 Baker 05/01/18 Baker						(661) 421-9191 (661) 303-0248 (323) 804-2812	brandiegoodwin21@yahoo.com mrselrod@icloud.com elviaemorales5@email.com	7033 Rosedale Hwy #2 5800 Rumning Brook Street, Bakersfield CA 93312 1540 Sunset Street, Wasco CA 93280 7920 Nile River Court, Bakersfield CA 93313
02/01/18 Sales 02/08/18 Sales 03/06/18 PT Sales x 03/16/18 Baker 05/01/18 Sales 05/01/18 Baker 05/01/18 Baker						(661) 303-0248 (323) 804-2812	mrselrod@icloud.com	5800 Ruming Brook Street, Bakersfield CA 93312 1540 Sunset Street, Wasco CA 93280 7920 Nile River Court, Bakersfield CA 93313
02/08/18 Sales (3/06/18 PT Sales x (03/16/18 Baker (05/01/18 Sales (05/01/18 Baker (05/01/18 Baker (05/01/18 Janitorial (05/09/18 Janit						(323) 804-2812	elviagmorales5@gmail.com	1540 Sunset Street, Wasco CA 93280 7920 Nile River Court, Bakersfield CA 93313
03/06/18 PT Sales x 03/16/18 Baker 05/01/18 Sales 05/01/18 Baker 05/09/18 Janitorial								7920 Nile River Court, Bakersfield CA 93313
03/16/18 05/01/18 05/01/18 05/09/18						(661) 303-9155	johnston_baylee@yahoo.com	
05/01/18 05/01/18 05/09/18		×				(661) 864-8607	courtnutt2012@gmail.com	6351 Akers Road #84, Bakersfield CA 93313
05/01/18 05/09/18	×	×				(661) 204-4049	ourfamilyjett@yahoo.com	4820 Marsh Hawk Drive, Bakersfield CA 93312
05/09/18		×				(661) 932-3431	corinnecimone@gmail.com	8618 Rockhampton Drive, Bakersfield CA 93313
07, 10, 10	×					(661) 380-2162	giraldo_gregory@yahoo.com	1104 Beryl Drive, Bakersfield CA 93304
0//05/18		×						5303 Challenger Av, Bakersfield CA 93312
07/09/18	×					(661) 379-9912	milo042011@icloud.com	3105 Califomia Ave, Bakersfield CA 93304
Ezequiel Oscar Vielma 07/09/18 Baker		×				(661) 376-6397	ez equielovielm a@yahoo.com	1411 Quince St, Bakersfield CA 93305
Makenna East 08/31/18 Sales x	×					(661) 401-9127	kennabear270@gmail.com	12614 Trackside Dr, Bakersfield CA 93312
PT Baker x	×					(661) 747-4567	cassmoreno525@ yahoo.com	8402 Maple Grove Ln, Bakersfield CA 93312
Melissa Castro 10/22/18 Temp Sales	×					(661) 304-8696	luvleecastros@yahoo.com	232 Holtby Rd, Bakersfield CA 93304
Megan Steiber 11/06/18 Temp Sales	×	×				(661) 332-1822	megan.steiber@yahoo.com	3217 Corvallis Ct, Bakersfield CA 93309
Ashley Manriquez 11/09/18 Temp Sales	×					(661) 868-9247	ashley_manriquez13@yahoo.com	10511 Petalo Dr, Bakersfield CA 93311
11/17/18	×					(661) 432-9054	snuggelz01@yahoo.com	
Jesus Gomez 11/23/18 Temp Support	×					(661) 497-8351		829 Lewis Court, Wasco CA 93280
Madison East 11/23/18 Temp Sales	× ×					(661) 900-3620	maddygirl0515@gmail.com	12614 Trackside Dr, Bakersfield CA 93312
11/23/18						(661) 742-5197	sierra.arri@gmail.com	11626 Indian Hawthorne St. Bakersfield CA 93311
der 12/01/18 PT	*	×				(661) 333-7211	sophiemae1313@icloud.com	6114 Ozark Mountain Dr. Bakersfield CA 93314
Camacho 01/06/19	×						zalvielma@gmail.com	3105 Califomia Ave. Bakersfield CA 93304
02/09/19	*					(661) 717-4718	scharfshannon@vahoo.com	11815 Hannah Denise Ave. Bakersfield CA 93312
moreland 03/11/19	: ×					(213) 808-7146	menie423@gmail.com	6324 Ringsdale Ct. Bakersfield CA 93313
05/21/19 FT Ba	: ×				2	52 (429) 105-6806	ddtam 9394@outlook.es	230 Vernal PI, Bakersfield CA 93304
06/21/19	×					(661) 332-6491	gonzalezkamrv@vahoo.com	1416 Duke Dr. Bakersfield CA 93305
07/26/19	×						krispykremelady@gmail.com	3910 Four Seasons Ct, Bakersfield CA 93313
kins 07/27/19						(661) 369-2896	sperkins1205@gmail.com	6809 Randall St. Bakersfield CA 93308
09/19/19	· ×					(661) 573-5213	erikrfigueroa@vahoo.com	4709 Buckley Way. Bakersfield CA 93309
09/28/19						(661) 314-5610	audreygricelle@icloud.com	6528 Mohawk St, Bakersfield CA 93308
2 01/21/20	×					(661) 302-3492	jersey.m@icloud.com	4420 Columbus St, Bakersfield CA 93306
Dallas Gonzalez 01/23/20 Baker × ×	×					(661) 630-9144	gdallas683@gmail.com	2321 Cullen Ct Apt C, Bakersfield CA 93314

RA.1991

Tastries Employee List $_{3/1/22}$

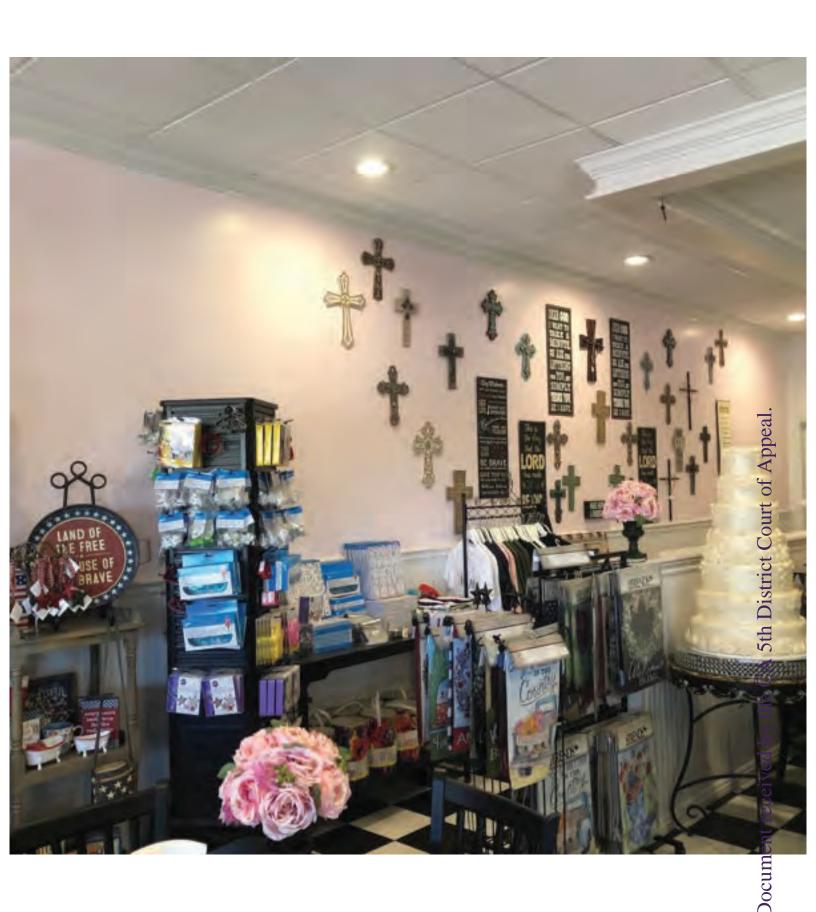
Page 3/3																
			Principal													
Employee Name	Start	Current	Role	2022	2021	2020 2019	2019	2018	2017	2018 2017 2016 2015 2014 2013	2015	2014	2013	Phone	email	Address
Catharine Miller	04/21/20	FT	Manager	×	×	×								(661) 549-5530	cm.sparklyn4jesus@gmail.com	11506 Finsbury Ct, Bakersfield CA 93312
Alexis Cardenas	05/12/20		Baker			×								(661) 778-7581	lexiboodelano@gmail.com	6109 S H St Apt D, Bakersfield CA 93304
Stephanie Hall	06/25/20		Decorator			×									stephanie.hall3125@gmail.com	4512 Polo Club Dr, Bakersfield CA 93312
Avelina Vasquez	07/03/20		Baker		×	×								(661) 574-5890	avievas@tejontribe.net	4704 Half Dome Way, Bakersfield CA 93304
Victoria Weller	07/11/20		Decorator			×								(661) 599-8952	wweller3@gmail.com	7217 Elias Ave, Bakersfield CA 93308
Andre Ortiz	08/05/20		Support		×	×								(661) 447-3404	andre92ortiz@yahoo.com	3708 Apache Ave, Bakersfield CA 93309
Jordan Thomas	09/10/20		Decorator		×	×								(661) 619-5477	jetlefty@gmail.com	9112 Autumn Sunset Dr, Bakersfield CA 93311
Marissa Hernandez	09/10/20		Sales			×								818) 826-0249	mlhernandez9310@gmail.com	9500 Ceres St, Bakersfield CA 93306
Michael Miller	05/15/20	М	Support	×	×	×								(661) 221-1787	mike.millernet@gmail.com	11506 Finsbury Ct, Bakersfield CA 93312
Lorena Chavez	11/11/20	Ħ	Decorator	×	×	×								(661) 437-9899	lorenachavez48@gmail.com	1868 Soledad Ave, Wasco CA 93280
Madelyn Vendsel	04/13/21		Sales		×									(661) 440-6894	mrvendsel@icloud.com	337 Berry Meadow Way, Bakersfield CA 93308
Alexa Oberg	05/29/21		Sales		×									(661) 205-9367	alexaoberg12@gmail.com	810 Jacob Creek Dr, Bakersfield CA 93314
Keirstyn Tyler	06/01/21		Sales		×									(661) 342-9208	keirstyntyler22@yahoo.com	10108 Revere Beach Dr, Bakersfield CA 93314
Nyomi Salamone	06/03/21		Baker		×									(661) 300-0650	nyomibaker10@gmail.com	25756 Hart Creek Dr, Keene CA 93531
Jessica Beltran	06/16/21		Sales		×									(661) 586-6871	jessicabeltrann@icloud.com	2002 College Dr, Delano CA 93215
Vivian Bell	06/27/21	PT	Sales	×	×									(661) 371-1192	gottalive1ce@gmail.com	2830 Spruce St, Bakersfield CA 93301
Rylie Morton	07/30/21	Maternity	Sales	×	×									(661) 865-2215	morton.rylie@yahoo.com	6600 White Ln Apt 20, Bakersfield CA 93309
Isabel Rios	12/21/21	PT	Sales	×										(661) 549-3489	craftycousin1@gmail.com	3405 Shiloh Ranch Rd, Bakersfield CA 93306
Erkica Renuk	01/08/22	PT	Sales	×										(661) 477-0785	erikarenuk@yahoo.com	11014 Vista Ridge Dr, Bakersfield CA 93311
Marley Zerr	01/13/22		Temp Sales	×										(661) 331-2610	kittysaurusrex2003@gmail.com	10219 Pinnacle Ridge Ave, Bakersfield CA 93311

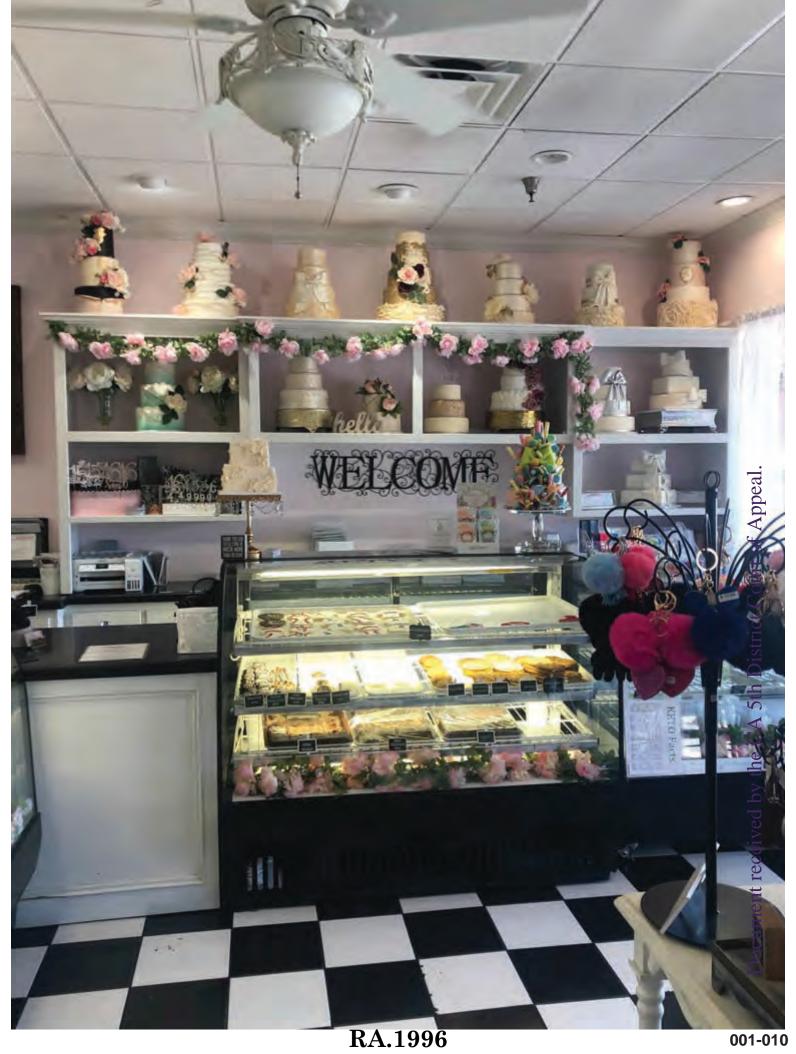
Document received by the CA 5th District Court of Appeal.



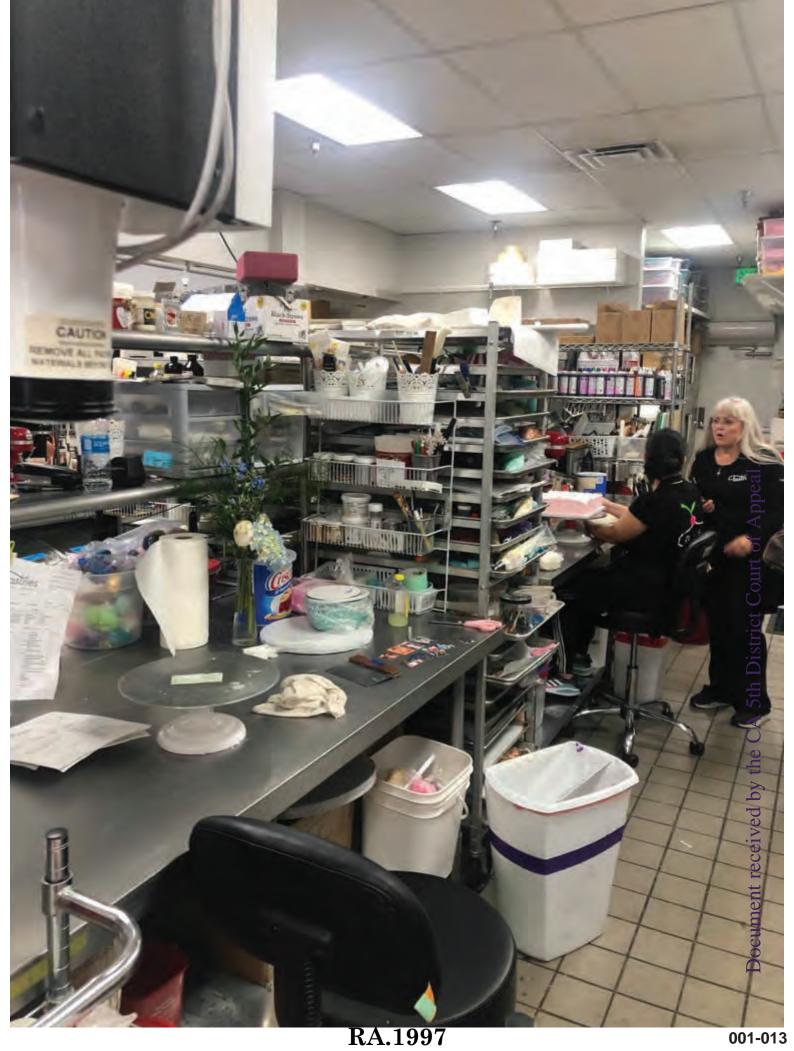
RA.1993

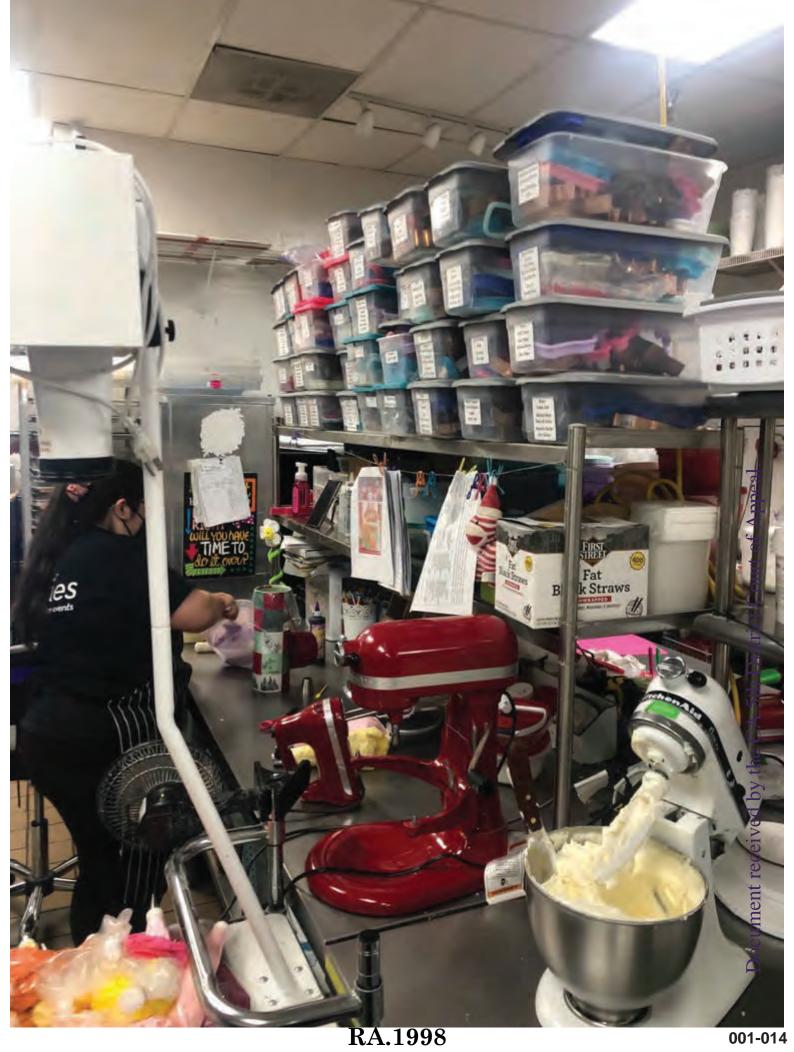




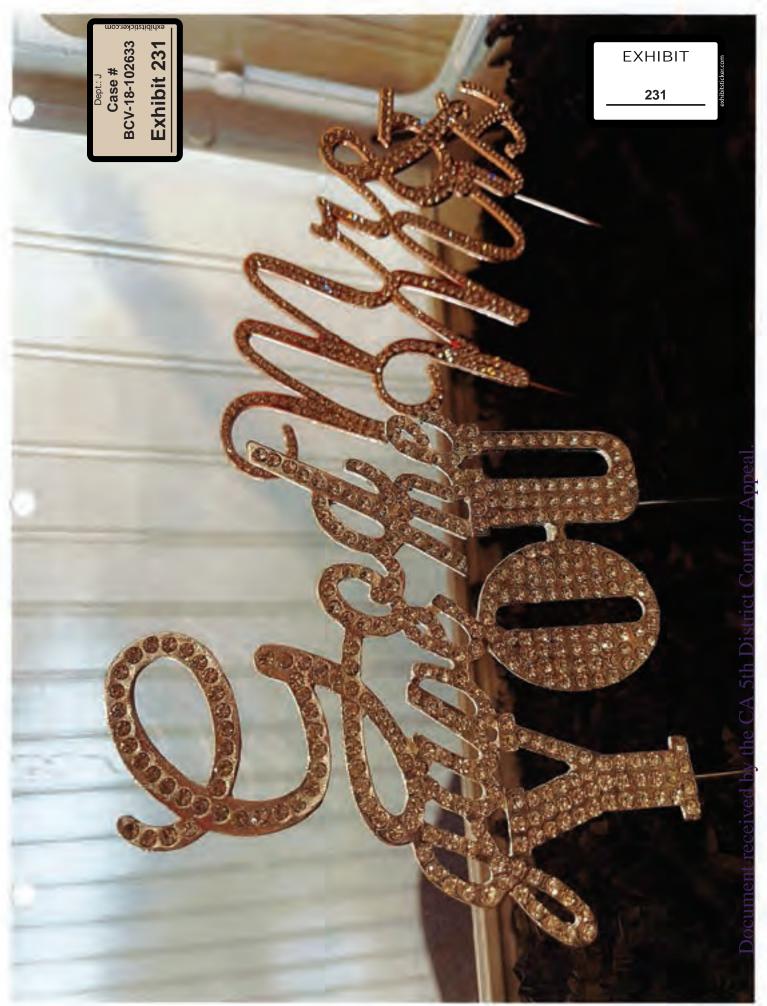


001-010





001-014



RA.1999



RA.2000

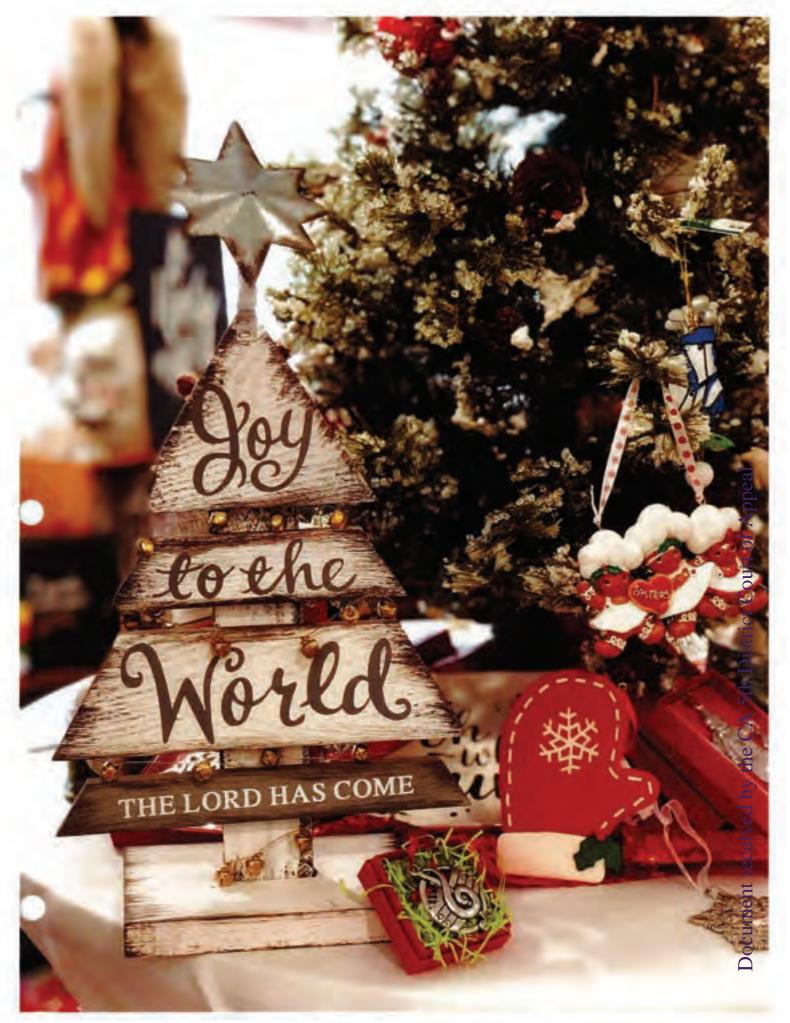


RA.2001





RA.2003



RA.2004



RA.2005



RA.2006



1 of 18

CM-0050



Bride







Some of our traditions and rituals are so old we have forgotten the reasons behind them. Ritual and traditions, though, are an important part of every culture. The wedding ceremony itself is one of our culture's oldest and most significant rituals. The sacrament of marriage was ordained by God and represents the depth of love God has for each of us. "As a bridegroom rejoices over his bride, so will your God rejoice over you." Is 62:5 Taking vows, making public declarations, and serving your guests and each other are all important parts of our culture's wedding ritual. You will spend a lot of time and money preparing to perform these rituals. Understanding the meaning behind each one will make your wedding day even that much more meaningful and memorable for both of you.

The Wedding Cake

Many engaged couples spend hours searching for the right cake for their special celebration. But, do you know that as we enjoy the variety of wedding cakes available to us now, these cakes have a long deep history? The number of tiers, the color of the cake, the cake cutting and the existence of wedding cakes comes from a carefully planned longstanding tradition dating back to Roman and Medieval times. For centuries The Wedding Cake has often been the centerpiece of the wedding, typically sitting in a place of honor at the reception.

Helpful Hint: Think about where you want your cake to be placed? What is directly behind the cake that will be in your pictures? Is there enough space for people to gather around as you complete two of the 4 rituals at your reception? Lighting?

Stacking of the Cake

The tradition of stacking the cake represented fertility. Couples would stack as many layers as they could as this symbolized the number of children that they would have. "So God created man in his own image, in the image of God he created him; male and female he created them. And God blessed them. And God said to them, 'Be fruitful and multiply and fill the earth." Genesis 1:27-28

So how many tiers would you like your wedding cake to be?

The Creative Custom Design

It is our desire to create a unique cake that captures your theme, personality, colors and taste blended together in a way that expresses the simplicity of you as a couple. So... What are your favorite 4 flavors of cake? ©

DFEH00091

LILLI

The theme of your wedding is the picture you see in your minds eye when you close your eyes and envision one of the most life changing events you will ever have. For some it is simply seeing your future spouse for the first time on your wedding day. For others it is the décor and colors that set the tone and mood for the celebration. Wedding colors are an important part of setting the theme and tone for your ceremony and reception.

What colors are you thinking about for your wedding?	
What color would you like your wedding cake to be? _	
Do you know what shape you would like your cake?	

"Then the LORD God said, 'It is not good that the man should be alone; I will make him a helper fit for him.' ... So the LORD God caused a deep sleep to fall upon the man, and while he slept took one of his ribs and closed up its place with flesh. And the rib that the LORD God had taken from the man he made into a woman and brought her to the man." Genesis 2:18–25

If you have a picture of your cake email it to us now at Tastriesbakery@gmail.com and we will print it out a use it for inspiration. If you see a cake in the bakery that you like, let one of the girls at the front desk know and they will take a picture and print it for you.

Making the Magical Cut

As with all wedding traditions, cutting your first slice of wedding cake together is meant to represent something. Do you know what it represents? Do you know why you have that fancy silver knife and cake server? Do you know why the slicing of the cake is such a popular photo opportunity? Do you plan to smash that first slice of cake into the face of your new spouse? Perhaps once you learn more about this tradition, you'll re-think that plan...



"Be devoted to one another in love. Honor one another above yourselves." Romans 12:10

Cutting your wedding cake together, hands together on the knife, is the first domestic act you will perform together. You have ordered a large, beautiful cake, or maybe a smaller cake with the perfect dessert bar big enough to serve all of your family and friends. Just as you will offer hospitality to friends and family in your new home together, cutting and serving your cake as husband and wife is the first act of hospitality you will perform together. It is a ceremonial representation of the hospitality you will show to others, together as a new family unit.

"But at the beginning of creation God 'made them male and female."

For this reason a man will leave his father and mother and be united to his wife, and the two will become one flesh.' So they are no longer two, but one.

Therefore what God has joined together, let man not separate." Mark 10:6-9



DFEH00092

The Groom's Cake

Early American weddings had groom's cakes and many weddings have revived this tradition of this cake to showcase the groom's hobbies, individual taste, and even their favorite sports teams. They are usually chocolate to contrast the actual wedding cake, although any flavor or design is acceptable. Recently some newer trends have shown up:



- The Half and Half Wedding cake: Half of the cake is decorated as a beautiful white wedding cake and the other half is a delectable chocolate design or groom themed cake.
 - The Grooms cake for the rehearsal dinner: A cake totally designed by the bride (secretly) as a gift to her future husband and a surprise for him at the rehearsal dinner.

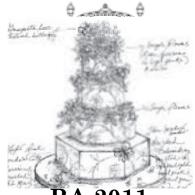
The Gift of Hospitality

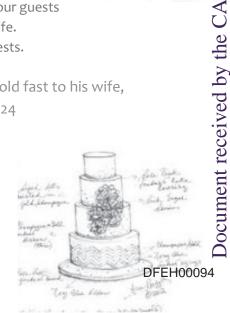
A wedding reception is all about hospitality. We sometimes forget that wedding guests are just that - guests. They are guests who are witnesses to, and participants in, one of our most sacred traditions. Because they have honored us by playing important roles in our lives, and by agreeing to participate in our wedding ceremony, it is our obligation to honor them in return with hospitality after the ceremony is complete. In the past, the bride and groom would send guests home with a piece of their wedding cake similar to a wedding favor, later guests were given a little memento; something like flower seeds, mints or m&ms wrapped in a little piece of tulle with a matching ribbon. That tradition has evolved into treats being taken home. Some couples have chosen a personalized cookie with the bride and grooms initials or Thank You written on it and tied in a little bag with a wedding color ribbon. Some have chosen to have little boxes at a dessert bar with a thank you note for the guests to choose treats to take home with them... all of these are examples of appreciation to your guests for taking the time to spend the day celebrating you becoming husband and wife.

Always remember that the wedding reception is your way of thanking your guests.

"Therefore a man shall leave his father and his mother and hold fast to his wife, and they shall become one flesh." Genesis 2:24







RA.2011

005-004



bakery boutique events Design Standards

Is it lovely, praiseworthy, or of good report?

Is this design based on godly themes such as the idea of peace, freedom, kindness, love, respect, happiness, joy, goodness or does the design bring to mind feelings of fear, obsession, sadness, and bondage? Our cakes are a reflection of our business and speak volumes when sitting center stage.

All cakes have to meet the Tastries Design Standards:

- Look as good as it tastes, and taste as good as it looks @
- · Beautiful and balanced: size is proportional to design
- Complimentary colors: color palettes are complimentary; work with design
- · Appropriate design complimenting theme of celebration
- Themes that are positive, uplifting and in line with the intent of a celebration of someone or something.
- · We prefer to make cakes that would be rated PG or G

Cakes that will not meet Tastries Design Standards:

- No cake or cookies depicting marijuana or any other drugs with the exception of nurse or doctor appreciation or medical field related gifts.
- No cake or cookies depicting alcohol or drunkenness.
- No cake or cookies depicting anything derogatory.
- · No cake or cookies depicting witches, ghosts, satanic or demonic representations or gore.
- Wedding cakes must not contradict God's sacrament of marriage between a man and a woman.

Our designers are happy to work with you to design a custom cake that meets our criteria for what we are able to offer at Tastries!
Philippians 4:8 says, "... whatsoever things are true, whatsoever things are honest, whatsoever things are just, whatsoever things are pure, whatsoever things are lovely, whatsoever things are of good report;

If there be any virtue, and if there be any praise, think on these things."

Thank you,

Cathy

CONFIDENTIAL CM-0935

RA.2012 004-036



Cake Flavors

Sensational Strawberry Chocolate Fudge Wedding White Swiss Chocolate Sweet Lemon Very Vanilla Sprinkle

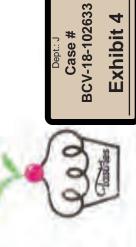
Chocolate Cookie Crumble Sprinkle Cockie Crumble Princess Pink Velvet Chocolate Caramel Vanilla Caramel

Gourmet Flavor* + \$10

Banana Bonanza" +nuts + \$5 Marble (Any 2 Flavocs)* talian Wedding Cake" German Chocolate* Cherry Almond* Black Forest* Carrot*

Pink Champagne* Royal Red Velvet* Pumpkin Spice" Pink Passion* Mocha"

Document received by the CA 5th District Court of Appeal.



Case #

Fillings & Frostings

Exhibit 4

Organic peanut Butter Buttercream Chocolate Fudge Buttercream Luscious Lemon Buttercream Milk Chocolate Buttercream Snicker Doodle Buttercream Salted Caramel Buttercream Velvety Van a Buttercream Lactose Free Vanilla Icing Sprinkle Buttercream Almond Buttercream Mocha Buttercream

"Gourmet Flavor" + \$10

Chocolate Cookie Crumble Buttercream Chocolate Cream Cheese Buttercream Creamy Cream Cheese Buttercream Bustin' Out Blueberry Buttercream Chocolate Hazelnut Buttercream Berry Raspberry Buttercream Strawberry Buttercream German Chocolate Bavarian Cream

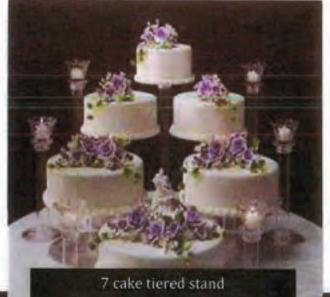
Butterfinger Crunch Buttercream Fresh bernies when in season* Coconut Cream





Layered Cake Stands









5 cake tiered stand

CONFIDENTIAL

CM-0914

Document received by

If you choose to book with us today and "Save the Date", you will receive a sweet treat as a gift from us. If you would prefer to wait and think about it a little longer, we will put your order in the pending file

and wait to hear from you. ©

The second part of the cake cutting tradition involves the husband and wife feeding each other a piece of the cake they've just cut together. This too, is a very important ceremonial act. When the husband takes a piece of cake and feeds his wife, he is showing the world how he will take care of her. It is a ceremonial representation of his intention to provide food for his wife and his family. Likewise, when the wife feeds her husband, she is also ceremonially showing everyone gathered how she will take care of her husband, and provide for him as well. Before The Wedding Cake, the Romans used bread loaves were used and the groom would break the bread over his brides head hoping for lots of crumbs, showing the many blessings they would have together.

To Smash or not to smash... HMMM? That is the Question?

Maybe consider the hours of preparation, the desire to be the most beautiful handsome you have ever been in your life, perhaps this should be thought through... but at least it isn't as bad as having bread crumbs all over you!



The ritual has nothing to do with who makes the money or who does the cooking. Feeding each other the first bite of their Wedding Cake is a visual representation of the vows the couple made to each other only moments before the cake was cut. It is your first opportunity to provide for each other – ritually, yes, but no less importantly.

Helpful Hint: Even if you think you're a pro at cutting cakes—maybe your birthday cake?—here are your special instructions to make the first cut. You wouldn't want to place the knife in the wrong spot and cause your delicate tower to topple over. We recommend you cut from the bottom tier, but at Tastries, when you purchase your custom cake or dessert bar from us, you will receive a 6" top tier replica for your One Year Anniversary for \$20, so you can cut the top if you would like. Traditionally, the bottom tier is used for the Magical Cut but that was so the top tier could be saved. Which tier would you like to cut? Top or Bottom? (Circle one) This might sound obvious, but remember to use the knife, not the server, for the quickest and cleanest cut. Now the groom places his hand over the bride's hand to help her slice the first piece. Now Slide the slice onto the server and place it on a plate. Use the knife to cut the slice into two small pieces. You can each take your pieces from the same plate for the ceremonial feeding. Don't forget to have your servers place a slice of cake on your table from each of the tiers!

Smile & Say "Tastries"

Along with the first dance and bouquet toss, this charming tradition of cutting the cake is one of those photo opportunities that graces every wedding album. It provides both a fabulous photo opportunity and symbolizes your first joint task as newlyweds.

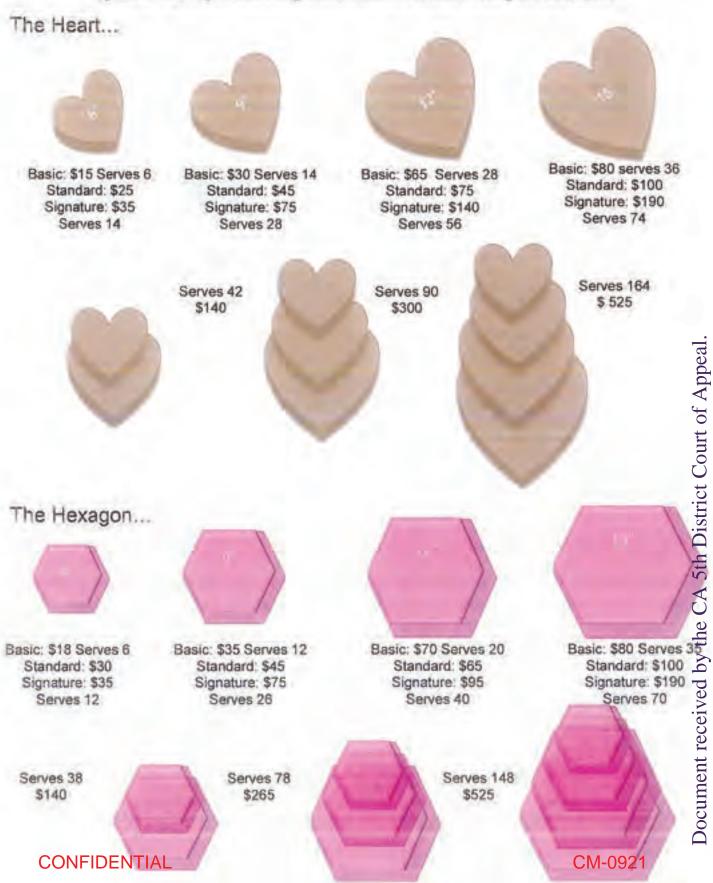
DFEH00093

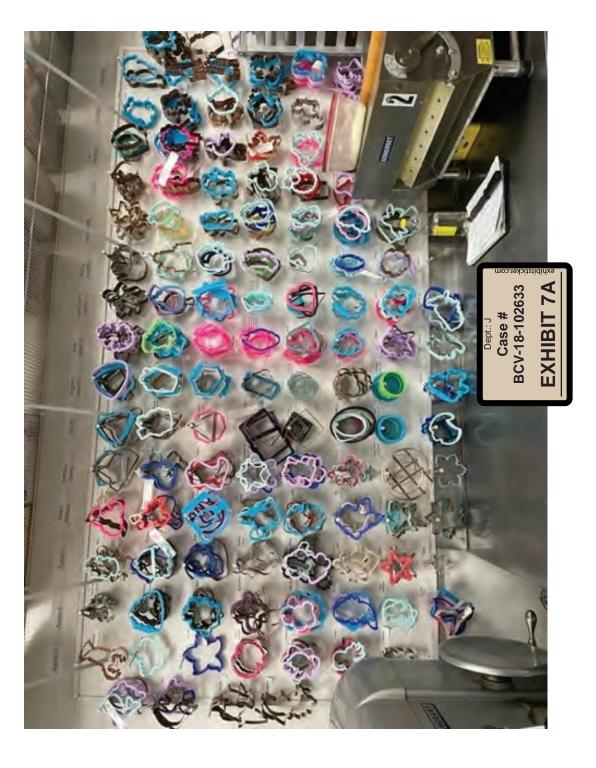


Fun Shapes Take the Cake



Danger: Two Layers with Filling, Buttercream Program and condets
Signature: Two Layers with Filling, Buttercream or Fondant Frosting and decorations







Document received by the CA 5th District Court of Appeal.



















007B-052

Document received by the CA 5th District Court of Appeal

Ex. 13A_Top Tier

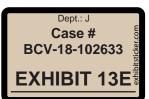
Crumb Coat

This trial exhibit is a video exhibit and is available from Respondents' counsel upon request.



Ex. 13D_Smooth Coat

This trial exhibit is a video exhibit and is available from Respondents' counsel upon request.



Ex. 13E_Smoothing Buttercream



Ex. 13F_Stacking

Document received by the CA 5th District Court of Appeal.



Ex. 14A_Decoration



Ex. 14B_Decoration



Document received by the C.

Elieen Rodriguez-Del Rio & with Jessica Camacho and 42 others at Tastries Bakery, Bakersfield.

August 26, 2017 - Bakertfiles, CA &

Saturday, August 26, 2017 at 1:13 PM Igo to sign up for tasting and choose our wedding cake. The up the process. Well this rude ass person says I will make your order but I don't condone same sex marriages and will have no part in this process. Oh but you want to take my order and give it another bakery so that bakery can do it. The rude person is also the owner of the place. She don't condone same sex marriages so refused to make our wedding cake and set up our order. She wanted all our information to send to another bakery so they could make it. #discrimination#mustbeadondaldtrumpsupporter#rude!

Tastries Bakery, Bakersfield

53 Comments 8 Shares





Eileen Rodriguez-Del Rio is with Jessica Camacho and 42 others at Tastries Bakery, Bakersfield. August 26, 2017 - Bakersfield, CA - G

So we go to this bakery a week ago to sign up for tasting and choose our wedding cake. The owner met with us today to set up the process. Well this rude ass person says I will make your order but I don't condone same sex marriages and will have no part in this process. Oh but you want to take my order and give it another bakery so that bakery can do it. The rude person is also the owner of the place. She don't condone same sex marriages so refused to make our wedding cake and set up our order. She wanted all our information to send to another bakery so they could make it. #discrimination#mustbeadondaldtrumpsupporter#rude!



Document received by the CA 5th District Court of Appeal.

Cathy's Creations, Inc.

3665 Rosedale Hwy. Bakersfield, CA 93308 (661) 322-1110

6/30/2021

City of Bakersfield Treasury Division PO Box 2057 Bakersfield, CA 93303

Re: Cathy's Creations, Inc.

Business license renewal for Creative Touch

Certificate Number: 128381

We have decided to discontinue business activity under Creative Touch. Gross receipts for this account in 2020 was zero. Please remove Creative Touch as an active license holder.

A copy of the license renewal notice is attached for your information.

Feel free to contact us by mail at the address above or call 661-221-1787 if you have any questions.

Thank you,

Mike Miller

Business Advisor for Cathy's Creations, Inc.

* POST CONSPICUOUSLY*

OH T OF BANEHOPIECE

BUSINESS TAX CERTIFICATE

RENEW WITHIN 30 DAYS AFTER EXPIRATION TO AVOID PENALTY Location address 3665 ROSEDALE HWY Business name .: TASTRIES

Issue date ..: 6/29/21 Expiration date .: 6/30/22 License comment: BAKERY AND BOUTIQUE Lic Nbr/Class .: 22 00128379 BAKERIES

MILLER, CATHARINE Owner/Officer

CATHY'S CREATIONS INC

BAKERSFIELD CA 93308 3665 ROSEDALE HWY

TASTRIES

RA.2039

BUSINESS TAX CERTIFICATE IS HEREBY GRANTED. LICENSEE IS TO COMPLY WITH ALL LAWS AND ORDINANCES. ISSUANCE OF THIS LICENSE DOES NOT CONSTITUTE AUTHORIZATION.

Document received by the CA 5th District Court of Appeal.

* NON-TRANSFERABLE

ENVIRONMENTAL HEALTH PERMIT

KERN COUNTY PUBLIC HEALTH SERVICES DEPARTMENT **ENVIRONMENTAL HEALTH SERVICES DIVISION**

2700 M ST SUITE 300 BAKERSFIELD CA 93301

(661) 862-8740 http://kernpublichealth.com/environmental-health/ e-mail: eh@kerncounty.com

REGULATED FACILITY:

TASTRIES BAKERY - TFF

3665 ROSEDALE HWY

BAKERSFIELD CA 93308

OWNER(S) OF RECORD:

CATHARINE MILLER / CATHY'S CREATIONS

FA ID: FA0038418

General Health Program

TF02 - TEMPORARY FOOD FACILITY

RA.2040

Permit #

0026286

Additional Information

Expiration: 6/30/2022

Permit Issued: 1/25/2

1/25/2022

Public Health Services Director

This ENVIRONMENTAL HEALTH PERMIT is issued to the owner(s) and establishment shown above subject to compliance with all applicable laws and regulations. Permit is valid unless revoked or suspended for violation of

applicable laws and regulations. Temporary Food Facility

PEDOWLING NICESTAND WELL AND MUST BE PROMINENTLY DISPLAYED IN THE PLACE OF BUSINESS Tastries RPD Nos. 45 & 46

ENVIRONMENTAL HEALTH PERMIT

KERN COUNTY PUBLIC HEALTH SERVICES DEPARTMENT

ENVIRONMENTAL HEALTH SERVICES DIVISION

(661) 862-8740 http://kernpublichealth.com/environmental-health/ e-mail: eh@kerncounty.com 2700 M ST SUITE 300 BAKERSFIELD CA 93301

OWNER(S) OF RECORD:

CATHARINE MILLER / CATHY'S CREATIONS II

FA ID: FA0008305

General Health Program

REGULATED FACILITY: CATHY'S CREATIONS "TASTRIES"

BAKERSFIELD CA 93308

3665 ROSEDALE HWY

FOOD MARKET

Permit # 0008361

Additional Information

A

Permit Issued:

Brynn Carrigan Public Health Services Director This ENVIRONMENTAL HEALTH PERMIT is issued to the owner(s) and establishment shown above subject to compliance with all applicable laws and regulations. Permit is valid unless revoked or suspended for violation of applicable laws and PERMIT IS NON-TRANSFERABLE AND MUST BE PROMINENTLY DISPLAYED IN THE PLACE OF BUSINESS

Document received by the CA 5th District Court of Appeal.

Tastries RPD Nos. 45 & 46

CM-3589

		Ker	n (County Environmental Heal	Ith Serv	vices Department							1	Date	Total Scor	e	Grade		
1	2700 M St	reet, S	Sui	te 300, Bakersfield, CA 933	301 Ph	one (661) 862-874	0 Fax	(661	1)				12/0	4/2022	100.0		A		
				862-8701									<i>,,</i> ,,	172022	100.0				
Bu	siness Name				Mailir	ng Address									PE		FA		
CA	THY'S CREATION	NS "7	ΓA:	STRIES"	3665	ROSEDALE HV	VY I	BAK	ERS	SFIE	LD	С	Ά	93308	FM10		FA000830	05	
Bu	siness Address														Activity Tin	ne	PR		
1		WY I	ВА	KERSFIELD, CA 93308											42		PR00482	50	
	rpose of Visit			,		-						De		of Inchest					
Fu	pose or visit		_									Re		of Inspecti				_	
-	Routine Inspection	\bot	lr	spection of Closed Facility		No Violations O	bserve	d				Ш	Adm	inistrative	Review		Permit Approved		Embargo
	Reinspection	\perp	R	escore Inspection		Complaint alleg	ations i	not ob	bserv	ed		Ш	Inac	tivate Perm	it	<u> </u>	Permit Suspended	_	mpound
\perp	Complaint		lr	vestigation		Previous Violati	ons Co	rrecte	ed				Volu	ıntary Cond	lemnation		Permit Reinstated		Training
						ons are detailed in t						-					HALFA II. B		
<u> </u>				the time of inspection		eat" = Repeat Violati								time of ins	pection		"N/A" = Does no	ot A	рріу
				NESS RISK FACTORS													Score 0		
An	A in the major colum	ın ınaı	icai	es the violation poses an imm	ediate tri	reat to public nealth	and m	นระธ	e con	rected	u imin	neara	itery.				U		
ts	r sat						Ś			at									
Points	Major COS Repeat N/O	N N	Tem I	Holding Tem	perature	s	Points	Major	cos	Repeat	O/N	A/N	Item		Appr	roved	I Source		
5		_		Cold holding of potentially haza	rdous for	nd	5	┌≥	т	т " п	r	r	1						
5		_		Hot holding of potentially hazard			5			Н	Н	Н			ned from appro hellfish tags ma				
5		_		Cooling of potentially hazardous			5			П	Н	П			d, food is not re				
5			4	Reheating of potentially hazard	ous food			_							-		Contamination		
				Cooking Ten	nperature	es	5		П				18	Vermin infe					
5			5	Cooking of raw animal or raw pl	lant food.		5						19	Food prote	cted from cross	s cont	tamination.		
				Food Handler Hea	Ith and H	ygiene	5			Ш	\Box	ldash					ental contamination.		
5		_	6	Hands clean and washed as re			5	\vdash	\vdash	Н	\vdash	\vdash			from contamina	,			
5		-	7	Employee personal hygiene, he			<u>5</u>	\vdash		Н	\vdash	Н		Liquid was		igea,	used, labeled, stored.		
5		_		Employee uses utensils for real Handwashing sink - soap and to	•	food.	5			Н	\Box	Т			ntarily condemn	ed an	nd destroyed		
<u>5</u>		_		Handwashing sink - warm wate		ible	_	_									d - Immediate Closure		
5		\neg		Demonstration of knowledge	.,		26			П			25	Inadequate	or nonfunction	ing re	frigeration equip.		
				Equipment ar	nd Utens	ils	26			П			26	No operable	le toilet facilities	3.			Ħ
5			12	Food Contact surfaces clean, s	anitized a	as required.	26						27	Sewage ov	erflow at facility	/.			ĕ
5		1	13	Proper sanitizing method, resid	lual, temp	., contact time	26	_		Ш	Щ		28	No potable	, pressurized, h	ot an	d cold water supply.		d
5		1	14	Hot and cold water available - I	ess than	110° F.	26						29	Severe ver	min infestation.				Appeal
Sec	ction 2. FOODBOI	RNE	ILI	NESS RISK FACTORS	MINC	<u>DR</u>											Score		
An'	X" in the minor colum	n indi	cat	es the violation poses a risk to	public h	ealth and shall be c	orrecte	d by 1	the da	ate sp	oecifi	ied.					0		Jo
g	r sat						ts			at									Court
Points	Minor COS Repeat	¥ ;	Item	Holding Ten	nperatur	es	Points	Minor	cos	Repeat	N/O	Ν	Item		Equipmen	nt and	I Utensils Cont.		
3	تتت	_		Cold holding of potentially haza			3	┌▔	Т	$\overline{\Box}$	$\overline{\Box}$		41	Sanitizer o	concentration a	nd su	nnlies		\mathcal{L}
3		_		Hot holding of potentially hazar			3			П	\Box		42	Wiping clo			pp.100.		_
3		. :	32	Cooling of potentially hazardou	s food		3			П			43	Critical sin	iks present, acc	esible	e, good repair.		5th District
		_		Food Pre			3						44	Exhaust h	·		cleaned, good repair.		<u> </u>
3		_		Thawing of frozen potential haz			_	_						_			Contamination		2
3		_		Preparation of potentially hazar		d.	3	<u> </u>	_	Ш	\Box		45		ected from cros				$\overline{\Box}$
3		`	35	Food prepared in approved are		lugiono	3	⊩	₩	Н	\vdash	\vdash	46 47		ected from envi ee of vermin infe		ental contamination.		
3		— ,	36	Food Handler Hea Employee personal hygiene, he			3	⊩	⊢	Н	\vdash	\vdash	48	•			used, labeled, stored.		<u>+</u>
3		_		Approved handling of ready-to-		55. 55, 54.5.	3	\vdash	\vdash				49		eating, drinking	-			
3		_		Handwashing sink - soap and to			3		\vdash	П	\Box		50		-	-	ubbish, used articles.		\triangleleft
3		_		Handwashing sink - warm wate		ible.		_					•		0	ther F	Factors		U
				Equipment a	nd Utens	sils	3		Π				51	Person in	charge present				_O
3			40	Food contact surfaces clean, sa	anitized a	s required.	3						52	Valid food	safety certifica	tion/D	Demonstration of knowle	dge	the
			_														T		<u> </u>
_	tion 3. NON-CRIT				ا ما ساماد ا	a multia haalth and	ط المطم			ه برط لم		aud Im		ation data			Score		þ
An		muica	nes	the violation poses a non-criti	icai risk i	o public nealth and	Snan b	e con	recte	ару	ne ne	extin	spec	ction date.			0.0		7
l st	NC COS Repeat N/O	_					ts	1		eat			_						Ve
Points	NC COS Repe	N/A Item					Points	٤	SOS	Repeat	NO	ΝA	Item						·2
1		— ,	53 [Packaged food, self - service bu	ılk nrone	rly laheled	1		Т	\top	П		65	Toilet facili	ities present, ed	nuinne	ed maintained		Š
1				Dyster warning signs required fo		•	1		丁	丁	⇈				e of vermin infe				Document received by
1		<u> </u>	55 F	Ready - to - eat food less than th	hroughly	cooked notifica	1		T	T	口	口		-			rborage of vermin.		
1		_		Accurate probe theremometer re			1		+	\bot	\sqcup	Щ	68		of eating, drinkir		-		en
1	 	_		Accurate thermometer required to		-	1	⊣ ⊢	+	+	⊢┤	$\vdash\vdash$	69		between 111F a				Ŭ
1	 	_		Chemical test kit for monitoring s Employee change/storage facilit	-		1	⊣ ⊢	+	+	↤	${oldsymbol{dash}}$	70		fixture - backflov				uī
1	 			Equipment maintains holding ter			1		+	+	$\vdash \vdash$	Н	71	_			approved receptor.		\sim
1				Equipment maintains noiding ter Equipment/Utensils approved, c			1	⊣ ⊢	\top	+	$\vdash \vdash$	Н	72		raste disposed t s contain trans f		gh a plumbing system.)(
1		\neg		Floors, walls, ceilings approved,			1	⊣ ⊢	\top	Τ	П	П	74	-			ailable upon request.		Ι
1		_		ighting provided as required an	-		1] [I			75				ng, inspection report.		
0.4		7	64	Premises clean, free of litter, rub	obish use	ed articles.	1	┚╚			Ш	\Box	76	-	ntal Health Per				
1		┌ ^	1-	s 45 & 46	, , , , , , , , , , , , , , , , , , ,												CM-3590		

*	กกคล	
	d	4
•	+	5
	Ollrt	
(_)
•	trict	
	7	2
(1
1	7+1	
1		
(the (\D 5th	
(₫	
(hty () although the	
	received by the (\D 5th	
(the received by the ('A 5th	

Вι	Business Name		FA	Activity Date				
c	CATHY'S CREATIONS "TASTRIES"			TIONS "	TASTRIES"	FA0008305	02/04/2022	
Major	Minor	soo	Repeat	Non	ltem	Comments/Observation/Corrective Actions. An "X" in the major column indicates the be corrected immediately. An "X" in the minor column indicates the violation poses a specified. An "X" in the non-critical column indicates the violation poses a non-critical inspection.	risk to public health and shall be corrected by the	e date
								Must Comply By:

Signature of EHS	Signature of Recipient	nt
Defron	CM iller	Docume
Franch Davided	Catharine Miller	

Franck Douazale

Tastries RPD Nos. 45 & 46

owner

CALIFORNIA STATE BOARD OF EQUALIZATION

SELLER'S PERMIT

ACCOUNT NUMBER

01/09/2013 SR DFB 102-333400

TASTRIES

CATHY'S CREATIONS

3665 ROSEDALE HWY

BAKERSFIELD, CA 93308-6230

NOTICE TO PERMITTEE. You are required to obey all Persent and State leves that organize our control your faciness. This sound stress not about you to do otherwise.

Not wait at any other activess

TO HEREBY AUTHORISE PLANSIANT TO BALER AND USE TAX LAW TO ENGAGE BY THE DUBNICSS OF SELLING TANGELL POSONAL PROPERTY AT THE ABOVE LOCATION. THIS PERMIT IS VIVED ONLY AT THE ABOVE ADDRESS.

THIS PERMIT IS WILD UNTIL REVOKED OR CANCELED AND IS NOT TRANSPIRABLE. IF YOU SELL YOUR BURNESS OF DROP OUT OF A PARTINERS HE, NOTIFY US OR YOU COKED BY RESPONSED FOR SALES AND USE TAKES OWED BY THE NEW OPERATOR OF THE BURNESS.

For general tax questions, please call our Information Center at 800-400-7115.

For information on your rights, contact the Taxpeyers' Rights Advocate Office at 888-324-2798 or 916-324-2798.

BDE-142-R FEV. 15/2-00

A MESSAGE TO OUR NEW PERMIT HOLDER

As a seller, you have rights and responsibilities under the Sales and Use Tax Law. In order to assist you in your endeavor and to better understand the law, we offer the following sources of help:

- Visiting our website at www.boe.ca.gov
- Visiting a district office
- Attending a Basic Sales and Use Tax Law class offered at one of our district offices
- . Sending your questions in writing to any one of our offices.
- Calling our toil-free Information Center at 800-400-7115

As a seller, you have the right to issue resale certificates for merchandise that you intend to resell. Conversely, you have the responsibility of not misusing resale certificates. While the sales tax is imposed upon the retailer.

- You have the right to seek reimbursement of the tax from your customer
- You are responsible for filing and paying your sales and use tax returns timely
- You have the right to be treated in a fair and equitable manner by the employees of the Board
- You are responsible for following the regulations set forth by the Board

As a seller, you are expected to maintain the normal books and records of a prudent businessperson. You are required to maintain these books and records for no less than four years, and make them available for inspection by a Board representative when requested. You are also expected to notify us if you are buying, selling, adding a location, or discontinuing your business, adding or dropping a partner, officer, or member, or when you are moving any or all of your business locations. If it becomes necessary to surrender this permit, you should only do so by mailing it to a Board office, or giving it to a Board representative.

If you would like to know more about your rights as a faxpayer, or if you are unable to resolve an issue with the Board, please contact the Taxpayers' Fights Advocate Office for help by calling toll-free, 888-324-2798 or 916-324-2798. Their fax number is 916-323-3319.

Please post this permit at the address for which it was issued and at a location visible to your customers.

STATE BOARD OF EQUALIZATION Sales and Use Tax Department



I, SHIRLEY N. WEBER, Ph.D., Secretary of State of the State of California, hereby certify that the attached transcript of 2 pages is a full, true and correct copy of the original record in the custody of the California Secretary of State's office.



IN WITNESS WHEREOF, I execute this certificate and affix the Great Seal of the State of California on this day of January 10, 2022

> SHIRLEY N. WEBER, Ph.D. Secretary of State

Verification Number: KD3985B Entity (File) Number: C3525303

To verify the issuance of this Certificate, use the Verification Number above with the Secretary of State Electronic Verification Search available at bizfile sos ca.gov



Corporation - Statement of Information

Entity Name: CATHY'S CREATIONS, INC.

Entity (File) Number: C3525303

File Date: 01/08/2022

Entity Type: Corporation

Jurisdiction: CALIFORNIA

Document ID: H094881

Detailed Filing Information

Entity Name: CATHY'S CREATIONS, INC.

Business Addresses:

 Street Address of Principal Office in California;

3665 Rosedale Hwy Bakersfield, California 93308 United States of America

b. Mailing Address

3665 Rosedale Hwy Bakersfield, California 93308 United States of America

 Street Address of Principal Executive Office:

3665 Rosedale Hwy Bakersfield, California 93308 United States of America

3 Officers

a. Chief Executive Officer.

Catharine M Miller 3665 Rosedale Hwy Bakersfield, California 93308 United States of America

b. Secretary

Catharine M Miller 3665 Rosedale Hwy Bakersfield, California 93308

Bakersfield, California 93308 United States of America Certificate Verification Number: KD3985B Document received by the CA 5th District Court of Appeal.

Document ID: H094881

Officers (cont'd):

c. Chief Financial Officer:

Catharine M Miller 3665 Rosedale Hwy Bakersfield, California 93308 United States of America

4. Director.

Catharine M Miller 3665 Rosedale Hwy Bakersfield, California 93308 United States of America

Number of Vacancies on the Board of Directors:

Agent for Service of Process:

Catharine M Miller 3665 Rosedale Hwy Bakersfield, California 93308 United States of America

Type of Business:

Retail Bakery

No Officer or Director of this Corporation has an outstanding final judgment issued by the Division of Labor Standards Enforcement or a court of law, for which no appeal therefrom is pending, for the violation of any wage order or provision of the Labor Code.

By signing this document, I certify that the information is true and correct and that I am authorized by California law to sign.

Electronic Signature Catharine Miller

Use bizfile, sos ca.gov for online filings, searches, business records, and resources.



Sent from my iPhone

Begin forwarded message:

From: Eileen Del Rio <eileen.delrio@aol.com> **Date:** September 6, 2017 at 10:17:42 AM PDT **To:** don martin <metrogalleries@yahoo.com>

Subject: Re: Rodriguez/Del Rio Wedding October 7

Hi Don

Thank you

Looking forward to hearing from him.

Thanks again for your quick response.

Eileen Del Rio

Sent from my iPhone

On Sep 6, 2017, at 10:04 AM, don martin < metrogalleries@yahoo.com > wrote:

Good Morning Eileen, Rick is on vacation this week. He will be back in the gallery this Friday and contact you the to set up an appointment.

Best, Don

Don Martin Metro Galleries . Metro Special Events MetroMedia . Bakersfield Arts District Foundation

DFEH00324

Sent from my iPhone

On Wednesday, September 6, 2017, 9:36 AM, Eileen Del Rio <<u>eileen.delrio@aol.com</u>> wrote:

Hi Rick

We need to set up a meeting before the 16th to pay the remainder of our balance and go over the times etc for our big day.

Can you let us know what is available so we can set up a time to go down there and meet you to finalize.

Thank you

Eileen Del Rio Mireya Rodriguez

Sent from my iPhone